

I. Call to Order

Call to Order: Chairman Holcomb

- Present: District 1 – Joe Arnold
 District 2 – Malissa Morgan
 District 3 – Melisa Jahner
 District 4 – Amanda Riedel, Vice Chairman
 District 5 – Jill Holcomb, Chairman

Ken Kenworthy, Superintendent of Schools
 Tom Conely, School Board Attorney

Invocation: Father Jim Shevlin, Church of Our Saviour
 Pledge of Allegiance: Led by Chairman Holcomb

II. Recognition Items

★ **Staff Recognition**

- Retirements
 - Theresa Forde, Second Grade Teacher, Everglades Elementary School

III. Presentation

Cristian Rios, Okeechobee High School graduate and student at Massachusetts Institute of Technology and founder of Academic Framework Forum presented to the Board. Mr. Rios stated that AFF is the first student-run peer learning program in American public education. AFF has provided at OHS: tutoring for students in the classroom, off-campus study groups and office hours, translation for ESL/ELL students in the classroom, science lab set-up and practice AP and SAT exams. Mr. Rios worked this summer on a fellowship to restructure AFF programs. The goal is to make AFF into a group that can fundamentally change how OHS students learn and grow. Brahmins helping Brahmins. Cristian highlighted five programs to fill student needs: Tutors for All Programs, Exam XL, Mentors for All, Plus Ultra Mentoring Program, and XLeator.

IV. Public Hearing for Adoption of Tentative Millage Rates and Tentative Budget for 2019-20

Chairman Holcomb asked if there were any changes, additions, or deletions to the *Public Hearing for Adoption of Tentative Millage Rates and Tentative Budget for 2019-20*. None were requested.

Motion To Approve Public Hearing for Adoption of Tentative Millage Rates and Tentative Budget for 2019-20:	Joe Arnold
Second:	Melisa Jahner
Vote:	5-0 In Favor

A. TENTATIVE MILLAGE RATES FOR 2019-20

Superintendent Kenworthy presented the following information regarding tentative millage rates:

- For the 2019-20 budget year, the gross taxable value for Okeechobee County is \$2,317,904,998. This is an increase from the previous year of \$219,284,570 or 10.45%. For millage purposes, 96% of the certified tax roll is used which is \$2,225,188,798, an increase of \$210,513,187. The budget is built on this number.
- The Required Local Effort millage is set by the state at 3.839, a decrease of 0.272 mills, and is expected to generate \$8,542,500, an increase of \$260,169 from the previous year.
- The maximum Discretionary Local Effort millage. The School Board has the discretion to levy this millage rate for the upcoming budget year at 0.748 mills generating \$1,664,441, an increase of \$157,464. The operating fund millage rate is 4.587 mills, a decrease of 0.272 mills, and will generate \$10,206,941, an increase of \$417,633.
- The maximum Capital Improvement Effort millage is unchanged at 1.50 mills and is expected to yield an estimated \$3,337,783, an increase of \$315,770.
- This brings the total millage rate to 6.087 mills, a decrease of 0.272 mills, and the total estimated tax receipts are expected to be \$13,544,724, an increase of \$733,403.
- The Estimated FEFP Funds are \$32,173,917, an increase of \$1,531,777.
- The total millage rate to be levied is more than the roll-back rate by .90 percent.

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- Full Time Equivalent (FTE) is also referred to as unweighted FTE. The District is predicting 6,450.11 students for 2019-20, an increase of 96.43 students from last year. The weighted FTE, which takes into consideration the special needs of students, is estimated to increase to 6,851.27, an increase of 139.80.
- The Base Student Allocation (BSA) set by the State for 2019-20 is \$4,279.49, an increase of \$75.07. The District Cost Differential is a multiplier applied to each District's BSA in order to equalize funding in all Florida school districts. Since the District's Cost Differential is less than 1.00, the District's BSA is actually \$4,185.77 rather than the full \$4,279.49.
- The Final Budget Totals are:

Operating General Fund	\$58,792,774
Debt Service Funds	23,372
Capital Projects Funds	6,987,790
Food Service Funds	5,339,616
Federal Program Funds	<u>6,387,439</u>
TOTAL BUDGET	\$77,530,991

Millage Background Information:

<u>Millage Type</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
Required Local Effort	4.954	4.604	4.358	4.111	3.839
Discretionary	0.748	0.748	0.748	0.748	0.748
SUBTOTAL	5.702	5.352	5.106	4.859	4.587
Capital Outlay	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>
TOTAL MILLAGE	7.202	6.852	6.606	6.359	6.087
Millage Increase					
Millage Decrease	(0.189)	(0.350)	(0.246)	(0.247)	(0.272)

Superintendent's Recommendation: That the tentative Required Local Effort millage rate of 3.839 for the 2019-20 operating budget be adopted.

Motion:	Joe Arnold
Second:	Melisa Jahner
Vote:	5-0 In Favor

Superintendent's Recommendation: That the tentative Discretionary Local Effort millage rate of 0.748 for the 2019-20 operating budget be adopted.

Motion:	Joe Arnold
Second:	Amanda Riedel
Vote:	5-0 In Favor

Superintendent's Recommendation: That the tentative millage rate of 1.500 for the 2019-20 Capital Outlay budget be adopted.

Motion:	Malissa Morgan
Second:	Melisa Jahner
Vote:	5-0 In Favor

B. RESOLUTION TO ADOPT TENTATIVE MILLAGE RATES FOR 2019-20

Superintendent's Recommendation: That Resolution #20-001 adopting tentative millage rates for the fiscal year July 1, 2019, to June 30, 2020, be adopted.

Motion:	Joe Arnold
Second:	Melisa Jahner
Vote:	5-0 In Favor Superintendent Kenworthy read the Resolution into record.



Resolution
20-001

**A Resolution of the Okeechobee County School Board
 Adopting Tentative Millage Rates for Fiscal Year 2019-20**

WHEREAS, the School Board of Okeechobee County, Florida, did, pursuant to Chapters 200 and 1011, Florida Statutes, approve tentative millage rates for the fiscal year July 1, 2019, to June 30, 2020; and

WHEREAS, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Okeechobee County School Board adopted tentative millage rates for the fiscal year 2019-20 in the amounts of:

<u>Millage Type</u>	<u>Tentative Millage Levy</u>	<u>Proposed Amount To Be Raised</u>
Required Local Effort	3.839	\$ 8,542,500
Basic Discretionary	0.748	1,664,441
Capital Outlay	1.500	3,337,783
Additional	0	0
Debt	0	0

The total millage rate to be levied is more than the roll-back rate by .90 percent.

NOW THEREFORE, BE IT RESOLVED:

That Okeechobee County School Board adopted each tentative millage rate for the fiscal year July 1, 2019, to June 30, 2020, on August 1, 2019, by separate vote prior to adopting the tentative budget.

 Signature on File
 Jill Holcomb
 Chairman
 Okeechobee County School Board

 August 1, 2019
 Date

C. TENTATIVE BUDGET FOR 2019-20

Superintendent Kenworthy presented the following information regarding the tentative budget:

Federal and State Revenue

- Total Federal Through State revenue is expected to be \$532,331, a decrease of \$231,193. The primary reason for the reduction is due to Impact and Restart Grants received due to the hurricanes.
- Total FEFP revenue is expected to be \$32,173,917, an increase of \$1,176,644.
- When combining Other State Funding Resources such as those listed above with Federal Through State, FEFP, Class Size and Lottery dollars, the Total State Funding is \$39,451,906, nearly an \$800,000 increase.

Local Revenue

- The 3.839 Required Local Effort millage is expected to generate \$8,542,500.
- The 0.748 Discretionary Local Effort millage is expected to generate \$1,664,441.
- In addition to millage revenue, proceeds are collected locally through facility rental, transfers from capital, etc.
- Total Local Revenue will yield \$11,405,249, an increase of \$443,424 over last year.
- Total Revenue from All Sources is \$51,389,486, an increase of \$1,009,038. This figure sets the threshold for the District's fund balance.

Appropriations

- The bulk of appropriations are appropriately placed at school sites. This year's Cost Center appropriations are \$40,806,245.
- Appropriations for State and Local Projects totals \$11,851,789.
- Total Appropriations are estimated to be \$52,658,034.

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Fund Balance

- Total Appropriations combined with Projects and Categorical Forward, and Encumbrances Forward, produces an estimated ending fund balance is \$5,446,991.

Debt Service, Capital Projects, Food Service, and Federal Programs Budgets

- The Debt Service Budget total is \$23,372, and appropriations are equal to revenue.
- The total Capital Projects budget is \$6,987,790.
- The Food Service Budget for 2019-20 is \$5,339,616.
- The Federal Programs Budget includes several Federal grants that are applied for on an annual basis. The Total Federal Programs budget is \$6,387,439.

Superintendent's Recommendation: That the tentative budget in the amount of \$77,530,991, for the 2019-20 fiscal year be approved as presented.

Motion:	Joe Arnold
Second:	Malissa Morgan
Vote:	5-0 In Favor

D. RESOLUTION TO ADOPT TENTATIVE BUDGET FOR 2019-20

That the attached Resolution #20-002 adopting the tentative budget for the fiscal year July 1, 2019, to June 30, 2020, be adopted.

Motion:	Joe Arnold
Second:	Melisa Jahner
Vote:	5-0 In Favor Superintendent Kenworthy read the Resolution into record.

Resolution
20-002

**A Resolution of the Okeechobee County School Board
Adopting The Tentative Budget for Fiscal Year 2019-20**



WHEREAS, the School Board of Okeechobee County, Florida, did, pursuant to Chapters 200 and 1011, Florida Statutes, approve tentative millage rates and tentative budget for the fiscal year July 1, 2019, to June 30, 2020; and

WHEREAS, the Okeechobee County School Board set forth the appropriations and revenue estimate for the budget for fiscal year 2019-20.

WHEREAS, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Okeechobee County School Board adopted tentative millage rates and the budget in the amount of \$77,530,991 for the fiscal year 2019-20.

NOW THEREFORE, BE IT RESOLVED:

That the attached budget of the Okeechobee County School Board, including the millage rates as set forth therein, is hereby adopted by the School Board of Okeechobee County as a tentative budget for the categories indicated for the fiscal year July 1, 2019, to June 30, 2020.

Signature on File
Jill Holcomb
Chairman
Okeechobee County School Board

August 1, 2019
Date

The public hearing for adoption of Tentative Millage Rates and the Tentative Budget for 2019-20 concluded at 8:30 p.m.

The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2nd Avenue, at 6:00 p.m., in the City of Okeechobee on the 1st day of August, 2019, for the purpose of adopting Tentative Millage Rates and the Tentative Budget for the 2019-20 fiscal year. The Board further certifies that it remained in session until 8:30 p.m. and there appeared no citizens to discuss or oppose millage rates or the final budget.

V. Approval of Minutes

- Minutes of July 9, 2019

Motion:	Melisa Jahner
Second:	Malissa Morgan
Vote:	5-0 In Favor

VI. Items for Action

Chairman Holcomb asked if there were any changes, additions, or deletions to the *Items for Action*. Superintendent Kenworthy asked that replacement pages be given for Item I., a replacement contract be given for Item J., Item N. be revised, and Items O., P., and Q. be added to the Agenda.

Approval of Items for Action Agenda with replacement pages given for Item I., replacement contract for Item J., Item N. be revised, and Items O., P., and Q. be added to the Agenda:	
Motion:	Joe Arnold
Second:	Malissa Morgan
Vote:	5-0 In Favor

E. CURRICULUM ASSOCIATES PURCHASE OF IREADY

Superintendent's Recommendation: That the Board approve the purchase of the iReady software license, rights, and professional development for web-based, computer-based curriculum at all elementary schools at the cost of \$120,367.50 for one year for grades K-5.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that progress monitoring is required by the state. IReady will be used as a progress monitoring tool.
Vote:	5-0 In Favor

F. CURRICULUM ASSOCIATES PURCHASE OF MATHEMATIC CURRICULUM MATERIALS

Superintendent's Recommendation: That the Board approve the purchase of the Ready Classroom Florida Mathematics Curriculum for grades K-5. This purchase will provide materials for three years.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that the purchase is for the Math adoption product, Florida Math, for grades K-5. No public comment was received during the advertising period.
Vote:	5-0 In Favor

G. EDMENTUM COURSEWARE AND EXACT PATH SUPPLEMENTAL INSTRUCTIONAL MATERIAL PURCHASE

Superintendent's Recommendation: That the Board approve the purchase of software license rights and professional development for web-based, computer-based curriculum at all secondary schools at the cost of \$82,528.70 for one year for grades 6-12.

Motion:	Malissa Morgan
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that the purchase is for credit retrieval software, this is the main curriculum at Okeechobee Achievement Academy. Exact Path will be used as the progress monitoring tool for the middle schools.
Vote:	5-0 In Favor

H. ADVERTISEMENT TO AMEND STUDENT PROGRESSION PLAN – BOARD POLICY 4.20

Superintendent's Recommendation: That the Board approve advertisement to amend the *Student Progression Plan* as included in School Board Policy 4.20.

Motion:	Malissa Morgan
Second:	Amanda Riedel
Discussion/Additional Information	Superintendent Kenworthy introduced Dr. McCoy. Dr. McCoy reviewed the Executive Summary highlighting changes to the Plan.
Vote:	5-0 In Favor

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I. MENTAL HEALTH ALLOCATION PLAN

Superintendent's Recommendation: That the Board approve the 2019-20 Mental Health Allocation Plan.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy introduced Dr. McCoy. Dr. McCoy reviewed the changes to the plan and stated that it is a living document. Last year the District referred 845 students to outside agencies for services.
Vote:	5-0 In Favor

J. DELIVERED LLC AGREEMENT

Superintendent's Recommendation: That the Board approve an Agreement with DeliverEd LLC for the delivery of a Strategic Plan to begin July 1, 2020.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that DeliverEd will assist the District with the 2020 Strategic Plan. Focus groups will begin August 27-28.
Vote:	5-0 In Favor

K. EXTENSION OF BANKING SERVICES AGREEMENT WITH CENTERSTATE BANK

Superintendent's Recommendation: That the Board extend the banking services agreement with CenterState Bank for a period of three years effective September 6, 2019.

Motion:	Malissa Morgan
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated that he is very excited to be back with CenterState Bank. CenterState Bank took back banking services with the District after a merger with Harbor Community Bank. CenterState Bank was the only applicant.
Vote:	4-0 In Favor Abstain from Vote: Melisa Jahner

L. DISTRICT PLAN FOR SERVICES TO ENGLISH LANGUAGE LEARNERS

Superintendent's Recommendation: That the Board approve the District Plan for Services to English Language Learners. The plan will be in effect for three years.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that the three year plan shows how the District serves ELL students.
Vote:	5-0 In Favor

M. APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT

Superintendent's Recommendation: That the following Instructional Personnel be appointed for the 2019-2020 school year on Annual Contract:

Okeechobee Achievement Academy
Oliver J. Harwas

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that Mr. Harwas was a paraprofessional at Okeechobee High School and that he will now be teaching at Okeechobee Achievement Academy.
Vote:	5-0 In Favor

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REVISION TO THE AGENDA:

N. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2019-20

Superintendent's Recommendation: That the Board approve the following revisions to personnel allocations for the 2019-2020 fiscal year:

Administration

Action		#	Position	Location	Effective Date
Add	Delete				
✓		1	Principal, Elementary	OYCC/OYTC (250 Days)	08-13-2019

Instructional Personnel

Action		#	Position	Location	Effective Date
Add	Delete				
✓		6	Teacher, Drop-Out Prevention	OYCC/OYTC (250 Days)	08-13-2019
✓		2	Teacher, ESE	OYCC/OYTC (250 Days)	08-13-2019

Non-Instructional Personnel

Action		#	Position	Location	Effective Date
Add	Delete				
	✓	1	Advocate - Mentor	Exceptional Student Education	07-22-2019
✓		3	Paraprofessional	OYCC/OYTC (250 Days)	08-13-2019
✓		1	Secretary	OYCC/OYTC (250 Days)	08-13-2019
✓		1	Data Processor	OYCC/OYTC (250 Days)	08-13-2019

Motion:	Joe Arnold
Second:	Amanda Riedel
Discussion/Additional Information	Superintendent Kenworthy stated that the mentor advocate has been removed. The additional allocations are due to inheriting the Washington County, DJJ facilities. Mr. Kenworthy stated that the District was given four weeks to start the new school. The schools are for 13-18 year olds, in 6 th – 12 th grade.
Vote:	5-0 In Favor

ADDITONS TO THE AGENDA:

O. INTERNATIONAL TEACHER PLACEMENT AGREEMENT WITH TPG CULTURAL EXCHANGE SERVICES, LLC

Superintendent's Recommendation: That the Board approve an International Teacher Placement Agreement with TPG Cultural Exchange Services, LLC.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy invited Member Jahner to speak. Ms. Jahner stated that she met this organization at a conference and asked them to contact the District. Mr. Kenworthy met with TPG and explained that the through the exchange TPG manages three year J-1 Visas for certified teachers. The District will invite teachers to apply and can screen, interview and make selections, based on need and subject area. Certified exchange teachers could arrive in 4-6 weeks. There is a cost to the agreement, but exchange teachers are not eligible for health insurance, social security or retirement benefits.
Vote:	5-0 In Favor

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Members Asked That Item Q. Be Approved In Advance of Item P.:

Q. ADVERTISEMENT TO AMEND BOARD POLICY 3.29 DOMESTIC SECURITY

Superintendent's Recommendation: That the Board approve advertisement to amend Board Policy 3.29 Domestic Security.

Motion:	Malissa Morgan
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy read the changes to the policy. Adam Cohen, a member of the public asked to be recognized. Mr. Cohen stated that he has two children in the District and thanked the School Resource Officer (SRO) for his presence in the room. Mr. Cohen provided examples where security is provided, such as for judges and jewelry stores. He said that children are worth the same level of protection. Mr. Cohen stated that the next best thing to SROs are Guardians. Adam noted that schools are soft targets and often unprotected or under protected. He thanked the District for going in the right direction by creating deterrents.
Vote:	5-0 In Favor

P. RESOLUTION – SCHOOL SAFETY

Superintendent's Recommendation: That the Board adopt a School Safety Resolution.

RESOLUTION
SCHOOL SAFETY

School District of Okeechobee County, Florida

WHEREAS, The School Board of Okeechobee County, Florida, is the governing body for the School District of Okeechobee County; and

WHEREAS, The safety of all children is the highest priority of the School Board, and as such, the School Board is committed to comply with the mandates and directives of Florida Statutes and to follow the recommendations of the Marjory Stoneman Douglas Safety Commission; and

WHEREAS, in the 2018-19 school year, the School Board and Sheriff established a program for selecting and training Guardians to provide an enhanced level of protection for students in the event of an unlawful entry on a school campus by an assailant; and

WHEREAS, the Guardian Program requires the completion of rigorous training and fulfilling all other requirements of Florida Statutes 30.15 and 1006.12; and

WHEREAS, The Okeechobee County School Board, the City of Okeechobee, The Okeechobee County Commission, the Okeechobee City Police Department, and the Okeechobee County Sheriff have jointly agreed to fund the cost of training, hiring and assigning a qualified School Resource Officer to every public school campus within Okeechobee County, and

WHEREAS, in the 2019-20 school year, the School Board and Sheriff expanded the Guardian Program in include Classroom Teachers; and

WHEREAS, The safest and most expedient way to combat a potential assailant is to employ full time, dedicated, uniformed law enforcement officers with experience, whose sole purpose is to shield and protect students from potential dangers; and

WHEREAS, Guardians help fulfill the statutory requirement of a safe-school officer, but their primary responsibility often involves the supervision of students which delays their response time to mitigate the impact of an active assailant; and

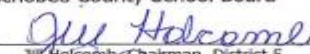
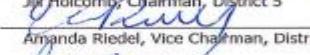

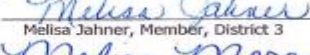

WHEREAS, Rural Counties, Cities, School Districts, Police, and Sheriffs are experiencing financial difficulty funding the School Resource Officer Program.

NOW THEREFORE BE IT RESOLVED that the School Board of Okeechobee County, Florida, implores the Governor of Florida and the Florida Legislature to fund all costs associated with assigning a School Resource Officer to every school in the State of Florida.

ADOPTED by the School Board of Okeechobee County, In Regular Session, this 1st day of August, 2019, in Okeechobee, Florida.

Attest:

Ken Kenworthy, Superintendent of Schools

Okeechobee County School Board
By: 
Jill Holcomb, Chairman, District 5

Amanda Riedel, Vice Chairman, District 4

Joe Arnold, Member, District 1

Melissa Jahner, Member, District 3

Malissa Morgan, Member, District 2



Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy read the Resolution into record. Superintendent Kenworthy will check with the County and City about making this a joint resolution.
Vote:	5-0 In Favor

VII. Consent Agenda

Chairman Holcomb asked if there were any changes, additions, or deletions to the *Consent Agenda*. Superintendent Kenworthy asked that Item G. be added.

Motion To Approve Consent Agenda adding Item. G., including Item G. be approved with the rest of the Consent Agenda:	Joe Arnold
Second:	Malissa Morgan
Vote:	5-0 In Favor

A. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Forde, Theresa Retirement	Teacher 2 nd Grade	Everglades Elementary School	06/03/2019
Harwas, Oliver J.	Paraprofessional Senior High	Okeechobee High School	06/03/2019
Murphy, Leighia	Paraprofessional Title I Elem	Seminole Elementary School	06/03/2019
Myers, Jeanne	Paraprofessional Security Guard	Okeechobee High School	06/03/2019
Robinson, Tiffany	Bus Driver	Transportation	06/28/2019
Sanders, Julie	Paraprofessional Office Aide	Osceola Middle School	06/03/2019
Timko, Andrew	Paraprofessional General	Okeechobee High School	06/03/2019

That the resignation of Aryne Rackley, Teacher, Third Grade, South Elementary School be accepted with prejudice effective June 3, 2019, due to lack of sufficient notice.

B. SUBSTITUTE TEACHERS FOR 2019-20

<u>Name</u>	<u>Rank</u>	<u>Name</u>	<u>Rank</u>	<u>Name</u>	<u>Rank</u>	<u>Name</u>	<u>Rank</u>
Agnew, Brittany	I	Gold, Vickie	III	O'Connor, Patricia	I	Torres, Nicole	II
Anderson, Robert	III	Gomez, Amanda	I	Olivarez, Charity	III	Van Eman, Olivia	I
Attaway, Glenn	I	Grant, Patricia	III	Olson, Angela	II	Varnadore, Christan	III
Ayala, Elizabeth	I	Gullett, Bonita	III	Pickett, Bonnie	II	Walker, Candice	III
Bandi, Laura	I	Harden, Brandi	III	Prescott, Donielle	I	Walker, Daylyn	II
Berggren, Emily	II	Harwas, Oliver R	III	Proulx, Cheryl	III	Watford, Cassidy	I
Biamonte, Joseph	III	Hauk, Alexandra	III	Raddatz, John	I	Watson, Barbara	I
Blitch, Norma	I	Haver, Jacob	III	Raya, Jacqueline	II	Whitehead, Rebecca	I
Boggs, Carla	I	Higgins, Caitlan	I	Receveur, Linda	III	Williams, Florence	III
Boggs, Richard	III	Hope, Marilyn	III	Rehkamp, Connie	III	Widdifield, Delores	I
Boney, Jared	I	Hortman, Carol	I	Riles, Demetre	III	Williams, Jena	I
Brennan, Ashley	I	Hubert, Roland	III	Robertson, Tamara	I	Wood, Deborah	III
Brown, Carlee	I	Huff, Mary	III	Rodriguez, Kenia	I	Woods, Codi	I
Butler, Jamie	II	James, Haley	III	Runyon, Brittany	II	Woods, Deanna	I
Cable, Margaret	III	Keefe, Robert	III	Russell, Cassandra	II	Worf, Kathi	III
Catron, Savannah	II	Kilp, Tambie	III	Salas, Adela	III	Wright, John	III

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Covington, Rachel	I	Lapp, Kitana	I	Santibanez, Elidad	III		
Crenshaw, Brandi	I	Lara, Trisha	II	Saucedo, Blanca	II		
Crosby, Heidi	III	Lefevre, Heather	I	Shanks, DeForest	I	Bryant, Eyvonne Booker	Truecore
Cummings, Abigail	II	Martinez, Linda	III	Shockley, Anna	II	Clark, Sherry	Truecore
Davis, Angelica	I	Martinez, Viviana	I	Singleton, Richardean	III	DeSarro, Angela	Truecore
Davis, Corbin	I	Maselli, Anastasia	II	Smith, Markita	I	Grant, Tremeca	Truecore
Delagall, Tony	III	McCreedy, Robert	III	Smith, Steven	III	McCormick, Martin	Truecore
Diaz-Helble, Sarah	I	McDavid, Amy	II	Soto, Courtney	II	McQueen, Tamisha	Truecore
Dowler, Julianne	I	McQueen, Tamisha	II	Stephen, Laurie	III	Mullins, Danny	Truecore
Erickson, Kaela	II	McMillan, Joshua	II	Striebel, Garth	I	Noble-Adams, Janice	Truecore
Ferrell, Bruce	III	Melear, Jenni	III	Stripling, Caitlyn	II	Parris, Wayne	Truecore
Ford, Sara	I	Mott, Georgia	I	Stroud, Hunter	III	Talavera, Jairo	Truecore
Freeman, Veronica	I	Murphy, Destany	I	Swant, Callie	II	Wilm, Susanne	Truecore
Furse, Leah	I	Murphy, Linda	III	Tabbert, William	III		
Garcia, Leslie	II	Myers, Jeanne	II	Tedders, Ryan	I		
Giles, Karen	III	Newell, Kristen	II	Thomas, Katlyn	I		
Giles, Richard	III	Newman, Faunae	II	Timko, Andrew	II		
Giles, Sarah	III						

Rank I – Less than 60 college credit hours
Rank II – 60 or more college credit hours
Rank III – Bachelor’s Degree or higher

C. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
3 Teachers	Band Camp	\$23.00 Per Hour	07/22/19 – 08/02/19	High School Budget
1 Paraprofessional	Band Camp	\$12.00 Per Hour	07/29/19 – 08/02/19	High School Budget

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

Appropriate Certification Required.

D. APPOINTMENT OF EXPULSION HEARING OFFICERS FOR THE 2019-20 SCHOOL YEAR

- Sean Downing, Principal, Osceola Middle School
- Renèe Geeting, Assistant Superintendent for Administrative Services
- Dr. Thelma Jackson, Principal, Seminole Elementary School
- Dave Krakoff, Principal, Yearling Middle School
- Leslie Lundy, Director of Grants and Special Programs
- Dr. Pat McCoy, Assistant Superintendent for Instructional Services
- Carol Revels, Senior Administrator, Okeechobee High School/Freshman Campus
- Tuuli Robinson, Principal, North Elementary School
- Dr. Joseph Stanley, Director of Human Resources
- Lonnie Steiert, Director of Student Services
- Dylan Tedders, Assistant Superintendent for Administrative Services

E. AVID (ADVANCEMENT VIA INDIVIDUAL DETERMINATION) AGREEMENT

That the Board approved an AVID College Readiness System Services and products Agreement with the AVID Center for the 2019-20 school year at a cost of \$18,047.00.

Minutes of
Okeechobee County School Board Meeting
August 1, 2019
6:00 p.m.

F. AGREEMENT WITH CHANGING TREE WELLNESS CENTER, LLC

That the Board approve an agreement with Changing Tree Wellness Center, LLC, for student mental health services effective August 1, 2019 through July 31, 2020.

G. BUDGET AMENDMENT #12 FOR JUNE, 2019

That Budget Amendment # 12 for June, 2019, be approved.

VIII. Information Items

A. SUPERINTENDENT

- Reminded members that Master Board training is scheduled for August 14.

B. SCHOOL BOARD MEMBERS

- Member Morgan invited everyone to Open House, August 8.

C. SCHOOL BOARD ATTORNEY - NONE

D. PUBLIC

- Dr. McCoy invited everyone to the movie in the Park, 8:15 p.m., tomorrow. JROTC will be selling snacks.

IX. Adjournment

There being no further business to discuss, on a motion by Joe Arnold, seconded by Malissa Morgan, the Board adjourned at 8:30 p.m. The final public hearing for millage rates and the budget as well as a regular business meeting will be held at 6:00 p.m. on Tuesday, September 10, 2019. All meetings will be held at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File

Jill Holcomb
Chairman

Signature on File

Ken Kenworthy
Superintendent of Schools