



**SCHOOL BOARD OF OKEECHOBEE COUNTY**

**AGENDA FOR REGULAR MEETING  
JANUARY 19, 2016  
6:00 P.M.**

**Chairperson**  
Malissa Morgan  
**Vice Chairperson**  
Jill Holcomb  
**Members**  
Joe Arnold  
Dixie Ball  
India Riedel

**Vision**

*Achieving Excellence:  
Putting Students First*

**Mission**

*To prepare all students  
to be college or career  
ready and to possess the  
attitudes and values  
necessary to function as  
productive citizens.*

**Core Values**

Perseverance

Respect

Integrity

Dependability

Ethics

**I. Call to Order**

- A. Prayer – Father Shevlin, Church of Our Savior
- B. Pledge of Allegiance

**II. Resolutions/Proclamations**

- A. Proclamation – Rodeo Day..... 1
- B. Proclamation – Celebrate Literacy Week..... 2

**III. Opening Items**

- A. Student Recognition
  - ★ Food for Families Program – School Participants and Maintenance Staff
  - ★ Perfect Attendance
- B. Staff Recognition
  - ★ Perfect Attendance
  - ★ School Bookkeepers – Perfect Internal Accounts Audit
  - ★ Golden Mouse Award – Jason Anderson, Okeechobee High School
  - ★ Retirement – Donna Carroll, IT Department

**IV. Scheduled Recess**

**V. Approval of Minutes**

- Workshop of December 8, 2015
- Meeting of December 8, 2015

**VI. Items for Action**

- A. School Improvement Plan – Seminole Elementary School ..... 3
- B. School Improvement Plan – Yearling Middle School..... 4
- C. School Improvement Plan – Okeechobee Achievement Academy..... 5
- D. Recommendation for Expulsion
  - 1. #16-02, 10<sup>th</sup> Grade Student at Okeechobee Achievement Academy..... 6
  - 2. #16-03, 7<sup>th</sup> Grade Student at Okeechobee Achievement Academy..... 7
  - 3. #16-04, 8<sup>th</sup> Grade Student at Okeechobee Achievement Academy..... 8
- E. Systems Accreditation through AdvancED..... 9
- F. Memorandum of Understanding with Heartland Educational Consortium  
and District To District (D2D)..... 10
- G. Internal Funds Financial Statement/Audit Report..... 11
- H. Salary Schedules Not Included in Bargaining Units for 2015-16 ..... 12
- I. Appointment of Managerial Personnel ..... 13
- J. Revisions to Personnel Allocations for 2015-16 ..... 14

SCHOOL BOARD OF  
OKEECHOBEE COUNTY

AGENDA FOR  
REGULAR MEETING  
JANUARY 19, 2016

**VII. Consent Agenda**

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**VIII. Information Items:**

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

*The next regular School Board meeting is Tuesday, February 9, 2016, at 6:00 p.m.*

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **PROCLAMATION – RODEO DAY**  
**DATE:** January 19, 2016

RECOMMENDATION:

That the Board adopt a proclamation recognizing Friday, March 11, 2016, as *Rodeo Day* for the School District of Okeechobee County, Florida.

BACKGROUND INFORMATION:

The proclamation is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools





# PROCLAMATION

## RODEO DAY

### School District of Okeechobee County, Florida

*Whereas*, rodeo informally dates back to 1869 and became a formal sport in 1920 with the creation of the Rodeo Association of America; and

*Whereas*, rodeo is ranked seventh in overall attendance for major sporting events, and more than 31 million people identify themselves as fans of Pro Rodeo in America; and

*Whereas*, local rodeo committees organize PRCA sanctioned rodeos held across the continent run by dedicated groups of volunteers; and

*Whereas*, the Okeechobee County Cattlemen's Association has been producing rodeos in the County for more than sixty (60) years. Rodeo in Okeechobee has become a tradition, often thought of in conjunction with the Speckled Perch Festival and Labor Day celebrations; and

*Whereas*, Okeechobee rodeos are steeped in the culture and history of Okeechobee and is part of our American agricultural heritage.

*Now therefore*, the School Board of Okeechobee County, Florida, in accordance with preserving the historical and cultural values of Okeechobee's heritage, does hereby proclaim March 11, 2016, as

## RODEO DAY

for the Okeechobee County School System and encourages the inclusion of rodeo in classroom discussion on March 11, 2016.

*Passed and adopted* this 19<sup>th</sup> day of January, 2016.

Malissa Morgan  
Chairman

ATTEST:

Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **PROCLAMATION – CELEBRATE LITERACY WEEK**  
**DATE:** January 19, 2016


RECOMMENDATION:

That the Board adopt a proclamation recognizing January 25-29, 2016, as **Celebrate Literacy Week** for the School District of Okeechobee County, Florida.

BACKGROUND INFORMATION:

The proclamation is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

# PROCLAMATION

## CELEBRATE LITERACY WEEK

School District of Okeechobee County, Florida

*Whereas*, the Florida Department of Education in partnership with *Just Read, Florida!* has declared the week of January 25-29, 2016, as **Celebrate Literacy Week**; and

*Whereas*, the theme of this year's **Celebrate Literacy Week** is: "*Literacy Changes Our World;*" and

*Whereas*, the goals of **Celebrate Literacy Week** are to promote literacy throughout the state and to promote the enjoyment of reading for children and adults of all ages; and

*Whereas*, the School Board of Okeechobee County wishes to support the goals of **Celebrate Literacy Week** in Okeechobee County schools.

*Now therefore*, the School Board of Okeechobee County, Florida, joins the Florida Department of Education and *Just Read, Florida!* in observing January 25-29, 2016, as:

## CELEBRATE LITERACY WEEK

*Passed and adopted* this 19<sup>th</sup> day of January, 2016.

*Malissa Morgan*

Malissa Morgan  
Chairman

ATTEST:

*Ken Kenworthy*

Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **SCHOOL IMPROVEMENT PLAN – SEMINOLE ELEMENTARY SCHOOL**  
**DATE:** January 19, 2016

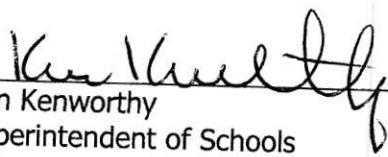
RECOMMENDATION:

That the Board approve the School Improvement Plan for Seminole Elementary School for the 2015-16 school year.

BACKGROUND INFORMATION:

The School Improvement Plan will be presented at the Board meeting.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **SCHOOL IMPROVEMENT PLAN – YEARLING MIDDLE SCHOOL**

**DATE:** January 19, 2016

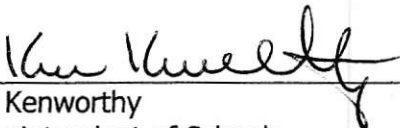
RECOMMENDATION:

That the Board approve the School Improvement Plan for Yearling Middle School for the 2015-16 school year.

BACKGROUND INFORMATION:

The School Improvement Plan will be presented at the Board meeting.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**TO:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **SCHOOL IMPROVEMENT PLAN – OKEECHOBEE ACHIEVEMENT ACADEMY**

**DATE:** January 19, 2016

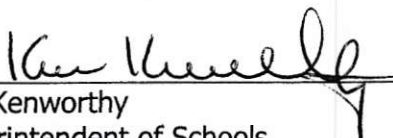
RECOMMENDATION:

That the Board approve the School Improvement Plan for Okeechobee Achievement Academy for the 2015-16 school year.

BACKGROUND INFORMATION:

The School Improvement Plan will be presented at the Board meeting.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

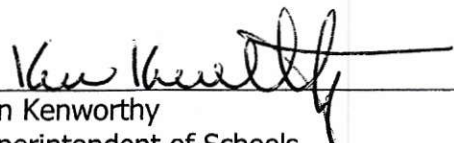
**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **EXPULSION OF #16-02, 10<sup>TH</sup> GRADE STUDENT**  
**DATE:** January 19, 2016

RECOMMENDATION:

That #16-02, 10<sup>th</sup> grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2015-16 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

- C. Defiance of Authority
  - 1. Disobeying or disregarding school personnel or rules.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **EXPULSION OF #16-03, 7<sup>TH</sup> GRADE STUDENT**  
**DATE:** January 19, 2016

RECOMMENDATION:

That #16-03, 7<sup>th</sup> grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2015-16 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

N. Violence

3. Physical Aggression – When an individual(s) engage in a minor altercation that does not require physical restraint and results in no injuries; students pushing/shoving; easily separated or stopped.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **EXPULSION OF #16-04, 8<sup>TH</sup> GRADE STUDENT**  
**DATE:** January 19, 2016

RECOMMENDATION:

That #16-04, 8<sup>th</sup> grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2015-16 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

- C. Defiance of Authority
  - 1. Disobeying or disregarding school personnel or rules.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **SYSTEMS ACCREDITATION THROUGH ADVANCED**  
**DATE:** January 19, 2016

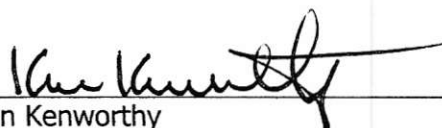
RECOMMENDATION:

That the Board pursue Systems Accreditation through AdvancED.

BACKGROUND INFORMATION:

AdvancED conducted a readiness review of the school district and determined that the Okeechobee County School District is a candidate for Systems Accreditation. The fees to complete the accreditation process are approximately \$4,500.00 for application and site visit. Annual fees for the district will total \$6,750.00 (nine schools at \$750.00 each).

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **MEMORANDUM OF UNDERSTANDING WITH HEARTLAND EDUCATIONAL CONSORTIUM AND DISTRICT TO DISTRICT (D2D)**

**DATE:** January 19, 2016

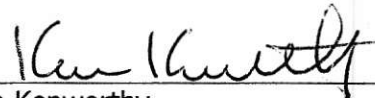
RECOMMENDATION:

That the Board approve a Memorandum of Understanding with the Heartland Educational Consortium and District To District (D2D), effective January, 2016, through December 2017, to support instructional rigor at a cost to the District of \$3,250.00 per year.

BACKGROUND INFORMATION:

The Gates Foundation will cover 80% of the total cost (\$33,750.00) for the program. The Heartland Educational Consortium and D2D will support instructional improvement through activities as listed in the MOU. The Memorandum of Understanding is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:



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Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **INTERNAL FUNDS FINANCIAL STATEMENT/AUDIT REPORT**  
**DATE:** January 19, 2016


RECOMMENDATION:

That the Internal Funds Financial Statement/Audit Report for all schools for the period ending June 30, 2015, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The report is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **SALARY SCHEDULES NOT INCLUDED IN BARGAINING UNITS FOR 2015-16**  
**DATE:** January 19, 2016

RECOMMENDATION:

That the Board approve the salary schedules listed below which are not included in bargaining units, effective July 1, 2015, for the 2015-16 fiscal year:

- #1A Substitute Teacher and Authorized Substitute Paraprofessionals
- #2 School Principal – 12 Months
- #3 Assistant Principal – 12 Months
- #4 Assistant Principal – 11 Months
- #6 Assistant Superintendent – 12 Months
- #7 Building Code Administrator / Energy Manager – 12 Months
- #8 Director – 12 Months
- #9 Supervisor I – 12 Months
- #11 Coordinator / School Psychologist – 11 Months and 12 Months
- #12 Administrative Asst. / Superintendent's Secretary / Executive Sec. – 12 Months
- #15 Maintenance Foreman / Assistant Director of Finance – 12 Months
- #23 Lunchroom Manager – 10 Months and 11 Months

BACKGROUND INFORMATION:

The proposed salary schedules are attached and are available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**2015-2016  
OKEECHOBEE COUNTY SCHOOL BOARD  
SALARY SCHEDULE NO. 1A  
SUBSTITUTES**

**SUBSTITUTE TEACHERS  
AND  
AUTHORIZED SUBSTITUTE PARAPROFESSIONALS**

Rank I (less than 60 college credit hours)	\$11.00 per hour
Rank II (60 or more college credit hours)	\$12.00 per hour
Rank III (Bachelor's degree or higher)	\$13.00 per hour

**SUBSTITUTES FOR NON-INSTRUCTIONAL ALLOCATED POSITIONS**

\$11.00 per hour

**SUPPLEMENTARY TEMPORARY PERSONNEL**

\$8.00 per hour

**2015-2016 Okeechobee County School Board  
Salary Schedule No. 2 - Performance Pay  
School Principal – 12 Months**

<b>Step</b>	<b>Elementary</b>	<b>Middle School/ OHS Freshman Campus</b>	<b>High School</b>
<b>1</b>	70800	75800	81100
<b>2</b>	71500	76500	81800
<b>3</b>	72200	77200	82500
<b>4</b>	72900	77900	83200
<b>5</b>	73600	78600	83900
<b>6</b>	74300	79300	84600
<b>7</b>	75000	80000	85300
<b>8</b>	75700	80700	86000
<b>9</b>	76400	81400	86700
<b>10</b>	77100	82100	87400
<b>11</b>	77800	82800	88100
<b>12</b>	78500	83500	88800
<b>13</b>	79200	84200	89500
<b>14</b>	79900	84900	90200
<b>15</b>	80600	85600	90900
<b>16</b>	81300	86300	91600
<b>17</b>	82000	87000	92300
<b>18</b>	82700	87700	93000
<b>19</b>	83400	88400	93700
<b>20</b>	84100	89100	94400
<b>21</b>	84800	89800	95100
<b>22</b>	85500	90500	95800
<b>23</b>	86200	91200	96500
<b>24</b>	86900	91900	97200
<b>25</b>	87600	92600	97900
<b>26</b>	88300	93300	98600

**Specialist Degree - Add \$3,400.00 / Doctorate Degree - Add \$4,400.00**

**For the 2015-2016 Fiscal Year:**

- Employees on this schedule who earned a Highly Effective evaluation in 2014-2015 will be eligible to move four steps. Employees who earned an Effective evaluation in 2014-2015 will be eligible to move three steps.
- Employees initially moving to the top step of the salary schedule in 2015-2016 are entitled to step movement only and are not eligible to receive a longevity stipend. Employees who were on the top step in 2014-2015 will receive a \$600 longevity stipend.



**2015-2016 Okeechobee County School Board  
Salary Schedule No. 3 - Performance Pay  
Assistant Principal – 12 Months**

Step	High School
1	66600
2	67050
3	67500
4	67950
5	68400
6	68850
7	69300
8	69750
9	70200
10	70650
11	71100
12	71550
13	72000
14	72450
15	72900
16	73350
17	73800
18	74250
19	74700
20	75150
21	75600
22	76050
23	76500
24	76950
25	77400
26	77850

**Specialist Degree - Add \$3,400.00 / Doctorate Degree - Add \$4,400.00**

**For the 2015-2016 Fiscal Year:**

- Employees on this schedule who earned a Highly Effective evaluation in 2014-2015 will be eligible to move four steps. Employees who earned an Effective evaluation in 2014-2015 will be eligible to move three steps.
- Employees initially moving to the top step of the salary schedule in 2015-2016 are entitled to step movement only and are not eligible to receive a longevity stipend.

**2015-2016 Okeechobee County School Board  
Salary Schedule No. 4 - Performance Pay  
Assistant Principal – 11 Months**

Step	Elementary	Middle School/ OHS Freshman Campus
1	60200	61700
2	60650	62150
3	61100	62600
4	61550	63050
5	62000	63500
6	62450	63950
7	62900	64400
8	63350	64850
9	63800	65300
10	64250	65750
11	64700	66200
12	65150	66650
13	65600	67100
14	66050	67550
15	66500	68000
16	66950	68450
17	67400	68900
18	67850	69350
19	68300	69800
20	68750	70250
21	69200	70700
22	69650	71150
23	70100	71600
24	70550	72050
25	71000	72500
26	71450	72950

**Specialist Degree - Add \$3,400.00 / Doctorate Degree - Add \$4,400.00**

**For the 2015-2016 Fiscal Year:**

- Employees on this schedule who earned a Highly Effective evaluation in 2014-2015 will be eligible to move four steps. Employees who earned an Effective evaluation in 2014-2015 will be eligible to move three steps.
- Employees initially moving to the top step of the salary schedule in 2015-2016 are entitled to step movement only and are not eligible to receive a longevity stipend.

**2015-2016 Okeechobee County School Board  
Salary Schedule No. 6  
Assistant Superintendent – 12 Months**

Step	Annual Salary
1	82900
2	83670
3	84440
4	85210
5	85980
6	86750
7	87520
8	88290
9	89060
10	89830
11	90600
12	91370
13	92140
14	92910
15	93680
16	94450
17	95220
18	95990
19	96760
20	97530
21	98300
22	99070
23	99840

**Specialist Degree - Add \$3,400.00 / Doctorate Degree - Add \$4,400.00**

**For the 2015-2016 Fiscal Year:**

- Employees on this schedule who earned an Effective or higher evaluation in 2014-2015 will be eligible to move three steps.
- Employees initially moving to the top step of the salary schedule in 2015-2016 are entitled to step movement only and are not eligible to receive a longevity stipend.

**2015-2016  
Okeechobee County School Board  
Salary Schedule No. 7  
Building Code Administrator  
12 Months**

Step	Hourly Rate
0	30.00

**Energy Manager  
12 Months**

Step	Hourly Rate
0	20.00

**2015-2016 Okeechobee County School Board  
Salary Schedule No. 8  
Director – 12 Months**

Step	Annual Salary
1	75300
2	75925
3	76550
4	77175
5	77800
6	78425
7	79050
8	79675
9	80300
10	80925
11	81550
12	82175
13	82800
14	83425
15	84050
16	84675
17	85300
18	85925
19	86550
20	87175
21	87800
22	88425
23	89050
24	89675
25	90300
26	90925

**Specialist Degree - Add \$3,400.00 / Doctorate Degree - Add \$4,400.00**

**For the 2015-2016 Fiscal Year:**

- Employees on this schedule who earned an Effective or higher evaluation in 2014-2015 will be eligible to move three steps.
- Employees initially moving to the top step of the salary schedule in 2015-2016 are entitled to step movement only and are not eligible to receive a longevity stipend.



**2015-2016 Okeechobee County School Board  
Salary Schedule No. 9  
Supervisor I – 12 Months**

Step	Annual Salary
1	71100
2	71725
3	72350
4	72975
5	73600
6	74225
7	74850
8	75475
9	76100
10	76725
11	77350
12	77975
13	78600
14	79225
15	79850
16	80475
17	81100
18	81725
19	82350
20	82975
21	83600
22	84225
23	84850
24	85475
25	86100
26	86725

**Specialist Degree - Add \$3,400.00 / Doctorate Degree - Add \$4,400.00**

**For the 2015-2016 Fiscal Year:**

- Employees on this schedule who earned an Effective or higher evaluation in 2014-2015 will be eligible to move three steps.
- Employees initially moving to the top step of the salary schedule in 2015-2016 are entitled to step movement only and are not eligible to receive a longevity stipend.

**2015-2016 Okeechobee County School Board  
Salary Schedule No. 11  
Coordinator  
School Psychologist**

<b>Step</b>	<b>11 Months 206 Days</b>	<b>11 Months 224 Days</b>	<b>12 Months 249 Days</b>
<b>1</b>	51781	56300	65300
<b>2</b>	52292	56860	65860
<b>3</b>	52802	57420	66420
<b>4</b>	53313	57980	66980
<b>5</b>	53841	58540	67540
<b>6</b>	54352	59100	68100
<b>7</b>	54862	59660	68660
<b>8</b>	55373	60220	69220
<b>9</b>	55901	60780	69780
<b>10</b>	56412	61340	70340
<b>11</b>	56922	61900	70900
<b>12</b>	57433	62460	71460
<b>13</b>	57961	63020	72020
<b>14</b>	58472	63580	72580
<b>15</b>	58982	64140	73140
<b>16</b>	59493	64700	73700
<b>17</b>	60021	65260	74260
<b>18</b>	60532	65820	74820
<b>19</b>	61042	66380	75380
<b>20</b>	61553	66940	75940
<b>21</b>	62081	67500	76500
<b>22</b>	62592	68060	77060
<b>23</b>	63102	68620	77620
<b>24</b>	63613	69180	78180
<b>25</b>	64141	69740	78740
<b>26</b>	64652	70300	79300

**Specialist Degree - Add \$3,400.00 / Doctorate Degree - Add \$4,400.00**

**For the 2015-2016 Fiscal Year:**

- Employees on this schedule who earned an Effective or higher evaluation in 2014-2015 will be eligible to move three steps.
- Employees initially moving to the top step of the salary schedule in 2015-2016 are entitled to step movement only and are not eligible to receive a longevity stipend.
- Employees who were on the top step in 2014-2015 will receive a \$600 longevity stipend.

**2015-2016 Okeechobee County School Board  
Salary Schedule No. 12  
Administrative Assistant  
Superintendent's Secretary Executive Secretary  
12 Months**

Step	Annual Salary
1	40600
2	42200
3	43800
4	45400
5	47000
6	48600
7	50200
8	51800
9	53400
10	55000

**One (1) step on the schedule will be granted for each year of related experience up to a maximum of five (5) years.**

**Two years of college credit (60 semester hours) may count as one (1) step on the schedule. However, combined college credit and related experience may not exceed a total of five (5) steps on the schedule.**

**For the 2015-2016 Fiscal Year:**

- Employees on this schedule who are eligible and earned an Effective or higher evaluation in 2014-2015 will be eligible to move a step.
- Employees initially moving to the top step of the salary schedule in 2015-2016 are entitled to step movement only and are not eligible to receive a longevity stipend.

**2015-2016 Okeechobee County School Board  
Salary Schedule No. 15  
Maintenance Foreman  
Assistant Director of Finance  
12 Months**

<b>Step</b>	<b>Annual Salary</b>
<b>1</b>	46900
<b>2</b>	48500
<b>3</b>	50100
<b>4</b>	51700
<b>5</b>	53300
<b>6</b>	54900
<b>7</b>	56500
<b>8</b>	58100

**One (1) step may be granted for each year of related experience up to a maximum of five (5) years.**

**Two years of college credit (60 semester hours) may count as one (1) step on the schedule. However, combined college credit and related experience may not exceed a total of five (5) steps on the schedule.**

**For the 2015-2016 Fiscal Year:**

- Employees on this schedule who are eligible and earned an Effective or higher evaluation in 2014-2015 will be eligible to move a step.
- Employees initially moving to the top step of the salary schedule in 2015-2016 are entitled to step movement only and are not eligible to receive a longevity stipend.

**2015-2016 Okeechobee County School Board  
Salary Schedule No. 23  
Lunchroom Manager**

Step	Without Completed Courses 10 Months 195 Days	7 Completed Courses 10 Months 195 Days	Without Completed Courses 11 Months 229 Days	7 Completed Courses 11 Months 229 Days
1	22500	24200	26885	28916
2	23500	25200	28080	30111
3	24500	26200	29275	31306
4	25500	27200	30470	32501
5	26500	28200	31665	33696
6	27500	29200	32860	34891
7	28500	30200	34055	36086
8	29500	31200	35250	37281
9	30500	32200	36445	38476
10	31500	33200	37640	39671
11	32500	34200	38835	40866

**One (1) step may be granted for each year of related experience up to a maximum of five (5) years.**

**The High School and Base Kitchen Lunchroom Managers may receive, at the discretion of the Superintendent, a supplement of \$150.00 per month.**

**For the 2015-2016 Fiscal Year:**

- Employees on this schedule who are eligible and earned an Effective or higher evaluation in 2014-2015 will be eligible to move a step.
- Employees initially moving to the top step of the salary schedule in 2015-2016 are entitled to step movement only and are not eligible to receive a longevity stipend.

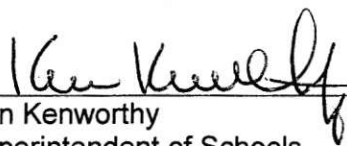
**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **APPOINTMENT OF MANAGERIAL PERSONNEL**  
**DATE:** January 19, 2016

RECOMMENDATION:

That the following Managerial Personnel be appointed for the 2015-16 fiscal year:

<b>Food Service Manager</b>	
<b>Name</b>	<b>Center</b>
Zeller, Tomi	Central Elementary School

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **REVISIONS TO PERSONNEL ALLOCATIONS FOR 2015-16**  
**DATE:** January 19, 2016

RECOMMENDATION:

That the Board approve the following revisions to personnel allocations for the 2015-16 fiscal year:

Non-Instructional Personnel

<u>Action</u>		<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Add</u>	<u>Delete</u>				
✓		.32	Executive Secretary, Superintendent of Schools	District Office	03-01-2016

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **2015-16 OUT-OF-FIELD TEACHERS**  
**DATE:** January 19, 2016

RECOMMENDATION:

That the Board approve the following Out-of-Field Teachers for the 2015-16 February FTE Survey:

<b><u>Everglades Elementary School</u></b>		
Annis, Sarah	ESOL	1 <sup>st</sup> Year of Assignment
Burns, Brittany	ESOL	1 <sup>st</sup> Year of Assignment
Courtney, Nicole	ESOL	1 <sup>st</sup> Year of Assignment
Duncan, Christina	Reading	1 <sup>st</sup> Year of Assignment
Mathy, Kaitlyn	ESOL	1 <sup>st</sup> Year of Assignment
Morris, Emily	ESOL	1 <sup>st</sup> Year of Assignment
Page, Samantha	ESOL	1 <sup>st</sup> Year of Assignment
Regan, Alyssa	ESOL	1 <sup>st</sup> Year of Assignment
Snook, Maggie	ESOL	1 <sup>st</sup> Year of Assignment
<b><u>North Elementary School</u></b>		
Huff, Andrea	ESOL	Earned 60/300 Points
Koch, Gail	ESOL	2 <sup>nd</sup> Year of Assignment
Leach, Patricia	Guidance	Earned 6 Semester Hours
Murphy, Morgan	ESOL	2 <sup>nd</sup> Year of Assignment
Smet, Jeannette	Elementary/ESOL	1 <sup>st</sup> Year of Assignment
<b><u>Seminole Elementary School</u></b>		
Fenner, Nicoleta	ESOL	1 <sup>st</sup> Year of Assignment
Lydic, Kara	ESOL	1 <sup>st</sup> Year of Assignment
Moore, Heidi	ESOL	2 <sup>nd</sup> Year of Assignment
Royal, Allison	ESOL	Earned 180/300 Points
Schneider, Shana	ESOL	1 <sup>st</sup> Year of Assignment
Shockley, Leigh Ann	Elementary/ESOL	1 <sup>st</sup> Year of Assignment
Walsh, Jacinda	Guidance	1 <sup>st</sup> Year of Assignment
<b><u>South Elementary School</u></b>		
Cavolo, Jillian	ESE/ESOL	1 <sup>st</sup> Year of Assignment
Ellis, Jennifer	ESOL	Earned 120/300 Points
Harris, Krischell	ESOL	Earned 60/300 Points
Krautbauer, Kallie	ESOL	1 <sup>st</sup> Year of Assignment
Melcer, Lori	ESOL	1 <sup>st</sup> Year of Assignment
Nichols, Heather	Guidance	Earned 6 Semester Hours
Swanson, Nicole	ESOL	1 <sup>st</sup> Year of Assignment
Weigum, Cynthia	ESOL	Earned 120/300 Points
<b><u>Osceola Middle School</u></b>		
Beigle, Jeffrey	ESE/Science/Math/Social Science/ESOL	1 <sup>st</sup> Year of Assignment
Botello, Brandi	Gifted	Earned 6 Semester Hours
Eak, Nicole	ESOL	Earned 60/300 Points
Ellis, Robert	ESOL	Earned 180/300 Points



Felix, Jamie	ESE/ESOL	1 <sup>st</sup> Year of Assignment
Granger, Heather	Math/Social Science	1 <sup>st</sup> Year of Assignment
Hudoff, Jessica	Language Arts/Reading/Social Science/ESOL	1 <sup>st</sup> Year of Assignment
Leonard, Amorita	ESOL	Earned 240/300 Points
Talavera, Jessica	Language Arts/Social Science	1 <sup>st</sup> Year of Assignment
Todd, Ana	ESE/ESOL	1 <sup>st</sup> Year of Assignment
Wise, Harold	Guidance	Earned 6 Semester Hours
Zerquera, Carlos	ESOL	1 <sup>st</sup> Year of Assignment
<b><u>Yearling Middle School</u></b>		
Borcherding, Luke	ESE/Social Science/ESOL	1 <sup>st</sup> Year of Assignment
Botello, Brandi	Gifted	Earned 6 Semester Hours
Breaux, Deanna	ESOL	Earned 60/300 Points
Erwin, Rex Jr.	ESOL	Earned 60/300 Points
Mangold, Jennifer	ESOL	Earned 180/300 Points
SantAngelo, Jennifer	Elementary	1 <sup>st</sup> Year of Assignment
Wharin, Michael	Language Arts	1 <sup>st</sup> Year of Assignment
<b><u>Okeechobee Freshman Campus/Okeechobee High School</u></b>		
Hudoff, Jonathan	ESE/ESOL	1 <sup>st</sup> Year of Assignment
<b><u>Okeechobee High School</u></b>		
Cruz, Yasmin	ESOL	1 <sup>st</sup> Year of Assignment
Gary, Bertheia	ESOL	Earned 60/300 Points
Harper-Kyle, Lori	ESOL	Earned 60/300 Points
Kidd, Ashley	ESE/ESOL	1 <sup>st</sup> Year of Assignment
McQueen, Roneka	ESOL	1 <sup>st</sup> Year of Assignment
Sherlock, Jean	Reading	Earned 6 Semester Hours
Whitlock, Jeffery	ESOL	2 <sup>nd</sup> Year of Assignment
<b><u>Okeechobee Achievement Academy</u></b>		
Finch, Christine	Elementary/ESOL	1 <sup>st</sup> Year of Assignment/Earned 120/300 Points
Giles, Karen	ESE/Language Arts/Reading/ESOL	1 <sup>st</sup> Year of Assignment
Maggio, Christina	ESOL	2 <sup>nd</sup> Year of Assignment
Shockley, Sherman	Social Science/ESE/ESOL	1 <sup>st</sup> Year of Assignment
Smith, Steven	ESE/ESOL	1 <sup>st</sup> Year of Assignment
<b><u>Central Elementary School</u></b>		
Adler, Megan	Elementary/ESOL	1 <sup>st</sup> Year of Assignment
Alexander, Heather	ESOL	1 <sup>st</sup> Year of Assignment
Aurand, Jennifer	Elementary/ESOL	1 <sup>st</sup> Year of Assignment
Biddle, Carrie	ESOL	1 <sup>st</sup> Year of Assignment
Hensley, Dawn	ESOL	1 <sup>st</sup> Year of Assignment
Kurilla, James	ESOL	1 <sup>st</sup> Year of Assignment
LaForest, Ashley	ESOL	2 <sup>nd</sup> Year of Assignment
Maes, Danielle	Guidance	1 <sup>st</sup> Year of Assignment
McKinley, Laura	ESOL	Earned 60/300 Points
Miller, Trisha	ESOL	1 <sup>st</sup> Year of Assignment
Sapp, Samantha	ESOL	2 <sup>nd</sup> Year of Assignment
Wisecup, Robert	ESOL	1 <sup>st</sup> Year of Assignment

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy., Superintendent of Schools  
**SUBJECT:** **2015-16 DJJ OUT-OF-FIELD TEACHERS**  
**DATE:** January 19, 2016

RECOMMENDATION:

That the Board approve the following DJJ Out-of-Field Teachers for the 2015-16 February FTE Survey:

**OIHH (8017)**

James, Steward	Math/Science/Social Studies	1 <sup>st</sup> Year of Assignment
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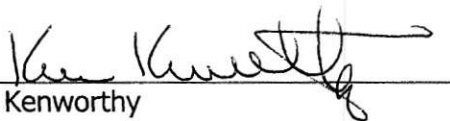
**Tantie (9101)**

Parris, Wayne	ESE/Reading/ESOL	1 <sup>st</sup> Year of Assignment
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**Cypress (9106)**

Russ, John	ESOL	Earned 184/300 Points
Williams-Boyett, Jacqueline Lorri	Math/Science	Earned 6 semester Hours

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

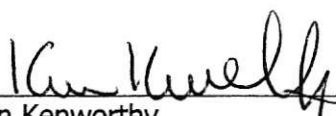
**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **EMPLOYMENT OF PERSONNEL**  
**DATE:** January 19, 2016

RECOMMENDATION:

That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Ayala, Elizabeth	Data Processor	Okeechobee High School	01-19-2016
Bailey, Sherrie	Food Service Assistant	Everglades Elementary School	12-11-2015
Demelo, Tracey	Perm Sub, Food Service	Food Service	01-06-2016
Gamez, Mariela	Teacher, Science	Yearling Middle School	01-05-2016
Gaucin, Caitlyn	Paraprofessional, ESE	Yearling Middle School	11-30-2015
Giles, Karen (Out of Field)	Teacher, ESE	Okeechobee Achievement Academy	01-05-2016
Jones, Judith	Teacher, Elementary	Seminole Elementary School	01-05-2016
Perry, Janet	Bus Driver	Transportation	12-15-2015
Smith, Steven (Out of Field)	Teacher, Drop Out Prevention/ESE	Okeechobee Achievement Academy	01-05-2016
Wallace, Chelsea	Teacher, Elementary	North Elementary School	01-05-2016

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

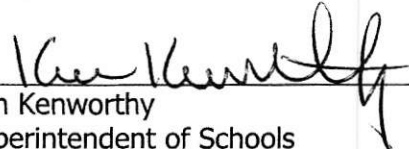
**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **EMPLOYMENT OF TEMPORARY PERSONNEL**  
**DATE:** January 19, 2016

RECOMMENDATION:

That the following temporary personnel be employed as needed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Arnold, Shannon	Aide, Extended Daycare	12-15-2015
Ayala, Elizabeth	Temporary, Clerical at Okeechobee High School	12-17-2015 through 01-15-2016
Sparkman, Nancy	Aide, Extended Daycare	11-09-2015

RECOMMENDED BY:

  
Ken Kenworthy  
Superintendent of Schools



**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT**  
**DATE:** January 19, 2016

RECOMMENDATION:

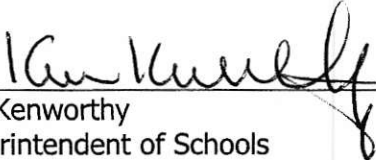
That resignations for the following personnel be accepted:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Bodenmiller, Eric	Teacher, VE	South Elementary School	12-14-2015
Carroll, Donna (Retirement)	Technology Specialist	District Office	01-21-2016
Luong, Tiffany	Teacher	Okeechobee High School	12-21-2015
Murphy, Leighia	Data Processor	Okeechobee High School	01-18-2016
Rogers, Melveta (Retirement)	Custodian	Okeechobee High School	03-01-2016

That the resignation of Jesse Stephan, Dropout Prevention Teacher, Okeechobee Achievement Academy, be accepted with prejudice effective December 21, 2015, due to lack of sufficient notice.

That the resignation of Katie Stephens, Elementary Teacher, South Elementary School, be accepted with prejudice effective January 11, 2016, due to lack of sufficient notice.

RECOMMENDED BY:

  
Ken Kenworthy  
Superintendent of Schools

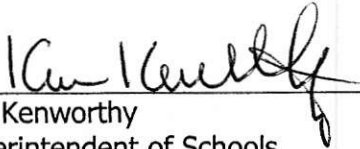
**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **TRANSFER OF PERSONNEL**  
**DATE:** January 19, 2016

RECOMMENDATION:

That the following personnel transfers be approved:

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Bass, Kristy	Perm Sub Food Service	Food Service Assistant Yearling Middle School	01-06-2016
Fraser, Camren	Perm Sub Food Service	Food Service Assistant North Elementary School	12-11-2015
Perez, Maria	Food Service Assistant North Elementary School	Van Driver Food Service	12-11-2015
Raulerson, Kelly	Paraprofessional, ESE Yearling Middle School	Paraprofessional, ESE Okeechobee High School	11-30-2015

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

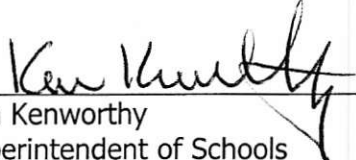
**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** LEAVE REQUESTS  
**DATE:** January 19, 2016

RECOMMENDATION:

That the following leave of absence be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Denisuk, Jean	Okeechobee High School	Short Term	12-04-2015	01-12-2016
Farrell, Marcie	Yearling Middle School	Short Term	12-11-2015	02-12-2016
Murdoch, MaryAnn	Transportation	Personal Without Pay	01-21-2016	12-06-2016
Murdoch, MaryAnn (Extension)	Transportation	Short Term	12-07-2015	01-20-2016
Pierce, Stephanie	Exceptional Student Education	Short Term	Beginning October 5, 2015 and continuing for a total not to exceed 60 days and not extending beyond October 4, 2016.	
Silvas, Jesus	Transportation	Short Term	11-16-2015	01-01-2016
Szentmartoni, Joseph	Okeechobee Achievement Academy	Personal Without Pay	01-06-2016	06-07-2016
Van Metre, Patricia	Transportation	Short Term	12-14-2015	01-28-2016
Van Metre, Patricia	Transportation	Personal Without Pay	01-29-2016	03-14-2016
Wilson, Rene (Revised)	District Office	Short Term	01-04-2016	03-25-2016

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **ADDITIONS TO SUBSTITUTE TEACHERS FOR 2015-16**

**DATE:** January 19, 2016

RECOMMENDATION:

That the following personnel be added to the Substitute Teacher List for the 2015-16 school year:

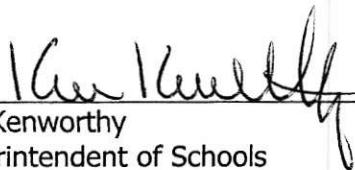
<u>Name</u>	<u>Rank</u>
Orozco-Calzada, Joselin	I
Pickett, Bonnie	II
Radford, Joshua	III
Stephen, Laurie	III

Rank I – Less than 60 college credit hours

Rank II – 60 or more college credit hours

Rank III – Bachelor's degree or higher

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **PAYMENTS TO PERSONNEL**  
**DATE:** January 19, 2016

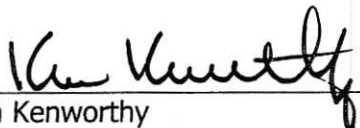
RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Cynthia Kubit	Parental Involvement Events Grants & Special Programs	\$13.50 Per Hour	25 Hours Total 11/3/15 – 6/5/16	#4631 – Title I Schoolwide
Catherine Lehman	Running Club Instructor	\$23.00 Per Hour	1 Hour Per Week 11/04/15-04/23/16	#1673 – Student Wellness
Nicole Hedrick	ESOL Endorsement	\$1,000.00	August, 2015	#1637 – ESOL Training
Tamara Tankersley	Initial Bonus for Bus Driver Recruitment (BS)	\$350.00	N/A	Transportation Budget

**Note:** All professional development shall comply with provisions in the negotiated personnel contracts.

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools



**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **REVISED POLICIES AND PROCEDURES FOR THE PROVISION OF SPECIALLY  
DESIGNED INSTRUCTION AND RELATED SERVICES FOR EXCEPTIONAL STUDENTS  
(SP&P)**

**DATE:** January 19, 2016

RECOMMENDATION:

That the Board approve the revised Policies and Procedures for the Provision of Specially Designed Instruction and Related Services for Exceptional Students (SP&P) document for fiscal year 2015-2016.

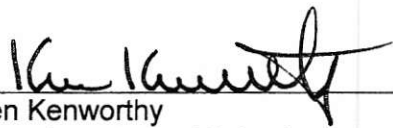
BACKGROUND INFORMATION:

This revision amends portions of the document to reflect legislative changes and updates to State Board of Education Rules during 2014-2015. Changes to the SP&P are required with regard to the following:

- Legal requirements
- ESE Procedural Safeguards
- General Education Intervention
- Initiating an Evaluation
- Individual Education Plan

An Executive Summary explaining the revisions is attached. Once approved, the District can use the weighted cost factors under the FEFP (Florida Education Finance Program). The complete SP&P is available upon request in the office of the Director of Exceptional Student Education.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



## Executive Summary

### **Revisions to the Policies and Procedures of Specifically Designed Instruction and Related Services for Exceptional Students**

Revised:

- Restraint and seclusion reporting requirements for Charter schools, DJJ, and contracted residential facilities.
- Legal requirements to include the number of incidents of restraints/seclusions and the rationale for increase or decrease.
- Activities that are a part of the District's plan to decrease the use of restraint/seclusion and how the data and the problem-solving process determined the measurable annual goal for the reduction of restraints/seclusions for the 2015-16 school year.
- The District's policies and procedures to ensure that within 15 days of receiving notice of a parent's due process hearing request, the district convenes a resolution meeting with the parent and the relevant member or members of the IEP team unless the parent and the district agree in writing to waive the meeting or use the mediation process.
- How the District monitors implementation and fidelity of the four step problem-solving process (problem identification, problem analysis, intervention development and intervention effectiveness; academic and behavior progress monitoring tools and data the teams use to monitor student response to intervention and how frequently Tier 3 interventions reviewed and monitored; and how the parents are engaged in the problem-solving process).
- The District's procedure for obtaining parental consent for an evaluation within 30 days when a school district has reason to suspect that a child/student may be a child/student with a disability in need of special education and related services.
- Participating in the determination of which course of study leading to a standard diploma the student will pursue, consistent with s. 1003.4282, F.S., to include a course of study leading to a Scholar or Merit designation in accordance with s. 1003.4285, F.S.
- At least annually, whether extended school year (ESY) services are necessary for the provision of FAPE to the student if the IEP team determines, on an individual basis, that the services are necessary; school districts may not limit ESY to particular categories of a disability or unilaterally limit the type, amount, or duration of those services.
- Pursuant to 34 CFR §300.106, ESY services must be considered by the IEP or individualized family support plan (IFSP) team as part of the provision of FAPE for students with disabilities. ESY is special education and related services that are provided to a student with a disability beyond the normal school year of the public agency, in accordance with the child's IEP or IFSP and at no cost to the parent of the child and meets the standards of the state educational agency (SEA).
- High School Graduation Requirements for Students with Disabilities

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **CONTRACT WITH BIOWASTE, LLC FOR HAZARDOUS WASTE DISPOSAL**  
**DATE:** January 19, 2016

RECOMMENDATION:

That the Board approve a contract with Biowaste, LLC to provide infectious and hazardous waste pick-up and disposal from District schools, including the Employee Wellness Center, effective January 1, 2016, through December 31, 2016, for a total yearly cost of \$2,550.00.

BACKGROUND INFORMATION:

This is an annual renewal agreement. The Biowaste cost is a flat fee including packaging supplies, manifesting, transportation, and disposal. The contract services and cost remain the same as last year. The contract is included in Board member agendas and is available upon request from the Assistant Superintendent for Administrative Services.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **TITLE I, PART A GRANT APPLICATION FOR IMPROVING THE ACADEMIC ACHIEVEMENT OF THE DISADVANTAGED**  
**DATE:** January 19, 2016

RECOMMENDATION:

That the Board approve the Title I, Part A Grant application for Improving the Academic Achievement of the Disadvantaged in the amount of \$2,422,461.00 for the 2015-16 project year.

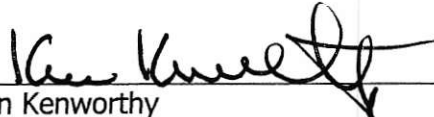
BACKGROUND INFORMATION:

This is a renewal grant application. Title I, Part A, funds reading coaches and paraprofessionals at Title I schools. It also funds supplemental materials, equipment and professional development for teachers in Title I schools. The funded amount reflects an increase of \$43,692.00 from the 2014-15 project year.

All professional development shall comply with provisions in the negotiated personnel contracts.

The grant application/award pages and budget pages are included in Board member agendas. The complete application is available upon request from the Coordinator of Grants & Special Programs.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **TITLE I, PART A, 1003(A), GRANT APPLICATION FOR SCHOOL IMPROVEMENT INITIATIVE**  
**DATE:** January 19, 2016

RECOMMENDATION:

That the Board approve the Title I, Part A, 1003(A), Grant application for School Improvement Initiative in the amount of \$21,624.00 effective October 1, 2015, through September 30, 2016.

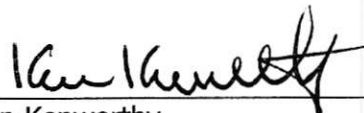
BACKGROUND INFORMATION:

This is a renewal grant application. The Title I School Improvement Initiative Grant will fund professional development initiatives, such as Standards Based Instruction and Development, for South Elementary School. The funded amount reflects a decrease of \$61,171.00 from the 2015 project year.

All professional development shall comply with provisions in the negotiated personnel contracts.

The grant application/award pages and budget pages are included in Board member agendas. The complete application is available upon request from the Coordinator of Grants & Special Programs.

RECOMMENDED BY:



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Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **MONTHLY FINANCIAL STATEMENT FOR NOVEMBER, 2015**  
**DATE:** January 19, 2016

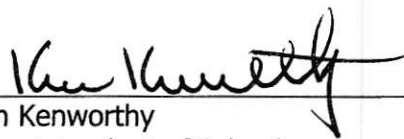
RECOMMENDATION:

That the Monthly Financial Statement for November, 2015, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **BUDGET AMENDMENT #5 FOR NOVEMBER, 2015**  
**DATE:** January 19, 2016


RECOMMENDATION:

That Budget Amendment #1 for November, 2015, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **WARRANT REGISTER FOR DECEMBER, 2015**  
**DATE:** January 19, 2016

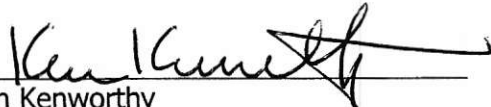
RECOMMENDATION:

That the Warrant Register for December, 2015, be approved as follows:

General Disbursement Account – Warrants #157056 thru #157333

Operating General Fund	\$ 1,099,211.74
Federal Programs Fund	32,517.19
Food Service Fund	158,661.18
Capital Improvement Fund	<u>360,221.79</u>
Total	\$ 1,650,611.90

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools