

I. Call to Order

Call to Order: Chairman Arnold

Present: District 1 – Joe Arnold, Chairman
 District 2 – Malissa Morgan, Vice Chairman
 District 3 – Dixie Ball
 District 5 – Jill Holcomb

 Ken Kenworthy, Superintendent of Schools
 Deborah Hooker, For Tom Conely, School Board Attorney

Absent: District 4 – India Riedel

Invocation: Rev. Cary McKee, More 2 Life Ministries
 Pledge of Allegiance: Led by Chairman Arnold

II. Opening Items

Student Recognition

- ★ OHS Cross Country – Regional Qualifiers
- ★ OHS Swim Team – Regional Qualifiers
- ★ OHS Golf Team – Regional Qualifiers

Staff Recognition

- ★ Retirements
 - Genoveva Jan Ayers, Custodian, Everglades Elementary School, 21 Years
 - Tina Grant, Migrant Advocate, Seminole Elementary School, 42 Years
 - Chris Roberts, Secretary, Food Service Department, 23 Years

Community Recognition

- ★ PNC Bank – Julie Sacco-Lunsford – for PNC’s commitment of \$3,500 for the 2015 Teacher of the Year and School Related Employee of the Year Banquet.

III. Presentation of School Improvement Plans

The following School Improvement Plans were presented to the Board:

- South Elementary School – presented by Tracy Downing, Principal, assisted by Suzan Eshleman, Assistant Principal
- Osceola Middle School – presented by Sean Downing, Principal, assisted by Jody Hays, Assistant Principal
- Okeechobee Achievement Academy – presented by Randy Weigum, Principal
- OHS Freshman Campus – presented by Carol Revels, Senior Administrator

IV. Approval of Minutes

- Minutes of Meeting on November 18, 2014

Motion:	Malissa Morgan
Second:	Dixie Ball
Vote:	4-0 In Favor

V. Items for Action

Chairman Arnold asked if there were any changes, additions, or deletions to the Items for Action. There were no requests.

Approval of Items for Action Agenda:	
Motion:	Malissa Morgan
Second:	Jill Holcomb
Vote:	4-0 In Favor

Minutes of
Okeechobee County School Board Meeting
December 9, 2014
6:00 p.m.

A. EXPULSION OF #15-02, 9TH GRADE STUDENT

Superintendent's Recommendation: That #15-02, a 9th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2014-15 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

N. Violence

6. Assault/Battery on a School Board Employee, as defined in F.S. 784.011, F.S. 784.03, and F.S. 784.081.

Motion:	Malissa Morgan
Second:	Jill Holcomb
Discussion/Additional Information	Renée Geeting, Assistant Superintendent for Instructional Services, stated that this student was enrolled at the Okeechobee Achievement Academy and failed to follow the rules of the Alternative Education Program. The parent has advised that the student is going to attend IRSC to earn a GED. Vice Chairperson Malissa Morgan asked if the student would not be interested in continuing education through a home education program. Ms. Geeting responded that the parent said they tried a home education program previously, but the student was unsuccessful.
Vote:	4-0 In Favor

B. INTERNAL FUNDS FINANCIAL STATEMENT/AUDIT REPORT

Superintendent's Recommendation: That the Internal Funds Financial Statement/Audit Report for all schools for the period ending June 30, 2014, be accepted and filed as part of public record.

Motion:	Dixie Ball
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that the results of this audit are the best that the District has ever had. Eight of ten schools had perfect, flawless audits which is quite significant when one considers the amount of money that flows through each school. Also notable is that there were no material weaknesses or deficiencies for any school cited in the audit. Chairman Arnold requested that the school bookkeepers be recognized at the next School Board meeting.
Vote:	4-0 In Favor

C. TRANSITION TO TEACHING (T2T) AGREEMENT WITH INDIAN RIVER STATE COLLEGE

Superintendent's Recommendation: That the Board approve a Transition to Teaching (T2T) Agreement with Indian River State College.

Motion:	Malissa Morgan
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that this a new agreement that allows the placement of highly qualified teacher candidates from IRSC's School of Education programs into District classrooms as the teacher of record. Teacher interns will be assigned a mentor teacher at their school as well as being provided guidance by their University Supervisory and a Transition to Teaching coach. Member Dixie Ball commented that this is a wonderful opportunity for students preparing to be teachers.
Vote:	3-0 In Favor with Joe Arnold abstaining due to his full time employment at Indian River State College

D. CONTRACT WITH eSCHOOL SOLUTIONS, LLC FOR A SUBSTITUTE EMPLOYEE MANAGEMENT SYSTEM

Superintendent's Recommendation: That the Board approve a contract with eSchool Solutions, LLC for SmartFind *Express* (SFE), an automated substitute employee management system for an annual subscription cost of \$3,000.00.

Motion:	Dixie Ball
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy commented that the proposed substitute management system is a software application that automates, prioritizes, assigns, and dispatches substitute employees for

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	assignments in the district as well as allowing district personnel and substitute employees to manage, track, and report the status of assignments. Vice Chairperson Malissa Morgan asked what procedure is used if the system fails for some reason. Superintendent Kenworthy responded that in an instance of system failure, school staff would have to physically make the calls to substitutes. Ms. Morgan also stated that Superintendent Kenworthy assured her that Indian River, St. Lucie, and Highlands Counties are using the SmartFind <i>Express</i> system, and that St. Lucie County also using the same Skyward operating system reports minimal problems with the two systems interacting. Member Jill Clericuzio asked if SmartFind Express can recognize location preferences of substitutes and of the principals. Superintendent Kenworthy reported that principals will have the ability to customize substitute choices for their schools.
Vote:	4-0 In Favor

E. MEMORANDUM OF AGREEMENT WITH VISITING NURSE ASSOCIATION PLUS

Superintendent's Recommendation: That the Board approve an Agreement with Visiting Nurse Association Plus for nursing services effective August 1, 2014 – July 31, 2015.

Motion:	Malissa Morgan
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy commented that the proposed agreement provides an Exceptional Student Education (ESE) student with a skilled nurse at a rate of \$49.00 per hour. The nurse will administer medications and perform assessments and invasive procedures which require a registered nurse. The cost of services will be covered by District funding.
Vote:	4-0 In Favor

VI. Consent Agenda

Chairman Arnold asked if there were any changes, additions, or deletions to the *Consent Agenda*. Superintendent Kenworthy requested that Item A., Employment of Personnel, be pulled for replacement and separate consideration.

Motion To Approve Remainder of Consent Agenda:	Jill Holcomb
Second:	Malissa Morgan
Vote:	4-0 In Favor

B. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Huff, Mary	Varsity Softball Coach	01-05-2015
Kindell, Erik	Golf Coach, Boys	08-15-2014
Nunez, Tamara	Aide, Extended Daycare	11-13-2014
Rucks, Glenna	Teacher, Extended Daycare	10-27-2014
Steiert, Kari	Teacher, Extended Daycare	10-27-2014
Walker, Alicia	Teacher, Extended Daycare	10-27-2014
Whipple, Liann	Middle School Basketball Coach and Middle School Asst. Volleyball Coach	11-18-2014

C. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Grant, Tina (Retirement)	Migrant Advocate	Seminole Elementary School	12-22-2014
Michaels, Rebecca	Bus Driver	Transportation	12-19-2014
Mullins, Danny D.	Teacher, PE	North Elementary School	11-24-2014
Roberts, Chris (Retirement)	Secretary	Food Service	01-06-2015
Sabade, Amy	Bus Driver	Transportation	12-15-2014

The resignation of Eric Sprague, Teacher, Social Studies, Osceola Middle School, was accepted with prejudice effective November 24, 2014, due to lack of sufficient notice.

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D. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Cannon, Linda	Transportation	Short Term	11-12-2014	03-03-2015
Entry, Rebekah	Central Elementary School	Short Term	11-07-2014	01-09-2015

E. ADDITIONS TO SUBSTITUTE TEACHERS FOR 2014-15

<u>Name</u>	<u>Rank</u>
Alfrey, Patricia	III
Anselmo, Lucina	II
Potter, Kerry	II
Watson, Barbara	I

F. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
All Personnel Employed in 2014-15	Eligible for Temporary Employment in After-School Programs/Tutorials during the 2014-15 School Year	As Determined by Each Program's Specifications and/or Salary Schedules 30 & 33	2014-15	#4588 – Indian Formula Grant (not to exceed \$13,200)

G. TITLE I, PART A, GRANT APPLICATION FOR IMPROVING THE ACADEMIC ACHIEVEMENT OF THE DISADVANTAGED

The Board approved the Title I, Part A, Grant Application for Improving the Academic Achievement of the Disadvantaged in the amount of \$2,378,789.00 for the 2014-15 fiscal year.

H. TITLE I, PART A, 1003(A), GRANT APPLICATION FOR SCHOOL IMPROVEMENT INITIATIVE

The Board approved the Title I, Part A, 1003(A), Grant Application for School Improvement Initiative in the amount of \$82,795.00 effective January 1, 2015, through December 31, 2015.

I. TITLE VI GRANT APPLICATION FOR RURAL & LOW INCOME SCHOOLS PROGRAM

The Board approved the Title VI Grant Application for Rural & Low Income Schools Program in the amount of \$123,263.00 for the 2014-15 project year.

J. TITLE I, PART D, SUBPART 2, GRANT APPLICATION FOR LOCAL PROGRAMS FOR NEGLECTED AND DELINQUENT

The Board approved the Title I, Part D, Subpart 2, Grant Application for Local Programs for Neglected and Delinquent in the amount of \$146,405.00 for the 2014-15 project year.

K. TITLE I, PART C, GRANT APPLICATION FOR EDUCATION OF MIGRATORY CHILDREN

The Board approved the Title I, Part C, Grant Application for Education of Migratory Children in the amount of \$653,314.00 for the 2014-15 project year.

L. FORMULA GRANT APPLICATION FOR INDIAN EDUCATION

The Board approved the Formula Grant Application for Indian Education in the amount of \$13,200.00 for the 2014-15 project year.

M. CARL D. PERKINS RURAL AND SPARSELY POPULATED GRANT APPLICATION

The Board approved the Carl D. Perkins Rural and Sparsely Populated Grant Application in the amount of \$70,448.00 for the 2014-15 project year.

N. CARL D. PERKINS SECONDARY CAREER AND TECHNICAL EDUCATION GRANT APPLICATION

The Board approved the Carl D. Perkins Secondary Career and Technical Education Grant application in the amount of \$77,774.00 for the 2014-15 project year.

O. PROPERTY DISPOSAL LIST #3 FOR THE 2014-15 FISCAL YEAR

The Board approved the items listed on Property Disposal List #3 for the 2014-15 fiscal year as surplus, no longer usable for educational purposes, to be removed from property control records, and authorized the Superintendent to donate or sell such items in accordance with state statute.

**OKEECHOBEE COUNTY SCHOOL BOARD
Property Disposal
2014-15 #1**

<u>Property Number</u>	<u>Description</u>	<u>Cost</u>	<u>Condition</u>	<u>School/ Cost Center</u>
20702	Savin Copier	4,995.00	Obsolete	Osceola Middle School
1383F	Compaq Computer	1,199.09	Obsolete	Central Elementary School
2701F	Gateway Computer	1,993.09	Obsolete	Central Elementary School
3065F	Gateway Computer	766.00	Obsolete	Central Elementary School
3178F	Gateway Computer	1,400.00	Obsolete	Central Elementary School
3190F	Gateway Computer	1,400.00	Obsolete	Central Elementary School
3229F	Gateway Computer	866.00	Obsolete	Central Elementary School
3257F	Gateway Computer	866.00	Obsolete	Central Elementary School
3258F	Gateway Computer	866.00	Obsolete	Central Elementary School
3290F	Gateway Computer	1,550.00	Obsolete	Central Elementary School
3913F	Dell Computer	1,548.00	Obsolete	Central Elementary School
3920F	Dell Computer	1,548.00	Obsolete	Central Elementary School
4090F	Dell Computer	1,541.00	Obsolete	Central Elementary School
17122	Thinkpad	3,756.84	Obsolete	Central Elementary School
1196	Risograph	3,638.00	Obsolete	North Elementary School
4948F	Dell Computer	814.88	Obsolete	North Elementary School
18428	Cash Counting Machine	1,315.88	Unrepairable	North Elementary School
21211	Dell Computer	1,593.00	Unrepairable	North Elementary School
21240	Dell Computer	987.80	Unrepairable	North Elementary School
18427	Cash Counting Machine	1,315.88	Unrepairable	Seminole Elementary School
6180F	Lenovo Laptop	2,049.00	Unrepairable	IT
7104F	Promethan Projector	3,415.28	Unrepairable	IT
6593F	Ipad 2	901.17	Unrepairable	South
Total		\$ 40,325.91		

P. MONTHLY FINANCIAL STATEMENT FOR OCTOBER, 2014

The Board approved the Monthly Financial Statement for October, 2014, and ordered it filed as public record.

Q. BUDGET AMENDMENT #4 FOR OCTOBER, 2014

The Board approved Budget Amendment #4 for October, 2014.

R. WARRANT REGISTER FOR NOVEMBER, 2014

The Board approved the Warrant Register for November, 2014, as follows:

General Disbursement Account – Warrants #152988 thru #153263

Operating General Fund	\$ 1,359,421.32
Federal Programs Fund	34,115.40
Food Service Fund	146,978.88
Capital Improvement Fund	149,076.54
Total	\$ 1,689,592.14

Item Pulled for Replacement:

A. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Maxwell, Carl	Electrician, Maintenance I	Maintenance	12-04-2014
Sniff, Shannon	Bookkeeper	North Elementary School	11-12-2014
Watson, Kimberly	Aide, Health	Seminole Elementary School	11-14-2014

Motion:	Malissa Morgan
Second:	Jill Holcomb
Vote:	4-0 In Favor

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IX. Information Items

A. SUPERINTENDENT

- The Board and Superintendent will meet at Central Elementary School at 8:30 a.m. on Friday, January 9, 2015, for a walkthrough followed by the OHS/Freshman Campus and South Elementary School.
- Superintendent Kenworthy asked the Board to let him know if they are interested in exploring the FSBA Master Board program.
- District and school offices will be closed from December 22, 2014, and will reopen on January 5, 2015.
- The District Office holiday luncheon is at noon on Monday, December 15, 2014.

B. SCHOOL BOARD MEMBERS

- Malissa Morgan – there will be a “Touch A Truck” event on the next two Saturdays at the Agri Civic Center. Also, Toys for Tots is still accepting applications. The toy distribution will take place on December 20th.
- Joe Arnold – wished everyone a merry Christmas and a safe and restful holiday. Chairperson Arnold spoke with the Board regarding a lawsuit filed by the Florida School Boards Association against the Florida Legislature regarding the issuance of vouchers for students to attend private schools. A number of other groups have joined FSBA in the suit. Chairman Arnold asked the Board to familiarize themselves with the situation. He voiced his concern about an organization to which the Board pays dues filing a lawsuit against the State Legislature. Chairman Arnold stated that there will most likely be retaliation aimed at education by the legislature if the FSBA lawsuit moves forward. He asked that the Board members give consideration to adopting a resolution, either opposing or supporting the lawsuit, as they each see fit. Vice Chairperson Malissa Morgan suggested that the Board might want to consider having a workshop on the subject. Chairman Arnold suggested that the Board discuss the matter at the end of the next School Board meeting. Superintendent Kenworthy added that several School Boards across the State are adopting resolutions encouraging the legislature to have a one-year delay on tying testing to teacher evaluations.

C. SCHOOL BOARD ATTORNEY

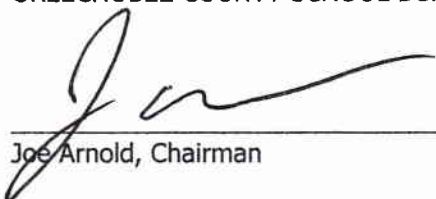
- Deborah Hooker – wished everyone a happy holiday season on behalf of herself and Tom Conely. Ms. Hooker also thanked the Board for the opportunity to fill in for Mr. Conely. She stated that she was very impressed with the Board and their meeting procedures.

D. PUBLIC - NONE

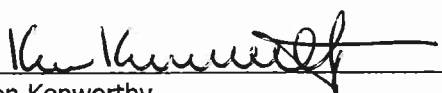
X. Adjournment

There being no further business to discuss, on a motion by Dixie Ball, seconded by Malissa Morgan, the Board adjourned at 7:40 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, January 20, 2015, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD



Joe Arnold, Chairman



Ken Kenworthy
Superintendent of Schools