

I. Call to Order

Call to Order: Chairman Morgan

- Present: District 1 – Joe Arnold
 District 2 – Malissa Morgan, Chairman
 District 3 – Dixie Ball
 District 4 – India Riedel
 District 5 – Jill Holcomb, Vice Chairman

 Ken Kenworthy, Superintendent of Schools
 Tom Conely, School Board Attorney

Invocation: Rev. Nancy Vaughn, First United Methodist Church
 Pledge of Allegiance: Led by Chairman Morgan

II. Opening Items

Student Recognition

- ★ OHS FFA Dairy Evaluation Team – National Competitors
- ★ OHS Cross Country – State Competitors
- ★ OHS Bowling Team – State Competitor
- ★ OHS Golf Team – State Competitor
- ★ OHS Swim Team – Regional Competitors

School Recognition

- ★ Freshman Campus – *U.S. News & World Report* – “2015 Best High Schools Bronze Award”

Staff Recognition

- ★ ESE Making A Difference Award
 - *Nicole Maciejewski*, 5th Grade Teacher, Central Elementary School
- ★ Retirements
 - *Marilyn Lundy*, 1st Grade Teacher, South Elementary School

III. Scheduled Recess

IV. Approval of Minutes

- Minutes of Meeting on November 10, 2015

Motion:	Jill Holcomb
Second:	Joe Arnold
Vote:	5-0 In Favor

V. Presentations

- ★ Check & Connect Program *Wendy Coker*
 Director of Exceptional Student Education

Mrs. Coker presented the following information regarding the Check & Connect program:

- Check & Connect is a comprehensive student engagement intervention which has been in existence for 25 years. The Check & Connect Program in Okeechobee County is funded through the Florida Gulf Coast University with grant monies.
- Check & Connect is structured to maximize open communication between students and mentors. The goal is to engage students at school so that they form a connection with school. Expected results include improved attendance at school and decreased truancy, behavioral referrals, and dropout rates.

Minutes of
 Okeechobee County School Board Meeting
 December 8, 2015
 6:00 p.m.

- This is the second year that the District has participated in the program in an effort to increase graduation rates for ESE students. Teachers and ESE students are paired together in areas of true need. Each District campus has a Check & Connect Coordinator, and there are currently 7-10 mentors at each school. Mentors receive yearly training and typically stay in the program for two years.

★ Special Facilities Construction for Okeechobee High School Pre-Application Presentation
Superintendent Kenworthy

Superintendent Kenworthy explained that the District will have a Pre-Application Committee visit for the Special Facilities Construction project at Okeechobee High School. This presentation to the Board is a summary of what will be presented to the Pre-Application Committee during their visit. Presenters were: Ken Kenworthy, Superintendent; Dylan Tedders, Principal at Okeechobee High School; Brian Barrett, Director of Operations; and Joi Turbeville, Director of Finance.

The first section of the presentation, presented by Superintendent Kenworthy, provided information regarding the County's economics, history, and demographics. That was followed by general information about the District's schools and more specific information about the Okeechobee High School. Superintendent Kenworthy discussed enrollment, the number of student stations, demographics, lunch status, and capacity as reported on the Florida Inventory of School Houses (FISH) report. He pointed out that the request for a new high school is based on the age and condition of building and is not based on enrollment data.

Dylan Tedders presented "A Principal's Perspective." In his presentation, Mr. Tedders spoke about operational issues at Okeechobee High School that are due to the aging of the facility. His comments included discussion of campus flooding, lack of adequate infrastructure, safety issues, and emergency concerns.

Brian Barrett spoke about the ages of buildings on the OHS campus, ongoing maintenance problems; outdated and failing electrical, fire alarm, and plumbing systems; lack of infrastructure to support technology; algae, condensation, and possible asbestos problems; sewage lift station malfunctions; roofing concerns; deteriorating concrete and asphalt; and old HVAC systems for which parts are no longer available. Maintenance orders far exceed those of other schools, and it has been necessary to assign a maintenance specialist full-time at Okeechobee High School.

Superintendent Kenworthy reviewed the pros and cons of combining Okeechobee High School and the Freshman Campus including a benefit of savings in transportation costs.

Joi Turbeville discussed and reviewed the 2015-16 budget summary, PECO funding, maintenance costs, energy costs, and transportations costs for the District.

Superintendent Kenworthy summed up the presentation by commenting that few small school districts have built as many of their own school facilities as Okeechobee County with very little Special Facilities funding. He asked the Board to let him know if they have additional input for the upcoming visit of the Special Facilities committee. Member India Riedel suggested that emphasis be placed on the excellent job that the Operations and Maintenance Departments do in maintaining the District's schools to get as long a life span as possible. Chairman Morgan thanked those who prepared the presentation.

VI. Items for Action

Chairman Morgan asked if there were any changes, additions, or deletions to the Items for Action. There were no requests.

Approval of Items for Action Agenda:	
Motion:	Joe Arnold
Second:	Jill Holcomb
Vote:	5-0 In Favor

Minutes of
Okeechobee County School Board Meeting
December 8, 2015
6:00 p.m.

A. EXPULSION OF #16-01, 9TH GRADE STUDENT

Superintendent's Recommendation: That #16-01, a 9th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2015-16 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

- C. Defiance of Authority
 - 1. Disobeying or disregarding school personnel or rules.
- G. Inappropriate Conduct
 - 2. Disruptive Behavior – Disrespect, disruptive behavior and minor confrontations.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Toni Wiersma, Director of Student Services, stated that this student was enrolled at the Okeechobee Achievement Academy and failed to follow the rules of the Alternative Education Program. The parent requested an expulsion hearing, and the hearing officer upheld the recommendation for expulsion. The student is not currently enrolled in a home education program, but additional contact with the parent and student will be made to encourage continuing education.
Vote:	5-0 In Favor

B. SCHOOL IMPROVEMENT PLAN – EVERGLADES ELEMENTARY SCHOOL

Superintendent's Recommendation: That the Board approve the School Improvement Plan for Everglades Elementary School for the 2015-16 school year.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	The School Improvement Plan was presented to the Board by Leslie Lundy, Principal, Everglades Elementary School. The complete plan is available upon request from Mrs. Lundy.
Vote:	5-0 In Favor

C. SCHOOL IMPROVEMENT PLAN – CENTRAL ELEMENTARY SCHOOL

Superintendent's Recommendation: That the Board approve the School Improvement Plan for Central Elementary School for the 2015-16 school year.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	The School Improvement Plan was presented to the Board by Vanessa McAllister, Principal, Central Elementary School, and Margie Lewis, Assistant Principa
Vote:	5-0 In Favor

D. SCHOOL IMPROVEMENT PLAN – OSCEOLA MIDDLE SCHOOL

Superintendent's Recommendation: That the Board approve the School Improvement Plan for Osceola Middle School for the 2015-16 school year.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	The School Improvement Plan was presented to the Board by Sean Downing, Principal, Osceola Middle School. The complete plan is available upon request from Mr. Downing.
Vote:	5-0 In Favor

E. BID AND CONTRACT FOR ASPHALTING OKEECHOBEE HIGH SCHOOL TRACK

Superintendent's Recommendation: That the Board approve a bid for asphaltting the track at the Okeechobee High School and a contract submitted by Lynch Paving & Construction Company, Inc. in the amount of \$55,952.00.

Minutes of
Okeechobee County School Board Meeting
December 8, 2015
6:00 p.m.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	<p>Superintendent Kenworthy noted that this item was tabled at the November Board meeting to allow for researching the possibility of widening and resurfacing the track with a rubberized material. A wider and rubberized track would allow regional track meets at Okeechobee High School.</p> <p>Brian Barrett, Director of Operations, introduced Mr. Brad Will of CORE Construction who presented information regarding types of rubberized track surfaces as well as costs. There are two types of applications: sprayed or rolled on surfaces. There are differences between the two so far as maintenance and the life of the surface. Cost to rubberize the Okeechobee High School track, assuming there is sufficient room to expend by two lanes, would range from \$351,000 for the sprayed on application to \$540,000 for the rolled on application. This does not include the sub-surface work that would need to be done. Mr. Barrett reported that it is doubtful there is enough space to add two additional lanes and still maintain room for egress from the stadium bleachers, especially in a crisis situation.</p> <p>Board members commented that the project is cost prohibitive at this time.</p> <p>Three contractors attended the pre-bid meeting for asphaltting the track, and one contractor submitted a bid.</p>
Vote:	5-0 In Favor

F. RATIFICATION OF CONTRACT WITH INSTRUCTIONAL UNIT FOR 2015-17

Superintendent's Recommendation: That the Board ratify proposals for the 2014-17 Instructional Contract between the School Board and Okeechobee County Education Association #1604 to be effective July 1, 2015, through June 30, 2017, including the following Salary Schedules:

- #1 2015-16 Grandfather Schedule/Performance Pay Instructional Personnel/Certified Permanent Substitute Teachers
- #1B 2015-16 Differentiated Pay
- #1D 2015-16 Instructional Personnel – Less Than 4 Hours
- #33 2015-16 Payment Rates for Time Other Than Normal Work Hours
- #34 2015-16 Part-Time Pay for Athletic Events

Motion:	Joe Arnold
Second:	India Riedel
Discussion/Additional Information	Superintendent Kenworthy reported the results of the employee vote: 193 in favor and 4 opposed.
Vote:	5-0 In Favor

VI. Consent Agenda

Chairman Morgan asked if there were any changes, additions, or deletions to the *Consent Agenda*. Member Joe Arnold requested that Item J, Transition to Teaching (T2T) Agreement with Indian River State College, be pulled for separate consideration.

Motion To Approve Remainder of Consent Agenda:	Joe Arnold
Second:	Jill Holcomb
Vote:	5-0 In Favor

A. EMPLOYMENT OF PERSONNEL

Name	Position	School or Center	Effective Date
Alaniz, Ami	Paraprofessional, ESOL	Osceola Middle School	10-30-2015
Hudoff, Jessica Out of Field	Teacher Reading/Lang.Arts/History	Osceola Middle School	11-16-2015
Jimenez, Laura	Food Service Assistant	Everglades Elementary School	11-03-2015
Shockley, Sherman Out of Field	Teacher, Drop Out	Okeechobee Achievement Acade	10-26-2015
Soto, Brenda	Bus Driver	Transportation	11-10-2015

Minutes of
Okeechobee County School Board Meeting
December 8, 2015
6:00 p.m.

B. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Collins, Raymond	JV Basketball Coach	10-01-2015
Smith, Joseph	Assistant Varsity Football, Fall	08-01-2015
Smith, Steven	JV/9th Football, Fall	08-01-2015
Soto, Brenda	Sub-Bus Driver	11-05-2015
Throop, Lauren	Osceola Middle School Head Volleyball Coach	08-17-2015
Waack, Cheryl	Sub-Food Service Assistant	10-27-2015
Whipple, LiAnn	Assistant Volleyball Coach	08-17-2015
Whitehead, Rebecca	Aide, Extended Daycare	10-20-2015

C. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Arbogast, Genia Retirement	Administrative Assistant Secretary to Superintendent	District Office	07-01-2016
Hofheinz, Amanda	Teacher, Elementary	Seminole Elementary School	12-21-2015
Mayernik, Gerald Retirement	Teacher, Science	Yearling Middle School	12-21-2015
Tilton, Debra Retirement	Teacher, Elementary	Everglades Elementary School	11-17-2015

D. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Lunt, Debra	TBA	Teacher, ESE South Elementary School	10-19-2015
Perez, Maria	Van Driver Food Service	Food Service Assistant North Elementary School	10-14-2015
Queen, Colleen	Teacher, Language Arts Okeechobee High School	Teacher, ESE South Elementary School	11-30-2015
Sanchez, Manuel	Teacher, Drop Out Okeechobee Achievement Academy	Teacher, Math Osceola Middle School	10-12-2015
Whitlon, Leda	Paraprofessional, ESOL Osceola Middle School	Custodian II Seminole Elementary School	10-30-2015

E. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Cannon, Linda	Transportation	Short Term	11-12-2014	03-03-2015
Lamb, Connie Extension	Yearling Middle School	Short Term	11-16-2015	12-01-2015
Sherlock, Jean Extension	Okeechobee High School	Short Term	10-23-2015	10-30-2015

F. ADDITIONS TO SUBSTITUTE TEACHERS FOR 2015-16

<u>Name</u>	<u>Rank</u>
Brown, Melody Brooke	III

G. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Kimberly Burkes	ESOL Endorsement	\$1,000.00	August, 2015	#1637 – ESOL Training
Christina Todd	Additional Bonus for Bus Driver Recruitment (AC)	\$350.00	N/A	Transportation Budget
Catherine Lehman	Yoga Club Instructor	\$20.00 Per Hour	1 Hour Per Week 11/09/15-04/20/16	#1673 – Student Wellness

H. COLLEGE READINESS AND SUCCESS CONTRACT WITH THE COLLEGE BOARD

The Board approved a College Readiness and Success Contract with the College Board for *AP Insight* effective July 1, 2015, through June 30, 2016, at no cost to the District.

I. AGREEMENT WITH RAULERSON HOSPITAL FOR STUDENT CLINICAL EXPERIENCE

The Board approved an Affiliation Agreement with Okeechobee Hospital, Inc. d/b/a Raulerson Hospital, effective December 1, 2015, through November 30, 2017, to provide clinical experience for the Okeechobee High School Nursing Assistant program.

Minutes of
Okeechobee County School Board Meeting
December 8, 2015
6:00 p.m.

Item J., *Transition to Teaching (T2T) Agreement with Indian River State College*, pulled for separate consideration.

K. AMENDMENT OF AGREEMENT WITH TREASURE COAST THERAPEUTICS, P.A.

The Board approved an amended contract with Treasure Coast Therapeutics, P.A., to provide speech therapy services for students effective December 8, 2015, through July 31, 2016.

L. TITLE I, PART D, SUBPART 2, GRANT APPLICATION FOR LOCAL PROGRAMS FOR NEGLECTED AND DELINQUENT

The Board approved the Title I, Part A, Subpart 2, Grant application for Local Programs for Neglected and Delinquent in the amount of \$134,830.00 for the 2015-16 project year.

M. TITLE VI, PART B, SUBPART 2, GRANT APPLICATION FOR RURAL & LOW INCOME SCHOOLS PROGRAM

The Board approved the Title VI, Part B, Subpart 2, Grant Application for Rural & Low Income Schools Program in the amount of \$122,366.00 for the 2015-16 project year.

N. PROPERTY DISPOSAL LIST #3 FOR THE 2015-16 FISCAL YEAR

The Board approved the items listed on Property Disposal List #3 for the 2015-16 fiscal year as surplus, to be removed from property control records, and authorized the Superintendent to donate or sell such items in accordance with state statute.

**OKEECHOBEE COUNTY SCHOOL BOARD
Property Disposal
2015-16 #3**

<u>Property Number</u>	<u>Description</u>	<u>Cost</u>	<u>Condition</u>	<u>School/ Cost Center</u>
3486F	Dell Desktop	1,114.00	Unrepairable	EES
5574F	Dell Laptop	805.09	Unrepairable	NES
6157F	Thinkpad Laptop	1,788.00	Unrepairable	Transportation
6858F	Dell Desktop	778.02	Unrepairable	Cypress DJJ Facility
7724F	Lenovo Thinkcentre	1,001.00	Unrepairable	Cypress DJJ Facility
3777F	Dell Desktop	1,075.00	Unrepairable	Cypress DJJ Facility
3778F	Dell Desktop	1,075.00	Unrepairable	Cypress DJJ Facility
3779F	Dell Desktop	1,075.00	Unrepairable	Cypress DJJ Facility
3780F	Dell Desktop	1,075.00	Unrepairable	Cypress DJJ Facility
3860F	Desk Cherry	795.15	Unrepairable	Cypress DJJ Facility
3775F	Dell Desktop	1,075.00	Unrepairable	Cypress DJJ Facility
1802F	Dell Desktop	1,003.00	Unrepairable	Cypress DJJ Facility
4463F	HP Printer Design Jet	3,128.27	Unrepairable	OAA
20842	Dell Desktop	2,068.00	Unrepairable	OFC
5757F	Dell Desktop	814.88	Unrepairable	OFC
3509F	Dell Desktop	900.00	Unrepairable	OFC
4814F	Dell Desktop	1,253.70	Unrepairable	OFC
3506F	Dell Desktop	900.00	Unrepairable	OFC
3507F	Dell Desktop	900.00	Unrepairable	OFC
3508F	Dell Desktop	900.00	Unrepairable	OFC
3639F	Dell Desktop	1,070.00	Unrepairable	OFC
3515F	Dell Desktop	900.00	Unrepairable	OFC
5684F	Dell Laptop	805.09	Unrepairable	OFC
6168F	Lenovo Thinkcentre	1,788.00	Unrepairable	Maintenance
18508	Truck, F350 Diesel	29,705.00	Replaced	Maintenance
19427	Dehumidifier	1,487.94	Unrepairable	Maintenance
19564	Dehumidifier	1,507.43	Unrepairable	Maintenance
19969	Dehumidifier	1,379.91	Unrepairable	Maintenance
20157	Dehumidifier	1,505.07	Unrepairable	Maintenance
20187	Dehumidifier	1,505.07	Unrepairable	Maintenance
20323	Dehumidifier	1,343.74	Unrepairable	Maintenance
20324	Dehumidifier	1,343.74	Unrepairable	Maintenance
20325	Dehumidifier	1,343.72	Unrepairable	Maintenance
21315	Dell Laptop	1,466.00	Unrepairable	Maintenance
6272F	Dell Laptop	1,521.40	Unrepairable	Grants & Special Programs
	Total	72,196.22		

Minutes of
Okeechobee County School Board Meeting
December 8, 2015
6:00 p.m.

O. MONTHLY FINANCIAL STATEMENTS FOR SEPTEMBER AND OCTOBER, 2015

The Board approved the Monthly Financial Statements for September and October, 2015, and ordered them filed as public record.

P. BUDGET AMENDMENTS #3 AND #4 FOR SEPTEMBER AND OCTOBER, 2015

The Board approved Budget Amendments #3 for September, 2015, and #4 for October, 2015.

R. WARRANT REGISTER FOR NOVEMBER, 2015

The Board approved the Warrant Register for November, 2015, as follows:

General Disbursement Account – Warrants #156800 thru #157055

Operating General Fund	\$ 1,390,393.21
Federal Programs Fund	38,257.48
Food Service Fund	213,937.71
Capital Improvement Fund	16,595.80
Total	\$ 1,659,184.20

Pulled for Separate Consideration by Member Joe Arnold

Mr. Arnold stated that he would abstain from voting based on conflict of interest due to being a full time employee of Indian River State College.

J. TRANSITION TO TEACHING (T2T) AGREEMENT WITH INDIAN RIVER STATE COLLEGE

Superintendent's Recommendation: That the Board approve a Transition to Teaching (T2T) Agreement with Indian River State College

Motion:	India Riedel
Second:	Jill Holcomb
Vote:	4-0 In Favor Abstained from Vote: Joe Arnold

IX. Information Items

A. SUPERINTENDENT

- The next Master Board training is scheduled for Monday, January 25, 2016, in the Superintendent's Office at 4:00 p.m.
- The District Office Christmas luncheon will be on Wednesday, December 16, 2015, in the School Board meeting room at 12:00 p.m.

B. SCHOOL BOARD MEMBERS - NONE

C. SCHOOL BOARD ATTORNEY - NONE

D. PUBLIC - NONE

X. Adjournment

There being no further business to discuss, on a motion by Joe Arnold, seconded by India Riedel, the Board adjourned at 8:40 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, January 19, 2016, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

(Signature on File)

Malissa Morgan, Chairman

(Signature on File)

Ken Kenworthy
Superintendent of Schools