



SCHOOL BOARD OF OKEECHOBEE COUNTY

**AGENDA FOR REGULAR ZOOM MEETING AND
PUBLIC HEARING FOR ADOPTION OF TENTATIVE MILLAGE
RATES AND TENTATIVE BUDGET FOR 2020-21
JOIN ZOOM MEETING**

[HTTPS://ZOOM.US/J/95328194459?PWD=EFJwZFExMmZmYWtoWXk0NEY3cmxVQT09](https://zoom.us/j/95328194459?pwd=EFJwZFExMmZmYWtoWXk0NEY3cmxVQT09)

MEETING ID: 953 2819 4459

PASSWORD: 0PVbZT

AUGUST 3, 2020

6:00 P.M.

Chairperson
Amanda Riedel
Vice Chairperson
Melisa Jahner
Members
Joe Arnold
Jill Holcomb
Malissa Morgan

Vision

*Achieving Excellence:
Putting Students First*

Mission

*To prepare all students
to be college and career
ready and function as
productive citizens.*

Core Values

Perseverance

Respect

Integrity

Dependability

Ethics

I. Call to Order

- A. Prayer
- B. Pledge of Allegiance

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SCHOOL BOARD OF
OKEECHOBEE COUNTY

AGENDA FOR
REGULAR MEETING
AUGUST 3, 2020

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V. Information Items:

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

The School Board will conduct a final public hearing on the 2020-21 proposed millage rates and budget on Tuesday, September 8, 2020, at 6:00 p.m. A regular School Board Meeting will follow the public hearing.

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **TENTATIVE MILLAGE FOR 2020-21**
DATE: August 3, 2020

RECOMMENDATION:

That the tentative Required Local Effort millage rate of 3.672 for the 2020-21 operating budget be adopted.

RECOMMENDATION:

That the tentative Discretionary Local Effort millage rate of 0.748 for the 2020-21 operating budget be adopted.

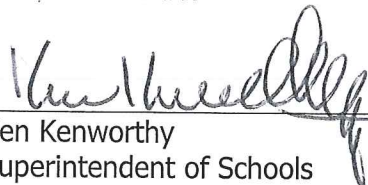
RECOMMENDATION:

That the tentative millage rate of 1.500 for the 2020-21 Capital Outlay budget be adopted.

BACKGROUND INFORMATION:

<u>Millage Type</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>
Required Local Effort	4.604	4.358	4.111	3.839	3.672
Discretionary	0.748	0.748	0.748	0.748	0.748
SUBTOTAL	5.352	5.106	4.876	4.587	4.420
Capital Outlay	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>
TOTAL MILLAGE	6.852	6.606	6.359	6.087	5.920
Millage Increase					
Millage Decrease	(0.350)	(0.246)	(0.247)	(0.272)	(0.167)

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

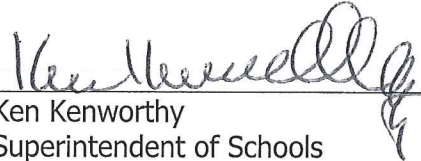
SUBJECT: **RESOLUTION TO ADOPT TENTATIVE MILLAGE RATES FOR 2020-21**

DATE: August 3, 2020

RECOMMENDATION:

That the attached Resolution #21-001 adopting tentative millage rates for the fiscal year July 1, 2020, to June 30, 2021, be adopted.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



Resolution 21-001

A RESOLUTION OF THE OKEECHOBEE COUNTY SCHOOL BOARD ADOPTING TENTATIVE MILLAGE RATES FOR FISCAL YEAR 2020-21

WHEREAS, the School Board of Okeechobee County, Florida, did, pursuant to Chapters 200 and 1011, Florida Statutes, approve tentative millage rates for the fiscal year July 1, 2020, to June 30, 2021; and

WHEREAS, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Okeechobee County School Board adopted tentative millage rates for the fiscal year 2020-21 in the amounts of:

<u>Millage Type</u>	<u>Tentative Millage Levy</u>	<u>Proposed Amount To Be Raised</u>
Required Local Effort	3.672	\$ 11,995,572
Basic Discretionary	0.748	2,443,542
Capital Outlay	1.500	4,900,152
Additional	0.0	0
Debt	0.0	0

The total millage rate to be levied is more than the roll-back rate by 14.26 percent.

NOW THEREFORE, BE IT RESOLVED:

That Okeechobee County School Board adopted each tentative millage rate for the fiscal year July 1, 2020, to June 30, 2021, on August 3, 2020, by separate vote prior to adopting the tentative budget.

Amanda Riedel
Chairman
Okeechobee County School Board

August 3, 2020

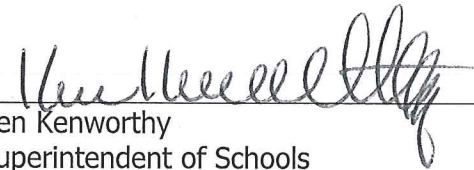
Date

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **TENTATIVE BUDGET FOR 2020-21**
DATE: August 3, 2020

RECOMMENDATION:

That the Tentative Budget in the amount of \$88,445,672 for the 2020-21 fiscal year be approved as presented.

RECOMMENDED BY:



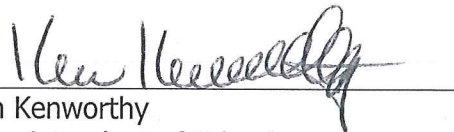
Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **RESOLUTION TO ADOPT TENTATIVE BUDGET FOR 2020-21**
DATE: August 3, 2020

RECOMMENDATION:

That the attached Resolution #21-002 adopting the tentative budget for the fiscal year July 1, 2020, to June 30, 2021, be adopted.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



Resolution 21-002

A RESOLUTION OF THE OKEECHOBEE COUNTY SCHOOL BOARD ADOPTING THE TENTATIVE BUDGET FOR FISCAL YEAR 2020-21

WHEREAS, the School Board of Okeechobee County, Florida, did, pursuant to Chapters 200 and 1011, Florida Statutes, approve tentative millage rates and tentative budget for the fiscal year July 1, 2020, to June 30, 2021; and

WHEREAS, the Okeechobee County School Board set forth the appropriations and revenue estimate for the budget for fiscal year 2020-21.

WHEREAS, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Okeechobee County School Board adopted tentative millage rates and the budget in the amount of \$ 88,445,672 for the fiscal year 2020-21.

NOW THEREFORE, BE IT RESOLVED:

That the attached budget of the Okeechobee County School Board, including the millage rates as set forth therein, is hereby adopted by the School Board of Okeechobee County as a tentative budget for the categories indicated for the fiscal year July 1, 2020, to June 30, 2021.

Jill Holcomb
Chairman
Okeechobee County School Board

August 3, 2020
Date

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **SUSPENSION OF BOARD POLICY 5.90 RANDOM DRUG AND ALCOHOL TESTING OF STUDENTS**
DATE: August 3, 2020

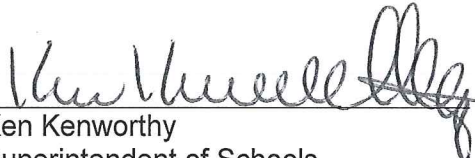
RECOMMENDATION:

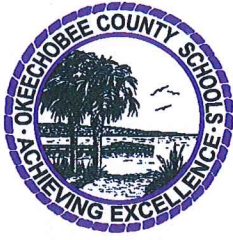
That the Board approve temporary suspension of School Board Policy 5.90 Random Drug and Alcohol Testing of Students for the 2020-21 school year.

BACKGROUND INFORMATION:

The suspension of the policy is based upon the lack of equity of the randomness in selection, students not being on campus and the logistical requirement to report for testing. Policy 5.90 is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools



THE SCHOOL BOARD OF OKEECHOBEE COUNTY

Chapter 5.00: Students

5.90

RANDOM DRUG AND ALCOHOL TESTING OF STUDENTS

POLICY

I. Philosophy

- A. The School Board of Okeechobee County (the *Board*) has a responsibility to safeguard the health, character, citizenship, and personal development of all students in the District. The possession and use of drugs and or alcohol by students is both harmful and wrong, in addition to being illegal. The abuse and use of drugs, alcohol, or steroids threatens the personal development of students and affects the welfare of the entire school system. The Board is committed to the prevention of drug, alcohol, and steroid abuse as well as to the rehabilitation of identified abusers.
- B. A commitment of the Board to provide athletics, extracurricular programs, and on-campus student parking requires a healthy and safe environment including programs related to the detection and prevention of substance abuse by students involved in such activities. Students who are actively involved in athletic and extracurricular activities are representatives of their respective schools. By virtue of a students' participation in such activities, they are frequently seen by their peers to be role models and persons to be admired. As leaders and role models, such students have a responsibility to be drug and alcohol free as well as set a standard for their peers. Parking by students on campus is a privilege and subject to regulation by the Board.
- C. In instituting a program for the random screening for drugs and/or alcohol for students participating in athletics, extracurricular activities, and on-campus parking, the Board is committed to being proactive in ensuring the safety of all pupils participating in such activities as well as the District as a whole. The Board's primary emphasis is directed to deterrence and remediation rather than punishment of students who test positive for alcohol or drug use/abuse. Consequences for testing positive are set forth in this policy. No student will be suspended solely on the basis of any verified positive test result conducted by the District under this policy.
- D. The policy of random student drug testing is meant to supplement the District's existing education of students in prevention and intervention for drug and alcohol abuse.

II. Definitions

- A. *Alcohol* means ethyl alcohol and any beverage, mixture, preparation (including medicine prescribed or over-the-counter), or product containing alcohol; this includes, but is not limited to distilled spirits, wine, malt beverages (including beer), and intoxicating liquors.

- B. *Alcohol results* on a breath alcohol test means the percentage of alcohol per 210 liters of breath.
- C. *Approved Agency* means the laboratory contracted by the Board to conduct the initial and confirmatory drug testing. Such agency meets the standards and requirements of the federal Substance Abuse and Mental Health Services Administration (SAMHSA).
- D. *Breath Alcohol Technician (BAT)* means an individual who instructs and assists individuals in the alcohol testing process and operates an EBT.
- E. *Extracurricular Activity* means any activity sponsored or approved by the Board, but not offered for credit toward graduation. This includes students who run for or are elected as student body officers.
- F. *Confirmation (or confirmatory) test* means, in drug testing, a second analytical procedure to identify the presence of a specific drug or metabolite that is independent of the screening test and that uses a different technique and chemical principle from that of the screening test in order to ensure reliability and accuracy. (Gas chromatography/mass spectrometry (GC/MS) is the only authorized confirmation method for cocaine, marijuana, opiates, amphetamines, methamphetamines and phencyclidine).
- G. *Drug* means any substance, whether prescribed or not, which is not used in accordance with the prescription and/or District policy. Drug also includes any illegal substance. Such substances may include, but are not limited to: methadone, propoxyphene, amphetamines, methamphetamines, barbiturates, cannabinoids (including marijuana), synthetic marijuana (spice), cocaine, phencyclidine (PCP), hallucinogens, methalqualone, opiates, benzodiazepines, synthetic narcotics (including methadone and propoxyphene), designer drugs, steroids, or metabolites of any of the substances listed herein.
- H. *EBT (or evidential breath testing device)* means an EBT approved by the National Highway Traffic Safety Administration (NHTSA) for the evidential testing of breath and placed on NHTSA's Conforming Products List of Evidential Breath Measurement Devices (CPL) and identified on the CPL as conforming with the model specifications available from the NHTSA, Office of Alcohol and State Programs.
- I. *Independent Consultant* means a person independent of any school facility who maintains the student ID numbers only of students subject to random drug testing. This person has no information as to any student other than the ID number, and uses such numbers to randomly select those students to be tested according to the particular school's schedule.
- J. *Initial test* means a sensitive, rapid, and reliable procedure to identify negative and presumptive positive specimens.
- K. *Medical Review Officer or MRO* means a licensed physician (medical doctor, nurse practitioner, or doctor of osteopathy) responsible for receiving laboratory results generated by the School Board's drug and/or alcohol testing programs who has knowledge of drug and alcohol abuse disorders and has appropriate medical training to interpret and evaluate an individual's confirmed positive test result together with his or her medical history and any other relevant biomedical information.

- L. *Probation* means upon the first confirmed positive drug test, the student will be placed on probation. The student will be expected to serve the consequences as stated in this policy and, as a condition of probation, the student will be subject to a drug test during the next drug test administration to deter the student from committing a subsequent violation of this policy.
- M. *Refuse/refusal to submit* (to an alcohol or controlled substances test) means that a student fails to provide an adequate breath, urine, or saliva sample without a genuine inability to provide such or without providing a valid medical explanation after he or she has received notice of the requirement for such testing. Engaging in conduct that clearly obstructs the testing process also constitutes a refusal to submit to a test.
- N. *School Board or Board* means the elected governing body of the Okeechobee County District Schools and includes the School Board's agents, officers, and representatives.
- O. *Specimen* means, breath, saliva, or urine sample.
- P. *Substance abuse professional* means a licensed physician (medical doctor, nurse practitioner, or doctor of osteopathy); or a licensed or certified psychologist, social worker, or employee assistance professional; or an addictions counselor (certified by the National Association of Alcoholism and Drug Abuse counselors certification Commission or by the International Certification Reciprocity Consortium/Alcohol and Other Drug Abuse). All must have knowledge of and clinical experience in the diagnosis and treatment of alcohol and controlled substances-related disorders.
- Q. *Testing Area* means the location where the drug testing takes place. This location should be the nurse's office at the particular school. However, the site may be changed as long as all protocols for testing can be maintained at a substitute location on campus.
- R. *Testing Coordinator* means a school employee who is responsible for the maintenance of the student files for students subject to random drug testing, the consents to drug testing, the withdrawal of a student from drug testing, and coordination of testing and follow up on results at that school. Such employee is selected and appointed by the principal of the school.
- S. *Testing Pool* means the students who have a signed Consent to Drug Testing on file with each school.

III. Policy - It is the policy of the School Board of Okeechobee County that any student who participates in school athletics, extracurricular activities, school sponsored clubs, on campus parking, students who have violated the District substance abuse policy, and students who elect to participate in the program with parental consent shall be subject to random drug testing in accordance with this policy.

- A. Confidentiality - This policy complies with the confidentiality requirements established in 42 CFR Part II (Code of Federal Regulations). District personnel shall not release records of drug/alcohol tests or any resulting action to anyone other than the student, or the student's parent(s) or legal guardian, as defined by Florida Statutes, without written authorization from the student's parent(s), legal guardian or the student, if over the age of 18. Additionally, the District respects the privacy of its students and shall maintain confidentiality regarding any alcohol or drug testing under this policy. The results will only be released to the

parent(s) or legal guardian of the student, and the testing coordinator at the school. All records and subsequent actions shall be kept in a file separate and apart from the student's educational file.

During the testing process, personally identifying information of the student shall remain confidential.

- B. Mandatory Participation - Participation in athletics, extracurricular activities, and parking on campus is a privilege. A student's participation in such activities is subject to compliance with this policy.
- C. Voluntary Participation - Any student may voluntarily participate in random drug testing so long as there is written permission from the student's parent or legal guardian authorizing the student's participation regardless of whether the student participates in any activity for which drug testing is mandated.
- D. Consent to Drug Testing - Prior to any participation in athletics, extracurricular activities, and parking on campus, a student and the student's parent or legal guardian shall sign and deliver a *Consent to Drug Testing* form to the student's school. If a student is age eighteen (18) or older, the consent need only be signed by the student. Such consent shall be valid for the remainder of the school year or until a *Withdrawal from Program* form is completed. Participation forms will be completed on an annual basis.
- E. No Consent Means No Participation - A student who fails to have a current Consent to Drug Testing form on file shall not participate in any activity for which the student is subject to random drug testing until such consent is signed and returned to the student's school. Participation includes, but is not limited to attendance at any practice, try-out, rehearsal, or sitting with a team at a game, pep rally, or assembly.
- F. Withdrawal from Activity or Voluntary Participation - Students who have a consent form on file and are active participants in athletics, extracurricular activities, and parking on campus are eligible for selection for random testing. Voluntary participants are eligible for random student drug testing until *Withdrawal of Student from Program* form is completed by the parent, legal guardian, or adult student.
- G. Number of Students to be Tested - The administration at each school shall test no less than twenty-five percent (25%) of students in the testing pool in grades 9-12 during each school year.
- H. Consent File - The Testing Coordinator shall maintain a separate file for the students subject to random testing. The file contains the student's consent, and any test results. Such file is separate and apart from the student's other educational records and shall be disclosed only to those personnel who have a need to be informed regarding the result of any testing in order to implement or oversee implementation of the testing or consequences for violation of this policy. Student drug test information will not be turned over to any law enforcement authority except under circumstances in which the district is legally compelled to surrender such file.
- I. Frequency of Testing - Each school principal shall determine the frequency for random testing and the number of students to be tested, assuring that a minimum of 25% of the testing pool is tested each school year. The principal shall maintain a confidential schedule for testing and share the schedule with the

Testing Coordinator and an Independent Consultant who selects the ID numbers of the students to be tested.

- J. Selection of Students to be Tested – The Independent Consultant randomly selects student ID numbers for testing. The number of students selected is based on the number the principal selects plus 10%. The ten percent over the number of students selected are substitutes should members of the original pool be absent or otherwise unavailable for testing.
- K. How Students are Called to be Tested - The Testing Coordinator will arrange for students who are to be tested to be brought to the Testing Area. The testing area shall have a secured bathroom which maximizes the privacy of the student.
- L. Collection of Samples – The Independent Consultant shall be responsible for the collection of samples according to the protocols of the federal Substance Abuse and Mental Health Services Administration (SAMHSA) standards.
 - 1. The Independent Consultant conducts the initial screening test. Any test result of *nonnegative* will be forwarded to a licensed laboratory of the District's selection for confirmatory testing.
 - 2. Any refusal of a student to participate in testing when selected, or any student who attempts to tamper with the specimen or the specimen collection process will cause the specimen result to be deemed as nonnegative and subject the student to the consequences outlined in the Consequences section of this policy.
 - 3. All specimens collected shall be kept by the District's selected laboratory for at least ninety (90) days pending a request for retesting of a specimen according to the appeal process outlined in the Appeal section of this policy.
 - 4. If a student is unable to produce an adequate specimen during the collection process, the student shall be recalled for testing later that same day. If the student is unable to produce an adequate specimen on the second attempt, such test result shall be deemed nonnegative and subject the student to the consequences outlined in the Consequences section of this policy.
- M. Confirmatory Test - Should the initial test of a student be returned as non-negative for any drug or drug metabolite, the student's test shall be sent for a confirmatory test.
- N. Negative Confirmatory Test – When a nonnegative specimen is sent to the lab for confirmation and is confirmed a negative, the student and student's parent(s) or legal guardian will be notified, and the student may continue uninterrupted to participate in any activity for which he/she is subject to random drug testing.
- O. Positive Confirmatory Test – When a student's test has been confirmed as positive, the student's parents or legal guardian shall be contacted directly by the MRO for a consultation. The consultation will address the reasons for the positive test and the MRO shall decide regarding the legitimacy, validity, or accuracy of a positive test. If the MRO verifies that a positive drug test result as reported by the laboratory is indeed positive, then the MRO shall submit a report of that positive drug test result to the designated representative of the District, identifying that student by name so that the appropriate disciplinary action can be taken pursuant to this policy.

- P. Consequences - Consequences result when any or all of the following occur: 1) a confirmed positive alcohol or drug test; 2) refusal to participate in testing when selected; and/or 3) tampering with the specimen collection process.
1. On the first confirmed positive test, the following actions will occur:
 - a. The student, student's parent(s) or legal guardian, or the adult student will be notified.
 - b. The student will be suspended from any activity subject to random drug testing for a period of 10 school days.
 - c. It is recommended the student schedule an appointment with an agency approved by the District to provide drug evaluation
 - d. The student will be placed on probation and will have a follow-up test during the next test administration.
 2. On the second confirmed positive test, the following actions will occur:
 - a. The student, student's parent(s) or legal guardian, or the adult student will be notified.
 - b. The student will be suspended from any activity subject to random drug testing for a period of 20 school days.
 - c. The student must participate in a substance abuse evaluation and follow any recommendations of the substance abuse professional. Documentation of the evaluation must be submitted to the principal within a period of 20 school days. Parents have the option to have the District pay up to \$135 for the drug evaluation.
 - d. The student will be placed on probation and will have a follow-up test during the next test administration.
 3. A student who submits a confirmed positive drug test a third time shall forfeit the privilege of participation in any activity for which the student is subject to random drug testing for a minimum of sixty (60) days from the date of the test result and until there is confirmation of compliance with the aforementioned requirements by the substance abuse professional.
 4. The student's parent(s) or legal guardian is/are responsible for the cost of any additional rehabilitation program(s). The parent or legal guardian will have the option to have the District pay for the initial drug evaluation at a cost not to exceed \$135 Any fees paid for the activities subject to random drug testing will be forfeited in the event of a confirmed positive drug test.
 5. Failure of a student to follow through on the steps outlined in this section shall result in the student's inability to participate in any activity for which the student is subject to random drug testing until such steps are completed, or one calendar year from the date the student is deemed to be out of compliance by the substance abuse professional.
- Q. Appeal - A student or the student's parent(s) or legal guardian may request a retest of the student's specimen at their own expense at a laboratory approved by the District and which follows federal Substance Abuse and Mental Health Services Administration standards concerning drug testing protocols and procedures. Such request must be made within 24 hours of receiving the results of the student's

drug test. Upon such request, the student's previously submitted specimen will be forwarded to the approved laboratory in cooperation with the District's approved laboratory responsible for confirmatory testing.

STATUTORY AUTHORITY:	1001.32, 1001.41, 1001.43, F.S.	
LAWS IMPLEMENTED:	1000.21, 1001.43, 1006.07, 1006.15, F.S.	
STATE BOARD OF EDUCATION RULES:		
HISTORY:	Adopted:	7/23/2013
	Revision Date(s):	
	Formerly:	New
©EMCS		

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **AMENDMENT I TO 2020 RISING KINDERGARTEN SUMMER PROGRAM
MEMORANDUM OF UNDERSTANDING**

DATE: August 3, 2020

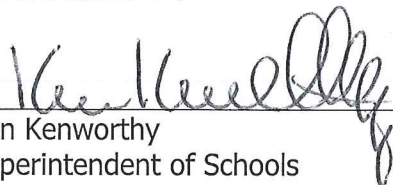
RECOMMENDATION:

That the Board approve Amendment I to 2020 Rising Kindergarten Summer Program Memorandum of Understanding from the Office of Early Learning.

BACKGROUND INFORMATION:

The Office of Early Learning (OEL)/Department of Education (DOE) is providing funds for districts to provide a summer program for rising kindergarten students based on practices that produce the greatest gains, targeted to support students with the most significant academic need. The program will help students acclimate to kindergarten, provide a jump start to kindergarten concepts and skills, provide instruction to close/remediate achievement gaps in early literacy. The program may also be extended to October 31:2020 to provide additional supports to kindergarten students who may or may not have had the opportunity to participate in the summer portion of the program. This is included in Board member agendas and is available upon request in the office of the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **REVISED 2020-21 SCHOOL CALENDAR**
DATE: August 3, 2020

RECOMMENDATION:

That the Board approve the revised 2020-21 school calendar.

BACKGROUND INFORMATION:

A calendar revision is necessary to reflect the increase in teacher plan days through August 14 and the delay in student start date to August 17. The District will meet the minimum number of instructional hours required by law without making up those days. The proposed calendar revision is attached.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



July 2020

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2020

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2020

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 2020

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2020

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December 2020

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2021

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2021

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2021

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2021

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2021

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2021

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

*In the event that school is closed due to a hurricane or other emergency, these are the first two days that will be used as "Make-up Days"

	End 9-Week Period		Student Day		Teacher Plan Days/No Students		Report Cards
	No Teachers/No Students		Progress Reports		Holiday		Early Release Days
	New Teachers Report		Report Cards sent home—Elementary		Hurricane Day		

July 30 Thu New Teachers Report

August 3 Mon Returning Teachers Report

August 6 Thu Open House—TBA

August 10-14 Mon Teacher Plan Day (No Students)

August 10-14 Mon Students' First Day

September 7 Mon Holiday—Labor Day

September 11 Fri Early Release Day for Students

September 14 Mon Teacher Prof. Dev. Day (No Students)

October 15 Thu End 1st Nine Weeks (47 42 Days)

October 16 Fri Teacher Plan Day (No Students)

November 20 Fri Early Release Day for Students

November 23 Mon Fall Break Day (1st Make-up Day)*

November 24 Tues Fall Break Day (2nd Make-up Day)*

November 25 Wed Fall Break Day

November 26 Thu Holiday—Thanksgiving

November 27 Fri Fall Break Day

December 18 Fri Early Release Day for Students

December 18 Fri Last Day of School prior to Holidays

December 18 Fri End 2nd Nine Weeks (40 Days)

December 18 Fri End 1st Semester (87 82 Days)

December 21-24 Mon-Thu Winter Break

December 25 Fri Holiday—Christmas

December 28-31 Mon-Thu Winter Break

January 1 Fri Holiday—New Years Day

January 4 Mon Teacher Plan Day (No Students)

January 5 Tues Students' First Day Back After Holidays

January 18 Mon Holiday—Martin Luther King Day

February 5 Fri Early Release Day for Students

February 15 Mon Presidents' Day—No Teachers/No Students

March 12 Fri End 3rd Nine Weeks (47 Days)

March 15-19 Mon-Fri Spring Break—No Teachers/No Students

March 22 Mon Teacher Plan Day (No Students)

April 2 Fri Good Friday—No Teachers/No Students

April 5 Mon Spring Break Day—No Teachers/No Students

April 23 Fri Early Release Day for Students

May 27 Thu Early Release Day for Students

May 27 Thu End 4th Nine Weeks (46 Days)

May 27 Thu End 2nd Semester (93 Days)

May 27 Thu Students' Last Day (480-175 Days)

May 28 Fri All 196/198 Day Teachers—Last Day

May 31 Mon Holiday—Memorial Day

June 22 Tues Report Cards sent home—Middle/High

June 25 Fri Report Cards sent home—Middle/High

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **REVISED SCHOOL STARTING AND DISMISSAL TIMES FOR SEMINOLE ELEMENTARY SCHOOL 2020-2021**
DATE: August 3, 2020

RECOMMENDATION:


That the Board approve the revised starting and dismissal times for students at Seminole Elementary School for the 2020-21 school year as follows:

	Starting Time	Ending Time
Seminole Elementary	8:00 <u>7:57</u> a.m.	3:18 <u>3:15</u> p.m.

BACKGROUND INFORMATION:

The hours for Seminole will allow students to continue receiving an additional 60 minutes of instruction per day. Funding for the additional hour will come from Supplemental Academic Instruction (SAI).

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: MINIMUM JOB QUALIFICATION FOR BUS OPERATOR
DATE: August 3, 2020

RECOMMENDATION:

That the Board approve the following minimum Qualification for the following position:

- Bus Operator

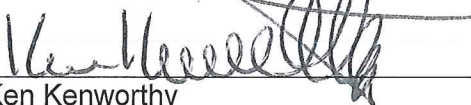
Qualifications

- (1) High School Diploma or equivalent preferred.
- (2) Five (5) years licensed driving experience.
- (3) Valid Commercial Driver's License (CDL), Class B with good driving record, with airbrake, passenger (P) and school bus (S) endorsements.
- (4) Satisfactory criminal background check and drug screening.

BACKGROUND INFORMATION:

This is a revised Job Description and is included in Board member agendas and is available upon request from the Director of Human Resources.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MINIMUM JOB QUALIFICATION FOR BUS AIDE, EXCEPTIONAL STUDENT EDUCATION**
DATE: August 3, 2020

RECOMMENDATION:

That the Board approve the following minimum Qualification for the following position:

- Bus Aide, Exceptional Student Education

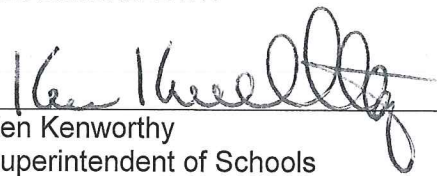
Qualifications

- (1) High School Diploma or equivalent preferred.
- (2) Completion of school district training.
- (3) Satisfactory criminal background check and drug screening.

BACKGROUND INFORMATION:

This is a revised Job Description and is included in Board member agendas and is available upon request from the Director of Human Resources.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **LEGAL REPRESENTATION AGREEMENT – SNIFFEN & SPELLMAN, P.A.**
DATE: August 3, 2020

RECOMMENDATION:

That the Board approve a legal representation agreement with Sniffen & Spellman, P.A. for legal services to the Board effective August 3, 2020.

BACKGROUND INFORMATION:

This is a new contract. The contract is included in Board member agendas and is available upon request from the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **PROJECT AGREEMENT WITH REMNANT CONSTRUCTION, LLC DOOR REPLACEMENT
PROJECT AT YEARLING MIDDLE SCHOOL**

DATE: August 3, 2020

RECOMMENDATION:

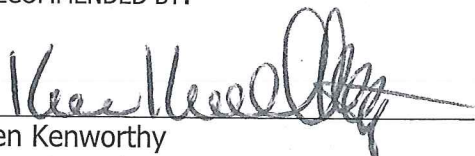
That the Board approve this Project Agreement with Remnant Construction, LLC for door replacement at Yearling Middle School at the cost of \$47,330.17.

BACKGROUND INFORMATION:

This is a Continuing Construction Management Agreement with Remnant Construction, LLC, Board approved on April 9, 2019 and continuing through April 8, 2022. This construction project will include removal and disposal of existing doors, frames and hardware and provision and installation of new doors, frames and hardware.

The Project Agreement is included in Board member agendas and available in the office of the Director of Operations.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **PROJECT AGREEMENT WITH REMNANT CONSTRUCTION, LLC DOOR REPLACEMENT
PROJECT AT CENTRAL ELEMENTARY SCHOOL**

DATE: August 3, 2020

RECOMMENDATION:

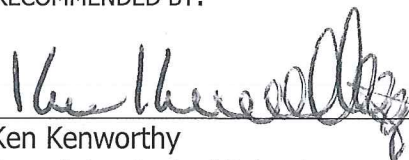
That the Board approve this Project Agreement with Remnant Construction, LLC for door replacement at Central Elementary School at the cost of \$28,322.57.

BACKGROUND INFORMATION:

This is a Continuing Construction Management Agreement with Remnant Construction, LLC, Board approved on April 9, 2019 and continuing through April 8, 2022. This construction project will include removal and disposal of existing doors, frames and hardware and provision and installation of new doors, frames and hardware.

The Project Agreement is included in Board member agendas and available in the office of the Director of Operations.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **PROJECT AGREEMENT WITH REMNANT CONSTRUCTION, LLC DOOR REPLACEMENT PROJECT AT THE OKEECHOBEE COUNTY SCHOOL BOARD MAINTENANCE BUILDING**

DATE: August 3, 2020

RECOMMENDATION:

That the Board approve this Project Agreement with Remnant Construction, LLC for door replacement at the Okeechobee County School Board Maintenance Building at the cost of \$24,663.57.

BACKGROUND INFORMATION:

This is a Continuing Construction Management Agreement with Remnant Construction, LLC, Board approved on April 9, 2019 and continuing through April 8, 2022. This construction project will include removal and disposal of existing doors, frames and hardware and provision and installation of new doors, frames and hardware.

The Project Agreement is included in Board member agendas and available in the office of the Director of Operations.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

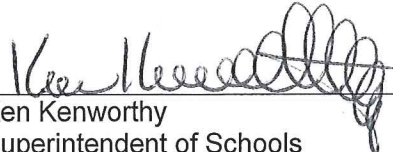
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF PERSONNEL**
DATE: August 3, 2020

RECOMMENDATION:

That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Colosimo, Jessica	Teacher, 5 th Grade	South Elementary School	07/30/2020
Gosa, Kimberly	Food Service Assistant	Okeechobee Achievement Academy	08/05/2020
Lopez, Asuncion	Secretary, Staff Development	District Office	07/27/2020
Martinez, Jesenia	Teacher, Third Grade	Seminole Elementary School	07/30/2020
Pertuch, Kevin OOF-Reading	Teacher, Lang Arts	Osceola Middle School	07/30/2020
Wooten, Candice OOF-Reading	Teacher, DR Prev – Senior High	Okeechobee Achievement Academy	07/30/2020

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **LEAVE REQUESTS**
DATE: August 3, 2020

RECOMMENDATION:

That the following leaves of absence be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Presley, Pamela	Okeechobee Achievement Academy	Short Term	08/03/2020 - 08/14/2020 Total not to exceed 60 days	
Jones, Willie J.	Yearling Middle School	Short Term	06/29/2020 - 09/18/2020 Total not to exceed 60 days	

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

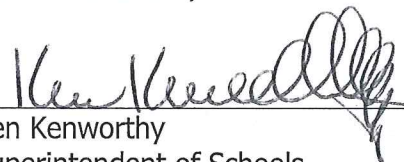
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT**
DATE: August 3, 2020

RECOMMENDATION:

That resignations for the following personnel be accepted:

Name	Position	School or Center	Effective Date
Howard, Edna	Paraprofessional, ESE-Ages 6-21	Okeechobee Achievement Academy	06/01/2020
Livingston, Clifton	Bus Driver, 6 HR	Transportation	05/29/2020
Urbina, Elmo Retirement	Migrant Advocate	Central Elementary School	07/27/2020

Recommended By:


Ken Kenworthy
Superintendent of Schools

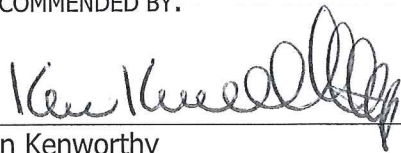
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **TRANSFER OF PERSONNEL**
DATE: August 3, 2020

RECOMMENDATION:

That the following personnel transfers be approved:

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Navarrete, Jose	Okeechobee Youth Treatment Center Teacher, Math-Senior High	Okeechobee High School Teacher, Math-Senior High	08/03/2020
Small, Paul	Teacher, Social Studies-M/J Yearling Middle School	Teacher, Dean Okeechobee High School	08/03/2020

RECOMMENDED BY:



 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **PAYMENTS TO PERSONNEL**
DATE: August 3, 2020

RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Lowe, Jessica A.	Reading Endorsement- Passed SAE	\$1,300.00	7/16/20	#11390 - Reading Training
Steiert, Kari	Reading Endorsement- Passed SAE	\$1,300.00	7/16/20	#11390 - Reading Training
Stinnett, Melanie	Reading Endorsement- Passed SAE	\$1,300.00	7/21/20	#11390 - Reading Training
Trent, Rachel	Reading Endorsement- Passed SAE	\$1,300.00	7/21/20	#11390 - Reading Training

Note: All professional development shall comply with provisions in the negotiated personnel contracts.
Appropriate Certification Required.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: BONUS FOR ADVANCED PLACEMENT TEACHERS
DATE: August 3, 2020

RECOMMENDATION:

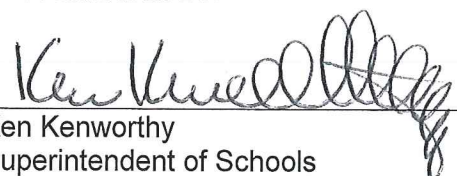
That the Advanced Placement teachers listed below be granted a bonus of \$50.00 for each student taught by the Advanced Placement teacher in each Advanced Placement course who receives a score of 3 or higher on the College Board Advanced Placement examination in the 2019-2020 school year per Florida Statute 1011.62(n)(1).

Adler, Jay	\$200
Alford, Daniel	\$400
Box, Elizabeth	\$800
Fairchild, Kendra	\$450
Garcia, Maria	\$750
Leidy, James	\$650
Maggard, Kerry	\$800
Matchett, Eddie	\$250
McCain, Susanne	\$450
Reister, Wendy	\$150
Swant, Eric	\$400
Szentmartoni, Samantha	\$650
Treamer, Celine	\$450

BACKGROUND INFORMATION:

Bonus amounts represent the majority from the 2019-2020 College Board Advanced Placement examinations that were received in July 2020. We are anticipating additional scores. Future payment recommendations will be contingent on the additional scores.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

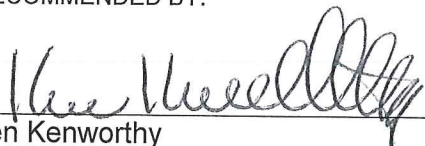
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **APPOINTMENT OF EXPULSION HEARING OFFICERS FOR THE 2020-21 SCHOOL YEAR**
DATE: August 3, 2020

RECOMMENDATION:

That the Board appoint the following personnel to serve as hearing officers to conduct expulsion hearings for the 2020-21 school year.

- Sean Downing, Principal, Osceola Middle School
- Vicki Goggans, Senior Administrator, Okeechobee High School/Freshman Campus
- Dr. Thelma Jackson, Principal, Seminole Elementary School
- Dave Krakoff, Principal, Yearling Middle School
- Dr. Pat McCoy, Assistant Superintendent for Instructional Services
- Tuuli Robinson, Principal, North Elementary School
- Heather Siler-Dobbs, Director of Grants and Special Programs
- Dr. Joseph Stanley, Director of Human Resources
- Lonnie Steiert, Director of Student Services
- Dylan Tedders, Assistant Superintendent for Administrative Services

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **K-12 COMPREHENSIVE READING PLAN**
DATE: August 03, 2020

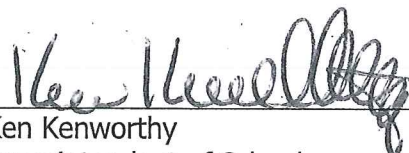
RECOMMENDATION:

That the Board approve the K-12 Comprehensive Reading Plan for the 2020-21 school year with a budget of \$381,099.00

BACKGROUND INFORMATION:

The district must update the comprehensive reading plan each school year. Components include leadership, professional development, and a specific plan for elementary, middle, and high schools. Funds from this project are used for salaries for reading teachers at the secondary level. The plan is included in Board member agendas. A complete plan, including referenced charts, is available upon request in the office of the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **MULTI-DISTRICT PROGRAM AGREEMENT WITH ST. LUCIE COUNTY FOR HEARING IMPAIRED STUDENTS**

DATE: August 3, 2020


RECOMMENDATION:

That the Board approve a Multi-District Program Agreement with St. Lucie County to enable appropriate placement of full-time hearing impaired students effective July 1, 2020 through June 30, 2021.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes. Okeechobee County School District will continue to provide transportation to St. Lucie for full-time hearing impaired students as needed. The agreement is included in Board member agendas and is available upon request in the office of the Director of Exceptional Student Education.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **BUDGET AMENDMENT #12 FOR JUNE, 2020**
DATE: August 3, 2020

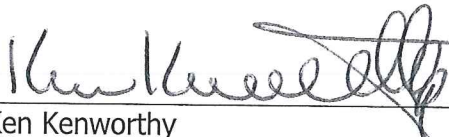
RECOMMENDATION:

That Budget Amendment #12 for June, 2020, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools