



**Vision**

*Achieving Excellence:  
Putting Students First*

**Mission**

*To prepare all students  
to be college and career  
ready and function as  
productive citizens.*

**Core Values**

Perseverance

Respect

Integrity

Dependability

Ethics

**SCHOOL BOARD OF OKEECHOBEE COUNTY**

**AGENDA FOR REGULAR MEETING  
JULY 19, 2018  
6:00 P.M.**

**Chairperson**  
Jill Holcomb  
**Vice Chairperson**  
Dixie Ball  
**Members**  
Joe Arnold  
Malissa Morgan  
Amanda Riedel

**I. Call to Order**

- A. Prayer
- B. Pledge of Allegiance

**II. Items for Action**

- A. Tentative Millage Rates for 2018-19 for Advertisement..... 1
- B. Tentative Budget for 2018-19 for Advertisement..... 2

**III. Consent Agenda.**

- A. Employment of Temporary Personnel..... 3
- B. Payments to Personnel..... 4
- C. Industry Certification Teacher Bonus Funding .....5-6
- D. Interagency Agreement to Coordinate Services for Children Served by the Florida Child Welfare System..... 7
- E. Cooperative Agreement with Healthy Start Coalition, Inc. for the Teenage Parent Program..... 8
- F. Collaborative Agreement with Economic Opportunities Council of Indian River/Okeechobee Counties Head Start..... 9
- G. Carol D. Hartman, Educational Consulting..... 10
- H. Continuum Services ACA Reporting Template Proposal ..... 11

**IV. Information Items:**

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

*The School Board will conduct a public hearing on the 2018-19 proposed millage rates and budget on Thursday, July 26, 2018, at 6:00 p.m.  
The next regular School Board Meeting is Tuesday, August 14, 2018, at 6:00 p.m.*

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **TENTATIVE MILLAGE RATES FOR 2018-19 FOR ADVERTISEMENT**  
**DATE:** July 19, 2018

RECOMMENDATION:

That the tentative Required Local Effort millage rate of 4.128 for the 2018-19 operating budget be approved for advertisement for public hearing.

RECOMMENDATION:

That the tentative Discretionary Local Effort millage rate of 0.748 for the 2018-19 operating budget be approved for advertisement for public hearing.

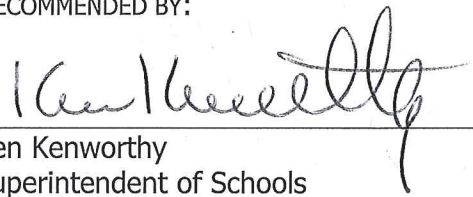
RECOMMENDATION:

That the tentative millage rate of 1.500 for the 2018-19 Capital Outlay budget be approved for advertisement for public hearing.

BACKGROUND INFORMATION:

<u>Millage Type</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>
Required Local Effort	5.143	4.954	4.604	4.358	4.128
Discretionary	0.748	0.748	0.748	0.748	0.748
SUBTOTAL	5.891	5.808	5.352	5.106	4.876
Capital Outlay	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>
TOTAL MILLAGE	7.391	7.202	6.852	6.606	6.376
Millage Increase					
Millage Decrease	(0.435)	(0.072)	(0.189)	(0.350)	(0.230)

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **TENTATIVE BUDGET FOR 2018-19 FOR ADVERTISEMENT**  
**DATE:** July 19, 2018

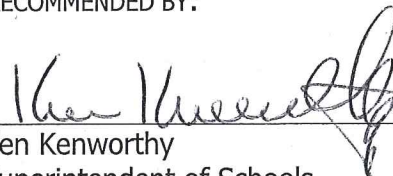
RECOMMENDATION:

That the tentative budget for the 2018-19 fiscal year for the Okeechobee County School District be approved for advertisement for public hearing.

BACKGROUND INFORMATION:

The tentative budget for the 2018-19 fiscal year will be presented and available at the meeting.

RECOMMENDED BY:

  
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Ken Kenworthy  
Superintendent of Schools

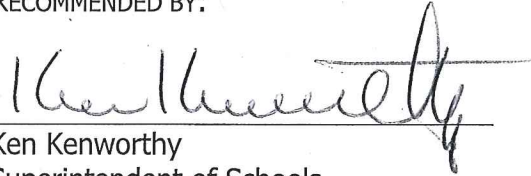
**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **EMPLOYMENT OF TEMPORARY PERSONNEL**  
**DATE:** July 19, 2018

RECOMMENDATION:

That the following temporary personnel be employed as needed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Richardson, Mallory	Coach, JV Softball	03/12/2018

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **PAYMENTS TO PERSONNEL**  
**DATE:** July 19, 2018

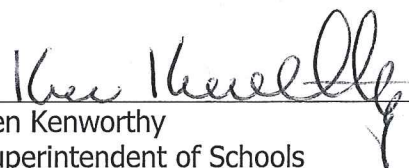
RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Mayra Talavera	Translate Documents for Parents	\$12.00 Per Hour	40 Hours in 2018-19	#4917 – Title I Part C
Flerida Algarin Rosa Ruiz Isaura Henry Mayra Talavera Elmo Urbina Ana Waldron Ana Guijosa	Assist Migrant Students and Families with Translation	\$12.00 Per Hour	30 Hours Each	#4917 – Title I Part C
Marie Ruiz	Parent Involvement Activities	\$12.00 Per Hour	04/23/18 – 05/25/18 4 Hours Per Day	#4801 - Title III - ELL

**Note:** All professional development shall comply with provisions in the negotiated personnel contracts.

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **INDUSTRY CERTIFICATION TEACHER BONUS FUNDING**  
**DATE:** July 19, 2018

RECOMMENDATION:

That the Board approve bonuses to Career & Technical Education teachers based on direct instruction provided for students to attain an industry certification. If teachers provide instruction in a course that has an industry certification linked to it, they will receive the bonus based on that industry certification. If the teacher does not have an industry certification linked to the course they teach, then they will receive the bonus based on instruction they provide in a course that results in attainment of an industry certification.

BACKGROUND INFORMATION:

Section 1011.62(1)(o)3., F.S., provides for the following teacher bonuses from the industry certification additional FTE calculation:

- For industry certifications earned in the 2013-2014 school year and in subsequent years
- For each classroom teacher who provided direct instruction toward the attainment of an industry certification that qualified for additional full-time equivalent membership
- Value of the bonus varies as follows:
  - \$25 for each student taught by a teacher who provided instruction in a course that led to the attainment of an industry certification on the CAPE Industry Certification Funding List with a weight of 0.1.
  - \$50 for each student taught by a teacher who provided instruction in a course that led to the attainment of an industry certification on the CAPE Industry Certification Funding List with a weight of 0.2.

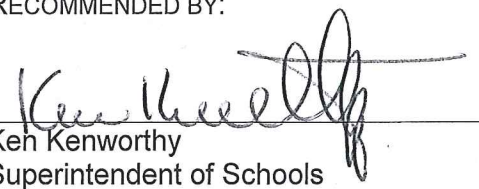
In addition, bonuses awarded are provided to teachers who are employed by the district in the year in which the additional FTE membership is included in the calculation. The bonus may not exceed \$3,000 per year and is in addition to any regular wage or other bonus the teacher received or is scheduled to receive.

\*Funds to be used are from the Industry Certification Program funds (#1808) for this purpose and reimbursements will be made to eligible teachers as funds allow.

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>
Jay Adler	Industry Certification Bonus: Microsoft Office Specialist (MOS) Bundle Certification	\$50.00 Per Certified Student (.2 FTE)	67 Students \$3,000.00 (Maximum Bonus Reached)
Carey Pung	Industry Certification Bonus: Adobe Certified Associate (ACA) Photoshop, Premiere Pro, Illustrator or InDesign	\$25.00 Per Certified Student (.1 FTE)	74 Students \$1,850.00
Carey Pung	Industry Certification Bonus: Microsoft Office Specialist (MOS) Bundle Certification or Adobe Certified Associate (ACA) Flash or Dreamweaver	\$50.00 Per Certified Student (.2 FTE)	14 Students \$700.00

Jason Anderson	Industry Certification Bonus: ASE Auto & Light Truck Certs- Brakes, Heating/AC, Steering/Suspension, Maintenance or Light Repair or Auto & Light Truck Certs- Electrical/Electronic Systems	\$50.00 Per Certified Student (.2 FTE)	101 Students \$3,000.00 (Maximum Bonus Reached)
Steve Szentmartoni	Industry Certification Bonus: NCCER Carpentry or Construction Technology- Level 1	\$50.00 Per Certified Student (.2 FTE)	15 Students \$750.00
Brian Dryden	Industry Certification Bonus: Aquaculture Certification	\$25.00 Per Certified Student (.1 FTE)	4 Students \$100.00
Brian Dryden	Industry Certification Bonus: Animal Science Certification	\$50.00 Per Certified Student (.2 FTE)	9 Students \$450.00
Brian Dryden	Industry Certification Bonus: Ag Mechanics Certification	\$25.00 Per Certified Student (.1 FTE)	16 Students \$400.00
Jared Prescott	Industry Certification Bonus: Animal Science Certification	\$50.00 Per Certified Student (.2 FTE)	9 Students \$450.00
Clint Thompson	Industry Certification Bonus: Ag Mechanics Certification	\$25.00 Per Certified Student (.1 FTE)	16 Students \$400.00

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

**TO:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **INTERAGENCY AGREEMENT TO COORDINATE SERVICES FOR CHILDREN SERVED BY THE FLORIDA CHILD WELFARE SYSTEM**

**DATE:** July 19, 2018

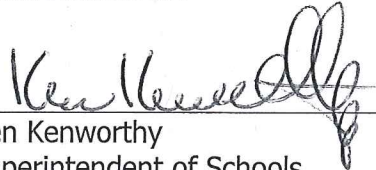
RECOMMENDATION:

That the Board approve an Interagency Agreement, effective through June 30, 2023, between the Florida Department of Children and Families; the School Board of Okeechobee County; the Florida Department of Juvenile Justice; the Florida Agency for Persons with Disabilities; the Career Source Heartland; the Early Learning Coalition of Indian River, Martin, and Okeechobee Counties; the Guardian Ad Litem Program; and Communities Connected for Kids to coordinate services for children served by the Florida Child Welfare System.

BACKGROUND INFORMATION:

This is a five-year renewal agreement that provides for the coordination of services and supports across the various agencies serving educational and vocational services to children served by the Florida Child Welfare System. Such services require the coordinated flow of information across multiple child-serving agencies to ensure that policy, procedure, service delivery, and resource development are provided in a manner that maximizes the likelihood of positive outcomes. The agreement is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **COOPERATIVE AGREEMENT WITH HEALTHY START COALITION, INC. FOR THE  
TEENAGE PARENT PROGRAM**

**DATE:** July 19, 2018

RECOMMENDATION:

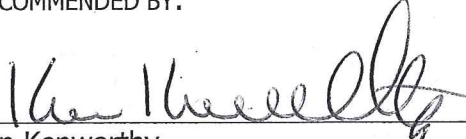
That the Board approve a Cooperative Agreement with Healthy Start Coalition, Inc. to provide services for the Teenage Parent Program for the 2018-2019 school year.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes other than the name of the counselor who will present the Life Management Curriculum. Healthy Start will provide the services listed on the agreement for students in the Teenage Parent Program. There are no fees for the services.

The agreement is included in Board member agendas and is available upon request in the office of the Director of Student Services.

RECOMMENDED BY:

  
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Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** COLLABORATIVE AGREEMENT WITH ECONOMIC OPPORTUNITIES COUNCIL OF INDIAN RIVER/OKEECHOBEE COUNTIES HEAD START

**DATE:** July 19, 2018

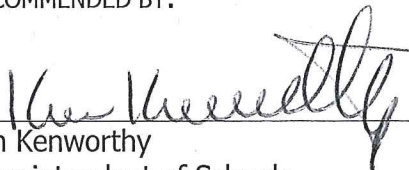
RECOMMENDATION:

That the Board approve a collaborative agreement with Indian River/Okeechobee Counties Head Start for the District to provide services to children with disabilities ages 3-5, enrolled in the Indian River/Okeechobee Counties Head Start centers located in Okeechobee County effective August 1, 2018, through July 31, 2019.

BACKGROUND INFORMATION:

This is a renewal agreement. The School District is required by IDEA to provide these services, and there is no exchange of funds. The agreement is included in Board member agendas and is available upon request from the Director of Exceptional Student Education.

RECOMMENDED BY:

  
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Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **CAROL D. HARTMAN, EDUCATIONAL CONSULTING**  
**DATE:** July 19, 2018

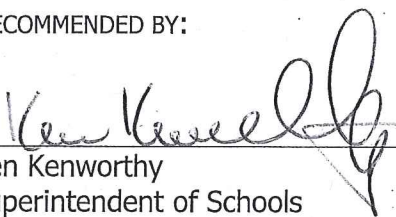
RECOMMENDATION:

That the Board approve an agreement with Carol D. Hartman, Educational Consulting to provide consulting support services to Title I schools and District staff on programmatic and budget related issues for the 2018-19 fiscal year.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes to terms or rates. It will be funded from the Title I Part A project. The agreement is included in Board member agendas and is available upon request from the Coordinator of Grants & Special Programs.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **CONTINUON SERVICES ACA REPORTING TEMPLATE PROPOSAL**  
**DATE:** July 19, 2018

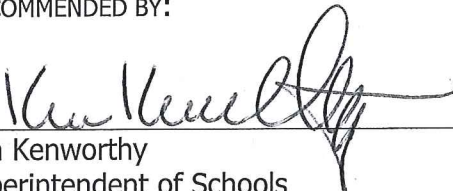
RECOMMENDATION:

That the Board approve a proposal with Continuoon Services for 2018.

BACKGROUND INFORMATION:

This is a renewal agreement for Patient Protection & Affordable Care Act Reporting. The agreement is included in Board member agendas and is available upon request in the office of the Director of Finance.

RECOMMENDED BY:

  
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Ken Kenworthy  
Superintendent of Schools