



Vision

*Achieving Excellence:
Putting Students First*

Mission

*To prepare all students
to be college and career
ready and function as
productive citizens.*

Core Values

Perseverance

Respect

Integrity

Dependability

Ethics

SCHOOL BOARD OF OKEECHOBEE COUNTY

AGENDA FOR REGULAR MEETING

OCTOBER 8, 2019

6:00 P.M.

Chairperson
Jill Holcomb
Vice Chairperson
Amanda Riedel
Members
Joe Arnold
Melisa Jahner
Malissa Morgan

I. Call to Order

- A. Prayer
- B. Pledge of Allegiance

II. Recognition Items

A. Community Recognition

★ Pre Plan Week Supporters:

- Brennan Eye Care
- Brown Cow Sweetery
- CenterState Bank
- Delta Kappa Gamma
- Dominos
- First United Methodist Church
- General Federation of Women's Club
- Gilbert Family of Companies
- Highway 55
- Little Caesars
- MidFlorida Credit Union
- Nutmegs
- Peace Lutheran Church
- Raulerson Hospital
- Seacoast Bank
- Women's Referral Network

★ Back to School Supporters:

- Alibi's
- Big Lake Missons Outreach
- Brennan Eye Care
- Kidz First, Inc.
- Lake Okeechobee Rural Health Network
- My Aunt's House
- Nunez Lawncare and Landscaping
- Okeechobee Presbyterian Church
- Our Village
- Seacoast Bank
- Shutters and Gutters
- Tijerina Lawn Care
- WalMart

B. Resolutions

- ★ Resolution – *School Bus Safety Week*..... 1
- ★ Resolution – *Disability History and Awareness Weeks* 2

-----**Scheduled Recess**-----

III. Approval of Minutes

- Strategic Plan Workshop of August 20, 2019
- Meeting of September 10, 2019

SCHOOL BOARD OF
OKEECHOBEE COUNTY

AGENDA FOR
REGULAR MEETING
OCTOBER 8, 2019

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The next meeting of the Okeechobee County School Board, which will include reorganization of the Board, will be on Tuesday, November 12, 2019, at 6:00 p.m.

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **RESOLUTION – SCHOOL BUS SAFETY WEEK**
DATE: October 8, 2019

RECOMMENDATION:

That the Board adopt a resolution recognizing October 21-25, 2019, as National School Bus Safety Week and the outstanding safety record, dedication, and professionalism of the District's Transportation staff.

BACKGROUND INFORMATION:

The resolution is attached. This year's theme is *"My School Bus, the Safest Form of Student Transportation!"*

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



RESOLUTION

SCHOOL BUS SAFETY WEEK *MY SCHOOL BUS, THE SAFEST FORM OF STUDENT TRANSPORTATION!*

Whereas school bus operators and all transportation staff including aides, mechanics, trainers, and office staff make substantial contributions to the future of Okeechobee and to the development of our young people as knowledgeable, responsible, and productive citizens; and

Whereas *Achieving Excellence* is dependent upon safe, secure, and peaceful routes to school and school activities; and

Whereas the safety and well-being of many students rely on school bus operators and the entire transportation team to get them to and from school in a safe, professional manner; and

Whereas the transportation team is an invaluable component of our educational system and has performed an outstanding job transporting our students each and every day; and

Whereas the third week in October has been dedicated as National School Bus Safety Week by our Congress beginning in 1964;

Now Therefore Be It Resolved that the week of October 21-25, 2019, be formally recognized as **OKEECHOBEE SCHOOL BUS SAFETY WEEK** honoring the school transportation team and reminding all Okeechobee County drivers to keep a watchful eye for students going to and from school and to use extra caution around school buses.

Adopted at a regular meeting of the School Board of Okeechobee County, Florida, this 8th day of October, 2019.

**OKEECHOBEE COUNTY SCHOOL BOARD
OKEECHOBEE, FLORIDA**

ATTEST:

Jill Holcomb, Chairman

Ken Kenworthy, Superintendent of Schools



Achieving Excellence: Putting Students First!

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent

SUBJECT: **RESOLUTION – DISABILITY HISTORY AND AWARENESS WEEKS**

DATE: October 8, 2019

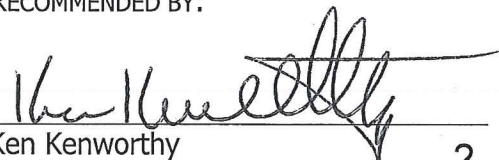
RECOMMENDATION:

That the Board adopt a resolution designating the first two weeks of October, 2019, as *Disability History & Awareness Weeks* for the Okeechobee County School District.

BACKGROUND

The resolution is attached and is available upon request in the Superintendent's Office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

RESOLUTION

DISABILITY HISTORY AND AWARENESS WEEKS

Whereas, the first two weeks in October have been designated "Disability History and Awareness Weeks" for the state of Florida by Governor Ron DeSantis.

Whereas, the School Board of Okeechobee County, Florida, encourages economic growth through the development of a talented and diverse labor force, and believes that the active and meaningful participation of individuals with disabilities as students, parents, employees is essential to providing equal opportunity to all; and

Whereas, the Okeechobee County School District serves over 1,360 students with disabilities and is committed to these student receiving a quality education, and

Whereas, the School Board of Okeechobee County believes it is important to continue encouraging individuals with disabilities to realize their abilities in their education, employment, and community and hereby reaffirms its commitment to the full inclusion of and equal opportunity for all individuals with disabilities.

Now therefore, be it resolved by the School Board of Okeechobee County, Florida, that the first two weeks of October, 2019, be proclaimed as:

DISABILITY HISTORY AND AWARENESS WEEKS

Be it further resolved that the School Board of Okeechobee County, Florida, urges its schools to provide instruction and information on disability history and rights, especially during the first two weeks of October, and periodically throughout the school year.

Passed and adopted this 8th day of October, 2019.

Jill Holcomb
Chairman

ATTEST:

Ken Kenworthy
Superintendent of Schools



To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EXPULSION OF #20-01, 9TH GRADE STUDENT**
DATE: October 8, 2019

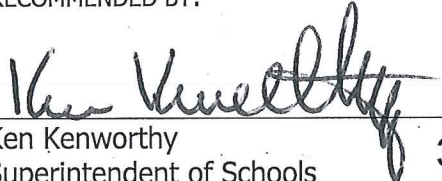
RECOMMENDATION:

That #20-01, 9th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2019-2020 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

B. Alcohol and Drugs

1. **Possessing**(including possession after use when the substance is still in the body) using and/or procuring, selling or dispensing on school premises, school buses, or at any school activity or school-related function of:
 - b. Any substance controlled by F.S. 893 or 877.111

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **2019-20 DISTRICT ORGANIZATION CHARTS**
DATE: October 8, 2019

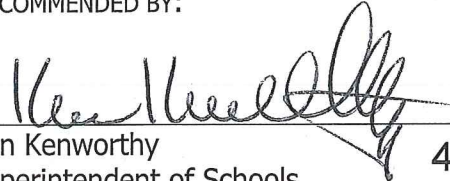
RECOMMENDATION:

That the Board approve the 2019-20 District Organization Charts.

BACKGROUND INFORMATION:

The charts are attached.

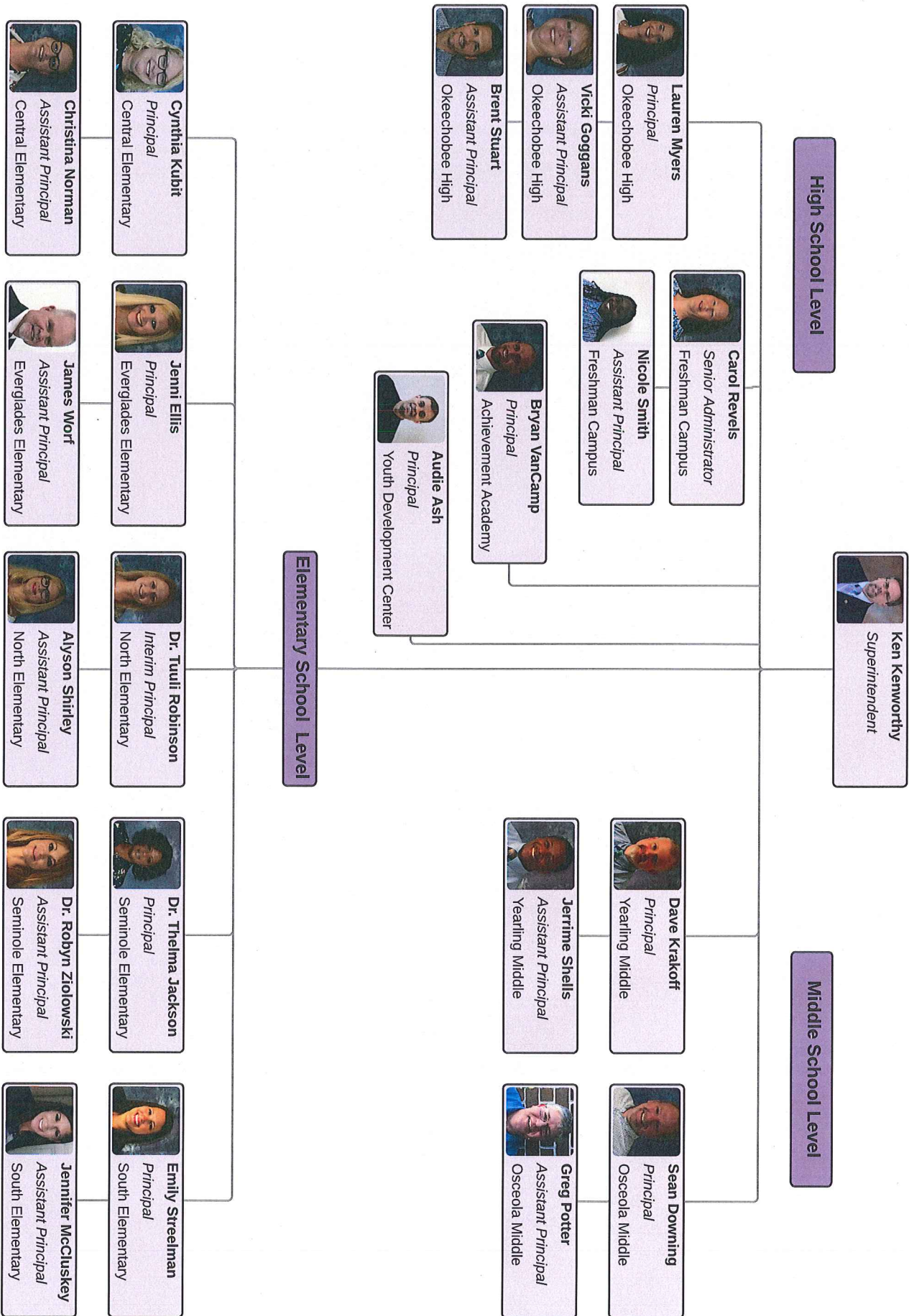
RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

School Based Organizational Chart

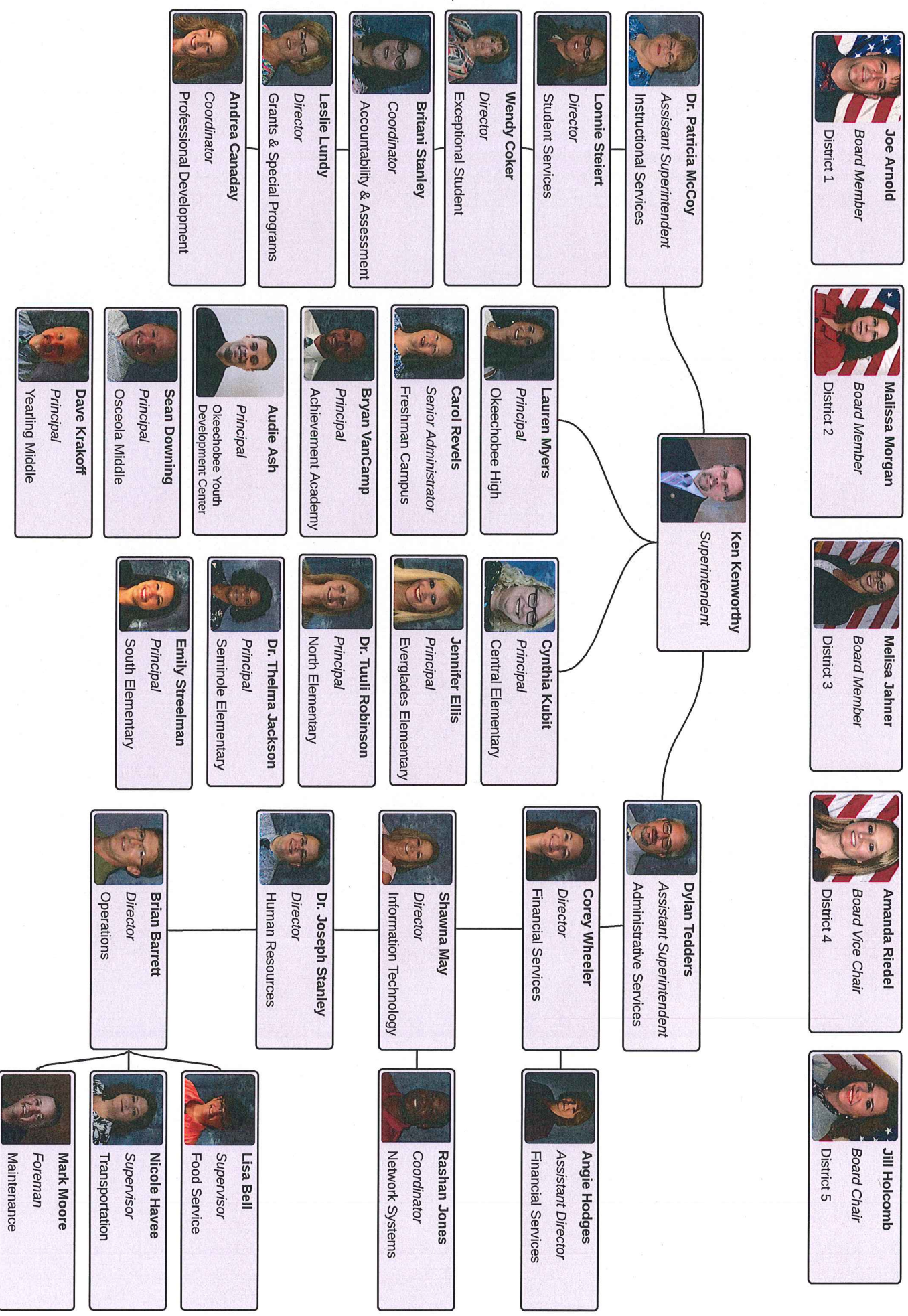
2019-20

The School District of Okeechobee County



2019-20 Administration Organization

The School District of Okeechobee County



To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **MINIMUM JOB QUALIFICATIONS FOR LOCAL PARENT COORDINATOR, LOCAL YOUTH COORDINATOR AND LOCAL SITE COORDINATOR - SEFBHN**

DATE: October 8, 2019

RECOMMENDATION:

That the Board approve the minimum Qualifications for the following positions:

- Local Parent Coordinator:

Qualifications

- (1) High school diploma or equivalent and TABE test;
- (2) A minimum of three (3) years of experience with community-based behavioral health;
- (4) Satisfactory criminal background check and drug screening.

- Local Youth Coordinator:

Qualifications

- (1) High school diploma or equivalent and TABE test;
- (2) A minimum of three (3) years of experience with community-based behavioral health;
- (4) Satisfactory criminal background check and drug screening.

- Local Site Coordinator:

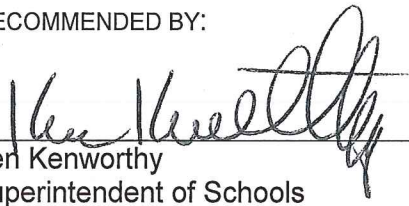
Qualifications

- (1) Bachelor's Degree from an accredited institution or higher learning in a social services field;
- (2) Master's degree preferred;
- (3) A minimum of five (5) years of experience in program management;
- (5) Satisfactory criminal background check and drug screening.

BACKGROUND INFORMATION:

The complete Job Description is included in Board member agendas and is available upon request from the Director of Human Resources.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: SCHOOL SITE WORKSHOP SCHEDULE 2019-20
DATE: October 8, 2019

RECOMMENDATION:

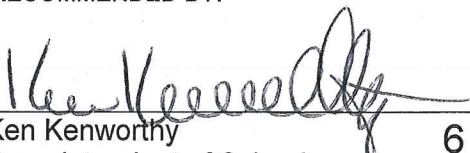
That the Board approve the following School Site Workshop Schedule 2019-20.

School Site	Room	Friday, October 25	Monday, November 18	Friday, January 31	Thursday, February 20
South Elementary	Media Center	10:30-12:00			
North Elementary	Media Center	01:00 – 2:30			
Okeechobee Achievement Academy	Media Center		08:00-09:30		
Seminole Elementary	#422 Data Room		10:00-11:30		
Osceola Middle School	Media Center		01:30-03:00		
Okeechobee High School	Main Ofc. Conference Rm.			08:00-09:30	
Central Elementary	Media Center			10:30-12:00	
Okeechobee Freshman Campus	Auditorium			12:30-2:00 (working lunch will be provided by OFC office staff)	
DJJ	Lab 5 OYTC				08:30-10:00
Everglades Elementary	Reading Coaches Room				10:30-12:00
Yearling Middle School	Media Center				1:00-2:30

BACKGROUND INFORMATION:

The proposed School Site Workshops will include the presentation of the School Improvement Plans. Each site will be unique in its presentation and could include: discussion of data, climate survey, safety information, new school site initiatives, highlight existing programs and/or student presentations.

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent
SUBJECT: **AMENDMENT OF BOARD POLICY 6.16 SUBSTITUTE TEACHERS**
DATE: October 8, 2019

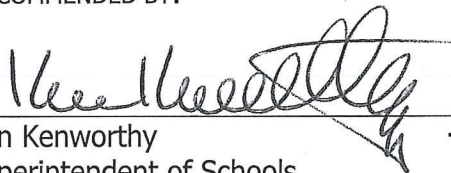
RECOMMENDATION:

That the Board approve amendment of School Board Policy 6.16 Substitute Teachers.

BACKGROUND INFORMATION:

This amendment includes a drug testing requirement and clarifies the minimum education qualifications for substitute teachers. Advertisement of intent to amend Policy 6.16 was approved by the School Board on September 10, 2019, and legally advertised to the public on September 11, 2019, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. Policy 6.16 with revisions noted, is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



THE SCHOOL BOARD OF OKEECHOBEE COUNTY

Chapter 6.00: Personnel

6.16*

SUBSTITUTE TEACHERS

POLICY

- I. Each school principal is authorized to employ a substitute teacher when an instructional staff member is unable to perform assigned duties. The principal shall obtain substitute teachers from the approved list published by the Human Resources Department.
- II. Applicants who seek employment as substitute teachers shall meet the following minimum qualifications and provide the appropriate materials as required by the Department of Human Resources:
 - A. Hold a high school diploma or equivalent;
 - B. Be at least twenty (20) years of age;
 - C. Submit a complete set of fingerprints taken by a law enforcement agency or properly trained District personnel and the appropriate processing fee to obtain a records check by the Florida Department of Law Enforcement (FDLE) and the Federal Bureau of Investigation (FBI);
 - D. ~~Applicants who do not hold a Bachelor's degree or higher shall be required to obtain a score of 12.0 or higher on the T.A.B.E. that is administered through Indian River Community College.~~ Either have earned 60 hours of college credit, have taken the T.A.B.E., or have passed the ParaPro exam;
 - E. A drug test shall be required of all substitute teachers recommended for hire and shall be administered by the Board approved testing laboratory;
 - EF. Complete an initial orientation/training program and other training required by Florida Statutes.
- III. The Human Resources Department shall approve applicants as substitute teachers provided their qualifications are found to be satisfactory. Applicants shall not be eligible for substitute teaching until approved.
- IV. The compensation for substitute teachers shall be for services rendered in accordance with the salary schedule adopted annually by the School Board.
- V. A retired member of a Florida state-administered retirement system may be employed as a substitute teacher as allowed by law.
- VI. Substitute teachers shall:
 - A. Hold a valid Florida Educator Certificate, or
 - B. Be approved by the Director of Human Resources in accordance with Section 2 herein.

STATUTORY AUTHORITY:	1001.41, 1012.22, 1012.23, F.S.	
LAWS IMPLEMENTED:	121.091, 1001.43, 1012.32, 1012.35, 1012.36, 1012.39, 1012.55, 1012.56, F.S.	
STATE BOARD OF EDUCATION RULES:	60S-4.012	
HISTORY:	Adopted:	07/14/1998
	Revision Date(s):	03/09/2004, 04/13/2006, 06/14/2016, <u>10/08/2019</u>
	Formerly:	New
©EMCS		

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **SCHOOL IMPROVEMENT PLANS**
DATE: October 8, 2019

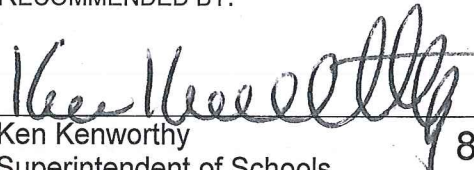
RECOMMENDATION:

That the Board approve School Improvement Plans for schools in the district for the 2019-20 school year.

BACKGROUND INFORMATION:

An Executive Summary is included in Board member agendas. A complete set of plans is available in the Office of the Coordinator of K-12 Accountability & Assessment.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **AGREEMENT WITH CITY OF OKEECHOBEE FOR SCHOOL RESOURCE OFFICER PROGRAM**
DATE: October 8, 2019

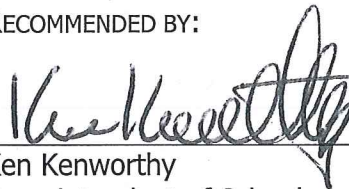
RECOMMENDATION:

That the Board approve the City of Okeechobee's School Resource Officer Program Agreement.

BACKGROUND INFORMATION:

This is a new agreement. The agreement is included in Board member agendas and is available upon request from the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH CDW DIRECT, LLC. FOR A 1 YEAR INITIAL SUBSCRIPTION
(AEROHIVE NETWORKS, INC.)
DATE: October 8, 2019

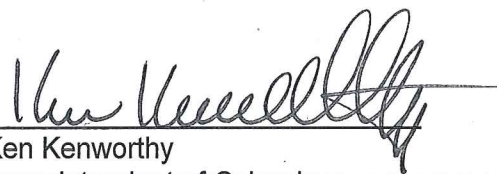
RECOMMENDATION:

That the Board approve this 1 Year Initial Subscription with CDW Direct, LLC., (Aerohive Networks, Inc.) Licensing and Cloud Services at the cost of \$14,848.00 for 256 User Subscriptions, upon service activation.

BACKGROUND INFORMATION:

This is a 1 Year Initial Subscription Fee through CDW Direct, LLC. and is included in Board member agendas, and is available upon request in the Office of the Director of Information Technology.

RECOMMENDED BY :


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **CUSTOMER SERVICE AGREEMENT WITH CDW GOVERNMENT LLC. FOR SECURLY, INC.
CLOUD SERVICES**

DATE: October 8, 2019

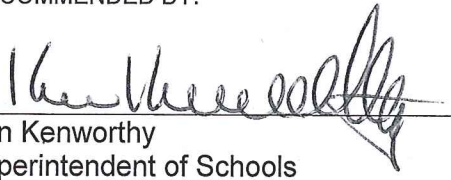
RECOMMENDATION:

That the Board approve this 1 Year Initial Subscription with CDW Government, LLC., at the cost of \$36,595.00 for 19,500 User Subscriptions for cloud services.

BACKGROUND INFORMATION:

This is a 1 Year Initial Subscription Fee through CDW Government LLC. and is included in Board member agendas, and is available upon request in the Office of the Director of Information Technology.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **COMPREHENSIVE SAFETY INSPECTION FOR 2018-2019**
DATE: October 8, 2019

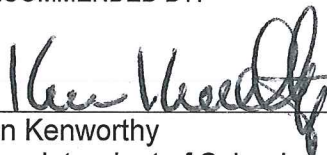
RECOMMENDATION:

That the Board approve the Comprehensive Safety Inspection Report (SREF Report) for the fiscal year 2018-2019 for the Okeechobee County School District

BACKGROUND INFORMATION:

The report is included in Board Member agendas and is available for the public upon request in the office of the Director of Operations.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: FLORIDA SAFE SCHOOLS ASSESSMENT REPORT FOR 2019-2020
DATE: October 8, 2019

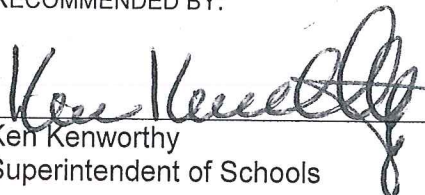
RECOMMENDATION:

That the Board approve the results of the Florida Safe Schools Assessment Report for the 2019-2020 school Year.

BACKGROUND INFORMATION:

The 2019-2020 Florida Safe Schools Assessment Report Executive Summary is included in Board member agendas.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

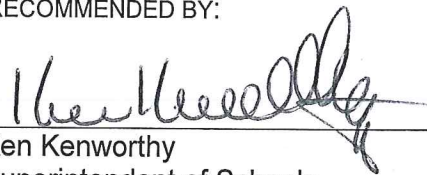
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: APPOINTMENT OF ASSISTANT PRINCIPAL
DATE: October 8, 2019

RECOMMENDATION:

That the following Assistant Principal be appointed for the 2019-2020 fiscal year:

Name	Position	School or Site	Effective Date
Smith, Nicole	Assistant Principal	OHS/OFC	09/10/2019

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **REVISIONS TO PERSONNEL ALLOCATIONS FOR 2019-20**

DATE: September 10, 2019

RECOMMENDATION:

That the Board approve the following revisions to personnel allocations for the 2019-2020 fiscal year:

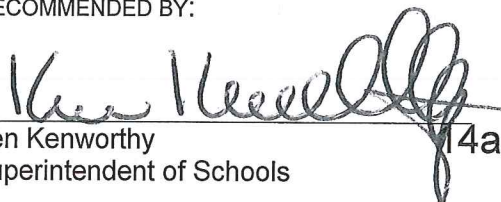
Instructional Personnel

<u>Action</u>		<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Add</u>	<u>Delete</u>				
✓		1	Teacher, ESE	Okeechobee Achievement Academy	10-09-2019
	✓	1	Perm Sub	Central Elementary School	10-09-2019

Non-Instructional Personnel

<u>Action</u>		<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Add</u>	<u>Delete</u>				
✓		1	Paraprofessional, ESE	Okeechobee Achievement Academy	10-09-2019

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

14a

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: 2019-2020 OUT-OF-FIELD TEACHERS

DATE: October 8, 2019

RECOMMENDATION:

That the Board approve the following Out-of-Field Teachers for the 2019-2020 October FTE Survey:

Central Elementary School		
Davis, Morgan	Guidance & Counseling	Earned 18 Semester Hrs
George, Martha-Ann	Elementary Education	1 st Year of Assignment
James, Kimberly	Elementary Education	1 st Year of Assignment
Kinty, Emma	Elementary Education	1 st Year of Assignment
Rowell, Karli Irene	Elementary Education	1 st Year of Assignment

Everglades Elementary School		
Estrada, Johnny	Elementary Education	1 st Year of Assignment
Hall, Jeffrey M	Elementary Education	1 st Year of Assignment
Hudson, Pamela J	Exceptional Student Education	1 st Year of Assignment
Rucks, Glenna B	Exceptional Student Education	1 st Year of Assignment
Stanley, Lara Leigh	Reading	Completed 120/300

Exceptional Student Education		
Mayernik, Regina	Hearing Impaired	1 st Year of Assignment

North Elementary School		
Leach, Patricia	Guidance	Earned 36 Semester Hrs
Nolte, Kristen	Gifted	Completed 240/300

Okeechobee Achievement Academy		
Harwas, Oliver J.	ESE	1 st Year of Assignment
McNeil, La'Ike	Economics	1 st Year of Assignment

Okeechobee Freshman Campus / Okeechobee High School		
Julian, Chan	Art	1 st Year of Assignment

Okeechobee High School		
Carrier, Brittany	Biology	1 st Year of Assignment
Farless, Catherine	English	1 st Year of Assignment
Keaton, John	Reading	Completed 120/300
Wagner, Elizabeth	Guidance & Counseling	Earned 30 Semester Hrs

Okeechobee Youth Corrections Center		
Cole Jr., Alfred	Middle Grades Science & PE	1 st Year of Assignment

Okeechobee Youth Treatment Center		
Baker, Linda	English	1 st Year of Assignment
Drayton, Lorenzo	Middle Grades Science & Biology	1 st Year of Assignment
Entwistle, Joseph	Social Science 6-12 & PE	1 st Year of Assignment

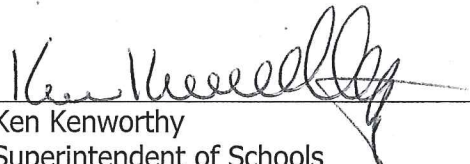
Osceola Middle School		
Arnold, Madonna	English	1 st Year of Assignment
Cottage, Jennifer Nicole	Middle Grades General Science	1 st Year of Assignment
Eliassaint, Azer	Social Science	1 st Year of Assignment
Jarriel, Kelsey Erin	English	1 st Year of Assignment
Manson, Erica Richonda	Gifted	1 st Year of Assignment
Olney, Jessica Nicole	Guidance & Counseling	1 st Year of Assignment
Ross, Amy Louise	Mathematics	1 st Year of Assignment
Schrock, Jonathan Paul	English	1 st Year of Assignment
Tomlinson, Larenda G	Reading	1 st Year of Assignment
Tremain, Maurisa Nicole	Exceptional Student Education	1 st Year of Assignment

Seminole Elementary School		
NONE TO REPORT		

South Elementary School		
Adler, Judith	Guidance & Counseling	1 st Year of Assignment
Johns, Janelle	Reading	1 st Year of Assignment
King, Brian	Music	1 st Year of Assignment

Yearling Middle School		
Bates, Angela Denise	Exceptional Student Education	1 st Year of Assignment
Black, Michael J	English	1 st Year of Assignment
Campbell, Corinna Marie	English	1 st Year of Assignment
De La Cruz, Mariela	Gifted	1 st Year of Assignment
Jolly, Kiera Alison	Mathematics	1 st Year of Assignment
Knight, Jennifer Lynn	Elementary Education	1 st Year of Assignment
Letcher, Cynthia	Gifted	1 st Year of Assignment
Mayernik, Allen	Gifted	1 st Year of Assignment
Rebele, Kathleen Inman	ESE & Elementary Education	1 st Year of Assignment
Winn, Lynn Ann	Reading	1 st Year of Assignment

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy., Superintendent of Schools
SUBJECT: 2019-2020 DJJ OUT OF FIELD TEACHERS
DATE: October 8, 2019

RECOMMENDATION:

That the Board approve the following DJJ Out-of-Field Teachers for the 2019-2020 October FTE Survey:

Cypress (9106)

NONE TO REPORT		
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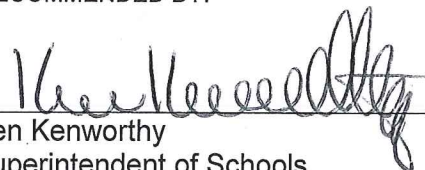
Tantie (9101)

NONE TO REPORT		
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OIHH (8017)

NONE TO REPORT		
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RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
 FROM: Ken Kenworthy, Superintendent of Schools
 SUBJECT: **2019-2020 ESOL OUT-OF-FIELD TEACHERS**
 DATE: October 8, 2019

RECOMMENDATION:

That the Board approve the following Out-of-Field Teachers for the 2019-2020 October FTE Survey:

Central Elementary School		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Carroll, Erin	0	18	1
OOF ESOL	Clark, Susanna	0	18	0
OOF ESOL	Fosler, Megan	0	300	0
OOF ESOL	George, Martha-Ann	0	300	1
OOF ESOL	Heidelmeyer, Pauline	0	300	1
OOF ESOL	James, Kimberly	0	300	0
OOF ESOL	Pickles, Julee	120	300	4
OOF ESOL	Rowell, Karli	0	300	1
OOF ESOL	Tuten, Angela	60	300	1

Everglades Elementary School		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Beigle, Jeff	0	300	5
OOF ESOL	Brinson, Cynthia	0	300	0
OOF ESOL	Estrada, Johnny	0	300	0
OOF ESOL	Hall, Jeffrey	60	300	1
OOF ESOL	Hanna, Joy	0	18	3
OOF ESOL	Lacey, Diana	0	300	0
OOF ESOL	Migliaccio, Jayme	300	300	4
OOF ESOL	Rhoden, Deann	0	300	4

North Elementary School		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Holliday, Cassandra	0	300	1
OOF ESOL	Love, Stefanie	60	300	1
OOF ESOL	Nolte, Kristin	0	18	3
OOF ESOL	Sanders, Michelle	120	300	5
OOF ESOL	Varnadore, Christan	0	300	0
OOF ESOL	Wagoner, Jennifer	0	300	0
OOF ESOL	Wisener, Jessica	0	300	0

Okeechobee Freshman Campus/Okeechobee High School		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Adams, Hollie	120	300	1
OOF ESOL	Beatty, Nicole	60	300	4
OOF ESOL	Julian, Chan	0	300	1
OOF ESOL	Oliver, Elizabeth	0	60	0
OOF ESOL	Souders, Robert	0	60	0
OOF ESOL	Washington, Jack	0	300	0

Okeechobee High School		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Carrier, Brittany	0	60	2
OOF ESOL	Davis, Makayla	0	300	1
OOF ESOL	Maggard, Kerry	0	60	0
OOF ESOL	Skeen, Victoria	0	18	3
OOF ESOL	Talas, Michael	120	300	6
OOF ESOL	Timko, Andrew	0	60	0
OOF ESOL	Wasson, Lydia	0	18	6

Okeechobee Youth Treatment Center		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Entwistle, Joseph	0	18	0
OOF ESOL	Lord, Svetlana	0	60	0
OOF ESOL	Navarrete, Jose	0	60	0

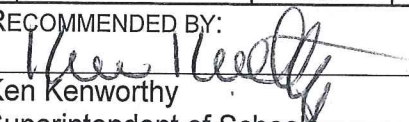
Osceola Middle School		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Blevens, Robert	0	60	2
OOF ESOL	Boney, Evan	0	300	0
OOF ESOL	Dobbins, Cory	0	60	2
OOF ESOL	Donoho, Jeanna	0	60	0
OOF ESOL	Eliassaint, Azer	0	60	0
OOF ESOL	Fulks, Samantha	0	60	2
OOF ESOL	Goparaju, Siva	0	60	0
OOF ESOL	Hall, Rebecca	0	60	0
OOF ESOL	Jarriel, Kelsey	0	300	0
OOF ESOL	Mercado, Ariesa	0	300	0
OOF ESOL	Nielson, Taylor	120	300	4
OOF ESOL	Rondon, Jollie	0	300	0
OOF ESOL	Ross, Amy	0	60	0
OOF ESOL	Ruff, Sean	0	300	0
OOF ESOL	Schrock, Jonathan	0	300	0
OOF ESOL	Tremain, Maurisa	0	60	0
OOF ESOL	Walker, Kyle	120	300	4

Seminole Elementary School		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Clark, Amanda	60	300	3
OOF ESOL	Coleman, Christen	240	300	3
OOF ESOL	Hicks, Morgan	0	300	3
OOF ESOL	Nieto, Ricardo	0	300	1
OOF ESOL	Roy, Kara	180	300	5
OOF ESOL	Shockley, Leigh Ann	60	300	5
OOF ESOL	Wood, Deborah	0	300	0

South Elementary School		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Breaux, Kelci	300	300	8
OOF ESOL	Giles, Karen	60	300	0
OOF ESOL	Higgins, Tamara	60	300	3
OOF ESOL	Roehm, Rachel	0	300	0
OOF ESOL	Snook, Maggie	300	300	5
OOF ESOL	Stephens, Katie	120	300	1

Yearling Middle School		Current Hrs	REQ. Hrs	Years of Assignment
OOF ESOL	Bates, Angela	180	300	4
OOF ESOL	Black, Michael	0	300	0
OOF ESOL	Campbell, Corrina	0	300	0
OOF ESOL	Carroll, Jill	0	60	1
OOF ESOL	Cryderman, Kevin	0	60	0
OOF ESOL	Gaucin, Caitlyn	0	60	5
OOF ESOL	Hickman, Stephen	0	60	0
OOF ESOL	Jolly, Kiera	0	60	0
OOF ESOL	Knight, Jennifer	0	60	0
OOF ESOL	Ladyzhinsky, Brianne	0	60	0
OOF ESOL	Lilani, Ritu	0	300	0
OOF ESOL	Madhuri, Dharmapuri	0	60	0
OOF ESOL	Mulvey, Jennifer	0	300	4
OOF ESOL	Rebele, Kathleen	0	60	0
OOF ESOL	Roberson, Ashley	0	300	0
OOF ESOL	Rouzer, Catherine	0	300	0
OOF ESOL	Wagner, Heather	0	300	0
OOF ESOL	Williams, Ellen	0	60	0
OOF ESOL	Williams, Vernestine	0	60	0
OOF ESOL	Winn, Lynn	0	300	1

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

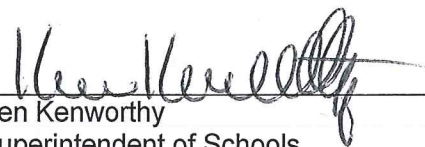
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF PERSONNEL**
DATE: October 8, 2019

RECOMMENDATION:

That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Adams, Kara	Custodian II	South Elementary School	08/29/2019
Brennan, Ashley	Office Aide, Guidance	South Elementary School	09/11/2019
Feldman, Nicole	Teacher, Fifth Grade	Central Elementary School	09/16/2019
Hickman, Cindy	Custodian II	South Elementary School	09/05/2019
Hurst, Casey	Paraprofessional, Elementary	Seminole Elementary School	09/23/2019
Lanier, Brenda	Bus Driver	Transportation	09/10/2019
Lawrence, Ashley	School Secretary	Everglades Elementary School	08/29/2019
Oliver, Elizabeth	Teacher, Math-Senior High	OHS/OFC	08/26/2019
Resendiz, Brianna	Paraprofessional, Title I, Elementary	Central Elementary School	09/23/2019
Shaw, Samantha	Secretary	District Office	09/09/2019
Walker, Kyle	Teacher, Lang Arts-M/J	Osceola Middle School	09/18/2019

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

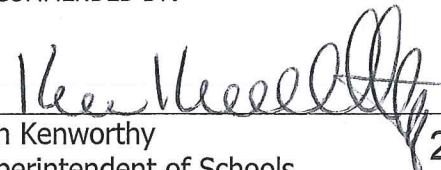
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF TEMPORARY PERSONNEL**
DATE: October 8, 2019

RECOMMENDATION:

That the following temporary personnel be employed as needed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Welborn, Emily	Substitute Food Service	08/26/2019
Zook, Shirley	Substitute Food Service	09/05/2019

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT
DATE: October 8, 2019

RECOMMENDATION:

That resignations for the following personnel be accepted:

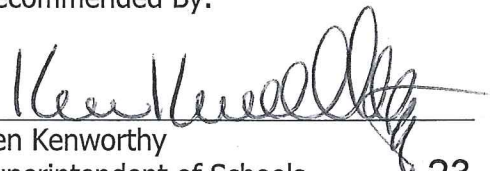
Name	Position	School or Center	Effective Date
Koch, Gail	Teacher, Math	OHS/OFC	09/13/2019
Lamb, Robinette	Paraprofessional, Elementary	Seminole Elementary School	09/23/2019
Jolly, Linda	Teacher, Math	Yearling Middle School	09/11/2019
Mohd, Juliet	Teacher, Language Arts	Osceola Middle School	08/27/2019
Sauceda, Jennifer	Paraprofessional, Pre-K	Okeechobee Achievement Academy	10/14/2019

That the resignation of Monica Hagin, Teacher, VE (Inclusion), Okeechobee High School, be accepted with prejudice effective September 30, 2019, due to lack of sufficient notice.

That the resignation of Stephanie Pierce, Paraprofessional, ESE, Yearling Middle School, be accepted with prejudice effective September 6, 2019, due to lack of sufficient notice.

That the resignation of Jennifer Souvanavethi, Bus Driver, Transportation Department, be accepted with prejudice effective September 5, 2019, due to lack of sufficient notice.

Recommended By:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **LEAVE REQUESTS**
DATE: October 8, 2019

RECOMMENDATION:

That the following leave of absences be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Mendez, Tracie	Okeechobee High School	Personal, without pay	09/16/2019	12/02/2019
			Total not to exceed 60 days	

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **ADDITIONS TO SUBSTITUTE TEACHERS FOR 2019-2020**
DATE: October 8, 2019

RECOMMENDATION:

That the following personnel be added to the Substitute Teacher List for the 2019-2020 school year:

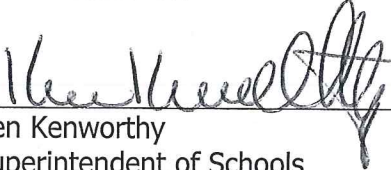
<u>Name</u>	<u>Rank</u>
Ayers, Julie	I
Boon, Jack	III
Bowers, Jennifer	I
Donnell, Rebecca	III
Hunter, Emma	II
McGlamory, Candace	II
Marion, Whitney	III
Reyes, Betty	III

Rank I – Less than 60 college credit hours

Rank II – 60 or more college credit hours

Rank III – Bachelor's degree or higher

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: PAYMENTS TO PERSONNEL
DATE: October 8, 2019

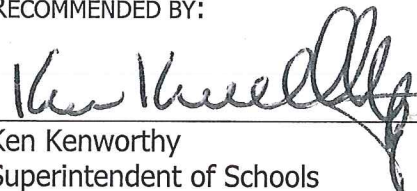
RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
1 Teacher	Create American Government Curriculum Mapping	\$13.50 Per Hour	Up to 7 Hours 07/22/19 – 07/31/19	#4021 - Title II
Bishop, Michelle	ESOL Endorsement - 300 hours	\$1,000.00	04/11/18-08/11/19	#1037 – ESOL Training
Nealis, John	Initial Recruitment Bonus (JS)	\$350.00	N/A	Transportation Budget
Owen, Sandra	ESOL Endorsement - 300 hours	\$1,000.00	03/02/18-08/11/19	#1037 – ESOL Training
Peaden, Melissa	Initial Recruitment Bonus (OA)	\$350.00	N/A	Transportation Budget
Tankersley, Tamara	Final Recruitment Bonus (PB)	\$350.00	N/A	Transportation Budget
Walsh, Jacinda	Reading Endorsement – 300 hours	\$1,300.00	07/12/19	#1039 - Reading Endorsement
Whitaker, Sharon	Facilitate GED Testing	\$23.00 Per Hour	2 Hours Per Day, Up to 3 Days Per Month 10/08/19-06/12/20	#1005 – Community Education Fee Support

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

RECOMMENDED BY:



Ken Kenworthy
 Superintendent of Schools

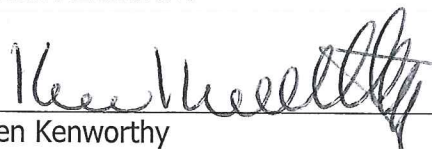
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **TRANSFER OF PERSONNEL**
DATE: October 8, 2019

RECOMMENDATION:

That the following personnel transfers be approved:

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Miller, Lucinda	Paraprofessional, ESE Ages 3-5 Okeechobee Achievement Academy	Educational Interpreter Exceptional Child Education	09/24/2019
Storey, Cathy	Health Aide North Elementary School	Office Aide Yearling Middle School	09/03/2019

RECOMMENDED BY:

 27

Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: APPROVAL OF GED TEST ADMINISTRATOR
DATE: October 8, 2019

RECOMMENDATION :

That the Board approve the following employee to administer the GED tests scheduled for the 2019 – 20 school year:

- Carrie Thompson
- Sharon Whitaker
- Britani Stanley

BACKGROUND INFORMATION:

The employee has been trained and certified as a test administrator by Pearson VUE. Test administrators will be scheduled by the Coordinator of K-12 Accountability & Assessment.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **K-12 COMPREHENSIVE READING PLAN**
DATE: October 08, 2019

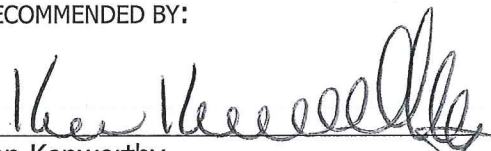
RECOMMENDATION:

That the Board approve the K-12 Comprehensive Reading Plan for the 2019-20 school year with a budget of \$408,670.00.

BACKGROUND INFORMATION:

The district must update the comprehensive reading plan each school year. Components include leadership, professional development, and a specific plan for elementary, middle, and high schools. Funds from this project are used for salaries for reading teachers, reading coaches and supplemental materials. The plan is included in Board member agendas. A complete plan, including referenced charts, is available upon request in the office of the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **2019-2020 COURSE OF STUDY FOR GRADES 9-12**
DATE: October 08, 2019

RECOMMENDATION:

That the Board approve the Course of Study for grades 9-12 for the 2019-2020 academic year.

BACKGROUND INFORMATION:

The Course of Study listing is included in Board member agendas and is available upon request from the office of the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH SOUTHEAST FLORIDA BEHAVIORAL HEALTH NETWORK, INC.
DATE: July 10, 2018

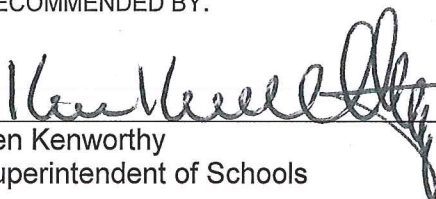
RECOMMENDATION :

That the Board approve an agreement with Southeast Florida Behavioral Health Network, Inc. to fund local coordination services in accordance with the Florida Children's Mental Health System of Care for students effective July 1, 2018, through June 30, 2020.

BACKGROUND INFORMATION:

This is a renewal agreement. Funding is provided by the Managing Entity, Southeast Florida Behavioral Health Network, Inc. The amendment is included in Board member agendas and is available upon request in the office of the Superintendent.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: AGREEMENT FOR PARTICIPATING IN THE 2019-20 HEARTLAND REGIONAL SCIENCE AND ENGINEERING FAIR

DATE: October 8, 2019

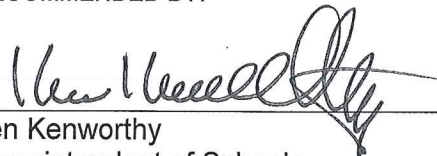
RECOMMENDATION:

That the Board approve an agreement for participation in the 2019-20 Heartland Regional Science & Engineering Fair and payment of an affiliation fee in the amount of \$3,500.00.

BACKGROUND INFORMATION:

The Heartland Regional Science & Engineering Fair has five (5) participating counties: Desoto, Hardee, Hendry, Highlands, and Okeechobee. The Okeechobee County Science Fair will be at Osceola Middle School, Wednesday, January 22, 2020. The Heartland Regional Fair will be held at South Florida State College in Avon Park from February 11-14, 2020. Judging is Wednesday, February 12 and Awards are Friday, February 14, 2020. The agreement is included in Board member agendas and is available upon request in the office of the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: SCHOOL ADVISORY COUNCIL APPOINTMENTS
DATE: October 8, 2019

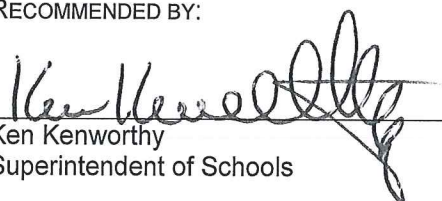
RECOMMENDATION:

That the Board approve appointments of School Advisory Council members for the 2019-2020 school year. These lists have been verified and meet the requirements of Florida Statute 1001.452 *District and School Advisory Councils*. Each SAC team is composed of the principal and an appropriately balanced number of teachers, education support employees, students, parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school.

<u>CENTRAL ELEMENTARY</u>	<u>NORTH ELEMENTARY</u>	<u>EVERGLADES ELEMENTARY</u>
Cynthia Kubit	Tuuli Robinson	Jenni Ellis
Concepcion Medrano	Marlene Gonzales	Melissa Yates
Angela Aguirre	Rosa Velasquez	Eliseo Fonseca
Estella Richards	April Butler	Tabitha Queen
Aysia Browdy	Kelley Pankey	Maria Mercado
Christina Norman (parent)	Laquan Ridley	Leticia Espinoza
Dorothy Anderson	Joe Suarez	Jennifer Cory
		Windi Smith
<u>SOUTH ELEMENTARY</u>	<u>SEMINOLE ELEMENTARY</u>	Christy Schneider
Emily Strelman	Thelma Jackson	Dannielle Wyatt
Nettira Ridley	Maribel Gonzalez	Kayla Dishman
Luz Nevarez	Nayeli Vargas	Audra Hannon
Erica Morse	Francisco Sanchez	Emily Close
Richard Giles	Rosa Ruiz	Jen Elmore
Josh Pettey	Eduardo Espinoza-Vasquez	Lara Alvarez
Josie Carona	Adela Nunez	Rachel Trent
Antonette Azcona	America Najera Gonzalez	Melanie Stinnett
Devorah Geringer	Jose Urieta Sanchez	Cheryl Hollin
	Vanessa Sanchez	Amanda Dodson
	Judy Reed Hubbard	Claudia Rodriguez
	Patricia Bolan	Maribel Castaneda
	Shana Schneider	Daisy Samuel
	Emily Freeman	Paz Horvath
	Sandra Altman	Debbie Ronkko
	Michelle Bishop	Maria Medrano
	Danielle Maes	Lucy Anselmo
	Chris Peaden	
	Kwanza Middlebrooks	
	Bonnie Burch	
	Whitley Burch	
	Vanesa Huerta	

<u>OKEECHOBEE YOUTH CENTERS</u>	<u>FRESHMAN CAMPUS</u>	<u>OSCEOLA MIDDLE SCHOOL</u>
Audie Ash	Carol Revels	Sean Downing
Lorenzo Drayton	Josh Padgett	Michelle Cohen
Jose Navarrete	Isaura Henry	Michele Clanton
Joyce Whitaker	Elizabeth Shaw	Amy Ross
Willie Huggins	Stephany Dupree	Mark Mayer
Ruben Guerrero	Michelle Cohen	Sarahi Infante
Dietrich Jenkins	Winnie Gopher	Leticia Garcia
Jean Morisset	Diana Rodriguez	Jose Garcia
Nathaniel Cosme	Kevin Galdamez	Azer Eliassaint
	Samantha Carlson	Windi Smith
	Dan Thomas	
<u>OKEECHOBEE HIGH SCHOOL</u>	<u>OKEECHOBEE ACHIEVEMENT ACADEMY</u>	<u>YEARLING MIDDLE SCHOOL</u>
Lauren Myers		David Krakoff
Steve Dobbs	Bryan Van Camp	Patricia Grant
Heather Dobbs	Alicia Woodall	Dowling Watford
Maria Cisneros	Rozelle Bradley	Jill Holcomb
Joe Suarez	Hope Sheppard	Kimberly Asselin
Jenni Melear	Vanessa Cano	Russ Brown
Jill Holcomb	Sarah Harrington	Reggie Hayles
Paula Daniel	Carla Garcia	Ana Waldron
Donna Garcia	Harvey Newman	Alexandra Navarette
Cheska Magdadar	Pamela Molloy	Hilda Medrano
Kamani Smith	Heidi Cason	Wendy Moreno
Edwin Reyes	Sherry James	Victor Vargas
Aracely Cisneros	Armando Rodriguez	Mario Nunez
Michelle Coleman	Edwin Hernandez	Cristal Nunez
Talasia Rowe	La'lke McNeil	Brande Cobb
	Jennifer Mangold	Kae Hood
	Donna Kersey	David Medrano
	Carolyn McCreery	Brody Medrano
	La'lke McNeil	Deaz Betancourt
	Jennifer Mangold	Brylee Lightsey
	Donna Kersey	Hailey Jones
	Carolyn McCreery	Jayce Selvey
		Kamryn Hacket
		Leslie Garcia
		Mariella DeLacruz
		Erin Perman
		Kiera Jolly

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MONTHLY FINANCIAL STATEMENT FOR AUGUST, 2019**
DATE: October 8, 2019

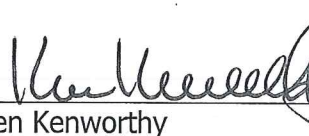
RECOMMENDATION:

That the Monthly Financial Statement for August, 2019, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **BUDGET AMENDMENT #1 FOR JULY, 2019**
DATE: October 8, 2019

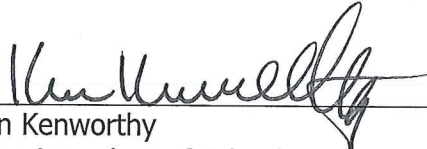
RECOMMENDATION:

That Budget Amendment #1 for July, 2019, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **BUDGET AMENDMENT #2 FOR AUGUST, 2019**
DATE: October 8, 2019

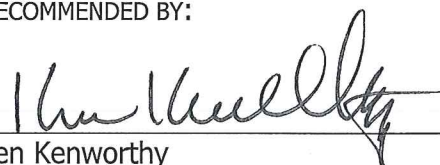
RECOMMENDATION:

That Budget Amendment #2 for August, 2019, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **WARRANT REGISTER FOR SEPTEMBER, 2019**
DATE: October 8, 2019

RECOMMENDATION:

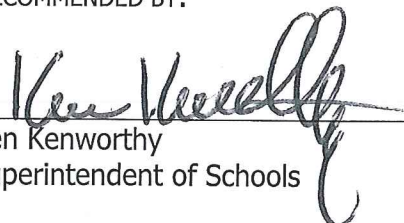
That the Warrant Register for September, 2019, be approved as follows:

General Disbursement Account – Warrants #173704 thru #174106 and ACH #192000072 thru #192000473 and Wire Transfers #201900064 thru #201900136

Operating General Fund	\$1,482,056.21
Federal Programs Fund	36,406.10
Food Service Fund	164,339.06
Capital Improvement Fund	<u>197,025.44</u>
Total	\$ 1,879,826.81

*Also included are August 2019 wires totaling \$742,847.22 from Operating General Fund.

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