## Okeechobee County School Board 2020-2021 Benefit Rates



Okeechobee County School Board will contribute a pre-determined amount toward every employee's medical plan. If you are not a full-time employee, the OCSB contributions you receive will vary. The tables shown below include per pay period deductions and board contributions based on the number of hours you work per day.

MEDICAL - Blue Options	Blue Options - 3768*	Blue Options - 3769*	Blue Options - 5302*
OCSB Contribution - 7 + Hours Per Day	\$287.04	\$366.43	\$339.45
Employee	\$154.55	\$53.79	\$0.00
Employee + Spouse	\$610.62	\$487.81	\$350.58
Employee + Child(ren)	\$441.40	\$326.79	\$220.50
Employee + Family	\$727.50	\$599.03	\$440.42
OCSB Contribution - Dual/Family Enrollment (7 + hour)	\$574.08	\$732.86	\$678.90
Husband, Wife & Child(ren)	\$440.46	\$232.60	\$100.97
OCSB Contribution - 6 Hours Per Day	\$229.63	\$293.15	\$287.46
Employee	\$211.96	\$127.07	\$51.99
Employee + Spouse	\$668.03	\$561.09	\$402.57
Employee + Child(ren)	\$498.81	\$400.07	\$272.49
Employee + Family	\$784.91	\$672.31	\$492.41
OCSB Contribution - 5 Hours Per Day	\$191.36	\$244.29	\$226.30
Employee	\$250.23	\$175.93	\$113.15
Employee + Spouse	\$706.30	\$609.95	\$463.73
Employee + Child(ren)	\$537.08	\$448.93	\$333.65
Employee + Family	\$823.18	\$721.17	\$553.57
OCSB Contribution - 4 Hours Per Day	\$153.09	\$195.43	\$181.04
Employee	\$288.50	\$224.79	\$158.41
Employee + Spouse	\$744.57	\$658.81	\$508.99
Employee + Child(ren)	\$575.35	\$497.79	\$378.91
Employee + Family	\$861.45	\$770.03	\$598.83

DENTAL - Florida Combined	High Plan*	Low Plan*	PrePaid Plan*
Employee	\$13.46	\$8.88	\$4.75
Employee + Spouse	\$27.74	\$18.07	\$8.04
Employee + Child(ren)	\$32.06	\$22.70	\$11.14
Employee + Family	\$45.27	\$31.43	\$13.14

VISION - VSP	Vision Plan*	
Employee	\$3.47	
Employee + Spouse	\$6.94	
Employee + Child(ren)	\$7.42	
Employee + Family	\$11.85	

Accident - Allstate	Accident Plan*
Employee	\$7.26
Employee + Spouse	\$13.44
Employee + Child(ren)	\$12.30
Employee + Family	\$18.48

<sup>\*</sup>All figures shown in this table are per pay period.