



Vision

*Achieving Excellence:
Putting Students First*

Mission

*To prepare all students
to be college and career
ready and function as
productive citizens.*

Core Values

Perseverance

Respect

Integrity

Dependability

Ethics

SCHOOL BOARD OF OKEECHOBEE COUNTY

**AGENDA FOR REGULAR MEETING
FEBRUARY 13, 2018
6:00 P.M.**

Chairperson
Jill Holcomb
Vice Chairperson
Dixie Ball
Members
Joe Arnold
Malissa Morgan
Amanda Riedel

I. Call to Order

- A. Prayer
- B. Pledge of Allegiance

II. Resolutions/Proclamations

- A. Proclamation – *Rodeo Day*
- B. Proclamation – *Black History Month*

III. Recognition Items

- A. Community Recognition
 - ★ Lake Okeechobee Elks Lodge # 2871
 - ★ *If You Give a School an Ag Teacher*, Everglades Elementary School
- B. Student Recognition
 - ★ *If You Give a School an Ag Teacher*, Everglades Elementary School
 - ★ Top Tech Challenge – Okeechobee High School
- C. Staff Recognition
 - ★ Career and Technical Education
 - ★ Night of the Stars – Celebrating our Heroes Committee
 - ★ Retirements
 - Shirley Aragon, Food Service Manager, South Elementary School
 - Janet Hendrix, Food Service Assistant, Okeechobee Freshman Campus
 - Jerome Stewart, Custodian II, Central Elementary School

-----**SCHEDULED RECESS**-----

IV. Approval of Minutes

- Meeting of January 16, 2018

V. Items for Action

- A. Recommendation for Expulsion
 - 1. #18-07, 9th Grade Student at Okeechobee Achievement Academy..... 1
- B. Amendment of Board Policy 5.30 Student Attendance..... 2
- C. Executive Summary School Improvement Plans for DJJ Sites..... 3
- D. Expenditure of School Recognition Funds for Seminole Elementary School..... 4
- E. Auditor General's Report No. 2018-079 5
- F. Internal Funds Financial Statement/Audit Report..... 6
- G. Revisions to Personnel Allocations for 2017-18 7

VI. Consent Agenda

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- D. Resignation, Termination, and Suspension of Employment 13
- E. Transfer of Personnel 14

SCHOOL BOARD OF
OKEECHOBEE COUNTY

AGENDA FOR
REGULAR MEETING
FEBRUARY 13, 2018

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H. Payments to Personnel	17
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L. Budget Amendment #6 for December, 2017	21
M. Warrant Register for January, 2018.....	22

VII. Information Items:

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

The next regular School Board meeting is Tuesday, March 13, 2018, at 6:00 p.m.

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.



PROCLAMATION

RODEO DAY

School District of Okeechobee County, Florida

Whereas, rodeo informally dates back to 1869 and became a formal sport in 1920 with the creation of the Rodeo Association of America; and

Whereas, rodeo is ranked seventh in overall attendance for major sporting events, and more than 31 million people identify themselves as fans of Pro Rodeo in America; and

Whereas, local rodeo committees organize PRCA sanctioned rodeos held across the continent run by dedicated groups of volunteers; and

Whereas, the Okeechobee County Cattlemen's Association has been producing rodeos in the County for more than seventy (70) years. Rodeo in Okeechobee has become a tradition, often thought of in conjunction with the Speckled Perch Festival and Labor Day celebrations; and

Whereas, Okeechobee rodeos are steeped in the culture and history of Okeechobee and is part of our American agricultural heritage.

Now therefore, the School Board of Okeechobee County, Florida, in accordance with preserving the historical and cultural values of Okeechobee's heritage, does hereby proclaim March 9, 2018, as

RODEO DAY

for the Okeechobee County School System and encourages the inclusion of rodeo in classroom discussion on March 9, 2018.

Passed and adopted this 13th day of February, 2018.

ATTEST:



Ken Kenworthy
Superintendent of Schools



Jill Holcomb
Chairman



PROCLAMATION

BLACK HISTORY MONTH

WHEREAS, the Okeechobee County School Board recognizes that important African-Americans and events have shaped American culture; and

WHEREAS, the Florida theme for the 2018 Black History Month is "*A Celebration of Innovative African-American Leaders*" and

WHEREAS, Black History Month recognizes the many ways African-Americans have enriched our communities, culture and history; and

WHEREAS, African-American heroes and innovators have had an incredible impact on Florida, the United States, and our world; and

WHEREAS, we can teach our children that America's story has been written by men and women of every race, creed, and ethnic background; and we can ensure that our laws, our actions, and our words honor the rights and dignity of every human being.

NOW THEREFORE, the School Board of Okeechobee County, Florida, does hereby proclaim the month of February, 2018, as

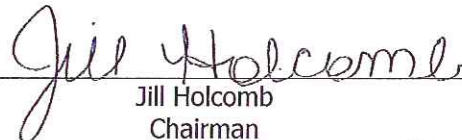
BLACK HISTORY MONTH

Passed and adopted this 13th day of February, 2018.

ATTEST:



Ken Kenworthy
Superintendent of Schools



Jill Holcomb
Chairman



To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EXPULSION OF #18-07, 9TH GRADE STUDENT**
DATE: February 13, 2018

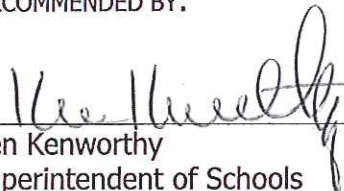
RECOMMENDATION:

That #18-07, 9th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2017-18 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

B. Alcohol and Drugs

1. Possessing (including possession after use when the substance is still in the body) and/or procuring, selling or dispensing on school premises, school buses, or at any activity or school related function of:
 - b. Any substance controlled by F.S. 893 or 877.111 (available upon request)

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent
SUBJECT: **AMENDMENT OF BOARD POLICY 5.30 STUDENT ATTENDANCE**
DATE: February 13, 2018

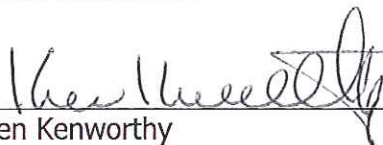
RECOMMENDATION:

That the Board approve amendment of Board Policy 5.30 Student Attendance.

BACKGROUND INFORMATION:

The necessary revision brings the policy into compliance with Florida Statutes. Advertisement of intent to amend Policy 5.30 was approved by the School Board on January 16, 2018, and legally advertised to the public on January 17, 2018, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. Policy 5.30 is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



THE SCHOOL BOARD OF OKEECHOBEE COUNTY

Chapter 5.00: Students

5.30*

STUDENT ATTENDANCE

POLICY

Policies and procedures regarding student attendance and truancy enforcement are located in the Okeechobee County Schools Attendance Procedures and Programs Manual, the Code of Student Conduct, and the Student Progression Plan. The Attendance Procedures and Programs Manual shall be approved by the Board. The Superintendent will recommend changes in the Attendance Procedures and Programs Manual and other policies for Board approval, as necessary, due to changes in Florida Statutes and State Board of Education rules and to provide a more effective program.

- I. A student who is absent without the principal's approval shall have his/her parent(s), as defined by Florida Statutes, report such absences to the school center in the manner prescribed by the *Code of Student Conduct*.
 - A. The *Code of Student Conduct* shall prescribe attendance requirements including, but not limited to, provisions for excused and unexcused absences, opportunities to make up work assignments, and reporting absences.
 - B. Students shall be excused from any examination, study or work assignments for observance of a religious holiday or because the tenets of his/her religion forbid secular activity at such time. The school principal shall implement this provision on an individual basis pursuant to Florida Statutes and State Board of Education rule.
 - C. Students diagnosed with autism spectrum disorder may be excused from school to attend medical appointments necessary to receive therapy for autism spectrum disorder, including, but not limited to, applied behavioral analysis, speech therapy and occupational therapy.
 - D. No adverse or prejudicial effects shall result to any student who exercises their right to observe religious holidays or attend medical appointments.
- II. Student absences must be tracked on a daily basis and parents contacted as required by law.
- III. A person designated by the Superintendent or his/her designee shall investigate truancy problems.

STATUTORY AUTHORITY:	1001.41, 1001.42, F.S.	
LAWS IMPLEMENTED:	414.1251, 984.03, 984.151, 1001.43, 1003.21 , 1003.23 , 1003.24 , 1003.26 1001.53, 1003, 1006.07, 1006.08, 1006.09, 1006.13, F.S.; 20 USC 1232g	
STATE BOARD OF EDUCATION RULES:	6A-1.044, 6A-1.09513 , 6A-1.09514	
HISTORY:	Adopted:	07/14/1998
	Revision Date(s):	10/13/09, 02/13/18
	Formerly:	New
©EMCS		

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: SCHOOL IMPROVEMENT PLANS FOR DJJ SITES
DATE: February 13, 2018

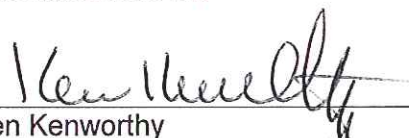
RECOMMENDATION:

That the Board approve School Improvement Plans for Department of Juvenile Justice Sites for the 2017-18 school year.

BACKGROUND INFORMATION:

An Executive Summary is included in Board member agendas. A complete set of plans is available in the Office of the Coordinator of K-12 Accountability & Assessment.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: EXPENDITURE OF FLORIDA SCHOOL RECOGNITION FUNDS FOR SEMINOLE ELEMENTARY

DATE: February 13, 2018

RECOMMENDATION:

That the Board approve a one-time stipend to 67 staff members of Seminole Elementary School as listed below, totaling \$60,611.90. Funding was awarded through the Florida School Recognition Program.

\$47,414.45	39 Teachers and 2 Administrators @ \$1,156.45 each
\$8,914.62	1 Advocate/5 Custodians/5 Food Service/3 Secretary Bookkeepers/12 Paraprofessionals @ \$342.87 each
\$4,282.83	Taxes
\$60,611.90	Total

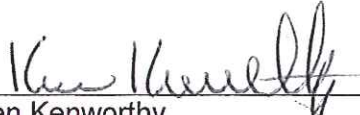
**Reminder: Social Security and taxes must be taken out of bonuses.*

BACKGROUND INFORMATION:

The School Recognition Program recognizes schools that have received an "A" or improved at least one letter grade. The program allows for nonrecurring bonuses for faculty and staff, nonrecurring expenditures for educational equipment and materials, or temporary personnel to assist in maintaining and improving student performance. School staff and the School Advisory Council are required to make the decision together regarding expenditure of the funds. The total award of \$63,802.00 will be expended as follows:

\$60,611.90	Nonrecurring Bonuses for faculty and staff
\$3,190.10	Nonrecurring expenditures for student incentives, rewards, awards, and trips
\$63,802.00	Total

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **AUDITOR GENERAL'S REPORT No. 2018-079**
DATE: February 13, 2018

RECOMMENDATION:

That the Board accept the Auditor General's Report No. 2018-079 for the period ending December 2017.

BACKGROUND INFORMATION:

The report is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **INTERNAL FUNDS FINANCIAL STATEMENT/AUDIT REPORT**
DATE: February 13, 2018

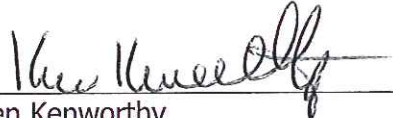
RECOMMENDATION:

That the Internal Funds Financial Statement/Audit Report for all schools for the period ending June 30, 2017, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The report is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **REVISIONS TO PERSONNEL ALLOCATIONS FOR 2017-18**

DATE: February 13, 2018

RECOMMENDATION:

That the Board approve the following revisions to personnel allocations for the 2017-2018 fiscal year:

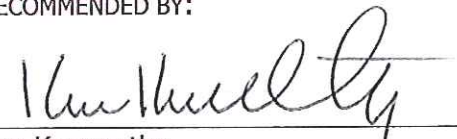
Instructional Personnel

<u>Action</u>		#	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Add</u>	<u>Delete</u>				
	✓	1	Teacher, Elementary	Central Elementary School	01/16/2018
	✓	1	Teacher, Perm Sub	Everglades Elementary School	01/16/2018
✓		1	Teacher, VPK Continuous Improvement Coordinator 206 Days - SIG4 Grant	South Elementary School	02/14/2018
✓		1	Reading Coach – SIG4 Grant	South Elementary School	02/14/2018

Non-Instructional Personnel

<u>Action</u>		#	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Add</u>	<u>Delete</u>				
	✓	1	Custodian I	Everglades Elementary School	01/15/2018
✓		1	Custodian II	Everglades Elementary School	01/15/2018

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **OUT OF FIELD - ESOL**
DATE: February 13, 2018

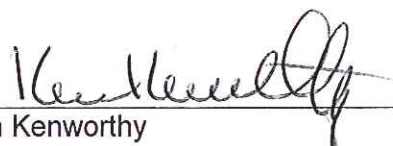
RECOMMENDATION:

That the Board approve the following **ESOL** Out of Field Teachers for 2017-2018.

Central Elementary		
Casey, Mary	CES	0/300
Fessl-Leonard, Amber	CES	0/300
Holt, Gisele	CES	120/300
Knight, Anisa	CES	0/300
Pickles, Julee	CES	60/300
Wynkoop, Taylor	CES	0/300
Everglades Elementary		
Annis, Sara	EES	180/300
Brookhart, Megan	EES	120/300
Chamberlain, Bobbie	EES	120/300
Dellagall, Danyta	EES	0/300
Hanna, Joy	EES	0/18
Mackey, Sydney	EES	0/300
Migliaccio, Jayme	EES	60/300
Mrozowski, Samantha	EES	240/300
Rhoden, Deane	EES	0/300
Snook, Maggie	EES	120/300
North Elementary		
Brinson, Cynthia	NES	0/300
Mills, Linda Sue	NES	0/300
Murphy, Morgan	NES	120/300
Nolte, Kristin	NES	0/300
Sanders, Michelle	NES	0/300
Suarez, Leah	NES	60/300
Okeechobee Achievement Academy		
Brown, Janine	OAA	0/300
Guerrero, Ruben	OAA	0/300
Kim, Okkyol Jenny	OAA	0/300
Peresse, Marla	OAA	0/300
Woyak, Joseph	OAA	0/60
Okeechobee Freshman Campus		
Bates, Angela	OFC	60/300
Brewer, Andy	OFC	180/300
Okeechobee High School		
Carrier, Brittany	OHS	0/60
Kidd, Ashley	OHS	180/300
Leonard, Amorita	OHS	240/300
McQueen, Roneka	OHS	180/300
Skeen, Victoria	OHS	0/18
Osceola Middle School		
Blevens, Robert	OMS	0/60
Cottage, Jennifer	OMS	0/60
Doyle- White, Jordyn	OMS	0/300
Hernandez, Monica	OMS	0/60
Hudson, Pam	OMS	0/300

Lepere, Alexis	OMS	0/300
Miller, Adriel	OMS	60/300
Nielson, Taylor	OMS	0/300
Quillin, Austin	OMS	0/60
Stripling, Shannon	OMS	0/60
Walker, Kyle	OMS	0/300
Warthen, Tesa	OMS	0/60
Wendt, Tamara	OMS	0/300
Worf, James	OMS	18/60
Zequera, Carlos	OMS	180/300
Seminole Elementary		
Armstrong, Krystal	SEM	60/300
Bishop, Michelle	SEM	0/300
Clark, Amanda	SEM	0/300
Hicks, Morgan	SEM	0/300
Hubbard, Stephanie	SEM	0/300
Lydic, Kara	SEM	120/300
Oliver, Cassandra	SEM	0/300
Owen, Sandra	SEM	0/300
Shockley, Leigh Ann	SEM	60/300
Wooten, Christen	SEM	0/300
South Elementary		
Benbow, Meagan	SES	120/300
Beigle, Jeff	SES	0/300
Brown, Julie	SES	0/300
Dobbins, Cory	SES	0/300
Higgins, Tamara	SES	0/300
Lammermeier, Amanda	SES	0/300
Marsh, Chasity	SES	0/300
Melcer, Lori	SES	60/300
Taylor, Devon	SES	0/300
Weigum, Cindy	SES	240/300
Yearling Middle School		
Allen, Alethea	YMS	0/60
Bosworth, Hunter	YMS	0/60
Breaux, Deanna Kelci	YMS	180/300
Close, Byron	YMS	0/60
Conner, Julie	YMS	60/300
Danese, Laureen	YMS	0/300
Dickey, Theresa	YMS	120/300
Gaucin, Caitlyn	YMS	0/60
Guerin, Jackie	YMS	120/300
Keaton, John	YMS	0/60
Lefevre, Heidi	YMS	0/300
Machado, Thomas	YMS	0/60
Mrozowski, Nicholas	YMS	60/300
Mulvey, Jennifer	YMS	0/300
Stanley, Zach	YMS	0/60

RECOMMENDED BY:



 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: 2017-2018 OUT-OF-FIELD TEACHERS

DATE: February 13, 2018

RECOMMENDATION:

That the Board approve the following Out-of-Field Teachers for the 2017-2018 February FTE Survey:

Central Elementary School		
Davis, Morgan	Guidance	Earned 6 Semester Hours

Everglades Elementary School		
Waldron, Debbie	Reading	1 st Year of Assignment

North Elementary School		
Leach, Patricia	Guidance	Earned 6 Semester Hours
Maggio, Christina	Elementary	1 st Year of Assignment
Nolte, Kristi	Gifted	1 st Year of Assignment

Okeechobee Achievement Academy		
Brown, Janine	Elementary	1 st Year of Assignment
Guerrero, Ruben	ESE	1 st Year of Assignment
Kim, Okkyol	ESE	1 st Year of Assignment
Peresse, Marla	Early Childhood	1 st Year of Assignment
Woyak, Joseph	ESE	1 st Year of Assignment

Okeechobee Freshman Campus / Okeechobee High School		
Bates, Angela	Reading	Earned 6 Semester Hours
Gray-Lagos, Gena	English	1 st Year of Assignment
Newsome, Aaron	ESE	1 st Year of Assignment
Zorich, Jean	English	1 st Year of Assignment

Okeechobee High School		
Carrier, Brittany	Science	1 st Year of Assignment
Wagner, Elizabeth	Guidance	Earned 6 Semester Hours

Osceola Middle School		
Botello, Jorje	ESE	1 st Year of Assignment
Brooks, Sally	ESE	1 st Year of Assignment
Causier, Tami	English	1 st Year of Assignment
Cottage, Jennifer	Math	1 st Year of Assignment
Daschke, Christina	ESE	1 st Year of Assignment
Denney, John	ESE	1 st Year of Assignment

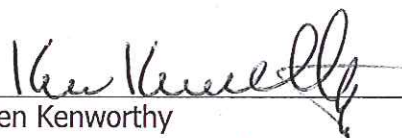
Felix, Jamie	Math	1 st Year of Assignment
Hughes, Jennifer	English	1 st Year of Assignment
Lepere, Alexis	ESE	1 st Year of Assignment
Miller, Adriel	Reading	Earned 6 Semester Hours
Perman, Justin	English	1 st Year of Assignment
Stripling, Shannon	Math	1 st Year of Assignment
Vinson, Barbara	Math	1 st Year of Assignment
Wendt, Tamara	ESE	1 st Year of Assignment
Wise, Harold	Guidance	Earned 6 Semester Hours

Seminole Elementary School		
Bishop, Michelle	ESE	1 st Year of Assignment

South Elementary School		
Hawk, Heather	Reading	1 st Year of Assignment
Taylor, Devon	Elementary	1 st Year of Assignment

Yearling Middle School		
Breaux, Deanna Kelci	Math/Social Studies	1 st Year of Assignment
Close, Byron	Science	1 st Year of Assignment
Conner, Julie	Elementary	1 st Year of Assignment
Guerin, Jackie	Reading	Earned 6 Semester Hour
Medrano, Maria	Guidance	1 st Year of Assignment
Mitchum, Andrea	English	1 st Year of Assignment

RECOMMENDED BY:



 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF PERSONNEL**
DATE: February 13, 2018

RECOMMENDATION:

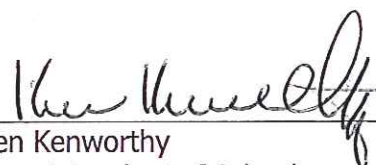
That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Blevins, II, Robert	Teacher, Social Studies, M/J	Osceola Middle School	01/08/2018
LeFevre, Heidi	Teacher, Language Arts, M/J	Yearling Middle School	12/21/2017

To correct Effective Date for Employment of Personnel originally approved January 1, 2018:

Guijosa, Ana Huerta	Recruiter Migrant Advocate	Everglades Elementary School	01/08/2018
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RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT**
DATE: February 13, 2018

RECOMMENDATION:

That resignations for the following personnel be accepted:

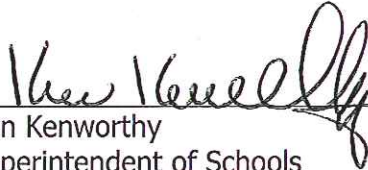
Name	Position	School or Center	Effective Date
Stewart, Jerome Retirement	Custodian II	Central Elementary School	02/01/2018

That Kristen Colburn, Paraprofessional, ESE Ages 6-21, Okeechobee Achievement Academy, be terminated as a probationary employee effective January 30, 2018.

That Kimberly Nunez, Teacher VE Full Time, North Elementary School be terminated as a probationary employee effective December 25, 2017, in accordance with Florida Statute 1012.335.

That the suspension of employment for Mark Ward be extended through March 13, 2018.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **TRANSFER OF PERSONNEL**
DATE: February 13, 2018

RECOMMENDATION:

That the following personnel transfers be approved:

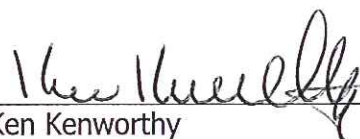
<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Maggio, Christina	Teacher, ESE/EBD Secondary Okeechobee Achievement Academy	Teacher, VE (Full-time) North Elementary School	02/12/2018

To correct Effective Date for Transfer originally approved August 15, 2017:

Duke, Melissa	Teacher, Kindergarten North Elementary School	Teacher, 3 rd Grade South Elementary School	10/03/2017
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RECOMMENDED BY:

14



 Ken Kenworthy
 Superintendent of Schools

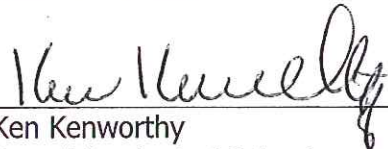
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: LEAVE REQUESTS
DATE: February 13, 2018

RECOMMENDATION:

That the following leave of absence be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Gaucin, Joseph	Okeechobee High School	Short Term	01/05/2018	04/03/2018
Kinty, Emma	Yearling Middle School	Short Term	01/08/2018	04/06/2018
Kuipers, Susan	Okeechobee High School	Short Term Extension	01/17/2018	01/31/2018
Tankersley, Tammy	Transportation	Personal without pay	12/11/2017	03/13/2018
Walpole, Kathy	North Elementary School	Short Term	12/19/2017	04/02/2018

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **ADDITIONS TO SUBSTITUTE TEACHERS FOR 2017-18**

DATE: February 13, 2018

RECOMMENDATION:

That the following personnel be added to the Substitute Teacher List for the 2017-18 school year:

<u>Name</u>	<u>Rank</u>
Buchanan, Kelly	III

Rank I – Less than 60 college credit hours

Rank II – 60 or more college credit hours

Rank III – Bachelor's degree or higher

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **PAYMENTS TO PERSONNEL**
DATE: February 13, 2018

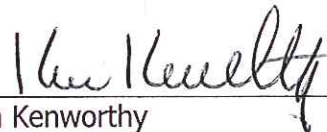
RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
10 Teachers	Best & Brightest Scholarship Award	\$6,000.00 Each	N/A	#1813 Best & Brightest
230 Teachers	Effective	\$800.00 Each		
80 Teachers	Highly Effective	\$1,200.00 Each		

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

RECOMMENDED BY:



Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **TITLE I, PART A GRANT APPLICATION FOR IMPROVING THE ACADEMIC ACHIEVEMENT OF THE DISADVANTAGED**

DATE: February 13, 2018

RECOMMENDATION:

That the Board approve the Title I, Part A Grant application for Improving the Academic Achievement of the Disadvantaged in the amount of \$2,286,686.00 for the 2017-18 fiscal year.

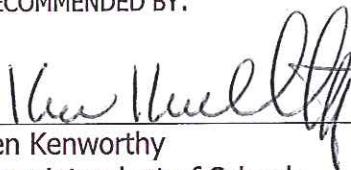
BACKGROUND INFORMATION:

This is a renewal grant application. Title I, Part A, funds reading coaches and paraprofessionals at Title I schools. It also funds supplemental materials, equipment and professional development for teachers in Title I schools. The funded amount reflects a decrease of \$143,146.00 from the 2016-17 project year.

All professional development shall comply with provisions in the negotiated personnel contracts.

The grant application/award pages and budget pages are included in Board member agendas. The complete application is available upon request from the Coordinator of Grants & Special Programs.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **TITLE II, PART A, TEACHER AND PRINCIPAL TRAINING AND RECRUITING GRANT APPLICATION FOR 2017-2018**

DATE: February 13, 2018

RECOMMENDATION:

That the Board approve the Title II, Part A, Teacher and Principal Training and Recruiting Fund Grant application in the amount of \$238,662.00, plus estimated roll forward and the allocation adjustment for the 2017-2018 school year.

BACKGROUND INFORMATION:

Title II is a federally funded grant executed by the state.

A district wide needs assessment was conducted and the following needs were identified:

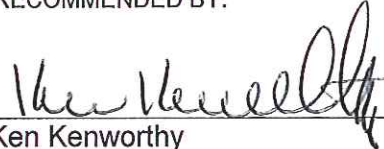
- Funding for Reading Coaches for Okeechobee Freshman Campus, Okeechobee High School, and a portion of the Okeechobee Achievement Academy reading coach position
- Funding for Coordinator of Professional Development
- Staff development activities that improve the knowledge of teachers and principals in areas such as standards-based instruction, literacy strategies, instructional leadership, classroom management, data analysis skills, assessment strategies, application of educational technology, curriculum integration and alignment, and communication skills.
- Teacher mentoring and training
- Training leading to the development of cadres of highly-qualified teachers at each school
- Travel and subs for various professional development activities

Funds from the Title II, Part A, grant will be used for the identified needs listed above.

All professional development included in this grant shall comply with provisions in the negotiated personnel agreements.

Budget and narrative information from the grant application is included in Board member agendas. A complete copy of the grant is available upon request in the office of the Coordinator of Staff Development.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MONTHLY FINANCIAL STATEMENT FOR DECEMBER, 2017**
DATE: February 13, 2018

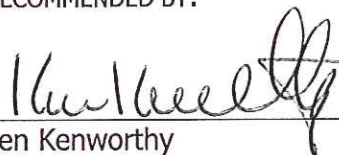
RECOMMENDATION:

That the Monthly Financial Statement for December, 2017, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **BUDGET AMENDMENT #6 FOR DECEMBER, 2017**

DATE: February 13, 2018

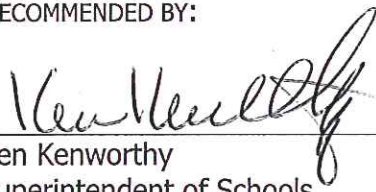
RECOMMENDATION:

That Budget Amendment #6 for December, 2017, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **WARRANT REGISTER FOR JANUARY, 2018**
DATE: February 13, 2018

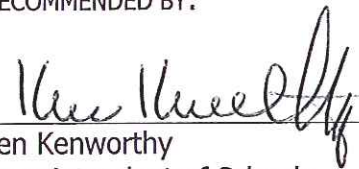
RECOMMENDATION:

That the Warrant Register for January, 2018, be approved as follows:

General Disbursement Account – Warrants #166489 thru #166808

Operating General Fund	\$1,247,623.72
Federal Programs Fund	22,304.06
Food Service Fund	166,744.32
Capital Improvement Fund	<u>60,083.08</u>
Total	\$ 1,496,755.18

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools