

## **I. Call to Order**

Call to Order: Chairman Morgan

Present: District 1 – Joe Arnold  
District 2 – Malissa Morgan, Chairman  
District 3 – Dixie Ball  
District 4 – India Riedel  
District 5 – Jill Holcomb, Vice Chairman  
  
Ken Kenworthy, Superintendent of Schools  
Tom Conely, School Board Attorney

Invocation: Father Jim Shevlin, Church of Our Saviour  
Pledge of Allegiance: Led by Malissa Morgan

## **II. Recognition Items**

### **Community Recognition**

- ★ Donations for Teacher of the Year and School Related Employee of the Year:
  - Gilbert Family of Companies
  - MidFlorida Credit Union
  - Harbor Community Bank

### **Student Recognition**

#### ★ **State Science & Engineering Fair Participants**

- Johnathan Fox, Gr. 12, (Environmental Engineering)\*\*
- Zachary Kielbasa, Gr. 11 (Animal Science)
- Cady McGehee, Gr. 11 (Microbiology)
- Michael Muros, Gr. 12 (Physics and Astronomy)
- Aubrie Reister, Gr. 12 (Engineering)

\*\*Selected to compete in the International Science & Engineering Fair (May 8-13, Phoenix, AZ)

Co-Sponsor: Cynthia Letcher

Co-Sponsor: Dan Thomas

#### ★ **Yearling Middle School – FFA Land Judging Team – 2<sup>nd</sup> in State**

- Kendall Harrison, Gr. 8
  - Cera Elliott, Gr. 8
  - Ashley Bowers, Gr. 8
  - Kiersten Kennedy, Gr. 6
- Sponsor: Buddy Mills

### **Staff Recognition**

- ★ Golden Mouse Award
  - Britani Bryner, Math Teacher, Yearling Middle School
- ★ Retirement
  - Diane Saunders, Food Service Manager, OHS Freshman Campus, 23 Years

## **III. Presentation – Florida Standards Implementation Plan**

Renee Geeting, Assistant Superintendent for Instructional Services, presented information on the Florida Standards Implementation Plan.

- The Implementation Plan is based on a study by Sue Beers that was funded by the Florida Association of District School Superintendents and the District.
- The original study was divided into four sections:
  - Section 1 - Develop common language and understanding of instructional shifts
  - Section 2 - Examine and align district sanctioned curriculum, instruction, assessment and professional learning
  - Section 3 - The role of the District and building leaders in implementing Florida Standards
  - Section 4 – Organizational policies and structures that support effective implementation of Florida Standards districtwide
- Goals for each section were recommended by the consultant as well as an Implementation Goal.
- From the standards and benchmarks, minimum instructional expectations were set for this year.
- Mrs. Geeting provided information on: goal setting, instructional shifts, assessments, lesson planning, and data reporting.
- Mrs. Geeting concluded her presentation with Implementation Plans for 2016-17 and alignment of initiatives to support student achievement.

Member Joe Arnold commented that the plan includes a lot of changes and asked if teachers are on board with the plan. Chairman Morgan commented that parental involvement is a critical factor.

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Okeechobee County School Board Meeting  
April 12, 2016  
6:00 p.m.

**IV. Approval of Minutes**

- Minutes of Meeting on March 8, 2016

Motion:	Joe Arnold
Second:	Jill Holcomb
Vote:	5-0 In Favor

**V. Items for Action**

Chairman Morgan asked if there were any changes, additions, or deletions to the Items for Action. There were no requests.

Approval of Items for Action Agenda.	
Motion:	Joe Arnold
Second:	India Riedel
Vote:	5-0 In Favor

A. EXPULSION OF #16-05, 7<sup>TH</sup> GRADE STUDENT

Superintendent's Recommendation: That #16-05, a 7<sup>th</sup> grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2015-16 school year and the first semester of the 2016-17 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

- C. Defiance of Authority
  - 1. Disobeying or disregarding school personnel or rules.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Toni Wiersma, Director of Student Services, stated that this student was enrolled at the Okeechobee Achievement Academy and failed to follow the rules of the Alternative Education Program. This student plans to enroll in a Home Education Program.
Vote:	5-0 In Favor

B. AMENDMENT OF BOARD POLICY 3.33 PROHIBITION OF HARASSMENT

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 3.33 PROHIBITION OF HARASSMENT.

Motion:	Dixie Ball
Second:	India Riedel
Discussion/Additional Information	The proposed amendment of Board Policy 3.33 updates protected classes as required by a revision to the Florida Civil Rights Act and designates this policy as a required School Board Policy according to statute. Advertisement of intent to amend Policy 3.33 was approved by the School Board on March 8, 2016, and legally advertised to the public on March 9, 2016, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment.
Vote:	5-0 In Favor

C. Amendment of Board Policy 3.48 Service Animals

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 3.48 Service Animals.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	The proposed amendment of Board Policy 3.48 updates the tasks and control of service animals to be consistent with revisions to F.S. 413.08. Advertisement of intent to amend Policy 3.48 was approved by the School Board on March 8, 2016, and legally advertised to the public on March 9, 2016, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment.
Vote:	5-0 In Favor

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D. Amendment of Board Policy 4.60 District Assessment Program

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 4.60 District Assessment Program.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	The proposed amendment of Board Policy 4.60 updates assessment requirements to coincide with HB 7069. Advertisement of intent to amend Policy 4.60 was approved by the School Board on March 8, 2016, and legally advertised to the public on March 9, 2016, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment.
Vote:	5-0 In Favor

E. AMENDMENT OF BOARD POLICY 6.15 PARAPROFESSIONALS

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 6.15 Paraprofessionals.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	The proposed amendment of Board Policy 6.15 brings the policy into agreement with revisions to HB 7069. Advertisement of intent to amend Policy 6.15 was approved by the School Board on March 8, 2016, and legally advertised to the public on March 9, 2016, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment.
Vote:	5-0 In Favor

F. AMENDMENT OF BOARD POLICY 7.65 ANTIFRAUD

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 7.65 Antifraud.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	The proposed amendment of Board Policy 7.65 has been suggested by the Auditor General's staff to address and correct an audit finding. Advertisement of intent to amend Policy 7.65 was approved by the School Board on March 8, 2016, and legally advertised to the public on March 9, 2016, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment.
Vote:	5-0 In Favor

G. ADOPTION OF BOARD POLICY 5.55 NOTIFICATION OF INVOLUNTARY EXAMINATION

Superintendent's Recommendation: That the Board adopt School Board Policy 5.55 Notification of Involuntary Examination.

Motion:	India Riedel
Second:	Jill Holcomb
Discussion/Additional Information	The proposed adoption of Board Policy 5.55 is required by statute and addresses procedures to notify a parent of involuntary examination of a student and for reporting suspected child abuse. Advertisement of intent to adopt Policy 5.55 was approved by the School Board on March 8, 2016, and legally advertised to the public on March 9, 2016, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed adoption.
Vote:	5-0 In Favor

Minutes of  
Okeechobee County School Board Meeting  
April 12, 2016  
6:00 p.m.

The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2<sup>nd</sup> Avenue, at 6:00 p.m. in the City of Okeechobee on the 12<sup>th</sup> day of April 2016, for the purpose of discussing Board Policy changes as follows:

- Amendment of Board Policy 3.33 Prohibition Harassment
- Amendment of Board Policy 3.48 Service Animals
- Amendment of Board Policy 4.60 District Assessment Program
- Amendment of Board Policy 6.15 Paraprofessionals
- Amendment to Amend Board Policy 7.65 Antifraud
- Adoption of Board Policy 5.55 Notification of Involuntary Examination

The Board further certifies that it remained in session until 7:55 p.m. and there appeared no one at said hearing to oppose or discuss these policy changes.

H. FSBA ANNUAL MEMBERSHIP DUES

Superintendent's Recommendation: That the Board rescind action taken on March 8, 2016, approving membership dues to the Florida School Boards Association for the 2016-17 fiscal year.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Dues for 2016-17 FSBA membership were approved by the Board at their March 10, 2016, meeting. A 2016 legislative change stipulates that dues paid to a membership association must be assessed for each elected or appointed public officer. If a public officer opts out of membership in the Florida School Board Association, the dues prorated at \$2,228.60 per member may not be paid to FSBA. The FSBA Finance Committee may consider a new fee structure for future membership.
Vote:	5-0 In Favor

Superintendent's Recommendation: That the Board approve payment of \$11,143.00 for renewal of annual membership dues to the Florida School Boards Association for the 2016-17 fiscal year.

Motion:	India Riedel
Second:	Jill Holcomb
Vote:	5-0 In Favor

I. STUDENT TEACHING AFFILIATION AGREEMENT WITH WESTERN GOVERNORS UNIVERSITY

Superintendent's Recommendation: That the Board approve a Student Teaching Affiliation Agreement with Western Governors University (WGU).

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	This is a new agreement to allow education majors from WGU to complete their student teaching in the District. All costs associated with performance of this agreement will be borne by Western Governors University.
Vote:	5-0 In Favor

J. APPOINTMENT TO DISTRICT EMPLOYMENT WELLNESS STEERING COMMITTEE

Superintendent's Recommendation: That the Board appoint a member to serve on the District Employee Wellness Steering Committee.

Motion:	Joe Arnold made a motion to appoint Dixie Ball.
Second:	India Riedel
Discussion/Additional Information	This is an annual appointment. The District Employment Wellness Steering Committee requires a member of the School Board to serve annually per the OCSB Wellness Policy. The meetings are held quarterly at the School Board office.
Vote:	5-0 In Favor

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K. APPOINTMENT OF DIRECTOR OF HUMAN RESOURCES

Superintendent's Recommendation: That the following Director of Human Resources be appointed for the 2016-17 fiscal year:

<u>Name</u>	<u>Location</u>
Wise, Sherry	District Office

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy introduced Mrs. Wise to the Board.
Vote:	5-0 In Favor

L. APPOINTMENT OF MANAGERIAL PERSONNEL

Superintendent's Recommendation: That the following Managerial Personnel be appointed for the remainder of the 2015-16 fiscal year:

<u>Name</u>	<u>Position</u>	<u>Center</u>	<u>Effective Date</u>
Dryden, Jerry Donna	Food Service Manager	OHS Freshman Campus	03-21-2016

Motion:	Joe Arnold
Second:	India Riedel
Vote:	5-0 In Favor

M. APPOINTMENT OF INSTRUCTIONAL/EXTENDED DROP PERSONNEL

Superintendent's Recommendation: That the following Instructional Personnel be appointed on Annual Contract effective July 1, 2016:

<u>Name</u>	<u>School</u>	<u>Extension Year</u>
Mills, Calvin	Yearling Middle School	2 <sup>nd</sup> Year

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	The Superintendent has authorized a one-year extension of the DROP program for the above per Florida Statutes Section 121.091(13)(b)(1). Superintendent Kenworthy requested the Board to correct the school location from Okeechobee High School to Yearling Middle School.
Vote:	5-0 In Favor

N. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2015-16

Superintendent's Recommendation: That the Board approve the following revisions to personnel allocations for the 2015-16 fiscal year.  
Non-Instructional Personnel

Action		#	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Add</u>	<u>Delete</u>				
✓		1	Paraprofessional, ESE	Okeechobee Achievement Academy	04-13-2016

Motion:	Dixie Ball
Second:	Joe Arnold
Vote:	5-0 In Favor

O. STAFFING ALLOCATIONS FOR 2016-17

Superintendent's Recommendation: That the 2016-17 Staffing Allocations be approved.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy reviewed the process for arriving at allocations for next year including a comparison of the first FEFP calculation to the third calculation and variances between the two. He outlined his goals in allocating positions for the 2016-17 school year. The Board discussed the duties of the OHS Graduation Coach

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	allocation; duties may include testing, mentoring at-risk students and alleviating some of the duties of the Guidance Counselors. Superintendent Kenworthy stated the minimum job qualifications will come before the Board for approval at the May School Board meeting. The total cost of the newly allocated positions is \$843,407.00.
Vote:	5-0 In Favor

OKEECHOBEE COUNTY SCHOOL BOARD			2016-2017		0101
ALLOCATION OF PERSONNEL					
OKEECHOBEE HIGH SCHOOL					
15-16	Positions	County	Special	Total	
Budget		Funds	Funds		
52.86	<u>Teacher, Basic</u>	50.86		<b>50.86</b>	
0.00	<u>Teacher, Perm Sub</u>	1.00		<b>1.00</b>	
2.00	Teacher, ROTC	1.00	1.00	<b>2.00</b>	
9.00	<u>Teacher, ESE</u>	10.00		<b>10.00</b>	
0.20	Teacher, Speech/Language	0.20		<b>0.20</b>	
1.00	Teacher, ESE TSA (IDEA)	0.00	1.00	<b>1.00</b>	
8.00	Teacher, Vocational	8.00		<b>8.00</b>	
1.00	Teacher, Voc. Res (Carl Perkins)	0.19	0.81	<b>1.00</b>	
3.00	Guidance Counselor	3.00		<b>3.00</b>	
1.00	Media Specialist	1.00		<b>1.00</b>	
1.00	Instructional Technology Specialist	1.00		<b>1.00</b>	
1.00	Intervention Specialist	1.00	0.00	<b>1.00</b>	
0.00	<u>Teacher, Graduation Coach (Title VI)</u>	0.50	0.50	<b>1.00</b>	
1.00	Reading Coach (Title II)	0.00	1.00	<b>1.00</b>	
<b>81.06</b>	<b>Total Instructional</b>	<b>77.75</b>	<b>4.31</b>	<b>82.06</b>	
1.00	Principal	1.00		<b>1.00</b>	
2.00	Assistant Principal	2.00		<b>2.00</b>	
<b>3.00</b>	<b>Total Administrative</b>	<b>3.00</b>		<b>3.00</b>	
1.00	Advocate (Title III)		1.00	<b>1.00</b>	
1.00	Advocate (Migrant)		1.00	<b>1.00</b>	
2.00	Aide, Clerical	2.00		<b>2.00</b>	
0.00	<u>Aide, ESE Guidance (IDEA)</u>		0.50	<b>0.50</b>	
1.00	Aide, Health	1.00		<b>1.00</b>	
1.00	Aide, Security Monitor	1.00		<b>1.00</b>	
1.00	Paraprofessional (Title VI)		1.00	<b>1.00</b>	
3.00	<u>Paraprofessional, ESE</u>	4.00		<b>4.00</b>	
1.00	Paraprofessional, ESOL	1.00		<b>1.00</b>	
1.00	Paraprofessional, ISS (County/IDEA)	0.50	0.50	<b>1.00</b>	
1.00	Secretary	1.00		<b>1.00</b>	
1.00	Secretary, Guidance	1.00		<b>1.00</b>	
1.00	Bookkeeper	1.00		<b>1.00</b>	
1.00	Receptionist	1.00		<b>1.00</b>	
1.00	Data Processor	1.00		<b>1.00</b>	
1.00	Maintenance II	1.00		<b>1.00</b>	
0.00	<u>Perm Sub</u>	2.00		<b>2.00</b>	
2.00	Custodian I	2.00		<b>2.00</b>	
8.00	Custodian II	8.00		<b>8.00</b>	
1.00	Manager, Food Service		1.00	<b>1.00</b>	
1.00	Asst. Mgr., Food Service		1.00	<b>1.00</b>	
9.00	Assistant, Food Service		9.00	<b>9.00</b>	
<b>39.00</b>	<b>Total Non-Instructional</b>	<b>27.50</b>	<b>15.00</b>	<b>42.50</b>	
<b>123.06</b>	<b>Grand Total</b>	<b>108.25</b>	<b>19.31</b>	<b>127.56</b>	<b>OHS</b>

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		2016-2017			101
		ALLOCATION OF PERSONNEL			
		<b>O H S / OKEECHOBEE FRESHMAN CAMPUS</b>			
15-16	Positions	County	Special	Total	
Budget		Funds	Funds		
16.00	<u>Teacher, Basic</u>	19.00		<b>19.00</b>	
3.00	Teacher, ESE	3.00		<b>3.00</b>	
0.10	Teacher, Speech/Language	0.10		<b>0.10</b>	
2.00	Teacher, Vocational	2.00		<b>2.00</b>	
1.00	Guidance Counselor	1.00		<b>1.00</b>	
1.00	Dean	1.00		<b>1.00</b>	
1.00	Reading Coach (Title II)	0.00	1.00	<b>1.00</b>	
<b>24.10</b>	<b>Total Instructional</b>	<b>26.10</b>	<b>1.00</b>	<b>27.10</b>	
1.00	Senior Administrator	1.00		<b>1.00</b>	
<b>1.00</b>	<b>Total Administrative</b>	<b>1.00</b>		<b>1.00</b>	
0.50	Advocate (Migrant)		0.50	<b>0.50</b>	
1.00	Aide, Clerical	1.00		<b>1.00</b>	
0.50	Aide, ESE Guidance (IDEA)		0.50	<b>0.50</b>	
1.00	Aide, Health	1.00		<b>1.00</b>	
1.00	Secretary	1.00		<b>1.00</b>	
1.00	Data Processor	1.00		<b>1.00</b>	
1.00	Custodian I	1.00		<b>1.00</b>	
2.00	Custodian II	2.00		<b>2.00</b>	
1.00	Manager, Food Service		1.00	<b>1.00</b>	
1.00	Asst. Mgr., Food Service		1.00	<b>1.00</b>	
3.00	Assistant, Food Service		3.00	<b>3.00</b>	
<b>13.00</b>	<b>Total Non-Instructional</b>	<b>7.00</b>	<b>6.00</b>	<b>13.00</b>	
<b>38.10</b>	<b>Grand Total</b>	<b>34.10</b>	<b>7.00</b>	<b>41.10</b>	<b>OHS/OFC</b>

		2016-2017			0121
		ALLOCATION OF PERSONNEL			
		<b>YEARLING MIDDLE SCHOOL</b>			
15-16	Positions	County	Special	Total	
Budget		Funds	Funds		
30.00	<u>Teacher, Basic</u>	34.00		<b>34.00</b>	
8.00	<u>Teacher, ESE</u>	7.00		<b>7.00</b>	
0.40	Teacher, Speech/Language	0.40		<b>0.40</b>	
0.10	Teacher, Hearing Impaired	0.10		<b>0.10</b>	
0.50	Teacher, Gifted	0.50		<b>0.50</b>	
4.00	Teacher, Elective	4.00		<b>4.00</b>	
0.50	Teacher, ESOL	0.60		<b>0.60</b>	
2.00	Guidance Counselor	2.00		<b>2.00</b>	
1.00	Reading Coach (Title I)	0.10	0.90	<b>1.00</b>	
1.00	Dean of Students	1.00		<b>1.00</b>	
<b>47.50</b>	<b>Total Instructional</b>	<b>49.70</b>	<b>0.90</b>	<b>50.60</b>	
1.00	Principal	1.00		<b>1.00</b>	
1.00	Assistant Principal	1.00		<b>1.00</b>	
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>		<b>2.00</b>	
1.00	Advocate (Migrant)		1.00	<b>1.00</b>	
0.50	Aide, ESE Guidance (IDEA)		0.50	<b>0.50</b>	
1.00	Aide, Health	1.00	0.00	<b>1.00</b>	
1.00	Paraprofessional, ESOL	1.00		<b>1.00</b>	
4.00	<u>Paraprofessional, ESE (IDEA)</u>	2.00	1.00	<b>3.00</b>	
1.00	Paraprofessional (Sparsity)	0.00	1.00	<b>1.00</b>	
0.50	Paraprofessional, ISS (Ed. Foundation)	0.00	0.50	<b>0.50</b>	

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1.00	Secretary	1.00			<b>1.00</b>	
1.00	Bookkeeper	1.00			<b>1.00</b>	
1.00	Data Processor	1.00			<b>1.00</b>	
1.00	Custodian I	1.00			<b>1.00</b>	
4.00	Custodian II	4.00			<b>4.00</b>	
1.00	Manager, Food Service			1.00	<b>1.00</b>	
1.00	Asst. Mgr., Food Service			1.00	<b>1.00</b>	
4.00	Assistant, Food Service			4.00	<b>4.00</b>	
<b>23.00</b>	<b>Total Non-Instructional</b>	<b>12.00</b>		<b>10.00</b>	<b>22.00</b>	
<b>72.50</b>	<b>Grand Total</b>	<b>63.70</b>		<b>10.90</b>	<b>74.60</b>	<b>YMS</b>

		OKEECHOBEE COUNTY SCHOOL BOARD		2016-2017		0201
		ALLOCATION OF PERSONNEL				
		OSCEOLA MIDDLE SCHOOL				
15-16	Positions	County		Special	Total	
Budget		Funds		Funds		
32.00	<u>Teacher, Basic</u>	33.00			<b>33.00</b>	
6.00	Teacher, ESE	6.00			<b>6.00</b>	
0.30	Teacher, Speech/Language	0.30			<b>0.30</b>	
0.50	Teacher, Gifted	0.50			<b>0.50</b>	
5.00	Teacher, Elective	5.00			<b>5.00</b>	
0.50	<u>Teacher, ESOL</u>	0.40			<b>0.40</b>	
2.00	Guidance Counselor	2.00			<b>2.00</b>	
1.00	Reading Coach (Title II)	0.10		0.90	<b>1.00</b>	
1.00	Dean of Students	1.00			<b>1.00</b>	
<b>48.30</b>	<b>Total Instructional</b>	<b>48.30</b>		<b>0.90</b>	<b>49.20</b>	
1.00	Principal	1.00			<b>1.00</b>	
1.00	Assistant Principal	1.00			<b>1.00</b>	
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>			<b>2.00</b>	
1.00	Advocate (Migrant)			1.00	<b>1.00</b>	
2.00	Aide, Clerical	2.00			<b>2.00</b>	
0.50	Aide, ESE Guidance (IDEA)			0.50	<b>0.50</b>	
1.00	Aide, Health	1.00		0.00	<b>1.00</b>	
1.00	Paraprofessional, ESOL	1.00			<b>1.00</b>	
1.00	Paraprofessional, ESE (IDEA)	0.00		1.00	<b>1.00</b>	
1.00	Paraprofessional (Sparsity)	1.00		0.00	<b>1.00</b>	
0.50	Paraprofessional, ISS (Ed. Foundation)			0.50	<b>0.50</b>	
1.00	Secretary	1.00			<b>1.00</b>	
1.00	Bookkeeper	1.00			<b>1.00</b>	
1.00	Data Processor	1.00			<b>1.00</b>	
1.00	Custodian I	1.00			<b>1.00</b>	
6.00	Custodian II	6.00			<b>6.00</b>	
1.00	Manager, Food Service			1.00	<b>1.00</b>	
1.00	Asst. Mgr., Food Service			1.00	<b>1.00</b>	
5.00	Assistant, Food Service			5.00	<b>5.00</b>	
<b>25.00</b>	<b>Total Non-Instructional</b>	<b>15.00</b>		<b>10.00</b>	<b>25.00</b>	
<b>75.30</b>	<b>Grand Total</b>	<b>65.30</b>		<b>10.90</b>	<b>76.20</b>	<b>OMS</b>



Minutes of  
Okeechobee County School Board Meeting  
April 12, 2016  
6:00 p.m.

		OKEECHOBEE COUNTY SCHOOL BOARD			2016-2017	0113
		ALLOCATION OF PERSONNEL				
		<b>OKEECHOBEE ACHIEVEMENT ACADEMY</b>				
15-16	Positions	County	Special	Total		
Budget		Funds	Funds			
4.00	Teacher, DO Prev*	4.00		<b>4.00</b>		
7.00	Teacher, ESE	7.00		<b>7.00</b>		
1.00	Teacher, Pre-K Resource	0.50	0.50	<b>1.00</b>		
1.00	Teacher, Speech/Language	1.00		<b>1.00</b>		
1.00	Dean of Students	1.00		<b>1.00</b>		
0.00	<u>Intervention Specialist (IDEA)</u>	0.50	0.50	<b>1.00</b>		
1.00	Reading Coach (Title II)	0.80	0.20	<b>1.00</b>		
<b>15.00</b>	<b>Total Instructional</b>	<b>14.80</b>	<b>1.20</b>	<b>16.00</b>		
1.00	Principal (Middle School)	1.00		<b>1.00</b>		
<b>1.00</b>	<b>Total Administrative</b>	<b>1.00</b>		<b>1.00</b>		
0.50	<u>Aide, ESE Guidance (IDEA)</u>		0.00	<b>0.00</b>		
5.00	Paraprofessional, ESE	5.00		<b>5.00</b>		
3.00	Aide, ESE (IDEA)		3.00	<b>3.00</b>		
3.00	Paraprofessional (Title I)	2.00	1.00	<b>3.00</b>		
3.00	Paraprofessional, Schl Readiness Pre-K Ldr		3.00	<b>3.00</b>		
3.00	Paraprofessional, Schl Readiness Pre-K		3.00	<b>3.00</b>		
1.00	Secretary	1.00		<b>1.00</b>		
1.00	Data Processor	1.00		<b>1.00</b>		
1.00	Custodian I	1.00		<b>1.00</b>		
2.00	Custodian II	2.00		<b>2.00</b>		
1.00	Manager, Food Service		1.00	<b>1.00</b>		
1.00	Assistant, Food Service		1.00	<b>1.00</b>		
<b>24.50</b>	<b>Total Non-Instructional</b>	<b>12.00</b>	<b>12.00</b>	<b>24.00</b>		
<b>40.50</b>	<b>Grand Total</b>	<b>27.80</b>	<b>13.20</b>	<b>41.00</b>	<b>O.A.A.</b>	
	*Includes staff funded through SAI					

		OKEECHOBEE COUNTY SCHOOL BOARD			2016-2017	0031
		ALLOCATION OF PERSONNEL				
		<b>CENTRAL ELEMENTARY SCHOOL</b>				
15-16	Positions	County	Special	Total		
Budget		Funds	Funds			
35.00	<u>Teacher, Basic*</u>	33.00		<b>33.00</b>		
0.00	<u>Teacher, Perm Sub</u>	1.00		<b>1.00</b>		
3.00	Teacher, PE/Music/Art	3.00		<b>3.00</b>		
3.00	<u>Teacher, ESE</u>	4.00		<b>4.00</b>		
0.10	Teacher, Hearing Impaired	0.10		<b>0.10</b>		
1.00	Reading Coach (Title I)		1.00	<b>1.00</b>		
1.00	Guidance Counselor	1.00		<b>1.00</b>		
1.00	Media Specialist	1.00		<b>1.00</b>		
<b>44.10</b>	<b>Total Instructional</b>	<b>43.10</b>	<b>1.00</b>	<b>44.10</b>		
1.00	Principal	1.00		<b>1.00</b>		
1.00	Assistant Principal	1.00		<b>1.00</b>		
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>		<b>2.00</b>		
1.00	Advocate (Migrant)		1.00	<b>1.00</b>		
0.50	Aide, ESE Guidance (IDEA)		0.50	<b>0.50</b>		
1.00	Aide, Health	1.00	0.00	<b>1.00</b>		
2.00	<u>Paraprofessional</u>	3.00		<b>3.00</b>		
1.00	Paraprofessional, ESOL	1.00		<b>1.00</b>		
2.00	Paraprofessional, Title I		2.00	<b>2.00</b>		
1.00	Secretary	1.00		<b>1.00</b>		

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1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
3.00	Custodian II	3.00		3.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
4.00	Assistant, Food Service		4.00	4.00	
<b>20.50</b>	<b>Total Non-Instructional</b>	<b>12.00</b>		<b>9.50</b>	<b>21.50</b>
<b>66.60</b>	<b>Grand Total</b>	<b>57.10</b>		<b>10.50</b>	<b>67.60</b>
	*Includes staff funded through SAI				
					CES

	OKEECHOBEE COUNTY SCHOOL BOARD			<b>2016-2017</b>	0171
	ALLOCATION OF PERSONNEL				
	<b>EVERGLADES ELEMENTARY SCHOOL</b>				
15-16	Positions	County	Special	Total	
Budget		Funds	Funds		
37.00	<u>Teacher, Basic*</u>	38.00	0.00	<b>38.00</b>	
1.00	Teacher, Perm Sub	1.00		<b>1.00</b>	
3.00	Teacher, PE/Music/Art	3.00		<b>3.00</b>	
4.00	<u>Teacher, ESE</u>	5.00		<b>5.00</b>	
0.15	Teacher, Hearing Impaired	0.15		<b>0.15</b>	
1.00	Reading Coach (Title I)		1.00	<b>1.00</b>	
1.00	Guidance Counselor	1.00		<b>1.00</b>	
1.00	Media Specialist	1.00		<b>1.00</b>	
<b>48.15</b>	<b>Total Instructional</b>	<b>49.15</b>	<b>1.00</b>	<b>50.15</b>	
1.00	Principal	1.00		<b>1.00</b>	
1.00	Assistant Principal	1.00		<b>1.00</b>	
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>		<b>2.00</b>	
1.00	Advocate (Migrant)		1.00	<b>1.00</b>	
1.00	Aide, Health	1.00		<b>1.00</b>	
1.00	Aide, ESE Guidance (IDEA)		1.00	<b>1.00</b>	
4.00	<u>Paraprofessional</u>	5.00		<b>5.00</b>	
1.00	Paraprofessional, ESOL	1.00		<b>1.00</b>	
1.00	Paraprofessional, ESE (IDEA)		1.00	<b>1.00</b>	
2.00	Paraprofessional, Title I		2.00	<b>2.00</b>	
1.00	Secretary	1.00		<b>1.00</b>	
1.00	Bookkeeper	1.00		<b>1.00</b>	
1.00	Data Processor	1.00		<b>1.00</b>	
1.00	Custodian I	1.00		<b>1.00</b>	
3.00	Custodian II	3.00		<b>3.00</b>	
1.00	Manager, Food Service		1.00	<b>1.00</b>	
1.00	Asst. Mgr., Food Service		1.00	<b>1.00</b>	
5.00	Assistant, Food Service		5.00	<b>5.00</b>	
<b>25.00</b>	<b>Total Non-Instructional</b>	<b>14.00</b>	<b>12.00</b>	<b>26.00</b>	
<b>75.15</b>	<b>Grand Total</b>	<b>65.15</b>	<b>13.00</b>	<b>78.15</b>	<b>EES</b>
	*Includes staff funded through SAI				

	OKEECHOBEE COUNTY SCHOOL BOARD			<b>2016-2017</b>	0161
	ALLOCATION OF PERSONNEL				
	<b>NORTH ELEMENTARY SCHOOL</b>				
15-16	Positions	County	Special	Total	
Budget		Funds	Funds		
37.00	<u>Teacher, Basic*</u>	38.00		<b>38.00</b>	
0.00	<u>Teacher, Perm Sub</u>	1.00		<b>1.00</b>	
3.00	Teacher, PE/Music/Art	3.00		<b>3.00</b>	
3.00	<u>Teacher, ESE</u>	4.00		<b>4.00</b>	
0.50	Teacher, Hearing Impaired	0.50		<b>0.50</b>	

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1.00	Reading Coach (Title I)			1.00	1.00	
1.00	Guidance Counselor	1.00			1.00	
1.00	Media Specialist	1.00			1.00	
<b>46.50</b>	<b>Total Instructional</b>	<b>48.50</b>		<b>1.00</b>	<b>49.50</b>	
1.00	Principal	1.00			1.00	
1.00	Assistant Principal	1.00			1.00	
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>			<b>2.00</b>	
1.00	Advocate (Migrant)			1.00	1.00	
1.00	Aide, Health	1.00			1.00	
1.00	Aide, ESE Guidance (IDEA)			1.00	1.00	
3.00	<u>Paraprofessional</u>	4.00			4.00	
1.00	Paraprofessional, ESOL	1.00			1.00	
2.00	<u>Paraprofessional, Title I</u>			1.00	1.00	
1.00	Secretary	1.00			1.00	
1.00	Bookkeeper	1.00			1.00	
1.00	Data Processor	1.00			1.00	
1.00	Custodian I	1.00			1.00	
3.00	Custodian II	3.00			3.00	
1.00	Manager, Food Service			1.00	1.00	
1.00	Asst. Mgr., Food Service			1.00	1.00	
5.00	Assistant, Food Service			5.00	5.00	
<b>23.00</b>	<b>Total Non-Instructional</b>	<b>13.00</b>		<b>10.00</b>	<b>23.00</b>	
<b>71.50</b>	<b>Grand Total</b>	<b>63.50</b>		<b>11.00</b>	<b>74.50</b>	<b>NES</b>
	*Includes staff funded through SAI					

OKEECHOBEE COUNTY SCHOOL BOARD		2016-2017			0181
ALLOCATION OF PERSONNEL					
SEMINOLE ELEMENTARY SCHOOL					
15-16	Positions	County	Special	Total	
Budget		Funds	Funds		
37.00	Teacher, Basic*	37.00		37.00	
0.00	Teacher, Perm Sub	0.00		0.00	
2.00	Teacher, PE/Music/Art	2.00		2.00	
6.00	Teacher, ESE	6.00		6.00	
0.15	Teacher, Hearing Impaired	0.15		0.15	
1.00	Teacher, Gifted	1.00		1.00	
1.00	Reading Coach (Title I)		1.00	1.00	
1.00	Guidance Counselor	1.00		1.00	
1.00	Media Specialist	1.00		1.00	
<b>49.15</b>	<b>Total Instructional</b>	<b>48.15</b>	<b>1.00</b>	<b>49.15</b>	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>	
1.00	Advocate (Migrant)		1.00	1.00	
1.00	Aide, ESE Guidance (IDEA)		1.00	1.00	
1.00	Aide, Health	1.00		1.00	
3.00	<u>Paraprofessional (Title III)</u>	4.00	1.00	5.00	
4.00	Paraprofessional, ESE (IDEA)	3.00	1.00	4.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
2.00	Paraprofessional, Title I		2.00	2.00	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
4.00	Custodian II	4.00		4.00	

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1.00	Manager, Food Service			1.00	1.00	
1.00	Asst. Mgr., Food Service			1.00	1.00	
4.00	Assistant, Food Service			4.00	4.00	
<b>27.00</b>	<b>Total Non-Instructional</b>	<b>17.00</b>		<b>12.00</b>	<b>29.00</b>	
<b>78.15</b>	<b>Grand Total</b>	<b>67.15</b>		<b>13.00</b>	<b>80.15</b>	<b>SEM</b>
	*Includes staff funded through SAI					

	OKEECHOBEE COUNTY SCHOOL BOARD			<b>2016-2017</b>	0112
	ALLOCATION OF PERSONNEL				
	<b>SOUTH ELEMENTARY SCHOOL</b>				
15-16	Positions	County		Special	Total
Budget		Funds		Funds	
28.00	<u>Teacher, Basic*</u>	25.00			<b>25.00</b>
0.00	Teacher, Perm Sub	0.00			<b>0.00</b>
2.00	Teacher, PE/Music/Art	2.00			<b>2.00</b>
5.00	<u>Teacher, ESE</u>	6.00			<b>6.00</b>
1.00	Reading Coach (Title I)			1.00	<b>1.00</b>
1.00	Guidance Counselor	1.00			<b>1.00</b>
<b>37.00</b>	<b>Total Instructional</b>	<b>34.00</b>		<b>1.00</b>	<b>35.00</b>
1.00	Principal	1.00			<b>1.00</b>
1.00	Assistant Principal	1.00			<b>1.00</b>
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>			<b>2.00</b>
0.50	Advocate (Migrant)			0.50	<b>0.50</b>
1.00	Aide, Health	1.00			<b>1.00</b>
1.00	Aide, Media	1.00			<b>1.00</b>
0.00	<u>Aide, ESE Guidance (IDEA)</u>			0.50	<b>0.50</b>
2.00	<u>Paraprofessional</u>	3.00			<b>3.00</b>
1.00	Paraprofessional, ESOL	1.00			<b>1.00</b>
5.00	<u>Paraprofessional, ESE (IDEA)</u>	4.00		0.00	<b>4.00</b>
1.00	Paraprofessional, Title I			1.00	<b>1.00</b>
1.00	Secretary	1.00			<b>1.00</b>
1.00	Bookkeeper	1.00			<b>1.00</b>
1.00	Data Processor	1.00			<b>1.00</b>
4.00	Custodian II	4.00			<b>4.00</b>
1.00	Manager, Food Service			1.00	<b>1.00</b>
1.00	Asst. Mgr., Food Service			1.00	<b>1.00</b>
3.00	Assistant, Food Service			3.00	<b>3.00</b>
<b>23.50</b>	<b>Total Non-Instructional</b>	<b>17.00</b>		<b>7.00</b>	<b>24.00</b>
<b>62.50</b>	<b>Grand Total</b>	<b>53.00</b>		<b>8.00</b>	<b>61.00</b>
	*Includes staff funded through SAI				
					<b>SES</b>

	OKEECHOBEE COUNTY SCHOOL BOARD			<b>2016-2017</b>	9102
	ALLOCATION OF PERSONNEL				
	<b>EXCEPTIONAL STUDENT EDUCATION</b>				
15-16	Positions	County		Special	Total
Budget		Funds		Funds	
1.00	Teacher, ESE	1.00			<b>1.00</b>
1.00	<u>Teacher on Special Assignment, ESE (IDEA)</u>			0.00	<b>0.00</b>
2.00	Behavior Interventionist (IDEA)			2.00	<b>2.00</b>
2.00	ESE Counselor (IDEA)			2.00	<b>2.00</b>
1.00	ESE Social Worker (IDEA/Medicaid)	0.48		0.52	<b>1.00</b>
4.00	Staffing Specialist (IDEA)			4.00	<b>4.00</b>
<b>11.00</b>	<b>Total Instructional</b>	<b>1.48</b>		<b>8.52</b>	<b>10.00</b>
1.00	Behavior Analyst	1.00		0.00	<b>1.00</b>
3.00	School Psychologist	3.00		0.00	<b>3.00</b>
<b>4.00</b>	<b>Total Administrative</b>	<b>4.00</b>		<b>0.00</b>	<b>4.00</b>

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1.00	Secretary, 229 Days (IDEA/Medicaid)	1.00	0.00	<b>1.00</b>	
1.00	<u>Aide, ESE (IDEA)</u>	0.00	0.00	<b>0.00</b>	
5.00	Interpreter, Deaf (IDEA)	4.00	1.00	<b>5.00</b>	
<b>7.00</b>	<b>Total Non-Instructional</b>	<b>5.00</b>	<b>1.00</b>	<b>6.00</b>	
<b>22.00</b>	<b>Grand Total</b>	<b>10.48</b>	<b>9.52</b>	<b>20.00</b>	<b>ESE</b>

	OKEECHOBEE COUNTY SCHOOL BOARD			<b>2016-2017</b>	9004
	ALLOCATION OF PERSONNEL				
	<b>SPECIAL PROGRAMS</b>				
15-16		County	Special	Total	
Budget	Positions	Funds	Funds		
0.14	Teacher, TAP	0.14		<b>0.14</b>	
<b>0.14</b>	<b>Total Instructional</b>	<b>0.14</b>		<b>0.14</b>	
1.00	Aide, DO Prev (TAP)*	1.00		<b>1.00</b>	
<b>1.00</b>	<b>Total Non-Instructional</b>	<b>1.00</b>		<b>1.00</b>	
<b>1.14</b>	<b>Grand Total</b>	<b>1.14</b>		<b>1.14</b>	<b>Special Programs</b>
	*Includes staff funded through SAI				

	OKEECHOBEE COUNTY SCHOOL BOARD			<b>2016-2017</b>	
	ALLOCATION OF PERSONNEL				
	<b>District Wide</b>				
15-16	Positions	County	Special	Total	
Budget		Funds	Funds		
1.00	Teacher, Math/Science Coach	1.00		<b>1.00</b>	
1.00	TSA, Grants and Special Programs	0.05	0.95	<b>1.00</b>	
<b>2.00</b>	<b>Total Instructional</b>	<b>1.05</b>	<b>0.95</b>	<b>2.00</b>	
1.90	Secretary (Title I/Migrant)	0.10	1.80	<b>1.90</b>	
7.00	Technology Specialist (IDEA/Title I)	5.00	2.00	<b>7.00</b>	
<b>8.90</b>	<b>Total Non-Instructional</b>	<b>5.10</b>	<b>3.80</b>	<b>8.90</b>	
<b>10.90</b>	<b>Grand Total</b>	<b>6.15</b>	<b>4.75</b>	<b>10.90</b>	

	OKEECHOBEE COUNTY SCHOOL BOARD			<b>2016-2017</b>	9002/9003/9444
	ALLOCATION OF PERSONNEL				
	<b>Maintenance/Transportation/Food Service</b>				
15-16	Positions	County	Special	Total	
Budget		Funds	Funds		
1.00	Maintenance Foreman	1.00		<b>1.00</b>	
6.00	Maintenance Specialist I	6.00		<b>6.00</b>	
2.00	Maintenance Specialist II	2.00		<b>2.00</b>	
1.00	Warehouseman	1.00		<b>1.00</b>	
1.00	General Maintenance	1.00		<b>1.00</b>	
49.00	School Bus Drivers	49.00	0.00	<b>49.00</b>	
7.00	Perm Substitute Bus Driver	7.00		<b>7.00</b>	
2.00	Mechanic Helper/Perm Sub	2.00		<b>2.00</b>	
4.00	Mechanics	4.00		<b>4.00</b>	
1.00	Executive Secretary, Transportation	1.00		<b>1.00</b>	
1.00	Route Specialist	1.00		<b>1.00</b>	
1.00	Training and Safety Specialist	1.00		<b>1.00</b>	
8.00	Aide, ESE Bus (IDEA)		8.00	<b>8.00</b>	
1.00	Food Service Quality Assurance Manager – At – Large		1.00	<b>1.00</b>	
1.00	Secretary, School Food Service		1.00	<b>1.00</b>	
1.00	Bookkeeper, School Food Service		1.00	<b>1.00</b>	
1.00	Van Driver, School Food Service		1.00	<b>1.00</b>	
2.00	School Food Service Perm Sub		2.00	<b>2.00</b>	
<b>90.00</b>	<b>Grand Total:</b>	<b>76.00</b>	<b>14.00</b>	<b>90.00</b>	

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1.00	Supervisor I, School Food Service		1.00	1.00
1.00	Supervisor I, Transportation	1.00		1.00
<b>2.00</b>	<b>Total Administration</b>	<b>1.00</b>	<b>1.00</b>	<b>2.00</b>
<b>92.00</b>	<b>Grand Total</b>	<b>77.00</b>	<b>15.00</b>	<b>92.00</b>

		OKEECHOBEE COUNTY SCHOOL BOARD		2016-2017	ALL
		ALL SCHOOL CENTERS			
15-16		County	Special		
Budget	POSITIONS	Funds	Funds	Total	
304.86	Teacher, Basic*	307.86	0.00	<b>307.86</b>	
4.00	Teacher, DO Prev	4.00		<b>4.00</b>	
9.00	Teacher, Elective	9.00		<b>9.00</b>	
2.00	Teacher, ESE TSA (IDEA)	0.00	1.00	<b>1.00</b>	
55.00	Teacher, ESE(IDEA)	59.00	0.00	<b>59.00</b>	
1.00	Teacher, Hearing Impaired	1.00		<b>1.00</b>	
1.00	Teacher, ESOL	1.00		<b>1.00</b>	
2.00	Teacher, Gifted	2.00		<b>2.00</b>	
1.00	Teacher, Math/Science Coach	1.00		<b>1.00</b>	
13.00	Teacher, PE/Music/Art	13.00		<b>13.00</b>	
1.00	Teacher, Perm Sub	4.00		<b>4.00</b>	
1.00	Teacher, Pre-K Res (Title I)	0.50	0.50	<b>1.00</b>	
2.00	Teacher, ROTC	1.00	1.00	<b>2.00</b>	
2.00	Teacher, Speech/Language	2.00		<b>2.00</b>	
0.14	Teacher, TAP	0.14	0.00	<b>0.14</b>	
10.00	Teacher, Vocational	10.00		<b>10.00</b>	
1.00	Teacher, Voc. Res (C.Perkins)	0.19	0.81	<b>1.00</b>	
2.00	Behavior Interventionist (IDEA)		2.00	<b>2.00</b>	
4.00	Dean of Students	4.00		<b>4.00</b>	
2.00	ESE Counselor (IDEA)		2.00	<b>2.00</b>	
1.00	ESE Social Worker (IDEA)	0.48	0.52	<b>1.00</b>	
13.00	Guidance Counselor	13.00		<b>13.00</b>	
1.00	Instructional Technology Specialist	1.00		<b>1.00</b>	
1.00	TSA, Grants and Special Programs	0.05	0.95	<b>1.00</b>	
1.00	Intervention Specialist (IDEA)	1.50	0.50	<b>2.00</b>	
0.00	Teacher, Graduation Coach (Title VI)	0.50	0.50	<b>1.00</b>	
5.00	Media Specialist	5.00		<b>5.00</b>	
10.00	Reading Coach (Title I/Title II)	1.00	9.00	<b>10.00</b>	
4.00	Staffing Specialist (IDEA)		4.00	<b>4.00</b>	
<b>454.00</b>	<b>Total Instructional</b>	<b>442.22</b>	<b>22.78</b>	<b>465.00</b>	
15-16		County	Special		
Budget	POSITIONS	Funds	Funds	Total	
9.00	Principal	9.00		<b>9.00</b>	
1.00	Senior Administrator	1.00		<b>1.00</b>	
9.00	Assistant Principal	9.00		<b>9.00</b>	
1.00	Behavior Analyst	1.00		<b>1.00</b>	
3.00	School Psychologist	3.00	0.00	<b>3.00</b>	
1.00	Supervisor I, School Food Service		1.00	<b>1.00</b>	
1.00	Supervisor I, Transportation	1.00		<b>1.00</b>	
<b>25.00</b>	<b>Total Administrative</b>	<b>24.00</b>	<b>1.00</b>	<b>25.00</b>	

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<b>15-16</b>		<b>County</b>	<b>Special</b>		
<b>Budget</b>	<b>POSITIONS</b>	<b>Funds</b>	<b>Funds</b>	<b>Total</b>	
9.00	Advocate (Title I/Title III/Migrant)		9.00	<b>9.00</b>	
5.00	Aide, Clerical	5.00		<b>5.00</b>	
1.00	Aide, DO Prev* (Title I Part D)	1.00		<b>1.00</b>	
4.00	Aide, ESE (IDEA)	0.00	3.00	<b>3.00</b>	
5.50	Aide, ESE Guidance (IDEA)		6.00	<b>6.00</b>	
8.00	Aide, ESE School Bus (IDEA)		8.00	<b>8.00</b>	
9.00	Aide, Health	9.00	0.00	<b>9.00</b>	
1.00	Aide, Media	1.00		<b>1.00</b>	
1.00	Aide, Security Monitor	1.00	0.00	<b>1.00</b>	
43.00	Assistant, Food Service		43.00	<b>43.00</b>	
9.00	Asst. Mgr., Food Service		9.00	<b>9.00</b>	
8.00	Bookkeeper	8.00		<b>8.00</b>	
1.00	Bookkeeper, Food Service		1.00	<b>1.00</b>	
10.00	Custodian I	10.00		<b>10.00</b>	
39.00	Custodian II	39.00	0.00	<b>39.00</b>	
10.00	Data Processor	10.00		<b>10.00</b>	
1.00	Food Service Quality Assurance Manager – At – Large		1.00	<b>1.00</b>	
1.00	General Maintenance	1.00		<b>1.00</b>	
5.00	Interpreter, Deaf	4.00	1.00	<b>5.00</b>	
1.00	Maintenance Foreman	1.00		<b>1.00</b>	
6.00	Maintenance I	6.00		<b>6.00</b>	
2.00	Maintenance II	2.00		<b>2.00</b>	
1.00	Maintenance II (OHS)	1.00		<b>1.00</b>	
10.00	Manager, Food Service		10.00	<b>10.00</b>	
2.00	Mechanic Helper/Perm Sub	2.00		<b>2.00</b>	
4.00	Mechanics	4.00		<b>4.00</b>	
19.00	Paraprofessional (Sparsity/Title VI/Title III)	22.00	3.00	<b>25.00</b>	
23.00	Paraprofessional, ESE (IDEA)	18.00	4.00	<b>22.00</b>	
8.00	Paraprofessional, ESOL	8.00		<b>8.00</b>	
2.00	Paraprofessional, ISS (Ed. Foundation)	0.50	1.50	<b>2.00</b>	
3.00	Paraprofessional, Schl Readiness Pre-K Ldr		3.00	<b>3.00</b>	
3.00	Paraprofessional, Schl Readiness Pre-K		3.00	<b>3.00</b>	
10.00	Paraprofessional, Title I		9.00	<b>9.00</b>	
0.00	Perm Sub	2.00		<b>2.00</b>	
7.00	Perm Sub, Bus Driver	7.00		<b>7.00</b>	
2.00	Perm Sub, Food Service		2.00	<b>2.00</b>	
1.00	Receptionist	1.00		<b>1.00</b>	
1.00	Route Specialist	1.00		<b>1.00</b>	
49.00	School Bus Drivers	49.00	0.00	<b>49.00</b>	
11.90	Secretary (Title I/Migrant)	10.10	1.80	<b>11.90</b>	
1.00	Secretary, 229 Days (Medicaid/IDEA)	1.00	0.00	<b>1.00</b>	
1.00	Secretary, Food Service		1.00	<b>1.00</b>	
1.00	Secretary, Guidance	1.00		<b>1.00</b>	
1.00	Secretary, Transportation	1.00		<b>1.00</b>	
7.00	Technology Specialist (IDEA/Title I)	5.00	2.00	<b>7.00</b>	
1.00	Training and Safety Specialist	1.00		<b>1.00</b>	
1.00	Van Driver, Food Service		1.00	<b>1.00</b>	
1.00	Warehouseman	1.00		<b>1.00</b>	
<b>350.40</b>	<b>Total Non-Instructional</b>	<b>233.60</b>	<b>122.30</b>	<b>355.90</b>	
<b>829.40</b>	<b>Grand Total</b>	<b>699.82</b>	<b>146.08</b>	<b>845.90</b>	<b>ALL SCHS</b>

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OKEECHOBEE COUNTY SCHOOL BOARD				2016-2017		9000
ALLOCATION OF PERSONNEL						
DISTRICT OFFICE STAFF						
15-16	Positions		County	Special	Total	
Budget			Funds	Funds		
1.00	Superintendent of Schools		1.00		1.00	
1.32	<u>Executive Secretary, Superintendent of Schools</u>		1.00		1.00	
1.00	Asst. Superintendent for Administrative Services		1.00		1.00	
1.00	Secretary, Asst. Supt. for Administrative Services		1.00		1.00	
1.00	Asst. Superintendent for Instructional Services		1.00		1.00	
1.00	Secretary, Asst. Supt. for Instructional Services		1.00		1.00	
1.00	Administrative Assistant, Shared Services			1.00	1.00	
1.32	<u>Director, Human Resources</u>		1.00		1.00	
1.00	Coordinator, Staff Development (Title II)		0.25	0.75	1.00	
1.00	Secretary, Human Resources		1.00		1.00	
1.00	<u>Secretary, County Office</u>		2.00		2.00	
1.00	Coordinator, K-12 Accountability and Assessment (Title I)		0.85	0.15	1.00	
0.50	Secretary, K-12 Accountability and Assessment		0.50		0.50	
1.00	Director, Student Services		1.00		1.00	
0.50	Secretary, Student Services		0.50		0.50	
1.00	Director, Exceptional Student Education (IDEA)		0.12	0.88	1.00	
1.00	Secretary, Exceptional Student Education (IDEA)		0.12	0.88	1.00	
0.10	Secretary, Career and Technical Education		0.10		0.10	
1.00	Director, IT		1.00		1.00	
1.00	Coordinator, Network Systems		1.00		1.00	
1.00	Coordinator, IT		1.00		1.00	
3.00	Administrative Assistant, IT		3.00		3.00	
1.00	Technology Specialist		1.00		1.00	
1.00	Director, Financial Services		1.00		1.00	
1.00	Assistant Director, Financial Services		1.00		1.00	
1.00	Administrative Assistant, Financial Services		1.00		1.00	
1.00	Bookkeeper, Financial Services		1.00		1.00	
1.00	Accounts Payable/Bookkeeper, Financial Services		1.00		1.00	
1.00	Payroll Specialist, Financial Services		1.00		1.00	
1.00	Executive Secretary, Financial Services		1.00		1.00	
1.00	Director, Operations		1.00		1.00	
1.00	Secretary, Operations		1.00		1.00	
1.00	Coordinator, Grants and Special Programs		0.07	0.93	1.00	
1.00	Custodian II		1.00		1.00	
<b>34.74</b>	<b>Total</b>		<b>30.51</b>	<b>4.59</b>	<b>35.10</b>	<b>District Office</b>
<b>15-16</b>						
<b>Budget</b>						
<b>25.00</b>	<b>Total School Administrative</b>		<b>24.00</b>	<b>1.00</b>	<b>25.00</b>	
<b>454.00</b>	<b>Total Instructional Staff</b>		<b>442.22</b>	<b>22.78</b>	<b>465.00</b>	
<b>350.40</b>	<b>Total Non-Instructional Staff</b>		<b>233.60</b>	<b>122.30</b>	<b>355.90</b>	
<b>829.40</b>	<b>Total School Center Personnel</b>		<b>699.82</b>	<b>146.08</b>	<b>845.90</b>	
<b>14.32</b>	<b>Total District Office Administrative</b>		<b>11.29</b>	<b>2.71</b>	<b>14.00</b>	
<b>20.42</b>	<b>Total District Office Non-Instructional Staff</b>		<b>19.22</b>	<b>1.88</b>	<b>21.10</b>	
<b>864.14</b>	<b>GRAND TOTAL ALL EMPLOYEES/DISTRICT</b>		<b>730.33</b>	<b>150.67</b>	<b>881.00</b>	

\*Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level.\*

P. PURCHASING AGREEMENT WITH CDW GOVERNMENT, LLC

Superintendent's Recommendation: That the Board approve a purchasing agreement with CDW Government, LLC for purchase of network switches, wireless access points, and UPS battery back-ups at a total cost of \$152,898.44, funded 85% by the E-Rate Program.

Motion:	India Riedel
Second:	Dixie Ball



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Discussion/Additional Information	Superintendent Kenworthy stated that this is a renewal agreement specifically for the purchase of network switches, wireless access points and UPS battery back-ups and is contingent upon evidence of the award of E-Rate funding. The 15% District share (\$22,934.77) will be funded from the IT budget. Member Joe Arnold stated a concern regarding the effects of wireless devices on students in grade three and below. Mr. Arnold stated he could not support the recommendation based on those concerns.
Vote:	4-1 In Favor Malissa Morgan – In Favor Jill Holcomb – In Favor Dixie Ball – In Favor India Riedel – In Favor Joe Arnold - Opposed

**VI. Consent Agenda**

Chairman Morgan asked if there were any changes, additions, or deletions to the *Consent Agenda*. Chairman Morgan requested that the following items be pulled for separate consideration:

Superintendent Kenworthy requested that Item VI. C., Resignation, Termination, and Suspension of Employment, be pulled for correction.

Motion To Approve the Remainder of the Consent Agenda:	Joe Arnold
Second:	Dixie Ball
Vote:	5-0 In Favor

A. EMPLOYMENT OF PERSONNEL

Name	Position	School or Center	Effective Date
Jones, Donielle	Paraprofessional, ESE	Okeechobee Achievement Academy	03-22-2016
Moore, Erin	Administrative Assistant Shared Services	District Office	03-15-2016
Rose, Brandon	Paraprofessional	Okeechobee Achievement Academy	03-21-2016

B. EMPLOYMENT OF TEMPORARY PERSONNEL

Name	Position	Effective Date
Bailey, Sherrie	Aide, Extended Daycare	01-10-2016
Causey, Amanda	Sub-Custodian	03-08-2016

Item C., Resignation, Termination, and Suspension of Employment pulled for correction. (See end of Consent Agenda)

D. LEAVE REQUESTS

Name	School	Leave Type	From	Through
Buehrly, Bridgette-Revised	Seminole Elementary School	Short Term	03-21-2016	04-29-2016
Cortez, Elisa-Revised	Transportation	Short Term	03-04-2016	03-10-2016
VanMetre, Patricia	Transportation	Personal Without Pay	03-21-2016	06-03-2016

E. ADDITIONS TO SUBSTITUTE TEACHER LIST FOR 2015-16

Name	Rank
Barrera, Michael	I
Enfinger, Jeanne	III
Teran, Cherish	II

F. TRANSFER OF PERSONNEL

Name	Transfer From	Transfer To	Effective Date
Causey, Amanda	Bus Driver Transportation	Custodian II Okeechobee High School	03-11-2016

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G. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Viens, Scott	NCI Inservice Presenter (Nonviolent Crisis Intervention)	\$24.00 Per Hour	Up to 100 Hours 3/10/16 – 6/30/16	4649 – IDEA Part B
Talavera, Mayra	Translation of Documents for Accountability & Assessment Department	\$12.00 Per Hour	40 Hours 2/15/16 – 6/3/16	District Center 9019
45 Teachers	Revision of Selected Common Core Exams	\$13.50 Per Hour	Up to 10 Hours	1623 Special Needs
Finch, Christine	ESOL Bonus – 300 hours	\$1,000.00	2011-2016	1637 – ESOL Training
<b>Summer School</b>				
4 Paraprofessionals	Migrant Summer Camp @ EES	\$12.00 Per Hour	June 13-July 14, 2016 7:30-1:00 (5.5 hours)	#4617/4717 – Title I Migrant
2 Teachers	Migrant Summer Camp @ EES Middle School STEM	\$23.00 Per Hour	June 10-July 14, 2016 7:45-1:45 (6 hours)	#4617/4717 – Title I Migrant
11 Teachers	Migrant Summer Camp @ EES	\$23.00 Per Hour	June 10-July 14, 2016 7:45-1:45 (6 hours)	#4617/4717 – Title I Migrant
4 Teachers	Migrant Summer Camp @ EES Computer Lab, Lego Lab, Art and Music	\$23.00 Per Hour	June 10-July 14, 2016 7:45-1:45 (6 hours)	#4617/4717 – Title I Migrant
1 Interpreter	Migrant Summer Camp @ EES	\$12.00 Per Hour	June 13-July 14, 2016 8:00-1:00 (5 hours)	#4617/4717 – Title I Migrant
7 Migrant Advocates	Migrant Summer Camp @ EES	\$12.00 Per Hour	June 10-July 14, 2016 7:45-1:45 (6 hours)	#4617/4717 – Title I Migrant
8 Teachers	Summer Reading Camp 3 <sup>rd</sup> Grade Level 1 Students @ EES	\$23.00 Per Hour	June 10-July 14, 2016 7:45-1:45 (6 hours)	#1604/1704 SAI
18 Teachers	Math & Science Academy for Students Entering 5 <sup>th</sup> Grade and Literacy Academy for Students Entering 3 <sup>rd</sup> @ EES	\$23.00 Per Hour	June 10-July 14, 2016 7:45-1:45 (6 hours)	#1604/1704 SAI
1 Reading Coach	Literacy Support for Elementary Programs @ EES	\$23.00 Per Hour	June 15-July 14, 2016 7:45-1:45 (6 hours)	#1604/1704 SAI
2 Teachers	Full Time Extended Year ESE @ EES	\$23.00 Per Hour	June 10-July 14, 2016 7:45-1:45 (6 hours)	#1604/1704 SAI
1 Health Aide	Clinic @ EES	\$12.00 Per Hour	June 13-July 14, 2016 8:00-1:00 (5 hours)	#1652/1752 PSF
6 Paraprofessionals	3-Full Time Extended Year ESE Classrooms 3-Support for Portfolio and Labs Classes @ EES	\$12.00 Per Hour	June 13-July 14, 2016 7:30-1:00 (5.5 hours)	#1604/1704 SAI
1 Teacher	Facilitator for Summer Programs @ EES	\$23.00 Per Hour	June 10-July 14, 2016 7:45-1:45 (6 hours)	#4631/4731 Title1
4 Teachers	Algebra Boot Camp @ OHS	\$23.00 Per hour	June 10-July 14, 2016 8:45-2:45 (6 hours)	#1604/1704 SAI
2 Paraprofessionals	Middle School Course Recovery @ OHS	\$12.00 Per Hour	June 13-July 14, 2016 8:30-2:00 (5 hours)	#1604/1704 SAI
1 Teacher	Middle School Course Recovery @ OHS	\$23.00 Per Hour	June 10-July 14, 2016 8:45-2:45 (6 hours)	#1604/1704 SAI
5 Teachers	High School Credit Recovery @ OHS	\$23.00 Per Hour	June 10-July 14, 2016 8:45-2:45 (6 hours)	#1604/1704 SAI
2 Teachers	Online Class @ OHS	\$23.00 Per Hour	June 10-July 14, 2016 8:45-2:45 (6 hours)	#1604/1704 SAI
4 Teachers	Full Time Extended Year ESE@ OHS	\$23.00 Per Hour	June 10-July 14, 2016 8:45-2:45 (6 hours)	#1604/1704 SAI
4 Paraprofessionals	Full Time Extended Year ESE Classrooms @ OHS	\$12.00 Per Hour	June 13-July 14, 2016 8:30-2:00 (5 hours)	#1604/1704 – SAI
1 Health Aide	Clinic @ OHS	\$12.00 Per Hour	June 13-July 14, 2016 9:00-2:00 (5 hours)	#1652/1752 PSF
2 Paraprofessionals	Migrant Summer Camp Drama @ OHS	\$12.00 Per Hour	June 13-July 14, 2016 7:30-1:00 (5.5 hours)	#4617/4717 – Title I Migrant
5 Teachers	Migrant Summer Camp Drama @ OHS	\$23.00 Per Hour	June 10-July 14, 2016 7:45-1:45 (6 hours)	#4617/4717 – Title I Migrant
3 Teachers	Credit Recovery @ OAA	\$23.00 Per Hour	June 10-July 14, 2016 8:45-2:45 (6 hours)	#1604/1704 SAI

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\*All Summer School positions are subject to student enrollment.

**Note:** All professional development shall comply with provisions in the negotiated personnel contracts.

H. SUMMER VPK (VOLUNTARY PREKINDERGARTEN) CONTRACT

The Board approved a contract with Resurrection Life World Outreach Church, Inc. d/b/a Faith Academy PreSchool, to provide Summer VPK in 2016.

I. AGREEMENT FOR UNEMPLOYMENT INSURANCE COST MANAGEMENT

The Board approved a three-year agreement with DeGroot Management Services, Inc. at the rate of \$1,800.00 per year for services to control costs associated with unemployment insurance and claims.

J. AGREEMENT TO PARTICIPATE – POWER BUYING GROUP

The Board approved continuance of the District's participation as a member of the Power Buying Group for the annual fee of \$4,500.00 for 2016-17 fiscal year.

K. FLORIDA INVENTORY OF SCHOOL HOUSES (FISH) CERTIFICATION

That the Board approved the Florida Inventory of School Houses (FISH) Certification of Facilitates Data.

L. AMENDMENT TO BENCOR PRE-TAX PROGRAM FOR TERMINAL PAY

That the Board approved an amendment to the BENCOR Pre-Tax Program for Terminal Pay.

M. EMPLOYEE PAYROLL SCHEDULES FOR 2016-17

That the Board approved the Payroll Schedules for all employees for the 2016-17 fiscal year.

N. MONTHLY FINANCIAL STATEMENT FOR JANUARY, 2016

The Board approved the Monthly Financial Statement for January, 2016, and ordered it filed as public record.

O. MONTHLY FINANCIAL STATEMENT FOR FEBRUARY, 2016

The Board approved the Monthly Financial Statement for February, 2016, and ordered it filed as public record.

P. BUDGET AMENDMENT #7 FOR JANUARY, 2016

The Board approved Budget Amendment #7 for January, 2016.

Q. BUDGET AMENDMENT #8 FOR FEBRUARY, 2016

The Board approved Budget Amendment #8 for February, 2016.

R. WARRANT REGISTER FOR MARCH, 2016

The Board approved the Warrant Register for March, 2016, as follows:

General Disbursement Account – Warrants #158002 thru #158284

Operating General Fund	\$ 1,141,658.22
Federal Programs Fund	68,592.10
Food Service Fund	129,022.94
Capital Improvement Fund	9,986.44
<b>Total</b>	<b>\$ 1,349,259.70</b>

Items Pulled for Separate Consideration:

C. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

Name	Position	School or Center	Effective Date
Banuelos, Denise	IT Tech	IT Department	04-04-2016
Caves, Robert Retirement	Teacher, Math	Okeechobee High School	06-08-2016
Kirby, Janie Retirement	Teacher, Elementary	Everglades Elementary School	06-08-2016
Lanning, Sherry	Food Service Assistant	Central Elementary School	04-11-2016
Lehman, Catherine	Teacher, ESE	Seminole Elementary School	06-08-2016

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Lowry, Bertha Retirement	Paraprofessional, Title I	Everglades Elementary School	06-08-2016
Matchett, Thelma Retirement	Bus Driver	Transportation	06-06-2016
McWaters, Roger Retirement	Teacher, Agriculture	Okeechobee High School	08-01-2016
Saunders, Velda Diane Retirement	Manager, Food Service	OHS Freshman Campus	03-07-2016
Waldron, Rose Retirement	Paraprofessional	Seminole Elementary School	06-01-2016
Walker, Dawn	Custodian II	South Elementary School	<del>04-01-2016</del> 03-31-2016

Michelle Dagne, Food Service Assistant, Everglades Elementary School, was terminated as a probationary employee effective March 21, 2016.

The resignation of Tanya Darress, Science Teacher, Okeechobee High School, was accepted with prejudice effective March 22, 2016, due to lack of sufficient notice.

Karen Drawdy, Bus Driver, Transportation, was terminated as a probationary employee effective March 31, 2016.

Joseph Entry, Bus Driver, Transportation, was terminated as a probationary employee effective March 8, 2016.

Colleen Mitchell, Science Teacher, Okeechobee High School, was terminated as a probationary employee effective March 11, 2016, in accordance with Florida State Statute 1012.33 (1)b.

Jennifer Sippert, Bus Driver, Transportation, was terminated as a probationary employee effective March 10, 2016.

**VII. Information Items**

A. SUPERINTENDENT

- Big Brothers Big Sisters is requesting a member of the School Board to serve on their Board of Directors. Any School Board member who is interested may contact Gay Carlton.
- Superintendent Kenworthy encouraged members to take advantage of some of the opportunities listed on the End of Year School Calendar.
- Superintendent Kenworthy distributed the End of Year Testing Schedule, FSA testing will continue through April and then End of Course, AP testing and other assessments will start.

B. SCHOOL BOARD MEMBERS - NONE

C. SCHOOL BOARD ATTORNEY

- Mr. Conely gave the Board the Superintendent's annual evaluation and asked that they be completed and returned to him before the June 14, 2016, Board meeting.

D. PUBLIC - NONE

**VIII. Adjournment**

There being no further business to discuss, on a motion by Joe Arnold, seconded by Dixie Ball, the Board adjourned at 7:55 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, May 10, 2016, at 700 S.W. 2<sup>nd</sup> Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File  
Malissa Morgan, Chairman

Signature on File  
Ken Kenworthy  
Superintendent of Schools