



Annual Notification of Nondiscrimination for Vocational Education Programs

The School District of Okeechobee County has adopted Board Policy 6.43, Unlawful Discrimination Prohibited. No person shall, on the basis of race, color, religion, gender, pregnancy, age, national or ethnic origin, genetic information, political beliefs, marital status, sexual orientation, gender identity, disability, if otherwise qualified, social and family background or on the basis of the use of a language other than English by Limited English Proficiency (LEP) students, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity, or in any employment conditions or practices conducted by this School District, except as provided by law.

The School District of Okeechobee County shall comply with all federal and state laws which include the Title II of the Americans with Disabilities Act of 1990, as amended by the ADA Amendments Act of 2008 (ADAAA), Title IX, Section 504, Florida Education Equity Act, Age Discrimination in Employment Act (ADEA), Genetic Information Non-Discrimination Act of 2008 (GINA), and the Boy Scouts of America Equal Access Act.

The School District of Okeechobee County offers career and technical education pathways and academies for all students. Based on their interest a student may enroll in any of the following programs: Technical Ag Operations, Animal Science and Services, Aquaculture, Automotive Maintenance & Light Repair, Building Construction Technologies, Digital Design, Electrocardiograph Aide, and Nursing Assistant. The lack of English language skills will not be a barrier to admission or participation in the Career Technical Education Programs (CTE).

Any employee, student, applicant for admissions, or applicant for employment who believes he/she has been discriminated against or has been harassed by another employee, student, or third party is encouraged to use the Equity Plan Grievance Procedure for filing complaints. Complaints may be filed with the principal or immediate supervisor, District Equity Coordinator/Director of Human Resources or the Superintendent.

Director of Human Resources

Title II, Title IX and the Florida Education Equity Act Complaints and

ADA/Section 504 Complaints

700 SW 2nd Avenue, Okeechobee, FL 34974

(863) 462-5000 Ext. 1067

<http://www.okee.k12.fl.us/cte%20non-discrimination-notice>