

## I. **Call to Order**

Call to Order: Chairman Arnold

Present: District 1 – Joe Arnold, Chair  
District 2 – Malissa Morgan, Vice Chair  
District 3 – Dixie Ball  
District 4 – India Riedel  
District 5 – Jill Holcomb  
  
Ken Kenworthy, Superintendent of Schools  
Tom Conely, School Board Attorney

Prayer: Mark Mayers, Real Life Children's Ranch  
Pledge of Allegiance: Led by Chairman Arnold

## II. **Opening Items**

### **Community Recognition**

- ★ Publix Supermarket and the United Way of Lee, Hendry, Glades, and Okeechobee Counties – Collection of school supplies for District students
  - Steve Lafferty, Publix Supermarket

### **Student Recognition**

- ★ OHS – 2015 Yearbook – Walsworth Publishers Awards – *Superior Performance Award* and *Gallery of Excellence Award*
  - Pa'Rei Fleming-Henderson
  - Madison Holsomback
  - Bailey Tedders

Sponsor: Carey Pung, OHS Journalism Teacher

### **Resolution – School Bus Safety Week**

Superintendent's Recommendation: That the Board adopt a resolution recognizing October 19-23, 2015, as *National School Bus Safety Week* and the outstanding safety record, dedication, and professionalism of the District's Transportation staff.



## **RESOLUTION**

### **SCHOOL BUS SAFETY WEEK**

### **BE SMART, BE SEEN – I WAIT IN A SAFE PLACE**

**Whereas** school bus operators and all transportation staff including aides, mechanics, trainers, and office staff make substantial contributions to the future of Okeechobee and to the development of our young people as knowledgeable, responsible, and productive citizens; and

**Whereas** *Achieving Excellence* is dependent upon safe, secure, and peaceful routes to school and school activities; and

**Whereas** the safety and well-being of many students rely on school bus operators and the entire transportation team to get them to and from school in a safe, professional manner; and

**Whereas** the transportation team is an invaluable component of our educational system and has performed an outstanding job transporting our students each and every day; and

**Whereas** the third week in October has been dedicated as National School Bus Safety Week by our Congress beginning in 1964;

**Now Therefore Be It Resolved** that the week of October 19-23, 2015, be formally recognized as **OKEECHOBEE SCHOOL BUS SAFETY WEEK** honoring the school transportation team and reminding all Okeechobee County drivers to keep a watchful eye for students going to and from school and to use extra caution around school buses.

Minutes of  
Okeechobee County School Board Meeting  
October 13, 2015  
6:00 p.m.

**Adopted** at a regular meeting of the School Board of Okeechobee County, Florida, this 13<sup>th</sup> day of October, 2015.

**OKEECHOBEE COUNTY SCHOOL BOARD  
OKEECHOBEE, FLORIDA**

ATTEST:

\_\_\_\_\_  
Joe Arnold, Chairman

\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



Motion:	India Riedel
Second:	Malissa Morgan
Vote:	5-0 In Favor
Present to accept the Proclamation were: Nicole Havee, Supervisor of Transportation; Jackie Pattison, Bus Driver; and Marie Snowden, Routing Specialist.	

**Resolution – Disability History and Awareness Weeks**

Superintendent’s Recommendation: That the Board adopt a resolution designating the first two weeks of October, 2015, as *Disability History & Awareness Weeks* for the Okeechobee County School District.

**RESOLUTION**

**DISABILITY HISTORY AND AWARENESS WEEKS**

**Whereas**, the first two weeks in October have been designated “Disability History and Awareness Weeks” for the state of Florida by Governor Rick Scott.

**Whereas**, the School Board of Okeechobee County, Florida, encourages economic growth through the development of a talented and diverse labor force, and believes that the active and meaningful participation of individuals with disabilities as students, parents, employees is essential to providing equal opportunity to all; and

**Whereas**, the Okeechobee County School District serves over 1,200 students with disabilities and is committed to these student receiving a quality education, and

**Whereas**, the School Board of Okeechobee County believes it is important to continue encouraging individuals with disabilities to realize their abilities in their education, employment, and community and hereby reaffirms its commitment to the full inclusion of and equal opportunity for all individuals with disabilities.

**Now therefore, be it resolved** by the School Board of Okeechobee County, Florida, that the first two weeks of October, 2015, be proclaimed as:

**DISABILITY HISTORY AND AWARENESS WEEKS**

**Be it further resolved** that the School Board of Okeechobee County, Florida, urges its schools to provide instruction and information on disability history and rights, especially during the first two weeks of October, and periodically throughout the school year.

**Passed and adopted** this 13<sup>th</sup> day of October, 2015.

**OKEECHOBEE COUNTY SCHOOL BOARD  
OKEECHOBEE, FLORIDA**

ATTEST:

\_\_\_\_\_  
Joe Arnold, Chairman

\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



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Motion:	Malissa Morgan
Second:	Jill Holcomb
Vote:	5-0 In Favor
Present to accept the Proclamation were: Pam Chandler, School Psychologist; Debra Sales, School Psychologist; and Cassandra Keith, Staffing Specialist.	

**III. Presentations**

Academic Parent Teacher Team ..... Lonnie Steiert  
Coordinator of Grants & Special Programs

- The Academic Parent Teacher Team (APTT) program reshapes and redefines parent involvement. It is a new and fresh approach to getting and keeping parents involved in their children’s educations. It looks at individual student scores, strengths, and weaknesses, and then works with parents to develop ways to help their children.
- The “hook” for parents has been when they see their children’s graphs on specific grade level skills. When they see where their children are actually performing on skills graphs, it clarifies and puts things into perspective for them.
- The APTT program was piloted at North Elementary School in 2014-15 with very positive results. In 2013-14, the parent/student attendance at 12 separate events totaled 672. In 2014-15, the attendance more than doubled 1,428 parents and students attending 6 APTT events held during that school year.
- This school year, the APTT program is being continued at North Elementary School as well as being implemented at Central, Everglades, and Seminole Elementary Schools.
- Plans will be made to include the middle schools in the near future, since the elementary students and their parents will most likely be looking for APTT at that level also.
- Principals with APTT at their schools have committed to budgeting for substitutes for teachers to schedule their first individual teacher/parent meetings of the year.

Accountability & Assessment ..... Joseph Stanley  
Coordinator of K-12 Accountability & Assessment

- Cut scores will now be determined by the Commissioner of Education after recommendations from two panels of education professionals and put into rule by the State Board of Education. Cut scores exist solely to assign achievement levels for exams (a score necessary to demonstrate proficiency). Scores based solely on proficiency levels will not include consideration of learning gains. Therefore, school grades will also be based on student proficiency levels without inclusion or consideration of learning gains. The elimination of learning gains could have a dramatic and negative impact on school performance.
- Research has shown that although students from lower socio-economic areas may struggle with reaching proficiency levels set by the state, in most cases they make substantial learning gains in a school year – sometimes more than 1 year’s growth in a single school year. Therefore, using cut scores based on proficiency levels only, and not including learning gains in the assessment/accountability system, unfairly impacts schools and districts that have a high free/reduced lunch rate. The Okeechobee County School District absolutely wants its students to reach proficiency levels and fully supports increased student achievement. However, not taking student learning gains into consideration produces skewed, less than accurate picture of what is actually happening in schools. This will have a negative effect on students, school grades, and teacher evaluations throughout the state, especially in districts with high free/reduced lunch rates.
- Based on proposed cut scores, it is estimated that 80,546 fewer students in Florida will demonstrate proficiency in English/Language Arts, and 64,935 fewer students will demonstrate proficiency in Mathematics. It is also estimated that 101,130 students who took the Algebra II EOC will not score at proficient levels. The overall impact of the proposed cut scores is that 145,489 of Florida’s students who would have been deemed proficient under the previous cut scores will no longer be proficient on English/Language Arts and/or Mathematics exams that are administered as part of the Statewide Assessment Program.

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- A recently completed validity study of the FSA found that the administration of the spring 2015 FSA was problematic in all areas of the administration starting with the initial training and through delivery of the tests themselves. Locally, there were problems with postponements of testing due to technical difficulties with the test delivery system, lost student responses for the FSA writing exam, and inability to access the calculators on the mathematics exam. Also, the Florida Department of Education failed to recommend invalidation for the following scenarios which occurred locally:
  - Students leaving the testing room but being allowed to resume a test segment later.
  - Students in possession of headphones with recording capabilities.
  - Students taking photographs of exam content and showing it to fellow students outside the exam room.
- Based on proposed changes to State Board of Education Rules 6A-1.09422 and 6A-1.09981, it is very likely that the Okeechobee County School District will experience an overall decline in student proficiency results and school grade designations.
- Comments: Chairman Joe Arnold stated that there is currently an attack on public education in Florida which is driven by a political push for charter schools. He added that there is much more resting on school grades in Florida than just the grades themselves, and that is economic development and new business cannot be attracted to areas with low performing schools. Chairman Arnold was joined by the other Board members in requesting that Superintendent Kenworthy bring a resolution to the Board for adoption that reflects the Board's position on the current status of assessments and school grades.

Superintendent Kenworthy mentioned that the media spin on testing issues in Florida is that superintendents oppose accountability and school grading. Senator Bill Montford, who is also Chief Executive Officer of the Florida Association of District School Superintendents, responded that superintendents have consistently over the years welcomed increased rigor and have consistently supported accountability. Superintendent Kenworthy stated that most superintendents are seeking a suspension of grades for this year only due to flaws in the current accountability system.

Superintendent Kenworthy presented his 2016 Legislative Platform:

**2016 Legislative Platform**

**1. Accountability**

- Suspend school grades for 2014-15 or issue an "I" or "Incomplete" to all schools and districts due to inability to calculate learning gains
- Mandate a "Phase in" of cut scores for students and school grades
- Reject the concept that the standards for the Florida Standards Assessment (FSA) mirror that of National Assessment of Educational Progress (NAEP)
- Amend F.S. 1008.34 to ensure inclusion of learning gains or prohibit the issuance of grades
- Recognize, through accountability calculations, the impact of socio-economic status on proficiency levels

**2. Extended School Day**

- Fully fund the provision
- Reduce the number of schools to 100
- Allow local flexibility in the scheduling of additional hours of instruction
- Oppose any automatic second year provisions

**3. Special Facilities**

- Continue to recognize the impact of the Special Facilities Program to small and rural districts
- Amend Florida Statute 1013.64(2)(a)8 to 1.0 mill
- Advocate for replacement of Okeechobee High School during the 2017 Legislative Session

**IV. Approval of Minutes**

- Minutes of Meeting on September 10, 2015

Motion:	Jill Holcomb
Second:	Malissa Morgan
Vote:	5-0 In Favor

**VII. Items for Action**

Chairman Arnold asked if there were any changes, additions, or deletions to the Items for Action. Superintendent Kenworthy requested the replacement of the recommendation for Item F., *Revisions to Personnel Allocations for 2015-16*.

Approval of Items for Action Agenda with the replacement of Item F.	
Motion:	Jill Holcomb
Second:	Malissa Morgan
Vote:	5-0 In Favor

A. FIVE-YEAR DISTRICT FACILITIES WORK PROGRAM

Superintendent's Recommendation: That the Board approve the Five-Year District Facilities Work Program for Fiscal Years 2015-2020.

Motion:	India Riedel
Second:	Jill Holcomb
Discussion/Additional Information	Brian Barrett, Director of Operations, commented that he entered the information seen in the report for 2015-16. For the years beyond this year, the Department of Education has a software program that computes and enters the information.
Vote:	5-0 In Favor

The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2nd Avenue, at 6:00 p.m. in the City of Okeechobee on the 13th day of October, 2015, for the purpose of discussing amendment of Board Policy 6.43. The Board further certifies that it remained in session until 7:40 p.m. and there appeared no one at said hearing to oppose or discuss this policy change.

B. AMENDMENT OF BOARD POLICY 6.43 UNLAWFUL DISCRIMINATION PROHIBITED

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 6.43 Unlawful Discrimination Prohibited to prohibit discrimination in education and employment on the basis of pregnancy.

Motion:	Dixie Ball
Second:	Malissa Morgan
Discussion/Additional Information	This amendment is required to comply with Senate Bill 982, Florida statutes, and federal law. Superintendent Kenworthy reported that there were no comments or questions received from the public regarding this amendment.
Vote:	5-0 In Favor

C. ADVERTISEMENT TO AMEND BOARD POLICY 5.50 STUDENT RECORDS

Superintendent's Recommendation: That the Board approve advertisement to amend Board Policy 5.50 Student Records and that the revisions be included in the *Student Educational Records Manual*.

Motion:	India Riedel
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that the proposed revision of Board Policy 5.50 aligns the policy with current statutes regarding: <ul style="list-style-type: none"> <li>• Annual notification to parents and students of their rights regarding education records</li> <li>• The non-collection or retention of information including biometric information which is restricted by 1002.222, F.S.</li> <li>• Release of confidential and exempt student information authorized by 1002.221, F.S.</li> <li>• Use of student Social Security numbers until the Department of Education issues a student identification number.</li> </ul>
Vote:	5-0 In Favor

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D. APPROVAL TO TEMPORARILY EXCEED MAXIMUM CLASS SIZE

Superintendent's Recommendation: That the Board approve and allow the temporary exceeding of Class Size maximums as needed and as allowed by Florida Statute 1003.03(2)(b)(1) thru (3), which states:

**1003.03. Maximum class size.**

(2) IMPLEMENTATION

- (b) *A student who enrolls in a school after the October student membership survey may be assigned to an existing class that temporarily exceeds the maximum number of students in subsection (1) if the district school board determines it to be impractical, educationally unsound, or disruptive to student learning to not assign the student to the class. If the district school board makes this determination:*
1. *Up to three students may be assigned to a teacher in kindergarten through grade 3 above the maximum as provided in paragraph (1)(a);*
  2. *Up to five students may be assigned to a teacher in grades 4 through 12 above the maximum as provided in paragraphs (1)(b) and (c), respectively; and*
  3. *The district school board shall develop a plan that provides that the school will be in full compliance with the maximum class size in subsection (1) by the next October student membership survey.*

Motion:	India Riedel
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy reported that the District will meet class size for the October FTE. Districts are permitted to exceed class size limits for the remainder of the school year as allowed by statute to accommodate less disruption by reducing the need to move students and teachers to meet class size limits.
Vote:	5-0 In Favor

E. AGREEMENT WITH TYKES AND TEENS, INC.

Superintendent's Recommendation: That the Board approve an agreement with Tykes and Teens, Inc. for student mental health counseling services effective October 1, 2015, through July 31, 2016, with provision to renew for successive periods of one school year by endorsement of each of the parties up to a period of three (3) years.

Motion:	Malissa Morgan
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy commented that funding for this counseling service is being provided through the Southeast Florida Behavioral Health Network. In the interest of full disclosure, Superintendent Ken Kenworthy stated for the record that his wife is employed by Tykes and Teens, Inc. in Martin County and will not be working in Okeechobee County Schools.
Vote:	5-0 In Favor

F. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2015-16

Superintendent's Recommendation: That the Board approve the following revisions to personnel allocations for the 2015-16 fiscal year.

**Instructional Personnel**

Action		#	Position	Location	Effective Date
Add	Delete				
✓		1	Teacher, Basic	Osceola Middle School	09-11-2015
	✓	1	Teacher, Perm Sub	North Elementary School	09-11-2015
✓		2	Teacher, Basic	North Elementary School	09-11-2015
	✓	2	Teacher, Basic	Central Elementary School	09-11-2015
	✓	1	Teacher, Basic	Seminole Elementary School	09-11-2015
✓		1	Teacher, Drop Out	Okeechobee Achievement Academy	09-11-2015

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**Non-Instructional Personnel**

Action		#	Position	Location	Effective Date
Add	Delete				
✓		1	Paraprofessional, ESE	Okeechobee High School	10-14-2015
	✓	1	Bus Driver	Transportation	10-14-2015

Motion:	India Riedel
Second:	Dixie Ball
Vote:	5-0 In Favor

G. RESCHEDULING OF MASTER BOARD TRAINING SESSION

Superintendent's Recommendation: That the Board reschedule a Master Board Training session, "Conducting Effective Board Meetings," on one of the dates listed below:

- Tuesday, October 20, 2015, 4:00 p.m.
- Thursday, October 29, 2015, 4:00 p.m.
- Monday, November 2, 2015, 4:00 p.m.
- Monday, November 16, 2015, 4:00 p.m.
- Tuesday, Nov. 17, 2015, 4:00 p.m.

Motion:	After discussion of possible dates, India Riedel, made a motion that the Master Board Training session be scheduled for Monday, November 2, 2015, at 4:00 p.m. in Room 303, 700 SW 2 <sup>nd</sup> Avenue, Okeechobee.
Second:	Jill Holcomb
Vote:	5-0 In Favor

H. RESCHEDULING OF JANUARY SCHOOL BOARD MEETING

Superintendent's Recommendation: That the Board approve rescheduling the January School Board meeting from Tuesday, January 12, to Tuesday, January 19, 2016, at 6:00 p.m., in the School Board Office, Room 303, 700 SW 2<sup>nd</sup> Avenue, Okeechobee.

Motion:	Malissa Morgan
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy explained that this will accommodate the preparation of an agenda following staff return from the holiday break.
Vote:	5-0 In Favor

**VIII. Consent Agenda**

Chairman Arnold asked if there were any changes, additions, or deletions to the *Consent Agenda*. Chairman Arnold asked that Item J., Revision to School Health Services Plan for 2014-16, be pulled for separate consideration.

Motion To Approve Remainder of Consent Agenda:	India Riedel
Second:	Jill Holcomb
Vote:	5-0 In Favor

A. 2015-16 OUT-OF-FIELD TEACHERS

The Board approved the following Out-of-Field Teachers for the 2015 October FTE Survey:

<b>Everglades Elementary School</b>		
Annis, Sarah	ESOL	1 <sup>st</sup> Year of Assignment
Burns, Brittany	ESOL	1 <sup>st</sup> Year of Assignment
Courtney, Nicole	ESOL	1 <sup>st</sup> Year of Assignment
Duncan, Christina	Reading	1 <sup>st</sup> Year of Assignment
Mathy, Kaitlyn	ESOL	1 <sup>st</sup> Year of Assignment

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Morris, Emily	ESOL	1 <sup>st</sup> Year of Assignment
Page, Samantha	ESOL	1 <sup>st</sup> Year of Assignment
Regan, Alyssa	ESOL	1 <sup>st</sup> Year of Assignment
Reiss, Ryan	ESOL	1 <sup>st</sup> Year of Assignment
Snook, Maggie	ESOL	1 <sup>st</sup> Year of Assignment
<b><u>North Elementary School</u></b>		
Huff, Andrea	ESOL	Earned 60/300 Points
Koch, Gail	ESOL	2 <sup>nd</sup> Year of Assignment
Leach, Patricia	Guidance	Earned 6 Semester Hours
Murphy, Morgan	ESOL	2 <sup>nd</sup> Year of Assignment
Smet, Jeannette	Elementary/ESOL	1 <sup>st</sup> Year of Assignment
<b><u>Seminole Elementary School</u></b>		
Fenner, Nicoleta	ESOL	1 <sup>st</sup> Year of Assignment
Lydic, Kara	ESOL	1 <sup>st</sup> Year of Assignment
Moore, Heidi	ESOL	2 <sup>nd</sup> Year of Assignment
Royal, Allison	ESOL	Earned 180/300 Points
Schneider, Shana	ESOL	1 <sup>st</sup> Year of Assignment
Shockley, Leigh Ann	Elementary/ESOL	1 <sup>st</sup> Year of Assignment
<b><u>South Elementary School</u></b>		
Cavolo, Jillian	ESE/ESOL	1 <sup>st</sup> Year of Assignment
Ellis, Jennifer	ESOL	Earned 120/300 Points
Harris, Krischell	ESOL	Earned 60/300 Points
Krautbauer, Kallie	ESOL	1 <sup>st</sup> Year of Assignment
Melcer, Lori	ESOL	1 <sup>st</sup> Year of Assignment
Nichols, Heather	Guidance	Earned 6 Semester Hours
Stephens, Katie	ESOL	Earned 60/300 Points
Swanson, Nicole	ESOL	1 <sup>st</sup> Year of Assignment
Weigum, Cynthia	ESOL	Earned 120/300 Points
<b><u>Osceola Middle School</u></b>		
Beigle, Jeffrey	ESE/Science/Math/Social	1 <sup>st</sup> Year of Assignment
Botello, Brandi	Gifted	Earned 6 Semester Hours
Brooks, Sally	Reading	1 <sup>st</sup> Year of Assignment
Eak, Nicole	ESOL	Earned 60/300 Points
Ellis, Robert	ESOL	Earned 120/300 Points
Felix, Jamie	ESE/ESOL	1st Year of Assignment
Leonard, Amorita	ESOL	Earned 240/300 Points
Talavera, Jessica	Language Arts/Social Science	1st Year of Assignment
Todd, Ana	ESE/ESOL	1st Year of Assignment
Wise, Harold	Guidance	Earned 6 Semester Hours
Zerquera, Carlos	ESOL	1st Year of Assignment
<b><u>Yearling Middle School</u></b>		
Borcherding, Luke	ESE/Social Science/ESOL	1 <sup>st</sup> Year of Assignment
Botello, Brandi	Gifted	Earned 6 Semester Hours
Breaux, Deanna	ESOL	Earned 60/300 Points
Erwin, Rex Jr.	ESOL	Earned 60/300 Points
Mangold, Jennifer	ESOL	Earned 180/300 Points
SantAngelo, Jennifer	Elementary	1 <sup>st</sup> Year of Assignment
Wharin, Michael	Language Arts	1 <sup>st</sup> Year of Assignment
<b><u>Okeechobee Freshman Campus/Okeechobee High School</u></b>		
Hudoff, Jonathan	ESE/ESOL	1 <sup>st</sup> Year of Assignment
Luong, Tiffanie	ESOL	1 <sup>st</sup> Year of Assignment
<b><u>Okeechobee High School</u></b>		
Burkes, Kimberly	ESOL	Earned 300/300 Points
Gary, Bertheia	ESOL	Earned 60/300 Points
Harper-Kyle, Lori	ESOL	Earned 60/300 Points
Kidd, Ashley	ESE/ESOL	1 <sup>st</sup> Year of Assignment
McQueen, Roneka	ESOL	1 <sup>st</sup> Year of Assignment
Sherlock, Jean	Reading	Earned 6 Semester Hours
Whitlock, Jeffery	ESOL	2 <sup>nd</sup> Year of Assignment
<b><u>Okeechobee Achievement Academy</u></b>		
Maggio, Christina	ESOL	2 <sup>nd</sup> Year of Assignment
Finch, Christine	Elementary/ESOL	1 <sup>st</sup> Year of Assignment/Earned
<b><u>Central Elementary School</u></b>		
Adler, Megan	Elementary/ESOL	1 <sup>st</sup> Year of Assignment
Alexander, Heather	ESOL	1 <sup>st</sup> Year of Assignment
Aurand, Jennifer	Elementary/ESOL	1 <sup>st</sup> Year of Assignment



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Biddle, Carrie	ESOL	1 <sup>st</sup> Year of Assignment
Hedrick, Nicole	ESOL	Earned 300/300 Points
Hensley, Dawn	ESOL	1 <sup>st</sup> Year of Assignment
Kurilla, James	ESOL	1 <sup>st</sup> Year of Assignment
LaForest, Ashley	ESOL	2 <sup>nd</sup> Year of Assignment
Maes, Danielle	Guidance	1 <sup>st</sup> Year of Assignment
McKinley, Laura	ESOL	Earned 60/300 Points
Miller, Trisha	ESOL	1 <sup>st</sup> Year of Assignment
Sapp, Samantha	ESOL	2 <sup>nd</sup> Year of Assignment
Wisecup, Robert	ESOL	1 <sup>st</sup> Year of Assignment

B. 2015-16 DJJ OUT-OF-FIELD TEACHERS

The Board approved the following DJJ Out-of-Field Teachers for the 2015 October FTE Survey:

**OIHH (8017)**

James, Steward	Math/Science/Social Studies	1 <sup>st</sup> Year of Assignment
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**Tantie (9101)**

Anderson, Thomas	ESOL	Earned 300/300 Points
Parris, Wayne	ESE/Reading/ESOL	1 <sup>st</sup> Year of Assignment

**Cypress (9106)**

Russ, John	ESOL	Earned 184/300 Points
Williams-Boyett, Jacqueline Lorri	Math/Science	Earned 6 semester Hours

C. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Lopez, Coralys	Paraprofessional	Everglades Elementary School	09-03-2015
Lowe, Lori	Teacher, Elementary	North Elementary School	09-25-2015
Walker, Dawn	Custodian II	South Elementary School	09-14-2015
Whitlock, Cheryl	Bus Driver	Transportation	09-11-2015

D. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Aguirre, Angela	Aide, Extended Daycare	09-28-2015
Bigford, Jamie	Aide, Extended Daycare	09-28-2015
Burford, Dawn	Sub – Food Service	09-25-2015
Davis, Alicia	Interpreter, Extended Daycare	08-31-2015
Ferguson, Cecilia	Aide, Extended Daycare	09-28-2015
Gammill, Kathi	Aide, Extended Daycare	09-28-2015
Harris, Vicki	Leader Aide, Extended Daycare	09-21-2015
Kindell, Eric	Boys Golf Coach	08-03-2015
Kindell, Eric	Varsity Baseball Coach	01-18-2016
Massie, Scott	Interpreter, Extended Daycare	08-17-2015
Riles, Demetre	Varsity Boys Basketball Coach	10-01-2015
Smith, Joseph	Varsity Girls Basketball Coach	10-19-2015

E. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Brown, Melody	Teacher, Elementary	South Elementary School	09-14-2015
Conrad, Louise (Retirement)	Aide, ESE	Exceptional Student Education	10-01-2015
Lundy, Marilyn (Retirement)	Teacher, Elementary	South Elementary School	12-21-2015
Maxwell, Angela	Teacher, Elementary	Seminole Elementary School	09-28-2015

Darien Burnitt, Elementary Teacher at South Elementary School, was terminated as a probationary employee effective August 31, 2015, in accordance with Florida State Statute 1012.33 (1)b.

The resignation of Heather Gillis, Guidance Counselor, Seminole Elementary School, was accepted with prejudice effective October 12, 2015, due to lack of sufficient notice.

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F. TRANSFER OF PERSONNEL

Name	Transfer From	Transfer To	Effective Date
Bass, Kristy	Food Service Assistant Everglades Elementary School	Perm Sub Food Service	09-28-2015
Kubit, Cynthia	Behavior Specialist Exceptional Student Education	TSA, Grants & Special Programs District Office	09-25-2015

G. LEAVE REQUESTS

Name	School	Leave Type	From	Through
Bodenmiller, Eric	South Elementary School	Personal Without Pay	11-02-2015	06-07-2016
Clements, Jessina- Extension	Central Elementary School	Short Term	09-22-2015	10-28-2015
Entry, Joseph	Transportation	Personal Without Pay	08-14-2015	09-07-2015
Gonzalez, Maribel	Seminole Elementary School	Short Term	09-07-2015	11-01-2015
Lamb, Connie	Yearling Middle School	Short Term	09-21-2015	11-13-2015
Peterson, Cassandra	Okeechobee High School	Personal Without Pay	09-23-2015	11-05-2015
Syple, Kimberly	Seminole Elementary School	Short Term	09-28-2015	11-23-2015
Tankersley, Tamara	Transportation	Short Term	Beginning August 18, 2015 and continuing for a total not to exceed 60 days and not extending beyond August 17, 2016.	
Taylor, Debra (Extension)	Transportation	Short Term	09-01-2015	09-18-2015
Van Metre, Patricia	Transportation	Short Term	10-05-2015	12-04-2015

H. ADDITIONS TO SUBSTITUTE TEACHERS FOR 2015-16

Name	Rank	Name	Rank
Buchanan, Kelly	III	Schrock, Jonathan	II
Craig, Bobbie	I	Toribio, Pineda, Cristhian	II
Giles, Karen	III	VanEman, Olivia	I
Maynor, Leslie	III	Varnadore, Christan	III
Rose, Brandon	III	Warren, Anna	II

I. PAYMENTS TO PERSONNEL

Name/Group	Purpose	Rate of Pay	Time Period (Maximum)	Funding Source
Terry Sheffield	Initial Bonus for Bus Driver Recruitment (JS)	\$350	NA	Transportation Budget
Jovi, Christine	Initial Bonus for Bus Driver Recruitment (KO)	\$350	N/A	Transportation Budget
Sheffield, Terry	Additional Bonus for Bus Driver Recruitment (JS)	\$350	N/A	Transportation Budget
Instructional Personnel	2 Per School Per Saturday as Needed Osceola Middle School Yearling Middle School Okeechobee Achievement Academy OHS Freshman Campus Okeechobee High School	\$20/Hour	4 Hours Each Teacher Per Saturday as Needed in 2015-16	#1620 – Saturday School (Total of \$2,000.00 Per School)
All Personnel Employed in 2015-16	Eligible for Temporary Employment in After-School Programs/Tutorials in 2015-16	As Determined by Each Program's Specifications and/or Salary Schedules 30 & 33	4617 – Title I Migrant (approx. \$12,000) 4631 – Title I Part A (approx. \$65,000) 4601 – Title III ELL (approx. \$3,000) 4655 – Title VI Rural & Low Income (approx \$9,400) 1666 – SAI (approx. \$70,000) General Funds (approx. \$5,000)	
Swant, Eric McCall, Joshua	ESOL – 60 Hours	\$250 Less Deductions	2015	1637 – ESOL Training
Shirley, Alyson	ESOL – 300 Hours	\$1,000 Less Deductions	2010-2015	1637 – ESOL Training

(Item J., *Revision to School Health Services Plan for 2014-16*, pulled by Joe Arnold, Chairman - - see end of Consent Agenda)

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K. TRANSPORTATION HANDBOOK

The Board approved the Transportation Handbook as required by School Board Policy 8.20.

L. 2015-16 COURSE OF STUDY FOR GRADES 9-12

The Board approved the Course of Study for grades 9-12 for the 2015-16 academic year.

M. SCHOOL ADVISORY COUNCIL APPOINTMENTS

The Board approved appointments of School Advisory Council members for the 2015-16 school year.

<u>Central Elementary School</u>	<u>Seminole Elementary School</u>	<u>Yearling Middle School</u>	<u>Okeechobee High School</u>
Rabon, Karen Enfinger, Vickie LaFlam, Judy Lewis, Margie Guerrero, Judy Lawson, Patrick Navarrete, Sandra Orr, Robert Ramos, Tina Sumner, Jessica Van Eman, Olivia Varillas, Paul Wigfall, Tamika McAllister, Vanessa	Nelson, Candice Gonzalez, Maribell Greeson, Lynn Kenney, Pat Mungaray, Celica Ruiz, Rakel Schneider, Shana Clark, Dezeray Garcia, Angela Infante, Ana Infante, Jose Kuqi, Florentina Martinez, Llesenia Perry, Jennifer Sanchez, Irma Koff, Matt	Grant, Pat Hirst, John Bandi, Silvia Garcia, Elia Mitchum, Andrea Pritchard, Janette Waldron, Ana Garcia, Veronica Gonzalez, Veronica Rucks, Cathy Garcia, Yesenia Urvina, Melanie Brewer, Andy	Algarin, Florida Goggans, Vicki Myers, Lauren Raulerson, Debbie Roehm, Daryl Ruiz, Elizabeth Wise, Sherry Bobbitt, Shannon Cisneros, Maria Dobbs, Steve Greseth, Brian Moore, Jermaine Patterson, Canda Siler-Dobbs, Heather Thomas, Michelle Brown, Boyd Cherry, Jajuan Goggans, Savannah Harris, Krystle Martinez, Margarita Medrano, Sofia Moore, Jermaine Jr. Mulholland, Mitch Orr, Kayla Patterson, Brendan Ramirez, Manny Teddars, Dylan
<u>Everglades Elementary School</u> Hurley, Mary Schoonmaker, Julie Villalpondo, Elida Walpole, Keith Leon, Carmen Medrano, Maria Stinnett, Melanie Sanchez, Alfred Somerville, Darcee Lundy, Leslie	<u>South Elementary School</u> Watford, Dowling Henry, Isaura Thompson, Carrie Van Camp, Bryan Azcona, Roger Dusen, Maria Garcia, Leticia Isales, Jingle Marquez, Maria Navarro, Maria Trent, Monique Downing, Tracy	<u>Okeechobee Achievement Academy</u> Bradley, Rozelle Ferrell, Rose Garcia, Juan Hotmire, Daren Poitier, Darius Sheppard, Hope Woodall, Alicia Harden, Jennifer Kersey, Donna Whitaker, Sharon Whiteside, Albert Cline, Anglea Sweat, Sonja Weigum, Randal	
<u>North Elementary School</u> Raulerson, Kelly Seabolt, Dora Furse, Beachum Furse, Susan Clements, Debbie Medrano, Polly Robles, Linda Grace, Latavia Davis, Morgan Stanley, Elizabeth Moreno, Wendy Smet, Jeanette Sanchez, Guadalupe McCoy, Pat	<u>Osceola Middle School</u> Mayers, Mark Whitlon, Leda Zerquera, Carlos Gonzalez, Mia Henry, Melissa Rembert, Diane Whitehead, Denise Younger, Paula Whitehead, Makaya Downing, Sean	<u>OHS Freshman Campus</u> Queen, Tamisha Farmer, Dionna Gray-Lagos, Gena Henry, Isaura Hathaway, Ryan Marr, Crystal Saucedo, Augustin Vargas, Amalia Revels, Carol	

N. INTERAGENCY AGREEMENT FOR SHARING OF INFORMATION TO REDUCE JUVENILE CRIME

The Board approved an Interagency Agreement with the Department of Juvenile Justice, Circuit 19; the Okeechobee County Circuit Court, Juvenile Division and/or Okeechobee County Clerk of the Court; Okeechobee County Sheriff; Okeechobee City Police Chief; State Attorney of the 19<sup>th</sup> Judicial Circuit; and the Department of Children and Family Services.

O. COOPERATIVE AGREEMENT WITH THE OKEECHOBEE EDUCATIONAL FOUNDATION, INC.

The Board approved an agreement with the Okeechobee Educational Foundation, Inc. for the 2015-16 fiscal year for the operation of the Positive Empowerment Program.

P. AGREEMENT FOR PARTICIPATION IN THE 2015-16 HEARTLAND REGIONAL SCIENCE AND ENGINEERING FAIR

The Board approved an agreement for participation in the 2015-16 Heartland Regional Science & Engineering Fair and payment of an affiliation fee in the amount of \$3,000.00.

Q. GRANT AGREEMENT WITH OKEECHOBEE COUNTY COMMISSIONERS

The Board approved a grant agreement with the Okeechobee County Commissioners for the reimbursement of expenses for driver education safety programs effective October 1, 2015, through September 30, 2016.

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R. TITLE I, PART C, GRANT FOR EDUCATION OF MIGRATORY CHILDREN

The Board approved the Title I, Part C, Grant application for Education of Migratory Children in the amount of \$670,152.00 for the 2015-16 project year.

S. CARL D. PERKINS RURAL AND SPARSELY POPULATED GRANT

The Board approved the Carl D. Perkins Rural and Sparsely Populated Grant application in the amount of \$69,375.00 for the 2015-16 project year.

T. CARL D. PERKINS SECONDARY CAREER AND TECHNICAL EDUCATION GRANT

The Board approved the Carl D. Perkins Secondary Career and Technical Education Grant application in the amount of \$81,241.00 for the 2015-16 project year.

U. FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES (FDACS) NATIONAL SCHOOL LUNCH PROGRAM (NSLP) EQUIPMENT ASSISTANCE GRANT AWARD

The Board approved a National School Lunch Program Equipment Assistance Grant Agreement from FDACS in the amount of \$74,566.15.

V. EXTENSION OF OFFICE SUPPLY BID OCSB-14-001

The Board approved a one-year extension of the Office Supply Bid No. OCSB-14-001. The extension will be for the period ending June 30, 2016.

Office Products & Services/ Tylander's Office Supply	Catalog	42%
	HON Furniture/factory direct	54%
	HON Furniture/quick ship	45%
	Other furniture and equipment	30%
	Electronic Equip/Supplies	25%
	Printer Supplies	25%
	School Supplies	25%
	Janitorial and Food Supplies	25%
Apex Office Supply	Catalog (Consumables)	51%
	Toner – HP	32%
	Toner – Non HP	28%
	Equipment	30%
	Breakroom and Cleaning Supplies	35%
	IT Peripherals	28%
	HON Furniture	50%
	Non HON Furniture	35%

W. PROPERTY DISPOSAL LIST #2 FOR THE 2015-16 FISCAL YEAR

The items on Property Disposal List #2 for the 2015-16 fiscal year were declared as surplus, to be removed from property records, and authorized the Superintendent to donate or sell such items in accordance with state statute.

**OKEECHOBEE COUNTY SCHOOL BOARD  
Property Disposal  
2015-16 #2**

<u>Property Number</u>	<u>Description</u>	<u>Cost</u>	<u>Condition</u>	<u>School/ Cost Center</u>
3479F	Dell Desktop Computer	\$ 1,114.00	Unrepairable	EES
3491F	Dell Desktop Computer	1,114.00	Unrepairable	EES
20405	Gateway Laptop	2,548.00	Obsolete	EES
4378F	Printer DesignJet HP	2,995.86	Unrepairable	CES
20121	Savin Copier	1,804.00	Unrepairable	CES
19661	Rizo Duplicator w/console	5,747.00	Unrepairable	CES
2151F	Savin Copier	8,000.00	Unrepairable	CES
6122F	Dell Laptop Computer	1,837.75	Unrepairable	ESE
19576	3 Door Freezer	3,611.34	Unrepairable	OMS
1804F	Dell Desktop Computer	1,003.00	Obsolete	Cypress DJJ Facility

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1811F	Dell Desktop Computer	1,003.00	Obsolete	Cypress DJJ Facility
1813F	Dell Desktop Computer	1,003.00	Obsolete	Cypress DJJ Facility
1818F	Dell Desktop Computer	1,003.00	Obsolete	Cypress DJJ Facility
1825F	Dell Desktop Computer	1,003.00	Obsolete	Cypress DJJ Facility
1829F	Dell Desktop Computer	1,003.00	Obsolete	Cypress DJJ Facility
2405F	Gateway Desktop	833.00	Obsolete	Cypress DJJ Facility
2407F	Gateway Desktop	833.00	Obsolete	Cypress DJJ Facility
4268F	Dell Laptop Computer	1,114.00	Unrepairable	OAA
4887f	HP Printer Laserjet	1,277.44	Unrepairable	OAA
5843F	Dell Laptop Computer	918.03	Unrepairable	OAA
20235	Computer	769.00	Obsolete	OAA
20688	Dell Desktop Computer	900.00	Obsolete	OAA
20407	Scanner	1,601.40	Obsolete	YMS
21072	Savin Copier	3,200.00	Unrepairable	YMS
20074	Dell Computer	828.58	Unrepairable	OHS
20083	Dell Desktop Computer	828.58	Unrepairable	OHS
20766	Dell Desktop Computer	1,075.00	Unrepairable	OHS
20767	Lenovo Laptop	2,385.81	Unrepairable	OHS
20782	Lenovo Tablet	2,385.81	Unrepairable	OHS
20970	Dell Laptop Computer	1,501.30	Unrepairable	OHS
21042	Dell Desktop Computer	1,079.53	Unrepairable	OHS
1463F	Fertilizer Spreader Trailer	2,500.00	Unrepairable	OHS
1539F	Pressure Wash 6hp	1,036.13	Unrepairable	OHS
3517F	Dell Desktop Computer	1,441.00	Unrepairable	OHS
3518F	Dell Desktop Computer	1,441.00	Unrepairable	OHS
3523F	Dell Desktop Computer	1,441.00	Unrepairable	OHS
3524F	Dell Desktop Computer	1,441.00	Unrepairable	OHS
3525F	Dell Desktop Computer	1,381.00	Unrepairable	OHS
3528F	Dell Desktop Computer	1,381.00	Unrepairable	OHS
3530F	Dell Desktop Computer	1,381.00	Unrepairable	OHS
3532F	Dell Desktop Computer	1,381.00	Unrepairable	OHS
3533F	Dell Desktop Computer	1,381.00	Unrepairable	OHS
3534F	Dell Desktop Computer	1,381.00	Unrepairable	OHS
3536F	Dell Desktop Computer	1,381.00	Unrepairable	OHS
3537F	Dell Desktop Computer	1,381.00	Unrepairable	OHS
3538F	Dell Desktop Computer	1,381.00	Unrepairable	OHS
3539F	Dell Desktop Computer	1,381.00	Unrepairable	OHS
3541F	Dell Desktop Computer	1,381.00	Unrepairable	OHS
3695F	Dell Desktop Computer	1,219.00	Unrepairable	OHS
4128F	Lenovo Tablet	2,583.00	Unrepairable	OHS
4309F	Dell Laptop Computer	1,114.00	Unrepairable	OHS
5546F	Dell Laptop Computer	805.09	Unrepairable	OHS
5598F	Dell Laptop Computer	805.09	Unrepairable	OHS
6175F	Lenovo Thinkpad	2,049.00	Unrepairable	OHS
6271F	Dell Laptop Computer	907.45	Unrepairable	OHS
7421F	Dell Desktop Computer	833.75	Unrepairable	OHS
	TOTAL	\$ 91,127.94		

X. MONTHLY FINANCIAL STATEMENTS FOR JULY AND AUGUST, 2015

The Board approved the Monthly Financial Statements for July and August, 2015, and ordered it filed as public record.

Y. BUDGET AMENDMENTS #1 AND #2 FOR JULY AND AUGUST, 2015

The Board approved Budget Amendments #1 and #2 for July and August, 2015.

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Z. WARRANT REGISTER FOR SEPTEMBER, 2015

The Board approved the Warrant Register for September, 2015, as follows:

General Disbursement Account – Warrants #156068 thru #156464

Operating General Fund	\$ 1,352,817.01
Federal Programs Fund	157,654.91
Food Service Fund	198,142.41
Capital Improvement Fund	200,774.55
<b>Total</b>	<b>\$ 1,909,388.88</b>

Item Pulled for Separate Consideration:

J. REVISION TO SCHOOL HEALTH SERVICES PLAN FOR 2014-16

Superintendent’s Recommendation: That the Board approve a revision to the 2014-16 School Health Services Plan to meet the requirements of Senate Bill 954.

Motion:	Jill Holcomb
Second:	Malissa Morgan
Discussion/Additional Information	Chairman Arnold asked what would cause an “involuntary examination” of a student as mentioned in the revisions to the Health Plan. Superintendent Kenworthy explained that it would be in rare instances of a threat assessment procedure where a student poses a threat to himself or others. This would, in most instances, apply to students at the secondary level because of their ability to carry through on a threat more so than students at the elementary level.
Vote:	5-0 In Favor

**IX. Information Items**

A. SUPERINTENDENT

- The Legislative Delegation will meet this Friday at 1:30 p.m. at the Historic Courthouse. This is bullying month
- October is Bullying Prevention Month in Florida.
- The 2015-16 Parent Guides were sent home with students on October 5<sup>th</sup>.

B. SCHOOL BOARD MEMBERS - NONE

C. SCHOOL BOARD ATTORNEY - NONE

D. PUBLIC - NONE

**X. Adjournment**

There being no further business to discuss, on a motion by Dixie Ball, seconded by India Riedel, the Board adjourned at 7:40 p.m. The next meeting of the School Board will include reorganization of the Board and is scheduled for 6:00 p.m. on Tuesday, November 10, 2015, at 700 S.W. 2<sup>nd</sup> Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

(Signature on File)

\_\_\_\_\_  
Joe Arnold, Chairman

(Signature on File)

\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools