



Vision

Achieving Excellence

Mission

It is the mission of the School District of Okeechobee County to prepare every student to enter college or technical training without need of remedial instruction and/or enter the job market at a level significantly above minimum wage. All students will be instilled with knowledge of the democratic process and possess the attitudes and values necessary to function as productive members of society.

Core Values

- *Excellence*
- *Educational Quality*
- *Equity*
- *Environment that is Safe and Secure*
- *Empowerment of all Shareholders and Partners*

SCHOOL BOARD OF OKEECHOBEE COUNTY

**AGENDA FOR SPECIAL MEETING
JULY 23, 2013
6:00 P.M.**

Chairperson
David Williams
Vice Chairperson
India Riedel
Members
Joe Arnold
Gay Carlton
Malissa Morgan

I. Call to Order

- A. Prayer – Rev. Jim Benton, Faith Farm Tabernacle
- B. Pledge of Allegiance

II. Approval of Minutes

- Meeting of July 9, 2013

III. Items for Action

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SCHOOL BOARD OF
OKEECHOBEE COUNTY

AGENDA FOR SPECIAL
MEETING

JULY 23, 2013

- V. **Information Items:**
- A. Superintendent
 - B. School Board Members
 - C. School Board Attorney
 - D. Public

The School Board will conduct a public hearing to consider tentative millage rates and the tentative budget on Tuesday, July 30, 2013, at 6:00 p.m.

The next regular School Board meeting will be on August 13, 2013, at 6:00 p.m.

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: TENTATIVE MILLAGE RATES FOR 2013-14 FOR ADVERTISEMENT
DATE: July 23, 2013

RECOMMENDATION:

That the tentative Required Local Effort millage rate of 5.327 for the 2013-14 operating budget be approved for advertisement for public hearing.

RECOMMENDATION:

That the tentative Discretionary Local Effort millage rate of 0.748 for the 2013-14 operating budget be approved for advertisement for public hearing.

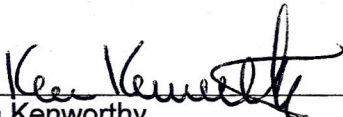
RECOMMENDATION:

That the tentative millage rate of 1.500 for the 2013-14 Capital Outlay budget be approved for advertisement for public hearing.

BACKGROUND INFORMATION:

<u>Millage Type</u>	<u>2009-10</u>	<u>2010-11</u>	<u>2011-12</u>	<u>2012-13</u>	<u>2013-14</u>
Required Local Effort	5.571	5.623	5.678	5.650	5.327
Discretionary	0.748	0.748	0.748	0.748	0.748
SUBTOTAL	6.569	6.621	6.246	6.398	6.075
Capital Outlay	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>
TOTAL MILLAGE	8.069	8.121	7.926	7.898	7.575
Millage Increase	0.408	0.052			
Millage Decrease			(0.195)	(0.028)	(0.323)

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: TENTATIVE BUDGET FOR 2013-14 FOR ADVERTISEMENT
DATE: July 23, 2013

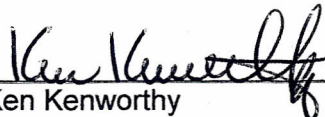
RECOMMENDATION:

That the tentative budget for the 2013-14 fiscal year for the Okeechobee County School District be approved for advertisement for public hearing.

BACKGROUND INFORMATION:

The tentative budget for the 2013-14 fiscal year will be presented and available at the meeting.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: ACCEPTANCE OF PROPOSAL FOR INTERNAL FUNDS AUDIT SERVICES
DATE: July 23, 2013

RECOMMENDATION:

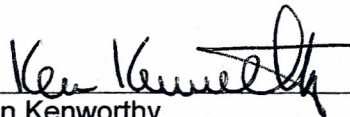
That the Board approve a proposal from Wicks, Brown, Williams and Company for internal funds audit services for the period covering fiscal years 2012-13, 2013-14, 2014-15, at a cost of \$7,800.00 per year.

BACKGROUND INFORMATION:

Requests for proposals were sent to eight (8) accounting firms. The following firms responded:

	<u>2012-13</u>	<u>2013-14</u>	<u>2014-15</u>
Clifton Larson Allen, LLP	\$10,000.00	\$10,200.00	\$10,400.00
Dibartolomeo, McBee, Hartley & Barnes	8,500.00	8,800.00	9,100.00
Wicks, Brown, Williams and Company	7,800.00	7,800.00	7,800.00

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent
SUBJECT: ADOPTION OF BOARD POLICY 5.90 RANDOM DRUG AND ALCOHOL TESTING OF STUDENTS
DATE: July 23, 2013


RECOMMENDATION:

That the Board approve adoption of Board Policy 5.90 Random Drug and Alcohol Testing of Students.

BACKGROUND INFORMATION:

Proposed Policy 5.90 was presented to the School Board on June 21, 2013, in draft form, and revisions requested by the Board have been made to the policy. Advertisement of intent to adopt Policy 5.90 Random Drug and Alcohol Testing of Students was approved by the School Board on June 21, 2013, and legally advertised to the public on June 26, 2013, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. The policy is attached and is available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



The School Board of Okeechobee County

Chapter 5.00: Students

5.90

RANDOM DRUG AND ALCOHOL TESTING OF STUDENTS

POLICY

- I. Philosophy
 - A. The School Board of Okeechobee County (the *Board*) has a responsibility to safeguard the health, character, citizenship, and personal development of all students in the District. The possession and use of drugs and or alcohol by students is both harmful and wrong, in addition to being illegal. The abuse and use of drugs, alcohol, or steroids threatens the personal development of students and affects the welfare of the entire school system. The Board is committed to the prevention of drug, alcohol, and steroid abuse as well as to the rehabilitation of identified abusers.
 - B. A commitment of the Board to provide athletics, extracurricular programs, and on-campus student parking requires a healthy and safe environment including programs related to the detection and prevention of substance abuse by students involved in such activities. Students who are actively involved in athletic and extracurricular activities are representatives of their respective schools. By virtue of a students' participation in such activities, they are frequently seen by their peers to be role models and persons to be admired. As leaders and role models, such students have a responsibility to be drug and alcohol free as well as set a standard for their peers. Parking by students on campus is a privilege and subject to regulation by the Board.
 - C. In instituting a program for the random screening for drugs and/or alcohol for students participating in athletics, extracurricular activities, and on-campus parking, the Board is committed to being proactive in ensuring the safety of all pupils participating in such activities as well as the District as a whole. The Board's primary emphasis is directed to deterrence and remediation rather than punishment of students who test positive for alcohol or drug use/abuse. Consequences for testing positive are set forth in this policy. No student will be suspended solely on the basis of any verified positive test result conducted by the District under this policy.
 - D. The policy of random student drug testing is meant to supplement the District's existing education of students in prevention and intervention for drug and alcohol abuse.

II. Definitions

- A. *Alcohol* means ethyl alcohol and any beverage, mixture, preparation (including medicine prescribed or over-the-counter), or product containing alcohol; this includes, but is not limited to distilled spirits, wine, malt beverages (including beer), and intoxicating liquors.
- B. *Alcohol results* on a breath alcohol test means the percentage of alcohol per 210 liters of breath.
- C. *Approved Agency* means the laboratory contracted by the Board to conduct the initial and confirmatory drug testing. Such agency meets the standards and requirements of the federal Substance Abuse and Mental Health Services Administration (SAMHSA).
- D. *Breath Alcohol Technician (BAT)* means an individual who instructs and assists individuals in the alcohol testing process and operates an EBT.
- E. *Extracurricular Activity* means any activity sponsored or approved by the Board, but not offered for credit toward graduation. This includes students who run for or are elected as student body officers.
- F. *Confirmation (or confirmatory) test* means, in drug testing, a second analytical procedure to identify the presence of a specific drug or metabolite that is independent of the screening test and that uses a different technique and chemical principle from that of the screening test in order to ensure reliability and accuracy. (Gas chromatography/mass spectrometry (GC/MS) is the only authorized confirmation method for cocaine, marijuana, opiates, amphetamines, methamphetamines and phencyclidine).
- G. *Drug* means any substance, whether prescribed or not, which is not used in accordance with the prescription and/or District policy. Drug also includes any illegal substance. Such substances may include, but are not limited to: methadone, propoxyphene, amphetamines, methamphetamines, barbiturates, cannabinoids (including marijuana), synthetic marijuana (spice), cocaine, phencyclidine (PCP), hallucinogens, methalqualone, opiates, benzodiazepines, synthetic narcotics (including methadone and propoxyphene), designer drugs, steroids, or metabolites of any of the substances listed herein.
- H. *EBT (or evidential breath testing device)* means an EBT approved by the National Highway Traffic Safety Administration (NHTSA) for the evidential testing of breath and placed on NHTSA's Conforming Products List of Evidential Breath Measurement Devices (CPL) and identified on the CPL as conforming with the model specifications available from the NHTSA, Office of Alcohol and State Programs.
- I. *Independent Consultant* means a person independent of any school facility who maintains the student ID numbers only of students subject to random drug testing. This person has no information as to any student other than the ID number, and uses such numbers to randomly select those students to be tested according to the particular school's schedule.
- J. *Initial test* means a sensitive, rapid, and reliable procedure to identify negative and presumptive positive specimens.

- K. *Medical Review Officer or MRO* means a licensed physician (medical doctor, nurse practitioner, or doctor of osteopathy) responsible for receiving laboratory results generated by the School Board's drug and/or alcohol testing programs who has knowledge of drug and alcohol abuse disorders and has appropriate medical training to interpret and evaluate an individual's confirmed positive test result together with his or her medical history and any other relevant biomedical information.
 - L. *Probation* means upon the first confirmed positive drug test, the student will be placed on probation. The student will be expected to serve the consequences as stated in this policy and, as a condition of probation, the student will be subject to a drug test during the next drug test administration to deter the student from committing a subsequent violation of this policy.
 - M. *Refuse/refusal to submit* (to an alcohol or controlled substances test) means that a student fails to provide an adequate breath, urine, or saliva sample without a genuine inability to provide such or without providing a valid medical explanation after he or she has received notice of the requirement for such testing. Engaging in conduct that clearly obstructs the testing process also constitutes a refusal to submit to a test.
 - N. *School Board or Board* means the elected governing body of the Okeechobee County District Schools and includes the School Board's agents, officers, and representatives.
 - O. *Specimen* means, breath, saliva, or urine sample.
 - P. *Substance abuse professional* means a licensed physician (medical doctor, nurse practitioner, or doctor of osteopathy); or a licensed or certified psychologist, social worker, or employee assistance professional; or an addictions counselor (certified by the National Association of Alcoholism and Drug Abuse counselors certification Commission or by the International Certification Reciprocity Consortium/Alcohol and Other Drug Abuse). All must have knowledge of and clinical experience in the diagnosis and treatment of alcohol and controlled substances-related disorders.
 - Q. *Testing Area* means the location where the drug testing takes place. This location should be the nurse's office at the particular school. However, the site may be changed as long as all protocols for testing can be maintained at a substitute location on campus.
 - R. *Testing Coordinator* means a school employee who is responsible for the maintenance of the student files for students subject to random drug testing, the consents to drug testing, the withdrawal of a student from drug testing, and coordination of testing and follow up on results at that school. Such employee is selected and appointed by the principal of the school.
 - S. *Testing Pool* means the students who have a signed Consent to Drug Testing on file with each school.
- III. **Policy** - It is the policy of the School Board of Okeechobee County that any student who participates in school athletics, extracurricular activities, school sponsored clubs, on campus parking, students who have violated the District substance abuse policy, and

students who elect to participate in the program with parental consent shall be subject to random drug testing in accordance with this policy.

- A. Confidentiality - This policy complies with the confidentiality requirements established in 42 CFR Part II (Code of Federal Regulations). District personnel shall not release records of drug/alcohol tests or any resulting action to anyone other than the student, or the student's parent(s) or legal guardian, as defined by Florida Statutes, without written authorization from the student's parent(s), legal guardian or the student, if over the age of 18. Additionally, the District respects the privacy of its students and shall maintain confidentiality regarding any alcohol or drug testing under this policy. The results will only be released to the parent(s) or legal guardian of the student, and the testing coordinator at the school. All records and subsequent actions shall be kept in a file separate and apart from the student's educational file.

During the testing process, personally identifying information of the student shall remain confidential.

- B. Mandatory Participation - Participation in athletics, extracurricular activities, and parking on campus is a privilege. A student's participation in such activities is subject to compliance with this policy.
- C. Voluntary Participation - Any student may voluntarily participate in random drug testing so long as there is written permission from the student's parent or legal guardian authorizing the student's participation regardless of whether the student participates in any activity for which drug testing is mandated.
- D. Consent to Drug Testing - Prior to any participation in athletics, extracurricular activities, and parking on campus, a student and the student's parent or legal guardian shall sign and deliver a *Consent to Drug Testing* form to the student's school. If a student is age eighteen (18) or older, the consent need only be signed by the student. Such consent shall be valid for the remainder of the school year or until a *Withdrawal from Program* form is completed. [Participation forms will be completed on an annual basis.](#)
- E. No Consent Means No Participation - A student who fails to have a current *Consent to Drug Testing* form on file shall not participate in any activity for which the student is subject to random drug testing until such consent is signed and returned to the student's school. Participation includes, but is not limited to attendance at any practice, try-out, rehearsal, or sitting with a team at a game, pep rally, or assembly.
- F. Withdrawal from Activity [or Voluntary Participation](#) - Students who have a consent [form](#) on file [and are active participants in athletics, extracurricular activities, and parking on campus](#) ~~remain are~~ eligible for selection for random testing. ~~until the student leaves Okeechobee County schools, or until the student and/or his parent or legal guardian signs a Withdrawal of Student from Program Form indicating the student no longer participates in athletics, extracurricular activities, and parking on campus, or no longer desires to participate in random drug testing. A student who withdraws consent shall remain eligible for random testing for fifteen school days after such withdrawal so that the student and parent or legal guardian may reconsider the withdrawal. Upon such withdrawal, the student shall not be eligible to participate in any activity for which the student is subject to random drug testing for one calendar year.~~ [Voluntary participants are eligible for random student drug testing until *Withdrawal of Student from Program* form is completed by the parent, legal guardian, or adult student.](#)

- G. Number of Students to be Tested - The administration at each school shall test no less than twenty-five percent (25%) of students in the testing pool in grades 9-12 during each school year.
- H. Consent File - The Testing Coordinator shall maintain a separate file for the students subject to random testing. The file contains the student's consent, and any test results. Such file is separate and apart from the student's other educational records and shall be disclosed only to those personnel who have a need to be informed regarding the result of any testing in order to implement or oversee implementation of the testing or consequences for violation of this policy. Student drug test information will not be turned over to any law enforcement authority except under circumstances in which the district is legally compelled to surrender such file.
- I. Frequency of Testing - Each school principal shall determine the frequency for random testing and the number of students to be tested, assuring that a minimum of 25% of the testing pool is tested each school year. The principal shall maintain a confidential schedule for testing and share the schedule with the Testing Coordinator and an Independent Consultant who selects the ID numbers of the students to be tested.
- J. Selection of Students to be Tested – The Independent Consultant randomly selects student ID numbers for testing. The number of students selected is based on the number the principal selects plus 10%. The ten percent over the number of students selected are substitutes should members of the original pool be absent or otherwise unavailable for testing.
- K. How Students are Called to be Tested - The Testing Coordinator will arrange for students who are to be tested to be brought to the Testing Area. The testing area shall have a secured bathroom which maximizes the privacy of the student.
- L. Collection of Samples – The Independent Consultant shall be responsible for the collection of samples according to the protocols of the federal Substance Abuse and Mental Health Services Administration (SAMHSA) standards.
1. The Independent Consultant conducts the initial screening test. Any test result of *nonnegative* will be forwarded to a licensed laboratory of the District's selection for confirmatory testing.
 2. Any refusal of a student to participate in testing when selected, or any student who attempts to tamper with the specimen or the specimen collection process will cause the specimen result to be deemed as nonnegative and subject the student to the consequences outlined in the Consequences section of this policy.
 3. All specimens collected shall be kept by the District's selected laboratory for at least ninety (90) days pending a request for retesting of a specimen according to the appeal process outlined in the Appeal section of this policy.
 4. If a student is unable to produce an adequate specimen during the collection process, the student shall be recalled for testing later that same day. If the student is unable to produce an adequate specimen on the second attempt, such test result shall be deemed nonnegative and subject the student to the consequences outlined in the Consequences section of this policy.

- M. Confirmatory Test - Should the initial test of a student be returned as non-negative for any drug or drug metabolite, the student's test shall be sent for a confirmatory test.
- N. Negative Confirmatory Test – When a nonnegative specimen is sent to the lab for confirmation and is confirmed a negative, the student and student's parent(s) or legal guardian will be notified, and the student may continue uninterrupted to participate in any activity for which he/she is subject to random drug testing.
- O. Positive Confirmatory Test – When a student's test has been confirmed as positive, the student's parents or legal guardian shall be contacted directly by the MRO for a consultation. The consultation will address the reasons for the positive test and the MRO shall decide regarding the legitimacy, validity, or accuracy of a positive test. If the MRO verifies that a positive drug test result as reported by the laboratory is indeed positive, then the MRO shall submit a report of that positive drug test result to the designated representative of the District, identifying that student by name so that the appropriate disciplinary action can be taken pursuant to this policy.
- P. Consequences - Consequences result when any or all of the following occur:
 - 1) a confirmed positive alcohol or drug test; 2) refusal to participate in testing when selected; and/or 3) tampering with the specimen collection process.
 - 1. On the first confirmed positive test, the following actions will occur:
 - a. The student, student's parent(s) or legal guardian, or the adult student will be notified.
 - b. The student will be suspended from any activity subject to random drug testing for a period of 10 school days.
 - c. It is recommended the student schedule an appointment with an agency approved by the District to provide drug evaluation
 - d. The student will be placed on probation and will have a follow-up test during the next test administration.
 - 2. On the second confirmed positive test, the following actions will occur:
 - a. The student, student's parent(s) or legal guardian, or the adult student will be notified.
 - b. The student will be suspended from any activity subject to random drug testing for a period of 20 school days.
 - c. The student must participate in a substance abuse evaluation and follow any recommendations of the substance abuse professional. Documentation of the evaluation must be submitted to the principal within a period of 20 school days. Parents have the option to have the District pay up to \$135 for the drug evaluation.
 - d. The student will be placed on probation and will have a follow-up test during the next test administration.
 - 3. A student who submits a confirmed positive drug test a third time shall forfeit the privilege of participation in any activity for which the student is subject to random drug testing for a minimum of sixty (60) days from the date of the test result and until there is confirmation of compliance with the aforementioned requirements by the substance abuse professional.

4. The student's parent(s) or legal guardian is/are responsible for the cost of any additional rehabilitation program(s). The parent or legal guardian will have the option to have the District pay for the initial drug evaluation at a cost not to exceed \$135 Any fees paid for the activities subject to random drug testing will be forfeited in the event of a confirmed positive drug test.
 5. Failure of a student to follow through on the steps outlined in this section shall result in the student's inability to participate in any activity for which the student is subject to random drug testing until such steps are completed, or one calendar year from the date the student is deemed to be out of compliance by the substance abuse professional.
- Q. Appeal - A student or the student's parent(s) or legal guardian may request a retest of the student's specimen at their own expense at a laboratory approved by the District and which follows federal Substance Abuse and Mental Health Services Administration standards concerning drug testing protocols and procedures. Such request must be made within 24 hours of receiving the results of the student's drug test. Upon such request, the student's previously submitted specimen will be forwarded to the approved laboratory in cooperation with the District's approved laboratory responsible for confirmatory testing.

STATUTORY AUTHORITY:

1001.32, 1001.41, 1001.43, F.S.

LAWS IMPLEMENTED:

1000.21, 1001.43, 1006.07, 1006.15, F.S.

STATE BOARD OF EDUCATION RULES:

HISTORY:

Adopted:

Revision Date(s):

Formerly: New

©EMCS



The School Board of Okeechobee County

Random Drug and Alcohol Testing Program

Consent to Drug Testing

I fully understand that my performance as a participant in athletics, extracurricular activities, or on-campus parking and the reputation of my school are dependent, in part, on my conduct as an individual. I hereby agree to accept and abide by the standards, rules and regulations set forth by the School Board of Okeechobee County, Florida (the Board) and the sponsors for any qualifying activity in which I participate.

I authorize the Okeechobee County School District to conduct a test of my urine which I provide onsite to test for alcohol and/or drug use if my name is drawn from the random pool. In accordance with the Board's Random Drug and Alcohol Testing of Students policy, I authorize the release of information concerning the results of such tests to designated Okeechobee County School District personnel.

I plan to participate in one or more of the following:

- Athletics – list sport(s) _____
- Extracurricular activities – list activity/club(s) _____
- On-campus Parking
- ~~I give permission for my student to be placed in the random drug testing pool.~~ [Voluntary Participation](#)

I understand that by signing this form, I give my consent to be randomly tested for the school year, at my school, based on my participation in any of the specified activities or until a Withdrawal of Student from Program form is completed.

Student Signature	Grade	Printed Student Name	Date
Parent Signature		Printed Parent Name	Date
Home Telephone Number		Cell Telephone Number	

For Office Use Only:

Student's ID Number _____



The School Board of Okeechobee County

Random Drug and Alcohol Testing Program

Withdrawal of Student from Program

I am withdrawing from The School Board of Okeechobee County, Florida, Random Drug and Alcohol Testing Program. I no longer participate in the following:

- Athletics – list sport(s) _____
- Extracurricular activities – list activity/club(s) _____
- On-Campus Parking
- ~~I give permission for my student to withdrawal from voluntary participation in the testing pool.~~ Voluntary Participation

A copy of my signed form will be provided to the head coach and/or the advisor of each activity in which I have participated. My student identification number will be withdrawn from the testing pool on the date this signed form is received by the Principal or his/her designee. By completing this form, I certify that I am withdrawing from all athletic programs, extracurricular activities, or on-campus parking. I understand that by withdrawing from the random drug and alcohol testing program, I can no longer participate in any athletic program, extracurricular, or on-campus parking, and I may not receive any recognition as a member of the athletic program or activities. ~~I may re-enter the testing pool only after remaining out for one school year from the date of withdrawal from the program.~~

~~**THE STUDENT SIGNING THIS FORM HAS 15 DAYS TO RECONSIDER HIS OR HER DECISION AND RE-ENTER THE POOL WITH NO CONSEQUENCES.**~~

Student Signature	Grade	Printed Student Name	Date
Parent Signature		Printed Parent Name	Date
Home Telephone Number		Cell Telephone Number	

For Office Use Only:

Student's ID Number _____

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: RESCHEDULING OF SEPTEMBER SCHOOL BOARD MEETING
DATE: July 23, 2013

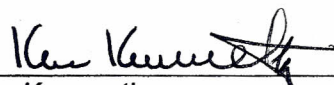
RECOMMENDATION:

That the Board approve rescheduling the September School Board meeting from Tuesday, September 10, 2013, to Thursday, September 5, 2013, at 6:00 p.m. in the School Board Office, Room 303, 700 S.W. 2nd Avenue.

BACKGROUND INFORMATION:

Rescheduling the meeting will accommodate the Truth in Millage (TRIM) requirements for conducting a final public hearing on millage rates and budget for 2013-14.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: DATE, TIME, AND LOCATION FOR LEGISLATIVE HEARING
DATE: July 23, 2013

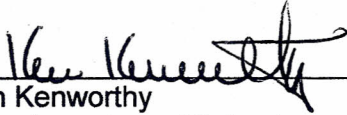
RECOMMENDATION:

That the Board set a date, time, and location for conducting a legislative hearing for resolution of impasse for the Instructional Personnel Contract.

BACKGROUND INFORMATION:

This recommendation was tabled at the July 9, 2013, Board meeting.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

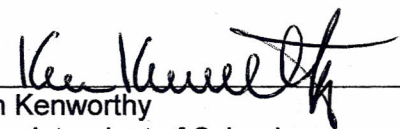
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: EMPLOYMENT OF PERSONNEL
DATE: July 23, 2013

RECOMMENDATION:

That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Alford, Daniel	Teacher, Math	Okeechobee High School	08-09-2013
Bradley, Jessica	Teacher, Elementary	North Elementary School	08-09-2013
Talavera, Carlos	Teacher, Visually Impaired	Exceptional Student Education	08-09-2013
Wuchte, Dana	Teacher, ESE	South Elementary School	08-09-2013

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

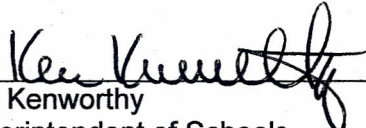
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT
DATE: July 23, 2013

RECOMMENDATION:

That resignations for the following personnel be accepted:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Bradley, Jessica	Deaf Interpreter	Exceptional Student Education	06-10-2013
Talavera, Carlos	Paraprofessional, ESE	Everglades Elementary School	06-10-2013
Turner, Brian	Teacher, Reading	Osceola Middle School	06-10-2013

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: PAYMENTS TO PERSONNEL
DATE: July 23, 2013

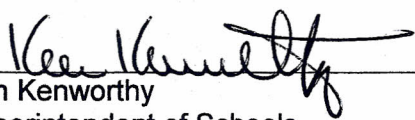
RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Jason Anderson Brain Dryden Ashley Monks Wendy Reister	<u>Additional Class Period – 7th Period</u> Auto Mechanics Aquaculture Art Chemistry	Hourly Rate of Pay	2013-14	High School Budget

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: MEMORANDUM OF UNDERSTANDING FOR TOP PROGRAM
DATE: July 23, 2013

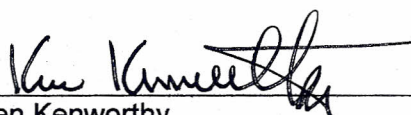
RECOMMENDATION :

That the Board approve a Memorandum of Understanding with the Okeechobee County Health Department to provide the Teen Outreach Program (TOP) to ninth grade students for the 2013-14 school year.

BACKGROUND INFORMATION:

This is a renewal agreement with the Okeechobee County Health Department. They will provide personnel and materials to conduct the Teen Outreach Program free of charge at Okeechobee Freshman Campus. The program will be integrated into the Teen Leadership and Research courses taken by most 9th grade students. The agreement is included in Board member agendas and is available upon request in the Student Services office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH ST. LUCIE COUNTY SCHOOL BOARD FOR VIRTUAL INSTRUCTION PROGRAM
DATE: July 23, 2013

RECOMMENDATION:

That the Board approve an agreement with St. Lucie County School Board for Virtual Instruction Program Participation.

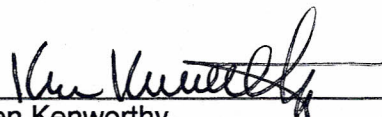
BACKGROUND INFORMATION:

This is a renewal agreement that will allow eligible Okeechobee students to participate in online instruction through St. Lucie County's Mosaic Digital Academy, a K-12 virtual school. St. Lucie County School Board will receive the FTE for students enrolled in the Mosaic Digital Academy and will pay Okeechobee County School Board an administrative fee of 2% from the earned FTE. The agreement is included in Board member agendas and is available upon request in the office of the Assistant Superintendent for Instructional Services.

STRATEGIC PLAN:

Goal #1, Objective C.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: PARTICIPATION AGREEMENT WITH FLORIDA VIRTUAL ONLINE SCHOOL, INC.
DATE: July 23, 2013

RECOMMENDATION:

That the Board approve a Participation Agreement with Florida Virtual Online School, Inc., to provide the Virtual Instruction Program for the School District of Okeechobee County for the 2013-14 school year.

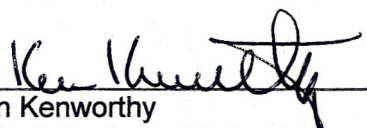
BACKGROUND INFORMATION:

This is a renewal agreement. Florida Statute 1002.45, created in 2008 and amended in 2009 by Senate Bill 1676, authorizes school districts to implement virtual instruction programs and to contract with providers of the Virtual Instruction Program. The proposed contract for 2013-14 lists fees and outlines the requirements that students must meet in order to qualify for the program. The agreement is included in Board agendas and is available upon request in the office of the Assistant Superintendent for Instructional Services.

STRATEGIC PLAN:

Goal #1, Objective C.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: COOPERATIVE AGREEMENT WITH HEALTHY START COALITION, INC. FOR THE TEENAGE PARENT PROGRAM
DATE: July 23, 2013

RECOMMENDATION :

That the Board approve a Cooperative Agreement with Healthy Start Coalition, Inc., to provide services for the Teenage Parent Program for the 2013-14 school year.


BACKGROUND INFORMATION:

This is a renewal agreement with no changes other than the name of the counselor who will present the Life Management Curriculum. Healthy Start will provide the services listed on the agreement for students in the Teenage Parent Program. There are no fees for the services. The agreement is included in Board member agendas and is available upon request in the Student Services Office.

STRATEGIC PLAN:

Goal #4, Objective B.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: COOPERATIVE AGREEMENT WITH HEALTHY START COALITION, INC. FOR ON TRACK AND D.A.D.S. PROGRAMS
DATE: July 23, 2013

RECOMMENDATION :

That the Board approve a Cooperative Agreement with Healthy Start Coalition, Inc., to provide services to at-risk middle school and high school students through the *On Track and Dads Achieving Dedication and Success (D.A.D.S.) Programs*.

BACKGROUND INFORMATION:

This is a renewal agreement.

On Track is a life skills enhancement program that targets students ages 11-18 who are teen parents or are identified as at-risk for becoming teen parents. The program provides qualified professionals to meet monthly with the students to inform and educate them on topics including positive self-esteem, healthy relationships, positive role models, and peer pressure. The program also includes a mentoring component through Communities in Schools and peer counseling.

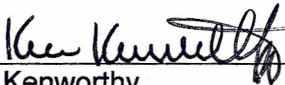
The D.A.D.S. Program targets current teen fathers ages 11-18 utilizing a curriculum designed specifically for the role and needs of the teen father. This program also provides qualified professionals to meet monthly with the students and covers topics including family roles, handling emotions, child development, discipline and health care.

The agreement is included in Board member agendas and is available upon request in the Student Services Office.

STRATEGIC PLAN:

Goal #4, Objective B.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: STUDENT EXCHANGE AGREEMENTS FOR 2013-14
DATE: July 23, 2013

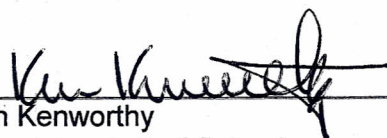
RECOMMENDATION:

That the Board approve Student Exchange Agreements with Highlands, Indian River, Martin, Palm Beach, and St. Lucie County School Boards for the 2013-14 school year.

BACKGROUND INFORMATION:

These are renewal agreements with no changes. The agreements are included in Board member agendas and are available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **CONTRACTS FOR CHILDCARE SERVICES FOR TEEN PARENTING PROGRAM**
DATE: July 23, 2013

RECOMMENDATION:

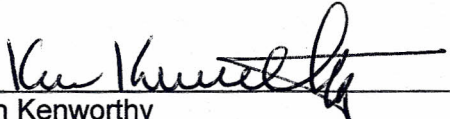
That the Board approve contracts with the childcare facilities listed below to provide childcare services for the Teen Parenting Program for the 2013-14 fiscal year.

- Stepping Stones Academy I, Inc.
- Stepping Stones Academy II, Inc.
- Tender Care Day Care and Preschool, Inc.

BACKGROUND INFORMATION:

These are renewal contracts. A requirement of the Teen Parenting Program is that childcare be provided during the time that the mothers are in school. Contracting for private childcare has been successful, and continuation of contracted services through private childcare providers is recommended for the 2013-14 school year including summer school. There has been no change in the daily rate from last year. A copy of the standard contract is included in Board member agendas, and copies of the contracts listed above are available upon request in the office of the Director of Student Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH MARTHA'S HOUSE, INC.
DATE: July 23, 2013

RECOMMENDATION:

That the Board approve an agreement with Martha's House, Inc. for student mental health services effective August 1, 2013, through July 31, 2014.

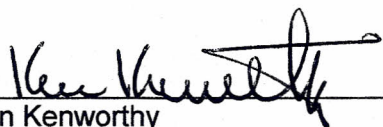
BACKGROUND INFORMATION:

This is a renewal agreement. Martha's House will provide individual and group counseling and educational group services for non-Medicaid students. There is no charge to the District or students. The schools are asked to provide space, referrals and to gain parent permission. The agreement is included in Board member agendas and is available upon request in the office of the Coordinator of Exceptional Student Education.

STRATEGIC PLAN:

Goal #3, Objective B.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH OKEECHOBEE REHABILITATION FACILITY, INC.
DATE: July 23, 2013

RECOMMENDATION:

That the Board approve an agreement with Okeechobee Rehabilitation Facility, Inc. for students to attend the Vocational Education and Adult Day Training Program effective August 1, 2013, through July 31, 2014.


BACKGROUND INFORMATION:

This is a renewal agreement. Exceptional Education students assigned to the facility have decided to remain in high school until their twenty-second birthday. This program prepares the students to transition into an adult facility when they no longer qualify for a free and appropriate public education. Funding will come from IDEA, Project 4449. The agreement is included in Board member agendas and is available upon request in the office of the Coordinator of Exceptional Student Education.

STRATEGIC PLAN:

Goal #3, Objective B.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH PSYCHOTHERAPY ASSOCIATES, LLC
DATE: July 23, 2013

RECOMMENDATION:

That the Board approve an agreement with Psychotherapy Associates, LLC for student mental health services effective August 1, 2013, through July 31, 2014.

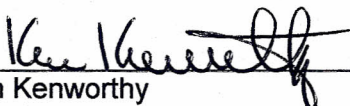
BACKGROUND INFORMATION:

This is a renewal agreement. This agreement will allow Psychotherapy Associates to provide mental health services for up to 10 students per week and will be an additional resource for students with Healthy Kids Insurance. There is no charge to the District or students. Referrals will be made by the school social workers and school psychologists. The agreement is included in Board member agendas and is available upon request in the office of the Coordinator of Exceptional Student Education.

STRATEGIC PLAN:

Goal #3, Objective B.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: PROPERTY DISPOSAL LIST #1 FOR THE 2013-14 FISCAL YEAR
DATE: July 23, 2013

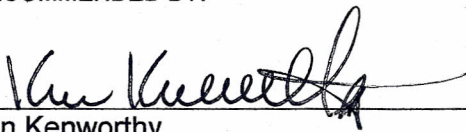
RECOMMENDATION:

That the items listed on the attached Property Disposal List #1 for the 2013-14 fiscal year be declared as surplus, no longer usable for educational purposes, and to be removed from property records; and that the Superintendent be authorized to donate or sell such items in accordance with state statute.

STRATEGIC PLAN

Goal #4, Objective A.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

OKEECHOBEE COUNTY SCHOOL BOARD

Property Disposal

2013-14 #1

Property Number	Description	Cost	Condition	School/ Cost Center
19554	Computer Desktop Gateway	2,106.00	Unrepairable	South Elementary
19992	Computer Gateway	950.00	Unrepairable	South Elementary
19996	Computer Gateway	950.00	Unrepairable	South Elementary
20426	Standard Workstation	1,039.99	Unrepairable	South Elementary
20451	Standard Workstation	930.99	Unrepairable	South Elementary
20452	Standard Workstation	930.99	Unrepairable	South Elementary
20453	Standard Workstation	930.99	Unrepairable	South Elementary
3074F	Computer Workstation	930.99	Unrepairable	South Elementary
3075F	Computer Workstation	930.99	Unrepairable	South Elementary
3087F	Computer Workstation	930.99	Unrepairable	South Elementary
3141F	Computer Desktop Gateway	980.99	Unrepairable	South Elementary
3371F	Computer Desktop Gateway	980.99	Unrepairable	South Elementary
3570F	Computer Desktop Dell	1,034.00	Unrepairable	South Elementary
3759F	Computer Desktop Dell	1,176.00	Unrepairable	South Elementary
3809F	Computer Desktop Dell	1,117.00	Unrepairable	South Elementary
19480	Camcorder	805.53	Unrepairable	Freshman Campus
19633	Visual Presenter	1,519.98	Unrepairable	Freshman Campus
20377	Computer Laptop Gateway	1,887.00	Unrepairable	Freshman Campus
20776	Computer Desktop	1,219.00	Unrepairable	Freshman Campus
20873	Spinning Bike	950.00	Unrepairable	Freshman Campus
20875	Spinning Bike	950.00	Unrepairable	Freshman Campus
20881	Spinning Bike	950.00	Unrepairable	Freshman Campus
1896F	Interactive Whiteboard	1,899.00	Unrepairable	Freshman Campus
2164F	Projector Sanyo	1,168.40	Unrepairable	Freshman Campus
2195F	Notebook, Gateway	1,575.00	Unrepairable	Freshman Campus
2453F	Labpro Biology Standard Pkg.	1,018.00	Unrepairable	Freshman Campus
2454F	Labpro Biology Standard Pkg.	1,018.00	Unrepairable	Freshman Campus
2455F	Labpro Biology Standard Pkg.	1,018.00	Unrepairable	Freshman Campus
2456F	Labpro Biology Standard Pkg.	1,018.00	Unrepairable	Freshman Campus
3619F	Computer Desktop Dell	1,362.00	Unrepairable	Freshman Campus
3976F	Computer, Gateway	895.00	Unrepairable	Freshman Campus
2976F	Computer, Laptop	1,299.00	Unrepairable	North Elementary
3210F	Computer Desktop	1,076.00	Unrepairable	North Elementary
21230	Computer Desktop	1,019.29	Unrepairable	North Elementary
19871	Computer Gateway	1,399.00	Unrepairable	OAA
19872	Computer Gateway Laptop	1,399.00	Unrepairable	OAA
19874	Computer Gateway Laptop	1,399.00	Unrepairable	OAA
19875	Computer Gateway Laptop	1,399.00	Unrepairable	OAA
19876	Computer Gateway Laptop	1,399.00	Unrepairable	OAA
19877	Computer Gateway Laptop	1,399.00	Unrepairable	OAA
4160F	Computer, Lenovo Thinkpad	2,583.00	Unrepairable	OAA
20198	Computer Gateway Laptop	2,310.00	Unrepairable	IT
1578F	Projector	2,580.00	Unrepairable	Yearling Middle School
1725F	Computer	915.00	Unrepairable	Yearling Middle School
1764F	Projector	2,050.00	Unrepairable	Yearling Middle School
1765F	Projector	2,050.00	Unrepairable	Yearling Middle School
1942F	Computer	888.30	Unrepairable	Yearling Middle School
1963F	Computer	1,410.93	Unrepairable	Yearling Middle School
1994F	Phone Master	5,960.70	Unrepairable	Yearling Middle School
2272F	Superstack 3 Web	3,087.73	Unrepairable	Yearling Middle School
2310F	Computer Gateway	1,410.93	Unrepairable	Yearling Middle School

OKEECHOBEE COUNTY SCHOOL BOARD

Property Disposal

2013-14 #1

Property Number	Description	Cost	Condition	School/ Cost Center
2314F	Computer Gateway	1,410.93	Unrepairable	Yearling Middle School
2329F	Laptop Gateway	1,280.21	Unrepairable	Yearling Middle School
2348F	Laptop Gateway	1,280.39	Unrepairable	Yearling Middle School
2354F	Laptop Gateway	1,280.39	Unrepairable	Yearling Middle School
2356F	Laptop Gateway	1,280.39	Unrepairable	Yearling Middle School
2373F	Laptop Gateway	1,280.39	Unrepairable	Yearling Middle School
2374F	Laptop Gateway	1,280.39	Unrepairable	Yearling Middle School
2379F	Laptop Gateway	1,280.39	Unrepairable	Yearling Middle School
2384F	Laptop Gateway	1,280.39	Unrepairable	Yearling Middle School
2392F	Printer, Laserjet HP	959.00	Unrepairable	Yearling Middle School
2396F	Printer, Laserjet HP	959.00	Unrepairable	Yearling Middle School
2666F	Computer Gateway	801.00	Unrepairable	Yearling Middle School
2667F	Computer Gateway	801.00	Unrepairable	Yearling Middle School
2669F	Computer Gateway	801.00	Unrepairable	Yearling Middle School
2670F	Computer Gateway	801.00	Unrepairable	Yearling Middle School
2676F	Computer Gateway	801.00	Unrepairable	Yearling Middle School
2700F	Computer Gateway	801.00	Unrepairable	Yearling Middle School
3042F	Computer Standard Wrkstation D	925.00	Unrepairable	Yearling Middle School
3828F	Computer, Desktop Dell	1,022.00	Unrepairable	Yearling Middle School
3829F	Computer, Desktop Dell	1,022.00	Unrepairable	Yearling Middle School
5630F	Computer, Laptop Dell	805.09	Unrepairable	Yearling Middle School
5631F	Computer, Laptop Dell	805.09	Unrepairable	Yearling Middle School
17046	Laser Printer	913.68	Unrepairable	Yearling Middle School
19503	Computer	1,596.40	Unrepairable	Yearling Middle School
19525	Computer	908.00	Unrepairable	Yearling Middle School
20093	Digital Imaging System Savin	3,084.00	Unrepairable	Yearling Middle School
20543	Server Dell	8,087.00	Unrepairable	Yearling Middle School
20608	Printer, Laser Dell	1,216.97	Unrepairable	Yearling Middle School
19933	Computer, Gateway Laptop	2,749.00	Unrepairable	Central Elementary
20151	Computer, Gateway	2,758.00	Unrepairable	Central Elementary
20507	Computer, Gateway	1,947.00	Unrepairable	Central Elementary
2286F	Computer Gateway Laptop	2,485.00	Unrepairable	Central Elementary
2435F	Computer, Gateway	859.01	Unrepairable	Central Elementary
3162F	Computer, Gateway Laptop	1,400.00	Obsolete	Central Elementary
3164F	Computer Gateway Laptop	1,400.00	Obsolete	Central Elementary
3165F	Computer, Gateway Laptop	1,400.00	Obsolete	Central Elementary
3166F	Computer, Gateway Laptop	1,400.00	Obsolete	Central Elementary
3167F	Computer, Gateway Laptop	1,400.00	Obsolete	Central Elementary
3168F	Computer, Gateway Laptop	1,400.00	Obsolete	Central Elementary
3169F	Computer, Gateway Laptop	1,400.00	Obsolete	Central Elementary
3170F	Computer, Gateway Laptop	1,400.00	Obsolete	Central Elementary
3171F	Computer, Gateway Laptop	1,400.00	Obsolete	Central Elementary
3173F	Computer, Gateway Laptop	1,400.00	Obsolete	Central Elementary
3174F	Computer, Gateway Laptop	1,400.00	Obsolete	Central Elementary
3175F	Computer, Gateway Laptop	1,400.00	Obsolete	Central Elementary
3176F	Computer, Gateway Laptop	1,400.00	Obsolete	Central Elementary
3177F	Computer, Gateway Laptop	1,400.00	Obsolete	Central Elementary
3179F	Computer, Gateway Laptop	1,400.00	Obsolete	Central Elementary
3180F	Computer, Gateway Laptop	1,400.00	Obsolete	Central Elementary
3181F	Computer, Gateway Laptop	1,400.00	Obsolete	Central Elementary
3182F	Computer, Gateway Laptop	1,400.00	Obsolete	Central Elementary

