

## **I. Call to Order**

Call to Order: Vice Chairman Riedel

Present: District 1 – Joe Arnold  
District 2 – Malissa Morgan  
District 3 – Melisa Jahner  
District 4 – Amanda Riedel, Vice Chairman

Absent: District 5 – Jill Holcomb, Chairman  
Ken Kenworthy, Superintendent of Schools  
Tom Conely, School Board Attorney

Invocation: Fr. Jim Shevlin, Church of Our Saviour Episcopal  
Pledge of Allegiance: Led by Vice Chairman Riedel

## **II. Opening Items**

### **• Community Recognition**

- Raulerson Hospital

### **• Student Recognition**

- Science Olympiad Teams: CES, NES and SEM
- Florida Elementary Music Educator's Southern Regional Honor Choir
- State Science and Engineering Fair
- OHS FFA Ag Mechanics Team
- YMS FFA Dairy Judging
- YMS FFA Citrus Judging
- YMS FFA Meat Judging
- YMS FFA Tool Judging
- YMS FFA Poultry Judging
- OMS Livestock Team
- National FFA Agriscience Fair
- A+ Readers of the Year
- Edcamp Heartland Tech Booklet Cover Design Contest
- Crime Watch Poster Contest

### **• Staff Recognition**

- Retirements
  - Randy Weigum, Principal, Okeechobee Achievement Academy
  - Dixie Ball, Elementary Teacher, South Elementary School
  - John Carroll, Physical Education Teacher, Osceola Middle School
  - Linda Davis, Full Time VE Teacher, Everglades Elementary School
  - Teresa Gaus, Third Grade Teacher, North Elementary School
  - Gregory Geeting, Social Studies Teacher, Yearling Middle School
  - Catherine Hyde, Social Studies Teacher, Okeechobee High School
  - Gail Koch, Math Teacher, Okeechobee Freshman Campus
  - Carol Linn, Physical Education Teacher, North Elementary School
  - Gerald Mayernik, Math Teacher, Yearling Middle School
  - Karen VanBeek, Music Teacher, Central Elementary School
  - Ronda Watt, Teacher Library/Media Specialist, Central Elementary School
  - Cindy Weigum, First Grade Teacher, South Elementary School
  - Elisa Cortez, Bus Driver, Transportation
  - Ginger Dreher, Health Aide, Central Elementary School
  - Glenetta Ellis, Clerical Aide, Osceola Middle School
  - Sharon Price, Bus Driver, Transportation
  - Gail Rupe, Pre-K Paraprofessional, Okeechobee Achievement Academy

## **III. Resolutions/Proclamations**

### **A. PROCLAMATION – MENTAL HEALTH AWARENESS MONTH**

Superintendent's Recommendation: That the Board adopt a proclamation recognizing May 2019, as Mental Health Awareness Month in Okeechobee, Florida.

**PROCLAIMING MAY 2019, MENTAL HEALTH AWARENESS MONTH IN  
OKEECHOBEE, FLORIDA**

**WHEREAS**, mental health is essential to everyone’s overall health and well-being, and;  
**WHEREAS**, everyone experiences times of stress and struggles in their lives, and;  
**WHEREAS**, it is important that youth, their families, and communities learn about warning signs of mental health disorders and where to obtain necessary assistance and services; and  
**WHEREAS**, open dialogue is an essential component to fight stigma and encourage those who might benefit from services to seek help; and  
**WHEREAS**, there is a need for access to comprehensive services that are family-driven, youth guided, culturally and linguistically competent, and community based; and  
**WHEREAS**, it is appropriate that a day (May 9th) should be set apart each year to recognize the importance of our children’s mental health and well-being and our responsibility to promote them; and  
**WHEREAS**, all citizens, agencies, and organizations interested in advancing innovative strategies addressing children’s behavioral health including suicide prevention can unite to promote effective services;  
**WHEREAS**, community understanding and available supports and services can greatly impact a person’s ability to handle their stress and struggles and move forward, and;  
**WHEREAS**, promoting mental health and wellness leads to higher overall productivity, better educational outcomes, lower crime rates, stronger economies, lower health care costs, improved family life, improved quality of life and increased lifespan, and;  
**WHEREAS**, studies show that the effects of ACEs are felt by people regardless of race, ethnicity, religion, gender, sexual orientation, or socio-economic status, and;  
**WHEREAS**, each business, school, government agency, healthcare provider, faith-based organization, non-profit agency and resident shares accountability for the community’s mental health needs and has a responsibility to promote mental wellness and support prevention efforts, and;  
**WHEREAS**, Okeechobee County, recognizes the impact of awareness and education, access to services and acceptance of the importance of mental health and well-being to a person’s overall success and supports the implementation of trauma informed approaches throughout the systems of care.

**NOW, THEREFORE, BE IT PROCLAIMED BY THE OKEECHOBEE COUNTY SCHOOL DISTRICT in OKEECHOBEE, FLORIDA**, that May 2019, is hereby proclaimed as:  
**MENTAL HEALTH AWARENESS MONTH.**

**BE IT FURTHER PROCLAIMED BY THE OKEECHOBEE COUNTY SCHOOL DISTRICT, OKEECHOBEE, FLORIDA**, that this proclamation is duly sealed, ribboned and executed by the members of this Commission. The foregoing proclamation was spearheaded by the Southeast Florida Behavioral Health Network and the Okeechobee County School District Children’s Mental Health System of Care project and upon unanimous consent of the Commission, the Okeechobee County School Board declared the proclamation duly enacted.

BY: Signature on File  
Chairperson, Okeechobee County School Board

ATTEST: Signature on File  
Superintendent, Okeechobee County School District

Motion:	Joe Arnold
Second:	Malissa Morgan
Vote:	4-0 In Favor

Superintendent Kenworthy read the resolution into record. Present to accept the Proclamation, Mental Health agencies serving Okeechobee and the Children’s Mental Health System of Care. Each representative was given a copy of the proclamation.

**IV. Request to Address the Board**

Curtis Tyson

Wrestling Room/Okeechobee High School

Mr. Tyson distributed a booklet highlighting the wrestling club participants and letters of support for the wrestling program. Participants of club wrestling range from PreSchool age through high school. Club currently practices wherever they can find space, moving from place to place in schools and in the community. Mr. Tyson stated that moving from location to location has caused club to lose members. Club supports and prepares participants for the high school wrestling program. Since wrestling lost their designated space at the high school, no student has been a wrestling state champion. The former wrestling space at the high school now has another use. Mr. Tyson proposed building a designated space on the grounds of OHS and naming it in memory of Coach Kingery, a former OHS wrestling coach. He said that he met with a local builder and has a rough estimate for a building, he spoke with other potential donors/sponsors. He stated that club would provide support for the building and supplies with fund raisers. The Board thanked him for his presentation.

**V. Approval of Minutes**

- Minutes of Meeting, April 9, 2019

Motion:	Joe Arnold
Second:	Melisa Jahner
Vote:	4-0 In Favor

**VI. Items for Action**

Vice Chairman Riedel asked if there were any changes, additions, or deletions to the Items for Action. Superintendent Kenworthy asked that Items J. Appointment of Instructional Personnel on Annual Contract and Item M. Reappointment of Non-Instructional Personnel be pulled for revision and asked that Item N. Minimum Job Qualifications for the Director of Human Resources and Item O. Okeechobee High School – Authorization for Change Order be added to the agenda.

Approval of Items for Action Agenda revising Items. J. and M. and adding Items. N. and O.:	
Motion:	Joe Arnold
Second:	Malissa Morgan
Vote:	4-0 In Favor

**A. SCHEDULING OF BOARD MEETINGS TO MEET TRIM REQUIREMENTS**

Superintendent’s Recommendation: That the Board approve scheduling one additional School Board meeting in July and rescheduling of the regular August School Board meeting to meet TRIM (Truth in Millage) requirements. All meetings will be held at 6:00 p.m. in the School Board Office, Room 303, 700 S.W. 2<sup>nd</sup> Avenue, Okeechobee.

Additional July Meeting (in addition to the July 9 regularly scheduled meeting):

- Wednesday, July 24, 2019 – Approval of Tentative Millage Rates and Tentative Budget for Advertisement

August Meeting, Change of Day and Date

- Thursday, August 1, 2019 – First Public Hearing for Tentative Millage Rates and Tentative Budget and Regular Business Meeting. The August 13, previously scheduled meeting will be cancelled.

Regular September Meeting (no change)

- Tuesday, September 10, 2019 – Final Public Hearing for Millage Rates and Budget and Regular Business Meeting

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that additional and rescheduled School Board meetings will be advertised to the public as required by Florida Statute. The number of meetings has been pared down while still meeting TRIM requirements.
Vote:	4-0 In Favor

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May 14, 2019  
6:00 p.m.

B. DESIGNATION OF REPRESENTATIVE AND ALTERNATE REPRESENTATIVE TO SERVE ON FSBA LEGISLATIVE COMMITTEE

Superintendent's Recommendation: That the Board designate members to serve as Liaison and Alternate Liaison on the Florida School Boards Association (FSBA) Legislative Committee.

Motion:	Joe Arnold made a motion to maintain the same slate of representatives: Liaison – Amanda Riedel and Alternate Liaison – Malissa Morgan.
Second:	Melisa Jahner
Vote:	4-0 In Favor

C. SCHEDULING OF MASTER BOARD ONSITE TRAINING

Superintendent's Recommendation: That the Board schedule a date, time, and location for a Master Board Onsite Training.

Motion:	Joe Arnold made a motion for the following dates: June 6, either morning or afternoon, or June 11, 1:00-5:00, in the Superintendent's office.
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy recommended an alternate date in case FSBA has a conflict.
Vote:	4-0 In Favor

D. ADVERTISEMENT TO AMEND BOARD POLICY 4.70 GENERAL EDUCATION DEVELOPMENT (GED) EXAMINATION

Superintendent's Recommendation: That the Board approve advertisement to amend Board Policy 4.70 General Education Development (GED) Examination.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that the revision allows students' additional avenues to obtain a GED.
Vote:	4-0 In Favor

E. ADVERTISEMENT TO AMEND BOARD POLICY 3.30 EMERGENCIES

Superintendent's Recommendation: That the Board approve amendment of Board Policy 3.30 Emergencies.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that the first sentence in #4 is not new, but is being memorialized. The additional statement is a requirement of FEMA to apply for reimbursement of shelter expenses for exempt employees.
Vote:	4-0 In Favor

F. HOME BUILDERS INSTITUTE, PACT LICENSE AGREEMENT

Superintendent's Recommendation: That the Board approve a license agreement with Home Builders Institute to provide curriculum, professional development, and licensing to implement the Home Builders Institute program through the Building Construction Technologies program courses at Okeechobee High School. The first year annual agreement fee is \$7,500.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that this agreement will provide an alternate source of certifications for the carpentry program.
Vote:	4-0 In Favor

G. MASTER SERVICE AGREEMENT WITH KLEO, INC. D/B/A/ CLASSWALLET

Superintendent's Recommendation: That the Board approve this Master Service Agreement with Kleo, Inc. D/B/A ClassWallet to provide the services and products listed in Exhibit A of the agreement; "Services".

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Motion:	Melisa Jahner
Second:	Malissa Morgan
Motion:	Joe Arnold made a motion to table the recommendation until the next meeting.
Second:	Malissa Morgan
Discussion/Additional Information	After an extended question and answer session Superintendent Kenworthy withdrew his recommendation.

H. AMENDMENT NO. 02 TO AGREEMENT WITH SOUTH FLORIDA WATER MANAGEMENT DISTRICT FOR LEASE OF LAND

Superintendent's Recommendation: That the Board approve Amendment No. 02 to an agreement with South Florida Water Management District for the use of property (approximately 206 acres) commonly referred to as "Grassy Island". The amendment removes approximately 30 acres from the leased area.

Motion:	Malissa Morgan
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that SFWMD is building a new facility on the parcel and is reducing the acreage on the lease.
Vote:	4-0 In Favor

I. AMENDED 403(B) PLAN DOCUMENT

Superintendent's Recommendation: That the Board approve an amended 403(b) Plan Document as dictated by IRS and provided to the District by its plan administrator, TSA Consulting Group, Inc.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated the TSA consultant that manages the 403b plan provided the amendment for approval.
Vote:	4-0 In Favor

J. REVISED: APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT

Superintendent's Recommendation: That the following instructional personnel be appointed for the 2019-20 school year on Annual Contract.

**Central Elementary School**

Carroll, Erin	Heidelmeyer, Pauline	Lowry, Shera	Tribble, Nicole
Davis, Morgan	Hurst, Nicole	Miller, Trisha	Tuten, Angela
Fessl-Leonard, Amber	Johns, Stephanie	Rowell, Karli	Wooten, Ladonna
George, Martha	Kayda, Sarah	Strickland, Amanda	
Halliday, Lauren	Korpi, Nicole	Striebel, Myranda	

**Seminole Elementary School**

Altman, Sandra	Gammill, Alyson	Maes, Danielle	Pereira, Addys
Bishop, Michele	Gomez, Jennifer	Moore, Heidi	Schneider, Shana
Clark, Amanda	Gonzalez, Maribel	Nieto Jr., Ricardo	Shockley, Leigh Anne
Coleman, Cristen	Hicks, Morgan	Owen, Sandra	Snowden, Tamecia
Davis, Julie	Hubbard, Stephanie	Peaden, Cassie	Syplies, Kimberly

**Okeechobee High School/Freshman Campus**

Adams, Hollie	Burnham, Jami	Fairchild, Kendra	McKane, Kasey
Arana, Hilary	Clark III, James	Hagin, Monica	Santangelo, Jennifer
Belanger, Christopher			

**South Elementary School**

Ball Jr., Edward William	Higgins, Tamara	Rackley, Aryne	Taylor, Devon
Barron, Alaina	Hudson, Pamela	Ramirez, Marialejandra	Voelker, Angie
Breaux, Deanna	LaPointe, Michelle	Robincheck, Kristi	Willits, Kimberly
Burk, Jennifer	Marsh, Chasity	Snook, Maggie	
Burns, Brittany	Migliaccio, Jayme	Stanley, Lara	
Cox, Maria	Murphy, Dawn	Stephens, Katie	

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**Okeechobee Achievement Academy**

Bowe, Dawn	Mangold, Jennifer	Szentmartoni, Joseph	Zapata, Alejandra
Delagall, Danyta	McNeil, La'ike	Thomas, Marshall	
Finch, Christine	Presley, Pamela	<del>Wagner, Heather</del>	

**Everglades Elementary School**

Annis, Sara	Brown, Ashtyn	Mrozowski, Samantha	Vuleta, Amanda
Anselmo, Lucina	Castaneda, Maribel	Queen, Colleen	Waldron, Debbie
Benbow, Meagan	Chamberlain, Bobbie	Selvey, Kathryn	White, Ann
Brookhart, Megan	Hanna, Joy	Trent, Rachel	Yeilding, Ruth

**Exceptional Student Education**

Aaron, Nancy	Massie, Marianne	Talavera, Carlos
Chapman, Kellie	Medrano, Maria	Viens, Scott
Keith, Casandra	Morris, Emily	

**Yearling Middle School**

Ayers, Marnie	Gaucin, Caitlyn	McGee, Kathleen	Tedders, Dana
Campbell, KellyAnn	Hickman, Stephen	Mulvey, Jennifer	Winn, Lynn
Carroll, Jill	Hotmire, Darren	Newsom, Samantha	
Caves, Walter	Julian, Chan Louis	<del>Redriguez, Kerry</del>	
Close, Byron	Keaton, John	Stanley, Krista	
De La Cruz, Mariela	Kinty, Aaron	Stanley, Zachary	

**North Elementary School**

Boyett, Jacqueline	Huff-Stepp, Andrea	Lowe, Lori	Platt, Leslie
Cook, Katrina	Jolly, Kiera	Maggio, Christina	Sanders, Michelle
Duke, Melissa	Keller, Elaine	Maynor, Leslie	Walpole, Kathy Jo
Fraser, Chelsea	Levins, Blanche	Miller, Rebekka	Williams, Rachel
Holliday, Cassandra	Love, Stefanie	Nolte, Kristen	

**Okeechobee High School**

Alford, Daniel	Garcia, Maria	McAllister, Vanessa	Talas, Brynne
Anderson, Jason	Gary, Bertheia	Meisel, Amanda	Thompson, Clinton
Bowen, Jennifer	Gilliland, Raylan	Moore, Douglas	Treamer, Celine
Box, Elizabeth	Gray, Melinda	Morgan, Rosemary	Trent, Sheri
Buchanan, Kelly	Harper-Kyle, Lori	Newsom, Aaron	Ungerott, Morgan
Burkes, Lila Renna	Harvey, Rebecca	Skeen, Victoria	Wagner, Elizabeth
Carrier, Brittany	Kidd, Ashley	Suits, Sharon	Wasson, Lydia
Casey, Mary	Kuipers, Susan	Swant, Eric	Whitlock, Jeffrey
Conner, Julie	Locklear, Donavan	Szentmartoni, Steve	Woyak, Joseph
Davis, Makayla	Lovett, Shanique	Tabbert, Melanie	

**Osceola Middle School**

Barnes, Randi	Felix, Jamie	Nielson, Taylor	Stripling, Shannon
Blevens II, Robert	Fulks, Samantha	Otersen, Tesa	Talavera, Jessica
Brown, Shirley	Granger, Heather	Platt, Jeffrey	Wendt, Tamara
Cottage, Jennifer	Jaynes, Alaine	Perman, Justin	<del>Wise, Harold</del>
Daschke, Christina	Jones, Angela	Sanchez, Manuel	Worf, James
<del>Doyle-White, Jordyn</del>	Kellner, Jennifer	Shirley, Alyson	Zerquera, Carlos
Ellis, Robert	Maggard, Sara	Smith, Sonya	

**District**

Jennings, Trisha	Suarez, Leah
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**IT Department**

~~Lowe, Jessica~~

**TBA**

Egli, Jason	<a href="#">Lowe, Jessica</a>
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Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that the revision includes changes through today. Mr. Kenworthy said he is glad to recommend the appointed individuals come back next year.
Vote:	4-0 In Favor

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K. REAPPOINTMENT OF INSTRUCTIONAL PERSONNEL ON PROFESSIONAL SERVICES CONTRACT

Superintendent's Recommendation: That the following instructional personnel be reappointed for the 2019-20 school year on Professional Services Contract.

<b><u>Central Elementary School</u></b>			
DelPrete, Martha	Entry, Rebekah	Lopez, Jennifer	Torres, Dolores
Eldred, Amie	Gumz, Cheryl	Medrano, Concepcion	Whiteside, Rae Ann
Eldred, Daniel	Howard, Lori	Rodriguez, Luz	
Enfinger, Vickie	Kinty, Emma	Spearow, Phillip	
<b><u>Seminole Elementary School</u></b>			
Bolan, Patricia	Gaucin, Pam	Pope, Heather	White, Laura
Buehrly, Bridgette	Greeson, Lynn	Rucks, Nancy	
Coldiron, Suzann	Harwas, Lisa	Vaughn, Erlinda	
Erwin, Rex	Hubbard, Judy	Walsh, Jacinda	
Freeman, Emily	Johnson, Heather	Whitaker, Sharon	
<b><u>OHS/Freshman Campus</u></b>			
Adler, Jay	Fox, Elisabeth	McCoin, Susanne	Thomas, Daniel
Dryden, Brian	Gray-Lagos, Gena	Raulerson, Jeri	Wright, Tammy
<b><u>South Elementary School</u></b>			
Adler, Judith	Greseth, Alicia	King, Brian	Van Wormer, Joshua
Brady, Melissa	Hamblen, Nancy	Lozano, Amelia	Van Wormer, Kimberly
Bricker, Tammy	Hawk, Heather	Perviss, Vanessa	
Collins, Kimberly	Johns, Janelle	Priewe, Jessica	
Damora, Lisa	Kenney, Patricia	Thomas, Tammy	
<b><u>Okeechobee Achievement Academy</u></b>			
Kersey, Donna	Sickels, Shelly	Whiteside Jr, Albert	
<b><u>Exceptional Student Education</u></b>			
Baum, Kathleen	Heineman, Carrie	Kirton, Samantha	Williams, Katharine
Hancock, Pam	Kielbasa, Deanna		
<b><u>Yearling Middle School</u></b>			
Altice, Ronald	Letcher, Cynthia	Mitchum, Andrea	Sears, Lonnie
Carpenter, Cathleen	Maxwell, Rebecca	Perman, Erin	Van Ness, Regan
Farrell, Marcie	Mayernik, Allen	Pritchard, Janette	
Goff, Jeremy	Mayernik, Regina	Rios, Erick (.60)	
<b><u>Everglades Elementary School</u></b>			
Cassels, Karen	Laskey, Robin	Peterson, Jenna	Rucks, Glenna
Davis, Linda	Lewis, Christal	Prado, Laura	Stinnett, Melanie
Dodson, Amanda	Lozano, James	Rathbun, Kimberly	Walsh, Robert
Forde, Theresa	Moore, Rebecca	Reno, Melissa	Washington, Patience
Fulwider, Jennifer	Murrish, Stephanie	Robertson, Linda	
<b><u>North Elementary School</u></b>			
Cobb, Brande	Kennedy, Victoria	Smith, Colleen	Walker, Alicia
Flood, Jacquelyn	Leach, Patti	Smith, Tyrone	Ward, Jerilynn
Garcia, Eida	Luaces-Moreno, Wendy	Steiert, Kari	Wharin, Michael
Gonzalez, Marlene	Perviss, Alicia	Stokes, Linda	Wilcox, Deanne
Hackett, Kacy	Phillips, Tracy	Thomas, Lynn	
<b><u>Okeechobee High School</u></b>			
Bandi, Lori	Harris, David	LaFlam, Courtney	Roehm, Daryl
Botello, Brandi	Harris, Weena	Leidy, James	Sanders, Patrick
Brewer, Drema	Hays, Shawn	Leonard, Amorita	Sherlock, Anthony
Buckner, Kenneth	Ingram, Bobbie	Matchett, Eddie	Sherlock, Jean
Carrier, Karen	Jahner, Bruce	McKee, Frances	Sherrill, Connie
Coleman, Michelle	Jones, Todd	Mullins, Patti	Sills, Tracy
Enrico, Jon	Joyner, Sonda	Pung, Carey	Szentmartoni, Samantha
Garcia, Robert	Kruger, Cindy	Raulerson, Deborah	Talas, Michael
Gibson, Valparisia	LaFlam, Clinton	Reister, Wendy	Thompson, Carrie
			Welch, Willie

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<b>Osceola Middle School</b>			
Botello, Jorje	Denney, Pamela	Jarriel, Glenda	Walsh, Kelly
Bowen, Christopher	Hardy, Kristi	Rios, Erick (.40)	Winner-Manson, Richonda
Brooks, Sally	Hudson, Jeffrey	Tomlinson, Larenda	
Causier, Tami	Hughes, Jennifer	Trimble, Brian	

Motion:	Malissa Morgan
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy said he is proud to be able to present these individuals.
Vote:	4-0 In Favor

L. APPOINTMENT OF MANAGERIAL PERSONNEL

Superintendent's Recommendation: That the following Managerial Personnel be appointed for the 2019-20 fiscal year:

<b>Food Service Managers</b>	
<b><u>Name</u></b>	<b><u>Center</u></b>
Bass, Julie	Okeechobee High School
Bigford, Jamie	Seminole Elementary School
TBA	Everglades Elementary School
Dryden, Jerry	OHS/Freshman Campus
Mead Faulkner, Gwen	Yearling Middle School
Moore, Rhonda	Okeechobee Achievement Academy
Smith, Rebecca	Osceola Middle School
Wharin, Rosemarie	North Elementary School
Yates, Cecelia	South Elementary School
Zeller, Tomi	Central Elementary School
<b>Food Service Quality Assurance Manager-At-Large</b>	
<b><u>Name</u></b>	<b><u>Center</u></b>
Bouly, Dana	Food Service
<b>Maintenance Foreman</b>	
<b><u>Name</u></b>	<b><u>Center</u></b>
Moore, Mark	Maintenance
Trent, Michael	Transportation
<b>Assistant Director of Finance</b>	
<b><u>Name</u></b>	<b><u>Center</u></b>
Hodges, Angela	Finance

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that he is pleased to recommend this list of Managerial Personnel.
Vote:	4-0 In Favor

M. REVISED: REAPPOINTMENT OF NON-INSTRUCTIONAL PERSONNEL

Superintendent's Recommendation: That the following non-instructional personnel be reappointed for the 2019-20 school year:

<b>OHS/Freshman Campus</b>	Bauldie, Onel	Custodian II
	Coreas, Jose	Custodian II
	Fonseca, Laura	Secretary
	Freed, Julie (.50)	Aide, Office Guidance
	Garcia, Harriette	Food Service Assistant
	Garcia, Martin	Custodian II
	Henry, Isaura (.95)	Advocate
	Hyatt-Tyson, Heather	Food Service Assistant
	Lujan, Melissa	Paraprofessional, ESOL/ELL, Senior High
	Morse, Hilda	Data Processor
	Shuey, Gretchen	Aide, Health
	Tillotson, Traci	Assistant Manager, Food Service
<b>Central Elementary School</b>	Barlow, Lori	Food Service Assistant
	Bautista, Ruth	Paraprofessional, Title I



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	Cabezas, Kenia	Custodian II
	Coyne, Lisa	Data Processor
	Garces, Joaquin	Custodian II
	Garcia, Christina	Custodian I
	Jolly, Regina	Paraprofessional, Elementary
	Kane, Tiffany	Assistant Manager, Food Service
	LaFlam, Judy	Paraprofessional, Title I
	Lamb, Jessica	Custodian II
	Liscomb, Amanda	Secretary
	Padgett, Vianka	Paraprofessional, ESOL
	Pineda, Marcela	Food Service Assistant
	Skinner, Jacqueline	Bookkeeper
	Urbina, Elmo (.50)	Advocate
	Wagoner, Patty	Paraprofessional, Elementary, Title I
	Williams, Katrina	Food Service Assistant
<b>Okeechobee High School</b>	Adams, Michael	Custodian I
	Alaniz, Ami	Paraprofessional, Instructional (TAP)
	Algarin, Florida	Advocate
	Ammons, Katie	Aide, Clerical
	Bates, Anthony	Paraprofessional, ESE
	Bishop, Katrina	Paraprofessional, ESE
	Cabrera, Luis	Custodian II
	Cabrera, Maria	Food Service Assistant
	Cisco, Debra	Food Service Assistant
	Cisneros, Maria	Receptionist
	Crisino, Leonard	Custodian II
	Cuevas, Blanca	Custodian II
	Denisuk, Jean	Assistant Manager, Food Service
	Faulkner, Janet	Bookkeeper
	Ferguson, Cecilia	Paraprofessional, ESOL
	Fowler, Martha	Food Service Assistant
	Freed, Julie (.50)	Aide, Office Guidance
	Gaucin, Joe	Maintenance Specialist II
	Glennon, Patricia	Food Service Assistant
	Goodman, Carol	Food Service Assistant, 4 HR
	Guadarrama de Ruiz, Lilia	Custodian II
	Harwas, Oliver	Paraprofessional, Instructional
	<a href="#">Krakoff, Jennifer</a>	<a href="#">Data Processor</a>
	Lipfert, Margaret	Food Service Assistant, 4 HR
	Milner, Shannon	Food Service Assistant, 4 HR
	Moore, Michelle	Custodian II
	<del>Murphy, Leighia</del>	<del>Data Processor</del>
	Morani, Ruth	Custodian II
	Myers, Jeanne	Aide, Security Guard
	Peterson, Shane	Custodian II
	Pharr, Laura	Aide, Health
	Raulerson, Kellie	Paraprofessional, ESE
	Ruiz, Marie E	Advocate
	Story, Mordie	Custodian II
	Swant, Erica	Secretary, School
	Szentmartoni, Jennifer	Aide, Clerical
	Thomas, Barbara	Paraprofessional, ESE
	Timko, Andrew	Paraprofessional, General
	Vlkojan, Cathy	Secretary, Guidance
	Wagoner Jr, Gary	Custodian II
<b>South Elementary School</b>	Archibald, Randi	Bookkeeper
	Burford, Dawn	Paraprofessional, ESE
	Cardona, Joselin	Paraprofessional, ESOL/ELL
	Coker, Nicola	Paraprofessional, Title I
	Conroy, Megan	Aide, Office Guidance
	Field, Joy	Data Processor
	Fletcher II, Jerry	Custodian II
	Helton, Robert	Paraprofessional, Title I
	Jolly, Valerie	Food Service Assistant
	Murphy, Michelle	Paraprofessional, ESE
	Peresse, Marla	Paraprofessional, ESE
	Quick, Alisa	Paraprofessional, ESE
	Rhuda, Jimmie	Assistant Manager, Food Service

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	Rice, Donna	Paraprofessional, ESE
	Ridley, Nettira	School Secretary
	Rodriguez, Andrea	Paraprofessional, Pre-K
	Sheffield, Teal	Custodian II
	Talavera, Mayra (.50)	Advocate
	Tijerina, Rosa	Food Service Assistant
	Zarella, Yabel	Aide, Health
<b>Okee. Achievement Academy</b>	Boswell, Vivian	Paraprofessional, ESE
	Browning, Karen	Paraprofessional, ESE
	Cano, Venessa	Paraprofessional, Title I - M/J
	Clay, Dana	Custodian II
	Dodson, Jimmy	Custodian II
	Douglas, Taylor	Data Processor
	English, Ruby	Paraprofessional, Pre-K
	Fraser, Camren	Food Service Assistant
	Gammill, Mary Katherine	Paraprofessional, Pre-K
	Harden, Jennifer	Secretary
	Harrington, Sarah	<del>Paraprofessional, Pre-Aide, Health</del>
	Henry, Isaura (.05)	Advocate
	<del>Knight, Jennifer</del>	<del>Aide, Health</del>
	Lawson, Patrick	Paraprofessional, Middle School
	Maselli, Audrey	Paraprofessional, ESE
	Ortega, Ramona	Para, Schl Readiness Pre-K Ldr
	Raulerson, Rebecca	Paraprofessional, Schl Readiness Pre-K
	Sauceda, Jennifer	Paraprofessional, Schl Readiness Pre-K
	Shockley, Sherman	Paraprofessional, ESE
	Szentmartoni, Verna Carol	Para, Schl Readiness Pre-K Ldr
	Tagle, Frank	Custodian I
<b>Yearling Middle School</b>	Barnhill, Sandra	Food Service Assistant
	Blanco, Cynthia	Paraprofessional, ESE
	Brewer, Melissa	Paraprofessional, ESE
	Brewer, Scott	Custodian II
	Cordero, Marilyn	Paraprofessional, Instructional
	Eng, Sue	Paraprofessional, Title I
	Garrett, Thomas	Custodian II
	Goggans, Jacqueline	Data Processor
	Hardy, Pam	Aide, Health
	Harris, Susan	Food Service Assistant
	Hayles, Reginald	Custodian II
	Jewell Tonya	Food Service Assistant
	Jones, Willie	Custodian II
	Lamb, Connie	Assistant Manager, Food Service
	Medrano, Hilda	Bookkeeper
	Montoya, Janette	School Secretary
	Peterson, Juanita	Food Service Assistant
	Pierce, Stephanie	Paraprofessional, ESE
	Preisler, Roberto	Custodian II
	Waldron, Ana	Advocate
	Whidden, Joy (.50)	Paraprofessional, ESE Clerk
	Zeller, Paige (.30)	Paraprofessional, ISS
<b>North Elementary School</b>	Autrey, Joyce	Paraprofessional Title I
	Ayala, Omar	Paraprofessional, Elementary
	Bostic, Bonnie	Bookkeeper
	Carpio, Norma	Custodian II
	Catalan, Marlen	Paraprofessional, Elementary, ESOL
	Click, Lisa	Data Processor
	Collins, Samantha	Aide, Clerical
	Fraser, Lauren	Food Service Assistant
	Fraser, Matthew	Custodian II
	Garduno, Rufina	Custodian II
	Jones, Stephanie	Food Service Assistant
	Lopez, Shayne	Paraprofessional, Elementary
	Rhoden, Alexis	Paraprofessional, ESE
	Roberson, Shelley	Food Service Assistant
	Rumbaugh, Evelyn	Assistant Manager, Food Service
	Storey, Cathy	Aide, Health
	Talavera, Victor	Custodian I

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	Urbina, Elmo (.50)	Advocate
	Velasquez-Pineda, Rosalva	Secretary
<b>Everglades Elementary</b>	Arnold, Roland	Custodian II
	Bailey, Sherrie	Food Service Assistant
	Castilleja, Alejandra	Paraprofessional, ESOL/ESS
	Coyne-Cornell, Patricia	Data Processor
	Cummings, Cody	Paraprofessional, Elementary
	Gilliland, Anna	Paraprofessional, Elementary
	Guijosa, Ana	Advocate
	Horvath, Pacita	Aide, Health
	Lehman, Laura	Custodian II
	McGee, Tracy	Bookkeeper
	Moore, Julie	Paraprofessional, ESE
	Morgan, Eva	Food Service Assistant
	Olmsted, Grace	Assistant Manager, Food Service
	Robertson, Ashley	Paraprofessional, Title I
	Rodriguez, Beatrice	Secretary
	Samuel, Daisy	Paraprofessional, Title I
	Solorzano, Ramona	Food Service Assistant
	Stratton, Denise	Aide, Office Guidance
	Stratton, Jessica	Paraprofessional, Elementary
	Todd, Ana	Paraprofessional, ESOL/ELL
	Van Metre, Michelle	Custodian II
<b>Seminole Elementary</b>	Aguirre, Angela	Paraprofessional, ESOL/ELL
	Alvarez, Alma	Aide, Health
	Anuez, Jackie	Paraprofessional, ESE
	Arnold, Shannon	Aide, ESE Guidance/Clerical
	Cruz, Martha	Paraprofessional, Title I
	Davenport, Vickie	Paraprofessional, Title I
	Dye, Mary	Custodian II
	Ebanks, Cynthia	Food Service Assistant
	Esquivel, Paola	Paraprofessional, ESE
	Fraser, Donald	Custodian II
	Garcia, Patricia	Food Service Assistant
	Gaucin, Emily	Paraprofessional, Elementary
	Guijosa, Vanesa	Paraprofessional, ESOL/ELL
	Hurst, Alexandra	Paraprofessional, Elementary
	Infante, Sarahi	Paraprofessional, ESE
	Joiner, Roberta	Bookkeeper
	Lamb, Robinette	Paraprofessional, Elementary
	Mullis, Ladonna	Paraprofessional, ESE
	Mungaray, Celica	Secretary
	<a href="#">Murphy, Leighia</a>	<a href="#">Paraprofessional Title I - Elementary</a>
	Nunez, Tamara	Data Processor
	Patrick, Vivian	Assistant Manager, Food Service
	Ruiz, Rosa	Advocate
	Sparkman, Nancy	Food Service Assistant
	Whitlon, Leda	Custodian II
	Witney, Louise	Custodian II
	Yeo, Kenneth	Custodian II
<b>Osceola Middle School</b>	Ayala, Irma	Custodian II
	Calzada, Lucina	Custodian II
	Davis, Shenna	Custodian II
	Denisuk, Theodore	Custodian II
	Hill, Deborah	Bookkeeper
	Jarriel, Mandy	Data Processor
	Lamb, Curtis	Custodian II
	Lawson, Parlene	Food Service Assistant
	McGee, Karen	Food Service Assistant
	Moore, LaTonya	Aide, Health
	Ochsenbine, Richard	Custodian II
	Overstreet, Shaun	Paraprofessional, ESE
	Rivera, Rebeca	Custodian II
	Robledo, Eunice	Paraprofessional, ESOL/ELL Middle/Junior
	Sanders, Julie	Aide, Clerical
	Sheedy, Myla	Paraprofessional, Title I

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	Talavera, Mayra (.50)	Advocate
	Whidden, Joy (.50)	Aide, Office Guidance
	Yates, Amanda	Food Service Assistant
	Yates, Marlana	Assistant Manager, Food Service
	Zeller, Paige (.30)	Paraprofessional, ISS
<b>District Office and ESE</b>	Arnold, Brenda	Payroll Specialist
	Bernst, Beverly	Executive Secretary, Finance
	Coker, Dorina	Secretary, Title I/Migrant
	Davis, Alicia	ESE-Educational Interpreter
	Davis, Amy	Technology Specialist, IT
	Durham, Carri	ESE-Educational Interpreter
	Fraser, Debra	Secretary, Asst. Supt Instr. Services
	Gammill, Mary A	Secretary, Title I/Migrant
	Holmes, Linda	Bookkeeper, Finance
	Jimenez, Maria	Adm. Assistant, IT
	Jimenez, Raul	Custodian II
	Kaufman, Jane	Advocate Local Parent Coordinator
	Kendall, Rose	Secretary, County Office
	<del>Krakoff, Jennifer</del>	<del>Secretary, Human Resources</del>
	Kubit, Ryan	Technology Specialist, IT
	Lawrence, Elizabeth	Secretary, Asst. Supt Admin Services
	Lawrence, Theresa	Secretary, ESE
	Lyng, Jessica	Technology Specialist, IT
	Marion, Brian	Technology Specialist, IT
	Massie, Scott	ESE-Educational Interpreter
	Matthews, Karen	Admin. Assistant, IT
	Meigs, Cheryl	Technology Specialist, IT
	Moore, Erin	Admin. Assistant, Community Services
	Olney, Jessica	Paraprofessional Local Youth Coordinator
	Pearce, Peyton	Secretary, ESE
	<del>Stevens, Janis</del>	<del>Admin. Assistant, Finance</del>
	Stout, Faye	Secretary, Operations/Maintenance
	Taylor, Tasha	Educational Interpreter - ESE
	Turbeville, Jenni	Technology Specialist, IT
	Vinson, Sharon	Executive Secretary, Superintendent
	Wagoner, Benjamin	Technology Specialist, IT
	Wagoner, Jennifer	Secretary, District
	Walker, Joyce	Secretary, Human Resources
	Wilderman, Traci	Bookkeeper, Finance
	Wolff, Kimberly	Technology Specialist, IT
	Zeller, Paige (.40)	Paraprofessional, Instructional
<b>Maintenance</b>	Duke, Trent	Maint. Specialist II
	Goodman, Sherman	Maint. Specialist I
	Hubbard, Joseph	Maint. Specialist II
	Lay, Robert	Maint. Specialist I
	Maes, Brad	Maint. Specialist I
	Maxwell, Carl	Maint. Specialist I
	Raulerson, Jody	Maint. Specialist I
	Stokes, David	Maint. Specialist I
	Tijerina, Robert	General Maintenance
	Whitaker, Donna	Warehouseman
<b>Transportation Department</b>	Baggett, Bryan	Mechanic I
	Bass, Sandra	Executive Secretary, Transportation
	Snowden, Marie	Route Specialist
	Watson, Lorraine	Training and Safety Specialist
	Racine, Michael	Mechanic Helper/Perm Sub
	Todd, Christina	Mechanic Helper/Perm Sub
	Sellers, Benjamin	Mechanic I
	Wohlschlegel, Richard	Mechanic I
<b><i>Bus Drivers</i></b>		
Arnold, Sandra	Haver, Jeffrey	Roberson, Sandra
Barney, Pearl	Higginbotham, Sherri	Robinson, Tiffany
Barton, Pamela	Hurlbert, Shelly	Scott, Aegis
Birts, Frank	Jarrell, Kathy	Sheppard, Melisa
Brazil, Samuel	Liles, Bruce	Silvas, Jesus
Brazil, Sharon	Lipfert, Margaret	Smith, Lisa
Campbell, Donna	Livingston, Clifton	Stephens, Mary

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Cannon, Linda	Love, Dianne	Summerford, Amanda
Christensen, Eric	McCormack, Mary	Tankersley, Tamara
Collins, Theresa	McGuire, Joann	Taylor, Debra
Creasman, John	Messing, Tom	Thomas, Rita
Gatlin, Shannon	Monroe, Jeremiah	Umstead, Melody
Goodman, Carol	Nealis, John	Vazquez, Jenelba
Graham, Tamara	O'Fallon, Rhonda	Watts, Sharon
Hagin, Gerald	Peaden, Melissa	Weeks, Brandi
	Perez, Susanne	Whitlock, Cheryl
<b>ESE Bus Aides</b>		
Cope, Georgia	Lynn, Sandra	
Hernandez, Patricia	Todd, Josie	
Lewis-Cooper, Aisha	Wehde, Elizabeth	
<b>Food Service Department</b>		
<del>Cooper, Nicole—Perm Sub</del>	Villegas, Iris – FS Driver	
Hall, Frances - Bookkeeper	Wheeler, Greta - Secretary	
<b>TBA List</b>		
McKinney, Chevela   LOA	Paraprofessional, ESE	
Straight, Dana       LOA	Food Service Assistant	

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that the revised list is up to date as of today. Mr. Kenworthy welcomed the reappointed staff back for the 2019-20 school year.
Vote:	4-0 In Favor

ADDITIONS TO THE AGENDA

N. MINIMUM JOB QUALIFICATIONS FOR DIRECTOR OF HUMAN RESOURCES

Superintendent's Recommendation: That the Board approve the following minimum Qualifications for the following position:

- Director of Human Resources  
Qualifications
  - (1) Master's Degree in Educational Leadership, Human Resources, or related field from an accredited educational institution.
  - (2) Three (3) years of successful experience in education including experience in an administrative or supervisory capacity.
  - (3) Experience in personnel management or human resources development preferred.
  - (4) Satisfactory criminal background check and drug screening.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that "Human Resources" was added to number one (1) to open the vacancy up to additional applicants.
Vote:	4-0 In Favor

O. OKEECHOBEE HIGH SCHOOL – AUTHORIZATION FOR CHANGE ORDER

Superintendent's Recommendation: That the Board authorize the Superintendent to approve change orders on the Property Renovations & Construction, LLC. contract for the Okeechobee High School roofing project.

• A	\$8,005
• B	\$25,013
• D	\$12,506
• FF	\$133,453

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that the recommendation includes four (4) change orders. The science and math buildings along with a custodial room have been completed and have warranties. There

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	have been several issues with the high school roofing, layered roofing can have condensation build up and create moisture issues, wet insulation was not removed and then roofed over and recommendations on the consultants list. The cost of the insulation removal and replacement is the Districts expense. It should have been removed when first discovered, but is still the Districts expense. The District will pay for the insulation replacement and the contractor will pay the labor and has paid for reroofing areas that were their errors. The change orders cover additional discoveries and a request by the District on FF. Superintendent Kenworthy stated that the District changed building FF (gym). The gym has two layers of roofing that will be removed down to the base and then reroofed. Member Jahner stated that she liked the idea that the roof will be done right. Member Arnold asked what protection the District has with the project. Superintendent Kenworthy stated that the District has the protection of the consultant, \$1,000,000 performance bond, and GAF 25 year warranties.
Vote:	4-0 In Favor

**VII. Consent Agenda**

Vice Chairman Riedel asked if there were any changes, additions, or deletions to the *Consent Agenda*. Superintendent Kenworthy asked that Item B. Resignation, Termination, and Suspension of Employment and Item E. Payments to Personnel be pulled for revision.

Motion To Approve the Consent Agenda revising Items B. and E.:	Joe Arnold
Second:	Malissa Morgan
Vote:	4-0 In Favor

A. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective</u>
Cross, Briana	Bus Aide, ESE	Transportation	04/16/2019
Davis, Joel	Custodian II	South Elementary School	04/04/2019
Estrada, Johnny	Teacher, 5 <sup>th</sup> Grade	Everglades Elementary School	04/10/2019
Franklin, Jennifer	Teacher, ESE (Inclusion)	Everglades Elementary School	04/09/2019
Schrock, Jonathan	Teacher, 8 <sup>th</sup> Grade Language Arts	Osceola Middle School	03/18/2019

B. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

C. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Burford, Dawn	South Elementary School	Personal Without pay	08/05/2019	10/25/2019
Granger, Heather	Osceola Middle School	Short Term	05/08/2019	08/08/2019
Joiner, Roberta	Seminole Elementary School	Short Term	04/18/2019	07/10/2019
McKinney, Chevela	Seminole Elementary School	Personal Without pay	04/15/2019	05/31/2019
Mullins, Patricia	Okeechobee High School	Short Term	03/20/2019	03/13/2020
			Total not to exceed 60 days	
Stout, Sandra Faye	Operations	Short Term	04/08/2019	04/18/2019
Taylor, Tasha	Exceptional Child Education	Personal Without pay	04/23/2019	05/31/2019

D. ADDITIONS TO SUBSTITUTE TEACHER LIST FOR 2018-19

<u>Name</u>	<u>Rank</u>
Gold, Vickie	III
Lapp, Kitana	I
Wilm, Susanne	I
Wood, Deborah	III

Rank I – Less than 60 college credit hours  
Rank II – 60 or more college credit hours  
Rank III – Bachelor's degree or higher

E. PULLED FOR REVISION

F. APPROVAL OF GED TEST ADMINISTRATOR - ADDITION

That the Board approved the following employee to administer the GED tests scheduled for the 2018-19 school year:

- Carrie Thompson

G. CONTRACT WITH TRUECORE BEHAVIORAL SOLUTIONS, LLC FOR EDUCATIONAL SERVICES AT DJJ FACILITIES

That the Board approved a contract with TrueCore Behavioral Solutions, LLC, for educational services at the Department of Juvenile Justice facilities shown below effective July 1, 2019, through June 30, 2020:

- Okeechobee Juvenile Offender Correction Center (Level 10) – Tantie
- Okeechobee Intensive Halfway House
- Okeechobee Girls Academy – Cypress

H. TRUECORE BEHAVIORAL SOLUTIONS, LLC, DJJ INSTRUCTIONAL CALENDAR FOR 2019-2020 SCHOOL YEAR

That the Board approved TrueCore Behavioral Solutions, LLC, 2019-2020 Instructional Calendar including Saturday school and a Winter Break for the following DJJ Sites:

- Okeechobee Juvenile Offender Correction Center (Level 10) – Tantie
- Okeechobee Intensive Halfway House
- Okeechobee Girls Academy – Cypress

I. AGREEMENT TO PARTICIPATE – POWER BUYING GROUP

The Board approved continuance of the District's participation as a member of the Power Buying Group for the annual fee of \$4,500.00 for the 2019-20 fiscal year.

J. COOPERATIVE AGREEMENT WITH FLORIDA HEIKEN CHILDREN'S VISION PROGRAM, LLC

That the Board approved a Cooperative Agreement with Florida Heiken Children's Vision Program, LLC to provide vision services from July 1, 2019 to June 30, 2022.

K. MASTER AFFILIATION AGREEMENT FOR FIAT PROGRAMS

That the Board approved the 2019-20 Master Affiliation Agreement with Florida Atlantic University, Florida Institute for the Advancement of Teaching (FIAT). The agreement covers participating programs designed to attract and develop new educators.

L. TRANSPORTATION AGREEMENTS WITH OUTSIDE AGENCIES

That the Board approved agreements for transportation services for bus trips, locally and out of town from May 1, 2019 through December 31, 2019, with the following organizations:

- Okeechobee County Parks and Recreation-The request is for activities/trips for approximately 60 children ages 6 through 12, and their adult leaders. The Parks and Recreation Department will pay the School District as Stipulated in the agreement. A Certificate of Insurance must be provided prior to the first trip.
- Okeechobee County Cooperative Extension Services 4/H-The request is for activities/trips for approximately 70 participants, including student campers, teen counselors, adult counselors, and adult camp coordinators. The Cooperative Extension Office will pay the School District as stipulated in the agreement. A Certificate of Insurance must be provided prior to the first trip.
- Okeechobee Youth Football League-The request is for buses for two community football teams comprised of 80 you ages 9-15 to travel to games. The Okeechobee Youth Football League will pay the School District as stipulated in the agreement. A Certificate of

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- Insurance must be provided prior to the first trip.
- Okeechobee County Sheriff's Office-This request is for one bus to transport approximately 60 youths to the Sheriff Youth Camp at Turkey Point in Okeechobee County. The Sheriff's Office will pay the School District as stipulated in the agreement. A Certificate of Insurance must be provided prior to the first trip.

M. MONTHLY FINANCIAL STATEMENT FOR MARCH, 2019

The Board approved the Monthly Financial Statement for March, 2019, be accepted and filed as part of public record.

N. BUDGET AMENDMENT #9 FOR MARCH, 2019

The Board approved Budget Amendment #9 for March, 2019.

O. WARRANT REGISTER FOR APRIL, 2019

The Board approved the Warrant Register for April, 2019, as follows:

General Disbursement Account – Warrants #171462 thru #171865 and ACH # 181901003 thru # 181901084 and Wire Transfers # 201800675 thru # 201800998

Operating General Fund	\$2,722,205.49
Federal Programs Fund	63,580.60
Food Service Fund	240,622.97
Capital Improvement Fund	157,348.36
<b>Total</b>	<b>\$ 3,183,757.42</b>

\* Also included are March 2019 wires totaling \$857,282.74 from Operating General Fund.

PULLED FOR REVISION

B. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective</u>
Allen, Alethea	Teacher, Social Studies, M/J	Yearling Middle School	06/03/2019
Ball, Dixie - Retirement	Teacher, Elementary, 4 HRS	South Elementary School	06/03/2019
Burkes, Kimberly	Teacher, Lang Arts, Senior High	Okeechobee High School	06/03/2019
Carroll, John - Retirement	Teacher, PE	Osceola Middle School	06/03/2019
Cox, Maura	Assistant Principal	South Elementary School	06/21/2019
Cortez, Elisa - Retirement	Bus Driver, 6 HRS	Transportation	03/31/2019
Davis, Linda - Retirement	Teacher, VE (Full-Time)	Everglades Elementary School	06/03/2019
<a href="#">Doyle-White, Jordyn</a>	<a href="#">Teacher, Lang Arts – Elem</a>	<a href="#">Osceola Middle School</a>	<a href="#">06/03/2019</a>
Ernst, Todd	Custodian II	Okeechobee High School	04/24/2019
Geeting, Gregory	Teacher, Social Studies-M/J	Yearling Middle School	06/03/2019
<a href="#">Geeting, Renee - Retirement</a>	<a href="#">Asst. Superintendent, Admin Serv.</a>	<a href="#">District Office</a>	<a href="#">10/01/2019</a>
Mayernik, Gerald	Teacher, Math-M/J	Yearling Middle School	06/03/2019
Moore, Jermaine	Paraprofessional, ESE	Okeechobee Achievement Academy	04/23/2019
<a href="#">Rodriguez, Kerry</a>	<a href="#">Teacher, VE (Full Time)</a>	<a href="#">Yearling Middle School</a>	<a href="#">06/03/2019</a>
Rupe, Gail	Paraprofessional, Pre-K	Okeechobee Achievement Academy	06/03/2019
<a href="#">Stevens, Janis - Retirement</a>	<a href="#">Administrative Assistant Fiscal</a>	<a href="#">District Office</a>	<a href="#">07/01/2019</a>
<a href="#">Wagner, Heather</a>	<a href="#">Teacher, PK Handicap</a>	<a href="#">Okeechobee Achievement Academy</a>	<a href="#">06/03/2019</a>
Watford, Janet	Teacher, Third	North Elementary School	06/03/2019
Willis, Erin	Assistant Principal	North Elementary School	06/21/2019

[That Nicole Cooper, Permanent Substitute, Food Service Department, be terminated as a probationary employee effective May 9, 2019.](#)

That the resignation of Arianna Hodges, Paraprofessional, Pre-K, South Elementary School be accepted with prejudice effective May 6, 2019, due to lack of sufficient notice.

That the resignation of Cassandra McPeak, Interpreter W/O Certification, Exceptional Child Education be accepted with prejudice effective April 1, 2019, due to lack of sufficient notice.

[That the resignation of Harold Wise, Guidance Counselor, Osceola Middle School be accepted with prejudice effective May 28, 2019, due to lack of sufficient notice.](#)

[That the resignation of Sherry Wise, Director, Human Resources, District Office be accepted with prejudice effective June 5, 2019, due to lack of sufficient notice.](#)



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To correct effective date for the following originally approved March 5, 2019:

VanBeek, Karen Retirement	Teacher, Music-Elementary	Central Elementary School	<del>06/03/2019</del> <a href="#">06/28/2019</a>
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Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that the changes listed bring the document up to date as of today.
Vote:	4-0 In Favor

E. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Chamberlain, Bobbie	ESOL Endorsement - 300 hours	\$1,000.00	12/15-04/07/19	#1937 – ESOL Training
Conner, Julie Z.	ESOL Endorsement - 300 hours	\$1,000.00	04/06/17 - 02/03/19	#1937 – ESOL Training
Dickey, Theresa M.	ESOL Endorsement - 300 hours	\$1,000.00	04/06/17 - 02/03/19	#1937 – ESOL Training
Hubbard, Stephanie	ESOL Endorsement - 300 hours	\$1,000.00	03/18/18 -12/02/18	#1937 – ESOL Training
Weigum, Cynthia	ESOL Endorsement - 300 hours	\$1,000.00	06/01/09-09/02/18	#1937 – ESOL Training
<a href="#">1 Teacher</a>	<a href="#">Facilitator for Summer Programs at Okeechobee High Schools</a>	<a href="#">\$23.00 Per Hour</a>	<a href="#">8 Hours Per Day M-Th 06/04/19-06/27/19 06/03/19 Work Day</a>	<a href="#">#1904 – SAI</a>
<a href="#">1 Teacher</a>	<a href="#">Summer Program STEM Program</a>	<a href="#">\$23.00 Per Hour</a>	<a href="#">8 Hours Per Day M-Th 06/04/19-06/27/19 06/03/19 Work Day</a>	<a href="#">#1904 – SAI</a>

Note: All professional development shall comply with provisions in the negotiated personnel contracts. Appropriate Certification Required

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that the two additional individuals listed are in place for summer school.
Vote:	4-0 In Favor

**VIII. Information Items**

A. SUPERINTENDENT

- Thursday, May 30, Baccalaureate
- Friday, May 31, 7:00 p.m., graduation at the Ag Center
- Extraordinary Exemption for one student was reported at the April Board meeting. That exemption has been converted to a properly documented medical complexity that will not participate in the District’s assessment program.
- Strategic Plan – members reported they liked the Osceola County plan viewed at FSBA. The cost from the consultant preparing that plan came in high. The District is seeking an additional quote from the consultant that assisted Indian River County, a meeting is scheduled for Friday. The consultant could be paid with 2016-17 District Advisory funds, funds are set aside for school improvement. The Strategic Plan fits that requirement. The District Advisory Council would have to approve the expense. Member Arnold stated that the Board needs to make every effort to give students every opportunity to attend school in an A District. The District needs to set the bar high and have everyone move forward. Mr. Kenworthy will gather information to bring back to the Board.

B. SCHOOL BOARD MEMBERS

- Member Jahner asked for an update on digitalizing Board meetings and documents. The District viewed a demonstration by Board Docs, used by many school districts. The District had a preliminary conversation with the company that services the County Commission and is scheduling a demonstration.
- Member Morgan asked for clarification on student absences mentioned during recognitions. Superintendent Kenworthy stated that the absences mentioned are

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- considered field trips, not absences, with no penalty to the students.
  - Member Arnold wished everyone a safe summer and he is looking forward to graduation.
- C. SCHOOL BOARD ATTORNEY
- Reminded members to turn in the Superintendent's evaluation.
- D. PUBLIC
- Principal Tedders reminded everyone that Scholarship Night is Thursday.
  - OCEA book drive.

**IX. Adjournment**

There being no further business to discuss, on a motion by Joe Arnold, seconded by Malissa Morgan, the Board adjourned at 8:50 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, June 11, 2019, at 700 S.W. 2<sup>nd</sup> Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File \_\_\_\_\_  
Jill Holcomb, Chairman

Signature on File \_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools