

I. Call to Order

Call to Order: Amanda Riedel, Chairman

Present: District 1 – Joe Arnold
District 2 – Malissa Morgan
District 3 – Melisa Jahner, Vice Chairman
District 4 – Amanda Riedel, Chairman
District 5 – Jill Holcomb

Ken Kenworthy, Superintendent of Schools
Tom Conely, School Board Attorney

Invocation: Attorney Tom Conely

Pledge of Allegiance: Led by Chairman Riedel

II. Opening Items

Student Recognition

- ★ OHS Bass Club
- ★ OHS FFA Aquaculture Team
- ★ OHS FFA Meat Judging
- ★ OHS FFA Parliamentary Procedure
- ★ OHS FFA Vegetable Judging
- ★ OHS National FFA Agriscience Fair

Staff Recognition

- ★ National Center on Education and the Economy – *Executive Development Program* graduate
- ★ National Institute for School Leadership – *Facilitator Certification Institute* completion
- ★ Retirements
 - Deborah J. Hill, School Bookkeeper, Osceola Middle School
 - Sally Brooks, Teacher Social Studies – Elementary, Osceola Middle School
 - Joseph Entwistle, Teacher VE (Full Time), Okeechobee Youth Treatment Center

III. Oath of Office for Elected/Re-Elected Board Members

Chairman Riedel introduced Judge Jerry Bryant to administer the oath of office to elected/re-elected School Board members. Judge Bryant then administered the oath of office to re-elected School Board members Malissa Morgan (District #2) and Amanda Riedel (District #4). Judge Bryant congratulated members and thanked the Board for the invitation.

IV. Reorganization of the Board

Chairman Riedel turned the meeting over to Superintendent Kenworthy for reorganization of the Board. Mr. Kenworthy explained that according to Florida Statute 1001.371, the Board is required to reorganize each November by electing a Chairman and Vice Chairman and establishing the schedule and location for regular meetings.

Superintendent Kenworthy, acting as Secretary to the Board for the purpose of reorganization and in accordance with Statute, declared the floor open for nominations for Chairman of the School Board. Jill Holcomb nominated Amanda Riedel as Chairperson, and Melisa Jahner seconded the motion. Superintendent Kenworthy asked for any other nominations and hearing none, ceased nominations. The Board voted unanimously to reelect Amanda Riedel as Chairperson of the Okeechobee County School Board.

Superintendent Kenworthy declared the floor open for nominations for Vice Chairman of the School Board. A motion was made by Joe Arnold nominating Melisa Jahner as Vice Chairman. The motion was seconded by Malissa Morgan. Superintendent Kenworthy asked for any other nominations and hearing none, ceased nominations. The Board voted unanimously to reelect Melisa Jahner as Vice Chairman of the Okeechobee County School Board.

Melisa Jahner made a motion that the School Board continue to hold regular meetings on the 2nd Tuesday of each month at 6:00 p.m. in the District School Board Administration Office, 700 S.W. 2nd Avenue, Okeechobee, Florida, unless otherwise advertised. The motion was seconded by Joe Arnold, and the Board voted unanimously to continue the regular meeting schedule and location as stated. The meeting was then turned over to Chairman Riedel for continuance of the agenda.

V. Adoption of the Agenda

Motion to Approve Agenda:	Joe Arnold
Second:	Melisa Jahner
Vote:	5-0 In Favor

VI. Request to Address the Board

- Marcus Dinger, II, OHS Class of 2018, proclamation discussion and suggestion
 - Mr. Dinger read a prepared statement in support of Global Diversity Awareness Month.

VII. Resolutions and Proclamations

★ Resolution – Global Diversity

Motion:	Jill Holcomb
Second:	Malissa Morgan
Discussion/Additional Information	<p>Superintendent Kenworthy provided a revised Global Diversity Proclamation for consideration. The revised proclamation removed the month, as diversity should always be recognized. Attorney Conley invited members of the public who completed a Request to Address the Board form to the podium. Mr. Tom Velie, New Haven Church, discussed not elevating one group over another. Ms. Patricia Hapner, said to include every child, no segregation. Mrs. Velie, New Haven Church, said do not label children and involve the churches. Sonya Farrell, Haven of Rest Church, said the title is general, if children do not believe; they should not have to participate in this month. Adam Sumner, New Testament Baptist Church, said the county should vote on what children are taught, not the Board. Member Arnold read a quote from Eleanor Roosevelt and expressed his opposition. Vice Chairman Jahner stated that this issue is redundant as it is already in place through school board policy. Mr. Kenworthy stated that this is not a curriculum, we need to acknowledge all students, the proclamation was changed from the original version to make it more global, it is patterned after the nondiscrimination policy, it promotes tolerance, encourages individuals to respect others, and there is no intent to introduce curriculum. Member Morgan asked if this proclamation was to say everyone is welcome. Superintendent Kenworthy concurred. Chairman Riedel asked if there are plans for presentations to children in any way. Superintendent Kenworthy said there were not. Member Holcomb stated that Agendas are released one week prior to each Board meeting and we should make sure all students have a safe place to be.</p>
Vote:	<p>3 to 2 In Favor Joe Arnold – Opposed Malissa Morgan – In Favor Melisa Jahner – Opposed Amanda Riedel – In Favor Jill Holcomb – In Favor</p>

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PROCLAMATION

Global Diversity Awareness

Whereas, Okeechobee County Schools, serves more than 6,300 diverse students through the hard work of over 850 diverse employees; and

Whereas, our district—as part of Okeechobee County, the State of Florida, the United States and the world—is committed to preparing students for life and providing the education and supports to enable each student to excel as a successful and responsible citizen; and

Whereas, the School Board of Okeechobee County, Florida accepts and welcomes people of diverse backgrounds and believes a diverse population leads to a more vibrant community, which contributes greatly to our schools, neighborhoods, and culture; and

Whereas, the School Board has adopted policy 6.43 – Unlawful Discrimination Prohibited, to promote a safe and inclusive learning and work environment free from any forms of discrimination, harassment or bullying on the basis of race (including anti-Semitism), color, religion, gender, pregnancy, age, national or ethnic origin, genetic information, political beliefs, marital status, sexual orientation, gender identity, disability, if otherwise qualified, social and family background or on the basis of the use of a language other than English by Limited English Proficiency (LEP) students; and

Whereas, Okeechobee County Schools recognizes that there are students that feel marginalized through individual circumstances beyond the scope of our policy that need our support in facing struggles and through communication with students and families, we can work together to alleviate barriers impeding success; and

Whereas, Okeechobee County Schools will encourage respect, promote tolerance, accept differences, foster compassion, treat fairly, and provide for the safety of all the various cultures and populations that enhance the social fabric of our district,

NOW, THEREFORE be it proclaimed that the Okeechobee County School Board recognizes the diversity of its students, employees, and community and seeks success for all.

IN WITNESS WHEREOF, DATED this 17th Day of November 2020.



 School Board Chair



 Superintendent of Schools

VIII. Approval of Minutes

- Minutes of Meeting on October 13, 2020

Motion to Approve Minutes:	Joe Arnold; Joe Arnold amended motion to include the edit below
Second:	Malissa Morgan
Discussion/Additional Information	Vice Chairman Jahner asked that Item G. Mask Donation have the following language added for clarification: The Board delegated the authority to select the recipients of the donation the Superintendent. Superintendent Kenworthy stated that the minutes would be edited to reflect the change.
Vote:	5-0 In Favor

IX. Items for Action

Chairman Riedel asked if there were any changes, additions, or deletions to the Items for Action agenda. Superintendent Kenworthy asked that Item N. Amendment to School Calendar Due to Tropical Storm Eta be added.

Approval of Items for Action Agenda adding Item N.:	
Motion:	Joe Arnold
Second:	Melisa Jahner
Vote:	5-0 In Favor

A. ADVERTISEMENT TO AMEND BOARD POLICY 6.43 UNLAWFUL DISCRIMINATION PROHIBITED

Superintendent’s Recommendation: That the Board approve advertisement of Board Policy 6.43 Unlawful Discrimination Prohibited.

Motion:	Joe Arnold
Second:	Malissa Morgan

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Discussion/Additional Information	Superintendent Kenworthy stated that the proposed revision of 6.43 prohibits discrimination in the education of students and employment.
Vote:	5-0 In Favor

B. APPOINTMENT OF TRUSTEE FOR FLORIDA SCHOOL BOARD INSURANCE TRUST

Superintendent's Recommendation: That the Board appoint a member to serve as Trustee for the Florida School Board Insurance Trust.

Motion:	Joe Arnold nominated Jill Holcomb. Member Holcomb accepted.
Second:	Malissa Morgan
Vote:	5-0 In Favor

C. BOARD APPOINTMENT FOR CHILDREN'S SERVICES COUNCIL

Superintendent's Recommendation: That the Board appoint a member to serve on the Children's Services Council Board of Directors.

Motion:	Joe Arnold nominated Amanda Riedel. Chairman Riedel accepted.
Second:	Melisa Jahner
Vote:	5-0 In Favor

D. BOARD APPOINTMENT FOR SMALL SCHOOL DISTRICT COUNCIL CONSORTIUM

Superintendent's Recommendation: That the Board appoint a member to serve on the Small School District Council Consortium (SSDCC) Board of Directors.

Motion:	Melisa Jahner nominated Amanda Riedel. Chairman Riedel accepted.
Second:	Jill Holcomb
Vote:	5-0 In Favor

E. APPOINTMENT TO ECONOMIC COUNCIL OF OKEECHOBEE

Superintendent's Recommendation: That the Board appoint a member to serve on the Economic Council of Okeechobee as an ex-officio member.

Motion:	Joe Arnold nominated Melisa Jahner. Vice Chairman Jahner accepted.
Second:	Malissa Morgan
Vote:	5-0 In Favor

F. PREKINDERGARTEN DISABILITIES ADD-ON ENDORSEMENT PLAN

Superintendent's Recommendation: That the Board approve the 2020-2025 Prekindergarten Disabilities Add-On Endorsement Plan.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that the purpose of the Prekindergarten Disabilities Endorsement Program is to provide the teachers of Okeechobee County School Board (OCSB) with an alternative training program to reduce the number of out-of-field teachers in the area of prekindergarten students with disabilities education and to develop a pool of qualified and fully endorsed teachers with this specialized focus.
Vote:	5-0 In Favor

G. CONTRACT WITH YOUTH OPPORTUNITY INVESTMENTS FOR EDUCATIONAL SERVICES AT OKEECHOBEE JUVENILE OFFENDER CORRECTION CENTER

Superintendent's Recommendation: That the Board approve a contract with Youth Opportunity Investments, for educational services at the Department of Juvenile Justice facility shown below effective November 2, 2020, through June 30, 2021:

- Okeechobee Juvenile Offender Correction Center (Level 10) - Tantie

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that this is a new provider assigned by TrueCore. Youth Opportunities Investments is relatively new to Florida. They have never operated education before but it makes sense for a

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	residential provider. The Department of Education has reviewed and will bring amendments back at a later date. The current enrollment is ten students. The facility will be called Everglades Youth Academy (School name: Tantie).
Vote:	5-0 In Favor

H. AGREEMENT WITH THE FLORIDA DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES

Superintendent's Recommendation: That the Board approve an Agreement with the Florida Department of Highway Safety and Motor Vehicles.

Motion:	Malissa Morgan
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that the agreement authorizes the named Driver Education Specialist to conduct driver license examinations (learners permit) on behalf of the Department.
Vote:	5-0 In Favor

I. CATAPULT LEARNING, LLC PROFESSIONAL SERVICES AGREEMENT FOR EVERGLADES ELEMENTARY SCHOOL

Superintendent's Recommendation: That the Board approve a Professional Services Agreement with Catapult Learning, LLC for eight additional days of ELA professional learning sessions for \$2,500.00 each, totaling \$20,000.00.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated this is an ongoing professional services agreement. Catapult Learning was formerly known as Literacy First.
Vote:	5-0 In Favor

J. PROJECT AGREEMENT WITH REMNANT CONSTRUCTION, LLC FOR ADMINISTRATION BUILDING EXTERIOR REPAIRS AND RENOVATIONS

Superintendent's Recommendation: That the Board approve a Project Agreement, including GMP, with Remnant Construction, LLC for Exterior Repairs and Renovations at the Okeechobee County School Board Administration Building at the Guaranteed Maximum Price of \$1,284,309.88.

Motion:	Malissa Morgan
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that this agreement includes multiple projects: sealing bricks, panic bars on doors and windows, repairs to the ceiling by the front door. Member Arnold asked if there were any grants that could assist with this project. Superintendent Kenworthy replied he researched the Historical Preservation grant but found approval would take years and the project must be completed before that. Mr. Conely concurred stating the Okeechobee Utility Authority has been seeking funding through that grant for years. Superintendent Kenworthy mentioned sale of the older windows sometimes generates revenue but our windows are in too bad of shape for resale.
Vote:	5-0 In Favor

K. CHANGE ORDER TWO (2) FOR PROJECT AGREEMENT WITH WHARTON-SMITH, INC. FOR CENTRAL ELEMENTARY ROOF REPAIR AND REPLACEMENT PROJECT

Superintendent's Recommendation: That the Board approve Change Order Two (2) to the Project Agreement with Wharton-Smith, Inc., for Roof Repair and Replacement Project and concrete Beam Repair at Central Elementary School at the GMP cost of \$54,952.00.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that the project was revised from mechanically fastened tectum to adhesive fastened tectum.
Vote:	5-0 In Favor

L. MINIMUM JOB QUALIFICATIONS FOR DIRECTOR OF OPERATIONS

Superintendent's Recommendation: That the Board approve the following Qualifications for the following position:

- Director of Operations
Qualifications

- (1) Master's degree in educational leadership, business administration, business management, public administration, building construction or related area from an accredited educational institution; or Bachelor's degree and five (5) years of management experience related to facilities plant design, construction, maintenance, and physical plant operation.
- (2) Valid Florida driver's license.
- (3) Satisfactory criminal background check and drug screening.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that this is a revised Job Description. Vice Chairman Jahner asked that food service be added to the knowledge, skills and abilities.
Vote:	5-0 In Favor

M. APPOINTMENT OF DISTRICT ADMINISTRATIVE PERSONNEL

Superintendent's Recommendation: That the Board approve the following District Administrative Personnel for the 2020-2021 fiscal year:

Name	Position	School or Center	Effective Date
Cook-Morrison, Kim	Director of Exceptional Student Education	District Office	10/20/2020

Motion:	Joe Arnold
Second:	Malissa Morgan
Vote:	5-0 In Favor

Added to the Agenda:

N. AMENDMENT TO THE SCHOOL CALENDAR DUE TO TROPICAL STORM ETA

Superintendent's Recommendation: That the Board amend the calendar as presented due to Tropical Storm Eta.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that Florida Statutes and State Board Rules specify the number of instructional hours required to issue grades for promotion. Because school was cancelled, Monday, November 9, 2020, additional hours must be made up. To treat all schools equitably, the proposal calendar converts two early release days to full student days. The District and OCEA #1604 have signed an agreement to waive contract provisions for 20-21.
Vote:	5-0 In Favor

X. Consent Agenda

Chairman Riedel asked if there were any changes, additions, or deletions to the *Consent Agenda*. Superintendent Kenworthy asked that Item D. Leave Requests be pulled for revision, Member Morgan asked to pull Item G. Approval to Temporarily Exceed Maximum Class Size for separate consideration, and Member Arnold asked to pull Item T. Career Pathways Program Articulation Agreement with Indian River State College for separate consideration.

Motion To Approve Consent Agenda pulling Items D., G., and T.:	Joe Arnold
Second:	Malissa Morgan
Vote:	5-0 In Favor

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A. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective</u>
Dennis, Sarah	Bus Driver, 6 HR	Transportation	10/13/2020
Drayton, Lorenzo	Teacher, Social Studies-M/J	Yearling Middle School	10/19/2020
Fipps, Wendy	Paraprofessional, Title I-Elementary	Central Elementary School	11/03/2020
Hamilton, Jackie	School Bookkeeper	Central Elementary School	10/05/2020
Mize, Jerri	Bus Driver, 6 Hrs	Transportation	10/23/2020
Porter, Rachel OOF-Elementary Education	Teacher, VE (Full Time)	Central Elementary School	10/19/2020
Woodall, Alicia	Teacher, VE (Inclusion)	Yearling Middle School	10/19/2020
Zapata, Alejandra	Teacher, Science-Elementary	Yearling Middle School	10/26/2020

B. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kemp, Jonathon	Head Varsity Coach - Wrestling	08/17/20
Suarez, Leah	Peer Tutoring	08/10/20 – 07/31/21
Suarez, Leah	Family Night Presentations	08/10/20 – 07/31/21
Suarez, Leah	Family Night Planning Media Presentation	08/10/20 – 07/31/21

C. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Brooks, Sally Retirement	Teacher, Social Studies-Elementary	Osceola Middle School	11/02/2020
Conde, Andrea	Bus Driver, 6 HR	Transportation	10/26/2020
Entwistle, Joseph Retirement	Teacher, VE (Full Time)	Okeechobee Youth Treatment Center	10/01/2020
Hill, Deborah Retirement	School Bookkeeper	Osceola Middle School	12/01/2020

That the resignation of Rebecca Donnell, Teacher, Third Grade, Central Elementary School, be accepted with prejudice effective October 26, 2020, due to lack of sufficient notice.

That the resignation of Joaquin M. Garces, Custodian II, Central Elementary School, be accepted with prejudice effective October 28, 2020, due to lack of sufficient notice.

That the resignation of Jayme Migliaccio, Teacher, First Grade, South Elementary School, be accepted with prejudice effective October 19, 2020, due to lack of sufficient notice.

D. PULLED FOR REVISION

E. ADDITIONS TO SUBSTITUTE TEACHERS FOR 2020-21

<u>Name</u>	<u>Rank</u>
Birts Jr., Frank	III
Estrada, Johnny	III
Lollis, Hannah	III
Nelson, Merri Heather	III
Rayman Jr., Kirk	III
Thomas, Heather	III

Rank I – Less than 60 college credit hours

Rank II – 60 or more college credit hours

Rank III – Bachelor's degree or higher

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F. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
2 VPK Teachers	Supplies for VPK Classrooms	\$316.00	October 2020	#1150 - VPK
Keller, Elaine	Reading Endorsement - Passed SAE	\$650.00	08/18/20	#11390 - Reading Training
Kidd, Ashley	Reading Endorsement - Passed SAE	\$650.00	10/23/20	#11390 - Reading Training
Leidy, James	Reading Endorsement - Passed SAE	\$650.00	10/29/20	#11390 - Reading Training
Maes, Danielle	Reading Endorsement - Passed SAE	\$650.00	10/16/20	#11390 - Reading Training
Shockley, Sherman	<u>Additional Class Period – 7th Period</u> Virtual Social Media	Hourly Rate of pay	2020-21	OVS Budget
Talas, Michael	Reading Endorsement - Passed SAE	\$650.00	10/27/20	#11390 - Reading Training
Thomas, Lynn	Instructor for Professional Development – Phonics for Grades 2-5	\$24.00 Per Hour	09/24/19 – 11/14/19 9.5 Hours	#4021 - Title II
Usher, Kyrstin	ESOL Hours	\$250.00	04/21/20 to 6/21/20	#1137 - ESOL Training
Watson, Lorraine	Initial Recruitment Bonus (DC)	\$350.00	N/A	Transportation Budget

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

G. PULLED FOR SEPARATE CONSIDERATION

H. BONUS FOR ADVANCED PLACEMENT TEACHERS

That the Advanced Placement teacher listed below be granted a bonus of \$50.00 for each student taught by the Advanced Placement teacher in each Advanced Placement course who receives a score of 3 or higher on the College Board Advanced Placement examination in the 2019-2020 school year per Florida Statute 1011.62(n)(1).

Box, Elizabeth	\$50
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I. COLLEGE READINESS AND SUCCESS SAT CONTRACT WITH THE COLLEGE BOARD

The Board approved a College Readiness and Success Contract with the College Board, effective July 1, 2020, through June 30, 2021, at no cost to the District.

J. TITLE II, PART A, GRANT APPLICATION FOR 2020-2021

The Board approved the Title II, Part A, Teacher and Principal Training and Recruiting Fund grant application in the amount of \$307,063.00, including estimated roll forward, for the 2020-2021 fiscal year.

K. TITLE III, PART A, ENGLISH LANGUAGE LEARNER ACQUISITION GRANT

The Board approved the Title III, Part A, English Language Acquisition Grant award/application in the amount of \$110,439.00 2020-2021 project year. This is an overall decrease of \$1,815.00.

L. CARES ACT GOVERNOR’S EMERGENCY EDUCATION RELIEF – SUMMER RECOVERY PROGRAM

The Board approved the CARES Act Governor’s Emergency Education Relief – Summer Recovery Program Grant application in the amount of \$154,372 for the 2020-21 project year.

M. CARES ACT GOVERNOR’S EMERGENCY EDUCATION RELIEF GEER BUILDING K-12 CTE INFRASTRUCTURE

The Board approved the CARES Act Governor’s Emergency Education Relief GEER Building K-12 CTE Infrastructure Grant application in the amount of \$65,182.00 for the 2020-21 project year.

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N. CARL D. PERKINS RURAL AND SPARSELY POPULATED GRANT APPLICATION

The Board approved the Carl D. Perkins Rural and Sparsely Populated Grant application in the amount of \$72,110.00 for the 2020-21 project year.

O. CARL D. PERKINS SECONDARY CAREER AND TECHNICAL EDUCATION GRANT

The Board approved the Carl D. Perkins Secondary Career and Technical Education Grant application in the amount of \$96,533.00 for the 2020-21 project year.

P. CORONAVIRUS PREVENTION AND RESPONSE GEER (CARES ACT)

The Board approved the Coronavirus Prevention and Response GEER (CARES Act) application in the amount of \$115,560.00 for the 2020-21 project year.

Q. ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND (ESSER)

The Board approved the Elementary and Secondary School Emergency Relief Fund (ESSER) Grant application in the amount of \$1,672,093.30 for the 2020-21 project year.

R. FLORIDA TEACHER OF THE YEAR – KRISTA STANLEY

The Board approved the Florida Teacher of the Year Grant application in the amount of \$64,567.00 for the 2020-21 project year.

S. SCHOOL IMPROVEMENT GRANT COHORT 4 (SIG4)

The Board approved the School Improvement Grant Cohort 4 (SIG4) award in the amount of \$206,420.00 for the 2020-2021 project year.

T. PULLED FOR SEPARATE CONSIDERATION

U. GRANT AGREEMENT WITH OKEECHOBEE COUNTY COMMISSIONERS

Superintendent's Recommendation: That the Board approved the grant agreement with the Okeechobee County Commissioners for the reimbursement of expenses for driver education safety programs effective October 1, 2020 through September 30, 2021.

V. 2020-2021 ANNUAL BLEACHER INSPECTION

Superintendent's Recommendation: That the Board approved the Annual Bleacher Inspections at Okeechobee Freshman Campus, Central Elementary, Yearling Middle School, Osceola Middle School, Okeechobee Achievement Academy and Okeechobee High School.

W. MONTHLY FINANCIAL STATEMENT FOR SEPTEMBER, 2020

The Board approved the Monthly Financial Statement for September, 2020, be accepted and filed as part of public record.

X. BUDGET AMENDMENT #3 FOR SEPTEMBER, 2020

The Board approved the Budget Amendment #3 for September, 2020.

Y. WARRANT REGISTER FOR OCTOBER, 2020

The Board approved the Warrant Register for October, 2020, as follows:

General Disbursement Account – Warrants #178355 thru #178712 and ACH #202100447 thru #202100511 and Wire Transfers #202000267 thru #202000442

Operating General Fund	\$ 2,389,872.52
Federal Programs Fund	83,445.38
Food Service Fund	119,882.31
Capital Improvement Fund	659,517.50
Total	\$ 3,252,717.71

*Also included are September 2020 wires totaling \$1,580,897.58 from Operating General Fund.

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Pulled for Revision:

D. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Burkes, Lila	Teacher, Social Studies-Senior High	Short Term	10/12/2020 - 11/04/2020	
Ford, Sara-Revised	Okeechobee High School	Short Term	08/31/2020 - 11/20/2020	
Harvey, Rebecca	Okeechobee High School	Short Term	09/21/2020 - 12/04/2020	
Patrick, Vivian	Seminole Elementary School	Short Term	10/01/2020 - 12/18/2020	
Robertson, Ashley	Everglades Elementary School	Personal, Without Pay	01/04/2021 - 04/30/2021	
Snowden, Marie	Transportation	Short Term	09/08/2020 - 12/02/2020	
Stephens, Mary Ruth	Transportation	Personal, Without Pay	11/04/2020 - 05/31/2021	
Stratton, Jessica	Everglades Elementary School	Personal, Without Pay	01/04/2021 - 04/30/2021	
Tagle, Frank	Okeechobee Achievement Academy	Short Term	09/02/2020 - 12 10/12/2020	
Velasquez-Pineda, Rosalva	North Elementary School	Short Term	10/12/2020 - 11/20/2020	
Yeo, Kenneth	Seminole Elementary School	Short Term	10/21/2020 - 12/18/2020	
Motion:	Joe Arnold			
Second:	Melisa Jahner			
Discussion/Additional Information	Superintendent Kenworthy stated that the document was corrected, changing a date from December to October.			
Vote:	5-0 In Favor			

Pulled for Separate Consideration:

G. APPROVAL TO TEMPORARILY EXCEED MAXIMUM CLASS SIZE

The Board approved and allowed the temporary exceeding of Class Size maximums as needed and as allowed by Florida Statute 1003.03 (2)(b)(1) thru(3), which states:

1003.03. Maximum class size.

(2) IMPLEMENTATION

(b) *A student who enrolls in a school after the October student membership survey may be assigned to an existing class that temporarily exceeds the maximum number of students in subsection (1) if the district school board determines it to be impractical, educationally unsound, or disruptive to student learning to not assign the student to the class. If the district school board makes this determination:*

1. *Up to three students may be assigned to a teacher in kindergarten through grade 3 above the maximum as provided in paragraph (1)(a);*
2. *Up to five students may be assigned to a teacher in grades 4 through 12 above the maximum as provided in paragraphs (1)(b) and (c), respectively; and*
3. *The district school board shall develop a plan that provides that the school will be in full compliance with the maximum class size in subsection (1) by the next October student membership survey.*

Motion: Melisa Jahner

Second: Joe Arnold

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Discussion/Additional Information Superintendent Kenworthy stated that this is the same recommendation that has been presented for the past ten years. This allows for temporarily exceeding class size. It makes good business sense and prevents students going to a substitute for one student over class size. There has been heightened sensitivity due to COVID. There is no desire to change the practice.

Member Morgan stated that this year is unlike the last ten years. She cannot in good conscience vote for exceeding class size at this time. Superintendent Kenworthy said not approving this recommendation could cost the district up to \$1.2 million and could impact the amount of raises given this year. He also added there is a shortage of teachers meaning substitutes would run these new classes. He explained that having a slightly larger class size with a certified teacher was better for the student. Member Holcomb agreed and expressed concern with schedule changes and instruction being provided by anyone other than a certified teacher. Mr. Kenworthy stated without flexibility, the District will need at least five teachers per school and they are not there.

Vote: 4 to 1 In Favor
 Joe Arnold – In Favor
 Malissa Morgan – Opposed
 Melisa Jahner – In Favor
 Amanda Riedel – In Favor
 Jill Holcomb – In Favor

T. CAREER PATHWAYS PROGRAM ARTICULATION AGREEMENT WITH INDIAN RIVER STATE COLLEGE

The Board approved the Career Pathways Program Articulation Agreement with Indian River State College to provide college credits to students completing Career Pathways (CTE) Academies.

Motion:	Malissa Morgan
Second:	Melisa Jahner
Discussion/Additional Information	Member Arnold abstained as a full time employee of Indian River State College.
Vote:	4-0 In Favor Joe Arnold - Abstain

X. Information Items

A. SUPERINTENDENT

- Superintendent Kenworthy distributed a copy of the Notice of Delegation Meeting, scheduled for December 9, 2020. Mr. Kenworthy distributed a handout for Okeechobee Virtual School. Information included enrollment, School Improvement Rating, OVS graduates will receive an OVS diploma versus an OHS diploma, graduation, Grad Bash, prom, scholarship night and other senior activities.

B. SCHOOL BOARD MEMBERS

- Member Arnold addressed the change in the agenda format. Since there was a controversial item, he wanted the Board to have control. He distributed a Lee County handout. Chairman Riedel and Member Holcomb are okay with the way the Agenda was presented tonight. Superintendent Kenworthy said the process will be continued.
- Chairman Riedel discussed the Mental Health Roundtable. The Buddy Program mentoring pilot will start in January at Central Elementary School. Board members were asked to mentor a student.

C. SCHOOL BOARD ATTORNEY - NONE

D. PUBLIC - NONE

Minutes of
Okeechobee County School Board Reorganization and Regular Zoom Meeting
November 17, 2020
6:00 p.m.

XI. Adjournment

There being no further business to discuss, on a motion by Malissa Morgan, seconded by Jill Holcomb, the Board adjourned at 9:00 p.m. The next meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, December 8, 2020, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File
Amanda Riedel
Chairperson

Signature on File
Ken Kenworthy
Superintendent of Schools