

I. Call to Order

Call to Order: Chairman Arnold

- Present: District 1 – Joe Arnold, Chairman
 District 2 – Malissa Morgan
 District 3 – Gay Carlton, Vice Chairman
 District 4 – India Riedel
 District 5 – David Williams
 Ken Kenworthy, Superintendent of Schools
 Tom Conely, School Board Attorney

Invocation: Dr. Father Edward Weiss, Church of Our Savior Episcopal Church
 Pledge of Allegiance: Led by Chairman Arnold

II. Opening Items

Recognition of Students

- ★ YMS – FFA Tractor Restoration Team – \$18,000 Award from Florida Flywheelers for Completing a 3-Year Restoration Project
Gordon Morgan and Buddy Mills, Coaches
- ★ Top Elementary Readers of the Year
Gay Carlton, Okeechobee Retired Teachers Association
- ★ Eagle Scout Honorees
- ★ Recipient of National Beta Club John W. Harris Leadership Award
- ★ Boys Tennis Team – Seniors – District Runner Up Champions
Morgan Ungerott, Coach

Recognition of Staff

★ Retirements

Instructional

- *Cheryl Biebel*, 1st Grade Teacher, Central Elementary School, 11 Years
- *Dan Biebel*, Science Teacher, Okeechobee High School, 11 Years
- *George Fuller*, P.E. Teacher, Okeechobee Freshman Campus, 35 Years
- *Laura Keller*, Kindergarten Teacher, Central Elementary School, 8 Years
- *Catherine Lehman*, 2nd Grade Teacher, North Elementary School, 7 Years
- *Sharlene Moats*, Language Arts Teacher, Yearling Middle School, 20 Years
- *Colleen O'Bannon*, 2nd Grade Teacher, Seminole Elementary School, 34 Years
- *Rosemary Palmero*, Science Teacher, Yearling Middle School, 20 Years

Non-Instructional

- *Lorna Crockett*, ESE Bus Aide, Transportation Department, 27 Years
- *Lydia Entry*, Bus Driver, Transportation Department, 32 Years
- *Margaret Friend*, Paraprofessional, Central Elementary School, 35 Years
- *Linda Tackett*, Bus Driver, Transportation Department, 9 Years

III. Approval of Minutes

- Minutes of April 8, 2014

Motion:	India Riedel
Second:	Malissa Morgan
Vote:	5-0 In Favor

IV. Presentation

- School Pantry Project *Michelle Perkins*
Supervisor of Food Service

Michelle Perkins, Supervisor of Food Service, told the Board that a four-prong partnership has been formed to alleviate hunger, especially for children. The partners are: Treasure Coast Food Bank, Retired & Senior Volunteer Program (RSVP), Career Source, and Okeechobee County School District. Ms. Perkins presented data related to food insecurity as follows:

- Nationally, as of 2012, 21.6% of U.S. children (15,898,000) experienced food insecurity. Of these children, 80% are in households at or below 185% of the poverty rate. That is \$821.00 or less per week in 2012-13 for a household of four, \$838.00 in 2013-14, and the 2014-15 rate will be \$849.00 per week.
- Florida's percentage of children who experienced food insecurity in 2012 was 17.9%. The rate in Okeechobee County was 17.6%. That is approximately 6,990 children locally who experienced food insecurity. Of these 6,990 children, almost 800 were not eligible for federal program assistance.

Ms. Perkins explained that the Treasure Coast Food Bank has been working with the District for the last two years to provide food for a weekend backpack program at Seminole Elementary School. This year, a family pantry has been provided at Seminole Elementary to eight families (nearly 80 people). The food is ordered from the Treasure Coast Food Bank and delivered to the school where it is sorted and distributed to families once per month. Over the past few weeks, principals have met with their staffs and have provided the Food Service Department with the names of 97 families who need the services of a food pantry project.

Ms. Perkins introduced Marco Cuevas of RSVP (Retired & Senior Volunteer Program). Mr. Cuevas stated that RSVP is a federally funded program. He discussed how the RSVP volunteers will help with the OCSB Food for Families Pantries. The U.S. Postal Service collected food this past Saturday and Big Lake Missions will distribute part of those donations to the OCSB Food for Families Pantries. Also, Waste Management has provided collection bins to be placed at all 10 District schools for donations. The goal is to establish a food pantry at each school that could provide food year round to a total of 100 registered families districtwide. Orders will be placed with the Treasure Coast Food Bank, a surplus bus will be used to distribute the food to each school site, and RSVP will distribute pantry products on pre-scheduled dates.

V. Items for Action

Chairman Arnold asked if there were any changes, additions, or deletions to the *Items for Action*. Superintendent Kenworthy requested addition of two items:

- Item M. – Order Granting Motion to Continue Hearing and Reschedule of Hearing
- Item N. – Suspension Without Pay
- Strike VII. Hearing

Approval of Items for Action Agenda with the addition of Item M. and Item N.	
Motion:	Gay Carlton
Second:	India Riedel
Vote:	5-0 In Favor

A. MERGER OF OKEECHOBEE FRESHMAN CAMPUS AND OKEECHOBEE HIGH SCHOOL

Superintendent's Recommendation: That the Board approve a merger of the Okeechobee Freshman Campus and Okeechobee High School effective July 1, 2014, so that both schools will operate under one master school identification number 0101.

Discussion/Additional Information	Superintendent Kenworthy explained that in the past, the school grade for Okeechobee High School has been penalized because it has a small number of students taking the end of course exam in algebra for the first time. The majority of students take algebra in middle school grades and, their grades for the EOC exams are then banked and calculated in the Freshman Campus school grade. There are a small number of students who have not been successful in algebra by the time they reach 10 th grade; however, their EOC grades are included in the calculation of the High School's grade. The State Board of Education puts a new grading policy in place each school year, but districts do not know in advance what that policy will include. Contacts at the Department of Education have indicated that there will be banked points used in school grade calculations in the future. This is the only district in the state with a Freshman Campus under a State ID number separate from its high school, and Okeechobee High School is treated
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	<p>differently in the calculation of school grades than any other high school in the state. By combining the Freshman Campus and Okeechobee High School under one school ID number, Okeechobee High School will receive a school grade for grades 9-12 and receive the benefit of banked EOC grades for algebra. Superintendent Kenworthy recommended that it would be beneficial for the District to merge OFC and OHS under one school number in order to take maximum advantage of points for banked school grades and to protect the high school grade. He also stated that after the schools are merged, it cannot be undone. The campuses would remain separate and staffing would not change at either school. There would be some administrator title changes.</p> <p>Board Member Malissa Morgan expressed concern over making a decision to combine the two schools before knowing what the school grading formula will be for next year. Superintendent Kenworthy explained that districts still do not have the grading scale for 2013-14 grades which will be released in June, and it is highly unlikely that grading scales will be released any earlier in the school year for 2014-15. Chairman Arnold commented that since OHS is the county's flagship school, much rests on its success such as prospective employers relocating to this area. The High School's grade has direct impact on the local economy, and especially since OHS is the only high school in the state being penalized in this manner, Chairman Arnold stated that he is in favor merging the two schools.</p>
Motion:	India Riedel
Second:	Gay Carlton
Vote:	5-0 In Favor

Request to Address The Board.....Janice Floyd, Parent

Ms. Floyd asked several questions including: Has the District checked with other school districts with Freshman Campuses to see how they deal with the banked points issue? Superintendent Kenworthy responded that he has. Ms. Floyd also commented on whether or not all districts pursue algebra instruction so early as 7th grade. Chairman Arnold responded that some districts pursue the algebra EOC in 6th grade. Mrs. Floyd stated that she feels that students who don't come to school every day should not have the same effect on school grades as those students who attend regularly. The Board and Superintendent addressed Ms. Floyd's stated concerns, and she was provided with the names of her state legislators.

B. REVISION OF GRADUATION RECOGNITION

Superintendent's Recommendation: That the Board revise the method of selecting and recognizing top students at graduation to include the following:

- Based upon the weighted GPA, the top 1% of students in the graduating class be designated Summa Cum Laude, the next 2% designated Magna Cum Laude, and the next 2% designated Cum Laude.
- Calculate the ranking at the end of the first semester of the graduating year.
- The weighted grade point average will be calculated using all courses taken regardless of location taken.
- In order to be considered for graduation recognition, a student must be enrolled prior to the beginning of the senior year unless the family's relocation to Okeechobee during the first semester of the senior year was due to military circumstances.
- Dual Enrollment and Advanced Placement courses will have a weighting of 6.0.
- Honors and Level 3 courses will have a weighting of 5.0.
- Students who will meet the requirements for a standard diploma will be considered for recognition.
- The calculation shall be carried out to four (4) decimal places.
- Weighted GPA will be used to determine rank in the student database. Rank will be used to determine graduation recognition.

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Discussion/Additional Information	Superintendent Kenworthy commented that, if the Board approves the Cum Laude system for graduation recognition, it will be included in Student Progression Plan after appropriate advertisement. He also commented that Bay County is the latest county to move to the Cum Laude system. Comments from the Board included that the Cum Laude system will provide the opportunity to recognize more students at graduation, and it may avoid the controversy experienced in past years over the valedictorian and salutatorian selection. Superintendent Kenworthy explained that the situation remains that if a student does not take as many courses, he/she will not get the points. However, it will now be possible for parents to check the class ranking on the parent portal to Skyward whereas that was not possible in the past.
Motion:	Malissa Morgan
Second:	Gay Carlton
Vote:	5-0 In Favor

C. RATIFICATION OF MOA FOR SUMMER WORK SCHEDULE

Superintendent's Recommendation: That the Board ratify a Memorandum of Agreement with the Okeechobee County Education Association #1604 for the Instructional and Classified Bargaining Units regarding the Summer Work Schedule.

Discussion/Additional Information	Superintendent Kenworthy commented that traditionally the District has instituted this in past years, and that the Okeechobee County Education Association has yet to ratify this MOA. Since this appears to be non-controversial, Superintendent Kenworthy is bringing it to the Board before Association ratification. Member India Riedel asked that the automated telephone answering system be changed at that time to reflect the change in hours of operation, that a posting be made on the website, and that hours be posted on the front doors.
Motion:	Gay Carlton
Second:	India Riedel
Vote:	5-0 In Favor

D. AGREEMENTS WITH CONTINUON SERVICES, LLC FOR THIRD PARTY ADMINISTRATION OF EMPLOYEE VOLUNTARY BENEFITS

Superintendent's Recommendation: That the Board approve an Administrative Services Agreement and a Business Associate Agreement with Continuum Services, LLC, effective May 13, 2014, for third party administration of the District's employee voluntary benefits.

Discussion/Additional Information	Superintendent Kenworthy explained that Continuum Services is replacing UNIVERS Workplace Solutions as the District's third party administrator for managing: <ul style="list-style-type: none"> • COBRA Administration • Flexible Spending Account Administration • Retiree Billing Administration • Other Administration: General Employee Benefits Administration
Motion:	India Riedel
Second:	Malissa Morgan
Vote:	5-0 In Favor

E. MEMORANDUM OF AGREEMENT WITH THE SCHOOL DISTRICT OF VOLUSIA COUNTY

Superintendent's Recommendation: That the Board approve a Memorandum of Agreement with the School District of Volusia County for End of Course test items, effective through June 30, 2015, at an estimated cost of \$2,534.25.

Discussion/Additional Information	Superintendent Kenworthy explained that districts are now required to develop End of Course exams. This agreement will provide the District with access to a test item bank for these exams.
Motion:	David Williams
Second:	India Riedel
Vote:	5-0 In Favor

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F. AGREEMENT WITH IRSC FOR THE RESEARCH COAST CAREER PATHWAYS CONSORTIUM

Superintendent's Recommendation: That the Board approve a Contractual Service Agreement with Indian River State College for membership in the Research Coast Career Pathways Consortium at a cost of \$1,166.00 for the 2014-15 school year.

Discussion/Additional Information	Superintendent Kenworthy commented that the District has been a partner in this consortium for a number of years and that the cost is funded by the Carl D. Perkins Career and Technical Education Grant.
Motion:	Malissa Morgan
Second:	David Williams
Vote:	4-0 In Favor with Joe Arnold abstaining due to being employed by Indian River State College.

G. STAFFING ALLOCATIONS FOR 2014-15

Superintendent's Recommendation: That the Board approve the 2014-15 Staffing Allocations as shown below.

Motion:	India Riedel
Second:	David Williams

Discussion/Additional Information	<p>Superintendent Kenworthy explained that the District is continuing to experience declining enrollment and, therefore, is proposing cutting 17 instructional, 1 administrative, and 3 non-instructional positions. In looking at the budget, the District will receive \$850,000.00 in new funding. Over half of the new revenue is considered categorical and cannot be used for salary increases. However, Superintendent Kenworthy stated that he would like to be able to give everyone a step increase next year at an approximate cost of \$800,000.00. Also, an increase for health insurance coverage and retirement is expected for next year.</p> <p>Board Member Malissa Morgan stated a concern with removing the allocation for the Dean at Yearling Middle School. She said that since the student demographics are different than at the other middle school, and based on the number of referrals she feels that the Dean position is necessary. Ms. Morgan stated that the Dean position is important in that the Dean is an excellent role model who deters possible discipline problems and referrals. She stated that her concern is that removal of the Dean position will add more duties to the administrative staff who are already spread thin. Ms. Morgan said that she does not believe it is wise for the Board to cut this position and that she would rather cut in some other area to retain the Dean at Yearling Middle School.</p> <p>Chairman Arnold also expressed concern over eliminating the Dean position and stated that he has received a number of telephone calls supporting keeping the position.</p>
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Request to Address The Board..... Lori Bandi, Teacher, Yearling Middle School

Ms. Bandi stated that she is respectfully requesting that the Board retain the Dean position at Yearling Middle School. She provided data to support her position that the Dean is necessary at that school. The data included the a comparison of referrals and student/teacher ratios for both Yearling Middle School and Osceola Middle School. Ms. Bandi stated that Yearling Middle School is proud of how discipline is handled, and that if the Board allows them to keep their Dean, the student teacher ratio according to her calculation will be 15.68 which is more fair when compared to the ratio of 15.21 for Osceola Middle School. Without the Dean position, Ms. Bandi asserted that the ratio would be 16.02. She stated that if a Dean is needed at Osceola Middle School, certainly a Dean is needed at Yearling. She added that she is not suggesting that the Board dip into its fund balance, and presented data regarding past fund balances. Based on her information, Ms. Bandi contended that the fund balance is inflated and that the Dean position can be retained without the fund balance suffering a loss.

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Discussion/Additional Information (<i>Continued</i>)	<p>Discussion by the Board continued. Board Member India Riedel stated that she looks to the Superintendent to tell the Board which allocations are needed. Chairman Arnold stated that he was the lone opposing vote to add two administrative positions some months ago.</p> <p>Superintendent Kenworthy stated that his allocation recommendation for 2014-15 includes the deletion of one administrative position. He stated that it was absolutely necessary to add an Administrative Assistant in the IT Department to guarantee that required data for the District is submitted to the Department of Education. Superintendent Kenworthy stated he was not opposed to retaining the Dean position if that is the Board's will, but that he could not verify the data presented by Ms. Bandi and the Board should not base its decision solely on that data.</p> <p>Tom Conely, School Board Attorney, advised the Board that it could not change the Superintendent's recommendation. Legally, the Board can only vote yes or no on the recommendation but does not have the ability to change recommendations.</p> <p>Board Member India Riedel asked if the person who is in the Dean position would lose his job if the position is eliminated. Superintendent Kenworthy responded that this person would not lose his job but be transferred to another position. Ms. Riedel stated that she feels strongly that the Board should rely on the Superintendent's recommendations. However, since the Superintendent advises that the allocation can be retained, she would withdraw her motion.</p>
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Motion Withdrawn:	India Riedel
Second Withdrawn:	David Williams

Superintendent's Recommendation: That the Board approve the 2014-15 Staffing Allocations as shown below with the retention of a Dean position at Yearling Middle School.

Motion:	David Williams
Second:	Malissa Morgan
Vote:	5-0 In Favor

OKEECHOBEE COUNTY SCHOOL BOARD ALLOCATION OF PERSONNEL OKEECHOBEE HIGH SCHOOL				2014-15	0101
2013-14 Budget	Positions	County Funds	Special Funds	Total	
49.36	Teacher, Basic	50.36		50.36	
1.00	Perm Sub	1.00		1.00	
2.00	Teacher, ROTC	1.00	1.00	2.00	
9.50	Teacher, ESE	9.50		9.50	
0.20	Teacher, Speech/Language	0.20		0.20	
1.00	Teacher, ESE TSA (IDEA)	0.00	1.00	1.00	
8.00	Teacher, Vocational	8.00		8.00	
1.00	Teacher, Voc. Res (Carl Perkins)	0.19	0.81	1.00	
3.00	Guidance Counselor	3.00		3.00	
1.00	Media Specialist	1.00		1.00	
1.00	Instructional Technology Specialist	1.00		1.00	
1.00	Intervention Specialist (IDEA)	0.67	0.33	1.00	
1.00	Reading Coach (Title II)	0.00	1.00	1.00	
79.06	Total Instructional	75.92	4.14	80.06	
1.00	Principal	1.00		1.00	
2.00	Assistant Principal	2.00		2.00	
3.00	Total Administrative	3.00		3.00	
1.00	Advocate (Title III)		1.00	1.00	
1.00	Advocate (Migrant)		1.00	1.00	
2.00	Aide, Clerical	2.00		2.00	
1.00	Aide, Health	1.00		1.00	
3.00	Aide, Security Monitor	1.00		1.00	
1.00	Paraprofessional		1.00	1.00	
2.00	Paraprofessional, ESE	2.00		2.00	
1.00	Paraprofessional, ESOL	1.00		1.00	

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1.00	Paraprofessional, ISS (County/IDEA)	0.50	0.50	1.00
1.00	Secretary	1.00		1.00
1.00	Secretary, Guidance	1.00		1.00
1.00	Bookkeeper	1.00		1.00
1.00	Receptionist	1.00		1.00
1.00	Data Processor	1.00		1.00
1.00	Perm Sub	1.00		1.00
1.00	Maintenance II	1.00		1.00
2.00	Custodian I	2.00		2.00
7.50	Custodian II	7.50		7.50
1.00	Manager, Food Service		1.00	1.00
1.00	Asst. Mgr., Food Service		1.00	1.00
9.00	Assistant, Food Service		9.00	9.00
40.50	Total Non-Instructional	24.00	14.50	38.50
122.56	Grand Total	102.92	18.64	121.56 OHS

OKEECHOBEE COUNTY SCHOOL BOARD ALLOCATION OF PERSONNEL OKEECHOBEE FRESHMAN CAMPUS					2014-15	0021
2013-14 Budget	Positions	County Funds	Special Funds	Total		
18.00	Teacher, Basic	14.00		14.00		
4.00	Teacher, ESE	3.00		3.00		
0.10	Teacher, Speech/Language	0.10		0.10		
2.00	Teacher, Vocational	2.00		2.00		
1.00	Guidance Counselor	1.00		1.00		
1.00	Reading Coach (Title II)	0.20	0.80	1.00		
26.10	Total Instructional	20.30	0.80	21.10		
1.00	Principal	1.00		1.00		
1.00	Assistant Principal	1.00		1.00		
2.00	Total Administrative	2.00		2.00		
0.50	Advocate (Migrant)		0.50	0.50		
1.00	Aide, Clerical	1.00		1.00		
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50		
1.00	Aide, Health	1.00		1.00		
1.00	Secretary	1.00		1.00		
1.00	Data Processor	1.00		1.00		
1.00	Custodian I	1.00		1.00		
2.00	Custodian II	2.00		2.00		
1.00	Manager, Food Service		1.00	1.00		
1.00	Asst. Mgr., Food Service		1.00	1.00		
3.00	Assistant, Food Service		3.00	3.00		
13.00	Total Non-Instructional	7.00	6.00	13.00		
41.10	Grand Total	29.30	6.80	36.10	OFC	

OKEECHOBEE COUNTY SCHOOL BOARD ALLOCATION OF PERSONNEL YEARLING MIDDLE SCHOOL					2014-15	0121
2013-14 Budget	Positions	County Funds	Special Funds	Total		
32.00	Teacher, Basic	30.00		30.00		
8.00	Teacher, ESE	7.00		7.00		
0.40	Teacher, Speech/Language	0.40		0.40		
0.10	Teacher, Hearing Impaired	0.10		0.10		
0.50	Teacher, Gifted	0.50		0.50		
4.00	Teacher, Elective	4.00		4.00		
0.50	Teacher, ESOL	0.50		0.50		
2.00	Guidance Counselor	2.00		2.00		
1.00	Reading Coach (Title I)	0.10	.90	1.00		
1.00	Dean of Students	1.00		1.00		
49.50	Total Instructional	44.60	.90	46.50		
1.00	Principal	1.00		1.00		
1.00	Assistant Principal	1.00		1.00		
2.00	Total Administrative	2.00		2.00		
1.00	Advocate (Migrant)		1.00	1.00		
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50		
1.00	Aide, Health	1.00	0.00	1.00		
1.00	Paraprofessional, ESOL	1.00		1.00		
3.00	Paraprofessional, ESE (IDEA)	2.00	1.00	3.00		
1.00	Paraprofessional (Sparsity)	0.00	1.00	1.00		
0.50	Paraprofessional, ISS (Ed. Foundation)	0.00	0.50	0.50		
1.00	Secretary	1.00		1.00		

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1.00	Bookkeeper	1.00		1.00
1.00	Data Processor	1.00		1.00
1.00	Custodian I	1.00		1.00
4.00	Custodian II	4.00		4.00
1.00	Manager, Food Service		1.00	1.00
1.00	Asst. Mgr., Food Service		1.00	1.00
4.00	Assistant, Food Service		4.00	4.00
22.00	Total Non-Instructional	12.00	10.00	22.00
73.50	Grand Total	58.60	10.90	70.50 YMS

OKEECHOBEE COUNTY SCHOOL BOARD ALLOCATION OF PERSONNEL OSCEOLA MIDDLE SCHOOL					2014-15	0201
2013-14 Budget	Positions	County Funds	Special Funds	Total		
42.00	Teacher, Basic	40.00		40.00		
6.00	Teacher, ESE	6.00		6.00		
0.30	Teacher, Speech/Language	0.30		0.30		
0.50	Teacher, Gifted	0.50		0.50		
5.50	Teacher, Elective	5.50		5.50		
0.50	Teacher, ESOL	0.50		0.50		
2.00	Guidance Counselor	2.00		2.00		
1.00	Reading Coach (Title II)	.10	.90	1.00		
1.00	Dean of Students	1.00		1.00		
58.80	Total Instructional	55.90	.90	56.80		
1.00	Principal	1.00		1.00		
1.00	Assistant Principal	1.00		1.00		
2.00	Total Administrative	2.00		2.00		
1.00	Advocate (Migrant)		1.00	1.00		
2.00	Aide, Clerical	2.00		2.00		
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50		
1.00	Aide, Health	1.00	0.00	1.00		
1.00	Paraprofessional, ESOL	1.00		1.00		
1.00	Paraprofessional, ESE (IDEA)	0.00	1.00	1.00		
2.00	Paraprofessional (Sparsity)	1.00	1.00	2.00		
0.50	Paraprofessional, ISS (Ed. Foundation)		0.50	0.50		
1.00	Secretary	1.00		1.00		
1.00	Bookkeeper	1.00		1.00		
1.00	Data Processor	1.00		1.00		
1.00	Custodian I	1.00		1.00		
7.00	Custodian II	7.00		7.00		
1.00	Manager, Food Service		1.00	1.00		
1.00	Asst. Mgr., Food Service		1.00	1.00		
6.00	Assistant, Food Service		6.00	6.00		
28.00	Total Non-Instructional	16.00	12.00	28.00		
88.80	Grand Total	73.90	12.90	86.80	OMS	

OKEECHOBEE COUNTY SCHOOL BOARD ALLOCATION OF PERSONNEL OKEECHOBEE ACHIEVEMENT ACADEMY					2014-15	0113
2013-14 Budget	Positions	County Funds	Special Funds	Total		
3.00	Teacher, DO Prev*	3.00		3.00		
4.00	Teacher, ESE	3.00		3.00		
1.00	Teacher, Gifted	1.00		1.00		
1.00	Dean of Students	1.00		1.00		
1.00	Reading Coach (Title II)	0.80	0.20	1.00		
10.00	Total Instructional	8.80	0.20	9.00		
1.00	Principal(Middle School)	1.00		1.00		
1.00	Total Administrative	1.00		1.00		
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50		
3.00	Paraprofessional, ESE	3.00		3.00		
3.00	Paraprofessional (Title I)	2.00	1.00	3.00		
1.00	Secretary	1.00		1.00		
1.00	Data Processor	1.00		1.00		
1.00	Custodian I	1.00		1.00		
1.00	Custodian II	1.00		1.00		
1.00	Manager, Food Service		1.00	1.00		
1.00	Asst. Mgr., Food Service		1.00	1.00		
12.50	Total Non-Instructional	9.00	3.50	12.50		
23.50	Grand Total	18.80	3.70	22.50	OAA	

*Includes staff funded through SAI

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2013-14 Budget	Positions	County Funds	Special Funds	Total		
30.00	Teacher, Basic*	29.00		29.00		
0.00	Teacher, Perm Sub	1.00		1.00		
2.50	Teacher, PE/Music/Art	2.50		2.50		
5.00	Teacher, ESE	5.00		5.00		
2.00	Teacher, Speech/Language	1.00		1.00		
0.10	Teacher, Hearing Impaired	0.10		0.10		
1.00	Reading Coach (Title I)		1.00	1.00		
1.00	Guidance Counselor	1.00		1.00		
1.00	Media Specialist	1.00		1.00		
42.60	Total Instructional	40.60	1.00	41.60		
1.00	Principal	1.00		1.00		
1.00	Assistant Principal	1.00		1.00		
2.00	Total Administrative	2.00		2.00		
1.00	Advocate (Migrant)		1.00	1.00		
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50		
1.00	Aide, Health	1.00		1.00		
3.00	Aide, ESE (IDEA)		3.00	3.00		
1.00	Paraprofessional	0.00		0.00		
1.00	Paraprofessional, ESOL	1.00		1.00		
2.00	Paraprofessional, Title I		2.00	2.00		
1.00	Secretary	1.00		1.00		
1.00	Bookkeeper	1.00		1.00		
1.00	Data Processor	1.00		1.00		
1.00	Custodian I	1.00		1.00		
3.00	Custodian II	3.00		3.00		
1.00	Manager, Food Service		1.00	1.00		
1.00	Asst. Mgr., Food Service		1.00	1.00		
4.00	Assistant, Food Service		4.00	4.00		
22.50	Total Non-Instructional	9.00	12.50	21.50		
67.10	Grand Total	51.60	13.50	65.10	CES	
*Includes staff funded through SAI						

OKEECHOBEE COUNTY SCHOOL BOARD ALLOCATION OF PERSONNEL EVERGLADES ELEMENTARY SCHOOL					2014-15	0171
2013-14 Budget	Positions	County Funds	Special Funds	Total		
37.00	Teacher, Basic*	35.00	0.00	35.00		
3.00	Teacher, PE/Music/Art	3.00		3.00		
4.00	Teacher, ESE	4.00		4.00		
0.15	Teacher, Hearing Impaired	0.15		0.15		
1.00	Reading Coach (Title I)		1.00	1.00		
1.00	Guidance Counselor	1.00		1.00		
1.00	Media Specialist	1.00		1.00		
47.15	Total Instructional	44.15	1.00	45.15		
1.00	Principal	1.00		1.00		
1.00	Assistant Principal	1.00		1.00		
2.00	Total Administrative	2.00		2.00		
1.00	Advocate (Migrant)		1.00	1.00		
1.00	Aide, Health	1.00		1.00		
1.00	Aide, ESE Guidance (IDEA)		1.00	1.00		
2.00	Paraprofessional	2.00		2.00		
1.00	Paraprofessional, ESOL	1.00		1.00		
1.00	Paraprofessional, ESE (IDEA)		1.00	1.00		
3.00	Paraprofessional, Title I		3.00	3.00		
1.00	Secretary	1.00		1.00		
1.00	Data Processor	1.00		1.00		
2.00	Custodian I	2.00		2.00		
2.00	Custodian II	2.00		2.00		
1.00	Manager, Food Service		1.00	1.00		
1.00	Asst. Mgr., Food Service		1.00	1.00		
5.00	Assistant, Food Service		5.00	5.00		
23.00	Total Non-Instructional	10.00	13.00	23.00		
72.15	Grand Total	56.15	14.00	70.15	EES	
*Includes staff funded through SAI						

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OKEECHOBEE COUNTY SCHOOL BOARD ALLOCATION OF PERSONNEL NORTH ELEMENTARY SCHOOL					2014-15	0161
2013-14 Budget	Positions	County Funds	Special Funds	Total		
35.00	Teacher, Basic*	32.00		32.00		
0.00	Teacher, Perm Sub	2.00		2.00		
3.00	Teacher, PE/Music/Art	3.00		3.00		
3.00	Teacher, ESE	3.00		3.00		
0.50	Teacher, Hearing Impaired	0.50		0.50		
1.00	Reading Coach (Title I)		1.00	1.00		
1.00	Guidance Counselor	1.00		1.00		
1.00	Media Specialist	1.00		1.00		
44.50	Total Instructional	42.50	1.00	43.50		
1.00	Principal	1.00		1.00		
1.00	Assistant Principal	1.00		1.00		
2.00	Total Administrative	2.00		2.00		
1.00	Advocate (Migrant)		1.00	1.00		
1.00	Aide, Health	1.00		1.00		
1.00	Aide, ESE Guidance (IDEA)		1.00	1.00		
1.00	Paraprofessional	1.00		1.00		
1.00	Paraprofessional, ESOL	1.00		1.00		
2.00	Paraprofessional, Title I		2.00	2.00		
1.00	Secretary	1.00		1.00		
1.00	Bookkeeper	1.00		1.00		
1.00	Data Processor	1.00		1.00		
1.00	Custodian I	1.00		1.00		
3.00	Custodian II	3.00		3.00		
1.00	Manager, Food Service		1.00	1.00		
1.00	Asst. Mgr., Food Service		1.00	1.00		
5.00	Assistant, Food Service		5.00	5.00		
21.00	Total Non-Instructional	10.00	11.00	21.00		
67.50	Grand Total	54.50	12.00	66.50	NES	
*Includes staff funded through SAI						

OKEECHOBEE COUNTY SCHOOL BOARD ALLOCATION OF PERSONNEL SEMINOLE ELEMENTARY SCHOOL					2014-15	0181
2013-14 Budget	Positions	County Funds	Special Funds	Total		
35.00	Teacher, Basic*	35.00		35.00		
1.00	Teacher, Perm Sub	1.00		1.00		
2.00	Teacher, PE/Music/Art	2.00		2.00		
5.00	Teacher, ESE	5.00		5.00		
1.00	Teacher, Speech/Language	0.00		0.00		
0.15	Teacher, Hearing Impaired	0.15		0.15		
1.00	Reading Coach (Title I)		1.00	1.00		
1.00	Guidance Counselor	1.00		1.00		
1.00	Media Specialist	1.00		1.00		
47.15	Total Instructional	45.15	1.00	46.15		
1.00	Principal	1.00		1.00		
1.00	Assistant Principal	1.00		1.00		
2.00	Total Administrative	2.00	0.00	2.00		
1.00	Advocate (Migrant)		1.00	1.00		
1.00	Aide, ESE Guidance (IDEA)		1.00	1.00		
1.00	Aide, Health	1.00		1.00		
1.00	Paraprofessional	1.00		1.00		
4.00	Paraprofessional, ESE (IDEA)	3.00	1.00	4.00		
1.00	Paraprofessional, ESOL	1.00		1.00		
3.00	Paraprofessional, Title I		3.00	3.00		
1.00	Secretary	1.00		1.00		
1.00	Bookkeeper	1.00		1.00		
1.00	Data Processor	1.00		1.00		
1.00	Custodian I	1.00		1.00		
3.00	Custodian II	3.00		3.00		
1.00	Manager, Food Service		1.00	1.00		
1.00	Asst. Mgr., Food Service		1.00	1.00		
4.00	Assistant, Food Service		4.00	4.00		
25.00	Total Non-Instructional	13.00	12.00	25.00		
74.15	Grand Total	60.15	13.00	73.15	SEM	
*Includes staff funded through SAI						

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OKEECHOBEE COUNTY SCHOOL BOARD ALLOCATION OF PERSONNEL SOUTH ELEMENTARY SCHOOL					2014-15	0112
2013-14 Budget	Positions	County Funds	Special Funds	Total		
23.00	Teacher, Basic*	23.00		23.00		
2.00	Teacher, PE/Music/Art	2.00		2.00		
4.00	Teacher, ESE	4.00		4.00		
1.00	Teacher, Speech/Language	0.00		0.00		
0.50	Teacher, Pre-K Resource	0.50		0.50		
1.00	Reading Coach (Title I)		1.00	1.00		
31.50	Total Instructional	29.50	1.00	30.50		
1.00	Principal	1.00		1.00		
1.00	Assistant Principal	1.00		1.00		
2.00	Total Administrative	2.00		2.00		
0.50	Advocate (Migrant)		0.50	0.50		
1.00	Aide, Media	1.00		1.00		
1.00	Paraprofessional, ESOL	1.00		1.00		
5.00	Paraprofessional, ESE (IDEA)	4.00	1.00	5.00		
1.00	Paraprofessional, Title I		1.00	1.00		
3.00	Paraprofessional, Schl Readiness Pre-K Ldr		3.00	3.00		
3.00	Paraprofessional, Schl Readiness Pre-K		3.00	3.00		
1.00	Secretary	1.00		1.00		
1.00	Bookkeeper	1.00		1.00		
1.00	Data Processor	1.00		1.00		
1.00	Custodian I	1.00		1.00		
3.00	Custodian II	3.00		3.00		
1.00	Manager, Food Service		1.00	1.00		
1.00	Asst. Mgr., Food Service		1.00	1.00		
3.00	Assistant, Food Service		3.00	3.00		
26.50	Total Non-Instructional	13.00	13.50	26.50		
60.00	Grand Total	44.50	14.50	59.00		SES

*Includes staff funded through SAI

OKEECHOBEE COUNTY SCHOOL BOARD ALLOCATION OF PERSONNEL EXCEPTIONAL STUDENT EDUCATION					2014-15	9102
2013-14 Budget	Positions	County Funds	Special Funds	Total		
1.00	Teacher, ESE	1.00		1.00		
2.00	Behavior Interventionist (IDEA)		2.00	2.00		
2.00	ESE Counselor (IDEA)		2.00	2.00		
1.00	ESE Social Worker (IDEA/Medicaid)	0.48	0.52	1.00		
3.00	Staffing Specialist (IDEA)		3.00	3.00		
9.00	Total Instructional	1.48	7.52	9.00		
2.00	School Psychologist	2.00	0.00	2.00		
2.00	Total Administrative	2.00	0.00	2.00		
2.00	Secretary, 229 Days (IDEA/Medicaid)	1.00	1.00	2.00		
2.00	Aide, ESE (IDEA)	0.00	2.00	2.00		
4.00	Interpreter, Deaf (IDEA)	4.00	1.00	5.00		
8.00	Total Non-Instructional	5.00	4.00	9.00		
19.00	Grand Total	8.48	11.52	20.00		ESE

OKEECHOBEE COUNTY SCHOOL BOARD ALLOCATION OF PERSONNEL SPECIAL PROGRAMS					2014-15	9004
2013-14 Budget	Positions	County Funds	Special Funds	Total		
0.14	Teacher, TAP	0.14		0.14		
0.14	Total Instructional	0.14		0.14		
1.00	Aide, DO Prev (TAP)*	1.00		1.00		
1.00	Total Non-Instructional	1.00		1.00		
1.14	Grand Total	1.14		1.14		Special Programs

*Includes staff funded through SAI

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OKEECHOBEE COUNTY SCHOOL BOARD ALLOCATION OF PERSONNEL DISTRICTWIDE				2014-15
2013-14 Budget	Positions	County Funds	Special Funds	Total
0.50	Teacher, Pre-K Resource		0.50	0.50
1.00	Teacher, Math/Science Coach	1.00		1.00
1.00	TSA, Grants and Special Programs	0.05	0.95	1.00
2.50	Total Instructional	1.05	1.45	2.50
1.90	Secretary (Title I/Migrant)	0.10	1.80	1.90
7.00	Technology Specialist	5.00	2.00	7.00
8.90	Total Non-Instructional	5.10	3.80	8.90
11.40	Grand Total	6.15	5.25	11.40

OKEECHOBEE COUNTY SCHOOL BOARD ALLOCATION OF PERSONNEL MAINTENANCE/TRANSPORTATION/FOOD SERVICE				2014-15	9002 9003 9444
2013-14 Budget	Positions	County Funds	Special Funds	Total	
1.00	Maintenance Foreman	1.00		1.00	
1.00	Assistant Maintenance Foreman	1.00		1.00	
6.00	Maintenance Specialist I	5.00		5.00	
2.00	Maintenance Specialist II	2.00		2.00	
1.00	Warehouseman	1.00		1.00	
1.00	General Maintenance	1.00		1.00	
50.00	School Bus Drivers	50.00	0.00	50.00	
7.00	Perm Substitute Bus Driver	7.00		7.00	
2.00	Mechanic Helper/Perm Sub	2.00		2.00	
4.00	Mechanics	4.00		4.00	
1.00	Secretary, Transportation	1.00		1.00	
1.00	Route Specialist	1.00		1.00	
1.00	Training and Safety Specialist	1.00		1.00	
8.00	Aide, ESE Bus (IDEA)		8.00	8.00	
1.00	Food Service Quality Assurance Manager – At – Large		1.00	1.00	
1.00	Secretary, School Food Service		1.00	1.00	
1.00	Bookkeeper, School Food Service		1.00	1.00	
1.00	Van Driver, School Food Service		1.00	1.00	
2.00	School Food Service Perm Sub		2.00	2.00	
92.00	Grand Total:	77.00	14.00	91.00	
1.00	Supervisor I, School Food Service		1.00	1.00	
1.00	Administrator on Special Assignment, Food Service	0.00	0.00	0.00	
1.00	Supervisor I, Transportation	1.00		1.00	
3.00	Total Administration	1.00	1.00	2.00	
95.00	Grand Total	78.00	15.00	93.00	

OKEECHOBEE COUNTY SCHOOL BOARD ALLOCATION OF PERSONNEL ALL SCHOOL CENTERS				2014-15
2013-14 Budget	Positions	County Funds	Special Funds	Total
301.36	Teacher, Basic*	288.36	0.00	288.36
3.00	Teacher, DO Prev	3.00		3.00
9.50	Teacher, Elective	9.50		9.50
1.00	Teacher, ESE TSA (IDEA)	0.00	1.00	1.00
53.50	Teacher, ESE(IDEA)	50.50	0.00	50.50
1.00	Teacher, Hearing Impaired	1.00		1.00
1.00	Teacher, ESOL	1.00		1.00
2.00	Teacher, Gifted	2.00		2.00
1.00	Teacher, Math/Science Coach	1.00		1.00
12.50	Teacher, PE/Music/Art	12.50		12.50
2.00	Teacher, Perm Sub	5.00		5.00
1.00	Teacher, Pre-K Res (Title I)	0.50	0.50	1.00
2.00	Teacher, ROTC	1.00	1.00	2.00
5.00	Teacher, Speech/Language	2.00		2.00
0.14	Teacher, TAP	0.14	0.00	0.14
10.00	Teacher, Vocational	10.00		10.00
1.00	Teacher, Voc. Res (C.Perkins)	0.19	0.81	1.00
2.00	Behavior Interventionist		2.00	2.00
3.00	Dean of Students	3.00		3.00

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2.00	ESE Counselor		2.00	2.00
1.00	ESE Social Worker	0.48	0.52	1.00
12.00	Guidance Counselor	12.00		12.00
1.00	Instructional Technology Specialist	1.00		1.00
1.00	TSA, Grants and Special Programs	0.05	0.95	1.00
1.00	Intervention Specialist (IDEA)	0.67	0.33	1.00
5.00	Media Specialist	5.00		5.00
10.00	Reading Coach (Title I/Title II)	1.20	8.80	10.00
3.00	Staffing Specialist (IDEA)		3.00	3.00
448.00	Total Instructional	411.09	20.91	432.00
10.00	Principal	10.00		10.00
10.00	Assistant Principal	10.00		10.00
2.00	School Psychologist	2.00	0.00	2.00
1.00	Supervisor I, School Food Service		1.00	1.00
1.00	Administrator on Special Assignment, Food Service	0.00	0.00	0.00
1.00	Supervisor I, Transportation	1.00		1.00
25.00	Total Administrative	23.00	1.00	24.00
9.00	Advocate (Title I/Title III/Migrant)		9.00	9.00
5.00	Aide, Clerical	5.00		5.00
1.00	Aide, DO Prev* (Title I Part D)	1.00		1.00
5.00	Aide, ESE (IDEA)	0.00	5.00	5.00
5.50	Aide, ESE Guidance (IDEA)		5.50	5.50
8.00	Aide, ESE School Bus (IDEA)		8.00	8.00
8.00	Aide, Health	8.00	0.00	8.00
1.00	Aide, Media	1.00		1.00
3.00	Aide, Security Monitor	1.00	0.00	1.00
1.00	Assistant Maintenance Foreman	1.00		1.00
43.00	Assistant, Food Service		43.00	43.00
10.00	Asst. Mgr., Food Service		10.00	10.00
7.00	Bookkeeper	7.00		7.00
1.00	Bookkeeper, Food Service		1.00	1.00
12.00	Custodian I	12.00		12.00
35.50	Custodian II	35.50	0.00	35.50
10.00	Data Processor	10.00		10.00
1.00	Food Service Quality Assurance Manager – At – Large		1.00	1.00
1.00	General Maintenance	1.00		1.00
4.00	Interpreter, Deaf	4.00	1.00	5.00
1.00	Maintenance Foreman	1.00		1.00
6.00	Maintenance I	5.00		5.00
2.00	Maintenance II	2.00		2.00
1.00	Maintenance II (OHS)	1.00		1.00
10.00	Manager, Food Service		10.00	10.00
2.00	Mechanic Helper/Perm Sub	2.00		2.00
4.00	Mechanics	4.00		4.00
11.00	Paraprofessional (Sparsity)	7.00	3.00	10.00
19.00	Paraprofessional, ESE (IDEA)	14.00	5.00	19.00
8.00	Paraprofessional, ESOL	8.00		8.00
2.00	Paraprofessional, ISS (Ed. Foundation)	0.50	1.50	2.00
3.00	Paraprofessional, SchI Readiness Pre-K Ldr		3.00	3.00
3.00	Paraprofessional, SchI Readiness Pre-K		3.00	3.00
12.00	Paraprofessional, Title I		12.00	12.00
1.00	Perm Sub	1.00		1.00
7.00	Perm Sub, Bus Driver	7.00		7.00
2.00	Perm Sub, Food Service		2.00	2.00
1.00	Receptionist	1.00		1.00
1.00	Route Specialist	1.00		1.00
50.00	School Bus Drivers	50.00	0.00	50.00
11.90	Secretary (Title I/Migrant)	10.10	1.80	11.90
2.00	Secretary, 229 Days (Medicaid/IDEA)	1.00	1.00	2.00
1.00	Secretary, Food Service		1.00	1.00
1.00	Secretary, Guidance	1.00		1.00
1.00	Secretary, Transportation	1.00		1.00
7.00	Technology Specialist	5.00	2.00	7.00
1.00	Training and Safety Specialist	1.00		1.00
1.00	Van Driver, Food Service		1.00	1.00
1.00	Warehouseman	1.00		1.00
343.90	Total Non-Instructional	211.10	129.80	340.90
816.90	Grand Total	645.19	151.71	796.90

ALL
SCHS

Minutes of
Okeechobee County School Board Meeting
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OKEECHOBEE COUNTY SCHOOL BOARD ALLOCATION OF PERSONNEL DISTRICT OFFICE STAFF					2014-15	9000
2013-14 Budget	Positions	County Funds	Special Funds	Total		
1.00	Superintendent of Schools		1.00	1.00		
1.00	Executive Secretary, Superintendent of Schools		1.00	1.00		
1.00	Asst. Superintendent for Administrative Serv		1.00	1.00		
1.00	Secretary, Asst. Supt. for Administrative Serv		1.00	1.00		
1.00	Asst. Superintendent for Instructional Services		1.00	1.00		
1.00	Secretary, Asst. Supt. for Instructional Services		1.00	1.00		
1.00	Administrative Assistant, Shared Services			1.00		
1.00	Director, Human Resources		1.00	1.00		
1.00	Coordinator, Staff Development		0.25	0.75	1.00	
1.00	Secretary, Staff Development		0.00	0.00	0.00	
1.00	Secretary, Human Resources		1.00	1.00		
2.00	Secretary, County Office		1.00	1.00		
1.00	Director, K-12 Accountability and Assessment	through 7/31/2014	0.08		0.08	
0.00	Coordinator, K-12 Accountability and Assessment		0.85	0.15	1.00	
0.50	Secretary, K-12 Accountability and Assessment		0.50		0.50	
1.00	Director, Student Services		1.00		1.00	
0.50	Secretary, Student Services		0.50		0.50	
1.00	Coordinator, Exceptional Student Education (IDEA)		0.12	0.88	1.00	
1.00	Secretary, Exceptional Student Education (IDEA)		0.12	0.88	1.00	
0.10	Secretary, Career and Technical Education		0.10		0.10	
1.00	Director, IT		1.00		1.00	
1.00	Coordinator, Network Systems		1.00		1.00	
1.00	Coordinator, IT		1.00		1.00	
3.00	Administrative Assistant, IT		3.00		3.00	
1.00	Technology Specialist		1.00		1.00	
1.00	Director, Financial Services		1.00		1.00	
2.00	Administrative Assistant, Financial Services		2.00		2.00	
1.00	Bookkeeper, Finance Office		1.00		1.00	
1.00	Accounts Payable/Bookkeeper, Finance		1.00		1.00	
1.00	Payroll Specialist, Finance		1.00		1.00	
1.00	Secretary, Finance		1.00		1.00	
1.00	Director, Operations		1.00		1.00	
0.00	Administrator on Special Assignment, Operations	through 10/01/2014	0.25		0.25	
1.00	Secretary, Operations		1.00		1.00	
1.00	Coordinator, Grants & Special Progr		0.07	0.93	1.00	
1.00	Custodian II		1.00		1.00	
36.10	Total		29.84	4.59	34.43	District Office
25.00	Total School Administrative		23.00	1.00	24.00	
448.00	Total Instructional Staff		411.09	20.91	432.00	
343.90	Total Non-Instructional Staff		211.10	129.80	340.90	
816.90	Total School Center Personnel		645.19	151.71	796.90	
14.00	Total District Office Administrative		11.62	2.71	14.33	
22.10	Total District Office Non-Instructional Staff		18.22	1.88	20.10	
853.00	GRAND TOTAL ALL EMPLOYEES/DISTRICT		675.03	156.30	831.33	
39.00	Total Administrative		38.33			
448.00	Total Instructional Staff		432.00			
366.00	Total Non-Instructional Staff		361.00			
853.00			831.33			

H. APPOINTMENT OF ADMINISTRATIVE PERSONNEL

Superintendent's Recommendation: That the following administrative personnel be appointed effective July 1, 2014, for the 2014-15 fiscal year:

Name	Position
McAllister, Vanessa	Principal, Central Elementary School
Stanley, Joseph	Coordinator of K-12 Accountability and Assessment

Motion:	Gay Carlton
Second:	Malissa Morgan
Vote:	5-0 In Favor

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I. REAPPOINTMENT OF INSTRUCTIONAL PERSONNEL ON PROFESSIONAL SERVICES CONTRACT

Superintendent's Recommendation: That the following instructional personnel be reappointed for the 2014-15 school year on Professional Services contract:

Motion:	David Williams
Second:	India Riedel
Vote:	5-0 In Favor

Central Elementary School

Baum, Kathleen	Greseth, Alicia	Medrano, Concepcion
Bostwick, Angie	Gumz, Cheryl	Norman, Christina
Conrad, Sherry (.10)	Howard, Lori	Rodriguez, Luz
DelPrete, Martha	Jennings, Sherion	Simpson, Judith
Eldred, Daniel (.50)	Johns, Janelle	Snyder, Angela
Enfinger, Vickie	Jones, Judy	Solis, Anayeli
Entry, Rebekah	Jones, Rachel	Spearow, Phillip
Fulleda, Stella	Kaufman, Diane	VanBeek, Karen
Garcia, Damarys	Kennedy, Vickie	Vaughn, Erlinda
Garcia, Maria	Lopez, Jennifer	Whiteside, Rae Ann

Seminole Elementary School

Bolan, Patricia	Gaucin, Pam	Morrow, Erin
Brasino, Vanessa	Greeson, Lynn	Peterson, Sabrina
Buehrly, Bridgette	Guerette, Colleen	Pope, Heather
Coldiron, Suzann	Harwas, Lisa	Prado, Laura
Conrad, Sherry (.15)	Hixson, Anne	Reed, Judy
Ellinger, Erin	Ingram, Maria	Rucks, Nancy
Erwin, Rex	Johnson, Heather	Sickels, Shelly
Freeman, Emily	Kenney, Patricia	Stanley, Elizabeth
Frish, Jane	Lewis, Christal	White, Laura
Fulwider, Jennifer	McCranie, Pamela	Yeilding, Ruth

Freshman Campus

Adler, Jay	Gray-Lagos, Gena	Raulerson, Jeri
Dryden, Brian	Manson, Richonda	Thomas, Daniel
Duke, Kay	Mayernik, Regina (.10)	Zorich, Jean
Field, Rodney	Milrot, Kelly	
Fox, Elisabeth	Quam, Barbara	

South Elementary School

Baker, Amanda	Kersey, Donna (.50)	Schlabach, Marshall
Bricker, Tammy	Lozano, Amelia	Schulzetenberg, Carrie
Collins, Kim	Luchetta, Laura	Thomas, Tammy
Eldred, Amie	Lundy, Marilyn	Thompson, Carrie
Garcia, Brenda	MacDonald, Cheryl	VanWormer, Joshua
Hamblen, Nancy	Priewe, Jessica	VanWormer, Kimberly

Okeechobee Achievement Academy

Frick, Curtis	Mercurio, Brian	Whiteside, Albert
Kielbasa, Deanna	Whitaker, Sharon	

Exceptional Child Education

Barnhill, Doni	Kubit, Cynthia Kay	Spangler, Christy
Harwas, Pamela	Norris, Joanna - <i>through 8/29/2014</i>	Williams, Katharine

Yearling Middle School

Adler, Judith	Goff, Jeremy	Moats-Platt, Theresa
Altice, Ronald	Heineman, Carrie	Pritchard, Janette
Bandi, Lori	King, Brian	Rios, Erick (.50)
Bandi, Sylvia	Kinty, Emma	Root, Marie
Botello, Brandi (.50)	Letcher, Cynthia	Sears, Lonnie
Carpenter, Cathleen	Maxwell, Rebecca	Streelman, Karen
Christensen, Melissa	Mayernik, Allen	Stuart, Brent
Conrad, Bruce	Mayernik, Regina (.40)	VanNess, Regan
Conrad, Sherry (.10)	McCain, Susanne	Varson, Angela
Farrell, Marcie	McGee, Kathy	Wright, Tammy
Geeting, Greg	Mills, Calvin	
Gibbs, Jessica	Mitchum, Andrea	

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Everglades Elementary School

Brady, Melissa
Campbell, Deborah
Campbell, Donna
Carrier, Karen
Cassels, Karen
Claypool, Joyce
Conrad, Sherry (.15)
Damora, Lisa
Davis, Linda
Dodson, Amanda
Enrico, Hilda
Forde, Theresa

Hawk, Heather
Kirby, Janie
Laskey, Robin
Moore, Rebecca
Murrish, Stephanie
Noonan, Kenna
Parrish, Shannon
Perviss, Vanessa
Peterson, Jenna
Quinlin, Kimberly
Rathbun, Kimberly
Reno, Melissa

Robertson, Linda
Ronkko, Debra
Stinnett, Melanie
Stokes, Darlene
Tilton, Debra
Walsh, Jacinda
Walsh, Kelly
Walsh, Robert
Washington, Patience
Wattford, Jan
Wright, Dorothy
Wright, John

North Elementary School

Cobb, Brande
Conrad, Sherry (.50)
Cotton, Karen
Dennison, Donna
Flood, Jacquelyn
Garcia, Eida
Gonzalez, Marlene
Hackett, Ann
Hackett, Kacy
Hall, Gwen

Kirton, Samantha
Leach, Patti
Linn, Carol
Luaces-Moreno, Wendy
McWaters, Mary
Melear, Jenni
Mullins, Danny
Perviss, Alicia
Phillips, Tracy
Rucks, Glenna

Smith, Colleen
Smith, Tyrone
Steiert, Kari
Suarez, Tina
Thomas, Lynn
Walker, Alicia
Ward, Jerilynn
Wharin, Michael
Whitlock, Andrea
Wilcox, Deanne

Okeechobee High School

Branham, Chris
Brewer, Drema
Bryant, Carol
Buckner, Kenneth
Burnett, Kim
Caves, Robert
Coleman, Michelle
Egli, Jason
Enrico, Jon
Garcia, Robert
Gerbitz, Marshall
Gibson, Valprisia
Goggans, Vicki
Harris, David
Harris, Weena
Hays, Shawn
Hord, Samantha
Hyde, Catherine

Ingram, Bobbie
Ingram, Mike
Jahner, Bruce
Jones, Todd
Joyner, Sonda
Kelchner, Denise
Kielbasa, Richard
King, Diane
Koff, Linda
Kruger, Cindy
LaFlam, Clinton
LaFlam, Courtney
Leidy, James
Lozano, James
Lunt, Debra
Matchett, Eddie
Mayernik, Regina (.20)
McKee, Frances

McWaters, Roger
Monks, Ashley
Mullins, Patti
Nash, Connie
Nichols, Eileen
Pritchard, Brendan
Pung, Carey
Raulerson, Deborah
Reister, Wendy
Roehm, Daryl
Sanders, Patrick
Sherlock, Anthony
Sherlock, Jean
Sills, Tracy
Talas, Michael
Torres, Dolores
Ward, Mark
Welch, Willie

District Wide

Kersey, Donna (.50)
Stewart, Derek

Osceola Middle School

Botello, Brandi (.50)
Botello, Jorje
Bowen, Christopher
Branham, Michelle
Brooks, Sally
Causier, Tami
Denney, Pamela
Eldred, Daniel (.50)

Hardy, Kristi
Harwas, Oliver
Hudson, Jeffrey
Hughes, Jennifer
Jarriel, Glenda
Leonard, Amorita
Mayernik, Regina (.30)
McCarter, Dianna

Myers, Lauren
Naymik, Zachary
Rios, Erick (.50)
Rivero, Markita
Sanders, Alison
Stough, Margaret
Tomlinson, Larenda
Trimble, Brian

TBA:

Franklin, Jennifer

Lammers, Mary

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J. APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT

Superintendent's Recommendation: That the following instructional personnel be appointed for the 2014-15 school year on Annual contract:

Motion:	Malissa Morgan
Second:	Gay Carlton
Vote:	4-0 In Favor with Joe Arnold abstaining due to his spouse appearing on Annual Contract

Central Elementary School

Altman, Sandra
Davis, Ashley
Hotmire, Carol
Lowe, Jessica A.
Maes, Danielle
Sapp, Ashley
Strickland, Amanda
Walpole, Kathy Jo
Zapata, Alejandra

Yearling Middle School

Box, Elizabeth
Brown, Traci
Bryner, Britani
Campbell, Kellyann
Caves, Walter
Claypool, Cort
Erwin, Rex Jr.
Jennings, Trisha
Kinty, Aaron
Mangold, Jennifer
Olivarez, Charity
Starr, Ashley

Seminole Elementary School

Ellis, Jennifer
Gonzalez, Maribel
Harris, Mya
Irizarry, Patricia
Miller, Alyson
Mullens, Wendy
Peaden, Cassie
Richey, Morgan
Royal, Allison
Stiles, Anita
Syples, Kimberly
Thomton, Amber

North Elementary School

Cook, Katrina
Hales, Erin
Levins, Blanche
Massie, Marianne
Williams, Rachel
Williamson, Megan

South Elementary School

Bodenmiller, Eric
Burk, Jennifer
Eure, Theresa
Farless, Catherine
Farmer, Dionna
Keller, Elaine
LaFoy, Betsey
Menoff, Stephanie
Neal, Kathleen
Stanley, Lara

Osceola Middle School

Arnold, Madonna
Arnold, Melissa
Arnold, Pamela
Bames, Randi
Bradley, Jessica
Brown, Shirley
Chaffee, John
Ellis, Robert
Gove, Tracey
Jackson, Paul
Korpi, Nicole
Lapointe, Michelle
Maciejewski, Nicole
Murphy, Morgan
Neafsey, Stephen
Olson, Kathryn
Perman, Justin
Platt, Jeffrey

Osceola Middle School (cont'd)

Poole, Mary
Roberts, Kristin
Robinson, Sylvia
Shirley, Alyson
Smith, Sonya
Sprague, Eric
Teddars, Dana
Thayer, Megan
Wagner, Elizabeth
Wise, Harold

Everglades Elementary School

Alexander, Carrie
Ellinger, Reid
Streelman, Emily
Trent, Rachel
White, Ann
Yates, Kathryn

Exceptional Student Education

Keith, Cassandra
Talavera, Carlos

Freshman Campus

Boggs, Carla
Clark, James
Devereux, Elizabeth
Fairchild, Kendra
Granger, Heather
Koch, Christopher
Leleszi, Jennifer
Queen, Colleen
Schneider, Shana

Okee. Achievement Academy

Roberson, George
Snowden, Tamecia
White, Dawn

Okeechobee High School

Alford, Daniel
Anderson, Jason
Anselmo, Eduarda
Darress, Tanya
Gary, Bertheia
Harvey, Rebecca
Hosted, Thomas
Kuipers, Susan
Lawson, Kati
Locklear, Donovan
Nichols, Scott
Porter, Rachel
Pritchard, Taylor
Rowland, Kimberly
Talas, Brynne
Trent, Sheri
Ungerott, Morgan

K. REAPPOINTMENT OF NON-INSTRUCTIONAL PERSONNEL

Superintendent's Recommendation: That the following non-instructional personnel be reappointed for the 2014-15 school year:

Motion:	India Riedel
Second:	Malissa Morgan
Vote:	5-0 In Favor

Freshman Campus	Arnold, Shannon (.50)	Aide, ESE Guidance/Clerical
	Blakeney, Genevieve	Assistant Food Service Mgr.
	Clay, Martha	Custodian II
	Coreas, Jose	Custodian II
	Dryden, Jerry	Food Service Assistant
	Faircloth, Ladonna	Aide, Clerical

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	Fonseca, Laura	Secretary
	Garcia, Martin	Custodian I
	Hendrix, Janet	Food Service Assistant
	Henry, Isaura (.50)	Advocate
	Morse, Hilda	Data Processor
	Rowe, Jessie	Food Service Assistant
	Shuey, Gretchen	Aide, Health
Central Elementary School	Aragon, Shirley	Assistant Food Service Mgr.
	Barlow, Lori	Food Service Assistant
	Bautista, Ruth	Paraprofessional, Title I
	Cabezas, Kenia	Custodian II
	Dreher, Ginger	Aide, Health
	English, Ruby	Aide, ESE
	Farr, Charlene	Food Service Assistant
	Gammill, Kathi	Aide, ESE
	Garcia, Christine	Custodian I
	Jimenez, Maria	Data Processor
	Kotula, Teresa (.50)	Aide, ESE Guidance/Clerical
	LaFlam, Judy	Paraprofessional, Title I
	Lizano-Perdomo, Janeth	Secretary
	Padgett, Vianka	Paraprofessional, ESOL
	Pineda, Marcela	Food Service Assistant
	Skinner, Jacqueline	Bookkeeper
	Stewart, Jerome	Custodian II
	Urbina, Elmo	Advocate
	Vallejo, Faustino	Custodian II
	Weathersby, Judy	Aide, ESE
	Williams, Katrina	Food Service Assistant
Okeechobee High School	Adams, Michael	Custodian I
	Algarin, Florida	Advocate
	Black, Sue	Aide, Clerical
	Calzada, Oscar	Custodian II
	Chavez, Elbia	Paraprofessional, ESOL
	Cisco, Debra	Food Service Assistant
	Day, Linda	Aide, Security Monitor
	Denisuk, Jean	Assistant Food Service Mgr.
	Ernst, Candie	Food Service Assistant
	Faulkner, Janet	Receptionist
	Gaucin, Joe	Maint. Specialist II
	Gerhardt, Faith	Food Service Assistant
	Glennon, Patricia	Food Service Assistant
	Goodman, Carol	Food Service Assistant
	Guadarrama de Ruiz, Lilia	Custodian II
	Jackson, Foursight	Custodian I
	Jansen, Tammy	Paraprofessional, ESE
	Kemp, Sue	Paraprofessional, ISS
	Lawson, Rob	Paraprofessional
	Lipfert, Katrina	Paraprofessional, ESE
	Lipfert, Margaret	Food Service Assistant
	Moore, Michelle	Food Service Assistant
	Ochsenbine, Ashley (.50)	Custodian II
	Pharr, Laura	Aide, Health
	Preisler, Roberto	Custodian II
	Radebaugh, Dawn	Bookkeeper
	Rogers, Melveta	Custodian II
	Ruiz, Elizabeth	Advocate
	Sanders, Cacilda	Custodian II
	Smith, Jarren	Custodian II
	Szentmartoni, Jennifer	Aide, Clerical
	Vaughan, Leighia	Data Processor
	Vlkojan, Cathy	Secretary, Guidance
	Wilderman, Traci	Secretary

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South Elementary School	Altman, James	Custodian II
	Archibald, Randi	Bookkeeper
	Coker, Nicola	Paraprofessional, Title I
	Crowell, Marilyn	Custodian II
	Davis, Emily	Paraprofessional, Schl Readiness Pre-K Ldr
	Field, Joy	Data Processor
	Hare, Nancy	Paraprofessional, Schl Readiness Pre-K
	Henry, Isaura (.50)	Advocate
	Higgins, Tamara	Paraprofessional, ESE
	Jolly, Valerie	Food Service Assistant
	Maes, Brad	Custodian II
	McCloskey, Teresa	Paraprofessional, ESE
	McGee, Tracy	Secretary
	Murphy, Michelle	Paraprofessional, ESE
	Ortega, Ramona	Paraprofessional, Schl Readiness Pre-K Ldr
	Raulerson, Rebecca	Paraprofessional, Schl Readiness Pre-K
	Saucedo, Blanca	Paraprofessional, ESOL
	Smith, Barbara	Food Service Assistant
	Stephens, Katie	Paraprofessional, Schl Readiness Pre-K
	Stiles, Freida	Aide, Media
	Stratton, Denise	Paraprofessional, ESE
	Szentmartoni, Carol	Paraprofessional, Schl Readiness Pre-K Ldr
	Tijerina, Rosa	Food Service Assistant
	Walker, Lorena	Custodian I
	Wolski, Susan	Paraprofessional, ESE
	Yates, Cecilia	Assistant Food Service Mgr.
Okeechobee Achievement Academy	Browning, Robert	Paraprofessional, ESE
	Delagall, Ethel	Paraprofessional, ESE
	Harden, Jennifer	Secretary
	Holmes, Anita	Paraprofessional
	Kotula, Teresa (.50)	Aide, ESE Guidance/Clerical
	Milliken, Paul	Custodian II
	Quinlin, Bruce	Data Processor
	Stanley, Sue	Paraprofessional, Title I
	Szentmartoni, Joseph	Paraprofessional, ESE
	Szentmartoni, Steve	Paraprofessional
	Tagle, Frank	Custodian I
	Wheeler, Greta	Assistant Food Service Mgr.
Yearling Middle School	Adams, Nancy	Food Service Assistant
	Brewer, Melissa	Paraprofessional, ESE
	Cabrera, Maria	Food Service Assistant
	Cordero, Marilyn	Paraprofessional, ESOL
	Eng, Sue	Paraprofessional
	Garrett, Thomas	Custodian II
	Goggans, Jacqueline	Secretary
	Hardy, Pam	Aide, Health
	Jones, Willie	Custodian II
	Lamb, Connie	Food Service Assistant
	Marion, Brian	Custodian I
	Miller, Kristi (.50)	Paraprofessional, ISS
	Pearce, Peyton	Data Processor
	Peterson, Juanita	Food Service Assistant
	Raulerson, Kellie	Paraprofessional, ESE
	Saunders, John	Custodian II
	Thomas, Barbara	Paraprofessional, ESE
	Waldron, Ana	Advocate
	Whidden, Joy (.50)	Aide, ESE Guidance/Clerical
	Yates, Nancy	Bookkeeper
	Zeller, Tomi	Assistant Food Service Mgr.

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North Elementary School	Autrey, Joyce	Paraprofessional, Title I
	Demeter, Judy	Secretary
	DeVoss, Pat	Paraprofessional, Title I
	Freeman, Tabatha	Food Service Assistant
	Garces, Joaquin	Custodian II
	Garduno, Rufina	Custodian II
	Gonzalez, Maria	Paraprofessional, ESOL
	Jolly, Regina	Paraprofessional
	Jones, Stephanie	Food Service Assistant
	Lamb, Jessica	Custodian II
	Ochsenbine, Ashley	Food Service Assistant
	Rivas, Rosalva	Data Processor
	Robbins, April	Food Service Assistant
	Roehm, Bonnie	Bookkeeper
	Rumbaugh, Evelyn	Assistant Food Service Mgr.
	Sanchez, Guadalupe	Advocate
	Storey, Cathy	Aide, ESE Guidance/Clerical
	Straight, Dana	Food Service Assistant
	Talavera, Victor	Custodian I
	Warburton, Toni	Aide, Health
Everglades Elementary	Arnold, Roland	Custodian II
	Ayers, Jan	Custodian I
	Blount, Gail	Paraprofessional, ESE
	Broderick, Dana	Custodian II
	Castaneda, Maribel	Paraprofessional, ESOL
	Cook, Linda	Food Service Assistant
	Coyne, Patti	Data Processor
	Ferneau, Darcy	Paraprofessional, Title I
	Flynn, Crystal	Aide, ESE Guidance/Clerical
	Fusco, James	Custodian I
	Harris, Vicki	Paraprofessional, Title I
	Horvath, Pacita	Paraprofessional
	Kane, Tiffany	Food Service Assistant
	Lawrence, Theresa	Secretary
	Lowry, Bertha	Paraprofessional, Title I
	Pendarvis, Vanessa	Aide, Health
	Perez, Honey	Food Service Assistant
	Ratliff, Virginia	Assistant Food Service Mgr.
	Solorzano, Ramona	Food Service Assistant
	Spiess, Caren	Paraprofessional
	Van Metre, Michelle	Food Service Assistant
	Villalpando, Elida	Advocate
Seminole Elementary	Anuez, Jackie	Paraprofessional, ESE
	Clark, Amanda	Paraprofessional, ESE
	Coker, Dorina	Bookkeeper
	Cross, Tobi	Aide, Health
	Davenport, Vickie	Paraprofessional, Title I
	Dye, Mary	Custodian II
	Gaucin, Emily	Paraprofessional, Title I
	Gonzalez, Imogene	Food Service Assistant
	Gosa, Kim	Food Service Assistant
	Grant, Tina	Advocate
	Guthrie, Karen	Paraprofessional, Title I
	Kemp, Jimmy	Custodian I
	Kubit, Ryan	Custodian II
	Lopez, Patricia	Paraprofessional, ESOL
	McKinney, Chevela	Paraprofessional, ESE
	Mungaray, Celica	Secretary
	Nunez, Tamara	Data Processor
	Patrick, Vivian	Assistant Food Service Mgr.
	Ruiz, Rosa	Aide, ESE Guidance/Clerical
	Sparkman, Nancy	Food Service Assistant
	Thompson, Judy	Food Service Assistant
	Waldron, Rose	Paraprofessional
	Wittey, Louise	Custodian II

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Osceola Middle School	Browning, Karen	Paraprofessional
	Calzada, Lucina	Custodian II
	Davis, Shenna	Custodian II
	Douglas, Teresa	Secretary
	Ebanks, Cynthia	Food Service Assistant
	Ellis, Glenetta	Aide, Clerical
	Ernst, Todd	Custodian II
	Hevey, Jami	Food Service Assistant
	Hill, Debbie	Bookkeeper
	Jarriel, Mandy	Data Processor
	Lamb, Curtis	Custodian II
	McGee, Karen	Food Service Assistant
	Miles, Debra	Food Service Assistant
	Miller, Kristi (.50)	Paraprofessional, ISS
	Moore, LaTonya	Aide, Health
	Ochsenbine, Richard	Custodian II
	Rivera, Rebeca	Custodian II
	Sanders, Julie	Aide, Clerical
	Sheedy, Myla	Paraprofessional
	Sills, Jane	Food Service Assistant
	Talavera, Mayra	Advocate
	Tillotson, Traci	Food Service Assistant
	Todd, Ana	Paraprofessional, ESOL
	Turbeville, Terry	Custodian I
	Wagoner, Patty	Paraprofessional, ESE
	Whidden, Joy (.50)	Aide, ESE Guidance/Clerical
	Whitlon, Leda	Custodian II
	Yates, Marlana	Assistant Food Service Mgr.
District Office and ESE	Arbogast, Genia	Executive Secretary, Superintendent
	Arnold, Brenda	Payroll Specialist
	Banuelos, Denise	Technology Specialist
	Bartfield, Catherine	ESE-Deaf Interpreter
	Bernst, Beverly	Secretary
	Carroll, Donna	Technology Specialist
	Chandler, Darlene	Secretary, ESE
	Conrad, Louise	Aide, ESE
	Davis, Alicia	ESE-Deaf Interpreter
	Davis, Amy	Technology Specialist
	Fralix, Johnnie Ruth	Secretary, Asst. Supt Admin Services
	Fraser, Debra	Bookkeeper, Finance
	Gammill, Mary	Secretary, Title I/Migrant
	Hickman, Faye	Secretary, Operations/Maintenance
	Hodges, Angela	Adm. Assistant, Finance
	Holmes, Linda	Bookkeeper, Finance
	Hunter, Shonda	Secretary, ESE
	Jimenez, Raul	Custodian II
	Julian, Patricia	Aide, TAP
	Kendall, Rose	Secretary, County Office
	Klein, LaVerne	Secretary, Title I/Migrant
	Lawrence, Elizabeth	Sec.K-12 Account/Student Services
	Massie, Scott	ESE-Deaf Interpreter
	Mathis, Kay	Aide, ESE
	Matthews, Karen	Adm. Assistant, IT
	Meigs, Cheryl	Technology Specialist
	Morton, Rhonda	Secretary, Asst. Supt Instr. Services
	Pierce, Stephanie	ESE-Deaf Interpreter
	Stephenson, Patricia	Technology Specialist
	Stephenson, Steven	Adm. Assistant, IT
	Stevens, Janis	Adm. Assistant, Finance
	Sutton, Cheryl	Secretary, ESE
	Turbeville, Jenni	Technology Specialist
	Vinson, Sharon	Adm. Assistant, Shared Services
	Wagoner, Ben	Technology Specialist
	Wilson, Rene'	Secretary, Human Resources
	Wolff, Kim	Technology Specialist

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Maintenance	Goodman, Sherman	Maint. Specialist I
	Hubbard, Joseph	Maint. Specialist II
	Lay, Robert	Maint. Specialist I
	Moore, Mark	Assistant Maintenance Foreman
	Raulerson, Jody	Maint. Specialist I
	Raulerson, Michael	Maint. Specialist I
	Ryan, Mike	Maint. Specialist II
	Stokes, David	Maint. Specialist I
	Thomas, Donna	Warehouseman
	Tijerina, Robert	General Maintenance
Transportation Department	Godwin, John	Mechanic Helper/Perm Sub
	Raulerson, Misty	Secretary, Transportation
	Sellers, Benjamin	Mechanic I
	Snow, Zella	Route Specialist
	Thompson, Clinton	Mechanic I
	Todd, Christina	Mechanic Helper/Perm Sub
	Trent, Michael	Mechanic I
	Watson, Lorraine	Training and Safety Specialist
	Williams, Dennis	Mechanic I
B u s D r i v e r s		
Arnold, Sandy	Kelly, Judy	Schneider, Erika
Barney, Pearl	Lipfert, Margaret	Scott, Aegis
Brazil, Samuel	Loredo, Merita	Selph, Shirley
Brazil, Sharon	Love, Dianne	Sheffield, Terry
Cannon, Linda	Matchett, Thelma	Sheppard, Melisa
Christensen, Eric	McCormack, Mary	Smith, Lisa
Collins, Angela	Michaels, Rebecca	Snowden, Marie
Cortez, Elisa	Mitchell, Bonnie	Stephens, Ruth
Cox, James	Mize, Jerri Lynn	Story, Mordie
Crisino, Leonard	Moore, Michelle	Tankersley, Tamara
Garcia, Gina	Murdoch, Mary-Anne	Taylor, Debra
Goodman, Carol	Nealis, John	Thomas, Rita
Goolsby, Sheila	Perez, Honey	Umstead, Melody
Hernandez, Patty	Price, Sharon	Van Metre, Patricia
Hurlbert, Shelly	Racine, Michael	Walters, Suzanne
Jarrell, Kathy	Rowe, Jessie	Watts, Sharon
Jovi, Christine	Sanchez, Kathleen	Wolski, Mike
ESE Bus Aides	Falco, Valerie	Thomas, Delores
	Knowles, Deanna	Watson, John
	Lynn, Sandra	Wehde, Elizabeth
Food Service	Fowler, Martha	Permanent Sub, Food Service
	Roberts, Christine	Secretary, Food Service
	Yeo, Frances	Bookkeeper, Food Service

L. FSBA ANNUAL MEMBERSHIP DUES

Superintendent's Recommendation: That the Board approve payment of \$11,143.00 for renewal of annual membership dues to the Florida School Boards Association for the 2014-15 fiscal year.

Motion:	Malissa Morgan
Second:	Gay Carlton
Vote:	5-0 In Favor

M. ORDER GRANTING MOTION TO CONTINUE HEARING AND RESCHEDULING OF HEARING

Superintendent's Recommendation: That the Board approve an *Order Granting Motion to Continue Hearing* by Elaine Murphy and rescheduling the hearing for June 10, 2014, at the regular School Board meeting.

Discussion/Additional Information	Tom Conely, School Board Attorney, stated that when both sides agree for continuance, it is recommended that the Board approve and ratify signature of Chairman on the Order.
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Motion:	Gay Carlton
Second:	Malissa Morgan
Vote:	5-0 In Favor

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N. SUSPENSION WITHOUT PAY

Superintendent's Recommendation: That the Board approve a suspension without pay for Elaine Murphy effective April 24, 2014, through June 10, 2014.

Discussion/Additional Information	Tom Conely, School Board Attorney commented that the Superintendent's recommendation for continuance of suspension without pay is entirely appropriate.
Motion:	David Williams
Second:	Malissa Morgan
Vote:	5-0 In Favor

V. Consent Agenda

Chairman Arnold asked if there were any changes, additions, or deletions to the *Consent Agenda*. Superintendent Kenworthy requested that Item H., *Agreement with C.F. Physical Therapy, Inc.* be pulled from the agenda for possible consideration at a later date.

Motion To Approve Remaining Consent Agenda:	Gay Carlton
Second:	David Williams
Vote:	5-0 In Favor

A. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Autrey, Joyce	Extended Daycare	04-03-2014
Dixon, DeMarcus	Sub-Custodian	04-29-2014
Whipple, Liann	Middle School Girls Basketball Coach	10-01-2013

B. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Bragman, Christina	Teacher, VE	Okeechobee High School	05-01-2014
Charlton, Karen (Retirement)	Teacher, Math	Yearling Middle School	06-11-2014
Entry, Joseph	Bus Aide, ESE	Transportation	06-09-2014
Entry, Lydia (Retirement)	Bus Driver	Transportation	06-09-2014
Fuller, George (Retirement)	Teacher, PE	Freshman Campus	06-11-2014
Halsey, Julieanne	Teacher, Math	Freshman Campus	06-11-2014
Hilyer, Jacqueline (Retirement)	Teacher, Elementary	North Elementary School	06-11-2014
Keller, Laura (Retirement)	Teacher, Elementary	Central Elementary School	06-11-2014
Lenfest, Eugene (Retirement)	Teacher, Math	Okeechobee High School	06-11-2014
Moats, Sharlene (Retirement)	Teacher, Language Arts	Yearling Middle School	06-11-2014
Palmero, Rosemary (Retirement)	Teacher, Science	Yearling Middle School	06-11-2014
Parson, Charles (Retirement)	Teacher, Industrial Ed	Okeechobee High School	06-11-2014
Prescott, Joy	Teacher, Elementary	North Elementary School	06-11-2014
Williams, Tina	Teacher, ESE	Yearling Middle School	04-23-2014

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C. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Aragon, Shirley (Extension)	Central Elementary School	Short Term	04-01-2014	04-25-2014
Blount, Gail	Everglades Elementary School	Short Term	03-25-2014	06-10-2014
Brasino, Vanessa	Seminole Elementary School	Short Term	Beginning April 7, 2014 and continuing for a total not to exceed 60 days and not extending beyond June 5, 2014.	
Chandler, Darlene	Exceptional Student Education	Short Term	Beginning May 2, 2014 and continuing for a total not to exceed 60 days and not extending beyond April 30, 2015.	
Kelly, Judy	Transportation	Short Term	04-30-2014	06-06-2014
Lammers, Mary	Okeechobee Achievement Academy	Short Term	10-22-2013	12-18-2013
Mayernik, Regina	Exceptional Student Education	Short Term	04-22-2014	06-10-2014
Mullins, Danny	North Elementary School	Short Term	03-06-2014	06-10-2014
Reno, Melissa	Everglades Elementary School	Short Term	04-28-2014	06-10-2014

D. ADDITIONS TO SUBSTITUTE TEACHER LIST FOR 2013-14

<u>Name</u>	<u>Rank</u>
Hoglo, Kimberly	III
Morris, Eureka	II
Radebaugh, Dean	I
Riles, Demetre	III
Rodriguez, Maria	II
Starnes, Ashley	III
Viens, Zachary	III

E. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
18 Teachers	Provide Instructional Technology Training at C@mp IT	\$24.00 Per Hour	4 Hours Each	#4190 – Race to the Top
80 Teachers	Receive Florida Standards Roadmap Planning/Training	\$13.50 Per Hour	35 Hours Each	#4190 – Race to the Top
Patricia Mullins	Team Planning/Data Review – Dropout Rate of Students with Disabilities	\$13.50 Per Hour	20 Hours Per Week 4/1/14-6/10/14	#1384/1484 – Project 10

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

F. JUVENILE JUSTICE EDUCATION PROGRAM – CTE COURSE ENROLLMENT GRANT APPLICATIONS

The Board approved three Juvenile Justice Education Program – CTE Course Enrollment grant applications for the following amounts and facilities:

<u>Amount</u>	<u>Facility</u>
\$ 7,688.00	Cypress Juvenile Residential Facility
\$ 9,794.00	Okeechobee Intensive Halfway House
\$ 22,388.00	Tantie Juvenile Residential Facility

G. AVID (ADVANCEMENT VIA INDIVIDUAL DETERMINATION) IMPLEMENTATION AGREEMENT

The Board approved the AVID Implementation Agreement with the AVID Center for the 2014-15 school year.

H. AGREEMENT WITH C.F. PHYSICAL THERAPY, INC. – PULLED FROM AGENDA

I. AGREEMENT WITH MARTHA'S HOUSE, INC.

The Board approved an agreement with Martha's House for student mental health services effective August 1, 2014, through July 31, 2015.

J. AGREEMENT WITH EAST COAST MIGRANT HEAD START PROJECT, INC.

The Board approved an agreement with East Coast Migrant Head Start for the District to provide services for children with disabilities, ages 3-5, enrolled in the East Coast Migrant Head Start centers located in Okeechobee County effective August 1, 2014, through July 31, 2015.

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K. AGREEMENT WITH LIGHTHOUSE FOR THE BLIND OF THE PALM BEACHES, INC.

The Board approved an agreement with Lighthouse for the Blind of the Palm Beaches, Inc. for orientation and mobility specialized training for visually impaired students effective August 1, 2014, through July 31, 2015.

L. AGREEMENT WITH PROFESSIONAL THERAPY OF TREASURE COAST, INC.

The Board approved an agreement with Professional Therapy of Treasure Coast, Inc. for occupational therapy services for ESE students effective August 1, 2014, through July 31, 2015.

M. AGREEMENT WITH HOSPICE OF OKEECHOBEE, INC.

The Board approved an agreement with Hospice of Okeechobee, Inc. for student mental health services effective August 1, 2014, through July 31, 2015.

N. AGREEMENT WITH LORIE SCHULTZ, CERTIFIED BEHAVIORAL ANALYST, INC.

The Board approved an agreement with Lorie Schultz, Certified Behavior Analyst, Inc. to perform functional behavior assessments to qualified ESE students effective August 1, 2014, through July 31, 2015.

O. AGREEMENT WITH HIBISCUS CHILDREN'S CENTER, INC.

The Board approved an agreement with Hibiscus Children's Center, Inc. for student mental health services effective August 1, 2014, through July 31, 2015.

P. AGREEMENT WITH CHANGING TREE WELLNESS CENTER, LLC

The Board approved an agreement with the Changing Tree Wellness Center, LLC for student mental health services effective August 1, 2014, through July 31, 2015.

Q. CONTRACT WITH TREASURE COAST SPEECH-LANGUAGE PATHOLOGY, LLC

The Board approved a contract with Treasure Coast Speech-Language Pathology, LLC for the employment of one Speech Therapist under contract effective August 1, 2014, through July 31, 2015.

R. STUDENT EXCHANGE AGREEMENT WITH OSCEOLA COUNTY SCHOOL DISTRICT

The Board approved a Student Exchange Agreement with Osceola County School Board for the 2014-15 school year.

S. VOLUME LICENSING AGREEMENT WITH MICROSOFT

The Board approved a three-year Volume Licensing Agreement with Microsoft effective May 11, 2014, through May 10, 2017, at a cost of \$37,527.12 per year.

T. AGREEMENT TO PARTICIPATE – POWER BUYING GROOUP

The Board approved continuance of the District's participation as a member of the Power Buying Group for the annual fee of \$4,500.00 for 2014-15 fiscal year.

U. AGREEMENTS FOR TRANSPORTATION SERVICES

The Board approved agreements for transportation services for bus trips, locally and out of town, from May 1 through December 31, 2014, with the organizations listed below. The appropriate Certificates of Insurance will be provided to the District prior to any services, and each organization will make payment to the School District as stipulated in the Agreements.

- Chaka's Stars Foundation
- Communities in Schools/Police Athletic League
- Board of Okeechobee County Commissioners – Parks and Recreation Department
- Okeechobee County Cooperative Extension Service/4-H
- Okeechobee Youth Football League
- YMCA of the Treasure Coast
- Okeechobee County Sheriff's Office

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V. EMPLOYEE PAYROLL SCHEDULES FOR 2014-15

The Payroll Schedules for all employees for the 2014-15 fiscal year were approved.

W. PROPERTY DISPOSAL LIST #8 FOR THE 2013-14 FISCAL YEAR

The items listed on Property Disposal List #8 for the 2013-14 fiscal year were declared as surplus, no longer usable for educational purposes, and to be removed from property records; and the Superintendent was authorized to donate or sell such items in accordance with state statute.

OKEECHOBEE COUNTY SCHOOL BOARD
Property Disposal
2013-14 #8

<u>Property Number</u>	<u>Description</u>	<u>Cost</u>	<u>Condition</u>	<u>School/Cost Center</u>
1699F	Computer, ICS	929.00	Unrepairable	OHS
3689F	Computer, Dell Optiplex	1,265.62	Unrepairable	OHS
3699F	Computer, Dell Optiplex	1,219.00	Unrepairable	OHS
18880	3Com, 24 Port Switch	2,149.89	Unrepairable	OHS
19677	3Com, 24 Port Switch	1,078.23	Unrepairable	OHS
19682	3Com, 24 Port Switch	1,078.23	Unrepairable	OHS
19940	3Com, 24 Port Switch	840.00	Unrepairable	OFC
18900	3Com, 24 Port Switch	2,278.06	Unrepairable	OFC
18912	3Com, 24 Port Switch	2,398.27	Unrepairable	OFC
18559	TV Hatachi	908.95	Obsolete	DO- Finance Dept
20536	5 Bay MT HD	3,176.33	Unrepairable	DO-Finance Dept
32955	Fax Machine Brother	1,220.00	Obsolete	DO- Finance Dept
20847	HP Laserjet Printer	2,933.90	Unrepairable	DO-Administrative Serv
21614	Oragami	2,100.83	Unrepairable	Food Service
2095F	Apple Computer	1,114.40	Obsolete	NES
2100F	Apple Computer	1,114.40	Obsolete	NES
2132F	Apple Computer	1,114.40	Obsolete	NES
2135F	Apple Computer	1,114.40	Obsolete	NES
2138F	Apple Computer	1,114.40	Obsolete	NES
3815F	Dell Desktop	1,072.00	Unrepairable	NES
6096F	Laminator	1,380.00	Unrepairable	NES
19249	Superstack, 3 Switch, 24 Port	765.00	Unrepairable	NES
19796	Projector Sharp	2,475.00	Obsolete	NES
21757	Lenovo ThinkPad	1,346.00	Unrepairable	NES
Total		36,186.31		

X. MONTHLY FINANCIAL STATEMENT FOR MARCH, 2014

The Board approved the Monthly Financial Statement for March, 2014, and ordered it filed as part of public record.

Y. BUDGET AMENDMENT #9 FOR MARCH, 2014

The Board approved Budget Amendment #9 for March, 2014.

M. WARRANT REGISTER FOR APRIL, 2014

The Board approved the Warrant Register for April, 2014 as follows:

General Disbursement Account – Warrants #150809 thru #151135

Operating General Fund	\$ 1,387,126.47
Federal Programs Fund	40,144.53
Food Service Fund	196,151.54
Capital Improvement Fund	183,488.90
Total	\$ 1,806,911.44

VII. Information Items

A. SUPERINTENDENT

- Superintendent Kenworthy provided the Board with information regarding the District Administrative costs showing a significant decrease from 2010-11. He commented that he hopes to continue that trend for the District.
- Superintendent Kenworthy reported that there have been only three student expulsions this year which will provide a noticeable improvement in the District's graduation and dropout rates.
- The Summer Activity Guide has been distributed. It is developed by Sharon Vinson, funded by the Children's Services Council, and is of great assistance to parents in finding summer programs for their children.
- Negotiations with the Okeechobee County Education Association are scheduled for this coming Thursday at 4:30 p.m. to discuss the District's current teacher evaluation system. The evaluation system did not pass Department of Education inspection in one area and must be renegotiated with OCEA.
- The *Take Stock in Children* scholarship ceremony took place last night at Indian River State College. The District had ten 9th graders receive full 4-year scholarships, and currently has 40 students who have been awarded scholarships through Indian River State College.

B. SCHOOL BOARD MEMBERS

- Malissa Morgan – Okeechobee High School Baseball Team has had a terrific year, finishing as District Champions.

C. SCHOOL BOARD ATTORNEY

- Mr. Conely reported that he will work with Mr. Kenworthy to place as many items on the Consent Agenda for June as possible to accommodate the scheduling of an employee disciplinary hearing.

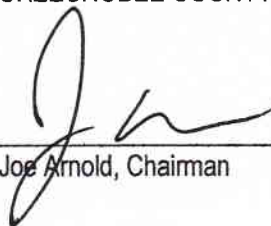
D. PUBLIC

- None

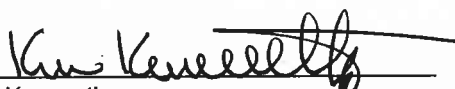
VIII. Adjournment

There being no further business to discuss, on a motion by Gay Carlton, seconded by David Williams, the Board adjourned at 8:25 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, June 10, 2014, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD



Joe Arnold, Chairman



Ken Kenworthy
Superintendent of Schools