

**I. Call to Order**

Call to Order: Chairman Arnold

Present: District 1 – Joe Arnold, Chairman  
 District 2 – Malissa Morgan  
 District 3 – Gay Carlton, Vice Chairman  
 District 4 – India Riedel  
 District 5 – David Williams  
 Ken Kenworthy, Superintendent of Schools  
 Tom Conely, School Board Attorney

Invocation: Tom Conely, School Board Attorney  
 Pledge of Allegiance: Led by Chairman Arnold

**II. Opening Items**

**Recognition of Students**

- ★ C@mp IT Booklet Cover Design Contest Winners  
*Sponsors: Tuuli Robinson and Carey Pung*
- ★ State and International Science & Engineering Fair Representatives  
*Science Fair Coordinators: Dan Thomas and Cynthia Letcher*
- ★ Duke University Talent ID Program – State Qualifier
- ★ OHS Baseball Team – Seniors – District Champions  
*Coach: Eric Tindell*
- ★ OHS FFA Vegetable Evaluation Team – State Champions  
*Sponsor: Brian Dryden*
- ★ YMS FFA Vegetable Evaluation Team – 3<sup>rd</sup> in State  
*Sponsor: Buddy Mills*
- ★ 4-H Meat Evaluation Team – State Champions  
*Sponsor: Brian Dryden*

**Recognition of Staff**

- ★ Retirements
  - Administrative
    - *Randy Paulson*, Principal, Central Elementary School, 35 Years
    - *Sharon Suits*, Director of K-12 Accountability & Assessment, 35 Years
    - *John Boak*, Foreman, Maintenance Department, 17 Years
  - Instructional
    - *Dale Burk*, VE Teacher, Osceola Middle School, 42 Years
    - *Karen Charlton*, Math Teacher, Yearling Middle School, 24 Years
    - *Jacqueline Hilyer*, 1<sup>st</sup> Grade Teacher, North Elementary School, 25 Years
    - *Gene Lenfest*, Math Teacher, Okeechobee High School, 35 Years
    - *Chuck Parson*, Industrial Education Teacher, Okeechobee High School, 26 Years
  - Non-Instructional
    - *Juanita Gant*, Food Service Manager, South Elementary School, 31 Years

**III. Approval of Minutes**

- Minutes of April 29, 2014 (Workshop)
 

Motion:	Gay Carlton
Second:	Malissa Morgan
Vote:	5-0 In Favor
- Minutes of May 13, 2014
 

Motion:	Gay Carlton
Second:	David Williams
Vote:	5-0 In Favor

**IV. Presentation**

- Roadmap to Success.....*Renée Geeting*  
 Assistant Superintendent for Instructional Services

Ms. Geeting delivered a PowerPoint presentation to the Board including the following highlights of the Roadmap to Success program:

**ROADMAP TO SUCCESS**  
 New Assessments

Florida Standards Adopted by the State Board of Education in March.

Contract was signed with AIR (American Institutes for Research). They will produce and disseminate the assessments.

**AIR ASSESSMENTS**

- Items have been field tested in Utah.
- Item Specs and sample questions are set to be released by June 30<sup>th</sup>.
- There will be performance items in the assessment.
- Writing is incorporated into the ELA assessment.
- Science at 5<sup>th</sup> and 8<sup>th</sup> will continue to be FCAT assessments on NGSS standards.
- EOCs for Biology, Algebra, Civics, U.S. History and Geometry will stay in place. ELA for 11<sup>th</sup> grade will be added at a later date.

**FLORIDA STANDARDS ASSESSMENT SCHEDULE FSA**

Dates	Assessment	Grade Level
December 1-19, 2014	FSA ELA-Writing Component Field Test, Select schools only	4-11
March 2-13, 2015	FSA ELA Writing Assess	4-11 (4 paper/pencil)
March 23-April 10	FSA ELA and Mathematics	3-4 Paper-based
April 13-May 8	FSA ELA	9-11
April 13-May 8	FSA Mathematics	6-8
April 20-May 19	EOC-Alg I, Geo, Alg 2	
April 20-May 22	EOC-Biol, Civics, US His	

**ROADMAP TO STANDARDS-BASED INSTRUCTION**

60 teachers Elementary (30 ELA and 30 Math) are trained in FS and Standards-based curriculum building in June. Six days.

Maps are developed to identify the order of standards to be taught and performance assessments developed. Four days.

Ongoing training throughout the 2014-15 school year to support the implementation. 4 days for school-wide training tailored to each school.

**SECONDARY SCHOOLS SCOPE AND SEQUENCE**

**ELA**

- Training for Connections
- Map Standards for new series. Site-based teams will create these

**Math**

- Honors Geometry
- Map standards
- Revise assessments

**Science**

- Vertical teaming
- Use Acaletics in Grade 8

**ADDITIONAL SUMMER TRAINING**

Training	Focus of Offering
FTT	Scheduling to maximize EOE teacher resources
HADAN	Cooperative Learning Structures
DAMP IT	Integrating Technology into the Classroom
DA Workshops	Differentiated Accountability workshops on creating SIP goals through data disaggregation
AYD	Developing plans for implementing AYD strategies

*Math Acaletics has been very successful, and the District has decided to purchase it for Science.*

### NATIONAL INSTITUTE FOR SCHOOL LEADERSHIP TRAINING



Joseph Stanley and Donna Garcia have been chosen to receive training and develop a local program so that they can then train other member districts of the Heartland Educational Consortium.

### OKEECHOBEE LEADERSHIP PLAN

Emerging Leaders <i>Teachers Leading from</i>	Developing Leaders <i>Asst. Principals Leading</i>	Advancing Leaders <i>Principals Leading for</i>
<ul style="list-style-type: none"> <li>Building Capacity for Leadership</li> <li>Giving Experiences to Develop Knowledge Base                             <ul style="list-style-type: none"> <li>Shadowing Opportunities</li> <li>Clinical Educator Training</li> </ul> </li> <li>Partner with Mentor</li> <li>Completion of Book Study</li> </ul>	<ul style="list-style-type: none"> <li>Develop Capacity for both Organizational and Instructional Leadership</li> <li>Required Monthly Experiences Tied to HRMD Informational Sessions and Principal Portfolio Requirements</li> <li>Culminating Activity</li> <li>Receive NSL Training</li> <li>Partner with Mentor</li> <li>Completion of Book Study</li> </ul>	<ul style="list-style-type: none"> <li>Develop Capacity for both Organizational and Instructional Leadership</li> <li>Focus on Vision</li> <li>Develop Understanding of District Leadership</li> <li>Receive NSL Training</li> <li>Completion of Book Study</li> </ul>

### FLORIDA PRINCIPAL LEADERSHIP STANDARDS

<b>Student Achievement</b>	<ul style="list-style-type: none"> <li>Student Learning Results</li> <li>Future Learning as a Priority</li> </ul>
<b>Instructional Leadership</b>	<ul style="list-style-type: none"> <li>Instructional Plan Implementation</li> <li>Professional Development</li> <li>Learning Environment</li> </ul>
<b>Organizational Leadership</b>	<ul style="list-style-type: none"> <li>Operational Planning</li> <li>Resource Development</li> <li>Effective Management</li> <li>Communication</li> </ul>
<b>Professional &amp; Ethical Behavior</b>	<ul style="list-style-type: none"> <li>Professional and Ethical Behavior</li> </ul>

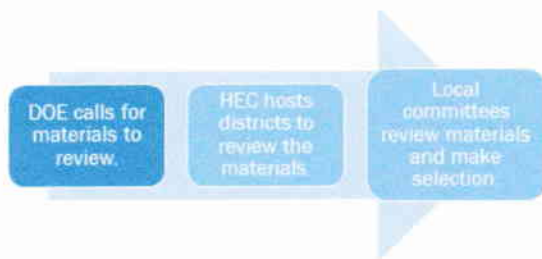
**NEW CURRICULUM ADOPTIONS**  
2014-15

**Grades 6-12**  
ELA -Connections  
Houghton Mifflin Harcourt  
Academics Science-grade 8

**Grades 3-5**  
Reading Street Pearson  
Academics Math  
Academics Science-grade 5

**Grades K-5**  
Go Math! Florida Standards  
Houghton Mifflin Harcourt

### MATERIALS ADOPTION



### DISTRICT DEVELOPED EOC

150	<ul style="list-style-type: none"> <li>EOCs needed to be created locally or with HEC</li> <li>Develop blueprints and write test items</li> </ul>
81	<ul style="list-style-type: none"> <li>EOCs will be created from test banks</li> <li>Blueprints will be developed by District Committees</li> </ul>
25	<ul style="list-style-type: none"> <li>EOCs have been developed at the High School</li> <li>These test items were pulled from a test bank developed by local teachers</li> </ul>

### TEST ITEM BANKS

<b>Central Florida Assessment Collaborative</b>	<b>Pearson</b>	<b>Hillsborough County</b>
<ul style="list-style-type: none"> <li>Have a contract to purchase test items</li> <li>Test items are for courses not covered in the DOE/Pearson item bank.</li> </ul>	<ul style="list-style-type: none"> <li>Sponsored through DOE</li> <li>Will provide test items for 'commonly used courses'</li> </ul>	<ul style="list-style-type: none"> <li>Provide Access to their test items</li> <li>Test items are for courses not covered in the DOE/Pearson item bank.</li> </ul>

### I-READY

<b>Piloted at EES and NES</b>	<b>Replaces Performance Matters in Math and Reading</b>	<b>Used by Martin, Glades, Hendry, Highlands</b>
<b>Diagnostic Program for K-12</b>	<b>Remedial, enrichment, or grade level specific computer instruction</b>	<b>Print material provide standards-based lessons</b>



**I-READY**

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**STUDENT PROGRESS MONITORING REPORT**



*I-Ready was piloted at Everglades Elementary and North Elementary this year. Ms. Geeting provided I-Ready Proficiency and I-Ready by Skill and Grade Level Reports.*

**CAMBRIDGE OBSERVATIONS**

Training	Audience	Timeline
New Observer	New APs/Admin	July-August 2014
Recalibration of all Admin	All Administrative Observers	September-October 2014

Cambridge training focuses on student learning as well as teacher practices. All administrators have been trained through this method and are recalibrated by a Cambridge trainer on an annual basis.

**REVIEW OF PROGRESS MONITORING**



**SUMMER OFFERINGS FOR STUDENTS**

Program	Purpose	Dates
3rd Grade Reading	Remediate Reading	June 12-27
ESE program	Maintain progress	June 12-27
Migrant STEM, P455, Drama, Reading, Math camps	Focus on Academic experiences for Migrant Students	June 12-27
Math and Science Academy	Rising 6th grade students to focus on Math and Science	June 12-27
On-line Class	Provide Rising Seniors a course to meet on-line grad requirement	June 16-27
Algebra Book Camp	Remediate Students for 4th EOC	July 14-22
R.O.A.R.	Rising 3rd Graders to "Raise Our Achievement in Reading"	July 14-31
Elementary Schools	Enrichment Programs	varies

Chairman Arnold expressed a concern about data mining of student data with online testing. He asked if paper and pencil versions of the AIR assessments will be available to parents who want to opt out of the online testing. Ms. Geeting responded that she has not heard of that option being available.

Board Member India Riedel commented that years ago, a teacher, because she did her own testing, grading, etc., knew when students mastered skills. The data and information that is gathered now through online testing is needed for assessment to get students what they need. Ms. Riedel asked if the opportunity for summer school was available for other than Level 2 students. Ms. Geeting responded that it is available for others.

Board Member Malissa Morgan commented that in reality what is being presented is Common Core with Florida Standards written in front of it. She also stated that the State is now requiring testing from March through May and in addition to all the other testing that is required, there is no time left for teaching. Ms. Morgan added that teachers need to be allowed to teach rather than spending so much time on testing.

**V. Items for Action**

Chairman Arnold asked if there were any changes, additions, or deletions to the *Items for Action*. Superintendent Kenworthy requested addition of:

- Item O. – *Letter of Agreement with Raulerson Company Care for Bus Driver Physicals*
- Item P. – *Scheduling of Executive Session*

Approval of Items for Action Agenda with the addition of Item O. and Item P.	
Motion:	India Riedel
Second:	David Williams
Vote:	5-0 In Favor

**A. RESOLUTION TO HONOR DR. FRANK H. PLATT**

Superintendent's Recommendation: That the Board adopt the following Resolution honoring the passing of Dr. Frank H. Platt, former School Board member.

Motion:	India Riedel
Second:	Malissa Morgan
Vote:	5-0 In Favor

**RESOLUTION  
TO HONOR  
DR. FRANK H. PLATT**

*Whereas*, the Okeechobee County School District has sustained a loss with the passing of Dr. Frank H. Platt on May 14, 2014; and

*Whereas*, the School Board held Dr. Frank H. Platt in high regard as a friend to education and as a citizen of the community; and

*Whereas*, this School Board attributes to Dr. Frank H. Platt sound leadership during his term as a School Board member January, 1967, to October, 1973, and as Chairman of the School Board from January 1971, to January 1973; and

*Whereas*, this School Board is appreciative of the support of Dr. Frank H. Platt for the Okeechobee County School District's goals toward excellence which we continue to strive to attain; and

*Whereas*, this school system is proud to have had the influence of Dr. Frank H. Platt as one of its School Board members.


*Now Therefore Be It Resolved* by the School Board of Okeechobee County, Florida, that the members of this Board and the Superintendent deeply regret the passing of this prominent citizen and past School Board member, and we do hereby extend our deepest sympathy to the family of Dr. Frank H. Platt.

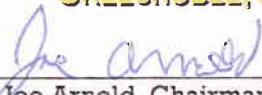
*Be It Further Resolved* that this Resolution be spread upon the pages of this Board's minutes and that a copy signed by all members of this Board and the Superintendent be presented to his family.

*Adopted* at a regular meeting of the School Board of Okeechobee County, Florida, this 10<sup>th</sup> day of June, 2014.

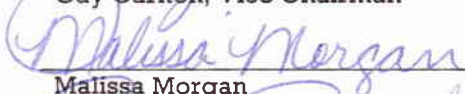
**OKEECHOBEE COUNTY SCHOOL BOARD  
OKEECHOBEE, FLORIDA**

ATTEST:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

  
\_\_\_\_\_  
Joe Arnold, Chairman

  
\_\_\_\_\_  
Gay Carlton, Vice Chairman

  
\_\_\_\_\_  
Malissa Morgan

  
\_\_\_\_\_  
India Riedel

  
\_\_\_\_\_  
David Williams



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Chairman Arnold acknowledged that a number of parents and members of the public were present, and some wished to address the Board regarding concerns about the football team coaching staff, a subject that is not an agenda item. Chairman Arnold noted that one request to address the Board was submitted on June 6, 2014, which is past the 8-day lead time necessary to be placed on the agenda. Chairman Arnold provided copies of Board Policy 2.20 Board Meetings, specifically referring to the procedure for addressing the Board regarding items not on the agenda, which states:

- IV. *"Any person or group wishing to be placed on the agenda in order to address the School Board shall file with the Superintendent eight (8) days before the meeting at which an audience is desired, a written request asking to be placed on the agenda and . . . . ."*
- VIII. *"Members of the public shall have an opportunity to address the School Board at a public meeting regarding any proposition before the Board. . . . ."*

Board Member David Williams commented that prior to beginning the *Items for Action* section of the agenda, the Chairman routinely asks if any Board member or the Superintendent wishes to add or pull any item from that section of the agenda. Mr. Williams asked if he, as a Board member, could request the addition of an item to the *Items for Action* agenda. Chairman Arnold responded that according to Florida Statute, although the Board may add some items, technically it is the Board's role to give direction to the Superintendent, unless it is an emergency meeting of some kind. Chairman Arnold asked for the Board's will so far as hearing public comment at this point in the agenda or waiting until later in the agenda where public comment is invited.

Board Member India Riedel stated that she was very happy to have public input, and that it would be appropriate for the Board to continue with their agenda and to hear public comment under the *Information Items* section where public comment is normally scheduled. Board Member David Williams stated that he wanted public comment addressed before continuing with the agenda for this meeting rather than waiting until the end of the agenda. Mr. William's request was overruled by the other members of the Board. The School Board then continued with their agenda.

**B. CONTINUATION OF MORATORIUM ON IMPACT FEES**

Superintendent's Recommendation: That the Board recommend to the Board of County Commissioners of Okeechobee County the suspension and waiver of the imposition and collection of Public Education Impact Fees in accordance with a resolution adopted by the School Board on October 11, 2011.

Motion:	David Williams
Second:	Malissa Morgan
Vote:	5-0 In Favor

**C. RATIFICATION OF MEMORANDA OF AGREEMENT FOR 2013-14 PERSONNEL CONTRACTS**

Superintendent's Recommendation: That the Board ratify the Memoranda of Agreement listed below as negotiated with the Okeechobee County Education Association #1604 (OCEA):

- Recording of K-3 Test Scores and Dates on District Provided Excel Form (signed by parties on 04-21-14)
- Performance Pay Plan (signed by parties on 04-30-14)
- Revisions to Article XII. Evaluation; F. *Value Added/Student Learning Growth/Gain Data*; and I. *Outcome of Final Evaluation* (signed by parties on 05-15-14)

Note: The Memorandum of Agreement regarding Summer Work Schedule was ratified by the School Board on May 13, 2014.

Discussion/Additional Information	Superintendent Kenworthy commented that employees voted on May 30, 2014, and ratified the Memoranda of Agreement.
Motion:	India Riedel
Second:	Malissa Morgan
Vote:	5-0 In Favor

D. SCHEDULING OF BOARD MEETINGS TO MEET TRIM REQUIREMENTS

Superintendent's Recommendation: That the Board approve scheduling two additional School Board meetings in July to meet TRIM (Truth in Millage) requirements. All meetings will be held at 6:00 p.m. in the School Board Administration Building, Room 303, 700 SW 2<sup>nd</sup> Avenue, Okeechobee.

Additional July Meetings (in addition to the July 8 regularly scheduled meeting):

- Tuesday, July 22, 2014 – Approval of Tentative Millage Rates and Tentative Budget for Advertisement
- Tuesday, July 29, 2014 – First Public Hearing for Tentative Millage Rates and Tentative Budget

Discussion/Additional Information	Superintendent Kenworthy stated that these are the two meetings required by the State for establishing and advertising the budget. Board Member India Riedel stated that she will be out of town on July 29 <sup>th</sup> and asked to be excused. The other four Board members confirmed that they will be present at the meeting, thereby meeting the quorum requirement.
Motion:	India Riedel
Second:	Malissa Morgan
Vote:	5-0 In Favor

E. CONSIDERATION OF PERSONNEL MATTERS

Superintendent's Recommendation: That the Board consider action on the *Agreed Order Granting Motion to Continue Hearing* on Elaine Murphy.

That the Board approve continuation of a suspension without pay for Elaine Murphy pending the resolution of the requested employment termination hearing.

That the Board set a date, time, and location to hear the *Motion to Dismiss* by Elaine Murphy.

That the Board set a date, time, and location for a termination hearing pending the outcome of the *Motion to Dismiss*.

Discussion/Additional Information	School Board Attorney Tom Conely urged the Board to consider the recommendations separately. He stated that so far as the <i>Agreed Order Granting Motion to Continue Hearing</i> , there is no disagreement between the attorney representing the Superintendent and the attorney representing the employee to grant the continuation.
Motion:	India Riedel made a motion that the Board approve the <i>Agreed Order Granting Motion to Continue Hearing</i> on Elaine Murphy.
Second:	Malissa Morgan
Vote:	5-0 In Favor
Motion:	India Riedel made a motion that the Board approve continuation of a suspension without pay for Elaine Murphy pending the resolution of the requested employment termination hearing.
Second:	Gay Carlton
Vote:	5-0 In Favor
Discussion/Additional Information	School Board Attorney Tom Conely recommended that the Board accept a motion to discuss the recommendation to set a date, time, and location to hear the <i>Motion to Dismiss</i> by Elaine Murphy, followed by a motion to discuss the recommendation to set a date, time, and location for a termination hearing pending the outcome of the <i>Motion to Dismiss</i> . He further advised that the Board set both issues on the same date beginning at 9:00 a.m. Chairman Arnold asked for approximate time requirements and if there needed to be separate beginning times for each issue. Board Member India Riedel asked Mr. Conely how much



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	time should be allowed for notice before the hearing. Mr. Conely advised that there did not need to be separate beginning times set by the Board in that a termination hearing would follow the hearing on the <i>Motion to Dismiss</i> if needed. He also advised that at least 14 days of notice is needed before scheduling the hearing, but that more notice time would be advisable to allow for the taking and transcription of depositions. Superintendent Kenworthy stated that his deposition is scheduled for June 26 <sup>th</sup> , and that some were scheduled as late as July 1 <sup>st</sup> . The Board discussed possible available dates and times.
Motion:	India Riedel made a motion that the Board schedule a hearing on July 8, 2014, at 9:00 a.m., in the School Board Administration Building, Room 303, 700 SW 2 <sup>nd</sup> Avenue, Okeechobee, to hear the <i>Motion to Dismiss</i> by Elaine Murphy, followed by a termination hearing, pending the outcome of the Board's decision on the <i>Motion to Dismiss</i> .
Second:	Malissa Morgan
Vote:	5-0 In Favor

F. APPROVAL OF RETAINER FOR LEGAL REPRESENTATION OF BROWN, GARGANESE, WEISS & D'AGRESTA, P.A.

Superintendent's Recommendation: That the Board approve a letter of agreement with Brown, Garganese, Weiss & D'Agresta, P.A. to retain the legal services of Suzanne D'Agresta, Esq. and Richard V. Blystone, Esq. to represent the Superintendent in a personnel matter.

Motion:	Gay Carlton
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy introduced Mr. Rick Blystone of Brown, Garganese, Weiss & D'Agresta, P.A.
Vote:	5-0 In Favor

G. RECOMMENDATION FOR TERMINATION FROM EMPLOYMENT OF THOMAS BONASERA

Superintendent's Recommendation:

1. That the School Board continue Mr. Bonasera's suspension without pay pending the resolution of the requested employment termination hearing.

Motion:	Malissa Morgan
Second:	India Riedel
Vote:	5-0 In Favor

2. That the School Board consider action on the *Agreed Order Granting Motion to Continue Hearing* on Tom Bonasera.

Discussion/Additional Information	Mr. Richard Blystone, Attorney for the Superintendent, and Mr. Tom Conely, School Board Attorney, each stated that there was no disagreement between attorneys to continue the hearing. Mr. Conely recommended that the Board approve the <i>Agreed Order Granting Motion to Continue Hearing</i> on Tom Bonasera.
Motion:	David Williams
Second:	India Riedel
Vote:	5-0 In Favor

3. That the School Board set a date, time, and location for the hearing within the statutory requirements. The window for hearing is June 24 through July 23, 2014.

Discussion/Additional Information	Mr. Richard Blystone, Attorney for the Superintendent, suggested that the Board consider scheduling the hearing in August or September to allow enough time for the discovery process. Board Member India Riedel asked Mr. Conely if it would not be advisable to set a date within the window period for the hearing to show that the Board is being
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	prudent in the matter. Mr. Conely advised that the Board could continue this item until their July 8 <sup>th</sup> meeting and consider a date at that time. Mr. Blystone requested that the Board set a date at this meeting and then reset the date at their next meeting if necessary. He explained that noticing the hearing is the “trigger” that gets the process in motion, and it would be advisable to give notice as soon as possible and reset the hearing later. Mr. Conely advised the Board that he was willing to accommodate Mr. Blystone’s request so long as opposing counsel is willing to waive the statutory requirement of the June 24 through July 23, 2014, scheduling of the hearing. Mr. Blystone stated that he felt certain that opposing counsel would agree, and that in any case, the Board could reset the hearing date at its July 8 <sup>th</sup> meeting if necessary.
Motion:	David Williams made a motion that a termination of employment hearing for Tom Bonasera be held on Friday, July 11, 2014, at 9:00 a.m., in the School Board Administration Building, Room #303, 700 SW 2 <sup>nd</sup> Avenue, Okeechobee.
Second:	Gay Carlton
Vote:	5-0 In Favor

H. ADOPTION OF BOARD POLICY 7.42 ALTERNATIVE CONSTRUCTION AND MAINTENANCE

Superintendent’s Recommendation: That the Board approve advertisement to adopt of School Board Policy 7.42 Alternative Construction and Maintenance to provide guidelines when selecting alternative construction and maintenance procedures in lieu of requesting formal bids.

Motion:	Malissa Morgan
Second:	India Riedel
Discussion/Additional Information	Superintendent Kenworthy commented that the proposed policy adoption is in response to an audit recommendation by the Auditor General’s Office, who has also approved the proposed policy. Dale Barrett, Director of Operations, has developed a set of procedures based on this policy when a construction/maintenance project is necessary.
Vote:	5-0 In Favor

I. COMPREHENSIVE SAFETY INSPECTION REPORT FOR 2013-14

Superintendent’s Recommendation: That the Board approve the Comprehensive Safety Inspection Report (SREF) for the fiscal year 2013-14 for the School District of Okeechobee County.

Motion:	Malissa Morgan
Second:	Gay Carlton
Discussion/Additional Information	Dale Barrett, Director of Operations, presented and reviewed the SREF at the Board meeting. He stated that the goal is to complete 100% of the items listed on the SREF, and that the District was 2 projects short of 100% completion of the items on the list. This is because those two items could not be completed while students are in school. Mr. Barrett commended the Assistant Principals and the Maintenance Department for their efforts in correcting all items listed on the SREF. Board Member India Riedel also thanked the staff for paying close attention to safety-to-life issues.
Vote:	5-0 In Favor

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J. APPOINTMENT OF BOARD MEMBER AND CITIZEN MEMBER TO VALUE ADJUSTMENT BOARD

Superintendent's Recommendation: That the Board appoint one (1) member, one (1) citizen member, and alternates for both to serve on the County Value Adjustment Board

Motion:	David Williams made a motion that India Riedel be appointed to represent the School Board on the Value Adjustment Board and that Malissa Morgan be appointed as the alternate member.
Second:	Gay Carlton
Vote:	5-0 in Favor
Motion	India Riedel made a motion that Michael Sumner be appointed as the School Board's citizen appointee to the Value Adjustment Board and that Anita Nunez be appointed as alternate citizen appointee.
Second:	Malissa Morgan
Vote:	5-0 in Favor

K. AGREEMENT WITH FIELDPRINT, INC.

Superintendent's Recommendation: That the Board approve an agreement with Fieldprint, Inc., effective June 11, 2014, through June 10, 2015, to provide fingerprint collection and processing services for School Board employees and vendors at an approximate cost of \$5,000.00 per year.

Motion:	India Riedel
Second:	Gay Carlton
Discussion/Additional Information	Superintendent Kenworthy explained that this agreement replaces the fingerprinting services previously provided by the State of Florida. As of July 1, 2014, the State will discontinue this service, and individual districts will be responsible for their fingerprinting services. This agreement covers the electronic collection of fingerprints and transmission of those prints via the Florida Department of Law Enforcement (FDLE) and, if applicable, the electronic collection of digital photograph and production of badges. Fingerprinting will no longer be done on site at the District Office, but will be done at a vendor site in Okeechobee. The results will be returned to the School Board electronically. Board Member Malissa Morgan asked if the site for fingerprinting has been established by Fieldprint, and Superintendent Kenworthy responded that it will probably be located at the UPS office. Board Member India Riedel asked the Superintendent if the approximate yearly cost of \$5,000.00 is a high or low estimate. Superintendent Kenworthy responded that he would expect the actual cost to be less than \$5,000.00.
Vote:	5-0 In Favor

L. APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT

Superintendent's Recommendation: That the following instructional personnel be appointed for the 2014-15 school year on Annual contract:

<u>Okeechobee High School</u>	<u>Osceola Middle School</u>	<u>South Elementary School</u>
Burkes, Kimberly	Finch, Christine	Wuchte, Dana
Giles, Karen		
Moore, Douglas		

Motion:	Gay Carlton
Second:	India Riedel
Vote:	5-0 In Favor

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M. APPOINTMENT OF MANAGERIAL PERSONNEL

Superintendent's Recommendation: That the following Managerial personnel be appointed for the 2014-15 fiscal year.

<b>Food Service Managers</b>	
<u>Name</u>	<u>Center</u>
Bass, Julie	Okeechobee High School
Bigford, Jamie	Seminole Elementary School
Castillo, Hilda	Everglades Elementary School
Clements, Jessina	Central Elementary School
Faulkner, Gwen	Yearling Middle School
Moore, Rhonda	Okeechobee Achievement Academy
Saunders, Diane	Freshman Campus
Smith, Rebecca	Osceola Middle School
Wharin, Rosemarie	North Elementary School

<b>Food Service Quality Assurance Manager-At-Large</b>	
<u>Name</u>	<u>Center</u>
Bouly, Dana	Food Service

Motion:	Gay Carlton
Second:	Malissa Morgan
Vote:	5-0 In Favor

N. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2014-15

Superintendent's Recommendation: that the Board approve the following revisions to personnel allocations for the 2014-15 fiscal year.

**Administrative Personnel**

<u>Action</u>					
<u>Add</u>	<u>Delete</u>	<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
	✓	1	Principal	Freshman Campus	07-01-2014
✓		1	Senior Administrator	Okeechobee High School/Freshman Campus	07-01-2014

Motion:	India Riedel
Second:	Gay Carlton
Vote:	5-0 In Favor

O. LETTER OF AGREEMENT WITH RAULERSON COMPANY CARE FOR BUS DRIVER PHYSICALS

Superintendent's Recommendation: That the Board approve a Letter of Agreement with Company Care effective June 11, 2014, through June 10, 2015, to provide annual school bus driver physical examinations at an approximate total cost of \$3,500.00.

Motion:	Malissa Morgan
Second:	India Riedel
Discussion/Additional Information	Superintendent Kenworthy explained that annual physical exams for bus drivers are required by the Department of Transportation and are provided at the expense of the School Board. Raulerson Company Care currently performs other services for the District including Workers' Comp physicals, fitness for duty exams, bus driver random alcohol and drug testing, and reasonable suspicion alcohol and drug testing. The cost of performing the bus driver physical exams with Raulerson Company Care reflects a \$5.00 per exam increase over the previous provider; however, Company Care has access to the State's pharmaceutical database which is not available to our current provider.
Vote:	5-0 In Favor



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P. SCHEDULING OF EXECUTIVE SESSION

Superintendent's Recommendation: That the Board schedule an Executive Session for consideration

Motion:	India Riedel made a motion to schedule an Executive Session of the School Board on June 24, 2014, at 5:00 p.m., in Room 303 of the School Board Administration Building located at 700 SW 2 <sup>nd</sup> Avenue, Okeechobee, to meet with their attorney and Superintendent prior to personnel contract negotiations with the Okeechobee County Education Association #1604.
Second:	Gay Carlton
Vote:	5-0 In Favor

V. Consent Agenda

Chairman Arnold asked if there were any changes, additions, or deletions to the *Consent Agenda*. There were no requests.

Motion To Approve Consent Agenda:	India Riedel
Second:	David Williams
Vote:	5-0 In Favor

A. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Love, Maggie	Custodian II	Okeechobee High School	04-03-2014

B. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Cope, Georgia	Sub-Bus Aide	05-23-2014
Fox, Dawn	Assistant Varsity Soccer Coach	10-01-2013
Sippert, Jennifer	Sub-Bus Driver	05-16-2014
Smith, Joseph	Assistant Varsity Football Coach	07-01-2013

C. EMPLOYMENT OF SUMMER SCHOOL PERSONNEL

**Instructional**

Streelman, Emily – Elementary 3<sup>rd</sup>  
Streelman, Karen – Elementary 3<sup>rd</sup>  
Nichols, Eileen – Elementary 3<sup>rd</sup>  
Jennings, Trisha – Elementary 3<sup>rd</sup>  
Whitlock, Andrea – Elementary 3<sup>rd</sup>

**Substitute Positions**

Botello, Brandi  
Box, Elizabeth  
Brown, Shirley  
Claypool, Joyce  
Dodson, Amanda  
Gagliardi, Christina  
Gray-Legos, Gena  
Medrano, Maria  
Mullens, Wendy  
Olivarez, Charity  
Solis, Anayeli  
Ward, Jerilyn  
White, Dawn

**Instructional - ESE**

Erwin, Rex Jr. – FT ESE  
Harris, Weena – FT ESE  
Wharin, Michael – FT ESE

**Classified ESE Para's**

Higgins, Tamara  
Todd, Ana

**Deaf Interpreter**

Massie, Scott

**Food Service**

Bigford, Jamie	Freeman, Tabatha	Smith, Rebecca
Cabrera, Maria	Kane, Tiffany	Straight, Dana
Fowler, Martha	Rowe, Jessie	Wheeler, Greta

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D. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Arnold, Melissa	Teacher, Reading/Research	Osceola Middle School	06-11-2014
Burk, Donald D. (Retirement)	Teacher, VE	Osceola Middle School	06-11-2014
Chavez, Elbia	Paraprofessional, ESOL	Okeechobee High School	05-21-2014
Gant, Juanita (Retirement)	Manager, Food Service	South Elementary School	06-10-2014
Lamb, Jessica	Custodian II	North Elementary School	05-20-2014
Lawrence, Theresa	Secretary	Everglades Elementary School	07-01-2014
Menoff, Stefanie	Teacher, Kindergarten	South Elementary School	06-11-2014
Schulzetenberg, Carrie	Teacher, Kindergarten	South Elementary School	06-11-2014
Sills, Jane (Retirement)	Food Service Assistant	Osceola Middle School	09-01-2014
Thayer, Megan	Teacher, Elementary	Osceola Middle School	06-11-2014

Sheila Goolsby, Bus Driver, Transportation Department, was terminated as a probationary employee effective May 16, 2014.

The resignation of Thomas Hayes, Bus Driver, Transportation Department, was accepted with prejudice effective May 5, 2014, due to lack of sufficient notice.

E. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Preisler, Roberto	Custodian II Okeechobee High School	Custodian II Yearling Middle School	05-05-2014

F. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Chaffee, John	Osceola Middle School	Short Term	Beginning April 28, 2014 and continuing for a total not to exceed 60 days and not extending beyond April 27, 2015	
Childs, Andrea	Osceola Middle School	Short Term	04-20-2014	05-05-2014
Delagall, Ethel	Okeechobee Achievement Academy	Short Term	Beginning April 21, 2014 and continuing for a total not to exceed 60 days and not extending beyond April 20, 2015	
Massie, Scott	Exceptional Student Education	Short Term	05-17-2014	05-23-2014
Patrick, Vivian	Seminole Elementary School	Short Term	04-30-2014	05-02-2014

G. ADDITIONS TO SUBSTITUTE TEACHER LIST FOR 2013-14

<u>Name</u>	<u>Rank</u>
Gomez, Amanda	I
Hope, Marilyn	III
Myers, Jeanne	I
Warthen, Tesa	II

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H. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
4 Paraprofessionals	Migrant Summer Camp	\$12.00 Per Hour	5 Hours Per Day 6/11/14 – 6/27/14	#4417 – Title I Migrant
2 Paraprofessionals	Migrant Summer Camp	\$12.00 Per Hour	5 Hours Per Day 6/11/14 – 6/27/14 & 5 Hours on 6/30/14	#4417 – Title I Migrant
22 Teachers	Migrant Summer Camp	\$20.00 Per Hour	5 Hours Per Day 6/11/14 – 6/27/14	#4417 – Title I Migrant
5 Teachers	Migrant Summer Camp	\$20.00 Per Hour	5 Hours Per Day 6/11/14 – 6/27/14 & 5 Hours on 6/30/14	#4417 – Title I Migrant
1 Interpreter	Migrant Summer Camp	\$12.00 Per Hour	5 Hours Per Day 6/11/14 – 6/27/14	#4417 – Title I Migrant
7 Migrant Advocates	Migrant Summer Camp	\$12.00 Per Hour	5 Hours Per Day 6/11/14 – 6/27/14	#4417 – Title I Migrant
2 Migrant Advocates	Title I, Part A & Part C Noncapitalized Inventory	\$12.00 Per Hour	40 Hours Each 6/1/14-8/1/14	#4517 – Title I Migrant #4531 – Title I, Part A
5 Elementary Reading Coaches	Parent/Student Training Getting Ready for 3rd Grade	\$20.00 Per Hour	2 Hours Each	#4431 – Title I, Part A
2 Teachers Central Elementary	Family Summer Reading Program	\$20.00 Per Hour	24 Hours Each	#4431/4531 – Title I Schoolwide
3 Teachers South Elementary	Summer Reading Program	\$20.00 Per Hour	30 Hours Each 6/12/14-6/30/14	#4431/4531 – Title I Schoolwide
Beth Box	Facilitate 7th Grade Civics Summer Program for Students	\$20.00 Per Hour	50 Hours 7/1/14-8/7/14	#4531 – Title I, Part A
5 Teachers North Elementary	Kindergarten Parent Meetings	\$13.50 Per Hour	12 Hours Each In June	#4431 – Title I Schoolwide
32 Teachers North Elementary	Curriculum Planning K-5	\$13.50 Per Hour	16 Hours Each In June	#4431 – Title I Schoolwide
1 Teacher 1 Paraprofessional North Elementary	Summer Library Program	\$20.00 Per Hour \$12.00 Per Hour	24 Hours Each In June	#4431 – Title I Schoolwide
1 Teacher 1 Paraprofessional North Elementary	Library Program	\$20.00 Per Hour \$12.00 Per Hour	60 Hours Each In July/August	#4431 – Title I Schoolwide
3 Teachers Seminole Elementary	Family Summer Reading Project	\$20.00 Per Hour	18 Hours Each In June/July	\$4431/4531 – Title I Schoolwide
2 Teachers 5 Paraprofessionals	On-Line Class at OHS	\$20.00 Per Hour \$12.00 Per Hour	6 Hours Per Day Each 6/16/14-6/27/14	#1466 – SAI
4 Teachers	Algebra Boot Camp at OHS	\$20.00 Per hour	5 Hours Per Day Each 7/14/14-7/22/14	#1566 – SAI
8 Teachers	Math & Science Academy for All Students Entering 5 <sup>th</sup> Grade	\$20.00 Per Hour	5 hours Per Day Each 6/11/14-6/27/14	#1466 – SAI
40 Teachers Title I Schools	Develop Parent Involvement Plans for 2014-15	\$13.50 Per Hour	15 Hours Each	#4431/4531 – Title I, Part A
Flerida Algarin Tina Grant Isaura Henry Guadalupe Sanchez Mayra Talavera Elmo Urbina Elida Villalpando Ana Wilson	Assist Migrant Students and Families with Translation	\$12.00 Per Hour	30 Hours Each	#4517 – Title I Migrant
Madonna Arnold Jessica Bradley Dionna Farmer Chairty Olivares Tamecia Snowden	Reading Endorsement Bonus	\$1,000.00 Each Less Deductions	NA	#1439 – Reading Endorsement

Note: All professional development shall comply with provisions in the negotiated personnel contracts.



I. RESOLUTION TO PARTICIPATE IN THE HEARTLAND EDUCATIONAL CONSORTIUM

The Board adopted a resolution to participate in the Heartland Educational Consortium for the 2014-15 fiscal year at a total cost of \$21,250.00, a decrease of \$322.00.

**RESOLUTION**

**A RESOLUTION OF THE DISTRICT SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA, PURSUANT TO CHAPTER 1001.42(12), FLORIDA STATUTES, ADOPTING A PLAN FOR COOPERATING WITH SCHOOL BOARDS OF OTHER DISTRICTS IN THE STATE AND ESTABLISHING A PROCEDURE AND CONDITIONS FOR SUCH OPERATION OF AN EDUCATIONAL CONSORTIUM, AND CONTRACT FOR THE PURCHASE OF CERTAIN MATERIALS, SUPPLIES, EQUIPMENT, AND SERVICES TO BE USED OR PERFORMED IN RESPECTIVE SCHOOL SYSTEMS.**

**WHEREAS**, the District School Board of Okeechobee County, Florida has the power and the duty among other responsibilities to cooperate with other agencies in joint projects, programs and services through participation in an Educational Consortium, when it is in the best interest of the educational system and the taxpayers of Okeechobee County and for the best interest of the educational system and the school children in meeting the school districts needs, and

**WHEREAS**, it is desirable to adopt plans for cooperating with school boards of other districts in this state, and in order to initiate this cooperation and these plans it is necessary that the Consortium be initiated by resolution spread upon the minutes of each school board concerned, and

**WHEREAS**, the school districts of DeSoto, Glades, Hardee, Hendry, Highlands, and Okeechobee Counties, Florida, have expressed a desire to enter into a Consortium under which the participating counties may jointly perform, bid, contract for, and purchase certain materials, supplies, equipment, and services to be used in respective school systems and operate those programs as authorized and permitted by law and State Board of Education Rules, including but not limited to those listed in Section 1 of this resolution.

**NOW THEREFORE, BE IT RESOLVED BY THE DISTRICT SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA, IN A REGULAR SESSSION ON JUNE 10, 2014, AT OKEECHOBEE, FLORIDA AS FOLLOWS:**

**SECTION 1.** That the District School Board of Okeechobee County, Florida, hereinafter referred to as "Board", does hereby determine that it is in the best interest of the taxpayers and students of Okeechobee County to cooperate with other counties in the operation of an Educational Consortium which shall include, but not be limited to bidding, contracting, and purchasing arrangements pursuant to a plan to implement the following services and/or programs which shall be implemented upon action by the Board of Directors of the Consortium:

- a. Staff Development (instructional, non-instructional, administrative);
- b. Grants (federal, state and private);
- c. Purchasing;
- d. Curriculum and Instructional Services;
- e. Risk Management;
- f. Energy Management;
- g. Student Testing;
- h. State and Federal Mandated Programs;
- I. Policy Development, Revision, and Update Service;
- j. Printing Services;
- k. Teacher Recertification; and
- l. Any other services or programs deemed necessary by the Board of Directors of the Consortium.

Each County shall have the option of participating in any or all of the above services and/or programs through individual contracts, unless otherwise specified in this Resolution.

**SECTION 2.** That the Board adopts by reference those portions of Chapter 1001.42(12), Florida Statutes together with the State Board of Education Rules which expand and define said chapter and section. The Board further agrees to accept the procedures adopted by the Board of Directors for operation of the Consortium and agrees to be bound by any contracts and bids once they have been let or executed.

**SECTION 3.** That the District School Board of Okeechobee County, Florida, does hereby agree that the Educational Consortium shall be managed by an Executive Director, under a contract for his/her services; and all policies will be set by the Board of Directors, composed of the Superintendent of the participating school districts or the Superintendent's designee. All personnel employed by the Educational Consortium will be governed by the Board policies of the host school district or their designee.

**SECTION 4.** The Educational Consortium business office and physical operation will be located in Highlands County, Florida which is hereby designated the host school district.

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**SECTION 5.** The Board of Directors shall determine the needed services, products and/or programs; establish the charge for services rendered by the Educational Consortium to the Cooperating Boards or other School Boards availing themselves of the services offered by the Educational Consortium; set policies; recommend the establishment of positions and individuals for appointment to the host district and establish a uniform method for participating districts to evaluate services and/or programs provided.

**SECTION 6.** All procedures, contracts and bidding, shall comply with all applicable State Laws, State Board of Educational Rules, and policies of the host District School Board.

**SECTION 7.** Each member county shall initially pay a base assessment plus a fee for each unweighted FTE for the general administration of the Consortium, as approved by the Board of Directors, meeting in regular session.

**SECTION 8.** This resolution and the agreement set forth herein shall be in full force and effect until midnight June 30, 2015, at which time this agreement shall become null and void, unless affirmative action by appropriate resolution is taken by each and all the school boards participating in the Educational Consortium to continue said Consortium.

**SECTION 9.** This agreement between the cooperating school boards of the Educational Consortium, as set forth in this resolution, will be in operation and effective upon approval by the last of the participating districts, and upon adoption by the Cooperating Boards joined together in this Consortium shall be binding from said date of.

**SECTION 10.** The official name of the Educational Consortium shall be Heartland Educational Consortium.

**SECTION 11.** The performance by the Board of any of its obligations under this contract shall be subject to and contingent upon the availability of monies lawfully applicable for such purposes. If the Board deems, at any time during the term of the contract, that monies lawfully applicable to any responsibility under this contract shall not be available for the remainder of the term, the Board shall promptly so notify the Consortium whereupon the obligations of the parties herein shall end upon the giving of such notice, and this contract shall be considered as canceled by mutual consent.

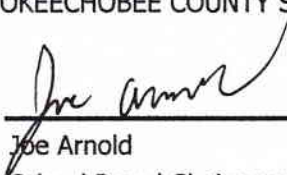
**SECTION 12.** In case of cancellation, only the costs actually accrued to the date of cancellation will be due and payable and all work in process will become the property of the Board and will be turned over promptly by the host county.

**SECTION 13.** This contract may be changed or modified only by an amendment executed in the same manner as the original.

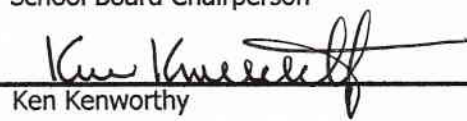
**PASSED AND ADOPTED THIS 10<sup>th</sup> DAY OF JUNE, 2014.**

OKEECHOBEE COUNTY SCHOOL BOARD

BY:

  
\_\_\_\_\_  
Joe Arnold  
School Board Chairperson

ATTEST:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent

J.. LETTER PURCHASE ORDER FOR SERVICES OF INTERIM DIRECTOR OF OPERATIONS

The Board approved a Letter Purchase Order (LPO) with DES of Florida, LLC. For the position listed below, for the purpose of providing the temporary services of Interim Administrative Personnel for the period July 1, 2014, through September 30, 2014.

Position:

Interim Director of Operations

Total Cost Including  
Taxes/Social Security  
(Not to Exceed):

\$24,507.75

K. CONTRACT FOR LEGAL SERVICES

The Board approved a contract with Conely & Conely, P.A. for legal services to the Board for the 2014-15 fiscal year.

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- L. AGREEMENT WITH SHERIFF'S OFFICE FOR SCHOOL RESOURCE OFFICER PROGRAM  
The Board approved an agreement with the Okeechobee County Sheriff's Office for the 2014-15 School Resource Officer program at a cost of \$171,655.61.
- M. PARTICIPATION AGREEMENT WITH FLORIDA VIRTUAL ONLINE SCHOOL, INC.  
The Board approved a Participation Agreement with Florida Virtual Online School, Inc. to provide the Virtual Instruction Program for the School District of Okeechobee County for the 2014-15 school year.
- N. MEMORANDUM OF UNDERSTANDING WITH FLORIDA VIRTUAL SCHOOL  
The Board approved a Memorandum of Understanding between Florida Virtual School and the School Board of Okeechobee to provide a virtual learning lab for the 2014-15 school year whereby students work on FLVS course(s) taught by FLVS instructor(s) at a school with a facilitator.
- O. AGREEMENT WITH PSYCHOTHERAPY ASSOCIATES, LLC  
The Board approved an agreement with Psychotherapy Associates, LLC for student mental health services effective August 1, 2014, through July 31, 2015.
- P. AGREEMENT WITH TREASURE COAST THERAPEUTICS, P.A.  
The Board approved a contract with Treasure Coast Therapeutics, P.A. to provide speech therapy services for students effective August 1, 2014, through July 31, 2015.
- Q. AGREEMENT WITH CHILDREN'S COUNSELING NETWORK, LLC  
The Board approved an agreement with Children's Counseling Network, LLC for student mental health services effective August 1, 2014, through July 31, 2015.
- R. AGREEMENT WITH HPS, HELPING PEOPLE SUCCEED, INC.  
The Board approved an agreement with HPS, Helping People Succeed, Inc. for student mental health services effective August 1, 2014, through July 31, 2015.
- S. AGREEMENT WITH THE AREA AGENCY ON AGING OF PALM BEACH/TREASURE COAST, INC.  
The Board approved a 3-year agreement effective July 1, 2014, through June 30, 2017, with the Area Agency on Aging of Palm Beach/Treasure Coast, Inc. for provision of the Foster Grandparent Program.
- T. LETTER OF AGREEMENT WITH AMERICORPS ST. LUCIE, INDIAN RIVER & OKEECHOBEE READS  
The Board approved a Letter of Agreement with AmeriCorps St. Lucie, Indian River & Okeechobee Reads, effective August 1, 2014, through July 31, 2015, to provide tutoring for selected students in grades K-3 who are reading below grade level.
- U. AGREEMENT WITH SEMINOLE COUNTY SCHOOL BOARD FOR ECTAC SERVICES  
The Board approved an agreement with Seminole County School Board for the services of East Coast Technical Assistance Center (ECTAC) for the 2014-15 school year at a cost of \$4,000.00.
- V. STUDENT EXCHANGE AGREEMENT WITH GLADES COUNTY SCHOOL DISTRICT  
The Board approved a Student Exchange Agreement with Glades County School Board for the 2014-15 school year.
- W.. SCHOOL SAFETY & SECURITY BEST PRACTICES SELF-ASSESSMENT FOR 2013-14  
The Board approved the results of the School Safety & Security Best Practices Self-Assessment for 2013-14.



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X. PROPERTY DISPOSAL LIST #9 FOR THE 2013-14 FISCAL YEAR

The items listed on Property Disposal List #9 for the 2013-14 fiscal year were declared as surplus, no longer usable for educational purposes, and to be removed from property records; and the Superintendent was authorized to donate or sell the items in accordance with state statute.

**OKEECHOBEE COUNTY SCHOOL BOARD  
Property Disposal  
2013-14 #9**

<u>Property Number</u>	<u>Description</u>	<u>Cost</u>	<u>Condition</u>	<u>School/ Cost Center</u>
2994F	Gateway Laptop	1,299.00	Obsolete	NES
33043	Gateway Laptop	2,753.00	Obsolete	NES
2285F	Gateway	2,485.00	Obsolete	OHS
2411F	Dell Laptop	1,552.58	Obsolete	OHS
3693F	Dell Desktop	1,219.00	Obsolete	OHS
15760	Tilting Pot, Steam	1,888.50	Obsolete	OHS
20394	Gateway	2,548.00	Obsolete	OHS
20392	Gateway Laptop	2,548.00	Unrepairable	Transportation
18274	Side Shift Wheel Dolly	1,960.00	Fair	Transportation
219	Hobart Mixer 60Qt.	2,498.00	Obsolete	Food Service
1424	Cart, Robby 2 wheel	1,595.00	Obsolete	Food Service
17934	Hobart Mixer 30Qt.	6,978.00	Obsolete	Food Service
18925	Kettle Kaddy	875.00	Obsolete	Food Service
20120	Steamer w/Pans	5,209.00	Obsolete	Food Service
20473	Desktop	899.00	Obsolete	Food Service
1292	Cold Line, Alacarte	3,190.00	Obsolete	Warehouse
1293	Cold Line, Alacarte	3,190.00	Obsolete	Warehouse
17107	Food Processor	2,615.00	Obsolete	Warehouse
17114	Food Processor	2,615.00	Obsolete	Warehouse
17178	Hot Food Transport Holding Cabinet	1,959.00	Obsolete	Warehouse
18430	Electronic Cash Counter	1,315.88	Obsolete	Warehouse
18433	Electronic Cash Counter	1,315.88	Obsolete	Warehouse
1777F	3 Com Switch Superstack	1,090.71	Obsolete	OAA
2785F	Gateway Computer	940.00	Obsolete	OAA
4159F	Lenovo Tablet	2,583.00	Unrepairable	OAA
4161F	Lenovo Tablet	2,583.00	Unrepairable	OAA
4162F	Lenovo Tablet	2,017.00	Unrepairable	OAA
4279F	Dell Laptop	1,114.00	Unrepairable	OAA
6856F	Dell Desktop	778.69	Unrepairable	OAA
19668	3 Com Switch Superstack	888.93	Obsolete	OAA
20497	Gateway Laptop	2,477.00	Obsolete	OAA
21471	Lenovo Tablet	2,024.01	Unrepairable	OAA
3093F	Gateway Desktop	930.99	Obsolete	SES
3094F	Gateway Desktop	930.99	Obsolete	SES
3140F	Gateway Desktop	980.99	Obsolete	SES
3143F	Gateway Desktop	980.99	Obsolete	SES
3144F	Gateway Desktop	980.99	Obsolete	SES
3145F	Gateway Desktop	980.99	Obsolete	SES
3370f	Gateway Desktop	980.99	Obsolete	SES
3374f	Gateway Desktop	980.99	Obsolete	SES
3808F	Dell Desktop	1,117.00	Obsolete	SES
19177	Gateway Computer	889.00	Obsolete	OMS
19194	Gateway Computer	889.00	Obsolete	OMS
19210	Gateway Computer	889.00	Obsolete	OMS
19780	Gateway Computer	827.00	Obsolete	OMS
19985	Gateway Computer	950.00	Obsolete	OMS
20182	Gateway Computer	799.00	Obsolete	OMS
20238	Gateway Computer	854.00	Obsolete	OMS
20240	Gateway Computer	854.00	Obsolete	OMS
20243	Gateway Computer	854.00	Obsolete	OMS
20244	Gateway Computer	854.00	Obsolete	OMS
20257	Gateway Computer	859.00	Obsolete	OMS
20258	Gateway Computer	859.00	Obsolete	OMS
20313	Gateway Computer	854.00	Obsolete	OMS
20315	Gateway Computer	854.00	Obsolete	OMS
20318	Gateway Computer	854.00	Obsolete	OMS
20321	Gateway Computer	854.00	Obsolete	OMS
20322	Gateway Computer	859.00	Obsolete	OMS
20468	Gateway Computer	886.00	Obsolete	OMS
20494	Gateway Computer	884.00	Obsolete	OMS

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<u>Property Number</u>	<u>Description</u>	<u>Cost</u>	<u>Condition</u>	<u>School/ Cost Center</u>
20522	Gateway Computer	756.00	Obsolete	OMS
20530	HP Laserjet Printer	2,118.00	Unrepairable	OMS
2714F	Gateway Computer	868.00	Obsolete	OMS
2716F	Gateway Computer	868.00	Obsolete	OMS
2717F	Gateway Computer	868.00	Obsolete	OMS
2745F	Gateway Computer	940.00	Obsolete	OMS
2761F	Gateway Computer	940.00	Obsolete	OMS
2771F	Gateway Computer	940.00	Obsolete	OMS
2817F	Gateway Computer	1,116.00	Obsolete	OMS
2906F	Gateway Computer	1,524.13	Obsolete	OMS
2907F	Gateway Computer	1,524.13	Obsolete	OMS
2912F	Gateway Computer	1,524.13	Obsolete	OMS
2915F	Gateway Computer	1,524.13	Obsolete	OMS
2918F	Gateway Computer	1,524.13	Obsolete	OMS
2919F	Gateway Computer	1,524.13	Obsolete	OMS
2920F	Gateway Computer	1,524.13	Obsolete	OMS
2922F	Gateway Computer	1,524.13	Obsolete	OMS
2924F	Gateway Computer	1,524.13	Obsolete	OMS
2926F	Gateway Computer	1,524.13	Obsolete	OMS
2927F	Gateway Computer	1,524.01	Obsolete	OMS
3038F	Gateway Computer	925.00	Obsolete	OMS
3123F	Gateway Computer	886.00	Obsolete	OMS
3124F	Gateway Computer	886.00	Obsolete	OMS
3399F	Gateway Computer	866.00	Obsolete	OMS
3400F	Gateway Computer	866.00	Obsolete	OMS
3402F	Gateway Computer	866.00	Obsolete	OMS
3404F	Gateway Computer	966.00	Obsolete	OMS

**Total    \$126,731.41**

Y. MONTHLY FINANCIAL STATEMENT FOR APRIL, 2014

The Board approved the Monthly Financial Statement for April, 2014, and ordered it filed as part of public record.

Z. BUDGET AMENDMENT #10 FOR APRIL, 2014

The Board approved Budget Amendment #10 for April, 2014.

AA. WARRANT REGISTER FOR MAY, 2014

The Board approved the Warrant Register for May, 2014 as follows:

General Disbursement Account – Warrants #151136 thru #151456

Operating General Fund	\$ 1,090,260.10
Federal Programs Fund	165,143.52
Food Service Fund	58,743.04
Capital Improvement Fund	<u>25,100.29</u>
Total	\$ 1,339,246.95

**VII. Information Items**

A. SUPERINTENDENT

- Superintendent Kenworthy asked the Board if they would like a Board workshop on the Strategic Plan for 2014-15. The Board agreed that they would like the same process used last year for their approval of a Strategic Plan, including a workshop in August for planning and review.

B. SCHOOL BOARD MEMBERS

- Gay Carlton – Graduation was very well done.
- India Riedel – agreed with Ms. Carlton regarding graduation and added that the large fans at the Ag Center are a huge improvement.
- Malissa Morgan – stated that all graduation activities were first class and that the All Night Grad Night was a great success and much appreciated.

Minutes of  
Okeechobee County School Board Meeting  
June 10, 2014  
6:00 p.m.

- India Riedel – the Economic Council, at their meeting this week, discussed a plan that Florida Power & Light has to build a large natural gas plant in Florida. Okeechobee is one of two counties in the running for location of the project. Ms. Riedel commented that such a project would be a huge economic boost for Okeechobee County and asked for community support. Ms. Riedel and Chairman Arnold asked that the Superintendent bring a School Board resolution of support to the Board at their next meeting.
- C. SCHOOL BOARD ATTORNEY - None
- D. PUBLIC
- Chairman Arnold called for Mr. Jeff Davis to address the Board. Mr. Davis submitted a request to be heard by the Board regarding concerns with the Okeechobee High School football coaching staff. Mr. Davis did not appear to speak to the Board.
  - Chairman Arnold recognized Mr. Joe Levy, parent of a student on the OHS football team, who submitted a request to address the Board. Mr. Levy spoke in support of the football coaching staff at Okeechobee High School. He said that the Board's job is to do what is best for the kids and that he believes that the current football coaching staff is what is best for students.
  - Chairman Joe Arnold reported that he received a number of telephone calls regarding concerns with football coaching and that he wished to first review a few points regarding School Board authority according to Florida Statute, as follows:
    - School Boards in the State of Florida each employ three people: the Superintendent, a secretary, and an attorney.
    - Florida Statute specifies that the principal supervises employees at the school level.
    - If the School Board wishes to address an issue, their option is to work with the Superintendent. Florida Statute states that the School Board cannot micromanage the school district. The Board makes policy decisions that empower people at the school and district levels to run the school district.
  - India Riedel reported that she also received a call from the community regarding dissatisfaction with football coaching. Ms. Riedel stated that as a Board member it is her duty, if she hears a concern from a citizen, to first determine if the individual went to the principal with their concern. If the concern was not resolved at the school level, Ms. Riedel stated that it is her job to go to the Superintendent, which she did on this issue. Ms. Riedel reported that the Superintendent assured her that an investigation was completed and after reviewing the considerations, suggestions, and recommendations of the Principal she feels certain that the situation is being addressed properly.
  - David Williams also reported receiving telephone calls, and stated that he read a letter from one child regarding concerns about the football team coaching staff. Mr. Williams said that he agrees with Ms. Riedel that the School Board should not even be talking about this issue, but that he is very concerned about the student letter that he read. Mr. Williams asked that the head football coach supervise his team and assistant coaches more closely.
  - Malissa Morgan commented that she also received telephone calls from the community and has read the student's letter. She stated that she is concerned and hopes that the football coaches will take action on the recommendations that Ms. Wiersma and Mr. Kenworthy will be making, learn from it, and be better coaches because of it.
  - Gay Carlton stated that she agrees with everything stated by the other Board members. She added that there is a chain of command and procedures that individuals need to follow in reporting complaints. Parents and concerned citizens should address problems with the school principal first, and if not satisfied, the next step would be to go to the Superintendent. The School Board cannot micromanage the schools. If proper protocol had been followed, this issue would have been resolved at the school or district level, rather than starting with the School Board.

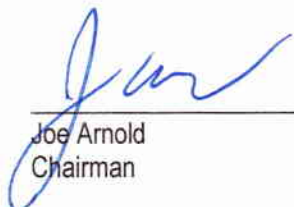
Chairman Arnold thanked all those who attended the meeting.




**VIII. Adjournment**

There being no further business to discuss, on a motion by Gay Carlton, seconded by David Williams, the Board adjourned at 8:45 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, July 8, 2014, at 700 S.W. 2<sup>nd</sup> Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

  
\_\_\_\_\_  
Joe Arnold  
Chairman

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools