

Minutes of
Okeechobee County School Board Meeting
June 13, 2017
6:00 p.m.

I. Call to Order

Call to Order: Vice Chairman Holcomb

Present: District 1 – Joe Arnold
District 3 – Dixie Ball
District 4 – Amanda Fuchswanz
District 5 – Jill Holcomb, Vice Chairman

Ken Kenworthy, Superintendent of Schools
Tom Conely, School Board Attorney

Absent: District 2 – Malissa Morgan, Chairman

Invocation: Pastor Doug Ryan, Treasure Island Baptist Church
Pledge of Allegiance: Led by Vice Chairman Holcomb

II. Recognition Items

★ **Student Recognition**

- State Science and Engineering Fair Participants
- International Science Fair Participant
- STEM Scholars

★ **Staff Recognition**

- Retirements
 - Joi Turbeville, Director of Finance, 28 Years
 - Mary McWaters, Teacher, Yearling Middle School, 33 Years
 - John Wright, Computer Teacher, Everglades Elementary School, 30 Years
 - Bruce Quinlin, Data Processor, Okeechobee Achievement Academy, 25 Years
 - Terry Turbeville, Custodian I, Osceola Middle School, 13 Years
 - Dennis Williams, Head Mechanic, Transportation, 35 Years

-----**SCHEDULED RECESS**-----

III. Legislative Session Summary

- Superintendent Kenworthy presented a powerpoint presentation to update the Board and community on the budget, HB 7069 and other bills.

| FEFP CALCULATIONS | | | | |
|---------------------------------------|----------------------------|--|------------------------------|---------------------|
| | 2016-17 4th Calculation | 2017-18 Conference Report 5/5/17 | 2017-18 HB 3A 6/5/2017 | HB3A to 4th Calc |
| UFTE | 6,477.13 | 6,523.21 | 6,523.21 | 46.08 |
| WFTE | 6,828.26 | 6,841.85 | 6,841.85 | 13.59 |
| BSA | 4,180.71 | 4,133.84 | 4,233.35 | 42.54 |
| COST DIFF. | 0.9706 | 0.9753 | 0.9753 | 0.0059 |
| BASE FUNDING | 27,675,144.00 | 27,853,057.00 | 28,328,816.00 | 751,672.00 |
| DECLINING ENROLLMENT | 0.00 | 0.00 | 0.00 | 0.00 |
| SPARSITY SUPPLEMENT | 817,334.00 | 822,962.00 | 812,022.00 | -4,732.00 |
| SAFE SCHOOLS | 190,414.00 | 189,494.00 | 189,494.00 | -920.00 |
| 25 MILLAGE COMPRESSION | 1,702,907.00 | 1,833,283.00 | 1,833,283.00 | 130,376.00 |
| 7.48 MILLAGE COMPRESSION | 1,968,870.00 | 1,977,923.00 | 1,977,923.00 | 9,053.00 |
| SAJ | 378,154.00 | 380,498.00 | 380,498.00 | 2,344.00 |
| READING ALLOCATION | 2,895,208.00 | 2,895,508.00 | 2,895,508.00 | -700.00 |
| ESSE GUARANTEE | 249,917.00 | 250,081.00 | 250,081.00 | 164.00 |
| DJJ SUPPLEMENT | 109,079.00 | 109,629.00 | 109,629.00 | -1,841.00 |
| TEACHERS' CLASSROOM SUPPLY ASSISTANCE | 522,853.00 | 533,852.00 | 533,852.00 | 10,999.00 |
| INSTRUCTIONAL MATERIALS | 1,845,278.00 | 1,860,003.00 | 1,860,003.00 | 14,725.00 |
| TRANSPORTATION | 601,607.00 | 601,462.00 | 601,462.00 | -145.00 |
| DIGITAL CLASSROOMS ALLOCATION | 21,519.00 | 22,162.00 | 17,299.00 | -4,220.00 |
| VIRTUAL EDUCATION CONTRIBUTION | 1,716.00 | 1,716.00 | 1,716.00 | 0.00 |
| TEACHER SALARY INCREASE ALLOCATION | 0.00 | 0.00 | 0.00 | 0.00 |
| ADDITIONAL ALLOCATION | 0.00 | 0.00 | 0.00 | 0.00 |
| GROSS FEFP | 38,479,061.00 | 38,915,900.00 | 39,374,446.00 | 895,385.00 |

Mr. Kenworthy provided FEFP calculations to show where we are financially and how the changes will affect the District.

The base funding was increased due to Special Session, showing an increase of \$751,672.

Gross receipts total \$895,385.

We should thank the Governor for going into Special Session.

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|-------------------------------------|----------------------|----------------------|----------------------|---------------------|
| LESS: RLE | -7,847,577.00 | -7,928,054.00 | -7,917,174.00 | -69,597.00 |
| PRORATION TO FUNDS AVAILABLE | -18,245.00 | -18,245.00 | -18,245.00 | 0.00 |
| PRIOR YEAR ADJUST | 12,053.00 | 12,053.00 | 12,053.00 | 0.00 |
| | 30,625,292.00 | 30,987,846.00 | 31,457,272.00 | 831,980.00 |
| MCKAY ADJUST | -296,510.00 | 0.00 | 0.00 | 296,510.00 |
| INSTRUCTIONAL MATERIALS SCHOLARSHIP | 0.00 | 0.00 | 0.00 | 0.00 |
| NET FEFP | 30,328,782.00 | 30,987,846.00 | 31,457,272.00 | 1,128,490.00 |
| LOTTERY | 345,972.00 | 346,342.00 | 346,342.00 | 370.00 |
| SCHOOL RECOGNITION | 345,972.00 | 346,342.00 | 346,342.00 | 370.00 |
| CLASS-SIZE REDUCTION | 6,871,731.00 | 6,717,491.00 | 6,717,491.00 | 45,760.00 |
| TOTAL CATEGORICALS | 6,871,731.00 | 6,717,491.00 | 6,717,491.00 | 45,760.00 |
| TOTAL STATE FUNDS | 37,346,485.00 | 38,051,679.00 | 38,521,105.00 | 1,174,620.00 |
| CERTIFIED TAX ROLL | 1,775,534,174 | 1,888,927,279 | 1,888,927,279 | 113,393,105.00 |
| 2016/17 RLE 4.804 | 1,704,512,807 | 1,813,370,188 | 1,813,370,188 | 108,857,380.80 |
| 7.48 DISC MILLAGE RATE | 7,847,577.00 | 7,928,054.00 | 7,917,174.00 | 69,597.00 |
| | 1,274,976.00 | 1,356,401.00 | 1,356,401.00 | 81,425.00 |
| TOTAL LOCAL TAX REVENUE | 9,122,553.00 | 9,284,455.00 | 9,273,575.00 | 151,022.00 |
| TOTAL STATE / LOCAL | 46,469,038.00 | 47,336,134.00 | 47,794,680.00 | 1,325,642.00 |

McKay funds are allocated to the District then flow through to the school outside the District in which the student enrolls.

District finances are based on the Certified Tax Roll and millage rate.

Total State/Local shows an increase of \$1,325,642.

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| | |
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| <h3 style="margin: 0;">2017-18 Increases</h3> <ul style="list-style-type: none"> Florida Retirement System Contributions - \$100,000 Increase in energy and waste disposal - \$85,000 Purchase of Instructional Materials - \$150,000 Dual Enrollment Tuition - \$15,000 Additional Therapy Costs - \$150,000 New Positions? | <p>FPL advertised an increase and Waste Management will increase their rate for the first time in eleven years. Materials include new reading and social studies curriculum. Dual Enrollment is not an increase to tuition, but additional students taking classes. Therapy costs continue to rise as the District serves more students with 504 plans. Positions will be looked at closer once the budget is set to determine if new positions, allocated last month, can be funded with the current budget.</p> |
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| <h3 style="margin: 0;">HB 7069</h3> <ul style="list-style-type: none"> Education Train Bill 274 Page Bill 19 Page Introduction 76 Pages of Staff Analysis Presented to the Governor Monday June 12, 2017 Options: <ul style="list-style-type: none"> Sign by June 27, 2017 Veto Let it become law without action | <p>Historically the introduction is about half a page, not this year the introduction is 19 pages.</p> |
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| <h3 style="margin: 0;">HB 7069</h3> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th style="width: 33%;">Topic</th> <th style="width: 33%;">Pro</th> <th style="width: 33%;">Con</th> </tr> </thead> <tbody> <tr> <td>Florida School for Boys</td> <td>Eliminates a special funding category from the state budget. Proviso language in the budget outlines cooperative meeting to determine how to fund in the future</td> <td>Okeechobee County Schools could end up running the residential facility</td> </tr> <tr> <td>Supplemental Academic Instruction for lowest 300</td> <td>Incorporates funding into FEFP as opposed to proviso</td> <td>Amount of funding does not cover actual cost to extend the day a full 60 minutes</td> </tr> <tr> <td>Bonus caps removed for AP and CTE</td> <td>Additional bonuses for specified teachers</td> <td>No increased funding to cover</td> </tr> </tbody> </table> | Topic | Pro | Con | Florida School for Boys | Eliminates a special funding category from the state budget. Proviso language in the budget outlines cooperative meeting to determine how to fund in the future | Okeechobee County Schools could end up running the residential facility | Supplemental Academic Instruction for lowest 300 | Incorporates funding into FEFP as opposed to proviso | Amount of funding does not cover actual cost to extend the day a full 60 minutes | Bonus caps removed for AP and CTE | Additional bonuses for specified teachers | No increased funding to cover | <p>Mr. Kenworthy reviewed each pro and con for the topics covered in HB 7069.</p> |
|--|---|--|-----|-------------------------|---|---|--|--|--|-----------------------------------|---|-------------------------------|---|
| Topic | Pro | Con | | | | | | | | | | | |
| Florida School for Boys | Eliminates a special funding category from the state budget. Proviso language in the budget outlines cooperative meeting to determine how to fund in the future | Okeechobee County Schools could end up running the residential facility | | | | | | | | | | | |
| Supplemental Academic Instruction for lowest 300 | Incorporates funding into FEFP as opposed to proviso | Amount of funding does not cover actual cost to extend the day a full 60 minutes | | | | | | | | | | | |
| Bonus caps removed for AP and CTE | Additional bonuses for specified teachers | No increased funding to cover | | | | | | | | | | | |

| Topic | Pro | Con |
|--|---|---|
| Eliminates requirement of middle schoolers to complete a course in career planning | Eliminates course | Eliminates course |
| Educator certification requirements | Improves response time Perks for HE teachers | Does little to improve burden for most new teachers |
| Review to combine certification areas | Mentorships required | Very few beginning teachers are highly effective |
| Teacher Prep Program | Allows inservice points for mentor and mentee Requires research based strategies be taught to help teachers earn reading endorsement | No funding |
| Deletes student definition for attire | LEA governs attire | Okeechobee did not participate, Governor vetoed incentive |

| Topic | Pro | Con |
|---------|--|---|
| Testing | Eliminates Alg 2, EOC | Missed opportunity to really scale back high stakes testing |
| | Eliminates PE test for those in two seasons of varsity sports | |
| | Earn credit for passing industry cert without taking class | |
| | Paper based tests in grades 3-6 for 2017-18 | |
| | Paper based tests for all 2018-19 | |
| | FSA test date to occur no earlier than April 1 not to exceed a 2 week window | |
| | All other tests not earlier than May 1 | |

| Topic | Pro | Con |
|--------------------------|--|--|
| American Founder's Month | Public schools encouraged to coordinate instruction related to our nation's founding fathers | Required literacy at college level |
| Charter Schools | Standard contract required | Exempt from all local zoning and land use regulations Caps administration fees by local district Charter governing board may serve as LEA Charter School eligible for 1.5 millage funding |
| School Grades | | Requires certain students that transfer to a private school to count in graduation rate |

| Topic | Pro | Con |
|-----------------------|---|---|
| Study - ACT/SAT | Study to authorize use of ACT/SAT instead of FSA | Timing of FSA occurs before SAT and ACT are administered |
| VAM | Each school district may, but is not required, to use VAM | Alternatives to VAM |
| Early Warning System | Expand to K-8 | Duplication of services |
| Educational Emergency | Ability to renegotiate contracts at D or F schools | Requires MOU |
| Educational Contracts | Districts may not award an annual contract on contingency | Must delete from collective bargaining agreement |
| Title I Funding | Redirects funds to school site | Eliminates district-wide programming Increased reporting burden on schools Eliminates bulk purchasing Eliminates consistency in school programming |

| Topic | Pro | Con |
|--------------------|--|---|
| Schools of Hope | Additional funding for select 25 persistently low performing schools for wrap-around services | \$140 million from the state budget Lower standards for teachers and administrators Out of state charter preference |
| Best and Brightest | \$6,000 for highly effective teachers and at the 90 th percentile on SAT/ACT Highly effective teachers receive a \$1,200 bonus Effective teachers receive a \$800 bonus Principals \$4,000 non-title school Principals \$5,000 title school | \$234 million from the state budget Proration if funds do not cover Bonus not subject to retirement Only includes classroom teachers Principal program based on percentile of Best and Brightest at school site |

| Topic | Pro | Con |
|---|--|---|
| Use of Sunscreen | Use of Sunscreen | |
| Excused absences for treatment of autism | Excused absences for treatment of autism | |
| Shared Use Task Force | Explore joint use of facilities | Who is responsible? |
| Florida Digital Classroom Allocation | Eliminates requirement plan development | |
| Recess | Mandates 20 minutes of free play recess | Scheduling will require elimination of other specials like art, music, and computer Charters exempt In addition to 150 minutes of PE per week |
| School Board Members can visit any school unannounced at any time | No change to current practice | |

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|---|---|---|
| School Board Members can visit any school unannounced at any time | No change to current practice | |
| Recalculation of ESE Guaranteed Allocation | Instead of calculating once per year, calculation will now be recalculated each survey | Allocation will fluctuate during the year impacting the budget |
| Schools of Excellence | Principal autonomy Eliminates restriction of class size Deletes minimum instructional minutes | 80 th percentile or higher for two years under the school grading system 62 or 1.8% of schools averaging 30% F/R compared to all other schools at 68% F/R |

| Other Bills | Summary |
|--|--|
| HB 293 – Middle Grades | Requires DOE to contact for a study of middle school throughout the U.S. who were high performing on NAEP |
| SB 80 – Public Records | Protects public entities against attorney fees when public records requests are for the sole purpose of profiting from specific requests |
| SB 436 – Religious Expression in Public Schools | Requires DOE to develop model policy to protect students' religious expressions as it relates to prayer, dress, limited public forums, activities and beliefs |
| HB 989 – Instructional Materials | Modifies instructional materials adoption procedures to allow a resident to object to material and requires the board to amend policies to deal with public hearings and objections. |
| HB 1109 – Private School Participation in Extracurricular Activities | Allows participation regardless of participation in FHSAA and or controlled open enrollment. |
| HB 7022 – Public Employees | Causes default retirement option to the investment plan, extended selection to 9 months, includes rate changes – Approximate cost \$100,000 to Okeechobee |

IV. Request to Address Board

- AmbuBus - Brian Sell, Mitch Smeykal, Karl Holtkamp and Ryan Hathaway**
Okeechobee County Emergency Management, Okeechobee County Health Department and Okeechobee County Fire Rescue presented a power point on AmbuBus. This project will be funded by the Rural Health Network could take a traditional school or public bus and transform it into a 16-18 passenger transport vehicle for noncritical patients. Okeechobee County has four ambulances, holding one to two patients each. In the event of an emergency, natural disaster or accident the fleet would be quickly depleted. The AmbuBus would be available for mass transport for noncritical patients. The participants are requesting a used bus from the District. The bus would be staffed by Fire Rescue and the Medical Reserve Corp and maintained and exercised by Fire Rescue. The vehicle would be available for use by the Heartland Districts, including the schools.
Member Arnold asked Mr. Kenworthy when the District will be purchasing new or adding buses to the disposal list. The Superintendent said by December 2017, Supervisor of Transportation stated possibly sooner.
- Okeechobee High School, Class of 1968 – Dowling Watford**
Mr. Watford stated that the Class of 1968 was the last class to graduate from the school now called OHS/Freshman Campus. The class will be celebrating its fiftieth reunion and would like to acknowledge graduates with names engraved on brick pavers rather than sandblasted on the walkway. The sidewalks currently have many graduates from many classes, but not the class of 1968. Mr. Watford has been in conversation with a company that will engrave the names on brick pavers and will work with a design and brick color that will complement the building and surroundings. The class has funds available for the project and would like to see it completed in time for the fall reunion festivities.
Board members agreed with the project but requested a site design to make sure the project will blend in with the buildings and grounds.

V. Approval of Minutes

- Minutes of Meeting on May 9, 2017

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| Motion: | Joe Arnold |
| Second: | Amanda Fuchswanz |
| Vote: | 4-0 In Favor |

VI. Items for Action

Vice Chairman Holcomb asked if there were any changes, additions, or deletions to the Items for Action. None were requested.

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| Approval of Items for Action Agenda | |
| Motion: | Joe Arnold |
| Second: | Dixie Ball |
| Vote: | 4-0 In Favor |

A. RATIFICATION OF MEMORANDUM OF AGREEMENT FOR SUMMER WORK SCHEDULE

Superintendent's Recommendation: That the Board ratify the Memorandum of Agreement regarding the 2017 Summer Work Schedule for Instructional personnel.

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|---------|--------------|
| Motion: | Joe Arnold |
| Second: | Dixie Ball |
| Vote: | 4-0 In Favor |

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B. RATIFICATION OF MEMORANDUM OF AGREEMENT FOR SUMMER WORK SCHEDULE

Superintendent's Recommendation: That the Board ratify a Memorandum of Agreement regarding the 2017 Summer Work Schedule for Classified personnel.

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| Motion: | Joe Arnold |
| Second: | Amanda Fuchswanz |
| Discussion/Additional Information | Superintendent Kenworthy reported that the Okeechobee County Education Association #1604 took the MOA to both the Classified and Instructional Personnel Bargaining Unit on May 24 th for a vote and there was only one opposing vote. |
| Vote: | 4-0 In Favor |

C. ADVERTISEMENT TO ADOPT BOARD POLICY 5.202 POSTSECONDARY ENROLLMENT PROGRAMS

Superintendent's Recommendation: That the Board approve advertisement to adopt School Board Policy 5.202 Postsecondary Enrollment Programs.

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| Motion: | Dixie Ball |
| Second: | Amanda Fuchswanz |
| Discussion/Additional Information | Superintendent Kenworthy stated that the proposed adoption of Policy 5.202 is required based on changes to statutes. It is called postsecondary programs but actually addresses dual enrollment programs and the procedures to participate. |
| Vote: | 4-0 In Favor |

D. ADVERTISEMENT TO ADOPT BOARD POLICY 6.501 CONFLICT OF INTEREST IN PURCHASING

Superintendent's Recommendation: That the Board approve advertisement to adopt School Board Policy 6.501 Conflict of Interest in Purchasing.

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| Motion: | Dixie Ball |
| Second: | Amanda Fuchswanz |
| Discussion/Additional Information | Superintendent Kenworthy stated that the proposed adoption of Policy 6.501 complies with statute and the District has been operating under this practice for many years. |
| Vote: | 4-0 In Favor |

E. ADVERTISEMENT TO ADOPT BOARD POLICY 8.43 UNPAID MEAL POLICY

Superintendent's Recommendation: That the Board approve advertisement to adopt School Board Policy 8.43 Unpaid Meal Policy.

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| Motion: | Dixie Ball |
| Second: | Amanda Fuchswanz |
| Discussion/Additional Information | Superintendent Kenworthy stated that the proposed adoption of Policy 8.43 is a new policy. This policy has procedures for collecting and handling unpaid meals. The Superintendent stated that a student will never go without a meal at school. |
| Vote: | 4-0 In Favor |

F. ADVERTISEMENT TO AMEND BOARD POLICY 2.40 SCHOOL IMPROVEMENT, EDUCATION ACCOUNTABILITY AND SCHOOL ADVISORY COUNCIL

Superintendent's Recommendation: That the Board approve advertisement to amend School Board Policy 2.40 School Improvement, Education Accountability and School Advisory Council.

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| Motion: | Joe Arnold |
| Second: | Amanda Fuchswanz |
| Discussion/Additional Information | Superintendent Kenworthy stated that the proposed revision includes specifically who to report to and the reporting procedures. |
| Vote: | 4-0 In Favor |

G. ADVERTISEMENT TO AMEND BOARD POLICY 3.90 CHARTER SCHOOLS

Superintendent's Recommendation: That the Board approve advertisement to amend School Board Policy 3.90 Charter Schools.

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| Motion: | Dixie Ball |
| Second: | Joe Arnold |
| Discussion/Additional Information | Superintendent Kenworthy stated that the proposed revision brings Policy 3.90 in line with statutory changes. |
| Vote: | 4-0 In Favor |

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H. ADVERTISEMENT TO AMEND BOARD POLICY 4.10 THE CURRICULUM

Superintendent's Recommendation: That the Board approve advertisement to amend School Board Policy 4.10 The Curriculum.

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| Motion: | Joe Arnold |
| Second: | Amanda Fuchswanz |
| Discussion/Additional Information | Superintendent Kenworthy stated that the proposed revision of Policy 4.10 brings the policy into compliance with Florida Statute 1002.21. The policy has been expanded to include additional curriculum at each level: elementary, middle and high school. |
| Vote: | 4-0 In Favor |

I. ADVERTISEMENT TO AMEND BOARD POLICY 5.20 CONTROLLED OPEN ENROLLMENT

Superintendent's Recommendation: That the Board approve advertisement to amend School Board Policy 5.20 Controlled Open Enrollment.

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| Motion: | Joe Arnold |
| Second: | Amanda Fuchswanz |
| Discussion/Additional Information | Superintendent Kenworthy stated that the proposed revision of Policy 5.20 brings the policy into compliance with statutes. The policy was recently approved removing school performance; this amendment adds that component back into the policy. |
| Vote: | 4-0 In Favor |

J. ADVERTISEMENT TO AMEND BOARD POLICY 5.321 BULLYING AND HARASSMENT

Superintendent's Recommendation: That the Board approve advertisement to amend School Board Policy 5.321 Bullying and Harassment.

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| Motion: | Joe Arnold |
| Second: | Dixie Ball |
| Discussion/Additional Information | Superintendent Kenworthy stated that the proposed revision of Policy 5.321 Bullying and Harassment is based on changes to the statute. The District's consultant recommended this policy change, DOE offers a model policy, the District looked at both and incorporated the language into this policy. |
| Vote: | 4-0 In Favor |

K. ADVERTISEMENT TO AMEND BOARD POLICY 5.40 STUDENT CONTROL

Superintendent's Recommendation: That the Board approve advertisement to amend School Board Policy 5.40 Student Control.

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| Motion: | Dixie Ball |
| Second: | Joe Arnold |
| Discussion/Additional Information | Superintendent Kenworthy stated that the proposed revision of Policy 5.40 includes: <ul style="list-style-type: none"> • Addition of Interventions for Diversions for more Severe Consequences • Additional language clarifying witness criteria for Corporal Punishment • Reduction of Suspension Days when possible for Attendance Purposes • Additional language clarifying Proper Dress Code Adjustments before Students return to class • Formatting and grammatical changes The changes were recommended by the Code of Conduct Committee. The committee invited individuals meeting the local racial demographics of students. The list was comprised of elementary, middle and high school parents and individuals from the community. |
| Vote: | 4-0 In Favor |

L. ADVERTISEMENT TO AMEND BOARD POLICY 6.131 TEACHING OUT-OF-FIELD

Superintendent's Recommendation: That the Board approve advertisement to amend School Board Policy 6.131 TEACHING OUT-OF-FIELD.

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| Motion: | Joe Arnold |
| Second: | Amanda Fuchswanz |
| Discussion/Additional Information | The proposed amendment of Board Policy 6.131 is required by revised statute 1012.45, F.S. |
| Vote: | 4-0 In Favor |

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M. ADVERTISEMENT TO AMEND BOARD POLICY 7.11 SCHOOL FOOD SERVICE FUNDS

Superintendent's Recommendation: That the Board approve advertisement to amend School Board Policy 7.11 SCHOOL FOOD SERVICE FUNDS.

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| Motion: | Joe Arnold |
| Second: | Amanda Fuchswanz |
| Discussion/Additional Information | The proposed amendment of Board Policy 7.11 reflects a practice no longer in place. When the Unpaid Meal Plan was addressed all related plans were reviewed and corrections were made. |
| Vote: | 4-0 In Favor |

N. ADVERTISEMENT TO AMEND BOARD POLICY 8.40 GENERAL FOOD SERVICE REQUIREMENTS

Superintendent's Recommendation: That the Board approve advertisement to amend School Board Policy 8.40 GENERAL FOOD SERVICE REQUIREMENTS.

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| Motion: | Dixie Ball |
| Second: | Amanda Fuchswanz |
| Discussion/Additional Information | The proposed amendment of Board Policy 8.40 reflects current practice. |
| Vote: | 4-0 In Favor |

O. ADVERTISEMENT TO AMEND BOARD POLICY 8.41 MEAL PATTERNS

Superintendent's Recommendation: That the Board approve advertisement to amend School Board Policy 8.41 MEAL PATTERNS.

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| Motion: | Dixie Ball |
| Second: | Amanda Fuchswanz |
| Discussion/Additional Information | The proposed amendment of Board Policy 8.41 reflects current practice. |
| Vote: | 4-0 In Favor |

P. ADVERTISEMENT TO AMEND BOARD POLICY 8.45 SCHOOL BREAKFAST PROGRAM

Superintendent's Recommendation: That the Board approve advertisement to amend School Board Policy 8.45 SCHOOL BREAKFAST PROGRAM.

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| Motion: | Dixie Ball |
| Second: | Joe Arnold |
| Discussion/Additional Information | The proposed amendment of Board Policy 8.45 reflects current practice. |
| Vote: | 4-0 In Favor |

Q. COMPREHENSIVE SAFETY INSPECTION REPORT FOR 2016-17

Superintendent's Recommendation: That the Board approve the Comprehensive Safety Inspection Report (SREF) for the fiscal year 2016-17 for the School District of Okeechobee County.

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| Motion: | Joe Arnold |
| Second: | Amanda Fuchswanz |
| Discussion/Additional Information | Brian Barrett, Director of Operations, provided a brief summary of the annual state required SREF report to the Board. Mr. Barrett stated that many of the pending items will be completed this summer by contractors and the Maintenance Department. Mark Moore and the Fire Department completed the inspections, with 614 write-ups this year, compared to 684 last year. |
| Vote: | 4-0 In Favor |

R. CONTRACT FOR LEGAL SERVICES FOR 2017-18

Superintendent's Recommendation: That the Board approve a contract with Conely & Conely, P.A. for legal services to the Board for the 2017-18 fiscal year.

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| Motion: | Amanda Fuchswanz |
| Second: | Dixie Ball |
| Discussion/Additional Information | Mr. Kenworthy stated that this language cleans up the contract and makes it more visible as current practice. |
| Vote: | 4-0 In Favor |

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S. DISTRICT TO DISTRICT AGREEMENT

Superintendent's Recommendation: That the Board approve the Agreement with District to District effective May 15, 2017, through June 30, 2018.

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| Motion: | Dixie Ball |
| Second: | Amanda Fuchswanz |
| Discussion/Additional Information | Superintendent Kenworthy stated this is a new agreement. D2D and UnBoundEd middle school coaching pilot will provide professional development for the middle school principals, reading coaches and the district math/science coach. It will also provide for participation in the Standards Institute. |
| Vote: | 4-0 In Favor |

T. APPOINTMENT OF BOARD MEMBER AND CITIZEN MEMBER TO VALUE ADJUSTMENT BOARD

Superintendent's Recommendation: That the Board appoint one (1) member, one (1) citizen member, and alternates for both to serve on the County Value Adjustment Board.

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| Motion: | Joe Arnold made a motion that Dixie Ball be appointed to represent the School Board on the Value Adjustment Board and that Jill Holcomb be appointed as the alternate member; and that Michael Sumner be appointed as the School Board's citizen appointee and Anita Nunez be appointed as alternate citizen appointee. Both citizen appointees previously agreed to serve another term. |
| Second: | Dixie Ball |
| Vote: | 4-0 In Favor |

U. BID AND CONTRACT FOR LAWN CARE SERVICE AT OKEECHOBEE HIGH SCHOOL/FRESHMAN CAMPUS REVISED

Superintendent's Recommendation: That the Board approve the bid for lawn care service at Okeechobee High School/Freshman Campus, 610 S.W. 2nd Avenue, awarded to Charles Hood in the amount of \$12,000.

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| Motion: | Dixie Ball |
| Second: | Amanda Fuchswanz |
| Discussion/Additional Information | Superintendent Kenworthy stated that after issuing an invitation to bid, six (6) bids were received. The bid opening occurred on April 10, 2017, at 11:00 a.m. in the office of the Director of Operations. Director Barrett stated this company services another school and does a good job. The contract was approved May 9, 2017, incorrectly stating six (6) months in Article 3.01, the revised contract states the correct contract period of three (3) years. |
| Vote: | 4-0 In Favor |

V. BID AND CONTRACT FOR EES PAINT PROJECT

Superintendent's Recommendation: That the Board approve the bid for the Interior Painting Project at Everglades Elementary School and a contract submitted by Champion Coatings in the amount of \$74,750.00.

| | |
|-----------------------------------|--|
| Motion: | Joe Arnold |
| Second: | Dixie Ball |
| Discussion/Additional Information | Superintendent Kenworthy stated that after issuing an invitation to bid, two (2) bids were received. The bid opening occurred on May 15, 2017, at 8:00 a.m. in the office of the Director of Operations. Director Barrett stated Champion Coating's bid was almost half of the other bidder. |
| Vote: | 4-0 In Favor |

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W. BID AND CONTRACT FOR OMS EXTERNAL LAWN MOWING PROJECT

Superintendent's Recommendation: That the Board approve the bid for the External Lawn Mowing Project at Osceola Middle School and a contract submitted by The Beautiful View Landscape, in the amount of \$6,600.00.

| | |
|-----------------------------------|--|
| Motion: | Joe Arnold |
| Second: | Amanda Fuchswanz |
| Discussion/Additional Information | Superintendent Kenworthy stated that after issuing an invitation to bid, five (5) bids were received. The bid opening occurred on June 2, 2017, at 9:00 a.m. in the office of the Director of Operations. Director Barrett stated this is the first contract with this vendor. |
| Vote: | 4-0 In Favor |

X. APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT

Superintendent's Recommendation: That the following Instructional Personnel be appointed for the 2017-18 school year on Annual Contract:

| | | |
|--------------------------------|--------------------------------------|--------------------------------------|
| <u>North Elementary</u> | <u>Osceola Middle</u> | <u>Okeechobee High School</u> |
| Keller, Elaine | Hernandez, Monica Miller, Richard | Prescott, Jared |

| | |
|---------|--------------|
| Motion: | Dixie Ball |
| Second: | Joe Arnold |
| Vote: | 4-0 In Favor |

Y. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2017-18

Superintendent's Recommendation: That the Board approve the following revisions to personnel allocations for the 2017-18 fiscal year:

| Instructional Personnel | | | | | |
|-------------------------|--------------|---|---------------------|-------------------------------|----------------|
| Action | | | | | |
| Add | Delete | # | Position | Location | Effective Date |
| | ✓ | 4 | Staffing Specialist | Exceptional Student Education | 08-03-2017 |
| ✓ | | 4 | Resource Specialist | Exceptional Student Education | 08-03-2017 |
| Motion: | Dixie Ball | | | | |
| Second: | Joe Arnold | | | | |
| Vote: | 4-0 In Favor | | | | |

VII. Consent Agenda

Vice Chairman Holcomb asked if there were any changes, additions, or deletions to the *Consent Agenda*. Superintendent Kenworthy asked that Item A. Employment of Temporary Personnel, Item B. Employment of Personnel, Item. F. Payments to Personnel and Item. P. Industry Certification Teacher Bonus Funding be pulled for revision.

| | |
|---|------------------|
| Motion to Approve the Consent Agenda pulling Items A., B., F. and P.: | Joe Arnold |
| Second: | Amanda Fuchswanz |
| Vote: | 4-0 In Favor |

A. Pulled for Revision

B. Pulled for Revision

C. EMPLOYMENT OF SUMMER SCHOOL PERSONNEL

Superintendent's Recommendation: That the following personnel be employed for the 2017 Summer School term, pending student enrollment, at the following rates of pay:

- Teachers - \$23.00 per hour
- Paraprofessionals - \$12.00 per hour
- Food Service - \$12.00 per hour
- Regular Substitute Teachers – Paid according to Salary Schedule #1A

Summer School/Summer Programs will be funded by SAI and County funds. Summer Food Program will be funded by Summer Feeding.

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| South Elementary School | | Okeechobee High School |
|--|-------------------------------|-------------------------------|
| 3rd Grade Reading Teachers | ESE Teachers | ESE Teachers |
| Bryner, Britani, Facilitator | Keith, Cassandra (ESE) | Higgins, Tamara |
| Coldiron, Suzann | Wharin, Michael (ESE) | Kuipers, Susan |
| Rackley, Aryne | | |
| Tedders, Dana | ESE Paraprofessionals | ESE Paraprofessionals |
| Ward, Jerilyn | Moore, Jermaine | Anuez, Jackie |
| Willeys, Kimberly | Rose, Brandon | Bishop, Katrina |
| | Taylor, Tasha, Interpreter | Blanco, Cynthia, Interpreter |
| Paraprofessionals | | Clark, Amanda |
| McCranie, Lacey, Clinic | Okeechobee High School | Thomas, Barbara |
| Szentmartoni, Verna Carol | Substitutes | |
| | Bostic, Victoria | Paraprofessionals |
| | Colburn, Kristin | Pharr, Laura, Clinic |
| | Estrada, Johnny | |
| | Schrock, Jonathan | |
| | Wasson, Lydia | |

Food Service

| | | |
|-----------------|----------------|-------------------|
| Bailey, Sherrie | Fowler, Martha | Olmsted, Grace |
| Bigford, Jamie | Fraser, Camren | Rhuda, Jimmie |
| Bouilly, Dana | Hendrix, Janet | Smith, Rebecca |
| Denisuk, Jean | Kane, Tiffany | Wharin, RoseMarie |
| Cabrera, Maria | Morgan, Eva | |

D. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

| <u>Name</u> | <u>Position</u> | <u>School or Center</u> | <u>Effective Date</u> |
|-------------------------------|---------------------------------|--------------------------------|------------------------------|
| Brumbeloe, Ashley | Teacher, First | South Elementary School | 06/01/2017 |
| Curtis, Aaron | Teacher, ESE/EBD | Okeechobee Achievement Academy | 06/01/2017 |
| Emery, Shelly | Teacher, First | Everglades Elementary School | 06/01/2017 |
| Erwin, Rafe | Paraprofessional, General | Okeechobee High School | 06/01/2017 |
| Erwin, Jr. Rex | Teacher, VE (Inclusion) | Seminole Elementary School | 06/01/2017 |
| Garcia, Elia | 229 School Secretary | Yearling Middle School | 06/21/2017 |
| Hall, Laura | Teacher, Fourth | South Elementary School | 06/01/2017 |
| Kindell, Logan | Paraprofessional, Clerical | Okeechobee High School | 05/16/2017 |
| Knowles, Deanna | Bus Aide, ESE | Transportation | 03/30/2017 |
| McWaters, Mary Retirement | Teacher, Math-Elem | Yearling Middle School | 06/01/2017 |
| Padrick, Taylor | Teacher, Fourth | Central Elementary School | 06/01/2017 |
| Phillips, David A. | Bus Driver, 6 hr | Transportation | 05/30/2017 |
| Ramirez, Marialejandra Zapata | Paraprofessional, Instructional | South Elementary School | 06/01/2017 |
| Shuker, Nicole | Teacher, Kindergarten | Everglades Elementary School | 06/01/2017 |
| Simpson, Judith | Teacher, PK Handicap | Okeechobee Achievement Academy | 06/01/2017 |
| Wright, John Retirement | Computer Ed-E | Everglades Elementary School | 06/01/2017 |

E. LEAVE REQUESTS

| <u>Name</u> | <u>School</u> | <u>Leave Type</u> | <u>From</u> | <u>Through</u> |
|--------------------|------------------------------|--------------------------|--------------------|-----------------------|
| Fraser, Lauren | North Elementary School | Short Term | 05/01/2017 | 05/12/2017 |
| Ratliff, Virginia | Everglades Elementary School | Personal w/out pay | 04/20/2017 | 05/30/2017 |

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F. Pulled for Revision

G. CONTRACT WITH DISTRICT SCHOOL BOARD OF PUTNAM COUNTY ON BEHALF OF THE NORTH EAST FLORIDA EDUCATIONAL CONSORTIUM (NEFEC)

The Board approved an agreement with the District School Board of Putnam County on behalf of the North East Florida Educational Consortium (NEFEC) to provide Virtual Instruction Program Services effective July 1, 2017, through June 30, 2018.

H. AGREEMENT WITH THE AREA AGENCY ON AGING OF PALM BEACHES/TREASURE COAST, INC.

The Board approved a 3-year agreement effective July 1, 2017, through June 30, 2020, with the Area Agency on Aging of Palm Beach/Treasure Coast, Inc. for provision of the Foster Grandparent Program.

I. AGREEMENT WITH OKEECHOBEE HEALTHCARE FACILITY FOR EMERGENCY TRANSPORTATION

The Board approved an agreement with Okeechobee Healthcare Facility for use of buses in emergency situations.

J. MULTI-DISTRICT PROGRAM AGREEMENT WITH ST. LUCIE COUNTY FOR HEARING IMPAIRED STUDENTS

The Board approved a Multi-District Program Agreement with St. Lucie County to enable appropriate placement of full-time hearing impaired students effective July 1, 2017, through June 30, 2018.

K. AGREEMENT WITH SHERIFF'S OFFICE FOR SCHOOL RESOURCE OFFICER PROGRAM

The Board approved an agreement with the Okeechobee County Sheriff's Office for the 2017-18 School Resource Officer program at a cost of \$185,213.05.

L. AGREEMENT WITH TYKES AND TEENS, INC.

The Board approved an agreement with Tykes and Teens, Inc., for student mental health counseling services effective August 1, 2017, through July 31, 2018.

M. SUBSCRIPTION, SERVICES AND HOSTING AGREEMENT WITH PERFORMANCE MATTERS

The Board approved Subscription, Services and Hosting Agreement with Performance Matters, LLC, to include the Evaluation Core+ Package service.

N. AGREEMENT WITH SEMINOLE COUNTY SCHOOL BOARD FOR ECTAC SERVICES

The Board approved an agreement with Seminole County School Board for the services of East Coast Technical Assistance Center (ECTAC) for the 2017-2018 school year at a cost of \$6,000.

O. SUNCOAST MENTAL HEALTH CENTER, INC.

The Board approved an agreement with Suncoast Mental Health Center, Inc., for behavior management effective August 1, 2017, through July 31, 2018.

P. Pulled for revision

Q. PROPERTY DISPOSAL LIST #7 FOR THE 2016-17 FISCAL YEAR

The items listed on Property Disposal List #7 for the 2016-17 fiscal year were declared as surplus, to be removed from property records, and the Superintendent was authorized to donate or sell such items in accordance with state statute.

