

OKEECHOBEE COUNTY SCHOOL BOARD POLICIES

In accordance with the Administrative Procedures Act, Chapter 120, Florida Statutes, notice is hereby given that the Okeechobee County School Board will consider amendment or adoption of the School Board policies listed below at their meeting on Tuesday, December 8, 2020, at 6:00 p.m., in the Auditorium of the School Board Administrative Office at 700 S.W. 2nd Avenue, Okeechobee. Copies of the proposed amendments are available in the Superintendent's Office, Room 307, 700 S.W. 2nd Avenue, Okeechobee.

Amendment of Board Policy 3.33* Prohibition of Discrimination, Including Sexual and Other Forms of Harassment

- I. This policy prohibits harassment and discrimination of employees and students.
- II. The proposed amendment reflects changes in Title IX.
- III. Legal authority for this policy is F.S. 120.54, 1001.41, 1001.42, 1012.23. Laws implemented are F.S. 112.51, 119.07, 760.01 et seq., 1000.05, 1000.21, 1001.43, 1012.22; 34 CFR 99, 34 CFR 108, 34 CFR 200.43(c), P.L. 110-223, 42 U.S.C. 12112, American with Disabilities Act of 1990, 42 U.S.C. 2000ff et seq., Genetic Information Non-discrimination Act of 2008, 29 U.S.C. 701 et seq., Rehabilitation Act of 1973, 29 U.S.C. 621 et. seq., Age Discrimination in Employment Act of 1967, 20 U.S.C., 1681 et seq., Title IX of the United States Education Amendments of 1972; 42 U.S.C., 2000e et seq., Civil Rights Act of 1964; 29 CFR Parts 1600-1699; State Board of Education Rules 6A-19.001 et. seq.
- IV. This policy amendment will not affect individuals from an economic standpoint.

Amendment of Board Policy 5.321* Bullying and Harassment

- I. This policy prohibits bullying and harassment.
- II. The proposed amendment reflects changes in Title IX.
- III. Legal authority for this policy is F.S. 1001.41, 1001.42. Laws implemented are F.S. 1001.43, 1003.04, 1003.31, 1003.32, 1006.07, 1006.08, 1006.09, 1006.10, 1006.147; 20 USC 1232g; State Board of Education Rules 6B-1.006, F.A.C.
- IV. This policy amendment will not affect individuals from an economic standpoint.

Amendment of Board Policy 5.325* Dating Violence and Abuse

- I. This policy is required by Florida Statute.
- II. The proposed amendment reflects changes in Title IX.
- III. Legal authority for this policy is F.S. 1001.41, 1001.42. Laws implemented are F.S. 1000.21, 1001.43, 1003.42, 1006.07, 1006.148.
- IV. This policy amendment will not affect individuals from an economic standpoint.