

I. Call to Order

Call to Order: Chairman Arnold

Present: District 1 – Joe Arnold, Chairman
 District 2 – Malissa Morgan, Vice Chairman
 District 3 – Dixie Ball
 District 4 – India Riedel
 District 5 – Jill Holcomb

 Ken Kenworthy, Superintendent of Schools
 Tom Conely, School Board Attorney

Invocation: Tom Conely, School Board Attorney
 Pledge of Allegiance: Led by Chairman Arnold

II. Opening Items

Community Recognition

- ★ School Resource Officers – in recognition of *Florida First Responder Appreciation Week*
 SGT Mark Roberts and Deputies Donnie Holmes, John Fisher, Keith Murrish, Tammy Serafini,
 Steve McKinley

Student Recognition

- ★ Food for Families Program Participants and Maintenance Staff Assistance
- ★ OHS Volley Ball Team – Regional Qualifiers and Runner-Up District Champions– Senior
- ★ OHS Band – 4-Year Letter Seniors

Staff Recognition

- ★ Golden Mouse Award
 - Beth Box, Social Studies Teacher, Yearling Middle School
- ★ Retirements
 - Faustino Vallejo, Custodian, Central Elementary School, 7 Years

III. Approval of Minutes

- Minutes of Meeting on December 9, 2014

Motion:	Malissa Morgan
Second:	Jill Holcomb
Vote:	5-0 In Favor

IV. Items for Action

Chairman Arnold asked if there were any changes, additions, or deletions to the Items for Action. Superintendent Kenworthy requested the addition of Item N., *Settlement Agreement – Elaine Murphy*.

Approval of Items for Action Agenda with the addition of Item N:	
Motion:	India Riedel
Second:	Dixie Ball
Vote:	5-0 In Favor

Minutes of
Okeechobee County School Board Meeting
January 20, 2015
6:00 p.m.

A. PROCLAMATION – RODEO DAY

Superintendent's Recommendation: That the Board adopt a proclamation recognizing Friday, March 13, 2015, as *Rodeo Day* for the School District of Okeechobee County, Florida.

PROCLAMATION

RODEO DAY

School District of Okeechobee County, Florida

Whereas, rodeo informally dates back to 1869 and became a formal sport in 1920 with the creation of the Rodeo Association of America; and

Whereas, rodeo is ranked seventh in overall attendance for major sporting events, and more than 31 million people identify themselves as fans of Pro Rodeo in America; and

Whereas, local rodeo committees organize PRCA sanctioned rodeos held across the continent run by dedicated groups of volunteers; and

Whereas, the Okeechobee County Cattlemen's Association has been producing rodeos in the County for more than sixty (60) years. Rodeo in Okeechobee has become a tradition, often thought of in conjunction with the Speckled Perch Festival and Labor Day celebrations; and

Whereas, Okeechobee rodeos are steeped in the culture and history of Okeechobee and is part of our American agricultural heritage.

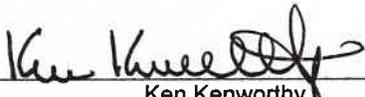
Now therefore, the School Board of Okeechobee County, Florida, in accordance with preserving the historical and cultural values of Okeechobee's heritage, does hereby proclaim March 13, 2015, as

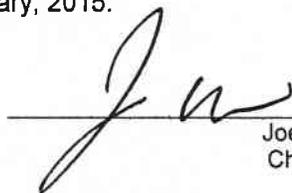
RODEO DAY

for the Okeechobee County School System and encourages the inclusion of rodeo in classroom discussion on March 13, 2015.

Passed and adopted this 20th day of January, 2015.

ATTEST:


Ken Kenworthy
Superintendent of Schools


Joe Arnold
Chairman



Motion:	Malissa Morgan
Second:	Jill Holcomb
Vote:	5-0 In Favor

Present to accept the Proclamation were Katie Brummett, Miss Teen Rodeo Okeechobee, and Ms. Michelle Harper, Sponsor. Ms. Harper commented that all 2nd graders in the District will be given a book, "B is for Buckaroo," by the Rodeo Association prior to March 13th. Also, the Rodeo Queens will be visiting schools on March 12th. Ms. Harper explained that the Rodeo Association is working diligently to promote knowledge and attendance of local rodeos and would like to eventually have children bused from schools to the rodeo grounds to watch one event and learn more about the rodeo. Chairman Joe Arnold commented that it is exciting to learn that these plans are in motion since the rodeo is a large part of area history. Vice Chairman Malissa Morgan agreed and added that she is looking forward to including students.

B. PROCLAMATION – CELEBRATING LITERACY WEEK

Superintendent's Recommendation: That the Board adopt a proclamation recognizing January 26-30, as *Celebrate Literacy Week* for the School District of Okeechobee County, Florida.

PROCLAMATION
CELEBRATE LITERACY WEEK

School District of Okeechobee County, Florida

Whereas, the Florida Department of Education in partnership with *Just Read, Florida!* has declared the week of January 26-30, 2015, as **Celebrate Literacy Week**; and

Whereas, the goals of **Celebrate Literacy Week** are to promote literacy throughout the state and to promote the enjoyment of reading for children and adults of all ages; and

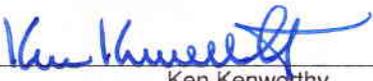
Whereas, the School Board of Okeechobee County wishes to support the goals of Celebrate Literacy Week in Okeechobee County schools.

Now therefore, the School Board of Okeechobee County, Florida, joins the Florida Department of Education and *Just Read, Florida!* in observing January 26-30, 2015, as:

CELEBRATE LITERACY WEEK

Passed and adopted this 20th day of January, 2015.

ATTEST:



Ken Kenworthy
Superintendent of Schools


Joe Arnold
Chairman



Motion:	Malissa Morgan
Second:	Dixie Ball
Vote:	5-0 In Favor

C. EXPULSION OF #15-03, 6TH GRADE STUDENT

Superintendent's Recommendation: That #15-03, a 6th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2014-15 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*.

G. Inappropriate Conduct

2. Disruptive Behavior – Disrespect, disruptive behavior and minor confrontations.

N. Violence

6. Assault/Battery on a School Board Employee, as defined in F.S. 784.011, F.S. 784.03, and F.S. 784.081.

Motion:	India Riedel
Second:	Malissa Morgan
Discussion/Additional Information	Renée Geeting, Assistant Superintendent for Instructional Services, stated that this student was enrolled at the Okeechobee Achievement Academy and failed to follow the rules of the Alternative Education Program. This student is not yet enrolled in a home education program because of difficulty in reaching the parent. Mrs. Geeting stated that she will continue efforts to reach the parent and to enroll the student in a continuing education program.
Vote:	5-0 In Favor

D. DRAINAGE EASEMENT FOR OKEECHOBEE COUNTY ON SW 7TH AVENUE

Superintendent's Recommendation: That the Board approve a Drainage Easement on SW 7th Avenue for Okeechobee County

Motion:	India Riedel
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy deferred to Attorney Tom Conely Mr. Conely stated that the drainage ditch has been in place for a very

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	long time and has been maintained by the County for all those years. Chairman Joe Arnold asked if there is any concession from the County for the easement. Mr. Conely stated that no concession is involved other than continued maintenance of the ditch by the County.
Vote:	5-0 In Favor

E. REJECTION OF MEMORANDUM OF AGREEMENT FOR A RECRUITMENT BONUS FOR THE INSTRUCTIONAL AND CLASSIFIED BARGAINING UNITS

Superintendent's Recommendation: That the Board reject a Memorandum of Agreement for Recruitment Bonus for the Instructional and Classified Bargaining Units which would provide for a one-time bonus for employees who recruit a new instructional employee and a recruitment bonus for the new instructional employee.

Motion:	Malissa Morgan		
Second:	India Riedel		
Discussion/Additional Information	Mr. Tom Conely, School Board Attorney, explained that this recommendation is a "housekeeping" matter. Because this MOA was originally written to include both bargaining units and was rejected by the Instructional Unit and ratified by the Classified Unit, both parties to the MOA agreed to rewrite the MOA as it applies to the Classified Unit only and to conduct another vote. This original MOA was voted on by both bargaining units on December 4, 2014. The voting results were:		
		For	Against
	Instructional Unit	66	84 (Rejected)
	Classified Unit	60	28 (Ratified)
Vote:	5-0 In Favor		

F. RATIFICATION OF MEMORANDUM OF AGREEMENT FOR RECRUITMENT BONUS FOR THE CLASSIFIED UNIT

Superintendent's Recommendation: That the Board ratify a Memorandum of Agreement for the Classified Bargaining Unit for a Recruitment Bonus.

Motion:	Malissa Morgan		
Second:	India Riedel		
Discussion/Additional Information	Superintendent Kenworthy stated that the Classified Bargaining Unit voted on and ratified the MOA on December 18, 2014. The voting results were:		
		For	Against
	Classified Unit	84	16
Vote:	5-0 In Favor		

G. 2014-15 CLASS SIZE REDUCTION COMPLIANCE PLAN

The 2014-15 Class Size Reduction Compliance Plan.

Motion:	Dixie Ball		
Second:	Malissa Morgan		
Discussion/Additional Information	Superintendent Kenworthy explained that due to data entry errors, the District was over class size limits in a few areas. An appeal has been filed with the Florida Department of Education regarding the outcome of the District's October, 2014, FTE student survey. Pending DOE's decision on the District's appeal, a February 1, 2015, deadline must be met for submission of the District's plan to meet class size requirements. This report includes explanations and strategies for meeting class size requirements in the event that DOE does not accept the District's appeal of the October, 2014, FTE data.		
	Member India Riedel asked if the Board will have to revoke the plan if the District's appeal is accepted by the Department of Education. Superintendent Kenworthy responded that the plan includes things the District would plan to do regardless of the data problems with the FTE and, therefore, would not have to be revoked.		
Vote:	5-0 In Favor		

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H. BID FOR LAWN CARE SERVICES AT OKEECHOBEE HIGH SCHOOL

Superintendent's Recommendation: That the Board approve the low bid in the amount of \$26,900.00 per year submitted by Nunez Lawn Care & Landscaping, Inc. for lawn care services at Okeechobee High School.

Motion:	India Riedel
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy commented that two companies submitted and that Nunez Lawn Care & Landscaping, Inc. was the lowest bidder. Bids were opened on December 3, 2014, at 2:00 p.m., in the Director of Operations office.
Vote:	5-0 In Favor

I. CONTRACT FOR LAWN CARE SERVICES AT OKEECHOBEE HIGH SCHOOL

Superintendent's Recommendation: That the Board approve a three-year agreement with Nunez Lawn Care & Landscaping, Inc., (contingent upon Board approval of the bid [Agenda Item IV.H]) for lawn care services at Okeechobee High School in the amount of \$26,900.00 per year.

Motion:	India Riedel
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy commented that this is a new contract. Chairman Arnold commented that he is pleased that the Board can offer contracts to local vendors.
Vote:	5-0 In Favor

J. AMENDMENT TO HEALTH RISK MANAGEMENT AGREEMENT WITH HEALTHSTAT, INC.

Superintendent's Recommendation: That the Board approve an amendment to the current agreement with Healthstat, Inc. for continued Health Risk Management services for employees through the Employee Wellness Center.

Motion:	Dixie Ball
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy commented that due to rising health costs, Healthstat, Inc. is requesting an increase to continue management of the Employee Wellness Center. This amendment will allow reconsideration of the contract in June, 2015, and give the Board an opportunity to explore other options in order to hold costs as low as possible.
Vote:	5-0 In Favor

K. MEMORANDUM OF UNDERSTANDING WITH CHILDREN'S HOME SOCIETY OF FLORIDA, CINS/FINS

Superintendent's Recommendation: That the Board approve a Memorandum of Understanding with Children's Home Society of Florida, Child In Need of Services/Family In Need of Services (CINS/FINS), to join in a cooperative venture to operate a CINS/FINS program.

Motion:	India Riedel
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy explained that although the District has an existing relationship with Children's Home Society, until this time there were no individuals available to the District to operate the CINS/FINS program. There is now an individual on staff for Children's Home Society who will provide CINS/FINS services to identified students and families to address areas of need consistent with improving school success. The counselor will be housed at the Okeechobee Achievement Academy. Vice Chairman Malissa Morgan asked how much time this individual will spend in Okeechobee. Superintendent Kenworthy responded that the counselor is available full time, although her caseload is not yet at full capacity. Member Jill Holcomb asked if the counselor will serve Okeechobee Achievement Academy students only. Superintendent Kenworthy answered that services will be available to all students. He added

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	that the CINS/FINS counselor addressed the principals at their last meeting regarding services available for students and their families. CINS/FINS will provide counseling services to identified students and their families at no cost to the District in exchange for office space and related services at the Okeechobee Achievement Academy.
Vote:	5-0 In Favor

L. AGREEMENTS WITH CATAPULT LEARNING, LLC

Superintendent's Recommendation: That the Board approve a Software Master License Agreement and a Professional Services Agreement with Catapult Learning, LLC, for consulting support and professional development services at South Elementary School for the remainder of the 2014-15 school year for a combined cost of \$9,176.45.

Motion:	Dixie Ball
Second:	India Riedel
Discussion/Additional Information	Superintendent Kenworthy commented that these agreements are for South Elementary School to implement Literacy First and My Data First programs which address targeted literacy needs of students and provides professional development for teachers. Funding will be from the Title I, Part A, grant.
Vote:	5-0 In Favor

M. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2014-15

Superintendent's Recommendation: That the Board approve the following revisions to personnel allocations for the 2014-15 fiscal year.

Non-Instructional Personnel

Action		#	Position	Location	Effective Date
Add	Delete				
✓		1	Aide, Health	South Elementary School	01-21-2015

Motion:	Jill Holcomb
Second:	India Riedel
Discussion/Additional Information	Superintendent Kenworthy commented that this is new position necessitated by the return of 5 th grade to South Elementary.
Vote:	5-0 In Favor

N. SETTLEMENT AGREEMENT – ELAINE MURPHY

Superintendent's Recommendation: That the Board authorize the Superintendent and his counsel to engage in settlement discussion with Elaine Murphy's counsel to resolve the case in an amount they deem appropriate.

Motion:	India Riedel
Second:	Dixie Ball
Discussion/Additional Information	Mr. Tom Conely, School Board Attorney, supported the Superintendent's recommendation. Mr. Conely advised the Board that the case is on appeal, and it may be possible to reach an agreement between the parties rather than going through the entire appeal process. Member Jill Holcomb commented that the Board has not been given an estimated amount for possible settlement. Mr. Conely responded that the Superintendent would not agree to an amount that is not within reason or budget confinements. Member India Riedel asked if there is any provision that the Board Chairman would be part of the negotiation. Mr. Conely said that would not be appropriate since the case is no longer in their jurisdiction. Ms. Riedel asked if a settlement agreement would come to the Board for approval. Mr. Conely responded that it would come before the Board for ratification and that the Superintendent could advise the Chairman of the progress of negotiations for a settlement agreement.
Vote:	5-0 In Favor

VI. Consent Agenda

Chairman Arnold asked if there were any changes, additions, or deletions to the *Consent Agenda*. Superintendent Kenworthy requested that Item D., *Employment of Temporary Personnel*, be pulled for replacement and separate consideration.

Motion To Approve Remainder of Consent Agenda:	India Riedel
Second:	Dixie Ball
Vote:	5-0 In Favor

A. 2014-15 OUT-OF-FIELD TEACHERS

The Board approved the following Out-of-Field Teachers for the 2014-15 February FTE Survey:

<u>Everglades Elementary School</u>		
Annis, Sarah	ESOL	1st Year of Assignment
Leon, Maria Carmen	Elementary/ESOL	1st Year of Assignment
Parrish, Shannon	Kindergarten	1st Year of Assignment
Striebel, Myranda	ESOL	1st Year of Assignment
<u>North Elementary School</u>		
Koch, Gail	ESOL	1st Year of Assignment
Leach, Patricia	Guidance	Earned 6 Semester Hours
<u>Seminole Elementary School</u>		
Anselmo, Lucina	ESOL	1st Year of Assignment
Moore, Heidi	ESE/ESOL	1st Year of Assignment
Royal, Allison	ESOL	Earned 120/300 Points
Syplies, Kim	ESOL	Earned 300/300 Points
<u>South Elementary School</u>		
Baker, Amanda	ESOL	Earned 240/300 Points
Gomez, Jennifer	ESOL	1st Year of Assignment
Hoppe, Jessica	ESOL	1st Year of Assignment
Huff, Andrea	ESOL	1st Year of Assignment
McKinley, Laura	Elementary/ESOL	1st Year of Assignment
Nichols, Heather	Guidance	1st Year of Assignment
Stafford, Kristen	Elementary/ESOL	1st Year of Assignment
Stephens, Katie	ESOL	1st Year of Assignment
Trent, Sheri	ESOL	Earned 60/300 Points
Weigum, Cynthia	ESOL	Earned 60/300 Points
<u>Osceola Middle School</u>		
Botello, Brandi	Gifted	1st Year of Assignment
Brooks, Sally	Reading	1st Year of Assignment
Eak, Nicole	ESE/ESOL	1st Year of Assignment
Ellis, Robert	ESOL	Earned 120/300 Points
Finch, Christine	ESOL	Earned 120/300 Points
Frost, Kersten	ESOL	1st Year of Assignment
Hughes, Jennifer	ESE	1st Year of Assignment
Leonard, Amorita	ESOL	Earned 180/300 Points
Poole, Mary	Math	1st Year of Assignment
Scott, Lauren	ESOL	1st Year of Assignment
Shirley, Alyson	ESOL	Earned 180/300 Points
Talavera, Jessica	Language Arts	1st Year of Assignment
VanAuken, Paul	ESE/ESOL	1st Year of Assignment
Wise, Harold	Guidance	1st Year of Assignment
<u>Yearling Middle School</u>		
Botello, Brandi	Gifted	1st Year of Assignment
Breaux, Deanna	ESE/ESOL	1st Year of Assignment
Erwin, Rex Jr.	ESOL	1st Year of Assignment
Hudoff, Jonathan	ESOL	1st Year of Assignment
King, Brian	Guidance	Earned 6 Semester Hours
Mangold, Jennifer	Reading/ESOL	Earned 6 Sem. Hrs/Earned 120/300 Points
SantAngelo, Jennifer	Elementary/ESOL	1st Year of Assignment
Swant, Eric	Language Arts/ESOL	1st Year of Assignment
<u>Okeechobee Freshman Campus/Okeechobee High School</u>		
Queen, Colleen	ESOL	Earned 240/300 Points
Radebaugh, Mike	ESE/ESOL	1st Year of Assignment

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Okeechobee High School		
Boswell, Rina	Math	1st Year of Assignment
Brown, Erica	Reading/ESOL	1st Year of Assignment
Coleman, Michelle	Math	1st Year of Assignment
Gary, Bertheia	ESOL	2nd Year of Assignment
Harvey, Rebecca	ESOL	2nd Year of Assignment
Kuipers, Susan	ESOL	Earned 300/300 Points
Lawson, Kati	Guidance	1st Year of Assignment
Pritchard, Taylor	Social Studies	1st Year of Assignment
Reister, Wendy	Physics	1st Year of Assignment
Sherlock, Jean	Reading	Earned 6 Semester Hours
Torres, Dolores	Spanish	1st Year of Assignment
Whitlock, Jeffery	ESOL	1st Year of Assignment
Okeechobee Achievement Academy		
Maggio, Christina	Science/ESE/ESOL	1st Year of Assignment
Sanchez, Manuel	Science	1st Year of Assignment
Stephan, Jesse	Social Studies	1st Year of Assignment
White, Dawn	Math	1st Year of Assignment
Central Elementary School		
Ellis, Jennifer	ESOL	Earned 120/300 Points
Hedrick, Nicole	ESOL	1st Year of Assignment
LaForest, Ashley	ESOL	1st Year of Assignment
Murphy, Morgan	ESOL	1st Year of Assignment
Potter, Kerry	ESOL	1st Year of Assignment
Richards, Sarah	ESOL	1st Year of Assignment
Sapp, Samantha	Elementary/ESOL	1st Year of Assignment
Sebasovich, Danielle	ESOL	1st Year of Assignment

B. 2014-15 DJJ OUT-OF-FIELD TEACHERS

The Board approved the following DJJ Out-of-Field Teachers for the 2014-15 February FTE Survey:

OIH (8017)		
Felton, Phalondria	Math/Science/Social Studies	1st Year of Assignment
Tantie (9101)		
Anderson, Thomas	ESOL	Earned 240/300 Points
Cypress (9106)		
Russ, John	ESOL	Earned 210/300 Points
Williams-Boyett, Jacqueline Lorri	Math/Science	1st Year of Assignment

C. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Annis, Sara	Teacher, Elementary	Everglades Elementary School	01-06-2015
Anselmo, Lucina	Teacher, Elementary	Seminole Elementary School	12-15-2014
Coyne, Lisa	Data Processor	Central Elementary School	12-01-2014
Delagall, Tony	Paraprofessional	Okeechobee High School	12-01-2014
LaForest, Ashley	Teacher, Elementary	Central Elementary School	01-06-2015
Luong, Tiffanie	Teacher, Science	Okeechobee High School	01-06-2015
Maggio, Christina	Teacher, ESE	Okeechobee Achievement Academy	12-18-2014
Overstreet, Shaun	Paraprofessional, ESE	Osceola Middle School	01-06-2015
Peaden, Melissa	Bus Driver	Transportation	12-15-2014
SantAngelo, Jennifer	Teacher, Language Arts	Yearling Middle School	12-18-2014
Sapp, Samantha (Out-of-Field)	Teacher, Elementary	Central Elementary School	12-18-2014
Scott, Lauren	Teacher, Language Arts	Osceola Middle School	01-06-2015
Sebasovich, Danielle	Teacher, Elementary	Central Elementary School	01-06-2015
Striebel, Miranda	Teacher, Elementary	Everglades Elementary School	01-06-2015
Weeks, Brandi	Bus Driver	Transportation	12-15-2014

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E. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Chaffee, John (Revised)	Teacher, VE/Lang. Arts	Osceola Middle School	01-16-2015
Harwas, Oliver	Teacher, Soc.Studies/Reading/PE	Osceola Middle School	12-19-2014
Lizano-Perdomo, Janeth	Secretary	Central Elementary School	12-22-2014
Reno, Julie (Retirement)	Director, Human Resources	District Office	05-01-2015
Sanders, Cacilda	Custodian II	Okeechobee High School	12-22-2014
Saunders, John	Custodian II	Yearling Middle School	12-15-2014
Vallejo, Faustino (Retirement)	Custodian II	Central Elementary School	02-02-2015

The resignation of Linda Mangiafreno, Bus Driver, Transportation, was accepted with prejudice effective December 19, 2014 due to lack of sufficient notice.

The resignation of Jeffry Platt, Teacher, Social Studies, Osceola Middle School, was accepted with prejudice effective January 22, 2015, due to lack of sufficient notice.

The resignation of Dana Wuchte, Teacher, VE, South Elementary School, was accepted with prejudice effective December 19, 2014, due to lack of sufficient notice.

F. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Dagne, Michelle	Perm Sub, Food Service Food Service	Food Service Assistant Everglades Elementary School	01-07-2015
Durham, Alisa	Aide, ESE Bus Transportation	Paraprofessional, ESE South Elementary School	12-01-2014
Godwin, John	Mechanic Helper Transportation	Aide, ESE Bus Transportation	12-01-2014
Wagoner, Patty	Paraprofessional, ESE Osceola Middle School	Paraprofessional, ESE Yearling Middle School	12-08-2014

G. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Davis, Emily	Okeechobee Achievement Academy	Personal Without Pay	01-06-2015	04-30-2015
Ellis, Jennifer	Central Elementary School	Short Term	12-01-2014	01-30-2015
Geeting, Greg	Yearling Middle School	Short Term	Beginning November 13, 2014 and continuing for a total not to exceed 60 days and not extending beyond February 17, 2015.	
Parrish, Shannon	Everglades Elementary School	Short Term	12-10-2014	03-27-2015
Porter, Rachel	Seminole Elementary School	Short Term	01-06-2015	02-20-2015
Spiess, Caren	Everglades Elementary School	Short Term	Beginning November 20, 2014 and continuing for a total not to exceed 60 days and not extending beyond November 19, 2015.	

H. ADDITIONS TO SUBSTITUTE TEACHER LIST FOR 2014-15

<u>Name</u>	<u>Rank</u>
Garcia, Leslie	II
Harden, Brandi	II
Padgett, Patti	III
Scott, Lauren	II
Shockley, Leigh Anne	III
Shockley, Sherman	III
Shoemaker, Sondra	II
Williams, Florence	III

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I. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Cynthia Kubit	Facilitator for Teacher Training in Data Review for Indicators 1 & 2 (Graduation & Dropout Rates for Students with Disabilities)	\$24.00 Per Hour	72 Hours	#4549 – IDEA Part B
Cynthia Kubit	Tutoring Students with Disabilities Identified as Potential Dropouts	\$20.00 Per Hour	37 Hours	#4549 – IDEA Part B (Approx. \$250.00) #1484 – Project 10 (Approx. \$660.00)
Mayra Talavera	Translation of Documents	\$12.00 Per Hour	As Needed In 2014-15	#4531 – Title I Schoolwide (not to exceed \$500)
Manuel Sanchez Dawn White	Saturday School Okeechobee Achievement Academy	\$20.00 Per Hour	11/8/14-6/6/15	#1525 – Saturday School
Carrie Thompson	Differentiated Accountability Training	\$13.50 Per Hour	27.5 Hours	#1523 – Special Needs
75 Teachers	Creation of Common Course Exam Blueprints & Review of Draft Common Course Exams	\$13.50 Per Hour	5 Hours Each	#1523 – Special Needs
16 Teachers	Curriculum Mapping for Implementation of Florida Standards Road Mapping Districtwide Initiative	\$13.50 Per Hour	8 Hours Each 1/26/15-1/30/15	#4535 – Title I, School Improvement

J. CONTRACT WITH BIOWASTE, LLC FOR HAZARDOUS WASTE DISPOSAL

The Board approved a contract with Biowaste, LLC to provide infectious and hazardous waste pick-up and disposal for District schools and the employee Wellness Center, effective January 1, 2015, through December 31, 2015, for a total yearly cost of \$2,550.00.

K. INTERAGENCY AGREEMENT TO COORDINATE SERVICES FOR CHILDREN SERVED BY THE FLORIDA CHILD WELFARE SYSTEM

The Board approved an Interagency Agreement, effective through June 30, 2018, between the Florida Department of Children and Families; the School Board of Okeechobee County; the Florida Department of Juvenile Justice; the Florida Agency for Persons with Disabilities; the Career Source Research Coast; the Early Learning Coalition of Indian River, Martin, and Okeechobee Counties; the Guardian Ad Litem Program; and Devereux to coordinate services for children served by the Florida Child Welfare System.

L. TITLE II, PART A, GRANT APPLICATION FOR 2014-15

The Board approved the Title II, Part A, Teacher and Principal Training and Recruiting Fund Grant application in the amount of \$411,622.00, including estimated roll forward, for the 2014-15 fiscal year.

M. AVID GRANT APPLICATION FOR 2014-15

The Board approved the Advancement Via Individual Determination (AVID) Grant application in the amount of \$3,291.84 for 2014-15.

N. FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES (FDACS) 2014 NATIONAL SCHOOL LUNCH PROGRAM (NSLP) EQUIPMENT ASSISTANCE GRANT AWARD

The Board approved the FDACS 2014 National School Lunch Program Equipment Assistance Grant in the amount of \$39,963.77.

O. MONTHLY FINANCIAL STATEMENT FOR NOVEMBER, 2014

The Board approved the Monthly Financial Statement for November, 2014, and ordered it filed as public record.

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Okeechobee County School Board Meeting
January 20, 2015
6:00 p.m.

P. BUDGET AMENDMENT #5 FOR NOVEMBER, 2014

The Board approved Budget Amendment #5 for November, 2014.

Q. WARRANT REGISTER FOR DECEMBER, 2014

The Board approved the Warrant Register for December, 2014, as follows:

General Disbursement Account – Warrants #153264 thru #153529

Operating General Fund	\$ 1,363,896.79
Federal Programs Fund	14,179.78
Food Service Fund	167,268.49
Capital Improvement Fund	42,092.17
Total	\$ 1,587,437.23

Item pulled for replacement:

D. EMPLOYMENT OF TEMPORARY PERSONNEL

Superintendent's Recommendation: That the following temporary personnel be employed as needed:

Name	Position	Effective Date
Clark, Amanda	Extended Daycare	12-15-2014
Huggins, Tresa	School Psychologist	01-21-2015

Motion:	India Riedel
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy commented that this item was pulled for replacement to add an additional person to temporary employments.
Vote:	5-0 In Favor

IX. Information Items

A. SUPERINTENDENT

- Superintendent Kenworthy shared the Heartland Educational Consortium Legislative Issues for 2015 with the Board.
- Superintendent Kenworthy told the Board that the Transportation Department is investigating the possibility of adding transportation services for students staying after school for tutorial programs. The service would begin at 5:00 p.m., and the routes would be fixed routes with possibly one or two stops per neighborhood. Superintendent Kenworthy commented that lack of transportation is one barrier to children staying after school to take advantage of tutorial services that are offered.
- The District is looking at expanding summer program offerings significantly this year with elementary and middle school level programs. This will address the summer loss in academics. Superintendent Kenworthy reported that bus transportation will operate at fixed stops in communities.
- Superintendent Kenworthy invited the Board to attend the Teacher/School-Related Employee of the Year banquet at 7:00 p.m. on Friday, February 13, 2015, at the KOA Convention Center.
- Superintendent Kenworthy asked the Board for feedback regarding tobacco free schools. He said that he has once again been contacted by the Health Department to make all school properties tobacco free. Chairman Joe Arnold asked the Superintendent if any surveys of parents, students, or employees have been conducted. Superintendent Kenworthy responded that no surveys have as yet been done, but that it would be possible to do so if it the Board wants to go in that direction. Member Jill Holcomb asked if Palm Beach, Martin, St. Lucie, and Indian River Counties are smoke free schools. Superintendent Kenworthy responded that although these counties do have smoke free policies, the enforcement of the policies varies. Member India Riedel agreed that surveying parents would be a good idea before moving forward. Chairman Arnold asked if instituting a smoke free policy would need to be negotiated with the Okeechobee County Education Association, and Superintendent Kenworthy responded that it would have to be impact bargained since it affects conditions of employment. Chairman Arnold stated that when employees are hired, there was some expectation of rights, and that those rights

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should stay with those employees rather than taking their rights away. Vice Chair Malissa Morgan stated that she believes the Board should have input from the community and parents and then workshop the issue before coming to a decision. The other Board members were in agreement. Superintendent Kenworthy stated that he will gather information for the Board for the February 10th, and Member India Riedel suggested that the Board decide at the February meeting if they would like to workshop the issue.

- Superintendent Kenworthy asked the Board if they are interested in participating in the Master Board Certification program offered by the Florida School Boards Association. The program would require the Board members and Superintendent to participate in one offsite training and three onsite training sessions. The cost for the certification training is \$4,500.00. Chairman Arnold commented that the training would be beneficial for the Board, especially since there are now new members who have not participated in the last certification process. Board members expressed agreement with Chairman Arnold as well as concern for the expenditure of \$4,500.00 at this time. After further discussion, the Board requested that the Superintendent provide information about the schedule for the trainings and place an action item on the February 10th agenda for Board consideration.

B. SCHOOL BOARD MEMBERS

- Chairman Arnold stated that the court had dropped part of the lawsuit filed by the Florida School Boards Association against the Florida Congress, and it appears that the court will dismiss the remainder of the suit. Chairman Arnold said that he would like the Board to move forward in adopting a resolution, as several other districts have done, stating the Board's position on accountability and asking the State to decrease the number of student assessments required during the year. Two districts mentioned by Chairman Arnold as having adopted resolutions are Palm Beach County and Levy County. Chairman Arnold stated that he believes the overabundance of testing is overwhelming teachers and students. Vice Chair Malissa Morgan agreed that a resolution is needed and that there is too much pressure on students and teachers. She added that the product that educators are producing is not the product that they want. Member Jill Holcomb stated that Citrus County's resolution included a request that School Grades be delayed for one year. Superintendent Kenworthy will bring the Board a resolution at their February 10th meeting for consideration.
- Vice Chair Malissa Morgan thanked Superintendent Kenworthy for arranging quarterly Board visits to schools. She commented that on the visits the Board gets to see great things happening in classrooms.

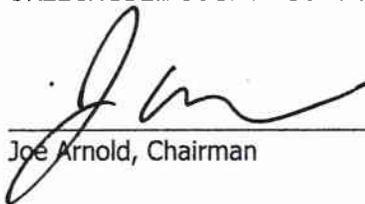
C. SCHOOL BOARD ATTORNEY - NONE

D. PUBLIC - NONE

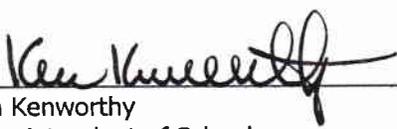
X. Adjournment

There being no further business to discuss, on a motion by Dixie Ball, seconded by Malissa Morgan, the Board adjourned at 7:30 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, February 10, 2015, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD



Joe Arnold, Chairman



Ken Kenworthy
Superintendent of Schools