



**Vision**

*Achieving Excellence:  
Putting Students First*

**Mission**

*To prepare all students  
to be college and career  
ready and function as  
productive citizens.*

**Core Values**

**P**erseverance

**R**espect

**I**ntegrity

**D**ependability

**E**thics

**SCHOOL BOARD OF OKEECHOBEE COUNTY**

**AGENDA FOR REGULAR MEETING  
JANUARY 16, 2018  
6:00 P.M.**

**Chairperson**  
Jill Holcomb  
**Vice Chairperson**  
Dixie Ball  
**Members**  
Joe Arnold  
Malissa Morgan  
Amanda Riedel

**I. Call to Order**

- A. Prayer
- B. Pledge of Allegiance

**II. Opening Items**

- A. Community Recognition
  - ★ OHS Football Field Renovation
- B. Staff Recognition
  - ★ Jingle Bell Jog 5 K Walk/Run

-----**Scheduled Recess**-----

**III. Presentation: Florida School Boards Insurance Trust.....David Stephens  
Executive Director**

**IV. Presentation: Accreditation.....Toni Wiersma, Director of Student Services**

**V. Presentation of School Improvement Plans**

- Okeechobee Achievement Academy
- Okeechobee Freshman Campus
- Okeechobee High School

**VI. Approval of Minutes**

- Meeting of December 12, 2017

**VII. Items for Action**

- A. Ratification of MOA Work Hours for Classified Personnel in the Transportation Department ..... 1
- B. Expenditure of School Recognition Funds for South Elementary School ..... 2
- C. Emergency Consulting Services Agreement with David M. Shapiro Disaster Planning & Recovery DMSs, Inc. .... 3
- D. Advertisement to Amend Board Policy 5.30 Student Attendance..... 4

**VIII. Consent Agenda**

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- C. Employment of Personnel..... 9
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- F. Leave Requests..... 12
- G. Additions to Substitute Teacher List for 2017-18 ..... 13

SCHOOL BOARD OF  
OKEECHOBEE COUNTY

AGENDA FOR  
REGULAR MEETING  
JANUARY 16, 2018

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| M. Monthly Financial Statements for November, 2017 .....                                                  | 19 |
| N. Property Disposal List #4 for the 2017-18 Fiscal Year.....                                             | 20 |
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| P. Warrant Register for December, 2017 .....                                                              | 22 |

**IX. Information Items**

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

*The next regular School Board meeting is Tuesday, February 13, 2018, at 6:00 p.m.*

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **RATIFICATION OF MEMORANDUM OF AGREEMENT – WORK HOURS FOR CLASSIFIED PERSONNEL IN THE TRANSPORTATION DEPARTMENT**

**DATE:** January 16, 2018

RECOMMENDATION:

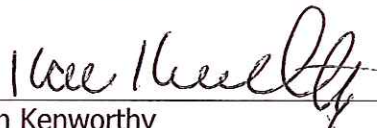
That the Board ratify a Memorandum of Agreement regarding work hours for January 8, 2018, for Classified Personnel at the Transportation Department.

BACKGROUND INFORMATION:

The Classified Personnel Unit of the Okeechobee County Education Association #1604 ratified the Memorandum of Agreement on December 20, 2017, with a vote of 57 in favor and 10 opposed.

The Memorandum of Agreement is attached.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**Memorandum of Agreement**

**between**

**The Okeechobee County Education Association #1604**

**and**

**The School District of Okeechobee County**

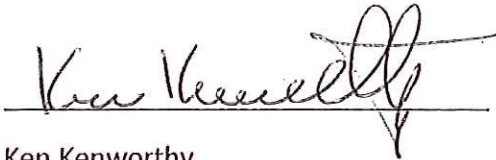
**Classified Personnel Unit**

**Work Hours for Classified Personnel in the Transportation Department**

An agreement has been reached between the Okeechobee County Education Association #1604 (OCEA) and the School Board of Okeechobee County (Board) regarding work hours for employees working in the transportation department for the 2017-2018 school year. Bus drivers will work a professional development day on January 8<sup>th</sup> to make up for time off during Hurricane Irma.

Any additional changes regarding implementation of this Memorandum of Agreement affecting terms and conditions of employment shall be negotiated. All other provisions of the contract shall remain in full effect.

For the Board



Ken Kenworthy

Superintendent of Schools

Okeechobee County School Board

11/7/18

Date

For the Association



Lisa Harwas

President

Okeechobee County Education Association

11/7/17

Date

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **EXPENDITURE OF SCHOOL RECOGNITION FUNDS FOR SOUTH ELEMENTARY**  
**DATE:** January 16, 2018

RECOMMENDATION:

That the Board approve a one-time stipend to 59 staff members of South Elementary School as listed below, totaling \$36,027.00. Funding was awarded through the School Recognition Program.

|             |                                                            |
|-------------|------------------------------------------------------------|
| \$19,308.94 | 32 Teachers and 2 Administrators @ \$567.91                |
| \$7,950.74  | 8 Paraprofessionals/ 1 Advocate/ 5 Office Staff @ \$567.91 |
| \$567.91    | 1 School Nurse @ \$567.91                                  |
| \$5,679.10  | 5 Custodians and 5 Food Service Employees @ \$567.91       |
| \$2,520.31  | Taxes                                                      |
| \$36,027.00 | <b>\$36,027.00</b>                                         |

**\*Reminder: Social Security and taxes must be taken out of bonuses.**

BACKGROUND INFORMATION:

The School Recognition Program recognizes schools that have received an "A" or improved at least one letter grade. The program allows for nonrecurring bonuses for faculty and staff, nonrecurring expenditures for educational equipment and materials, or temporary personnel to assist in maintaining and improving student performance. School staff and the School Advisory Council are required to make the decision together regarding expenditure of the funds. The total award of \$48,036.00 will be expended as follows:

|             |                                                                              |
|-------------|------------------------------------------------------------------------------|
| \$36,027.00 | Nonrecurring Bonuses for faculty and staff                                   |
| \$4,803.60  | Nonrecurring expenditures for educational equipment, materials, and supplies |
| \$7,205.40  | Nonrecurring expenditures for student incentives, rewards, awards, and trips |
| \$48,036.00 | <b>Total</b>                                                                 |

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** EMERGENCY CONSULTING SERVICES AGREEMENT WITH DAVID M. SHAPIRO  
DISASTER PLANNING & RECOVERY DMSS, INC.  
**DATE:** January 16, 2018

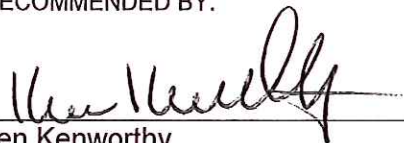
RECOMMENDATION:

That the Board approve the Emergency Consulting Services Agreement with David M. Shapiro Disaster Planning & Recovery DMSS, Inc.

BACKGROUND INFORMATION:

This agreement for professional disaster management, has a term of three (3) years beginning November 9, 2017 and ending November 8, 2020. This agreement may be renewed for up to two (2) one-year terms, upon agreement of the parties in writing, with the total term not to exceed five (5) years.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent

**SUBJECT:** **ADVERTISEMENT TO AMEND BOARD POLICY 5.30 STUDENT ATTENDANCE**

**DATE:** January 16, 2018

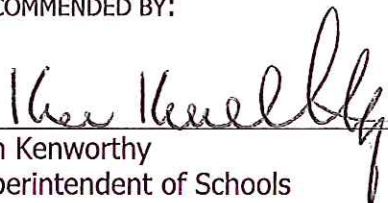
**RECOMMENDATION:**

That the Board approve advertisement to amend Board Policy 5.30 Student Attendance.

**BACKGROUND INFORMATION:**

The necessary revision brings the policy into compliance with Florida Statutes. Policy 5.30 is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



# THE SCHOOL BOARD OF OKEECHOBEE COUNTY

## Chapter 5.00: Students

5.30\*

### ***STUDENT ATTENDANCE***

#### **POLICY**

Policies and procedures regarding student attendance and truancy enforcement are located in the Okeechobee County Schools Attendance Procedures and Programs Manual, the Code of Student Conduct, and the Student Progression Plan. The Attendance Procedures and Programs Manual shall be approved by the Board. The Superintendent will recommend changes in the Attendance Procedures and Programs Manual and other policies for Board approval, as necessary, due to changes in Florida Statutes and State Board of Education rules and to provide a more effective program.

I. A student who is absent without the principal's approval shall have his/her parent(s), as defined by Florida Statutes, report such absences to the school center in the manner prescribed by the *Code of Student Conduct*.

A. The *Code of Student Conduct* shall prescribe attendance requirements including, but not limited to, provisions for excused and unexcused absences, opportunities to make up work assignments, and reporting absences.

B. Students shall be excused from any examination, study or work assignments for observance of a religious holiday or because the tenets of his/her religion forbid secular activity at such time. The school principal shall implement this provision on an individual basis pursuant to Florida Statutes and State Board of Education rule.

C. Students diagnosed with autism spectrum disorder may be excused from school to attend medical appointments necessary to receive therapy for autism spectrum disorder, including, but not limited to, applied behavioral analysis, speech therapy and occupational therapy.

D. No adverse or prejudicial effects shall result to any student who exercises their right to observe religious holidays or attend medical appointments.

II. Student absences must be tracked on a daily basis and parents contacted as required by law.

III. A person designated by the Superintendent or his/her designee shall investigate truancy problems.



|                                 |                                                                                                                                                                                                                                                      |                                    |
|---------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|
| STATUTORY AUTHORITY:            | 1001.41, 1001.42, F.S.                                                                                                                                                                                                                               |                                    |
| LAWS IMPLEMENTED:               | <del>414.1251, 984.03, 984.151</del> , 1001.43, <a href="#">1003.21</a> , <a href="#">1003.23</a> , <a href="#">1003.24</a> , <a href="#">1003.26</a> <del>1001.53, 1003, 1006.07, 1006.08, 1006.09, 1006.13, F.S.;</del><br><del>20 USC 1232g</del> |                                    |
| STATE BOARD OF EDUCATION RULES: | 6A-1.044, <del>6A-1.09513</del> , 6A-1.09514                                                                                                                                                                                                         |                                    |
| HISTORY:                        | Adopted:                                                                                                                                                                                                                                             | 07/14/1998                         |
|                                 | Revision Date(s):                                                                                                                                                                                                                                    | 10/13/09, <a href="#">02/13/18</a> |
|                                 | Formerly:                                                                                                                                                                                                                                            | New                                |
| ©EMCS                           |                                                                                                                                                                                                                                                      |                                    |

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** 2017-2018 OUT-OF-FIELD TEACHERS  
**DATE:** January 16, 2018

RECOMMENDATION:

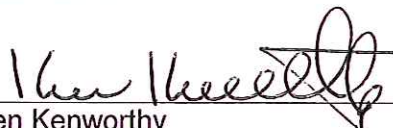
That the Board approve the following Out-of-Field Teachers for the 2017-2018 January FTE Survey:

| <b>Everglades Elementary School</b> |             |
|-------------------------------------|-------------|
| Annis, Sarah                        | ESOL        |
| Brookhart, Megan                    | ESOL        |
| Chamberlain, Bobbie                 | ESOL        |
| Delagall, Danyta                    | ESOL        |
| Mackey, Sydney                      | ESOL        |
| Migliaccio, Jayme                   | ESOL        |
| Mrozowski, Samantha                 | ESOL        |
| Rhoden, Deann                       | ESOL        |
| Snook, Maggie                       | ESOL        |
| Waldron, Debbie                     | Reading     |
| <b>North Elementary School</b>      |             |
| Brinson, Cynthia                    | ESOL        |
| Leach, Patricia                     | Guidance    |
| Lovett, Shanique                    | ESOL        |
| Mills, Linda Sue                    | ESOL        |
| Murphy, Morgan                      | ESOL        |
| Nolte, Kristi                       | Gifted/ESOL |
| Nunez, Kimberley                    | ESOL        |
| Pickett, Jamie                      | ESOL        |
| Sanders, Michelle                   | ESOL        |
| Suarez, Leah                        | ESOL        |
| <b>Seminole Elementary School</b>   |             |
| Armstrong, Krystal                  | ESOL        |
| Bishop, Michelle                    | ESE/ESOL    |
| Clark, Amanda                       | ESOL        |
| Hicks, Morgan                       | ESOL        |
| Hubbard, Stephanie                  | ESOL        |
| Lydic, Kara                         | ESOL        |
| Oliver, Cassandra                   | ESOL        |
| Owen, Sandra                        | ESOL        |
| Shockley, Leigh Ann                 | ESOL        |
| Wooten, Christen                    | ESOL        |

| <b>South Elementary School</b> |                          |
|--------------------------------|--------------------------|
| Ammons, Meagan                 | ESOL                     |
| Beigle, Jeff                   | ESOL                     |
| Dobbins, Corey                 | ESOL                     |
| Higgins, Tamara                | ESOL                     |
| Lammermeier, Amanda            | ESOL                     |
| Melcer, Lori                   | ESOL                     |
| Taylor, Devon                  | Elementary/ESOL          |
| Weigum, Cindy                  | ESOL                     |
| <b>Osceola Middle School</b>   |                          |
| Botello, Jorje                 | ESE                      |
| Brooks, Sally                  | ESE                      |
| Causier, Tami                  | English                  |
| Cottage, Jennifer              | Math/ESOL                |
| Daschke, Christina             | ESE                      |
| Denney, John                   | ESE                      |
| Doyle-White, Jordyn            | ESOL                     |
| Felix, Jamie                   | Math                     |
| Hernandez, Monica              | ESOL                     |
| Hughes, Jennifer               | English                  |
| Jaynes, Alaine                 | ESE/ESOL/MS Science      |
| Lepere, Alexis                 | ESE                      |
| Maggard, Sarah                 | ESOL                     |
| Miller, Adriel                 | ESOL/Reading             |
| Nielson, Taylor                | Language arts            |
| Perman, Justin                 | English                  |
| Quillin, Austin                | ESOL                     |
| Stripling, Shannon             | Math                     |
| Vinson, Barbara                | Math                     |
| Walker, Kyle                   | ESOL                     |
| Warthen, Tesa                  | ESOL/Reading             |
| Wendt, Tamara                  | ESE                      |
| Wise, Harold                   | Guidance                 |
| Worf, James                    | ESOL                     |
| Zequera, Carlos                | ESOL                     |
| <b>Yearling Middle School</b>  |                          |
| Allen, Alethea                 | ESOL                     |
| Bosworth, Hunter               | ESOL                     |
| Breaux, Deanna Kelci           | Math/Social Studies/ESOL |
| Close, Byron                   | Science/ESOL             |
| Conner, Julie                  | ESOL/Elementary          |
| Dickey, Theresa                | ESOL                     |
| Gaucin, Caitlyn                | ESOL                     |
| Guerin, Jackie                 | ESOL/Reading             |
| Keaton, John                   | ESOL                     |
| LeFevre, Heidi                 | ESOL                     |
| Machado, Thomas                | ESOL                     |
| Medrano, Maria                 | Guidance/Counseling      |
| Mitchum, Andrea                | English Language Arts    |
| Mrozowski, Nicholas            | ESOL                     |
| Mulvey, Jennifer               | ESOL                     |
| Stanley, Zachary               | ESOL                     |

| <b>Okeechobee Freshman Campus/Okeechobee High School</b> |                      |
|----------------------------------------------------------|----------------------|
| Arana, Hilary                                            | ESOL                 |
| Bates, Angela                                            | Reading/ESOL         |
| Brewer, William                                          | ESOL                 |
| Gray-Lagos, Gena                                         | English              |
| Newsome, Aaron                                           | ESE                  |
| Zorich, Jean                                             | English              |
| <b>Okeechobee High School</b>                            |                      |
| Carrier, Brittany                                        | Science              |
| Hartley, Charles                                         | ESOL                 |
| Kidd, Ashley                                             | ESOL                 |
| Leonard, Amorita                                         | ESOL                 |
| McQueen, Roneka                                          | ESOL                 |
| Skeen, Victoria                                          | ESOL                 |
| Wagner, Elizabeth                                        | Guidance             |
| Whitaker, Lauren                                         | ESOL                 |
| <b>Okeechobee Achievement Academy</b>                    |                      |
| Brown, Janine                                            | Elementary/ESOL      |
| Guerrero, Ruben                                          | ESE/ESOL             |
| Kim, Okkyol (Jenny)                                      | ESE/ESOL             |
| Peressee, Marla                                          | Early Childhood/ESOL |
| Woyak, Joseph                                            | ESE/ESOL             |
| <b>Central Elementary School</b>                         |                      |
| Casey, Mary                                              | ESOL                 |
| Davis, Morgan                                            | Guidance             |
| Fessl-Leonard, Amber                                     | ESOL                 |
| Holt, Giselle                                            | ESOL                 |
| Pickles, Julee                                           | ESOL                 |
| Wynkoop, Taylor                                          | ESOL                 |

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy., Superintendent of Schools  
**SUBJECT:** 2017-2018 DJJ OUT OF FIELD TEACHERS  
**DATE:** January 16, 2018

RECOMMENDATION:

That the Board approve the following DJJ Out-of-Field Teachers for the 2017-2018 January FTE Survey:

**Cypress (9106)**

|                 |                           |                   |
|-----------------|---------------------------|-------------------|
| Desarro, Angela | Math, Science, Vocational | Earned 0/60 hours |
|-----------------|---------------------------|-------------------|

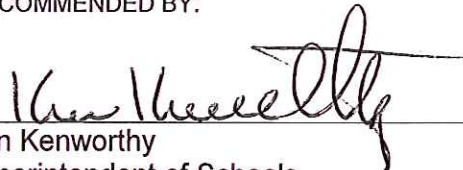
**Tantie (9101)**

|                 |      |                   |
|-----------------|------|-------------------|
| Talavera, Jairo | Math | Earned 0/60 hours |
|-----------------|------|-------------------|

**OIHH (8017)**

|                     |              |                   |
|---------------------|--------------|-------------------|
| Noble-Adams, Janice | Math/Science | Earned 0/60 hours |
|---------------------|--------------|-------------------|

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

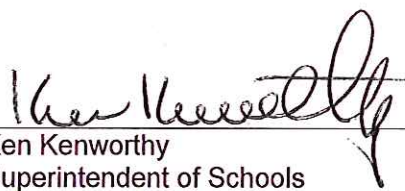
**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **EMPLOYMENT OF PERSONNEL**  
**DATE:** January 16, 2018

RECOMMENDATION:

That the following personnel be employed:

| <u>Name</u>                       | <u>Position</u>                      | <u>School or Center</u>                              | <u>Effective Date</u> |
|-----------------------------------|--------------------------------------|------------------------------------------------------|-----------------------|
| Carrier, Brittany<br>Out of Field | Teacher, Science Senior High         | Okeechobee High School                               | 12/21/2017            |
| Casey, Mary                       | Teacher, 5 <sup>th</sup> Grade       | Central Elementary School                            | 12/04/2017            |
| Gaucin, Caitlyn                   | Teacher, Math-M/J                    | Yearling Middle School                               | 12/19/2017            |
| Guijosa, Ana Huerta               | Recruiter Migrant Advocate           | Everglades Elementary School                         | 01/09/2018            |
| Higginbotham, Sherri              | Bus Driver, 6 Hour                   | Transportation                                       | 12/14/2017            |
| Marsh, Chasity                    | Teacher, 5 <sup>th</sup> Grade       | South Elementary School                              | 12/20/2017            |
| Robertson, Ashley                 | Paraprofessional, Title I-Elementary | Everglades Elementary School                         | 11/27/2017            |
| Stanley, Zachary                  | Teacher, 8 <sup>th</sup> Grade, Math | Yearling Middle School                               | 12/19/2017            |
| Stephens, Katie                   | Aide ESE Guidance/Clerical           | Central Elementary School<br>South Elementary School | 12/14/2017            |

RECOMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

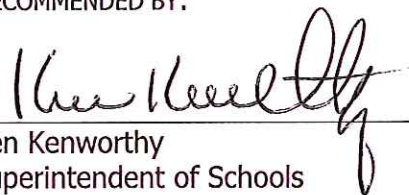
**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **EMPLOYMENT OF TEMPORARY PERSONNEL**  
**DATE:** January 16, 2018

RECOMMENDATION:

That the following temporary personnel be employed as needed:

| <u>Name</u>            | <u>Position</u>                                     | <u>Effective Date</u> |
|------------------------|-----------------------------------------------------|-----------------------|
| Phillips, Eric         | Osceola Middle School, Head Girls' Basketball Coach | 11/01/2017            |
| Skeen, Barbara Joleyne | Osceola Middle School, Assistant Volleyball Coach   | 08/15/2017            |

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT**  
**DATE:** January 16, 2018

RECOMMENDATION:

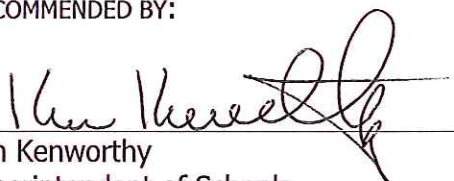
That resignations for the following personnel be accepted:

| Name            | Position              | School or Center           | Effective Date |
|-----------------|-----------------------|----------------------------|----------------|
| Aragon, Shirley | Food Service Manager  | South Elementary School    | 02/05/2018     |
| Buchanan, Kelly | Paraprofessional, ISS | Okeechobee High School     | 01/09/2018     |
| Hendrix, Janet  | Food Service, 6 Hour  | Okeechobee Freshman Campus | 02/01/2018     |

That the resignation of James Fusco, Custodian I, Everglades Elementary School, be accepted with prejudice effective January 15, 2018, due to lack of sufficient notice.

That the resignation of Heather Nichols, Teacher Local Site Coordinator, Okeechobee Achievement Academy, be accepted with prejudice effective January 9, 2018, due to lack of sufficient notice.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** LEAVE REQUESTS  
**DATE:** January 16, 2018

RECOMMENDATION:

That the following leave of absence be approved:

| <u>Name</u>         | <u>School</u>                | <u>Leave Type</u>    | <u>From</u> | <u>Through</u> |
|---------------------|------------------------------|----------------------|-------------|----------------|
| Castaneda, Maribel  | Everglades Elementary School | Personal without pay | 12/05/2017  | 03/23/2018     |
| Clyburn, Jessie Mae | Transportation               | Short Term           | 12/04/2017  | 02/26/2018     |
| Mitchell, Bonnie    | Transportation               | Short Term           | 11/28/2017  | 02/28/2018     |
| Robledo, Eunice     | Osceola Middle School        | Short Term           | 11/14/2017  | 01/16/2018     |

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **ADDITIONS TO SUBSTITUTE TEACHERS FOR 2017-18**

**DATE:** January 16, 2018

RECOMMENDATION:

That the following personnel be added to the Substitute Teacher List for the 2017-18 school year:

| <u>Name</u>     | <u>Rank</u> |
|-----------------|-------------|
| Boney, Jared    | I           |
| Boggs, Richard  | III         |
| Faison, Abigail | II          |
| Murphy, Destany | I           |
| Ridley, Nettira | I           |

Rank I – Less than 60 college credit hours

Rank II – 60 or more college credit hours

Rank III – Bachelor's degree or higher

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** PAYMENTS TO PERSONNEL  
**DATE:** January 16, 2018

RECOMMENDATION:

That the Board approve the following payments to personnel:

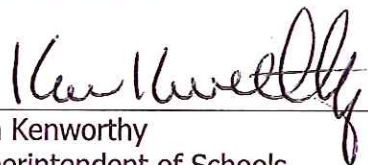
| <u>Name/Group</u>                   | <u>Purpose</u>                                                                | <u>Rate of Pay</u>            | <u>Time Period (Maximum)</u> | <u>Funding Source</u>                                         |
|-------------------------------------|-------------------------------------------------------------------------------|-------------------------------|------------------------------|---------------------------------------------------------------|
| 5 Guidance Counselors               | Schedule incoming 11th & 12th Grade students                                  | \$23.00 Per Hour              | 15 Hours                     | OFC/OHS Budget                                                |
| 5 Guidance Counselors               | Schedule incoming 10th Grade students                                         | \$23.00 Per Hour              | 9 Hours                      | OFC/OHS Budget                                                |
| 8 Teachers/Guidance Counselors      | Schedule incoming 9th Grade students                                          | \$23.00 Per Hour              | 12 Hours                     | OFC/OHS Budget                                                |
| All Personnel Employed in 2017-2018 | Eligible to Work as Sub Bus Drivers, Sub Custodians, Sub Food Service Workers | Per Salary Schedule No. 1A    | As Needed in 2017 - 2018     | General Funds<br>Transportation Budget<br>Food Service Budget |
| Arnold, Sandra                      | Final Recruitment Bonus for Recruiting Bus Driver (SD)                        | \$350.00<br>Less Deductions   | N/A                          | Transportation Budget                                         |
| Carollo, Kelly                      | ESOL Endorsement – 300 Hours                                                  | \$1,000.00<br>Less Deductions | July 2017-<br>November 2017  | #1837 - ESOL Training                                         |
| Hartley, Charles                    | ESOL Course – 60 Hours                                                        | \$250.00<br>Less Deductions   | November 2017                | #1837 - ESOL Training                                         |
| Jennings, Trish                     | Tutorial Facilitator                                                          | \$24.00 Per Hour              | 11/14/17 –<br>06/12/18       | #4817 - Title I Migrant                                       |
| Maggard, Sara                       | ESOL Course – 60 Hours                                                        | \$250.00<br>Less Deductions   | November 2017                | #1837 - ESOL Training                                         |
| Whitaker, Lauren                    | ESOL Course – 60 Hours                                                        | \$250.00<br>Less Deductions   | November 2017                | #1837 – ESOL Training                                         |

Correction from the 06-13-17 Payments to Personnel:

|                         |                                                                                                         |                                                       |                                     |                                                       |
|-------------------------|---------------------------------------------------------------------------------------------------------|-------------------------------------------------------|-------------------------------------|-------------------------------------------------------|
| <del>Giles, Karen</del> | <del>Industry Certification Bonus:<br/>Microsoft Office Specialist<br/>(MOS) Bundle Certification</del> | <del>\$50.00<br/>Certified Student<br/>(-2 FTE)</del> | <del>10 Students<br/>\$500.00</del> | <del>#1708 – Industry<br/>Certification Program</del> |
|-------------------------|---------------------------------------------------------------------------------------------------------|-------------------------------------------------------|-------------------------------------|-------------------------------------------------------|

**Note:** All professional development shall comply with provisions in the negotiated personnel contracts.

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **CONTRACT WITH BIOWASTE, LLC FOR HAZARDOUS WASTE DISPOSAL**  
**DATE:** January 16, 2018

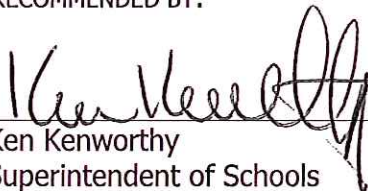
RECOMMENDATION:

That the Board approve a contract with Biowaste, LLC to provide infectious and hazardous waste pick-up and disposal from District schools, including the Employee Wellness Center, effective January 1, 2018, through December 31, 2018, for a total yearly cost of \$2,550.00.

BACKGROUND INFORMATION:

This is an annual renewal agreement. The Biowaste cost is a flat fee including packaging supplies, manifesting, transportation, and disposal. The contract services and cost remain the same as last year. The contract is included in Board member agendas and is available upon request from the Assistant Superintendent for Administrative Services.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** TITLE I, PART A, SCHOOL IMPROVEMENT FUND 1003(G) COHORT 4 (SIG4)  
**DATE:** January 16, 2018

RECOMMENDATION:

That the Board approve the Title I, Part A, School Improvement, Grant application for Local Programs based on 2013-14 data resulting in South Elementary being awarded additional funds in the amount of \$459,272.00 for the 2017-18 project year.

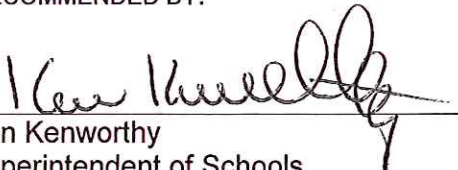
BACKGROUND INFORMATION:

Title I, Part A, School Improvement grant funds supplementary services and materials at South Elementary based on 2013-14 student achievement data as required and outlined by the Florida Department of Education. The funded amount is \$459,272.00 for the 2017-2018 school year. A SIG4 PreK Coordinator (Teacher on Special Assignment), two PreK teachers and two PreK paraprofessionals to support the pilot PreK program at South supported by this grant. Curriculum and materials related to instruction and classroom set up will also be funded.

All professional development shall comply with provisions in the negotiated personnel contracts.

The grant application/award pages and budget pages are included in Board member agendas. The complete application is available upon request in the office of the Coordinator of Grants & Special Programs.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** TITLE I, PART C, GRANT APPLICATION FOR EDUCATION OF MIGRATORY CHILDREN  
**DATE:** January 16, 2018

RECOMMENDATION:

That the Board approve the Title I, Part C, Grant application for Education of Migratory Children in the amount of \$591,272.00 for the 2017-2018 project year.

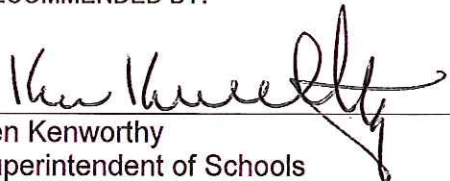
BACKGROUND INFORMATION:

Title I, Part C, funds a portion of seven (7) migrant advocates to identify and support migrant students and families. Funds also provide tutorial programs at secondary schools, wrap-around care for prekindergarten 4-year olds, and school supplies and materials for migrant students. The funded amount reflects a decrease of \$56,014.00 in comparison to the 2016-2017 project year.

All professional development shall comply with provisions in the negotiated personnel contracts.

The application/award pages and budget pages are included in the Board member agendas. The complete application is available upon request from the Coordinator of Grants & Special Programs.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **TITLE I, PART D, SUBPART 2, GRANT APPLICATION FOR LOCAL PROGRAMS FOR  
NEGLECTED AND DELINQUENT**  
**DATE:** January 16, 2018

RECOMMENDATION:

That the Board approve the Title I, Part D, Subpart 2, Grant application for Local Programs for Neglected and Delinquent in the amount of \$153,191.00 for the 2017-18 project year.

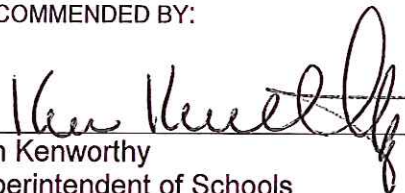
BACKGROUND INFORMATION:

Title I, Part D, Subpart II, funds supplementary services and materials at Department of Juvenile Justice Sites in Okeechobee County. The funded amount reflects an increase of \$35,073.00 in comparison to the 2016-17 project year.

All professional development shall comply with provisions in the negotiated personnel contracts.

The grant application/award pages and budget pages are included in Board member agendas. The complete application is available upon request in the office of the Coordinator of Grants & Special Programs.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **MONTHLY FINANCIAL STATEMENT FOR NOVEMBER, 2017**

**DATE:** January 16, 2018

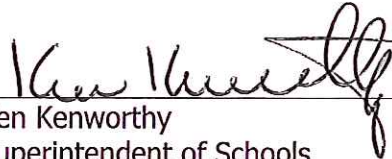
RECOMMENDATION:

That the Monthly Financial Statement for November, 2017, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **PROPERTY DISPOSAL LIST #4 FOR THE 2017-18 FISCAL YEAR**

**DATE:** January 16, 2018

RECOMMENDATION:

That the items listed on the attached Property Disposal List #4 for the 2017-18 fiscal year be declared as surplus, to be removed from property records, and that the Superintendent be authorized to donate or sell such items in accordance with state statute.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **BUDGET AMENDMENT #5 FOR NOVEMBER, 2017**  
**DATE:** January 16, 2017

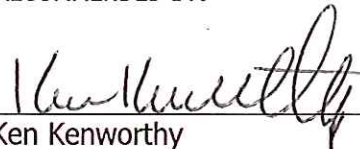
RECOMMENDATION:

That Budget Amendment #5 for November, 2017, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **WARRANT REGISTER FOR DECEMBER, 2017**  
**DATE:** January 16, 2018

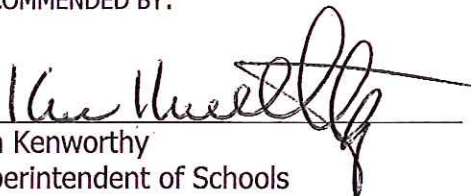
RECOMMENDATION:

That the Warrant Register for December, 2017, be approved as follows:

General Disbursement Account – Warrants #166138 thru #166487

|                          |                        |
|--------------------------|------------------------|
| Operating General Fund   | \$1,078,682.45         |
| Federal Programs Fund    | 43,223.50              |
| Food Service Fund        | 184,177.99             |
| Capital Improvement Fund | 46,996.88              |
| Total                    | <u>\$ 1,353,080.82</u> |

RECOMMENDED BY:

  
Ken Kenworthy  
Superintendent of Schools