

**I. Call to Order**

Call to Order: Chairman Holcomb

Present: District 2 – Malissa Morgan  
District 3 – Dixie Ball, Vice Chairman  
District 4 – Amanda Riedel  
District 5 – Jill Holcomb, Chairman  
Ken Kenworthy, Superintendent of Schools  
Tom Conely, School Board Attorney

Absent: District 1 – Joe Arnold

Invocation: Mark Mayers, Executive Director, Real Life Children's Ranch  
Pledge of Allegiance: Led by Chairman Holcomb

**II. Resolutions/Proclamations**

A. PROCLAMATION – RODEO DAY

Superintendent's Recommendation: That the Board adopt a proclamation recognizing Thursday, March 9, 2018, as Rodeo Day for the School District of Okeechobee County, Florida.



**PROCLAMATION  
RODEO DAY**

**School District of Okeechobee County, Florida**

**Whereas**, rodeo informally dates back to 1869 and became a formal sport in 1920 with the creation of the Rodeo Association of America; and

**Whereas**, rodeo is ranked seventh in overall attendance for major sporting events, and more than 31 million people identify themselves as fans of Pro Rodeo in America; and

**Whereas**, local rodeo committees organize PRCA sanctioned rodeos held across the continent run by dedicated groups of volunteers; and

**Whereas**, the Okeechobee County Cattlemen's Association has been producing rodeos in the County for more than seventy (70) years. Rodeo in Okeechobee has become a tradition, often thought of in conjunction with the Speckled Perch Festival and Labor Day celebrations; and

**Whereas**, Okeechobee rodeos are steeped in the culture and history of Okeechobee and is part of our American agricultural heritage.

**Now therefore**, the School Board of Okeechobee County, Florida, in accordance with preserving the historical and cultural values of Okeechobee's heritage, does hereby proclaim March 9, 2018, as

**RODEO DAY**

for the Okeechobee County School System and encourages the inclusion of rodeo in classroom discussion on March 9, 2018.

**Passed and adopted** this 13<sup>th</sup> day of February, 2018.

ATTEST:

\_\_\_\_\_  
(Signature on File)  
Ken Kenworthy  
Superintendent of Schools

\_\_\_\_\_  
(Signature on File)  
Jill Holcomb  
Chairman



Motion:	Dixie Ball
Second:	Malissa Morgan
Vote:	4-0 In Favor

<p>Superintendent Kenworthy read the resolution into record. Present to accept the Proclamation Michelle Harper Krnotch and Ernest Basil. Mrs. Krnotch thanked the Board for recognizing rodeo and Okeechobee's heritage.</p>
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B. PROCLAMATION – BLACK HISTORY MONTH

Superintendent's Recommendation: That the Board adopt a proclamation designating February 1-28, 2018, as *Black History Month* for the School District of Okeechobee County.

## PROCLAMATION BLACK HISTORY MONTH

**WHEREAS**, the Okeechobee County School Board recognizes that important African-Americans and events have shaped American culture; and

**WHEREAS**, the Florida theme for the 2018 Black History Month is "*A Celebration of Innovative African-American Leaders;*" and

**WHEREAS**, Black History Month recognizes the many ways African-Americans have enriched our communities, culture and history; and

**WHEREAS**, African-American heroes and innovators have had an incredible impact on Florida, the United States, and our world; and

**WHEREAS**, we can teach our children that America's story has been written by men and women of every race, creed, and ethnic background; and we can ensure that our laws, our actions, and our words honor the rights and dignity of every human being.

**NOW THEREFORE**, the School Board of Okeechobee County, Florida, does hereby proclaim the month of February, 2018, as

## BLACK HISTORY MONTH

**Passed and adopted** this 13<sup>th</sup> day of February, 2018.

(Signature on File)

Jill Holcomb  
Chairman

ATTEST:

(Signature on File)

Ken Kenworthy  
Superintendent of Schools



Motion:	Malissa Morgan
Second:	Amanda Riedel
Vote:	4-0 In Favor

<p>Superintendent Kenworthy read the resolution into record. Linda Baker, Brenda Scott, Larry Davis, Daniel Delagall and students representing Douglas Brown Achievement Project were present to accept the Proclamation. Ms. Baker stated that it is important to honor and recognize the accomplishments of African Americans. Ms. Baker also thanked the District for supporting students and the Douglas Brown Achievement Project.</p>
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### III. Recognition Items

#### Community Recognition

- ★ Lake Okeechobee Elks Lodge #2871
- ★ *If You Give a School an Ag Teacher*, Everglades Elementary School

#### Student Recognition

- ★ *If You Give a School an Ag Teacher*, Everglades Elementary School
- ★ Top Tech Challenge – Okeechobee High School

**Staff Recognition**

- ★ Career and Technical Education
- ★ Night of the Stars – Celebrating our Heroes Committee
- ★ Retirements
  - Shirley Aragon, Food Service Manager, South Elementary School, Twenty-Two Years
  - Janet Hendrix, Food Service Assistant, Okeechobee Freshman Campus, Eleven Years
  - Jerome Stewart, Custodian II, Central Elementary School, Sixteen Years

**Scheduled Recess**

**IV. Approval of Minutes**

- Minutes of Meeting on January 16, 2018

Motion:	Malissa Morgan
Second:	Amanda Riedel
Vote:	4-0 In Favor

**V. Items for Action**

Chairman Holcomb asked if there were any changes, additions, or deletions to the Items for Action. Superintendent Kenworthy asked that Item H. Scheduling of Executive Session be added.

Approval of Items for Action Agenda with the addition of Item. H.:	
Motion:	Malissa Morgan
Second:	Dixie Ball
Vote:	4-0 In Favor

A. EXPULSION OF #18-07, 9<sup>TH</sup> GRADE STUDENT

Superintendent’s Recommendation: That #18-07, a 9<sup>th</sup> grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2017-18 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

B. ALCOHOL AND DRUGS

1. **Possessing** (including possession after use when the substance is still in the body) using and/or procuring, selling or dispensing on school premises, school buses, or at any school activity or school-related function of:
  - b. Any substance controlled by F.S. 893 or 877.111 (available upon request);

Motion:	Malissa Morgan
Second:	Dixie Ball
Discussion/Additional Information	Toni Wiersma, Director of Student Services, stated that the student is enrolled in home school. No comment from the public.
Vote:	4-0 In Favor

B. AMENDMENT OF BOARD POLICY 5.30 STUDENT ATTENDANCE

Superintendent’s Recommendation: That the Board approve amendment of Board Policy 5.30 Student Attendance.

Motion:	Dixie Ball
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that the revisions bring the policy into compliance with Florida Statutes. The new language in I, II, and III relate to student attendance, religion and autism spectrum disorder. No comments have been received from the public.
Vote:	4-0 In Favor

Minutes of  
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6:00 p.m.

The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2<sup>nd</sup> Avenue, at 6:00 p.m. in the City of Okeechobee on the 13<sup>th</sup> day of February, 2018, for the purpose of discussing Board Policy Changes as follows:

- Amendment of Board Policy 5.30 Student Attendance

The Board further certifies that it remained in session until 7:55 p.m. and there appeared no one at said hearing to oppose or discuss this policy change.

C. SCHOOL IMPROVEMENT PLANS FOR DJJ SITES

Superintendent's Recommendation: That the Board approve School Improvement Plans for Department of Juvenile Justice sites for the 2017-18 school year.

Motion:	Dixie Ball
Second:	Amanda Riedel
Discussion/Additional Information	Superintendent Kenworthy invited members to review the Executive Summary, specifically the 2017-18 goals. The goals are very similar to District goals as expectations are very similar.
Vote:	4-0 In Favor

D. EXPENDITURE OF SCHOOL RECOGNITION FUNDS FOR SEMINOLE ELEMENTARY

Superintendent's Recommendation: That the Board approve a one-time stipend to Seminole Elementary staff members as listed below, totaling \$60,611.90. Funding was awarded through the Florida School Recognition Program.

Motion:	Malissa Morgan	
Second:	Amanda Riedel	
Discussion/Additional Information	\$47,414.45	39 Teachers and 2 Administrators @ \$1,156.45 each
	\$8,914.62	1 Advocate/5 Custodians/5 Food Service/3 Secretary Bookkeepers/12 Paraprofessionals @ \$342.87 each
	\$4,282.83	Taxes
	\$60,611.90	<b>Total</b>
	<b>*Reminder: Social Security and taxes must be taken out of bonuses.</b>	
<u>BACKGROUND INFORMATION:</u>		
The School Recognition Program recognizes schools that have received an "A" or improved at least one letter grade. The program allows for nonrecurring bonuses for faculty and staff, nonrecurring expenditures for educational equipment and materials, or temporary personnel to assist in maintaining and improving student performance. School staff and the School Advisory Council are required to make the decision together regarding expenditure of the funds. The total award of \$63,802.00 will be expended as follows:		
\$60,611.90	Nonrecurring Bonuses for faculty and staff	
\$3,190.10	Nonrecurring expenditures for student incentives, rewards, awards, and trips	
<b>\$63,802.00</b>	<b>Total</b>	
Superintendent Kenworthy stated he is very excited that Seminole Elementary School moved up a grade. School staff and the School Advisory Council meet and make the decision on how these funds are expended.		
Vote:	4-0 In Favor	

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E. AUDITOR GENERAL'S REPORT NO. 2018-079

Superintendent's Recommendation: That the Board accept the Auditor General's Report No. 2018-079 for the period ending December, 2017.

Motion:	Dixie Ball
Second:	Amanda Riedel
Discussion/Additional Information	Superintendent Kenworthy reported that this is an Operational Audit only. Access to social security numbers by current employees of former employees was the only cited item, statewide most districts were cited. The Superintendent stated that Skyward will rewrite the program to alleviate access.
Vote:	4-0 In Favor

F. INTERNAL FUNDS FINANCIAL STATEMENT/AUDIT REPORT

Superintendent's Recommendation: That the Internal Funds Financial Statement/Audit Report for all schools for the period ending June 30, 2017, be accepted and filed as part of public record.

Motion:	Dixie Ball
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that six schools had flawless audits and three schools had one item to correct.
Vote:	4-0 In Favor

G. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2017-18

Superintendent's Recommendation: That the Board approve the following revisions to personnel allocations for the 2017-18 fiscal year.

Instructional Personnel

Action					
Add	Delete	#	Position	Location	Effective Date
	✓	1	Teacher, Elementary	Central Elementary School	01/16/2018
	✓	1	Teacher, Perm Sub	Everglades Elementary School	01/16/2018
✓		1	Teacher, VPK Continuous Improvement Coordinator 206 Days - SIG4 Grant	South Elementary School	02/14/2018
✓		1	Reading Coach – SIG4 Grant	South Elementary School	02/14/2018

Non-Instructional Personnel

Action					
Add	Delete	#	Position	Location	Effective Date
	✓	1	Custodian I	Everglades Elementary School	01/15/2018
✓		1	Custodian II	Everglades Elementary School	01/15/2018
Motion:	Dixie Ball				
Second:	Malissa Morgan				
Discussion/Additional Information	Superintendent Kenworthy reviewed with detail each line of the document.				
Vote:	4-0 In Favor				

Addition to Items for Action:

H. SCHEDULING OF EXECUTIVE SESSION

Superintendent's Recommendation: That the Board schedule a closed Executive Session immediately following the February 13, 2018, School Board meeting, in the office of the Superintendent, 700 S.W. 2<sup>nd</sup> Avenue, Okeechobee.

Motion:	Malissa Morgan
Second:	Amanda Riedel
Discussion/Additional Information	Superintendent Kenworthy stated the purpose of the Executive Session is for the School Board to meet with their attorney and the Superintendent to discuss the Special Magistrates' recommendations.
Vote:	4-0 In Favor

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**VI. Consent Agenda**

Chairman Holcomb asked if there were any changes, additions, or deletions to the *Consent Agenda*. Superintendent Kenworthy asked that Item B. 2017-18 Out-of-Field Teachers, Item D. Resignation, Termination, and Suspension of Employment, and E. Transfer of Personnel be pulled for revision.

Motion To Approve the Consent Agenda with the exception of Items B., D., and E. pulled for revision:	Malissa Morgan
Second:	Amanda Riedel
Vote:	4-0 In Favor

**A. 2017-18 OUT-OF-FIELD TEACHERS - ESOL**

Central Elementary		
Casey, Mary	CES	0/300
Fessl-Leonard, Amber	CES	0/300
Holt, Gisele	CES	120/300
Knight, Anisa	CES	0/300
Pickles, Julee	CES	60/300
Wynkoop, Taylor	CES	0/300
Everglades Elementary		
Annis, Sara	EES	180/300
Brookhart, Megan	EES	120/300
Chamberlain, Bobbie	EES	120/300
Dellagall, Danyta	EES	0/300
Hanna, Joy	EES	0/18
Mackey, Sydney	EES	0/300
Migliaccio, Jayme	EES	60/300
Mrozowski, Samantha	EES	240/300
Rhoden, Deane	EES	0/300
Snook, Maggie	EES	120/300
North Elementary		
Brinson, Cynthia	NES	0/300
Mills, Linda Sue	NES	0/300
Murphy, Morgan	NES	120/300
Nolte, Kristin	NES	0/300
Sanders, Michelle	NES	0/300
Suarez, Leah	NES	60/300
Okeechobee Achievement Academy		
Brown, Janine	OAA	0/300
Guerrero, Ruben	OAA	0/300
Kim, Okkyol Jenny	OAA	0/300
Peresse, Marla	OAA	0/300
Woyak, Joseph	OAA	0/60
Okeechobee Freshman Campus		
Bates, Angela	OFC	60/300
Brewer, Andy	OFC	180/300
Okeechobee High School		
Carrier, Brittany	OHS	0/60
Kidd, Ashley	OHS	180/300
Leonard, Amorita	OHS	240/300
McQueen, Roneka	OHS	180/300
Skeen, Victoria	OHS	0/18
Osceola Middle School		
Blevens, Robert	OMS	0/60
Cottage, Jennifer	OMS	0/60
Doyle- White, Jordyn	OMS	0/300
Hernandez, Monica	OMS	0/60
Hudson, Pam	OMS	0/300
Lepere, Alexis	OMS	0/300
Miller, Adriel	OMS	60/300
Nielson, Taylor	OMS	0/300
Quillin, Austin	OMS	0/60
Stripling, Shannon	OMS	0/60
Walker, Kyle	OMS	0/300

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Warthen, Tesa	OMS	0/60
Wendt, Tamara	OMS	0/300
Worf, James	OMS	18/60
Zequera, Carlos	OMS	180/300
<b>Seminole Elementary</b>		
Armstrong, Krystal	SEM	60/300
Bishop, Michelle	SEM	0/300
Clark, Amanda	SEM	0/300
Hicks, Morgan	SEM	0/300
Hubbard, Stephanie	SEM	0/300
Lydic, Kara	SEM	120/300
Oliver, Cassandra	SEM	0/300
Owen, Sandra	SEM	0/300
Shockley, Leigh Ann	SEM	60/300
Wooten, Christen	SEM	0/300
<b>South Elementary</b>		
Benbow, Meagan	SES	120/300
Beigle, Jeff	SES	0/300
Brown, Julie	SES	0/300
Dobbins, Cory	SES	0/300
Higgins, Tamara	SES	0/300
Lammermeier, Amanda	SES	0/300
Marsh, Chasity	SES	0/300
Melcer, Lori	SES	60/300
Taylor, Devon	SES	0/300
Weigum, Cindy	SES	240/300
<b>Yearling Middle School</b>		
Allen, Alethea	YMS	0/60
Bosworth, Hunter	YMS	0/60
Breaux, Deanna Kelci	YMS	180/300
Close, Byron	YMS	0/60
Conner, Julie	YMS	60/300
Danese, Laureen	YMS	0/300
Dickey, Theresa	YMS	120/300
Gaucin, Caitlyn	YMS	0/60
Guerin, Jackie	YMS	120/300
Keaton, John	YMS	0/60
Lefevre, Heidi	YMS	0/300
Machado, Thomas	YMS	0/60
Mrozowski, Nicholas	YMS	60/300
Mulvey, Jennifer	YMS	0/300
Stanley, Zach	YMS	0/60

B. PULLED FOR REVISION

C. EMPLOYMENT OF PERSONNEL

Name	Position	School or Center	Effective
Blevins, II, Robert	Teacher, Social Studies, M/J	Osceola Middle School	01/08/2018
LeFevre, Heidi	Teacher, Language Arts, M/J	Yearling Middle School	12/21/2017

To correct Effective Date for Employment of Personnel originally approved January 1, 2018:

Guijosa, Ana Huerta	Recruiter Migrant Advocate	Everglades Elementary School	01/08/2018
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D. PULLED FOR REVISION

E. PULLED FOR REVISION

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F. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Gaucin, Joseph	Okeechobee High School	Short Term	01/05/2018	04/03/2018
Kinty, Emma	Yearling Middle School	Short Term	01/08/2018	04/06/2018
Kuipers, Susan	Okeechobee High School	Short Term Extension	01/17/2018	01/31/2018
Tankersley, Tammy	Transportation	Personal without pay	12/11/2017	03/13/2018
Walpole, Kathy	North Elementary School	Short Term	12/19/2017	04/02/2018

G. ADDITIONS TO SUBSTITUTE TEACHER LIST FOR 2017-18

<u>Name</u>	<u>Rank</u>
Buchanan, Kelly	III

Rank I – Less than 60 college credit hours  
Rank II – 60 or more college credit hours  
Rank III – Bachelor’s degree or higher

H. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
10 Teachers 230 Teachers 80 Teachers	Best & Brightest Scholarship Award Effective Highly Effective	\$6,000.00 Each \$800.00 Each \$1,200.00 Each	N/A	#1813 Best & Brightest

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

I. TITLE I, PART A GRANT APPLICATION FOR IMPROVING THE ACADEMIC ACHIEVEMENT OF THE DISADVANTAGED

The Board approved the Title I, Part A Grant application for Improving the Academic Achievement of the Disadvantaged in the amount of \$2,286,686.00 for the 2017-18 fiscal year.

J. TITLE II, PART A GRANT APPLICATION FOR TEACHER AND PRINCIPAL TRAINING AND RECRUITING

The Board approved the Title II, Part A, Teacher and Principal Training and Recruiting Fund Grant application in the amount of \$238,662.00, plus estimated roll forward and the allocation adjustment for the 2017-2018 school year.

K. MONTHLY FINANCIAL STATEMENT FOR DECEMBER, 2017

The Board approved the Monthly Financial Statement for December, 2017, and accepted and filed as public record.

L. BUDGET AMENDMENT #6 FOR DECEMBER, 2017

The Board approved Budget Amendment #6 for December, 2017.

M. WARRANT REGISTER FOR JANUARY, 2018

The Board approved the Warrant Register for January, 2018, as follows:

General Disbursement Account – Warrants #166489 thru #166808

Operating General Fund	\$ 1,247,623.72
Federal Programs Fund	22,304.06
Food Service Fund	166,744.32
Capital Improvement Fund	<u>60,083.08</u>
Total	\$ 1,496,755.18

Item Pulled for Revision:

B. 2017-2018 OUT-OF-FIELD TEACHERS

<b>Central Elementary School</b>		
Davis, Morgan	Guidance	Earned 6 Semester Hours
<b>Everglades Elementary School</b>		
Waldron, Debbie	Reading	1 <sup>st</sup> Year of Assignment

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<b>North Elementary School</b>		
Leach, Patricia	Guidance	Earned 6 Semester Hours
Maggio, Christina	Elementary	1 <sup>st</sup> Year of Assignment
Nolte, Kristi	Gifted	1 <sup>st</sup> Year of Assignment
<b>Okeechobee Achievement Academy</b>		
Brown, Janine	Elementary	1 <sup>st</sup> Year of Assignment
Guerrero, Ruben	ESE	1 <sup>st</sup> Year of Assignment
Kim, Okkyol	ESE	1 <sup>st</sup> Year of Assignment
Peresse, Marla	Early Childhood	1 <sup>st</sup> Year of Assignment
Woyak, Joseph	ESE	1 <sup>st</sup> Year of Assignment
<b>Okeechobee Freshman Campus / Okeechobee High School</b>		
Bates, Angela	Reading	Earned 6 Semester Hours
Gray-Lagos, Gena	English	1 <sup>st</sup> Year of Assignment
Newsome, Aaron	ESE	1 <sup>st</sup> Year of Assignment
Zorich, Jean	English	1 <sup>st</sup> Year of Assignment
<b>Okeechobee High School</b>		
Carrier, Brittany	Science	1 <sup>st</sup> Year of Assignment
Wagner, Elizabeth	Guidance	Earned 6 Semester Hours
<b>Osceola Middle School</b>		
Botello, Jorje	ESE	1 <sup>st</sup> Year of Assignment
Brooks, Sally	ESE	1 <sup>st</sup> Year of Assignment
Causier, Tami	English	1 <sup>st</sup> Year of Assignment
Cottage, Jennifer	MathESE	1 <sup>st</sup> Year of Assignment
Daschke, Christina	ESE	1 <sup>st</sup> Year of Assignment
Denney, John	ESE	1 <sup>st</sup> Year of Assignment
Felix, Jamie	Math	1 <sup>st</sup> Year of Assignment
Hughes, Jennifer	English	1 <sup>st</sup> Year of Assignment
Lepere, Alexis	ESE	1 <sup>st</sup> Year of Assignment
Miller, Adriel	Reading	Earned 6 Semester Hours
Perman, Justin	English	1 <sup>st</sup> Year of Assignment
Stripling, Shannon	Math	1 <sup>st</sup> Year of Assignment
Vinson, Barbara	Math	1 <sup>st</sup> Year of Assignment
Wendt, Tamara	ESE	1 <sup>st</sup> Year of Assignment
Wise, Harold	Guidance	Earned 6 Semester Hours
<b>Seminole Elementary School</b>		
<del>Bishop, Michelle</del>	<del>ESE</del>	<del>1<sup>st</sup> Year of Assignment</del>
<b>South Elementary School</b>		
Hawk, Heather	Reading	1 <sup>st</sup> Year of Assignment
Taylor, Devon	Elementary	1 <sup>st</sup> Year of Assignment
<b>Yearling Middle School</b>		
Breaux, Deanna Kelci	Math/Social Studies	1 <sup>st</sup> Year of Assignment
Close, Byron	Science	1 <sup>st</sup> Year of Assignment
<del>Conner, Julie</del>	<del>Elementary</del>	<del>1<sup>st</sup> Year of Assignment</del>
<del>Guerin, Jackie</del>	<del>Reading</del>	<del>Earned 6 Semester Hour</del>
Medrano, Maria	Guidance	1 <sup>st</sup> Year of Assignment
Mitchum, Andrea	English	1 <sup>st</sup> Year of Assignment

Motion:	Amanda Riedel
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that the corrections reflect a subject area correction and teachers no longer teaching in the subject areas listed.
Vote:	4-0 In Favor

**D. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT**

Name	Position	School or Center	Effective Date
Stewart, Jerome Retirement	Custodian II	Central Elementary School	02/01/2018

That Kristen Colburn, Paraprofessional, ESE Ages 6-21, Okeechobee Achievement Academy, be terminated as a probationary employee effective January 30, 2018.

That Kimberly Nunez, Teacher VE Full Time, North Elementary School be terminated as a probationary employee effective December 25, 2017, in accordance with Florida Statute 1012.335.

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That the suspension of employment for Mark Ward be extended ~~through March 13, 2018~~ pending resignation.

That the resignation of Mark Ward, Teacher, Social Studies, Okeechobee High School, be accepted with prejudice effective March 12, 2018, due to lack of sufficient notice.

Motion:	Dixie Ball
Second:	Malissa Morgan
Discussion/Additional Information	<p>Chairman Holcomb read the recommendation. Superintendent Kenworthy stated that one item on the recommendation had a correction and an additional statement was added.</p> <p>Attorney Conely stated that Kimberley Nunez submitted a Request to Address the School Board.</p> <p>Chairman Holcomb invited Ms. Nunez to the podium and explained that she would have five minutes to address this Agenda item.</p> <p>Ms. Nunez explained her former positions prior to becoming a classroom teacher at North Elementary School. Ms. Nunez stated that on December 22, she met with Principal Robinson who released her as a probationary employee, effective that day. Ms. Nunez explained that she had an evaluation a week earlier and received a note for doing a good job. She further explained some of her summative results and questioned why she was terminated, she stated it may be personal. Ms. Nunez has since received several forms from the District showing different termination dates. Ms. Nunez said that she did not receive an exit interview and that her insurance ended on January 1, 2018, with no option to extend. She requested a copy of her personnel file, it was delayed due to second floor construction.</p> <p>Ms. Nunez shared copies of documents with Board members.</p> <p>Chairman Holcomb said that she was sorry for the confusion and that the District should do a better job for exiting staff. Superintendent Kenworthy explained that Director of Human Resources, Sherry Wise, is drafting a document to assist staff as they exit the District. Member Ball has concern with the evaluation and note, described by Ms. Nunez, and that she was not given an opportunity to learn about concerns ahead of time to change behaviors or address issues.</p> <p>Member Morgan stated that the mid-year evaluation has four domains and asked Ms. Nunez for more information on the remaining domains. Ms. Nunez said that she applied for a job at another school and had a meeting. She felt that might have had an impact on Ms. Robinson's decision. Ms. Nunez said that Ms. Robinson stated during the summative meeting that they needed to work better together, and that she was a new teacher and you learn as you go.</p> <p>Member Morgan asked if the other position developed. Ms. Nunez said that Principal Weigum stated she was not truthful about her performance.</p> <p>Member Riedel said that the District can do better, and that the positive note may have mislead Ms. Nunez.</p>
Vote:	3 In Favor 1 Opposed: Vice-Chairman Ball

E. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Maggio, Christina	Teacher, ESE/EBD Secondary Okeechobee Achievement Academy	Teacher, VE (Full-time) North Elementary School	02/12/2018

~~To correct Effective Date for Transfer originally approved August 15, 2017:~~

<del>Duke, Melissa</del>	<del>Teacher, Kindergarten North Elementary School</del>	<del>Teacher, 3<sup>rd</sup>-Grade South Elementary School</del>	<del>10/03/2017</del>
Motion:			
Second:			
Discussion/Additional Information	Superintendent Kenworthy stated that		
Vote:	4-0 In Favor		

**VII. Information Items**

A. SUPERINTENDENT

- The Accreditation went very well. The Superintendent thanked Toni Wiersma for her leadership during the process. It is very encouraging, results should be known in forty-five days.
- All schools and offices will be closed Monday, for Presidents' Day.
- Thanked the audience and the Board for supporting the Banquet.
- Thanked the audience and the Board for supporting the Science Fair.

B. SCHOOL BOARD MEMBERS - NONE

C. SCHOOL BOARD ATTORNEY - NONE

D. PUBLIC -

- The following residents of Berman Road completed a Request to Address the School Board form. Chairman Holcomb invited each resident to speak and reminded them of the five minute limit.
  - Ashley Tripp – Stated that this was her first Board meeting and that she was impressed with the process. Ms. Tripp applauded the District for recognizing Ag, rodeo, and Career and Technical Education. She stated that she has lived on Berman Road for nine years and has concerns with the increasing truck traffic, the speed in which the trucks travel on a road zoned residential/Ag and for student and bus safety. Ashley shared incidents involving trucks, speed and recklessness as well as near-miss incidents involving trucks and school buses. She expressed concern for students waiting at bus stops along Berman Road. Some students are picked up while it is still dark by the bus. Ms. Tripp met with County Commissioners in an attempt to solve the problem before there is a tragedy. Ms. Tripp asked the Board to ask Commissioners to increase law enforcement: Sheriff, FHP and DOT and to ticket drivers and increase patrol. She encouraged all parties to come to the table for a solution and include Waste Management.
  - Andre Walther – A resident of Berman Road for three years and a law enforcement officer for Palm Beach County. Mr. Walther shared examples of incidents and close calls with trucks and school buses on Berman Rd. He asked that the Board get FHP/DOT involved and to ask for enforcement of the speed limit.
  - Holly Walther – A resident of Berman Rd. discussed her concerns for the safety of students and buses on Berman Rd. Discussed possible side road options for bus stops. Ms. Walther said there are thirty-six stops/3 tiers each day on Berman Rd.
  - Katie Walther – A Berman Rd. resident and student, stated that trucks do not slow down and rarely stop for buses. Member Morgan asked if we should reroute until we can do something. The Superintendent said the District would check on the accessibility of side roads along Berman Rd. and reach out to the Sheriff, FHP and DOT. Member Morgan suggested speaking with Waste Management regarding the trucks and asked if a deputy with flashing lights could accompany Berman Rd. buses.

**VIII. Adjournment**

There being no further business to discuss, on a motion by Dixie Ball, seconded by Malissa Morgan, the Board adjourned at 7:55 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, March 13, 2018, at 700 S.W. 2<sup>nd</sup> Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File

Jill Holcomb  
Chairman

Signature on File

Ken Kenworthy  
Superintendent of Schools