

Vision

*Achieving Excellence:
Putting Students First*

Mission

*To prepare all students
to be college and career
ready and function as
productive citizens.*

Core Values

Perseverance

Respect

Integrity

Dependability

Ethics

SCHOOL BOARD OF OKEECHOBEE COUNTY

AGENDA FOR REGULAR MEETING

DECEMBER 13, 2016

6:00 P.M.

Chairperson
Malissa Morgan
Vice Chairperson
Jill Holcomb
Members
Joe Arnold
Dixie Ball
Amanda Fuchswanz

I. Call to Order

- A. Prayer
- B. Pledge of Allegiance

II. Opening Items

- A. School Recognition
 - ❖ OHS Freshman Campus – U.S. News & World Report
"2016 Best High Schools Bronze Award"
- B. Staff Recognition
 - ❖ Golden Mouse Award
 - ★ Jennifer Ellis, 4th Grade Teacher, South Elementary
 - ❖ Retirements
 - ★ M. Jane Stough, 5th Grade Teacher, Central Elementary School

-----**SCHEDULED RECESS**-----

III. Approval of Minutes

- Meeting of November 22, 2016

IV. Items for Action

A. School Improvement Plan – South Elementary School.....	1
B. School Improvement Plan – North Elementary School.....	2
C. School Improvement Plan – Yearling Middle School.....	3
D. Board Appointment for Children’s Services Council.....	4
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V. Consent Agenda

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VI. Information Items:

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

The next regular School Board meeting is Tuesday, January 17, 2016, at 6:00 p.m.

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **SCHOOL IMPROVEMENT PLAN – SOUTH ELEMENTARY SCHOOL**

DATE: December 13, 2016


RECOMMENDATION:

That the Board approve the School Improvement Plan for South Elementary School for the 2016-17 school year.

BACKGROUND INFORMATION:

The School Improvement Plan will be presented at the Board meeting.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **SCHOOL IMPROVEMENT PLAN – NORTH ELEMENTARY SCHOOL**
DATE: December 13, 2016

RECOMMENDATION:

That the Board approve the School Improvement Plan for North Elementary School for the 2016-17 school year.

BACKGROUND INFORMATION:

The School Improvement Plan will be presented at the Board meeting.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **SCHOOL IMPROVEMENT PLAN – YEARLING MIDDLE SCHOOL**

DATE: December 13, 2016

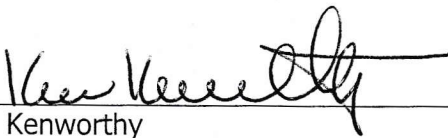
RECOMMENDATION:

That the Board approve the School Improvement Plan for Yearling Middle School for the 2016-17 school year.

BACKGROUND INFORMATION:

The School Improvement Plan will be presented at the Board meeting.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **BOARD APPOINTMENT FOR CHILDREN'S SERVICES COUNCIL**

DATE: December 13, 2016

RECOMMENDATION:

That the Board appoint a member to serve on the Children's Services Council Board of Directors.

BACKGROUND INFORMATION:

This is an annual appointment. Last year's appointee was India Riedel.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **INTERNAL FUNDS FINANCIAL STATEMENT/AUDIT REPORT**
DATE: December 13, 2016

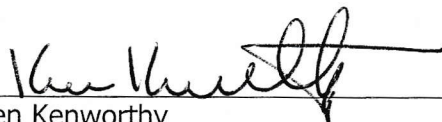
RECOMMENDATION:

That the Internal Funds Financial Statement/Audit Report for all schools for the period ending June 30, 2016, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The report is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **FLORIDA SAFE SCHOOLS ASSESSMENT REPORT FOR 2016-2017**
DATE: December 13, 2016

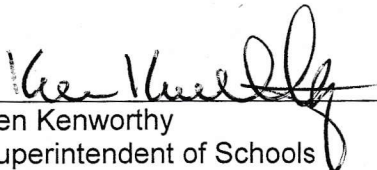
RECOMMENDATION:

That the Board approve the results of the Florida Safe Schools Assessment Report for the 2016-2017 school year.

BACKGROUND INFORMATION:

The 2016-17 Florida Safe Schools Assessment Report is included in Board member agendas.

RECOMMENDED BY:



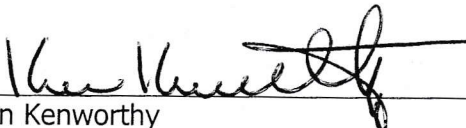
Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **NEXT STEPS FOR SPECIAL FACILITIES**
DATE: December 13, 2016

RECOMMENDATION:

That the Board provide direction to the Superintendent concerning next steps for Special Facilities as a result of the Workshop held December 12, 2016.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF PERSONNEL**
DATE: December 13, 2016

RECOMMENDATION:

That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Beigle, Jeffrey G.	Teacher, ESE	South Elementary School	11-28-2016
Gagliardi, Christina	Teacher, Science	Osceola Middle School	11-28-2016
Holliday, Meggyn	Teacher, Staffing Specialist	Exceptional Child Education	11-28-2016
Mitchell, Bonnie	Bus Driver	Transportation	11-15-2016

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

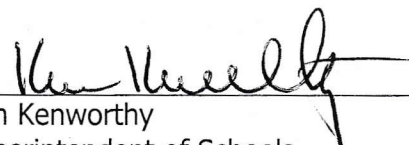
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF TEMPORARY PERSONNEL**
DATE: December 13, 2016

RECOMMENDATION:

That the following temporary personnel be employed as needed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Attaway, Glenn	Okeechobee High School - Assistant Varsity Football Coach	08/01/2016
Smith, Joseph	Okeechobee High School - Assistant Varsity Football Coach	08/01/2016

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT**

DATE: December 13, 2016

RECOMMENDATION:

That resignations for the following personnel be accepted:

Name	Position	School or Center	Effective Date
Castaneda, Maribel	Paraprofessional	Everglades Elementary School	11-16-2016
Gagliardi, Christina	Paraprofessional, Instructional	Osceola Middle School	11-25-2016
Stough, Margaret Jane- Retirement	Teacher, Fifth Grade	Central Elementary School	12-12-2016

That Mary Duncan, Teacher, Second Grade, Everglades Elementary School be terminated as a probationary employee effective December 5, 2016 in accordance with Florida Statute 1012.355.

That Glenn Morgan, Teacher, Math, OHS/Freshman Campus be terminated as a probationary employee effective December 15, 2016 in accordance with Florida Statute 1012.355.

That Amanda Causey, Bus Driver, Transportation, be terminated as a probationary employee effective November 29, 2016.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **TRANSFER OF PERSONNEL**
DATE: December 13, 2016

RECOMMENDATION:

That the following personnel transfers be approved:

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Cabrera, Maria	Food Service Yearling Middle School	Food Service Okeechobee High School	10-25-2016
Collins, Samantha	Paraprofessional Central Elementary School	Paraprofessional/Office Aide Guidance – Central & South Elementary	11-28-2016
Jewell, Tonya	Food Service Everglades Elementary School	Food Service Yearling Middle School	11-07-2016
Wilderman, Traci	Secretary Okeechobee High School	Secretary, Asst. Superintendent Instructional Services District Office	11-07-2016

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

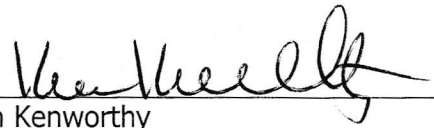
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **LEAVE REQUESTS**
DATE: December 13, 2016

RECOMMENDATION:

That the following leave of absence be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Fraser, Lauren	North Elementary School	Short Term	03-03-2017	05-05-2017
Hales, Erin	North Elementary School	Short Term	01-05-2017	04-06-2017
Heater, Linda	Transportation	Personal without pay	10-06-2016	05-29-2017
Sauceda, Jennifer	Okeechobee Achievement Academy	Short Term	02-26-2017	05-30-2017

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **ADDITIONS TO SUBSTITUTE TEACHERS FOR 2016-17**

DATE: December 13, 2016

RECOMMENDATION:

That the following personnel be added to the Substitute Teacher List for the 2016-17 school year:

<u>Name</u>	<u>Rank</u>
Castaneda, Maribel	II
Cline, Randall W.	III
Higgins, Caitlan P.	I
Moore, Julie	II
Rupe, Gail	I

Rank I – Less than 60 college credit hours

Rank II – 60 or more college credit hours

Rank III – Bachelor's degree or higher

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **PAYMENTS TO PERSONNEL**
DATE: December 13, 2016


RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Szentmartoni, Verna Carol	Additional Bonus for Food Service Assistant Recruitment (SB)	\$350	N/A	Food Service Budget
Arnold, Sandra	Initial Recruitment Bonus for Bus Operator (SD)	\$350	N/A	Transportation Budget

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: FORMULA GRANT APPLICATION FOR INDIAN EDUCATION
DATE: December 13, 2016

RECOMMENDATION:

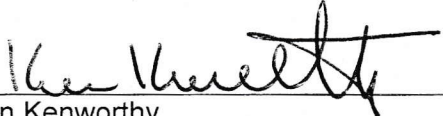
That the Board approve the Formula Grant application for Indian Education in the amount of \$9,027.00 for the 2016-2017 school year.

BACKGROUND INFORMATION:

Funds from the Indian Education Grant will provide supplemental academic materials and support for Seminole Indian students who attend Okeechobee County Schools. The funded amount reflects a decrease of \$597.00 in comparison to the 2015-2016 project year.

The grant application/award pages and budget pages are included in Board member agendas. The complete application is available upon request from the Director of Student Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MONTHLY FINANCIAL STATEMENT FOR OCTOBER, 2016**
DATE: December 13, 2016

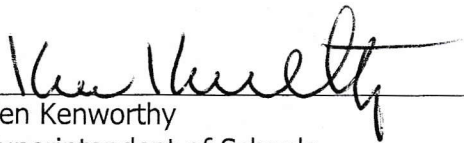
RECOMMENDATION:

That the Monthly Financial Statement for October, 2016, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **BUDGET AMENDMENT #4 FOR OCTOBER, 2016**
DATE: December 13, 2016

RECOMMENDATION:

That Budget Amendment #4 for October, 2016, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **WARRANT REGISTER FOR NOVEMBER, 2016**
DATE: December 13, 2016

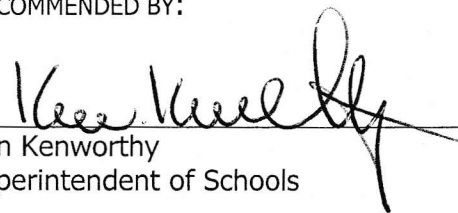
RECOMMENDATION:

That the Warrant Register for November, 2016, be approved as follows:

General Disbursement Account – Warrants #162077 thru #162327

Operating General Fund	\$839,810.64
Federal Programs Fund	37,197.27
Food Service Fund	98,952.26
Capital Improvement Fund	<u>120,628.82</u>
Total	\$ 1,096,588.99

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools