



SCHOOL BOARD OF OKEECHOBEE COUNTY

AGENDA FOR REGULAR MEETING
JANUARY 21, 2014
6:00 P.M.

Chairperson
Joe Arnold
Vice Chairperson
Gay Carlton
Members
Malissa Morgan
India Riedel
David Williams

Vision

Achieving Excellence

Mission

The School District of Okeechobee County will prepare all students to be college and career ready and to possess the attitudes and values necessary to function as productive members of our society.

Core Values

- Excellence
- Educational Quality
- Equity
- Environment that is Safe and Secure
- Empowerment of all Shareholders and Partners

2013-14

Strategic Plan Goals

1. *To Prepare Students to be College and Career Ready*
2. *To Maximize Efficient and Effective Use of Available Resources*
3. *To Empower Stakeholders through Opportunities for Meaningful Participation*
4. *To Provide a Safe and Secure Education for ALL*

I. Call to Order

- A. Prayer – Pastor Gwen Livatt, New St. Stephen AME Church
- B. Pledge of Allegiance

II. Opening Items

- A. Student Recognition
 - ★ OHS – Eagle Scout Honoree
 - ★ OHS Band - Seniors
- B. Staff Recognition
 - ★ Golden Mouse Award
- Rachel Jones, Central Elementary School
 - ★ Food Service Staff, Central Elementary School
 - ★ Retirements
- Alvina Robertson, Secretary, Staff Development

III. Request to Address the School Board

- Niki Norton, U.S. Green Building Council, Generation Green Program

IV. Presentation of School Improvement Plans

- Randy Weigum, Principal, Okeechobee Achievement Academy
- Carol Revels, Principal, Okeechobee Freshman Campus
- Toni Wiersma, Principal, Okeechobee High School

V. Approval of Minutes

- Meeting of December 10, 2013

VI. Items for Action

- A. Recommendation for Expulsion
 1. #14-02, 8th Grade Student at Okeechobee Achievement Academy..... 1
- B. Proclamation – National Mentoring Month 2
- C. Appointment of Coordinator of Staff Development and Osceola Middle School Assistant Principal 3
- D. Agreement with North East Florida Educational Consortium (NEFEC) for Virtual Instruction Program..... 4
- E. Transitional Interdistrict Transportation Agreement..... 5

SCHOOL BOARD OF
OKEECHOBEE COUNTY

AGENDA FOR
REGULAR MEETING
JANUARY 21, 2014

VII. Consent Agenda

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VIII. Information Items:

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

The next regular School Board meeting is Tuesday, February 11, 2014

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: EXPULSION OF #14-02, 8TH GRADE STUDENT
DATE: January 21, 2014

RECOMMENDATION:

That #14-02, an 8th grade student at Okeechobee Achievement Academy, be expelled for for the remainder of the 2013-14 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the Code of Student Conduct:

C. Defiance of Authority

1. Disobeying or disregarding school personnel or school rules.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **PROCLAMATION – NATIONAL MENTORING MONTH**
DATE: January 21, 2014

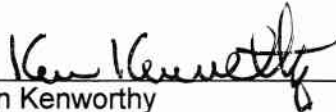
RECOMMENDATION:

That the Board adopt a proclamation recognizing January, 2014, as *National Mentoring Month* for the School District of Okeechobee County, Florida.

BACKGROUND INFORMATION:

Adoption of the proclamation is requested by the Big Brothers Big Sisters organization to honor mentors. The proclamation is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

PROCLAMATION

NATIONAL MENTORING MONTH

WHEREAS, every day Big Brothers Big Sisters works to provide children facing adversity with strong and enduring, professionally supported one-to-one relationships that change their lives for the better, forever; and

WHEREAS, mentoring is a proven, effective strategy that helps children by matching them with a caring, responsible adult who can provide guidance and direction, and build their confidence; and

WHEREAS, research shows that mentoring has beneficial and long-term effects on youth by increasing their academic engagement and decreasing the likelihood of substance abuse and other risky behaviors, and

WHEREAS, dozens of Okeechobee County children are in need of a caring adult mentor in their lives, and closing this mentoring gap will take more investment, partnerships, and volunteers ready to make a difference in a child's life; and

WHEREAS, the School Board of Okeechobee County recognizes that our success depends on helping every child reach their full potential in life, and realizes that young people need a solid foundation of support that will help them become well-educated, confident, and productive citizens,

NOW, THEREFORE, the School Board of Okeechobee will proclaim January, 2014, as

NATIONAL MENTORING MONTH

and call upon the people of Okeechobee to recognize the importance of mentoring, to look for opportunities to serve as mentors in their communities, and to observe this month with appropriate activities and programs.

Passed and adopted this 21st day of January, 2014.

ATTEST:

Joe Arnold
Chairman

Ken Kenworthy
Superintendent of Schools



To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: APPOINTMENT OF COORDINATOR OF STAFF DEVELOPMENT AND OSCEOLA MIDDLE SCHOOL ASSISTANT PRINCIPAL

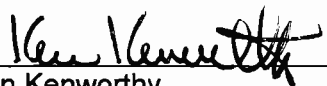
DATE: January 21, 2014

RECOMMENDATION:

That Donna Garcia be appointed as Coordinator of Staff Development, District Office, effective February 3, 2014, for the 2013-14 fiscal year.

That Jody Hays be appointed as Assistant Principal, Osceola Middle School, effective February 3, 2014, for the 2013-14 fiscal year.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH NORTH EAST FLORIDA EDUCATIONAL CONSORTIUM (NEFEC) FOR VIRTUAL INSTRUCTION PROGRAM
DATE: January 21, 2014

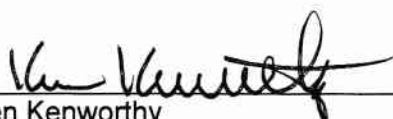
RECOMMENDATION:

That the Board approve an agreement with the District School Board of Putnam County on behalf of the North East Florida Educational Consortium (NEFEC) to provide Virtual Instruction Program Services.

BACKGROUND INFORMATION:

This is a new agreement that will allow eligible Okeechobee students to participate in online instruction through NEFEC, a facilitator of a virtual instruction program for 6th-12th grade students. The agreement is included in Board member agendas and is available upon request from the Director of Student Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: TRANSITIONAL INTERDISTRICT TRANSPORTATION AGREEMENT
DATE: January 21, 2014

RECOMMENDATION:

That the Board approve a Transitional Interdistrict Transportation Agreement with Indian River County School District to provide transportation services to students designated as homeless under the McKinney-Vento Act/Transportation Criteria and in accordance with School Board Policy 5.27.

BACKGROUND INFORMATION:

This agreement provides transportation services for homeless students as they transition between Indian River and Okeechobee Counties. Although these services have been provided in the past as needed and required by law, this agreement formalizes the agreement of both districts to do so. The agreement is included in Board member agendas and is available upon request from the Supervisor of Special Programs.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

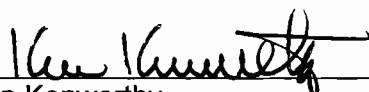
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: EMPLOYMENT OF PERSONNEL
DATE: January 21, 2014

RECOMMENDATION:

That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Castaneda, Maribel	Paraprofessional, ESOL	Everglades Elementary School	01-06-2014
Cox, James	Bus Driver	Transportation	01-07-2014
Erwin, Rex Jr. (Out of Field)	Teacher, ESE	Yearling Middle School	12-09-2013
Goolsby, Sheila	Bus Driver	Transportation	12-02-2013
Harris, Mya	Teacher, Elementary	Seminole Elementary School	01-06-2014
Irizarry, Patricia	Teacher, Basic	Seminole Elementary School	12-17-2013
Lipfert, Katrina	Paraprofessional, ESE	Okeechobee High School	01-08-2014
Porter, Rachel	Teacher, ESE	Okeechobee High School	12-19-2013
Sanchez, Kathleen	Bus Driver	Transportation	12-02-2013
Stephens, Katie	Paraprofessional, Schl Readiness Pre-K	South Elementary School	01-21-2014
Vaughan, Leighia	Data Processor	Okeechobee High School	12-04-2013

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

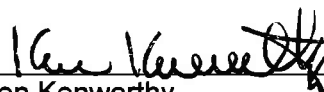
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: EMPLOYMENT OF TEMPORARY PERSONNEL
DATE: January 21, 2014

RECOMMENDATION:

That the following temporary personnel be employed as needed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Cox, James	Sub – Bus Driver	12-16-2013
Greene, James	Sub – Bus Driver	12-16-2013
Kindall, Eric	Head Varsity Baseball Coach	01-07-2014

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT
DATE: January 21, 2014

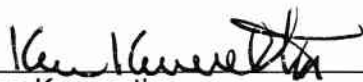
RECOMMENDATION:

That resignations for the following personnel be accepted:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Calzadilla, Anthony	Teacher, Social Science	Okeechobee High School	12-20-2013
Clark, Rell (Retirement)	Secretary	Freshman Campus	01-07-2014
Crockett, Lorna C. (Retirement)	ESE Bus Aide	Transportation	05-23-2014
Paulson, Randy (Retirement)	Elementary Principal	Central Elementary School	07-01-2014
Perdomo, Dario	Bus Driver	Transportation	11-14-2013
Svatora, Marc	Teacher, Social Science	Osceola Middle School	02-07-2014

- That Toby Tiller, Math Teacher at Freshman Campus, be terminated as a probationary employee effective December 23, 2013, in accordance with Florida State Statute 1012.33 (1)b.

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

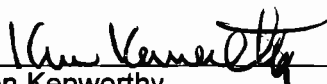
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: TRANSFER OF PERSONNEL
DATE: January 21, 2014

RECOMMENDATION:

That the following personnel transfers be approved:

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Adams, Michael	Bus Driver/Custodian II Transportation/OHS	Custodian I Okeechobee High School	01-06-2014
Kinty, Aaron	Teacher, Gifted YMS/OMS	Teacher, Social Science Yearling Middle School	01-06-2014
Matthews, Karen	Data Processor Okeechobee High School	Administrative Assistant IT Department	12-04-2013
Torres, Dolores	Teacher, Elementary Seminole Elementary School	Teacher, Spanish Okeechobee High School	01-06-2014

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

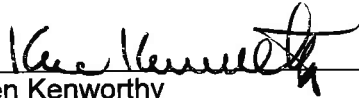
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: LEAVE REQUESTS
DATE: January 21, 2014

RECOMMENDATION:

That the following leaves of absence be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Brown, Teresa N.	Transportation	Personal Leave Without Pay	12-09-2013	12-08-2014

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: ADDITIONS TO SUBSTITUTE TEACHER LIST FOR 2013-14
DATE: January 21, 2014

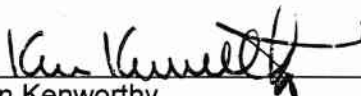
RECOMMENDATION:

That the following personnel be added to the Substitute Teacher List for the 2013-14 school year:

<u>Name</u>	<u>Rank</u>
Ferrell, Rose	I
Pritchard, Taylor	III

Rank I – Less than 60 college credit hours
Rank II – 60 or more college credit hours
Rank III – Bachelor's degree or higher

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: 2013-14 OUT-OF-FIELD TEACHERS
DATE: January 21, 2014

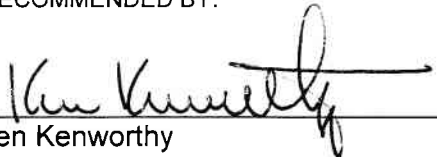
RECOMMENDATION:

That the Board approve the following Out-of-Field Teachers for the 2013-14 February FTE Survey:

Everglades Elementary School		
Quinlin, Kimberly	Kindergarten	1st Year of Assignment
North Elementary School		
Fusco, Patricia	Guidance	1st Year of Assignment
Levins, Blanche	ESOL	Earned 240/300 Points
Luaces-Moreno, Wendy	Kindergarten	1st Year of Assignment
Thomas, Heather	ESOL	1st Year of Assignment
Seminole Elementary School		
Ellinger, Erin	Guidance	Earned 6 Semester Hours
Ellis, Jennifer	ESOL	Earned 60/300 Points
Irizarry, Patricia	ESOL	1st Year of Assignment
Mowat, Linnea	ESOL	1st Year of Assignment
Royal, Allison	ESOL	1st Year of Assignment
Syple, Kim	ESOL	1st Year of Assignment
Thornton, Amber	ESOL	1st Year of Assignment
South Elementary School		
Baker, Amanda	ESOL	Earned 120/300 Points
Stanley, Lara	ESOL	Earned 240/300 Points
Lundy, Marilyn	Kindergarten	1st Year of Assignment
Huff, Nellie	ESOL	1st Year of Assignment
Wuchte, Dana	ESOL	1st Year of Assignment
Osceola Middle School		
Arnold, Madonna	Reading	Earned 6 Semester Hours
Arnold, Melissa	Reading/ ESOL	1st Year of Assignment/ Earned 60/300 Points
Bradley, Jessica	Reading	1st Year of Assignment
Burk, Dale	ESE	1st Year of Assignment
Ellis, Robert	ESOL	Earned 60/300 Points
Finch, Christine	ESE/ESOL	1st Year of Assignment/ Earned 60/300 Points
Justus, Steve	Reading/Math/Language Arts/ESOL	1st Year of Assignment/ Earned 60/300 Points
LaPointe, Michelle	ESOL	Earned 240/300 Points
Leonard, Amorita	ESOL	Earned 120/300 Points
Nichols, Heather	ESE/ESOL	1st Year of Assignment
Perman, Justin	ESOL	Earned 240/300 Points
Poole, Mary	ESOL	1st Year of Assignment
Shirley, Alyson	ESOL	Earned 120/300 Points
Thayer, Megan	ESOL	Earned 240/300 Points
Wise, Harold	ESOL	Earned 240/300 Points

Yearling Middle School		
Botello, Brandi	Gifted	1st Year of Assignment
Erwin, Rex Jr.	ESE/ESOL	1st Year of Assignment
King, Brian	Guidance	Earned 6 Semester Hours
Mangold, Jennifer	Reading/ESOL	1st Year of Assignment
Olivarez, Charity	PE	1st Year of Assignment
Okeechobee Freshman Campus		
Gray-Lagos, Gena	Reading	1st Year of Assignment
Mims, Brad	Guidance	Earned 6 Semester Hours
Queen, Colleen	ESOL	Earned 180/300 Points
Okeechobee High School		
Gary, Bertheia	ESOL	1st Year of Assignment
Harvey, Rebecca	ESOL	1st Year of Assignment
Kuipers, Susan	ESOL	Earned 240/300 Points
Lawson, Kati	Guidance	1st Year of Assignment
Moore, Douglas	ESOL	Earned 240/300 Points
Nichols, Eileen	Reading	1st Year of Assignment
Sherlock, Jean	Reading	1st Year of Assignment
Torres, Dolores	Spanish	1st Year of Assignment
Okeechobee Achievement Academy		
Mercurio, Brian	Secondary Soc.Studies	1st Year of Assignment
Snowden, Tamecia	Language Arts/Reading/ESOL	1st Year of Assignment/ Earned 120/300 Points

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

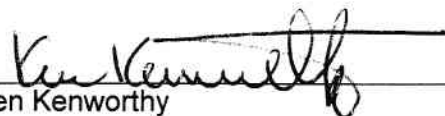
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: 2013-14 DJJ OUT-OF-FIELD TEACHERS
DATE: January 21, 2014

RECOMMENDATION:

That the Board approve the following DJJ Out-of-Field Teachers for the 2013-14 FTE Survey:

Tantie (9101)		
Anderson, Thomas	Reading/ ESOL	Earned 6 Semester Hours/ Earned 120/300 Points
Neal, Shana	ESE/Science/ESOL	1st Year of Assignment
Potts, Ralph	ESE/PE/Business /ESOL	1st Year of Assignment
Talavera, Jairo	ESE/ESOL	1st Year of Assignment
OIHH (8017)		
James, Steward	Math/Science/Business/ESOL	1st Year of Assignment

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: PAYMENTS TO PERSONNEL
DATE: January 21, 2014

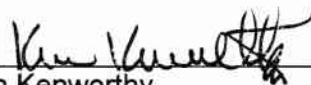
RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Sandra Altman Trisha Jennings Robin Laskey Carrie Thompson	Reading Endorsement Bonus	\$1,000.00 Each Less Deductions	NA	#1439 – Reading Endorsement
Ruth Stephens	Initial Bonus for Bus Driver Recruitment	\$350.00	NA	Transportation Budget
Maria Garcia	Immigrant Tutorial	\$20.00 Per Hour	2 Hours Per Week 1/14/14-5/29/14	#4403 – Title III

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

RECOMMENDED BY:



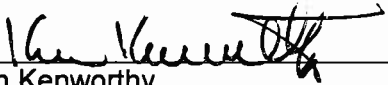
 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: PROPERTY DISPOSAL LIST #5 FOR THE 2013-14 FISCAL YEAR
DATE: January 21, 2014

RECOMMENDATION:

That the items listed on the attached Property Disposal List #5 for the 2013-14 fiscal year be declared as surplus, no longer usable for educational purposes, and to be removed from property records; and that the Superintendent be authorized to donate or sell such items in accordance with state statute.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

OKEECHOBEE COUNTY SCHOOL BOARD

Property Disposal

2013-14 #5

Property Number	Description	Cost	Condition	School/ Cost Center
21918	Touchscreen	1,738.50	Unrepairable	Food Service
21919	Touchscreen	1,738.50	Unrepairable	Food Service
21621	Touchscreen	1,738.50	Unrepairable	Food Service
2638F	Printer, Color Xerox	1,731.69	Unrepairable	OHS
2929F	Printer, Xerox	1,860.96	Unrepairable	OHS
12061	Drafting Cabinet	853.00	Obsolete	OHS
20434	Drafting Table	1,105.00	Obsolete	OHS
20435	Drafting Table	1,105.00	Obsolete	OHS
20436	Drafting Table	1,105.00	Obsolete	OHS
20437	Drafting Table	1,105.00	Obsolete	OHS
20438	Drafting Table	1,105.00	Obsolete	OHS
20439	Drafting Table	1,105.00	Obsolete	OHS
20440	Drafting Table	1,105.00	Obsolete	OHS
20441	Drafting Table	1,105.00	Obsolete	OHS
20442	Drafting Table	1,105.00	Obsolete	OHS
20443	Drafting Table	1,105.00	Obsolete	OHS
20444	Drafting Table	1,105.00	Obsolete	OHS
3417F	Computer, Laptop	1,275.00	Unrepairable	NES
		23,091.15		
County Custodian	<u>Janis Stevens</u>	Date	<u>01-08-2014</u>	
Superintendent	_____	Date	_____	
School Board Chairman	_____	Date	_____	

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: MONTHLY FINANCIAL STATEMENT FOR NOVEMBER, 2013
DATE: January 21, 2014

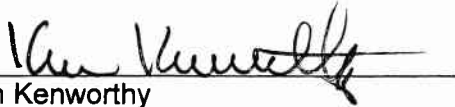
RECOMMENDATION:

That the Monthly Financial Statement for November, 2013, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request in the office of the Director of Finance.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: BUDGET AMENDMENT #5 FOR NOVEMBER, 2013
DATE: January 21, 2014


RECOMMENDATION:

That Budget Amendment #5 for November, 2013, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request in the office of the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **WARRANT REGISTER FOR DECEMBER, 2013**
DATE: January 21, 2014

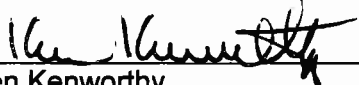
RECOMMENDATION:

That the Warrant Register for December, 2013, be approved as follows:

General Disbursement Account – Warrants #149580 thru #149876

Operating General Fund	\$ 1,061,767.57
Federal Programs Fund	80,902.05
Food Service Fund	118,348.15
Capital Improvement Fund	<u>378,013.71</u>
Total	\$ 1,639,031.48

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools