

I. Call to Order

Call to Order: Chairman Riedel

Present: District 1 – Joe Arnold
 District 2 – Malissa Morgan
 District 3 – Melisa Jahner, Vice Chairman
 District 4 – Amanda Riedel, Chairman
 District 5 – Jill Holcomb

 Ken Kenworthy, Superintendent of Schools
 Tom Conely, School Board Attorney

Invocation: Don Hanna, Pastor, First United Methodist Church
 Pledge of Allegiance: Led by Chairman Riedel

II. Opening Items

Student Recognition

- ★ Art in the Capitol
- ★ FFA Agriscience Fair, Division II, Animal Systems National Champions

Staff Recognition

- ★ Food for Families
- ★ Weekend Backpack Program
- ★ Focus Group Participants
- ★ Retirements
 - Lisa Harwas, First Grade Teacher, Seminole Elementary School
 - Janet Faulkner, School Bookkeeper, Okeechobee High School
 - Robert Helton, Paraprofessional, Title I, South Elementary School

Board Recognition

- ★ Master Board Certification – this item was moved to the January 21 meeting

-----Scheduled Recess-----

III. Approval of Minutes

- Minutes of School Site Workshop of October 25, 2019 – South Elementary School

Motion:	Joe Arnold
Second:	Melisa Jahner
Vote:	5-0 In Favor

- Minutes of School Site Workshop of October 25, 2019 – North Elementary School

Motion:	Malissa Morgan
Second:	Jill Holcomb
Vote:	5-0 In Favor

- Minutes of Town Hall Meeting of October 30, 2019

Motion:	Joe Arnold
Second:	Melisa Jahner
Vote:	5-0 In Favor

- Minutes of Meeting on November 12, 2019

Motion:	Melisa Jahner
Second:	Jill Holcomb
Vote:	5-0 In Favor

IV. Items for Action

Chairman Riedel asked if there were any changes, additions, or deletions to the Items for Action. Superintendent Kenworthy asked that Items E., F., I., and S. be pulled for revision, and that Item T. be added to the Agenda.

Approval of Items for Action Pulling Items E., F., I., and S. for Revision and adding Item T.:	
Motion:	Joe Arnold
Second:	Malissa Morgan
Vote:	5-0 In Favor

Minutes of
Okeechobee County School Board Meeting
December 10, 2019
6:00 p.m.

A. RECOMMENDATION FOR EXPULSION

Superintendent's Recommendation: That #20-02, 8th grade student at Osceola Middle School, be expelled for the remainder of the 2019-20 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

N. Violence

2. Threat/Intimidation – A threat to cause physical harm to another which includes the elements of intent, fear, and capability.

Motion:	Jill Holcomb
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy invited Lonnie Steiert, Director of Student Services to the podium. Ms. Steiert stated that the student was enrolled at Osceola Middle School and the incident occurred on October 14. The student is enrolled in virtual school through home education and has been referred for additional services. No one from the public was present to speak for this student.
Vote:	5-0 In Favor

B. ADVERTISEMENT TO AMEND BOARD POLICY 6.19 CERTIFICATION OF ADMINISTRATIVE AND INSTRUCTIONAL PERSONNEL

Superintendent's Recommendation: That the Board approve advertisement to amend Board Policy 6.19 Certification of Administrative and Instructional Personnel.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that the proposed revision of Policy 6.19 is required by statute to include certification requirements for adjunct instructors. Adjunct instructors for public schools have a three year term limit.
Vote:	5-0 In Favor

C. ADVERTISEMENT TO AMEND BOARD POLICY 5.321* BULLYING & HARASSMENT

Superintendent's Recommendation: That the Board approve advertisement to amend Board Policy 5.321* Bullying & Harassment.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that the proposed revision of Policy 5.321* is required by statute. Two words were added to II.B.(9).
Vote:	5-0 In Favor

D. AMENDMENT OF BOARD POLICY 6.81 INSTRUCTIONAL EMPLOYEE PERFORMANCE CRITERIA

Superintendent's Recommendation: That the Board approve amendment of Board Policy 6.81 Instructional Employee Performance Criteria.

Motion:	Jill Holcomb
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that the revision of Policy 6.81 is required by F.S. 1012.731 to provide criteria for disbursement of Best and Brightest Recognition funds. There is a provision for instructional paraprofessionals. Language was added to include Okeechobee Youth Correctional Center, Pre-K teachers and instructional paraprofessionals. If any funds are leftover, they will be used to pay the employer's share of taxes. Advertisement of intent to amend Policy 6.81 was approved by the School Board on November 12, 2019, and legally advertised to the public on November 13, 2019, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No comment from the public.
Vote:	5-0 In Favor

The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2nd Avenue, at 6:00 p.m. in the City of Okeechobee on the 10th day of December, 2019, for the purpose of discussing Amendment of Board Policy 6.81 Instructional Employee Performance Criteria. The Board further certifies that it remained in session until 8:15 p.m. and there appeared no one at said hearing to oppose or discuss this policy change.

Minutes of
Okeechobee County School Board Meeting
December 10, 2019
6:00 p.m.

REVISED:

E. RATIFICATION OF CONTRACT WITH INSTRUCTIONAL UNIT FOR 2019-20

Superintendent's Recommendation: That the Board ratify proposals for the 2019-20 Instructional Contract between the School Board and Okeechobee County Education Association #1604 to be effective July 1, 2019, through June 30, 2020.

Motion:	Joe Arnold				
Second:	Jill Holcomb				
Discussion/Additional Information	Superintendent Kenworthy stated that the proposals have been negotiated and tentatively agreed upon by the parties. The Instructional Bargaining unit conducted a ratification vote the week of December 2, 2019. <u>December 9, 2019.</u> The results are listed below. <table style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;"><u>For</u></td> <td style="text-align: center;"><u>Against</u></td> </tr> <tr> <td style="text-align: center;"><u>260</u></td> <td style="text-align: center;"><u>11</u></td> </tr> </table> Superintendent Kenworthy read the results of the vote.	<u>For</u>	<u>Against</u>	<u>260</u>	<u>11</u>
<u>For</u>	<u>Against</u>				
<u>260</u>	<u>11</u>				
Vote:	5-0 In Favor				

REVISED:

F. RATIFICATION OF CONTRACT WITH CLASSIFIED UNIT FOR 2019-20

Superintendent's Recommendation: That the Board ratify proposals for the 2019-20 Classified Contract between the School Board and Okeechobee County Education Association #1604 to be effective July 1, 2019, through June 30, 2020.

Motion:	Joe Arnold				
Second:	Malissa Morgan				
Discussion/Additional Information	Superintendent Kenworthy stated that the proposals have been negotiated and tentatively agreed upon by the parties. The Classified Bargaining unit conducted a ratification vote the week of December 2, 2019. <u>December 9, 2019.</u> The results are listed below. <table style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;"><u>For</u></td> <td style="text-align: center;"><u>Against</u></td> </tr> <tr> <td style="text-align: center;"><u>185</u></td> <td style="text-align: center;"><u>1</u></td> </tr> </table> Superintendent Kenworthy read the results of the vote.	<u>For</u>	<u>Against</u>	<u>185</u>	<u>1</u>
<u>For</u>	<u>Against</u>				
<u>185</u>	<u>1</u>				
Vote:	5-0 In Favor				

G. APPOINTMENT OF BOARD MEMBER TO THE OKEECHOBEE COUNTY ECONOMIC DEVELOPMENT CORPORATION BOARD

Superintendent's Recommendation: That the Board appoint one (1) member to serve on the Okeechobee County Economic Development Corporation Board.

Motion:	Joe Arnold nominated Malissa Morgan. Member Morgan accepted the nomination.
Second:	Jill Holcomb
Discussion/Additional Information	Member Holcomb stated that this recommendation was brought up at a previous meeting but their meetings were not held in the sunshine. Superintendent Kenworthy stated that the Board changed their practice. The meetings are held the second Friday of each month at 9:00 a.m.
Vote:	5-0 In Favor

H. BID AND CONTRACT FOR CONTINUING ROOFING CONSULTANT SERVICES WITH ROOF ASSESSMENT SPECIALISTS, INC.

Superintendent's Recommendation: That the Board approve a bid and contract for continuing roofing consultant services with Roof Assessment Specialists, Inc., per the fee schedule in the RFP (Attachment B).

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that after issuing an invitation to bid, one bid was received. The bid opening occurred on November 22, 2019, until 12:00 p.m. in the office of the Director of Operations. This is the consultant that was hired temporarily to oversee the

Minutes of
Okeechobee County School Board Meeting
December 10, 2019
6:00 p.m.

	roofing project, the contract expired. Director Barrett stated that there were three inquiries, but only one completed the application. Additional change orders may be forthcoming for the CES roofing project. As roof work is done additional problems are uncovered. It is beneficial to the District to have a consultant on this current roofing project. Member Holcomb asked for a time frame for completion. Director Barrett stated it may be Spring Break.
Vote:	5-0 In Favor

REVISED:

I. ~~FIVE-YEAR DISTRICT FACILITIES WORK PROGRAM~~ FACILITY STUDY

Superintendent's Recommendation: ~~That the Board approve the Five Year District Facilities Work Program for Fiscal Years 2019-2023. As a supplement to the Five Year Plan, a~~ Facility Study will be presented by CRA Architects to determine the short and long term needs across the District.

Motion:	Malissa Morgan
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy invited Greg Kelly, CRA Architects, to the podium. A binder was distributed. Mr. Kelly explained that Tab 5 shows the projects that should be done in 0-5 years, 6-10 years, and 11-15 years. Mr. Kelly stated that Tab 11, Okeechobee High School, items listed in the 0-5 year range would go away if a new high school was constructed. The scope of work list will become part of the Castaldi Report. Member Morgan asked for a definition list for the abbreviated construction terms. Superintendent Kenworthy stated that the next step is to put a dollar value to some of the repairs. Some schools were built in the same time frame and will require repairs in about the same time. Mr. Kelly stated that most of the items listed are routine and age related.
Vote:	5-0 In Favor

J. PURCHASE OF 250 CHROMEBOOKS AND 250 LICENSES FROM HOWARD TECHNOLOGY SOLUTIONS

Superintendent's Recommendation: That the Board approve Quote KH6 975670.00 from Howard Technology Solutions to purchase 250 replacement Lenova Chromebooks and the accompanying subscription for 250 Academic Licenses at the cost of \$44,750.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that this is a one-time purchase from Howard Technology Solutions to replace 250 Chromebooks that are irreparable and to purchase the accompanying 250 Academic licenses. Mr. Kenworthy explained that the Digital Classroom allocation of \$600,000 was cut in half. Some Chromebooks are showing age and need to be replaced, this expense needs to come out of capital. The students need reliable equipment for testing at the end of the year. Member Holcomb asked if the District can sustain pulling money out of capital for additional Chromebooks. Mr. Kenworthy stated that when preparing the new budget, personnel may be shifted from Digital Classroom funding. Capital is the preferred way to pay for computer hardware.
Vote:	5-0 In Favor

K. EVERGLADES DRAINAGE

Superintendent's Recommendation: That the Board approve the proposal from Shenandoah Construction in the amount of \$33,937.50, for repair of the culvert at Everglades Elementary School leading to the canal.

Motion:	Joe Arnold; Member Arnold withdrew motion; Joe Arnold made a motion to accept the revised proposal amount of \$34,352.50.
Second:	Melisa Jahner; Vice Chairman Jahner withdrew motion; Melisa Jahner seconded the motion for the revised proposal amount of \$34,352.50.
Discussion/Additional Information	Superintendent Kenworthy stated that the existing concrete pipe has collapsed and needs to be repaired. The project includes installation of a 24 inch cured-in-place pipe. The pricing on the proposal is based off a piggy back for construction awarded to Broward College.

Minutes of
Okeechobee County School Board Meeting
December 10, 2019
6:00 p.m.

	Director Barrett presented a revised proposal received just prior to the meeting in the amount of \$34,352.50.
Vote:	5-0 In Favor

L. SPECIAL FACILITIES

Superintendent's Recommendation: That the Board grant permission to the Superintendent to send a letter to the Department of Education, Office of Education Facilities, requesting the Special Facilities Construction Account Pre-application committee visit the District to determine if Okeechobee High School meets the criteria of being a "critical need".

Motion:	Malissa Morgan
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated that following Florida Statute 1013.64, school districts must request the pre-application review before February 1. He asked if the Board has interest in applying for special facilities. If so Mr. Kenworthy would write a letter, using the information from the 5 Year Plan and the Facility Study, requesting a site visit. The 5 Year Plan will be on the January Agenda. DOE has ninety days from the receipt of the letter to visit the site. Mr. Kelly, CRA, stated that there is new DOE staff and everything looks favorable.
Vote:	5-0 In Favor

M. SCHOOL BOARD SOUTHWEST SECTION PROPERTY

Superintendent's Recommendation: That the Board determine if there is any interest in selling approximately 2 acres of the 41.5 acres owned by the School Board, along with donation of an easement along the perimeter of the southwest section of the property located near Oak Park.

Motion:	Malissa Morgan
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated that the Okeechobee Utility Authority (OUA) is in the early development of a sewer project in the southwest area of Okeechobee. The property will be used to construct a vacuum station, a pump station, a generator, storm water retention and landscaping. Mr. Kenworthy explained the items in the distributed packet. The size of the parcel (approximately 40 acres) varies according to the document. Attorney Conely explained the reason for the difference. The land was purchased in 2007, at the peak of the market, for \$1.6 million. Since that time school enrollment has decreased, but is now on the rise. Before a new school is built on this property, wings would probably be added to an existing school. Superintendent Kenworthy asked Board members if they would be interested in selling this property. OUA provided an appraisal for the acreage by the same appraiser used in 2007. The two acres are valued at \$36,000 per acre. Superintendent Kenworthy stated that he did not want to sell the acreage at a loss. OUA, Executive Director, John Hayford stated that a small pump station at a school like OHS or NES may cost about \$25,000-\$30,000. A future school building on the Southwest acreage will be able to connect to the OUA pump station negating the cost and maintenance of a school-owned pump station. Member Arnold asked how the sale of the two acres will affect the property. Mr. Kenworthy stated that the land was originally purchased for a K-8 school. There is not enough land for a high school. You can control the footprint of the school by constructing a multiple story building to free up land for sports fields. So land could potentially be used for an elementary or a middle school. The sale of two acres should not affect the usability of the land. Mr. Kenworthy asked if a school was built in ten years, is there a guarantee that OUA would still have space in the system to accommodate a school. Mr. Hayford stated that OUA builds with future capacity in mind. Member Morgan asked about the three changes in land use, would this be one of the three changes. Member Arnold stated that he would like to move forward with the sale, but would like the answer to the three changes first. Superintendent Kenworthy stated that Attorney Conely represents both the School Board and OUA Board. If the Board members wish to move forward with the sale of the

Minutes of
Okeechobee County School Board Meeting
December 10, 2019
6:00 p.m.

	parcel someone would need to be hired to guide the District through the sale. What is an acceptable price? Attorney Conely recommended that the Board give permission for Superintendent Kenworthy to hire an attorney and ratify the agreement in January. Mr. Hayford stated that they cannot move forward without a parcel, they would appreciate moving forward sooner rather than later. Mr. Arnold stated that counsel will provide guidance and a recommendation can be brought back to the Board.
Motion:	Joe Arnold – made a motion for Mr. Kenworthy to hire counsel and move forward
Second:	Malissa Morgan
Vote:	5-0 In Favor

N. AGREEMENT FOR CONTINUING PROFESSIONAL ARCHITECTURAL SERVICES WITH ARCHITECTS DESIGN COLLABORATIVE

Superintendent’s Recommendation: That the Board approve this agreement with Architects Design Collaborative to provide professional architectural services on a continuing basis acting as an independent contractor. The initial agreement is for one (1) year commencing December 10, 2019, through December 10, 2020, with renewal options for up to two (2) additional one-year periods.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that this is an annual term contract for an indeterminate amount for continuing professional architectural services. There are five like-agreements to give the District a choice of five companies for the project without going out to bid each time.
Vote:	5-0 In Favor

O. AGREEMENT FOR CONTINUING PROFESSIONAL ARCHITECTURAL SERVICES WITH DONADIO & ASSOCIATES ARCHITECTS, P.A.

Superintendent’s Recommendation: That the Board approve this agreement with Donadio & Associates Architects, P.A. to provide professional architectural services on a continuing basis acting as an independent contractor. The initial agreement is for one (1) year commencing December 10, 2019, through December 10, 2020, with renewal options for up to two (2) additional one-year periods.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that this is an annual term contract for an indeterminate amount for continuing professional architectural services. Member Morgan asked what work have they done. Mr. Kenworthy stated that remodeling projects at YMS, Board room remodel, replacing windows, etc. Director Barrett stated that an architect is needed for repairs, this process is a time and price savings.
Vote:	5-0 In Favor

P. AGREEMENT FOR CONTINUING PROFESSIONAL ARCHITECTURAL SERVICES WITH CASTELLANOS & TRAMONTE ARCHITECTS

Superintendent’s Recommendation: That the Board approve this agreement with Castellanos & Tramonte Architects to provide professional architectural services on a continuing basis acting as an independent contractor. The initial agreement is for one (1) year commencing December 10, 2019, through December 10, 2020, with renewal options for up to two (2) additional one-year periods.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that this is an annual term contract for an indeterminate amount for continuing professional architectural services. Director Barrett said that all five companies are rated high.
Vote:	5-0 In Favor

Minutes of
Okeechobee County School Board Meeting
December 10, 2019
6:00 p.m.

Q. AGREEMENT FOR CONTINUING PROFESSIONAL ARCHITECTURAL SERVICES WITH CRA ARCHITECTS

Superintendent's Recommendation: That the Board approve this agreement with CRA Architects to provide professional architectural services on a continuing basis acting as an independent contractor. The initial agreement is for one (1) year commencing December 10, 2019, through December 10, 2020, with renewal options for up to two (2) additional one-year periods.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that this is an annual term contract for an indeterminate amount for continuing professional architectural services.
Vote:	5-0 In Favor

R. AGREEMENT FOR CONTINUING PROFESSIONAL ARCHITECTURAL SERVICES WITH WILLIAMSON, DACAR, DONAUDY

Superintendent's Recommendation: That the Board approve this agreement with Williamson, Dacar, Donaudy to provide professional architectural services on a continuing basis acting as an independent contractor. The initial agreement is for one (1) year commencing December 10, 2019, through December 10, 2020, with renewal options for up to two (2) additional one-year periods.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that this is an annual term contract for an indeterminate amount for continuing professional architectural services.
Vote:	5-0 In Favor

REVISED:

S. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2019-20

Superintendent's Recommendation: That the Board approve the following revisions to personnel allocations for the 2019-2020 fiscal year:

Non-Instructional Personnel

Action		#	Position	Location	Effective Date
Add	Delete				
	✓	1	Receptionist	Okeechobee High School	01-06-2020
✓		1	School Bookkeeper, 229 213 Day Pay Grade (2)	Okeechobee High School	01-06-2020

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that the revision corrected the number of days from 229 to 213.
Vote:	5-0 In Favor

ADDITION:

T. CENTRAL ELEMENTARY SCHOOL – AUTHORIZATION FOR CHANGE ORDER

Superintendent's Recommendation: That the Board approve authorize the Superintendent to approve one (1) change order on the Property Renovations & Construction, LLC. contract for the Central Elementary School roofing project.

- Buildings 3, 4, 5, 6, 7 \$22,279.00

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Director Barrett stated that it was discovered that the east and west end are not mechanically attached.
Vote:	5-0 In Favor

Minutes of
Okeechobee County School Board Meeting
December 10, 2019
6:00 p.m.

V. Consent Agenda

Chairman Riedel asked if there were any changes, additions, or deletions to the *Consent Agenda*. There were no requests.

Motion To Approve the Consent Agenda:	Joe Arnold
Second:	Jill Holcomb
Vote:	5-0 In Favor

A. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Allen, Robert	Paraprofessional-ESE, Ages 6-21	Yearling Middle School	11/05/2019
Belcher, Jennifer	Bus Driver, Permanent Substitute	Transportation	10/25/2019
Cendejas, Leslie	Paraprofessional-Local Youth Coordinator	Instructional Services	11/13/2019
Fonseca, Dezirae	Paraprofessional-Pre-K	Okeechobee Achievement Academy	11/04/2019
Gold, Vickie OOF-ESE & Primary Ed	Teacher, Pre-K Handicap	Okeechobee Achievement Academy	11/06/2019
Joachim, Rebecca	Bus Driver, Permanent Substitute	Transportation	10/30/2019
Jordan, Scott	Bus Driver, Permanent Substitute	Transportation	11/06/2019
Knight, Jennifer OOF-Elementary Ed	Teacher, VE (Full-Time)	Yearling Middle School	08/01/2019
Loschiavo, Krista	Teacher, Second Grade	Central Elementary School	11/18/2019
Moore, Minnie	Paraprofessional, ESE Ages 3-5	Okeechobee Achievement Academy	11/07/2019
Myers, Jeanne OOF-Elementary Ed	Teacher, VE (Full Time)	North Elementary School	11/07/2019
Navarrete, Alexandra	Data Processor	North Elementary School	11/19/2019
Poole, Mary	Teacher, Reading-Senior High	OHS/OFC	11/06/2019
Randazzo, Rose	Bus Aide, ESE, Pre-K	Transportation	10/31/2019
Rehkamp, Connie	Teacher, Social Studies-M/J	Osceola Middle School	11/04/2019
Robedeau, Jamie	Food Service Assistant	North Elementary School	11/04/2019
Souders, Robert	Teacher, Science-Senior High	OHS/OFC	08/01/2019
Todd, Ana OOF-ESE & Elem Ed	Teacher, First Grade	Everglades Elementary School	11/11/2019
Usher, Kyrstin	Teacher, VE (Full Time)	Okeechobee High School	11/05/2019

B. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Attaway, Glen	Assistant Varsity Football Coach	07/29/2019
Boon, Jack	Head Swimming Coach	07/29/2019
Carver, Amanda	Rock Solid Christian Academy, Tutor	10/16/2019
Johnson, Jan	Douglas Brown, Tutor	10/22/2019
Karratti II, Myron Kalani	9 th Grade Volleyball Coach	07/29/2019
Monroy, Margaret	Food Service, Substitute	10/25/2019
Murphy, Morgan	Rock Solid Christian Academy, Tutor	10/16/2019
Padrick, Taylor	Head Varsity Volleyball Coach	07/29/2019
Riles, Demetre	JV Football Coach	07/29/2019

Minutes of
Okeechobee County School Board Meeting
December 10, 2019
6:00 p.m.

Riles, Demetre	Assistant Varsity Girls Basketball Coach	10/28/2019
Riles, Demetre	Head Varsity Boys Basketball Coach	11/04/2019
Shanks, DeForest	JV Football Coach	07/29/2019
Shanks, DeForest	Head JV Boys Basketball Coach	11/04/2019
Smith, Joseph	Assistant Varsity Football Coach	07/29/2019

C. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

Name	Position	School or Center	Effective Date
Harwas, Lisa Retirement	Teacher, First Grade	Seminole Elementary School	01/06/2020
Helton, Robert Retirement	Paraprofessional, Title I	South Elementary School	01/06/2020
Lammermeier, Amanda	Teacher, First Grade	Everglades Elementary School	11/11/2019
Smith, Lisa	Bus Driver, 6 HR	Transportation	12/03/2019
Todd, Ana	Paraprofessional, ESOL	Everglades Elementary School	11/11/2019
Wright, Shalonda	Bus Driver, 6 HR	Transportation	01/07/2020

That the resignation of Tyler Crenshaw, Paraprofessional, ESE, Okeechobee High School, be accepted with prejudice effective November 5, 2019, due to lack of sufficient notice.

That Jeanna Donoho, Teacher, Social Studies, Osceola Middle School, be terminated as a probationary employee effective November 18, 2019, in accordance with Florida Statute 1012.335.

That the resignation of Kimberly Willits, Teacher, Fifth Grade, South Elementary School, be accepted with prejudice effective December 2, 2019, due to lack of sufficient notice.

D. TRANSFER OF PERSONNEL

Name	Transfer From	Transfer To	Effective Date
Finch, Christine	Teacher, TSA Intervention Specialist Okeechobee Achievement Academy	Teacher, Crisis Counselor Behavioral Support & Mental Health	11/13/2019
Fraser, Camren	Food Service Assistant-6 HR Okeechobee Achievement Academy	Custodian II Seminole Elementary School	12/02/2019
Maggio, Christine	Teacher, VE (Full Time) North Elementary School	Teacher, VE (Full Time) Seminole Elementary School	10/21/2019
Roberson, Shelley	Food Service Assistant North Elementary School	Food Service Assistant Central Elementary School	10/29/2019
Syple, Kimberly OOF-Reading	Teacher, Third Grade Seminole Elementary School	Teacher, Reading Coach- Elementary Central Elementary School	01/06/2020
Whiteside, RaeAnn	Teacher, Reading Coach- Elementary Central Elementary School	Teacher, Behavior Specialist Behavioral Support & Mental Health	11/05/2019

E. LEAVE REQUESTS

Name	School	Leave Type	From	Through
Castaneda, Maribel	Everglades Elementary School	Short Term	12/04/2019	01/10/2020 Total not to exceed 60 days
Ellis, Jennifer	Everglades Elementary School	Short Term	11/18/2019	01/06/2020 Total not to exceed 60 days
Kaufman, Jane	Instructional Services	Short Term	11/22/2019	03/06/2020 Total not to exceed 60 days
Mangold, Jennifer Revised	Okeechobee Achievement Academy	Short Term	10/25/2019	12/11/2019 Total not to exceed 60 days

Minutes of
Okeechobee County School Board Meeting
December 10, 2019
6:00 p.m.

McCoy, Patricia	Instructional Services	Short Term	09/06/2019 - 12/06/2019 Total not to exceed 60 days
Ungerott, Morgan	Okeechobee High School	Short Term	10/21/2019 - 01/23/2020 Total not to exceed 60 days
Zeller, Tomi	Central Elementary School	Short Term	12/02/2019 - 12/20/2019 Total not to exceed 60 days

F. ADDITIONS TO SUBSTITUTE TEACHERS FOR 2019-20

That the following personnel be added to the Substitute Teacher List for the 2019-2020 school year:

<u>Name</u>	<u>Rank</u>
Britt, Marty	I
Dixon, Nashay	II
Figley, Felicia	I
Hartman Annette	II
Johnson, Shelby	I
Rucks, Catherine	III
Steiert, Stephen	I
Wigfall Devion	I
Wilm, Susanne	III

Rank I – Less than 60 college credit hours

Rank II – 60 or more college credit hours

Rank III – Bachelor's degree or higher

G. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Kellner, Jennifer	ESOL Endorsement - 300 hours	\$1,000.00	12/02/18-10/13/19	#1037 – ESOL Training

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

H. TITLE I, PART A GRANT APPLICATION FOR IMPROVING THE ACADEMIC ACHIEVEMENT OF DISADVANTAGED

The Board approved the Title I, Part A, Grant application for Improving the Academic Achievement of the Disadvantaged in the amount of \$2,279,768.00 for the 2019-20 fiscal year.

I. AGREEMENT WITH RAULERSON HOSPITAL FOR STUDENT CLINICAL EXPERIENCE

The Board approved the Affiliation Agreement with Okeechobee Hospital, Inc. d/b/a Raulerson Hospital, effective December 1, 2019, through November 30, 2021, to provide clinical experience for the Okeechobee High School Nursing Assistant program.

J. MONTHLY FINANCIAL STATEMENT FOR SEPTEMBER, 2019

The Board approved the Monthly Financial Statement for September, 2019, and ordered them filed as public record.

K. BUDGET AMENDMENT #4 FOR OCTOBER, 2019

The Board approved Budget Amendment #4 for October, 2019.

L. WARRANT REGISTER FOR NOVEMBER, 2019

The Board approved the Warrant Register for November, 2019, as follows:

General Disbursement Account – Warrants #174541 thru #174818 and ACH #192000591 thru #192000665 and Wire Transfers #201900267 thru #201900504

Operating General Fund	\$ 1,824,201.33
Federal Programs Fund	17,115.82
Food Service Fund	174,480.96
Capital Improvement Fund	<u>224,137.06</u>

Total \$ 2,239,935.17

*Also included are October 2019 wires totaling \$1,172,531.92 from Operating General Fund.

VI. Information Items

- A. SUPERINTENDENT -
- Asked Board members to provide a copy of their conformation of Ethics training to Sharon before the end of December.
 - The office will be closed for the holiday December 23, reopening January 6.
 - The January School Board meeting is scheduled for January 21.
 - Night of the Stars is scheduled for January 24.
 - School Site Workshops are scheduled for January 31, at OHS, OFC and CES.
 - The District office will have a holiday luncheon on Wednesday, December 18, 12:00, in the Board room.
 - The community Christmas parade is Saturday. Board members meet at the District office at 4:00, to decorate the truck.
 - The Jingle Bell Jog was enjoyed by 160 participants.
- B. SCHOOL BOARD MEMBERS -
- Member Arnold thanked the District and stated that the Excel in Education conference was amazing with over 11,000 attendees. He sent an e-mail with links to all Board members. The Kahn Academy presentation was powerful. He wished everyone a Merry Christmas.
- C. SCHOOL BOARD ATTORNEY -
- Mr. Conely stated that he was glad that the District is going to work with OUA. It is a critical need and a necessity. He wished everyone a Merry Christmas and a Happy New Year.
- D. PUBLIC -
- Director Barrett stated that OUA always jumps to help the District when there is a need and there is never a cost.
 - Assistant Superintendent Tedders announced the correct date for the Teacher of the Year banquet is Friday, January 24.
 - Member Holcomb asked for the date of the OHS Band Concert. It is December 17, 7:00 p.m.

VII. Adjournment

There being no further business to discuss, on a motion by Joe Arnold, seconded by Jill Holcomb, the Board adjourned at 8:15 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, January 21, 2020, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File
Amanda Riedel
Chairman

Signature on File
Ken Kenworthy
Superintendent of Schools