



**SCHOOL BOARD OF OKEECHOBEE COUNTY**

**AGENDA FOR REGULAR MEETING  
FEBRUARY 9, 2016  
6:00 P.M.**

**Chairperson**  
Malissa Morgan  
**Vice Chairperson**  
Jill Holcomb  
**Members**  
Joe Arnold  
Dixie Ball  
India Riedel

**Vision**

*Achieving Excellence:  
Putting Students First*

**Mission**

*To prepare all students  
to be college or career  
ready and to possess the  
attitudes and values  
necessary to function as  
productive citizens.*

**Core Values**

Perseverance

Respect

Integrity

Dependability

Ethics

**I. Call to Order**

- A. Prayer
- B. Pledge of Allegiance

**II. Resolutions/Proclamations**

- A. Proclamation – *Black History Month*..... 1
- B. Proclamation – *Career & Technical Education Month*..... 2

**III. Recognition Items**

- A. Community Recognition
  - ★ School Resource Officers
- A. Student Recognition
  - ★ Perfect Attendance
  - ★ OHS Drama Troupe – Superior Rating at District 15 One Act Competition
  - ★ OHS Band – 4-Year Letter Students
- B. Staff Recognition
  - ★ ESE Making a Difference Award
    - Denise Stratton, ESE Paraprofessional, South Elementary School
  - ★ Retirements
    - Melveta Rogers, Custodian, Okeechobee High School
    - Nancy Yates, Bookkeeper, Yearling Middle School

**SCHEDULED RECESS**

**IV. Request to Address the Board .....Ms. Brenda Scott**

**V. Approval of Minutes**

- Meeting of January 19, 2016

**VI. Items for Action**

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- B. School Improvement Plan – OHS Freshman Campus ..... 4
- C. School Improvement Plans – Juvenile Justice Education Programs ..... 5
- D. Parallel Path Affiliate Agreement with Smart Horizons Career Online Education ..... 6
- E. Training Confirmation Agreement with The Flippin Group..... 7
- F. Career Pathways Program Articulation Agreement with Indian River State College..... 8
- G. Advertisement to Amend Board Policy 6.244 Bereavement Leave ..... 9
- H. 2016-17 School Calendar..... 10
- I. Revisions to Personnel Allocations for 2015-16 ..... 11
- J. Approval of Minimum Job Qualifications for Behavior Analyst ..... 12
- K. Revision of Salary Schedule No. 11 ..... 13
- L. Scheduling of Master Board Training Session ..... 14

SCHOOL BOARD OF  
OKEECHOBEE COUNTY

AGENDA FOR  
REGULAR MEETING  
FEBRUARY 9, 2016

**VII. Consent Agenda**

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B. Employment of Personnel.....	16
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D. Resignation, Termination, and Suspension of Employment .....	18
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I. AVID (Advancement Via Individual Determination) Agreement.....	23
J. Property Disposal List #4 for the 2015-16 Fiscal Year.....	24
K. Monthly Financial Statement for December, 2015.....	25
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M. Warrant Register for January, 2016.....	27

**VIII. Information Items:**

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

*The next regular School Board meeting is Tuesday, March 8, 2015, at 6:00 p.m.*

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **PROCLAMATION -- BLACK HISTORY MONTH**  
**DATE:** February 9, 2016

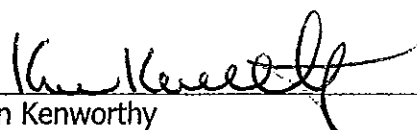
RECOMMENDATION:

That the Board adopt a proclamation designating February 1-29, 2016, as *Black History Month* for the School District of Okeechobee County.

BACKGROUND INFORMATION:

This year's theme is "*Honoring African-American Heros: Veterans, Military, Law Enforcement, and First Responders.*" The proclamation is attached and is available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

# PROCLAMATION BLACK HISTORY MONTH



**WHEREAS,** the Okeechobee County School Board recognizes that important African-Americans and events have shaped American culture; and

**WHEREAS,** the Florida theme for the 2016 Black History Month is "*Honoring African-American Heroes: Veterans, Military, Law Enforcement, and First Responders;*" and

**WHEREAS,** Black History Month recognizes the many ways African-Americans have enriched our communities, culture and history; and

**WHEREAS,** African-American heroes and innovators have had an incredible impact on Florida, the United States, and our world; and

**WHEREAS,** we can teach our children that America's story has been written by men and women of every race, creed, and ethnic background; and we can ensure that our laws, our actions, and our words honor the rights and dignity of every human being.

**NOW THEREFORE,** the School Board of Okeechobee County, Florida, does hereby proclaim the month of February, 2016, as

## BLACK HISTORY MONTH

**Passed and adopted** this 9<sup>th</sup> day of February, 2016.

ATTEST:

Malissa Morgan  
Chairman

Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **PROCLAMATION – CAREER AND TECHNICAL EDUCATION MONTH**  
**DATE:** February 9, 2016

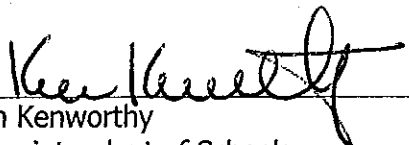
RECOMMENDATION:

That the Board adopt a proclamation designating February 1-29, 2016, as *Career and Technical Education Month* for the Okeechobee County School District.

BACKGROUND INFORMATION:

This year's theme is "*Opportunities for Career Success.*" The proclamation is attached and is available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



OPPORTUNITIES  
FOR CAREER SUCCESS

## PROCLAMATION

**WHEREAS**, February 1-29, 2016, has been designated Career and Technical Education Month by the Association for Career and Technical Education; and

**WHEREAS**, career and technical education offers students the opportunity to gain the academic, technical, and employability skills necessary for true career readiness; and

**WHEREAS**, students in career and technical education programs participate in authentic, meaningful experiences that improve the quality of their education and increase student engagement and achievement; and

**WHEREAS**, career and technical education provides students with career exploration opportunities earlier in their educational experience, which enables them to make informed and beneficial decisions about their academic coursework as well as pursuit of established programs of study and career pathways; and

**WHEREAS**, leaders from business and industry nationwide report increasing challenges related to the skills gap and connecting qualified professionals with available careers in critical and growing CTE-related fields, including healthcare, energy, advanced manufacturing, and information technology; and

**WHEREAS**, career and technical education prepares students for these and other fulfilling careers by offering integrated programs of study that link secondary and postsecondary education and lead to the attainment of industry-recognized credentials; and

**WHEREAS**, ensuring that employers have access to a qualified workforce is a crucial step in ensuring productivity among the business and industry communities as well as continued American economic growth and global competitiveness;

**NOW THEREFORE**, the School Board of Okeechobee County, Florida, does hereby proclaim February 1-29, 2016, as

## CAREER AND TECHNICAL EDUCATION MONTH

**PASSED AND ADOPTED** this 9<sup>th</sup> day of February, 2016.

ATTEST:

Malissa Morgan  
Chairman

Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **SCHOOL IMPROVEMENT PLAN – OKEECHOBEE HIGH SCHOOL**  
**DATE:** February 9, 2016

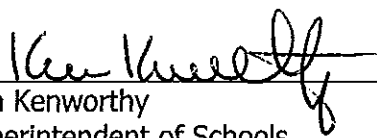
**RECOMMENDATION:**

That the Board approve the School Improvement Plan for Okeechobee High School for the 2015-16 school year.

**BACKGROUND INFORMATION:**

The School Improvement Plan will be presented at the Board meeting.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **SCHOOL IMPROVEMENT PLAN – OHS FRESHMAN CAMPUS**  
**DATE:** February 9, 2016

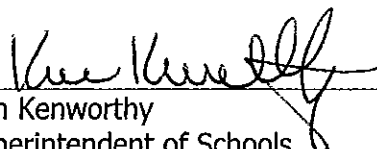
RECOMMENDATION:

That the Board approve the School Improvement Plan for OHS Freshman Campus for the 2015-16 school year.

BACKGROUND INFORMATION:

The School Improvement Plan will be presented at the Board meeting.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT: SCHOOL IMPROVEMENT PLANS – JUVENILE JUSTICE EDUCATION PROGRAMS**

**DATE:** February 9, 2016

RECOMMENDATION:

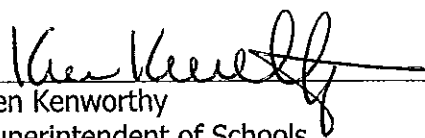
That the Board approve School Improvement Plans for the following Department of Juvenile Justice sites for the 2015-16 school year:

- Okeechobee Intensive Halfway House
- Cypress Juvenile Residential Facility
- Tantie Juvenile Residential Facility

BACKGROUND INFORMATION:

The School Improvement Plans are included in Board member agendas and are available upon request from the Coordinator of K-12 Accountability & Assessment.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **PARALLEL PATH AFFILIATE AGREEMENT WITH SMART HORIZONS CAREER ONLINE EDUCATION**  
**DATE:** February 9, 2016


RECOMMENDATION:

That the Board approve a Parallel Path Affiliate Agreement with Smart Horizons Career Online High School, LLC, d/b/a Smart Horizons Career Online Education to provide online courses as an alternate means to receive a standard high school diploma, at a cost of \$25,900.00, effective February 10, 2016.

BACKGROUND INFORMATION:

This is a new, one-year agreement with automatic renewal for an additional year. The agreement provides 20 student tuitions at a cost of \$1,295.00 each. The agreement is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT: TRAINING CONFIRMATION AGREEMENT WITH THE FLIPPIN GROUP**

**DATE:** February 9, 2016

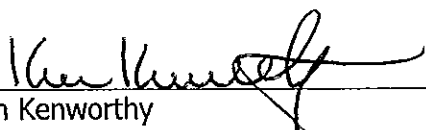
RECOMMENDATION:

That the Board approve a Training Confirmation Agreement with The Flippin Group to provide *Capturing Kids' Hearts* training for staff at Yearling Middle School for a total cost of \$25,300.00.

BACKGROUND INFORMATION:

This is a new agreement. The cost for the training will be funded by Title I funds. The agreement is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **CAREER PATHWAYS PROGRAM ARTICULATION AGREEMENT WITH INDIAN RIVER STATE COLLEGE**

**DATE:** February 9, 2016

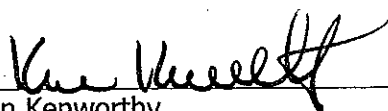
RECOMMENDATION:

That the Board approve a Career Pathways Program Articulation Agreement with Indian River State College to provide college credits to students completing Career Pathways Academies.

BACKGROUND INFORMATION:

This is a renewal agreement that combines and replaces individual course agreements for the Career Pathways Program. Students receive college credit for career and technical education program completion, as listed in the agreement, contingent upon demonstration of competencies within the specified program. The agreement is included in Board member agendas and is available upon request from the Coordinator of Grants & Special Programs.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **ADVERTISEMENT TO AMEND BOARD POLICY 6.244 BEREAVEMENT LEAVE**  
**DATE:** February 9, 2016

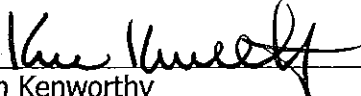
RECOMMENDATION:

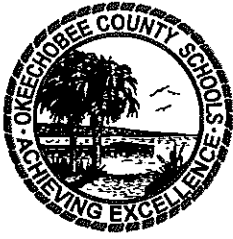
That the Board approve advertisement to amend Board Policy 6.244 Bereavement Leave to align with recently negotiated changes to the Instructional and Classified Personnel Contracts.

