

I. Call to Order

Call to Order: Chairman Arnold

Present: District 1 – Joe Arnold
District 2 – Malissa Morgan
District 3 – Dixie Ball
District 4 – India Riedel
District 5 – Jill Holcomb

Ken Kenworthy, Superintendent of Schools
Tom Conely, School Board Attorney

Invocation: Rev. Jim Dawson, First United Methodist Church

Presentation of Colors and Pledge of Allegiance: Girl Scout Troops 60599, 60011, 60197, 60013

II. Opening Items

Student Recognition

- ★ High Achievers – FCAT

Staff Recognition

- ★ Golden Mouse Award – Sonya Smith, Math Teacher, Osceola Middle School

Community Recognition

- ★ MidFlorida Credit Union – Amy Daniel, Lisa Thomas – for MidFlorida’s commitment of \$5,000 for the 2015 County Teacher of the Year and \$2,500 for the 2015 School Related Employee of the Year.

III. Oath of Office for Newly Elected Board Members

Judge William Hendry was introduced to administer the oath of office to newly-elected and re-elected School Board members. Judge Hendry thanked the Board for inviting him, and he provided a commentary about the history of the school system as well as opportunities that have developed for women within the school system over the past 100 years. Judge Hendry recounted memories of his first years in school in Okeechobee County, mentioning that 80 years ago, his first grade teacher was Ms. Ellidge. He stated that few occupations were available to women at that time other than teaching and nursing. Judge Hendry also spoke about building schools in the early 1900’s. The Tantie Schoolhouse, which is now located on Hwy. 98, has been restored and is open for visitors. He also spoke about building the Utopia School when there were no roads and all materials had to come across the lake by boat. Most schools in the early 1900’s had the land and building donated and constructed by the community. Early schools went only to the eighth grade. Core subjects were much the same as today; however, there were also classes in morals, manners, and agriculture. The first order of business every day was to open school with prayer. The first teacher on record in Okeechobee County was paid \$25 per month. That was in 1900, and by 1915, that increased to \$50 per month. The first woman elected to the Okeechobee County School Board was Mabel Sheppard in 1953. Hope Hendry, Judge Hendry’s mother, was the first woman to serve as School Board Chairperson.

In conclusion, Judge Hendry offered words of advice for School Board members: Be an informed member of the Board; respect the views of others; disagree when necessary, but disagree without being disagreeable; be a good listener to what is said and not said; and finally, ask questions until you can make an informed decision. Judge Hendry then administered the oath of office to re-elected School Board member Joe Arnold (District #1) and newly-elected School Board members Dixie Ball (District #3) and Jill Holcomb (District #5).

IV. Reorganization of the Board

Chairman Arnold turned the meeting over to Superintendent Kenworthy for reorganization of the Board. Mr. Kenworthy explained that according to Florida Statute 1001.371, the Board is required to reorganize each November by electing a Chairman and Vice Chairman and establishing the schedule and location for regular meetings.

Superintendent Kenworthy, acting as Secretary to the Board for the purpose of reorganization and in accordance with Statute, declared the floor open for nominations for Chairman of the School Board. India Riedel nominated Joe Arnold as Chairperson, and Malissa Morgan seconded the motion. Superintendent Kenworthy asked for any other nominations and hearing none, ceased nominations. The Board voted unanimously to elect Joe Arnold as Chairperson of the School Board of Okeechobee County.

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Superintendent Kenworthy declared the floor open for nominations for Vice Chairman of the School Board. A motion was made by Joe Arnold nominating Malissa Morgan as Vice Chairman. The motion was seconded by India Riedel. Superintendent Kenworthy asked for any other nominations and hearing none, ceased nominations. The Board voted unanimously to elect Malissa Morgan as Vice Chairman of the School Board of Okeechobee County.

Joe Arnold made a motion that the School Board continue to hold regular meetings on the 2nd Tuesday of each month at 6:00 p.m. in the District School Board Administration Office, Room #303, located at 700 S.W. 2nd Avenue, Okeechobee, Florida, unless otherwise advertised. The motion was seconded by Jill Holcomb, and the Board voted unanimously to continue the regular meeting schedule and location as stated. The meeting was then turned over to Chairman Arnold for continuance of the agenda.

V. Approval of Minutes

- Minutes of Meeting on October 14, 2014

Chairman Arnold requested a correction on Page 16, Item U., Budget Amendment #2 for August, 2014, correcting the Amendment from #1 to #2.

Motion to Approve Minutes with Correction:	India Riedel
Second:	Malissa Morgan
Vote:	5-0 In Favor

VI. Presentation of School Improvement Plans

The following School Improvement Plans were presented to the Board:

- Okeechobee High School – presented by Toni Wiersma, Principal, who introduced Dylan Tedders and Sherry Wise, Assistant Principals
- Seminole Elementary School – presented by Matt Koff, Principal, who introduced Erin Ellinger, Assistant Principal
- Central Elementary School – presented by Vanessa McAllister, Principal, who introduced Margaret Lewis, Assistant Principal

India Riedel commented that at earlier meetings, the Board discussed the importance of providing training to teachers for new software applications. Mrs. Riedel stated that, based on the School Improvement Plan presentations, it is evident that technology training is being provided.

VII. Items for Action

Chairman Arnold asked if there were any changes, additions, or deletions to the Items for Action agenda. Superintendent Kenworthy requested the addition of the following items:

- Item M., Revisions to Personnel Allocations for 2014-15
- Item N., Appointments of Administrative Personnel

Approval of Items for Action Agenda with Addition of Items M. and N.	
Motion:	Malissa Morgan
Second:	India Riedel
Vote:	5-0 In Favor

A. EXPULSION OF #15-01, 9TH GRADE STUDENT

Superintendent's Recommendation: That #15-01, a 9th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2014-15 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

B. Alcohol and Drugs

1. Possessing (including possession after use when the substance is still in the body), using and/or procuring, selling or dispensing on school premises, school buses, or at any school activity or school-related function of:
 - b. Any substance controlled by F.S. 893 or 877.111 (available upon request).

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Motion:	India Riedel
Second:	Malissa Morgan
Discussion/Additional Information	Tracy Downing, Director of Student Services, stated that this student was enrolled at the Okeechobee Achievement Academy and failed to follow the rules of the Alternative Education Program. The parent intends to enroll the student in a home education program, depending on the action of the Board. The mother of the student addressed the Board to ask that the Board allow the student to remain in school. She also presented a letter from the principal stating that the student was well behaved and a good student prior to the incident that resulted in the expulsion recommendation. India Riedel commended the parent for appearing before the Board in support her child and explained that the School Board relies on and trusts their administrators to make recommendations regarding expulsion. Chairman Arnold agreed and asked the parent if she was refuting the charge. The parent responded that she was not refuting the charge, but was concerned that her student would be home alone all day if the expulsion is upheld. Malissa Morgan commented that it appears that this is a good student, but her actions and the result of those actions must be upheld in the recommendation for expulsion. Mrs. Downing reiterated that the parent and student will have the option for a home school program and that she would work with the parent and student so that the student can continue in an educational program.
Vote:	5-0 In Favor

B. PROCLAMATION – RETIRED EDUCATORS DAY

Superintendent's Recommendation: That the Board adopt a proclamation recognizing Sunday, November 16, 2014, as *Retired Educators Day* for the School District of Okeechobee County, Florida.

Motion:	India Riedel
Second:	Malissa Morgan
Discussion/Additional Information	The proclamation was presented to Gay Carlton, President of the Okeechobee Retired Educators Association.
Vote:	5-0 In Favor

PROCLAMATION
FLORIDA RETIRED EDUCATORS DAY

School District of Okeechobee County, Florida

Whereas, the educational system within our state and county is a vital part of our society, providing education for young and old alike; and

Whereas, at the heart of the educational system are educators who are devoted to sharing their knowledge and experience with their students; and

Whereas, in Okeechobee County, we have many retired educators who have spent most of their lives giving themselves to our education system and our students.

Now therefore, the School Board of Okeechobee County, Florida, extends its appreciation and gratitude to these valued educators and proclaims that November 16, 2014, be observed as:


RETIRED EDUCATORS DAY

Passed and adopted this 18th day of November, 2014.



Joe Arnold
Chairman

ATTEST:



Ken Kenworthy
Superintendent of Schools



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C. DESIGNATION OF LIAISON AND ALTERNATE TO SERVE ON FSBA LEGISLATIVE COMMITTEE

Superintendent's Recommendation: That the Board designate members to serve as Liaison and Alternate Liaison on the Florida School Boards Association (FSBA) Legislative Committee.

Motion:	India Riedel made a motion to appoint Joe Arnold as Liaison and Malissa Morgan as Alternate Liaison.
Second:	Jill Holcomb
Vote:	5-0 In Favor

D. APPOINTMENT OF TRUSTEE FOR FLORIDA SCHOOL BOARD INSURANCE TRUST

Superintendent's Recommendation: That the Board appoint a member to serve as Trustee for the Florida School Board Insurance Trust.

Motion:	Malissa Morgan made a motion to appoint India Riedel to serve as Trustee for the Florida School Board Insurance Trust.
Second:	Dixie Ball
Vote:	5-0 In Favor

E. BOARD APPOINTMENT FOR SMALL SCHOOL DISTRICT COUNCIL CONSORTIUM

Superintendent's Recommendation: That the Board appoint a member to serve on the Small School District Council Consortium (SSDCC) Board of Directors.

Motion:	India Riedel made a motion to appoint Malissa Morgan to serve on the Small School District Council Consortium Board of Directors.
Second:	Jill Holcomb
Vote:	5-0 In Favor

F. APPOINTMENT TO OKEECHOBEE COUNTY ECONOMIC COUNCIL

Superintendent's Recommendation: That the Board appoint a member to serve on the Okeechobee County Economic Council as an ex-officio member.

Motion:	Malissa Morgan made a motion to appoint India Riedel who declined the appointment. Malissa Morgan then made a motion to appoint Jill Holcomb to serve as an ex-officio member of the Okeechobee County Economic Council.
Second:	Dixie Ball
Vote:	5-0 In Favor

G. AMENDMENT OF BOARD POLICY 4.20 STUDENT PROGRESSION PLAN

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 4.20 Student Progression Plan.

Motion:	Malissa Morgan
Second:	India Riedel
Discussion/Additional Information	The proposed revisions to the Student Progression Plan are required to comply with current legislation, State Board of Education rules, and updates from the Florida Department of Education. Advertisement of intent to amend Policy 4.20 was approved by the School Board on October 14, 2014, and legally advertised to the public on October 19, 2014, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. There were no comments received from the public regarding revision of the policy.
Vote:	5-0 In Favor

The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2nd Avenue, at 6:00 p.m. in the City of Okeechobee on the 18th day of November, 2014, for the purpose of discussing amendment of Board Policy 4.20. The Board further certifies that it remained in session until 7:45 p.m. and there appeared no one at said hearing to oppose or discuss this policy revision.

H. RESOLUTION FOR ELIMINATION OF IMPACT FEE IMPOSITION AND COLLECTION

Superintendent's Recommendation: That the Board adopt a resolution recommending that the Board of County Commissioners of Okeechobee County take appropriate action to eliminate the imposition and collection of Public Education Impact Fees and propose the cancellation of the Amended and Restated Interlocal Agreement for Public School Facility Planning between Okeechobee County, the City of Okeechobee, and the School District of Okeechobee County dated the 20th of August, 2008.

Motion:	India Riedel
Second:	Malissa Morgan
Discussion/Additional Information	The original agreement between the County, City, and School Board for imposing and collecting Impact Fees was dated September 14, 2006, and later replaced with a revised agreement on August 20, 2008. On October 11, 2011, the School Board adopted a resolution recommending suspension and waiver of Impact Fees and has annually recommended suspension and waiver of Public Education Impact Fees since then. Superintendent Kenworthy stated that the District has experienced a decrease in enrollment over the past several years and does not expect a need in the next few years for building additional education facilities. Chairman Arnold commented that he hopes the elimination of impact fees will encourage growth and building in the community. Member India Riedel asked if impact fees could be reinstated in the future if needed. Superintendent Kenworthy responded that the whole process would have to start over from the beginning with an impact fee study. He also commented that when developments of large proportions are undertaken, the developer is likely generous to the school district in order to get a school built on site. Superintendent Kenworthy read the resolution into the record.
Vote:	5-0 In Favor

**RESOLUTION RECOMMENDING THE ELIMINATION
OF
THE IMPOSITION AND COLLECTION
OF
THE PUBLIC EDUCATIONAL FACILITIES IMPACT FEE**

WHEREAS, the School Board of Okeechobee County, Florida, adopted its Impact Fee Resolution dated November 21, 2006, and revised on August 20, 2008, in reliance upon an impact fee study prepared by Walter H. Keller, Inc., requesting the Board of County Commissioners to adopt a public educational facilities impact fee in compliance with the provisions of Section 235.193, Florida Statutes, and

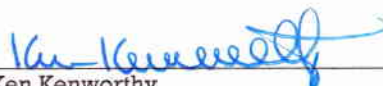
WHEREAS, the School Board of Okeechobee County, Florida adopted a *Resolution Recommending the Suspension and Waiver of The Imposition and Collection of The Public Educational Facilities Impact Fee* on October 11, 2011, and thereafter has continued the suspension and waiver of Impact Fees, and

WHEREAS, based upon current and future student enrollment projections, the anticipated need for new school construction is minimal at the present time.

NOW, THEREFORE, be it hereby resolved by the School Board of Okeechobee County, Florida, that the Board of County Commissioners of Okeechobee County, Florida, is hereby requested to eliminate the imposition and collection of the Public Education Impact Fee and to cancel the Amended and Restated Interlocal Agreement for Public School Facility Planning dated August 20, 2008.

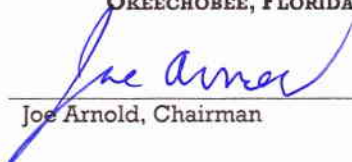
Adopted this 18th day of November, 2014.

ATTEST:



Ken Kenworthy
Superintendent and Secretary to the Board

**OKEECHOBEE COUNTY SCHOOL BOARD
OKEECHOBEE, FLORIDA**



Joe Arnold, Chairman



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I. SEPARATION AGREEMENT AND GENERAL RELEASE

Superintendent's Recommendation: That the Board approve a Separation Agreement and General Release with Thomas Bonasera.

Motion:	Malissa Morgan
Second:	India Riedel
Discussion/Additional Information	Tom Conely, School Board Attorney, advised the Board that he joins the Superintendent in recommending approval of this agreement.
Vote:	5-0 In Favor

J. SOFTWARENOLOGY LICENSE AGREEMENT

Superintendent's Recommendation: That the Board approve a software license agreement with Softwarerology LLC to calculate student growth and achievement for teacher evaluations. There is a one-time fee of \$10,000.00 for data integration and software installation and a \$28,000.00 annual fee thereafter for each year the software is used.

Motion:	India Riedel
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy commented that this software will use the assessment data for students to calculate individual teacher VAM scores for student growth and achievement. Softwarerology will do a test run on last year's data to check accuracy before it is applied to this year's assessment data.
Vote:	5-0 In Favor

K. RESCHEDULING OF JANUARY SCHOOL BOARD MEETING

Superintendent's Recommendation: That the Board approve rescheduling the January School Board meeting from Tuesday, January 13, to Tuesday, January 20, 2015 at 6:00 p.m. in the School Board Office, Room 303, 700 SW 2nd Avenue, Okeechobee.

Motion:	Malissa Morgan
Second:	Jill Holcomb
Vote:	5-0 In Favor

L. APPROVAL OF EXECUTIVE SESSION

Superintendent's Recommendation: That the Board approve an Executive Session of the Board immediately following the November 18, 2014, Board meeting in the Superintendent's Office, Room 308 of the School District Administrative Office, 700 SW 2nd Avenue, Okeechobee.

Motion:	Malissa Morgan
Second:	Dixie Ball
Discussion/Additional Information	The purpose of the Executive Session is for the School Board to meet with their Chief Negotiator, Attorney, and the Superintendent regarding negotiations with Okeechobee County Education Association #1604.
Vote:	5-0 In Favor

M. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2014-15

Superintendent's Recommendation: That the Board approve the following revision to personnel allocations for the 2014-15 fiscal year.

Instructional Personnel

Action		#	Position	Effective Date
Add	Delete			
✓		1	Administrator on Special Assignment	12-01-2014

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Motion:	Malissa Morgan
Second:	India Riedel
Discussion/Additional Information	Chairman Arnold asked the cost to the District to add this allocation. Superintendent Kenworthy responded that it will end up being relatively cost neutral after other administrative appointments.
Vote:	5-0 In Favor

N. APPOINTMENTS OF ADMINISTRATIVE PERSONNEL

Superintendent's Recommendation: That Mike Radebaugh be appointed as Administrator on Special Assignment, effective December 1, 2014, for the 2014-15 fiscal year; and that Tracy Downing be appointed as Principal, South Elementary School, effective December 1, 2014, for the 2014-15 fiscal year.

Motion:	Malissa Morgan
Second:	India Riedel
Discussion/Additional Information	Superintendent Kenworthy introduced Suzan Eshleman, the Assistant Principal at South Elementary School.
Vote:	5-0 In Favor

VIII. Consent Agenda

Chairman Arnold asked if there were any changes, additions, or deletions to the *Consent Agenda*. There were no requests.

Motion To Approve Consent Agenda:	India Riedel
Second:	Malissa Morgan
Vote:	5-0 In Favor

A. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Dupra, Amanda	Bus Driver	Transportation	10-21-2014
Durham, Alisa	Aide, ESE Bus	Transportation	10-27-2014
Fraser, Donald	Custodian II	South Elementary School	10-10-2014
Koch, Gail	Teacher, Elementary	North Elementary School	10-21-2014
Leon, Carmen (Out of Field)	Teacher, Elementary	Everglades Elementary School	10-24-2014
Lyng, Jessica	Bookkeeper	Everglades Elementary School	10-20-2014
Mangiafreno, Linda	Bus Driver	Transportation	10-09-2014
Moore, Heidi	Teacher, ESE	Seminole Elementary School	09-30-2014
Peterson, Shane	Custodian II	Okeechobee High School	10-06-2014
Richards, Sarah	Teacher, Elementary	Central Elementary School	11-03-2014
Singleton, Richardean	Teacher, Elementary	South Elementary School	10-24-2014
Stafford, Kristen (Out of Field)	Teacher, ESE	South Elementary School	11-10-2014
Swant, Erica	Secretary	Everglades Elementary School	10-28-2014
VanAuken, Paul	Teacher, Math	Osceola Middle School	11-03-2014

B. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Attaway, Glenn	Asst. Varsity Football Coach – Fall	2013-14 and 2014-15
Charles, Phyllis	Sub-Food Service	09-30-2014
Clark, Amanda	Extended Daycare	10-16-2014
Collins, Raymond	JV Boys Basketball	10-15-2014
Durham, Alisa	Sub-Bus Aide	10-08-2014
Olney, Carole	Bowling Coach	08-15-2014
Riles, Demetre	Varsity Boys Basketball Coach	10-15-2014
Smith, Joe	JV Football Coach – Fall	08-15-2014
Suarez, Elia	Asst. Varsity Softball Coach	01-25-2015

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C. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Alderman, Lisa	Paraprofessional, Pre-K	South Elementary School	10-17-2014
Brown, Teresa	Bus Driver	Transportation	10-31-2014
Chaffee, John	Teacher, VE/Lang. Arts	Osceola Middle School	01-21-2015
Cross, Tobi	Aide, Health	Seminole Elementary School	11-07-2014
Johnson, Rickie	Bus Driver	Transportation	11-03-2014
Kelchner, Denise	Teacher, Health	Okeechobee High School	06-10-2015
Lawson, Robert	Paraprofessional	Okeechobee High School	10-27-2014
McGlamory, Linda	Teacher, Math	Osceola Middle School	10-21-2014
Noonan, Kenna (Retirement)	Teacher, Elementary	Everglades Elementary School	12-22-2014
Roehm, Bonnie	Bookkeeper	North Elementary School	11-03-2014

Mark Greenberg, ESE Teacher at South Elementary School, was terminated as a probationary employee effective October 10, 2014, in accordance with Florida State Statute 1012.33 (1)b.

The resignation of Teresa McCloskey, ESE Paraprofessional, South Elementary School, was accepted with prejudice effective October 17, 2014, due to lack of sufficient notice.

Ashley Ochsenbine, Custodian II, Okeechobee High School, was terminated as a probationary employee effective October 10, 2014. *(Please note: Ms. Ochsenbine will remain employed as a Food Service Assistant at North Elementary School).*

D. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Farmer, Dionna	Teacher, ESE South Elementary School	Reading Coach Okeechobee High School	11-06-2014
Pearce, Peyton	Data Processor Central Elementary School	Secretary District Office	11-03-2014

E. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Collins, Angela (Revised)	Transportation	Personal Without Pay	10-23-2014	11-21-2014
DeVoss, Patsy	North Elementary School	Short Term	Beginning October 23, 2014 and continuing for a total not to exceed 60 days and not extending beyond October 22, 2015.	
Hackett, Ann	North Elementary School	Short Term	Beginning October 2, 2014 and continuing for a total not to exceed 60 days and not extending beyond October 1, 2015.	
Harwas, Oliver (Extension)	Osceola Middle School	Short Term	11-03-2014	12-19-2014
Kelly, Judy	Transportation	Personal Without Pay	08-15-2014	06-06-2015
McCarter, Dianna (Extension)	Osceola Middle School	Short Term	12-22-2014	01-14-2015
McCarter, Dianna	Osceola Middle School	Personal Without Pay	01-15-2015	06-06-2015
Reno, Melissa	Everglades Elementary School	Short Term	12-09-2014	12-19-2014
Sheedy, Myla	Osceola Middle School	Short Term	Beginning October 20, 2014 and continuing for a total not to exceed 60 days and not extending beyond December 19, 2014.	
Tillotson, Traci	Osceola Middle School	Short Term	10-31-2014	11-17-2014
Vaughn, Erlinda	Central Elementary School	Short Term	Beginning October 22, 2014 and continuing for a total not to exceed 60 days and not extending beyond October 21, 2015.	

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F. ADDITIONS TO SUBSTITUTE TEACHERS FOR 2014-15

Name	Rank
Aguilar, Ana	I
Anderson, Robert	III
Bartley, Tonya	III
Cruz, Martha	II
Davis, Danielle	I
Davis, Linda	I
Kaufman, Jane	I
Louis, Yolanda	I
McCormick, Martin	I
Samuel, Daisy	II
Sheffield, Teal	I
Sniff, Shannon	II
Talavera, Jairo (G4S only)	III

G. PAYMENTS TO PERSONNEL

Name/Group	Purpose	Rate of Pay	Time Period (Maximum)	Funding Source
Sharon Whitaker	Plato Curriculum Writing	\$13.50 Per Hour	75 Hours 7/1/14-6/1/15	4521 – Title II
Stephanie Pierce	Deaf Interpreter for After-School Student Activities	\$12.00 Per Hour	40 Hours 7/1/14-6/30/15	4549 – IDEA Part B
Alicia Davis			30 Hours 7/1/14-6/30/15	
Scott Massie			30 Hours 7/1/14-6/30/15	
Phillip Spearow	Trainer – Wellness Program – OFC Fitness Center	\$20.00 Per Hour	3 Hrs. Per Day 8/25/14-6/30/15	1590 – Health Incentive
Brian King	Saturday School Instructor Yearling Middle School	\$20.00 Per Hour	4 Hrs Per Saturday As Needed 9/27/14-6/9/15	1525 – Saturday School
Sherry Conrad	Translation/Assistance for Hearing Impaired Students During After School Activities	\$20.00 Per Hour	40 Hours In 2014-15	4549 – IDEA Part B (Approx. Total \$1,000.00)
Sherry Conrad	Instructor for Sign Language Class for Teachers and Interpreters	\$24.00 Per Hour	2 Hours Per Week for 6 Weeks	4549 – IDEA Part B
Mary Ann Murdoch	Initial Bonus for Bus Driver Recruitment (LM)	\$350.00	NA	Transportation Budget
Christina Todd	Initial Bonus for Bus Driver Recruitment (AD)	\$350.00	NA	Transportation Budget
Jeri Raulerson	Algebra Boot Camp OHS Freshman Campus	\$20.00 Per Hour	1.5 Hrs Per Day 11/17/14-12/12/14	1566 - SAI
Shana Schneider Brent Stuart	Algebra Boot Camp OHS Freshman Campus	\$20.00 Per Hour	1 Hr Per Day 11/17/14-12/12/14	
All Personnel Employed in 2014-15 (Revised from approval on 07-22-14)	Eligible for Temporary Employment in After-School Programs/Tutorials during the 2014-15 School Year	As Determined by Each Program's Specifications and/or Salary Schedules 30 & 33	#4517 – Title I Migrant (not to exceed \$43,400.00) #4531 – Title I, Part A (not to exceed \$32,000.00) #4501 – Title III ELL (not to exceed \$10,000.00) #4555 – Title VI Rural & Low Income (not to exceed \$68,000.00) #1566 – SAI (not to exceed \$12,000.00)	

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

H. REIMBURSEMENT FOR HIGHLY QUALIFIED CERTIFICATION

The Board approved reimbursement to teachers in Title I schools for the costs of the necessary certification exams to become highly qualified.

I. MASTER AFFILIATION AGREEMENT FOR FIAT PROGRAMS

The Board approved the 2014-15 Master Affiliation Agreement with Florida Atlantic University, Florida Institute for Advancement of Teaching (FIAT). The agreement covers participation programs designed to attract and develop new educators.

J. TRANSPORTATION SERVICES AGREEMENT WITH THE OKEECHOBEE HISTORICAL SOCIETY

The Board approved an agreement with the Okeechobee Historical Society for transportation services for five (5) trips to sites within Okeechobee County starting January 24, 2015, through October 17, 2015.

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K. PROFESSIONAL DEVELOPMENT FOR DIGITAL LEARNING GRANT APPLICATION

The Board approved the Professional Development for Digital Learning Grant application in the amount of \$75,000.00. All professional development shall comply with provisions in the negotiated personnel contracts.

L. POSTSECONDARY EDUCATION READINESS TEST (PERT) GRANT APPLICATION

The Board approved the PERT grant application in the amount of \$1,914.26 for 2014-15.

M. MONTHLY FINANCIAL STATEMENT FOR SEPTEMBER, 2014

The Board approved the Monthly Financial Statement for September, 2014, and ordered it filed as public record.

U. BUDGET AMENDMENT #3 FOR SEPTEMBER, 2014

The Board approved Budget Amendment #3 for September, 2014.

V. WARRANT REGISTER FOR OCTOBER, 2014

The Board approved the Warrant Register for October, 2014, as follows:

General Disbursement Account – Warrants #152693 thru #152987

Operating General Fund	\$ 1,629,734.92
Federal Programs Fund	200,349.23
Food Service Fund	190,750.13
Capital Improvement Fund	<u>26,386.07</u>
Total	\$ 2,047,220.35

IX. Information Items

A. SUPERINTENDENT

- Superintendent Kenworthy discussed plans for the next School Board visit to schools. The Board scheduled their next visit on January 9, 2015, beginning at 8:30 at Central Elementary School and then to OHS Freshman Campus and South Elementary School.
- Board members were reminded to provide a copy of their certificates for completion of Ethics Training to Genia Arbogast.
- During Thanksgiving week, school and district offices will be open Monday through Wednesday with limited staff. Schools and offices will be closed for Christmas break beginning on Monday, December 22, 2014. Office staff will return on Monday, January 5th; teachers will return on Tuesday, January 6th; and students will report back on Wednesday, January 7th.

B. SCHOOL BOARD MEMBERS

- Board members wished everyone a happy Thanksgiving.
- Chairman Arnold thanked the public for the opportunity to remain on the School Board.

C. SCHOOL BOARD ATTORNEY

- Mr. Conely wished all a happy and safe Thanksgiving.

D. PUBLIC - NONE

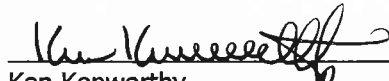
X. Adjournment

There being no further business to discuss, on a motion by Dixie Ball, seconded by Jill Holcomb, the Board adjourned at 7:45 p.m. The next meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, December 9, 2014, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD



Joe Arnold, Chairman


Ken Kenworthy
Superintendent of Schools