

I. Call to Order

Call to Order: Chairman Arnold

Present: District 1 – Joe Arnold, Chairman
District 2 – Malissa Morgan, Vice Chairman
District 3 – Dixie Ball
District 5 – Jill Holcomb

Ken Kenworthy, Superintendent of Schools
Tom Conely, School Board Attorney

Not Present: District 4 – India Riedel

Invocation: Tom Conely, School Board Attorney
Pledge of Allegiance: Led by Chairman Arnold

II. Recognition Items

★ **Student Recognition**

- OHS – FFA Ag Mechanics Team – 3rd in State
- OHS – FFA State Degree Recipients
- OHS – C@mp IT Booklet Cover Design Contest Winners

★ **Staff Recognition**

- Governor’s Shine Award
- Golden Mouse Awards
- 1:1 Pilot Project Teachers
- Retirements

Administrative

- Kim Markham, Assistant Principal, Yearling Middle School, 26 Years
- Michelle Perkins, Supervisor of Food Service, 10 Years

Instructional

- Jane Frish, VE Teacher, Seminole Elementary School, 23 Years
- Marshall Gerbitz, Agriculture Teacher, Okeechobee High School, 8 Years

Non-Instructional

- Imogene Gonzalez, Food Service Assistant, Seminole Elementary School, 8 Years
- Anita Holmes, Paraprofessional, Okeechobee Achievement Academy, 30 Years
- Judy Kelly, Bus Driver, Transportation Department, 17 Years
- LaVerne Klein, Bookkeeper, Grants & Special Programs, 15 Years
- Cheryl Sutton, Secretary, Exceptional Student Education, 35 Years
- Elida Villalpando, Migrant Advocate, Everglades Elementary School, 35 Years

IV. Approval of Minutes

- Minutes of Meeting on May 12, 2015

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| Motion: | Malissa Morgan |
| Second: | Dixie Ball |
| Vote: | 4-0 In Favor |

V. Items for Action

Chairman Arnold asked if there were any changes, additions, or deletions to the Items for Action. None were requested.

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| Approval of Items for Action Agenda | |
| Motion: | Jill Holcomb |
| Second: | Malissa Morgan |
| Vote: | 4-0 In Favor |

Minutes of
Okeechobee County School Board Meeting
June 9, 2015
6:00 p.m.

A. RATIFICATION OF MEMORANDUM OF AGREEMENT FOR WEIGHTING OF INSTRUCTIONAL EVALUATION COMPONENTS

Superintendent's Recommendation: That the Board ratify a Memorandum of Agreement with the Instructional Personnel Bargaining Unit to revise the weighting of the Instructional Practice Component (IPC) and the Student Growth and Achievement Component (SGA) for the 2014-15 Instructional Evaluation System.

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| Motion: | Dixie Ball |
| Second: | Jill Holcomb |
| Discussion/Additional Information | <p>The agreement will change the weighting of the evaluation components to:</p> <ul style="list-style-type: none"> • 66.7% - Instructional Practice Component (IPC) • 33.3% - Student Growth and Achievement (SGA) <p>Superintendent Kenworthy reported that the Okeechobee County Education Association #1604 took the MOA to the Instructional Personnel Bargaining Unit on June 8th for a vote and the voting results were:</p> <ul style="list-style-type: none"> • 124 - In Favor • 7 - Opposed <p>Superintendent Kenworthy explained that House Bill 7069 made the weighting changes possible.</p> <p>Chairman Joe Arnold stated his opposition to the use of student data for teacher evaluation based on his belief that it is a violation of students' First Amendment rights.</p> |
| Vote: | <p>3-1 In Favor</p> <p>Joe Arnold – Opposed</p> <p>Malissa Morgan – In Favor</p> <p>Dixie Ball – In Favor</p> <p>Jill Holcomb – In Favor</p> |

B. RATIFICATION OF MEMORANDA OF AGREEMENT FOR SUMMER WORK SCHEDULE

Superintendent's Recommendation: That the Board ratify two (2) Memoranda of Agreement (identical MOAs with both the Instructional and the Classified Personnel Bargaining Units) regarding the Summer Work Schedule.

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| Motion: | Jill Holcomb |
| Second: | Dixie Ball |
| Discussion/Additional Information | <p>Superintendent Kenworthy reported that the Okeechobee County Education Association #1604 took the MOAs to the Instructional and Classified Personnel Bargaining Units on June 8th for a vote and the voting results were:</p> <p><u>Instructional</u></p> <ul style="list-style-type: none"> • 133 - In Favor • 12 - Opposed <p><u>Classified</u></p> <ul style="list-style-type: none"> • 51 - In Favor • 4 - Opposed <p>Vice Chairman Malissa Arnold asked how many teachers are employed and why so few participated in the voting process. Superintendent Kenworthy responded that there are currently a little over 400 teachers employed. So far as voting participation, he explained that every employee was emailed the date of the voting and information about the items for ratification and that he was not sure about the low participation other than it could be due to the many other activities and requirements at the end of the school year.</p> <p>Superintendent Kenworthy thanked the Okeechobee County Education Association #1604 for being eager and willing to work with the District to resolve these issues.</p> |
| Vote: | 4-0 In Favor |

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C. COMPREHENSIVE SAFETY INSPECTION REPORT FOR 2014-15

Superintendent's Recommendation: That the Board approve the Comprehensive Safety Inspection Report (SREF) for the fiscal year 2014-15 for the School District of Okeechobee County.

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| Motion: | Malissa Morgan |
| Second: | Jill Holcomb |
| Discussion/Additional Information | Brian Barrett, Director of Operations, provided a brief summary of the SREF to the Board. He stated that many of the pending items will be completed this summer by contractors and the Maintenance Department. |
| Vote: | 4-0 In Favor |

D. AGREEMENT WITH TREASURE COAST MEDICAL ASSOCIATES, INC. FOR HEALTH RISK MANAGEMENT SERVICES

Superintendent's Recommendation: That the Board approve an agreement with Treasure Coast Medical Associates, Inc. for provision of Health Risk Management services for employees through the Employee Wellness Center. The agreement establishes a \$35.00 per month per participating employee fee to provide the health risk management services with an anticipated monthly charge of \$28,000.00.

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| Motion: | Dixie Ball |
| Second: | Jill Holcomb |
| Discussion/Additional Information | <p>Superintendent Kenworthy advised that this is a new agreement with a new provider. Treasure Coast Medical Associates will provide health risk management services at the District's Employee Wellness Center. The services will be equivalent to services of the previous provider, and there is a fee reduction of \$2.40 per month per employee. The anticipated annual savings is \$23,040.00.</p> <p>An additional benefit of the change of providers is that Treasure Coast Medical Associates has clinics throughout the area, and School Board employees will have access to them. A Treasure Coast Medical clinic will soon open and Urgent Care Center next to McDonalds, and employees will be permitted to use that clinic for emergencies when the Wellness Center is not open.</p> <p>Also, the same list of 40 different medications will be available through the Wellness Center at no charge to District employees as prescribed. The District's Wellness Center will continue to be located at Osceola Middle School and will be staffed with the same Nurse Practitioner.</p> |
| Vote: | 4-0 In Favor |

E. GSL SOLUTIONS, INC. WEBHOSTING AGREEMENT

Superintendent's Recommendation: That the Board approve a 3-year agreement with GSL Solutions, Inc. (The Digital Bell) to provide webhosting services for the district at a price of \$2,320.00 per year.

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| Motion: | Malissa Morgan |
| Second: | Dixie Ball |
| Discussion/Additional Information | Superintendent Kenworthy commented that this is a new agreement that will provide webhosting services and provide an annual savings of \$4,472.61 for the District. Due to recent changes in E-rate, the District will be responsible for the full amount of webhosting services rather than E-rate supplying 70% of the cost. Remaining with the previous provider would have been cost-prohibitive, so the District went out for bid and was able to secure a less expensive contract with similar services with The Digital Bell. |

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| | Chairman Arnold asked how long the down-time will be for the switch, and Superintendent Kenworthy responded that the switch has already begun and will be fully complete by August. The new format for the school and District webpages will be more user friendly. |
| Vote: | 4-0 In Favor |

F. AGREEMENT WITH CATAPULT LEARNING, LLC FOR OSCEOLA MIDDLE SCHOOL

Superintendent's Recommendation: That the Board approve a Professional Services Agreement, effective June 10, 2015, through June 30, 2018, with Catapult Learning, LLC for consulting support and professional development at Osceola Middle School at a cost total of \$114,600.00 for the term of the agreement.

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| Motion: | Dixie Ball |
| Second: | Jill Holcomb |
| Discussion/Additional Information | Superintendent Kenworthy commented that this is a new agreement to implement the Literacy First program which addresses targeted literacy needs of students. Funding will be provided by the Title I, Part A, grant. |
| Vote: | 4-0 In Favor |

G. APPOINTMENT OF BOARD MEMBER AND CITIZEN MEMBER TO VALUE ADJUSTMENT BOARD

Superintendent's Recommendation: That the Board appoint one (1) member, one (1) citizen member, and alternates for both to serve on the County Value Adjustment Board.

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| Motion: | Malissa Morgan made a motion that Dixie Ball be appointed to represent the School Board on the Value Adjustment Board and that Jill Holcomb be appointed as the alternate member; and that Michael Sumner be appointed as the School Board's citizen appointee and Anita Nunez be appointed as alternate citizen appointee. |
| Second: | Dixie Ball |
| Vote: | 4-0 In Favor |

H. SELECTION OF MASTER BOARD TRAINING MODULES

Superintendent's Recommendation: That the Board select three training modules from the Master Board Program for completion of certification; designate one of the three modules for the first onsite session; and choose a date from the list below for the first session.

- Tuesday, September 22, 2015, 4:00 p.m.
- Thursday, September 24, 2015, 4:00 p.m.
- Monday, September 28, 2015, 4:00 p.m.
- Tuesday, September 29, 2015, 4:00 p.m.

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| Motion: | Jill Holcomb made a motion to select the following components of the Master Board program for onsite training: <ul style="list-style-type: none"> • <i>Conducting Effective Board Meetings</i> • <i>The A+ Plan for School Boards: How School Boards Impact Student Achievement</i> • <i>Improving Student Achievement by Aligning the Work of the School District: Linking the Strategic Plan, the Budget, and School Improvement</i> Malissa Morgan amended the motion to include that the first session, <i>Conducting Effective Board Meetings</i> , be held on Tuesday, September 22, 2015, 4:00-8:00 p.m., in the Superintendent's office. |
| Second: | Dixie Ball |
| Vote: | 4-0 In Favor |

I. OHS SPECIAL FACILITIES PROJECT/FRESHMAN CAMPUS

Superintendent's Recommendation: That the Board determine if the Freshman Campus should be included in the Okeechobee High School Special Facilities project.

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| <p>Discussion/Additional Information</p> | <p>Chairman Arnold commented that the Board received quite a bit of information from both workshops regarding the Special Facilities program. He stated that he can easily see both sides of the issue and benefits to both leaving the Freshman Campus where it is at or moving it to the High School campus. Other comments, opinions, and questions expressed by the Board included:</p> <ul style="list-style-type: none"> • Could plans for virtual academies at both the High School and Freshman Campus offer full opportunity for credits to freshman? • Providing rising 8th graders from two different middle schools an opportunity and time to grow together and develop an identity as a class is very important. In talking with students, it appears that they enjoy coming together as a class from two different middle schools; however, they report feeling that they are not part of the High School. • Although it may be an uncomfortable situation to put freshman into the mix of grades at OHS, the truth is that many freshman are already on the OHS campus in classes, for sports, for the lunch period, and in band. • How much longer can the 9th graders stay at the Freshman Campus? The classes are currently outgrowing the building, and it is expected that the Special Facilities project will take four years for completion. By that time, the Freshman Campus will be pressed for more classrooms, and funding most likely will not be available at that point from the Special Facilities program. Will the District be able to do anything for the freshman four years down the road if left on the current campus? It seems that this is the best time and opportunity to move the 9th grade to the high school campus. • The Freshman Campus building could be used to house other agencies and possibly the District Wellness Center. • The campus security at the High School will be better than at the current Freshman Campus. • Will 9th graders, if moved to the Freshman Campus, be involved in pep rallies? It would be important that they feel part of the High School even if they are separated from the rest of the population in a classroom building of their own. • It would be best to have freshman in their own building at OHS as opposed to having them in a wing of a building. It should be set up as a "school within a school." • There would be a savings realized in the area of transportation if 9th grade is moved to the high school since the shuttle service would not be needed. • Adding the 9th grade in the OHS Special Facilities project will provide for larger common areas such as the gym, cafeteria, and possibly the auditorium. • It may be possible to offer rising 8th graders a transition class over the summer before they report to the OHS campus. • If the Freshman Campus is moved to OHS, it would be important to maintain the integrity of the current organization of administrators and staff and guarantee that 9th grade teachers will remain with 9th grade rather than being pulled to teach other classes or grade levels at OHS. • The Board expressed a desire not to have freshman move to a building at OHS that has been used to house other students |
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| | <p>during the renovation. They agreed that it would be better for the 9th graders' sense of belonging not to feel that they are getting a "used" or "leftover" building.</p> <ul style="list-style-type: none"> The Board would like to visit at least one high school campus that has a separate freshman campus on site. <p>Brian Greseth asked to address the Board. Mr. Greseth commented that one of the main reasons that the Freshman Campus was established in the first place was because the High School did not have enough space for them. That issue would be resolved with the Special Facilities project for OHS and the Freshman Campus could be used for one grade level in the future if necessary.</p> <p>Superintendent Kenworthy stated that as the Board looks at designs and plans, there will be many opportunities for conversations about what the buildings and campus should look like, i.e., one administrative office area or two, one clinic or two, etc. Also, the freshman building does not have to be built first and used to shuffle students as the project progresses. It could be built last so that it is brand new if and when the 9th grade is moved there. All of these are things that can be worked out in future planning. The pressing issue at this time is whether or not to include the Freshman Campus in the funding request and planning.</p> |
| Motion: | Dixie Ball made a motion to include the Freshman Campus in the Okeechobee High School Special Facilities project. |
| Second: | Malissa Morgan |
| Vote: | 4- 0 In Favor |

J. ADVERTISEMENT TO AMEND BOARD POLICY 7.23 INVESTMENT OF FUNDS

Superintendent's Recommendation: That the Board approve advertisement to amend Board Policy 7.23 Investment of Funds.

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| Motion: | Dixie Ball |
| Second: | Malissa Morgan |
| Discussion/Additional Information | The proposed revision of Policy 7.23 is recommended by the Auditor General's office. |
| Vote: | 4-0 In Favor |

K. APPOINTMENT OF PRINCIPAL

Superintendent's Recommendation: That the following Principal be appointed effective July 1, 2015, for the 2015-16 fiscal year.

| <u>Name</u> | <u>Position</u> |
|----------------|-----------------------------------|
| Tedders, Dylan | Principal, Okeechobee High School |

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| Motion: | Malissa Morgan |
| Second: | Dixie Ball |
| Discussion/Additional Information | Mr. Tedders was congratulated by the Superintendent and Board. |
| Vote: | 4-0 In Favor |

L. APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT

Superintendent's Recommendation: That the following Instructional personnel be appointed for the 2015-16 school year on Annual Contract:

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| <u>OHS/Freshman Campus</u> Hudoff, Jonathan | <u>Everglades Elementary</u> Leon, Maria |
| <u>Okee. Achievement Academy</u> Finch, Christine Stephan, Jesse | <u>Okeechobee High School</u> McCall, Joshua |

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Osceola Middle
Ellis, Robert

South Elementary
Ellis, Jennifer

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| Motion: | Dixie Ball |
| Second: | Jill Holcomb |
| Vote: | 4-0 In Favor |

M. REAPPOINTMENT OF NON-INSTRUCTIONAL PERSONNEL

Superintendent's Recommendation: That the following non-instructional personnel be reappointed for the 2015-16 school year:

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| Okeechobee Achievement Academy | Sauceda, Jennifer | Paraprofessional, Schl Readiness Pre-K |
| Food Service | Hyatt, Heather | Permanent Sub, Food Service |
| Transportation | Entry, Joseph | Bus Driver |

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| Motion: | Malissa Morgan |
| Second: | Jill Holcomb |
| Vote: | 4-0 In Favor |

VI. Consent Agenda

Chairman Arnold asked if there were any changes, additions, or deletions to the *Consent Agenda*. Superintendent Kenworthy requested that Item B, *Employment for Summer School*, be pulled for revision and separate consideration.

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| Motion to Approve the Remaining Consent Agenda: | Malissa Morgan |
| Second: | Jill Holcomb |
| Vote: | 4-0 In Favor |

A. EMPLOYMENT OF TEMPORARY PERSONNEL

| Name | Position | Effective Date |
|----------------|--------------------------------------|-----------------------|
| Attaway, Glenn | Assistant Varsity Coach – Spring | 04-01-2015 |
| Smith, Joseph | Assistant JV Football Coach – Spring | 04-01-2015 |
| Smith, Steven | Assistant JV Football Coach – Spring | 04-01-2015 |

(Item B, *Employment for Summer School*, pulled by Superintendent Kenworthy - - see end of Consent Agenda)

C. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

| Name | Position | School or Center | Effective Date |
|--------------------------------|------------------------|--------------------------------|-----------------------|
| Anselmo, Eduarda | Teacher, Spanish | Okeechobee High School | 06-10-2015 |
| Clay, Martha (Retirement) | Custodian II | OFC/Okeechobee High School | 09-01-2015 |
| Dowdney, Roger | Teacher, Science | Okeechobee High School | 06-10-2015 |
| Frish, Jane (Retirement) | Teacher, VE | Seminole Elementary School | 06-10-2015 |
| Gerbitz, Marshall (Retirement) | Teacher, Agriculture | Okeechobee High School | 07-01-2015 |
| Gonzalez, Imogene (Retirement) | Food Service Assistant | Seminole Elementary School | 06-09-2015 |
| Holmes, Anita (Retirement) | Paraprofessional | Okeechobee Achievement Academy | 06-10-2015 |
| Hoppe, Jessica | Teacher, Elementary | South Elementary School | 06-10-2015 |
| Kelly, Judy (Retirement) | Bus Driver | Transportation | 05-01-2015 |
| Radebaugh, Dawn | Bookkeeper | Okeechobee High School | 05-18-2015 |
| Rivero, Markita | Teacher, Math | Osceola Middle School | 06-10-2015 |
| Schlabach, Marshall | Teacher, PE | South Elementary School | 06-10-2015 |
| Snow, Zella (Retirement) | Routing Coordinator | Transportation | 10-01-2015 |
| Tijerina, Erica | Food Service Assistant | Food Service | 05-29-2015 |

Shannon Sniff, Bookkeeper, North Elementary School, was terminated as a probationary employee effective May 11, 2015.

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D. LEAVE REQUESTS

| Name | School | Leave Type | From | Through |
|---------------|-------------------------|----------------------|-------------|----------------|
| Hall, Laura | South Elementary School | Personal Without Pay | 08-10-2015 | 06-07-2016 |
| LaFoy, Betsey | South Elementary School | Personal Without Pay | 08-10-2015 | 06-07-2016 |

E. ADDITION TO SUBSTITUTE TEACHER LIST FOR 2014-15

| Name | Rank |
|----------------------|-------------|
| Bartfield, Catherine | II |

F. PAYMENTS TO PERSONNEL

| Name/Group | Purpose | Rate of Pay | Time Period (Maximum) | Funding Source |
|---|--|--------------------|--|---|
| Van Auken, Paul | Saturday School Osceola Middle School | \$20.00 Per Hour | 4 Hours Per Saturday 4/18/15-6/5/15 | 1525 – Saturday School |
| 4 Paraprofessionals | Migrant Summer Camp | \$12.00 Per Hour | 8 Hours Per Day 6/12/15 – 7/2/15 | #4517 – Title I Part C |
| 3 Paraprofessionals | Migrant Summer Camp | \$12.00 Per Hour | 8 Hours Per Day 6/12/15 – 7/2/15 & 8 Hours on 7/6/15 | #4517 – Title I Part C |
| 22 Teachers | Migrant Summer Camp | \$20.00 Per Hour | 8 Hours Per Day 6/12/15 – 7/2/15 | #4517 – Title I Part C |
| 2 Teachers | Migrant Summer Camp | \$20.00 Per Hour | Up to 3 hours Per Day | #4517 – Title I Part C |
| 4 Teachers | Migrant Summer Camp | \$20.00 Per Hour | 8 Hours Per Day 6/12/15 – 7/2/15 & 8 Hours on 7/6/15 | #4517 – Title I Part C |
| 1 Interpreter (as needed in MSC Program) | Migrant Summer Camp | \$12.00 Per Hour | 8 Hours Per Day 6/12/15 – 7/2/15 | #4517 – Title I Part C |
| 1 Teacher | Summer Program Facilitator | \$20.00 Per Hour | 8 Hours Per Day 6/24/15 – 7/24/15 | #4517 – Title I Part C |
| 7 Migrant Advocates | Migrant Summer Camp | \$12.00 Per Hour | 8 Hours Per Day 6/15/15 – 7/2/15 | #4517 – Title I Part C |
| 2 Migrant Advocates | Title I, Part A & Part C Noncapitalized Inventory | \$12.00 Per Hour | 40 Hours Each 7/6/15-7/24/15 | #4517 – Title I Part C #4631 – Title I, Part A |
| 1 Substitute | Migrant Summer Camp | \$11.00 Per Hour | 8 Hours Per Day 6/15/15 – 7/2/15 | #4517 – Title I Part C |
| 1 Substitute | Migrant Summer Camp | \$13.00 Per Hour | 8 Hours Per Day 6/15/15 – 7/2/15 | #4517 – Title I Part C |
| 40 Teachers Title I Schools | Develop Parent Involvement Plans for 2015-16 | \$13.50 Per Hour | 8 Hours Each | #4631 – Title I, Part A |
| Flerida Algarin Rosa Ruiz Isaura Henry Guadalupe Sanchez Mayra Talavera Elmo Urbina Ana Waldron | Assist Migrant Students and Families with Translation | \$12.00 Per Hour | 30 Hours Each | #4617 – Title I Part C |

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

G. MINIMUM JOB QUALIFICATIONS FOR ASSISTANT DIRECTOR, FINANCIAL SERVICES

The Board approved the minimum qualifications for the Assistant Director, Financial Services:

Qualifications

- (1) Master's degree in business, accounting or finance from an accredited educational institution.
- (2) Five (5) years accounting, auditing or budget experience, preferably governmental.
- (3) In lieu of the above requirements, a combination of training and experience substantially equivalent.
- (4) Satisfactory criminal background check and drug screening.

H. RESOLUTION TO PARTICIPATE IN THE HEARTLAND EDUCATIONAL CONSORTIUM

The Board adopted a resolution to participate in the Heartland Educational Consortium for the 2015-16 fiscal year at a total cost of \$21,230.90, a decrease of \$19.10, as follows:

RESOLUTION

A RESOLUTION OF THE DISTRICT SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA, PURSUANT TO CHAPTER 1001.42(12), FLORIDA STATUTES, ADOPTING A PLAN FOR COOPERATING WITH SCHOOL BOARDS OF OTHER DISTRICTS IN THE STATE AND ESTABLISHING A PROCEDURE AND CONDITIONS FOR SUCH OPERATION OF AN EDUCATIONAL CONSORTIUM, AND CONTRACT FOR THE PURCHASE OF CERTAIN MATERIALS, SUPPLIES, EQUIPMENT, AND SERVICES TO BE USED OR PERFORMED IN RESPECTIVE SCHOOL SYSTEMS.

WHEREAS, the District School Board of Okeechobee County, Florida has the power and the duty among other responsibilities to cooperate with other agencies in joint projects, programs and services through participation in an Educational Consortium, when it is in the best interest of the educational system and the taxpayers of Okeechobee County and for the best interest of the educational system and the school children in meeting the school districts needs, and

WHEREAS, it is desirable to adopt plans for cooperating with school boards of other districts in this state, and in order to initiate this cooperation and these plans it is necessary that the Consortium be initiated by resolution spread upon the minutes of each school board concerned, and

WHEREAS, the school districts of DeSoto, Glades, Hardee, Hendry, Highlands, and Okeechobee Counties, Florida, have expressed a desire to enter into a Consortium under which the participating counties may jointly perform, bid, contract for, and purchase certain materials, supplies, equipment, and services to be used in respective school systems and operate those programs as authorized and permitted by law and State Board of Education Rules, including but not limited to those listed in Section 1 of this resolution.

NOW THEREFORE, BE IT RESOLVED BY THE DISTRICT SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA, IN A REGULAR SESSSION ON JUNE 9, 2015, AT OKEECHOBEE, FLORIDA AS FOLLOWS:

SECTION 1. That the District School Board of Okeechobee County, Florida, hereinafter referred to as "Board", does hereby determine that it is in the best interest of the taxpayers and students of Okeechobee County to cooperate with other counties in the operation of an Educational Consortium which shall include, but not be limited to bidding, contracting, and purchasing arrangements pursuant to a plan to implement the following services and/or programs which shall be implemented upon action by the Board of Directors of the Consortium:

- a. Staff Development (instructional, non-instructional, administrative);
- b. Grants (federal, state and private);
- c. Purchasing;
- d. Curriculum and Instructional Services;
- e. Risk Management;
- f. Energy Management;
- g. Student Testing;
- h. State and Federal Mandated Programs;
- I. Policy Development, Revision, and Update Service;
- j. Printing Services;
- k. Teacher Recertification; and
- l. Any other services or programs deemed necessary by the Board of Directors of the Consortium.

Each County shall have the option of participating in any or all of the above services and/or programs through individual contracts, unless otherwise specified in this Resolution.

SECTION 2. That the Board adopts by reference those portions of Chapter 1001.42(12), Florida Statutes together with the State Board of Education Rules which expand and define said chapter and section. The Board further agrees to accept the procedures adopted by the Board of Directors for operation of the Consortium and agrees to be bound by any contracts and bids once they have been let or executed.

SECTION 3. That the District School Board of Okeechobee County, Florida, does hereby agree that the Educational Consortium shall be managed by an Executive Director, under a contract for his/her services; and all policies will be set by the Board of Directors, composed of the Superintendent of the participating school districts or the Superintendent's designee. All personnel employed by the Educational Consortium will be governed by the Board policies of the host school district or their designee.

SECTION 4. The Educational Consortium business office and physical operation will be located in Highlands County, Florida which is hereby designated the host school district.

SECTION 5. The Board of Directors shall determine the needed services, products and/or programs; establish the charge for services rendered by the Educational Consortium to the Cooperating Boards or other School Boards availing themselves of the services offered by the Educational Consortium; set policies; recommend the establishment of positions and individuals for appointment to the host district and establish a uniform method for participating districts to evaluate services and/or programs provided.

SECTION 6. All procedures, contracts and bidding, shall comply with all applicable State Laws, State Board of Educational Rules, and policies of the host District School Board.

SECTION 7. Each member county shall initially pay a base assessment plus a fee for each unweighted FTE for the general administration of the Consortium, as approved by the Board of Directors, meeting in regular session.

SECTION 8. This resolution and the agreement set forth herein shall be in full force and effect until midnight June 30, 2016, at which time this agreement shall become null and void, unless affirmative action by appropriate resolution is taken by each and all the school boards participating in the Educational Consortium to continue said Consortium.

SECTION 9. This agreement between the cooperating school boards of the Educational Consortium, as set forth in this resolution, will be in operation and effective upon approval by the last of the participating districts, and upon adoption by the Cooperating Boards joined together in this Consortium shall be binding from said date of.

SECTION 10. The official name of the Educational Consortium shall be Heartland Educational Consortium.

SECTION 11. The performance by the Board of any of its obligations under this contract shall be subject to and contingent upon the availability of monies lawfully applicable for such purposes. If the Board deems, at any time during the term of the contract, that monies lawfully applicable to any responsibility under this contract shall not be available for the remainder of the term, the Board shall promptly so notify the Consortium whereupon the obligations of the parties herein shall end upon the giving of such notice, and this contract shall be considered as canceled by mutual consent.

SECTION 12. In case of cancellation, only the costs actually accrued to the date of cancellation will be due and payable and all work in process will become the property of the Board and will be turned over promptly by the host county.

SECTION 13. This contract may be changed or modified only by an amendment executed in the same manner as the original.

PASSED AND ADOPTED THIS 9th DAY OF JUNE, 2015.

OKEECHOBEE COUNTY SCHOOL BOARD

BY: _____ (Signature on File)

Joe Arnold
School Board Chairperson

ATTEST: _____ (Signature on File)

Ken Kenworthy
Superintendent

I. CONTRACT FOR LEGAL SERVICES FOR 2015-16

The Board approved a contract with Conely & Conely, P.A. for legal services to the Board for the 2015-16 fiscal year.

J. LETTER OF AGREEMENT WITH RAULERSON COMPANY CARE FOR OCCUPATIONAL HEALTH SERVICES

The Board approved a Letter of Agreement with Raulerson Company Care effective June 1, 2015, through May 31, 2016, to provide occupational health services including Workers' Comp physicals, fitness for duty exams, required annual DOT physicals for bus drivers, bus driver random alcohol and drug testing, and reasonable suspicion alcohol and drug testing.

K. LETTER OF AGREEMENT WITH SCHOOLHOUSE CONSULTING GROUP, INC.

The Board approved a Letter of Agreement with Schoolhouse Consulting Group, Inc. at a cost of \$2,470.00 for 2015-16 to provide consulting and lobbying support for Okeechobee County School District as part of the Treasure Coast Educators' Coalition.

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L. MEMORANDUM OF UNDERSTANDING FOR TOP PROGRAM

The Board approved a Memorandum of Understanding with the Florida Department of Health in Okeechobee County to provide the Teen Outreach Program (TOP) to ninth grade students during the 2015-16 school year.

M. DJJ COOPERATIVE AGREEMENT – 4-YEAR RENEWAL

The Board approved a 4-year renewal of the Department of Juvenile Justice (DJJ) Cooperative Agreement for the provision of educational and social services to students in DJJ facilities in Okeechobee County effective July 1, 2015, through June 30, 2019.

N. AGREEMENT WITH PSYCHOTHERAPY ASSOCIATES, LLC

The Board approved an agreement with Psychotherapy Associates, LLC for student mental health services effective August 1, 2015, through July 31, 2016.

O. AGREEMENT WITH LEGACY BEHAVIORAL HEALTH CENTER, INC.

The Board approved an agreement with Legacy Behavioral Health Center, Inc. for mental health services for ESE students effective August 1, 2015, through July 31, 2016.

P. CNP SCHOOL FOOD AUTHORITY AGREEMENT REVISION AND RENEWAL

The Board approved the Child Nutrition Programs (CNP) Agreement with the Florida Department of Agriculture and Consumer Services.

Q. IDEA PART B GRANT AND PART B PRESCHOOL GRANT APPLICATIONS FOR 2015-16

The Board approved the IDEA Part B and Part B Preschool Grant applications for the 2015-16 school year as follows:

- IDEA Part B - \$1,582,145.00 (including estimated roll forward)
- IDEA Part B Preschool - \$94,335.00 (including estimated roll forward)

R. PROPERTY DISPOSAL LIST #7 FOR THE 2014-15 FISCAL YEAR

The items listed on Property Disposal List #7 for the 2014-15 fiscal year were declared as surplus, to be removed from property records, and the Superintendent was authorized to donate or sell such items in accordance with state statute.

**OKEECHOBEE COUNTY SCHOOL BOARD
Property Disposal
2014-15 #7**

| Property Number | Description | Cost | Condition | School/Cost Center |
|-----------------|--------------------------------|-------------|--------------|--------------------|
| 1486F | Gateway Computer | \$ 1,562.00 | Unrepairable | ESE |
| 1992F | Gateway Computer | 899.00 | Unrepairable | ESE |
| 18723 | Cargo Van | 14,999.00 | Unrepairable | Food Service |
| 21610 | Oragami | 2,100.83 | Unrepairable | Food Service |
| 21622 | Touch Screen | 1,738.50 | Unrepairable | Food Service |
| 21630 | Touch Screen | 1,738.50 | Unrepairable | Food Service |
| 21635 | Touch Screen | 1,738.50 | Unrepairable | Food Service |
| 18721 | Switch | 5,340.80 | Obsolete | IT |
| 18898 | Switch | 2,278.07 | Obsolete | IT |
| 19667 | Switch | 888.93 | Obsolete | IT |
| 19671 | Switch | 1,078.22 | Obsolete | IT |
| 19673 | Switch | 1,078.23 | Obsolete | IT |
| 19927 | Switch | 2,335.49 | Obsolete | IT |
| 20148 | Server | 5,482.93 | Obsolete | IT |
| 20232 | Switch | 2,671.58 | Obsolete | IT |
| 20233 | Switch | 1,171.00 | Obsolete | IT |
| 20360 | Server | 5,340.00 | Obsolete | IT |
| 20362 | Server | 5,340.00 | Obsolete | IT |
| 20382 | Tower 7 Bay Storage Device | 2,426.84 | Obsolete | IT |
| 20595 | Tower 7 Bay Storage Device | 4,432.00 | Obsolete | IT |
| 20598 | Server | 6,370.00 | Obsolete | IT |
| 20599 | Tower HD System Storage Device | 3,066.00 | Obsolete | IT |

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T. BUDGET AMENDMENT #10 FOR APRIL, 2015

The Board approved Budget Amendment #10 for April, 2015.

U. WARRANT REGISTER FOR MAY, 2015

The Board approved the Warrant Register for May, 2015, as follows:

General Disbursement Account – Warrants #154799 thru #155079

| | |
|--------------------------|------------------------|
| Operating General Fund | \$ 1,225,332.03 |
| Federal Programs Fund | 158,310.56 |
| Food Service Fund | 124,420.84 |
| Capital Improvement Fund | 14,076.58 |
| Total | \$ 1,522,140.01 |

Item Pulled for Separate Consideration:

This item was pulled for correction and additions and approved as follows:

B. EMPLOYMENT OF SUMMER SCHOOL PERSONNEL

Superintendent's Recommendation: That the following personnel be employed for the 2015 Summer School term, pending student enrollment, at the following rates of pay:

- Teachers - \$20.00 per hour
- Paraprofessionals - \$12.00 per hour
- Food Service - \$12.00 per hour
- Regular Substitute Teachers – Paid according to Salary Schedule #1A

Summer School/Summer Programs will be funded by SAI and County funds. Summer Food Program will be funded by Summer Feeding.

Food Service

| | | | | |
|----------------|-----------------|------------------|-----------------|-------------------|
| Bass, Julie | Dagne, Michelle | Freeman, Tabatha | Patrick, Vivian | Smith, Rebecca |
| Bigford, Jamie | Ebanks, Cynthia | Jones, Stephanie | Pineda, Marcela | Wharin, Rosemarie |
| Cabrera, Maria | Fowler, Martha | Kane, Tiffany | Rowe, Jessie | Wheeler, Greta |

Deaf Interpreter – Pierce, Stephanie

| Name/Group | Purpose | Time Period (Maximum) | Personnel Hired: | |
|---|---|--|-----------------------|-----------------------|
| | Session 1 | June/July 2015 | | |
| 6 Teachers | 3 rd Grade Summer Reading Camp @ OMS | 6 hours per day M-F 6/12/15-7/2/15 | Coldiron, Suzann | Damora, Lisa |
| | | | Jennings, Trisha | Korpi, Nicole |
| | | | Stokes, Linda | Whitlock, Andrea |
| 1 Paraprofessional | Middle School Course Recovery @ OMS | 5 Hours Per Day M-Th 6/12/15-7/2/15 | Eng, Sue | |
| 1 Teacher | Middle School Course Recovery @ OMS | 5 Hours Per Day M-Th 6/12/15-7/2/15 | Wright, John | |
| 3 Teachers | Middle School Math Camp @ OMS | 5 Hours Per Day M-Th 6/12/15-7/2/15 | Coleman, Michelle | Jackson, Paul |
| | | | VanAuken, Paul | |
| 4 Teachers | Credit Recovery at OHS | 5 Hours Per Day M-Th 6/12/15-7/2/15 | Enrico, Jon | Pung, Carey |
| | | | Radebaugh, Mike | Stuart, Brent |
| 2 Teachers 2 Paraprofessionals 1 Migrant Advocate | On-Line Classes at OHS | 5 Hours Per Day M-Th 6/12/15-7/2/15 | Gary, Bertheia | Roehm, Daryl |
| | | | Algarin, Deliris-Para | Ruiz, Marie Elizabeth |
| | | | | |
| 1 Teacher | ESE SgCI at OHS | 5 Hours Per Day M-Th 6/12/15-7/2/15 | Kuipers, Susan | |
| On Call Subs | OHS | | Buckner, Kenny | Harris, David |
| 2 Paraprofessionals | ESE SgCI at OHS | 5 Hours Per Day M-Th 6/12/15-7/2/15 | Harris, Krischell | Raulerson, Kellie |
| 2 Teachers | ESE SgCI at NES | 6 Hours Per Day M-Th 6/12/15-7/2/15 | Harris, Weena | Kenney, Patricia |
| 2 Paraprofessionals | ESE SgCI at NES | 6 Hours Per Day M-Th 6/12/15-7/2/15 | Higgins, Tamara | Murphy, Michelle |
| 1 Teacher | ESE SgCI at OMS | 5 Hours Per Day M-Th 6/12/15-7/2/15 | Erwin Jr., Rex | |
| 1 Paraprofessional | ESE SgCI at OMS | 5 Hours Per Day M-Th 6/12/15-7/2/15 | Thomas, Barbara | |

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| | | | | |
|---|-----------------------------|--|--|---------------------------|
| 31 Teachers (Sub) here identifies that they are not certified teachers but are being employed as permanent subs for the session | K-4 Elementary @ NES | 6 Hours Per Day M-Th 6/12/15-7/2/15 | Autrey, Joyce (Dance) | Quinlin, Kim |
| | | | Bostic, Victoria (Sub) | Reed, Judy |
| | | | Box, Beth | Roberts, Kristin |
| | | | Davis, Emily (Sub) | Robinson, Sylvia |
| | | | Ford, Sara (Sub) | Rodriguez, Andrea (Sub) |
| | | | Gaus, Teresa | Runyon, Brittany (Sub) |
| | | | Huff, Andrea | Steiert, Kari |
| | | | Medrano, Maria | Stripling, Shannon (Sub) |
| | | | Miller, Kristi (Sub) | Syples, Kimberly |
| | | | Padgett, Vianka | Thomas, Lynn |
| | | | Peaden, Cassie | Thomas, Tammy |
| | | | Perviss, Alicia | Van Ness, Regan |
| | | | Peterson, Sabrina | Walker, Alicia |
| | | | Phillips, Tracy | Warthen, Tesa (Sub) |
| | | | Pritchard, Janette | Wharin, Michael |
| | Whitehead, Rebecca | | | |
| 3 Parapro's/ DayCare | K-4 Elementary @ NES | 8 Hours Per Day M-Th 6/12/15-7/2/15 | Bautista, Ruth | Horvath, Paz |
| | | | Wooten, Cristen | |
| 4 Specials Teachers | Music, PE, Art, Media @ NES | | Included in NES Instructional List above | |
| 1 Health Aide | NES | 8 Hours Per Day M-Th 6/12/15-7/2/15 | Pendarvis, Vanessa | |
| 1 Health Aide | OMS | 6 Hours Per Day M-Th 6/12/15-7/2/15 | Moore, LaTonya | |
| 3 Teachers | OAA | 5 Hours Per Day M-Th 6/12/15-7/2/15 | Whiteside, Albert Stephan, Jesse Sanchez, Manuel | |
| Substitutes – As Needed | All Sites | Sanders, Michelle | Sniff, Shannon | Cotton, Karen |
| Session 2 | | | | |
| 30 Teachers (sub) here identifies that they are not certified teachers but are being employed as permanent subs for the session | K-4 @ NES | 6 Hours Per Day M-Th 7/9/15-7/31/15 | Autrey, Joyce (Dance) | Miller, Alyson |
| | | | Bostic, Victoria (sub) | Miller, Kristi (sub) |
| | | | Box, Beth | Nichols, Eileen |
| | | | Brown, Shirley | Perviss, Alicia |
| | | | Buehly, Bridgette | Raulerson, Deborah |
| | | | Burk, Jennifer | Reed, Judy |
| | | | Crosby, Heidi (sub) | Stripling, Shannon (sub) |
| | | | Ford, Sara (sub) | Summerville, Darcy (sub) |
| | | | Gaus, Teresa | Thomas, Tammy |
| | | | Greeson, Lynn | Van Ness, Regan |
| | | | Helton, Robert (sub) | Walker, Alicia |
| | | | Hughes, Jennifer | Ward, Jerilyn |
| | | | Jennings, Trisha | Warthen, Tesa (Sub) |
| | | | Kaufman, Jane (sub) | Wharin, Michael |
| | | | Latino, Thomas | Whitehead, Rebecca |
| 1 Health Aide | NES | 8 Hours Per Day M-Th 7/9/15-7/31/15 | Pharr, Laura | |
| 6 Parapro's/DayCare | K-4 Elementary @ NES | 8 Hours Per Day M-Th 7/9/15-7/31/15 | Durham, Alisa | |
| | | | Bautista, Ruth | |
| | | | Murphy, Michelle | |
| | | | Thomas, Barbara | |
| | | | Raulerson, Kellie | |
| 4 Specials Teacher | Music, PE, Art, Media @ NES | | Included in NES Instructional List above | |
| 3 Teachers | Algebra Boot Camp at OHS | 5 Hours Per Day M-Th 7/9/15-7/24/15 | Denney, Pam | Coleman, Michelle |
| | | | Joyner, Sonda | |
| Substitutes—As Needed | | All Sites | Butler, Jamie | Crosby, Heidi |
| | | | Sanders, Michelle | Sniff, Shannon |
| | | | Cotton, Karen | |

| | |
|-----------------------------------|---|
| Motion: | Malissa Morgan |
| Second: | Jill Holcomb |
| Discussion/Additional Information | Superintendent Kenworthy explained that changes were necessary for additional teachers and a Food Service Assistant and to move paraprofessionals where need. |
| Vote: | 4-0 In Favor |

IX. Information Items

A. SUPERINTENDENT

- The Gilbert Family of Companies is receiving the Commissioners Business Recognition Award tonight in Tampa for their outstanding support of the Okeechobee County School District.

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- Superintendent Kenworthy and the Board discussed the Board's role in Strategic Planning. The Board suggested that a multi-year plan covering three to five years be developed, especially in going forward with the Special Facilities Construction Project for the High School.
- Superintendent Kenworthy reported that OHS graduation was outstanding with 375 graduates. Graduates received nearly \$619,000 in local scholarships this year which is a phenomenal testament of community support for the District's students. Grad Night was a huge success and very well attended.

B. SCHOOL BOARD MEMBERS

- Malissa Morgan – thanked all involved for a great job on graduation ceremonies. The activities for students at Grad Night were awesome.
- Joe Arnold – agreed that graduation was incredible and commented that it is exciting to see students move into the next phase of their lives.

C. SCHOOL BOARD ATTORNEY - NONE

D. PUBLIC - NONE

X. Adjournment

There being no further business to discuss, on a motion by Dixie Ball, seconded by Malissa Morgan, the Board adjourned at 7:45 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, July 14, 2015, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

(Signature on File)

Joe Arnold, Chairman

(Signature on File)

Ken Kenworthy
Superintendent of Schools