

## **OKEECHOBEE COUNTY SCHOOL BOARD POLICIES**

In accordance with the Administrative Procedures Act, Chapter 120, Florida Statutes, notice is hereby given that the Okeechobee County School Board will consider amendment of the School Board policies listed below at their meeting on Thursday, September 10, 2015, at 6:00 p.m., in Room 303 of the School Board Administrative Office at 700 S.W. 2nd Avenue, Okeechobee. Copies of the proposed amendments are available in the Superintendent's Office, Room 307, 700 S.W. 2nd Avenue, Okeechobee.

### **Amendment of Board Policy 5.321 Bullying and Harassment**

- I. This policy prohibits bullying and harassment.
- II. The proposed amendment is based on audit recommendations of the Office of Safe Schools.
- III. Legal authority for this policy is F.S. 1001.41, 1001.42. Laws implemented are F.S. 1001.43, 1003.04, 1003.31, 1003.32, 1006.07, 1006.08, 1006.09, 1006.10, 1006.147; 20 USC 1232g.
- IV. This policy amendment will not affect individuals from an economic standpoint.

### **Amendment of Board Policy 6.45 Alcohol and Drug-Free Workplace**

- I. This policy provides requirements for employees to maintain an alcohol and drug-free workplace.
- II. The proposed amendment brings the policy in line with current statutes and federal law.
- III. Legal authority for this policy is F.S. 893.01, 1001.41, 1012.22, 1012.23, 1012.27. Laws implemented are F.S. 440.102, 1001.41, 1001.32, 1012.795; Drug Free Workplace Act of 1988; 34 CFR Part 85, Subpart F.
- IV. This policy amendment will not affect individuals from an economic standpoint.