BACKGROUND INFORMATION:

The proposed amendment of Board Policy 6.244 reflects changes which were negotiated with Okeechobee Educational Association #1604 for the Instructional and Classified Personnel Contracts. Policy 6.244, with revisions noted, is attached and is available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



# THE SCHOOL BOARD OF OKEECHOBEE COUNTY

## Chapter 6.00: Personnel

6.244

### ***BEREAVEMENT LEAVE***

#### **POLICY**

- I. An employee may be granted two (2) days of Bereavement Leave with pay in the event of the death of the employee's spouse, parent, step parent, father-in-law, mother-in-law, son-in-law, daughter-in-law, child, step child, legally adopted child, brother, sister, grandmother, grandfather, or grandchild.
- II. After the two (2) days, the employee will be allowed to use accumulated sick leave, personal leave with pay, or personal leave without pay contingent upon approval of immediate supervisor when it is determined the needs of the school can be met.
- III. An employee will be allowed to use accumulated sick leave, personal leave with pay, or personal leave without pay as approved by the immediate supervisor, in the event of the death of the employee's foster parent, foster child, step brother, aunt, uncle, ~~son-in-law, daughter-in-law~~, step sister, current spouse's parent, current spouse's step parent, current spouse's foster parent, current spouse's grandparent, sister-in-law, brother-in-law.

STATUTORY AUTHORITY:	1001.41, 1012.22, 1012.23, F.S.	
LAWS IMPLEMENTED:	1001.43, 1012.61, 1012.66, F.S	
STATE BOARD OF EDUCATION RULES:		
HISTORY:	Adopted:	11/19/2002
	Revision Date(s):	04/20/2010
	Formerly:	New
©EMCS		

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **2016-17 SCHOOL CALENDAR**  
**DATE:** February 9, 2016

RECOMMENDATION:

That the Board approve the 2016-17 school calendar.

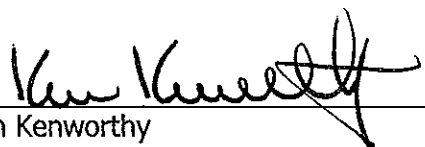
BACKGROUND INFORMATION:

A calendar committee prepared and posted two calendar choices. On January 28, 2016, employees voted for the calendar selection. The attached Calendar B received the most favorable votes, as shown below:

Calendar A – 93 Votes

Calendar B – 348 Votes

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



# 2016-2017 OKEECHOBEE COUNTY SCHOOL BOARD INSTRUCTIONAL CALENDAR

# B

JULY 2016						
S	M	T	W	T	F	S
					1	2
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31						

AUGUST 2016						
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SEPTEMBER 2016						
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OCTOBER 2016						
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NOVEMBER 2016						
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DECEMBER 2016						
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JANUARY 2017						
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FEBRUARY 2017						
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APRIL 2017						
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MAY 2017						
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JUNE 2017						
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25	26	27	28	29	30	

August 1 August 3 August 10 September 5 September 16 October 14 October 17 November 18 November 21 November 22 November 23 November 24 November 25 December 16 December 16 December 16 December 19-23 December 26 December 27-30 January 2 January 3 January 4 January 16 February 3 February 20 March 10 March 13-17 March 20 April 14 April 21 May 26 May 26 May 26 May 29 May 31 June 19 June 23	Monday Wednesday Wednesday Monday Friday Friday Monday Friday Monday Tuesday Wednesday Thursday Friday Friday Friday Mon-Fri Monday Tue-Fri Monday Tuesday Wednesday Monday Friday Monday Friday Mon-Fri Monday Friday Friday Friday Friday Monday Wednesday Monday Friday	New Teachers Report Returning Teachers Report Students' First Day Holiday - Labor Day Early Release Day for Students End 1st Nine Weeks (47 Days) Teacher Plan Day (No Students) Early Release Day for Students Fall Break Day (1st Make-up Day)* Fall Break Day (2nd Make-up Day)* Fall Break Day Holiday - Thanksgiving Fall Break Day Early Release Day for Students End 1st Semester (86 Days) Last Day of School prior to Holidays Winter Break Holiday - Christmas Winter Break Holiday - New Year's Day Teacher Plan Day (No Students) Students' First Day Back After Winter Break Holiday - Martin Luther King Day Early Release Day for Students Presidents' Day (No Teachers/No Students) End 3rd Nine Weeks (46 Days) Spring Break (No Teachers/No Students) Teacher Plan Day (No Students) Good Friday (No Teachers/No Students) Early Release Day for Students Early Release Day for Students End 4th Nine Weeks (48 Days) Students' Last Day (180 Days) Holiday - Memorial Day All Teachers' Last Day Report Cards Sent Home (Elementary) Report Cards Sent Home (Middle, High School)
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Student Day  
 Holiday  
 No Teachers/No Students  
 \*First two 'Make-Up Days' due to a hurricane or other emergency school closure.

Teacher Plan Day  
 Early Release Day  
 End 9-Week Period

Progress Reports  
 Report Cards



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **REVISIONS TO PERSONNEL ALLOCATIONS FOR 2015-16**  
**DATE:** February 9, 2016

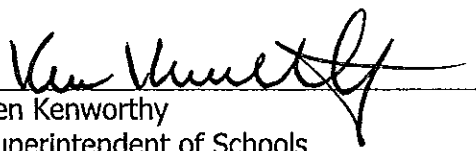
RECOMMENDATION:

That the Board approve the following revisions to personnel allocations for the 2015-16 fiscal year:

**Administrative Personnel**

<u>Action</u>		<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Add</u>	<u>Delete</u>				
✓		.32	Director, Human Resources	District Office	03-01-2016
✓		1	Behavior Analyst	Exceptional Student Education	02-10-2016

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **MINIMUM JOB QUALIFICATIONS FOR BEHAVIOR ANALYST**  
**DATE:** February 9, 2016

RECOMMENDATION:

That the Board approve the minimum Qualifications for the following position:

- Behavior Analyst

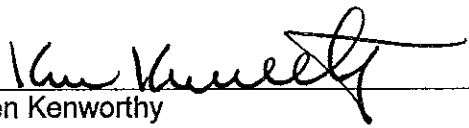
Qualifications

- (1) Master's degree from an accredited educational institution in applied behavioral sciences, psychology, education, or other related field
- (2) Board certified as a Behavioral Analyst (BCBA) or Applied Behavioral Analyst
- (3) Satisfactory criminal background check and drug screening

BACKGROUND INFORMATION:

The complete Job Description is included in Board member agendas and is available upon request from the Director of Human Resources.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **REVISION OF SALARY SCHEDULE NO. 11**  
**DATE:** February 9, 2016

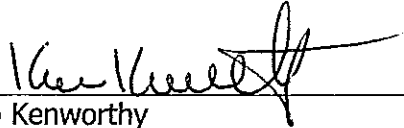
RECOMMENDATION:

That the Board approved a revised 2015-16 Salary Schedule No. 11 to add the position of Behavior Analyst.

BACKGROUND INFORMATION:

Salary Schedule No. 11 is attached.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**2015-2016 Okeechobee County School Board  
Salary Schedule No. 11  
Coordinator  
School Psychologist  
Behavior Analyst**

<b>Step</b>	<b>11 Months 206 Days</b>	<b>11 Months 224 Days</b>	<b>12 Months 249 Days</b>
<b>1</b>	51781	56300	65300
<b>2</b>	52292	56860	65860
<b>3</b>	52802	57420	66420
<b>4</b>	53313	57980	66980
<b>5</b>	53841	58540	67540
<b>6</b>	54352	59100	68100
<b>7</b>	54862	59660	68660
<b>8</b>	55373	60220	69220
<b>9</b>	55901	60780	69780
<b>10</b>	56412	61340	70340
<b>11</b>	56922	61900	70900
<b>12</b>	57433	62460	71460
<b>13</b>	57961	63020	72020
<b>14</b>	58472	63580	72580
<b>15</b>	58982	64140	73140
<b>16</b>	59493	64700	73700
<b>17</b>	60021	65260	74260
<b>18</b>	60532	65820	74820
<b>19</b>	61042	66380	75380
<b>20</b>	61553	66940	75940
<b>21</b>	62081	67500	76500
<b>22</b>	62592	68060	77060
<b>23</b>	63102	68620	77620
<b>24</b>	63613	69180	78180
<b>25</b>	64141	69740	78740
<b>26</b>	64652	70300	79300

**Specialist Degree - Add \$3,400.00 / Doctorate Degree - Add \$4,400.00**

**For the 2015-2016 Fiscal Year:**

- Employees on this schedule who earned an Effective or higher evaluation in 2014-2015 will be eligible to move three steps.
- Employees initially moving to the top step of the salary schedule in 2015-2016 are entitled to step movement only and are not eligible to receive a longevity stipend.
- Employees who were on the top step in 2014-2015 will receive a \$600 longevity stipend.

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **SCHEDULING OF MASTER BOARD TRAINING SESSION**  
**DATE:** February 9, 2016

RECOMMENDATION:

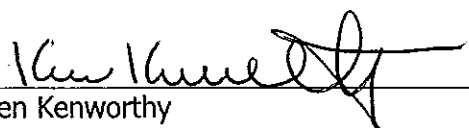
That the Board schedule an onsite Master Board Training session, "*Improving Student Achievement by Aligning the Work of the School District: Linking the Strategic Plan, the Budget, and School Improvement,*" on one of the dates listed below:

- Monday, March 21, 2016, 4:00 p.m.
- Tuesday, March 22, 2016, 4:00 p.m.
- Wednesday, March 23, 2016, 4:00 p.m.

BACKGROUND INFORMATION

Onsite training sessions for Master Board Certification are held in the Superintendent's office. This is the final training session for certification.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy., Superintendent of Schools  
**SUBJECT:** 2015-16 DJJ OUT OF FIELD TEACHERS  
**DATE:** February 9, 2016

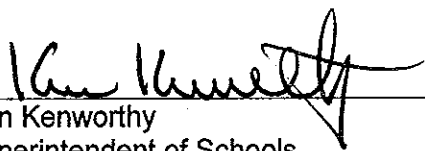
RECOMMENDATION:

That the Board approve the following DJJ Out-of-Field Teachers for the 2015-2016 February FTE Survey:

**Tantie (9101)**

Mullins, Danny	ESE	1 <sup>st</sup> Year of Assignment
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RECOMMENDED BY:

  
Ken Kenworthy  
Superintendent of Schools

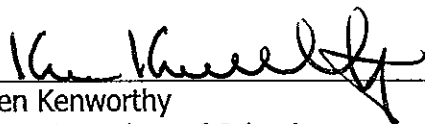
**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **EMPLOYMENT OF PERSONNEL**  
**DATE:** February 9, 2016

RECOMMENDATION:

That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Ammons, Meagan	Teacher, Elementary	South Elementary School	02-03-2016
Brown, Melody	Teacher, Elementary	Seminole Elementary School	01-20-2016
Burnham, Jamie	Teacher, Science	OFC/Okeechobee High School	01-05-2016
Cowan, Nathaniel (Out of Field)	Teacher, Social Studies	Yearling Middle School	01-25-2016
Garcia, Patricia	Perm Sub, Food Service	Food Service	01-19-2016
McKane, Kasey (Out of Field)	Teacher, Science	OFC/Okeechobee High School	01-05-2016
Muller, Shelby	Paraprofessional, ESE	Okeechobee Achievement Academy	01-27-2016

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

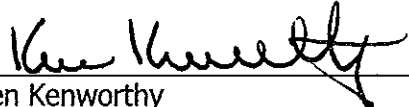
**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **EMPLOYMENT OF TEMPORARY PERSONNEL**  
**DATE:** February 9, 2016

RECOMMENDATION:

That the following temporary personnel be employed as needed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Garcia, Patricia	Sub – Food Service	01-06-2016
Harris, Susan	Sub – Food Service	01-14-2016
Raulerson, Shana	Sub – Food Service	01-14-2016

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT  
**DATE:** February 9, 2016

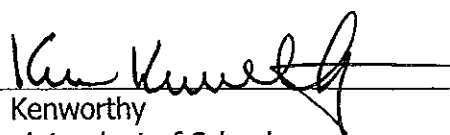
RECOMMENDATION:

That resignations for the following personnel be accepted:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Cruz-Mejias, Yasmin	Spanish Teacher	Okeechobee High School	02-22-2016
Saucedo, Blanca	Paraprofessional, ESOL	North Elementary School	01-25-2016
Yates, Nancy (Retirement)	Bookkeeper	Yearling Middle School	03-01-2016

That Corneluis Mitchell, ESE Paraprofessional, Okeechobee Achievement Academy, be terminated as a probationary employee effective January 13, 2016.

RECOMMENDED BY:

  
Ken Kenworthy  
Superintendent of Schools

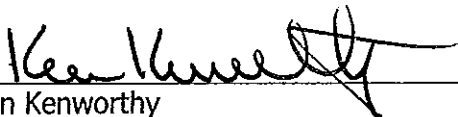
**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **TRANSFER OF PERSONNEL**  
**DATE:** February 9, 2016

RECOMMENDATION:

That the following personnel transfer be approved:

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
McCain, Susanne	Teacher, Social Studies Yearling Middle School	Teacher, Language Arts OFC/Okeechobee High School	01-25-2016

RECOMMENDED BY:

  
Ken Kenworthy  
Superintendent of Schools

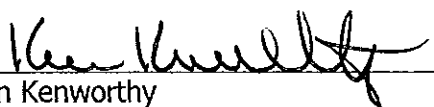
**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **LEAVE REQUESTS**  
**DATE:** February 9, 2016

RECOMMENDATION:

That the following leaves of absence be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Denisuk, Jean (Extension)	Okeechobee High School	Short Term	12-04-2015	01-15-2016
Sanchez, Guadalupe	North Elementary School	Short Term	01-14-2016	02-29-2016

RECOMMENDED BY:

  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **ADDITIONS TO SUBSTITUTE TEACHERS FOR 2015-16**

**DATE:** February 9, 2016

RECOMMENDATION:

That the following personnel be added to the Substitute Teacher List for the 2015-16 school year:

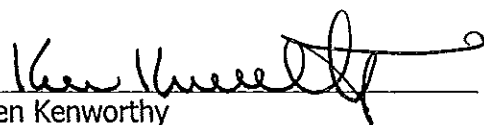
<u>Name</u>	<u>Rank</u>
Saucedo, Blanca	II
Szentmartoni, Joseph	II

Rank I – Less than 60 college credit hours

Rank II – 60 or more college credit hours

Rank III – Bachelor's degree or higher

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **PAYMENTS TO PERSONNEL**  
**DATE:** February 9, 2016

**RECOMMENDATION:**

That the Board approve the following payments to personnel:

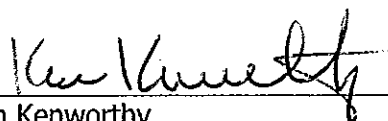
<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
4 Teachers	Best & Brightest Scholarship Award	\$7,669.55 Each	N/A	#1613 – Best & Brightest
Jason Egli	Instructor for IRSC Dual Enrollment Course at OHS (Student Learning Success)#1613	Hourly Rate of Pay	2.5 Hours/Week 1/7/16-5/13/16	High School Budget
Allison Royal	ESOL Endorsement	\$1,000.00	August, 2015	#1637 – ESOL Training
J. Michael Radebaugh	Instructor for After-School Credit Retrieval for Students	\$23.00 Per Hour	1.5 Hours/Day 1/28/16-6/1/16	#4655 – Title VI
Carol Szentmartoni	Initial Bonus for Recruitment of Food Service Assistant (SB)	\$350.00	N/A	Food Service Budget

*Correction to the following number of hours approved on the January 19, 2015, Board meeting:*

Gatherine Lehman Mya Harris	Running Club Instructor	\$23.00 Per Hour	1 Hour Per Week 11/4/15-4/23/16	#1673 – Student Wellness
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**Note:** All professional development shall comply with provisions in the negotiated personnel contracts.

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **AVID (ADVANCEMENT VIA INDIVIDUAL DETERMINATION) AGREEMENT**  
**DATE:** February 9, 2016

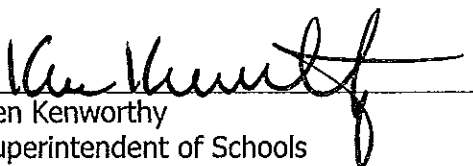
RECOMMENDATION:

That the Board approve an AVID College Readiness System Services and Products Agreement with the AVID Center for the 2016-17 school year at a cost of \$12,642.00.

BACKGROUND INFORMATION:

This is a renewal agreement. AVID is a program designed to increase schoolwide/districtwide learning and performance by focusing on providing academic instruction and support for historically underrepresented groups of students who enroll in a college preparatory path in high school. Osceola Middle, Yearling Middle, and Okeechobee High (including OHS/Freshman Campus) will have AVID programs in their schools during the 2016-17 school year. Funding for the agreement will come from the Project 1659 (AVID). The agreement is included in Board member agendas and is available upon request in the office of the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:

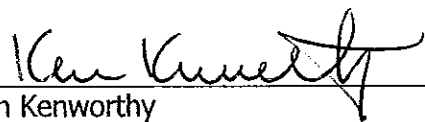
  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **PROPERTY DISPOSAL LIST #4 FOR THE 2015-16 FISCAL YEAR**  
**DATE:** February 9, 2016

RECOMMENDATION:

That the items listed on the attached Property Disposal List #4 for the 2015-16 fiscal year be declared as surplus, to be removed from property records, and that the Superintendent be authorized to donate or sell such items in accordance with state statute.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools





**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **MONTHLY FINANCIAL STATEMENT FOR DECEMBER, 2015**  
**DATE:** February 9, 2016

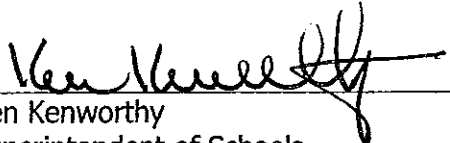
RECOMMENDATION:

That the Monthly Financial Statement for December, 2015, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **BUDGET AMENDMENT #6 FOR DECEMBER, 2015**  
**DATE:** February 9, 2016

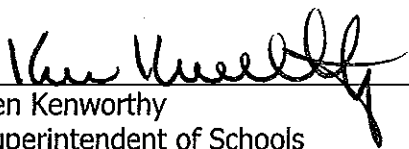
RECOMMENDATION:

That Budget Amendment #6 for December, 2015, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **WARRANT REGISTER FOR JANUARY, 2016**  
**DATE:** February 9, 2016

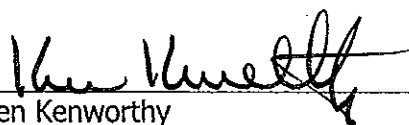
RECOMMENDATION:

That the Warrant Register for January, 2016, be approved as follows:

General Disbursement Account – Warrants #157334 thru #157625

Operating General Fund	\$ 1,345,524.31
Federal Programs Fund	65,859.65
Food Service Fund	153,334.12
Capital Improvement Fund	<u>173,999.42</u>
Total	\$ 1,738,717.50

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools