

I. Call to Order

Call to Order: Chairman Holcomb

Present: District 1 – Joe Arnold
 District 2 – Malissa Morgan
 District 3 – Melisa Jahner
 District 4 – Amanda Riedel, Vice Chairman

Absent: District 5 – Jill Holcomb, Chairman

Ken Kenworthy, Superintendent of Schools
 Tom Conely, School Board Attorney

Invocation: Attorney Tom Conely

Presentation of Colors and Pledge of Allegiance: Girl Scout Troop 60938

II. Opening Items

Student Recognition

- ★ Okeechobee High School Boys' Basketball Team

Community Recognition

- ★ Okeechobee S.T.A.R. - Sponsors

Staff Recognition

- ★ ASE Accreditation Maintenance and Light Repair

Board Recognition

- ★ The Florida School Boards Association, Certified Board Member

Scheduled Recess

III. Presentation

Financial Reports

Corey Wheeler, CPA, CGFO, Director of Finance, provided a power point presentation on Financial Reports. The presentation highlighted the following areas: Monthly Financial Statement, Balance Sheet, Income Statement and Analysis, Budget Amendment, Warrant Register and Finance Website.

IV. Approval of Minutes

- Minutes of Meeting on February 12, 2019

Motion:	Joe Arnold
Second:	Malissa Morgan
Vote:	4-0 In Favor

V. Items for Action

Vice Chairman Riedel asked if there were any changes, additions, or deletions to the Items for Action. Superintendent Kenworthy asked that Item E. E-Rate Customer Purchasing Agreement with CDW Government, LLC be added.

Approval of Items for Action Agenda adding Item E.:	
Motion:	Joe Arnold
Second:	Melisa Jahner
Vote:	4-0 In Favor

A. 2019-20 SCHOOL CALENDAR

Superintendent's Recommendation: That the Board approve the 2019-20 school calendar.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that calendars were presented to the bargaining units February 20 and 21, 2019. Calendar A received 285 votes and calendar B 95 votes. Member Arnold asked if public input was requested in consideration of the calendar. Superintendent stated that the committee surveyed both employees and the public.
Vote:	4-0 In Favor

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B. BID AND CONTRACT FOR NES FENCING PROJECT

Superintendent's Recommendation: That the Board approve a bid for the School Fencing Project at North Elementary School, and a contract submitted by Adron Fence Company, in the amount of \$30,518.00.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Mr. Kenworthy stated that after issuing an invitation to bid, two (2) bids were received. The bid opening occurred on January 18, 2019, at 9:00 a.m. in the office of the Director of Operations.
Vote:	4-0 In Favor

C. BID AND CONTRACT FOR OHS ASPHALT PROJECT

Superintendent's Recommendation: That the Board approve a bid for the Asphalt Project at Okeechobee High School, and a contract submitted by Lynch Paving and Construction Co., Inc., in the amount of \$77,551.00.

Motion:	Joe Arnold
Second:	Melissa Morgan
Discussion/Additional Information	Mr. Kenworthy stated that an invitation to bid was issued. The bid opening occurred on January 18, 2019, at 3:30 p.m. in the office of the Director of Operations. Director Barrett explained to the Board the areas of the campus that will be resurfaced.
Vote:	4-0 In Favor

D. ADVERTISEMENT TO AMEND BOARD POLICY 3.29 DOMESTIC SECURITY

Superintendent's Recommendation: That the Board approve advertisement to amend Board Policy 3.29 Domestic Security.

Motion:	Malissa Morgan
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that this policy is being amended to memorialize specific actions the District is taking to ensure the safety of students. Although it is expected the Department of Education may develop a model policy it will not occur until sometime next school year. These actions will be taken in the interim.
Vote:	4-0 In Favor

ADDED TO ITEMS FOR ACTION:

E. E-RATE CUSTOMER PURCHASING AGREEMENT WITH CDW GOVERNMENT, LLC

Superintendent's Recommendation: That the Board approve a Customer Purchasing Agreement and accompanying quote with CDW-G, LLC for Wireless access points and NG Cloud Subscription License for ten schools at the cost of \$92,256.00 effective July 1, 2019 thru June, 30, 2020.

Motion:	Malissa Morgan
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy apologized for adding this item to the Agenda. This will be paid by E-Rate and not the General Account. Member Arnold asked if this will provide additional wireless service. Superintendent Kenworthy stated that it will fund replacements. Member Arnold stated that he will not vote in favor of wireless for children grade three and below, health related research shows that those students should use hardwired service.
Vote:	3 to 1 In Favor Joe Arnold – Opposed Melisa Jahner – In Favor Malissa Morgan – In Favor Amanda Riedel – In Favor

VI. Consent Agenda

Vice Chairman Riedel asked if there were any changes, additions, or deletions to the *Consent Agenda*. There were no requests.

Motion To Approve the Consent Agenda:	Joe Arnold
Second:	Melisa Jahner
Vote:	4-0 In Favor

A. 2018-2019 ESOL OUT-OF-FIELD TEACHERS REVISED

That the Board approve the following Out-of-Field Teachers for the 2018-2019 February FTE Survey:

The following Out-of-Field ESOL Teacher(s) were omitted, completed ESOL requirements, transferred schools or were hired after the January 15, 2019, Board Agenda:

Central Elementary School		Current Hrs	REQ. Hrs	Years of Assignment
OOE ESOL	George, Martha-Ann	<u>0</u>	<u>300</u>	<u>0</u>
Everglades Elementary School		Current Hrs	REQ. Hrs	Years of Assignment
OOE ESOL	Annis, Sara	300	300	3
OOE ESOL	Brookhart, Megan	300	300	3
North Elementary School		Current Hrs	REQ. Hrs	Years of Assignment
OOE ESOL	Leach, Patricia	300	300	4

Okeechobee Freshman Campus/Okeechobee High School		Current Hrs	REQ. Hrs	Years of Assignment
OOE ESOL	Hagin, Monica	<u>0</u>	<u>60</u>	<u>0</u>
Yearling Middle School		Current Hrs	REQ. Hrs	Years of Assignment
OOE ESOL	Conner, Julie	240	300	4
OOE ESOL	Asbury, Kelly	0	60	0
OOE ESOL	Lefevre, Heidi	0	300	0
Okeechobee High School		Current Hrs	REQ. Hrs	Years of Assignment
OOE ESOL	Conner, Julie	300	300	4
OOE ESOL	Carrier, Brittany	0	60	0
OOE ESOL	Moore, Douglas	240	300	6
Osceola Middle School		Current Hrs	REQ. Hrs	Years of Assignment
OOE ESOL	Hudson, Pam	0	300	2
OOE ESOL	Zerquera, Carlos	300	300	4
South Elementary School		Current Hrs	REQ. Hrs	Years of Assignment
OOE ESOL	Hudson, Pam	0	300	2

B. EMPLOYMENT OF PERSONNEL

That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective</u>
Asbury, Kelly	Teacher, VE (Inclusion)	Yearling Middle School	01/22/2019

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Carrier, Brittany – OOF Science	Teacher, Science-Senior High	Okeechobee High School	01/25/2019
Hawkins-MacDonald, Nikki	Bus Aide, ESE	Transportation	01/24/2019
O'Fallon, Rhonda	Permanent Sub Bus Driver	Transportation	02/14/2019
Zulberti, Debra	Permanent Sub Bus Driver	Transportation	02/01/2019

C. EMPLOYMENT OF TEMPORARY PERSONNEL

That the following temporary personnel be employed as needed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Cook, Gail	Food Service, Substitute	02/15/2019
Phillips, Eric	Head Coach, Girls Basketball	08/13/2018

D. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Austin, Heidi	Teacher, Lang Arts/VE (Full-Time)	OHS/OFC	06/03/2019
Ellis, Glenetta Retirement	Paraprofessional, Clerical Aide	Osceola Middle School	05/20/2019
Gaus, Teresa Retirement	Teacher, Third Grade	North Elementary School	06/03/2019
Hyde, Catherine Retirement	Teacher, Social Studies-Senior High	Okeechobee High School	06/03/2019
Koch, Gail Retirement	Teacher, Math, Senior High	OHS/OFC	06/03/2019
Lehman, Catherine	Teacher, First Grade	Central Elementary School	06/03/2019
Quam, Barbara	Teacher, Reading Senior High	OHS/OFC	06/03/2019
VanBeek, Karen Retirement	Teacher, Music Elem	Central Elementary School	06/03/2019
Watt, Rhonda Retirement	Teacher, Lib/Med Spec- Elem	Central Elementary School	06/03/2019

That Kelly Asbury, Teacher, VE (Inclusion), Yearling Middle School, be terminated as a probationary employee effective February 7, 2019 in accordance with Florida Statute 1012.335.

E. LEAVE REQUESTS

That the following leave of absence be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Garcia, Harriette	OFC/OHS	Short Term	01/23/2019	04/23/2019
Hotmire, Carol	Central Elementary School	Short Term	01/30/2019	02/12/2019
Jaynes, Alaine Revised	Osceola Middle School	Short Term	01/22/2019	04/22/2019
Lopez, Patricia	Seminole Elementary School	Short Term	02/11/2019	05/03/2019
McKinney, Chevela	Seminole Elementary School	Short Term extension	02/05/2019	02/11/2019
			<i>Original leave 10/30/18 – 02/04/19</i>	
McKinney, Chevela	Seminole Elementary School	Personal W/out Pay	02/12/2019	04/12/2019
McPeak, Cassandra	Exceptional Child Education	Personal W/out Pay	02/04/2019	04/01/2019
Morgan, Eva	Everglades Elementary School	Short Term extension	02/12/2019	02/28/2019
			<i>Original leave 11/26/18 – 02/11/19</i>	

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Ratliff, Virginia	Everglades Elementary School	Short Term extension	02/01/2019	02/28/2019
			<i>Original leave 11/16/18 – 01/31/19</i>	
Stephens, Katie	South Elementary School	Short Term	03/18/2019	05/31/2019

F. ADDITIONS TO SUBSTITUTE TEACHER LIST FOR 2018-19

RECOMMENDATION:

That the following personnel be added to the Substitute Teacher List for the 2018-19 school year:

<u>Name</u>	<u>Rank</u>
Marshall, Donnell (TrueCore)	I
Olson, Angela	I
Rodriguez, Kenia	I
Russell, Cassandra	II
Watford, Cassidy	I

Rank I – Less than 60 college credit hours
Rank II – 60 or more college credit hours
Rank III – Bachelor's degree or higher

G. PAYMENTS TO PERSONNEL

RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Brookhart, Megan	ESOL Endorsement - 300 hours	\$1,000.00	June 2017 - December 2018	#1937 – ESOL Training
Lujan, Melissa	Interpreter, night scheduling for incoming 9 th graders.	\$12.00 Per Hour	01/29/19 – 03/05/19 Up to 12 Hours	OHS Budget
School Guardians	One Time Stipend for Completion of School Guardian Training and receipt of a School Guardian certificate from the Sheriff	\$1,500.00	2018-19 School Year	General Fund
Zerquera, Carlos	ESOL Endorsement - 300 hours	\$1,000.00	June 2017 - February 2019	#1937 – ESOL Training

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

H. FLORIDA INVENTORY OF SCHOOL HOUSES (FISH) CERTIFICATION

The Board approved the Florida Inventory of School Houses (FISH) Certification of Facilities Data.

I. 2019 SUMMER SCHOOL SCHEDULE

The Board approved the following Summer School schedule:

<u>Program</u>	<u>Location</u>	<u>Time</u>	<u>Planning Date</u>	<u>First Student Date</u>	<u>Ending Date</u>
3 rd Grade Reading Camp, Migrant-STEM, Migrant-Reading & Math Enrichment, and Elementary ESE	North	8:30–1:30	Mon, June 3, 2019 8:00 – 4:00 p.m.	June 4	June 27
Middle School Credit Retrieval	OHS	8:45-1:45	Mon, June 3, 2019 8:00 – 4:00 p.m.	June 4	June 27
Credit Retrieval	OAA	8:45-1:45	Mon, June 3, 2019 8:00 – 4:00 p.m.	June 4	June 27
Course Recovery/Credit Retrieval, Secondary-ESE	OHS	8:45-1:45	Mon, June 3, 2019 8:00 – 4:00 p.m.	June 4	June 27
Migrant Theatre Camp	OHS	8:45-1:45	Mon, June 3, 2019 8:00 – 4:00 p.m.	June 4	June 27

- Programs will operate Monday through Thursday.
- Transportation will be provided. Routes will be consolidated with limited stops.
- Students will be served breakfast and lunch.

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J. MONTHLY FINANCIAL STATEMENT FOR JANUARY, 2019

The Board approved the Monthly Financial Statement for January, 2019, and ordered it filed as part of public record.

K. BUDGET AMENDMENT #7 FOR JANUARY, 2019

The Board approved Budget Amendment #7 for January, 2019.

L. WARRANT REGISTER FOR FEBRUARY, 2019

The Board approved the Warrant Register for February, 2019, as follows:

General Disbursement Account – Warrants #170772 thru #171061 and ACH # 181900854 thru # 181900934 and Wire Transfers #201800497 thru # 201800652

Operating General Fund	\$ 1,653,473.94
Federal Programs Fund	32,855.47
Food Service Fund	69,596.22
Capital Improvement Fund	<u>22,859.17</u>
Total	\$ 1,778,784.80

*Also included are January 2019 wires totaling \$692,640.04 from Operating General Fund.

VI. Information Items

A. SUPERINTENDENT

- Next week is Spring break. The District office will be open with just a few staff members working. Mr. Kenworthy announced he will be traveling to Tallahassee to meet with Legislators.
- Distributed a flyer for Kindergarten Round-Up.
- Distributed a flyer with vision and mission statements for all counties and private businesses for review.
- Update on Food Services. Food Services is performing remarkably well in part due to community eligibility and menu changes. There has been an increase in participation and an increase in revenue. Kudos to Food Services. Superintendent Kenworthy publicly thanked Food Services for the improvement. Mr. Kenworthy stated that he will not be bringing a recommendation to the Board to outsource or take further action to privatize Food Services based on current data.

B. SCHOOL BOARD MEMBERS

- Member Arnold asked if the District would consider digital agendas, with Board members utilizing laptops or Chromebooks. Member Arnold asked that the top three vendor information be brought to the Board. Member Morgan asked about the cost to incorporate a program. She wished everyone a great Spring break.

C. SCHOOL BOARD ATTORNEY

- Attorney Conely stated that there are two pending cases, more information will be forthcoming.

D. PUBLIC - NONE

VII. Adjournment

There being no further business to discuss, on a motion by Joe Arnold, seconded by Malissa Morgan, the Board adjourned at 7:05 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, April 9, 2019, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File
Jill Holcomb
Chairman

Signature on File
Ken Kenworthy
Superintendent of Schools