Okeechobee County School Board
Property Disposal
2016-2017 # 7

| Property Number | Description | Cost | Condition | School/Cost Center |
|-----------------|-----------------|----------|--------------|--------------------|
| 20727 | Dell Desktop | 1,005.00 | Unrepairable | CES |
| 21140 | Dell Desktop | 1,050.00 | Unrepairable | CES |
| 3940F | Dell Laptop | 1,548.00 | Unrepairable | CES |
| 6167F | Lenovo Thinkpad | 1,788.00 | Unrepairable | CES |
| 6683F | Dell Desktop | 901.17 | Unrepairable | CES |
| 20747 | Dell Desktop | 1,005.00 | Unrepairable | EES |
| 20775 | Dell Desktop | 1,219.00 | Unrepairable | EES |

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| | | | | |
|-------|---------------------|----------|--------------|--------------|
| 3429F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3430F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3434F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3436F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3437F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3440F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3441F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3447F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3451F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3456F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3459F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3464F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3466F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3468F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3474F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3475F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3483F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3484F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3488F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3489F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3490F | Dell Desktop | 1,114.00 | Unrepairable | EES |
| 3620F | Dell Desktop | 1,355.00 | Unrepairable | EES |
| 3623F | Dell Desktop | 1,355.00 | Unrepairable | EES |
| 3624F | Dell Desktop | 1,355.00 | Unrepairable | EES |
| 3625F | Dell Desktop | 1,355.00 | Unrepairable | EES |
| 3627F | Dell Desktop | 1,355.00 | Unrepairable | EES |
| 3630F | Dell Desktop | 1,355.00 | Unrepairable | EES |
| 3879F | Dell Desktop | 1,355.00 | Unrepairable | EES |
| 3881F | Dell Desktop | 1,355.00 | Unrepairable | EES |
| 3900F | Dell Desktop | 1,355.00 | Unrepairable | EES |
| 3902F | Dell Desktop | 1,355.00 | Unrepairable | EES |
| 3903F | Dell Desktop | 1,355.00 | Unrepairable | EES |
| 4063F | Dell Desktop | 1,005.00 | Unrepairable | EES |
| 4149F | Lenovo Tablet | 2,583.00 | Unrepairable | EES |
| 4150F | Lenovo Tablet | 2,583.00 | Unrepairable | EES |
| 4221F | Dell Laptop | 1,114.00 | Unrepairable | EES |
| 4225F | Dell Laptop | 1,114.00 | Unrepairable | EES |
| 4232F | Dell Laptop | 1,114.00 | Unrepairable | EES |
| 4238F | Dell Laptop | 1,114.00 | Unrepairable | EES |
| 4245F | Dell Laptop | 1,114.00 | Unrepairable | EES |
| 4456F | Dell Laptop | 1067.35 | Unrepairable | EES |
| 4701F | Dell Desktop | 917.20 | Unrepairable | EES |
| 4705F | Dell Desktop | 917.20 | Unrepairable | EES |
| 4722F | Dell Desktop | 917.20 | Unrepairable | EES |
| 4914F | Printer, Laserjet | 2,455.00 | Unrepairable | EES |
| 5247F | Dell Desktop | 814.88 | Unrepairable | EES |
| 6824F | Dell Desktop | 901.17 | Unrepairable | EES |
| 6832F | Dell Desktop | 901.17 | Unrepairable | EES |
| 7906F | Dell Latitude E5530 | 833.30 | Unrepairable | EES |
| 19159 | Ice Maker | 1,555.00 | Unrepairable | Food Service |
| 21213 | Dell Laptop | 1,623.00 | Unrepairable | NES |
| 21237 | Dell Desktop | 987.80 | Unrepairable | NES |
| 21250 | Dell Desktop | 987.80 | Unrepairable | NES |
| 21834 | Lenovo Laptop | 1,033.22 | Unrepairable | NES |
| 2086F | Apple Laptop | 1,114.40 | Unrepairable | NES |
| 2099F | Apple Laptop | 1,114.40 | Unrepairable | NES |

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| | | | | |
|-------|-----------------------------------|----------|--------------|-----|
| 2124F | Apple Laptop | 1,114.40 | Unrepairable | NES |
| 2131F | Apple Laptop | 1,114.40 | Unrepairable | NES |
| 2136F | Apple Laptop | 1,114.40 | Unrepairable | NES |
| 2148f | Apple Laptop | 1,114.40 | Unrepairable | NES |
| 3653F | Dell Desktop | 1,072.00 | Unrepairable | NES |
| 3661F | Dell Desktop | 1,072.00 | Unrepairable | NES |
| 3675F | Dell Desktop | 1,072.00 | Unrepairable | NES |
| 4205F | Dell Laptop | 1,114.00 | Unrepairable | NES |
| 4269F | Dell Laptop | 1,114.00 | Unrepairable | NES |
| 4680F | Dell Desktop | 917.20 | Unrepairable | NES |
| 4794f | Dell Laptop | 1,291.28 | Unrepairable | NES |
| 4796F | Dell Laptop | 1,291.28 | Unrepairable | NES |
| 4937f | Dell Desktop | 814.88 | Unrepairable | NES |
| 5267F | Dell Laptop | 805.09 | Unrepairable | NES |
| 5307F | Dell Laptop | 805.09 | Unrepairable | NES |
| 5312F | Dell Laptop | 805.09 | Unrepairable | NES |
| 5320F | Dell Laptop | 805.09 | Unrepairable | NES |
| 5920F | Dell Desktop | 814.88 | Unrepairable | NES |
| 6358F | Dell Desktop | 977.71 | Unrepairable | NES |
| 6364f | Dell Desktop | 977.71 | Unrepairable | NES |
| 7777f | Dell Laptop | 833.30 | Unrepairable | NES |
| 18709 | Server, w/tape drive & hard drive | 4,241.53 | Unrepairable | OFC |
| 20780 | Dell Desktop | 1,219.00 | Unrepairable | OFC |
| 21262 | Lenovo Thinkpad | 1,973.25 | Unrepairable | OFC |
| 21267 | Lenovo Thinkpad | 2,542.12 | Unrepairable | OFC |
| 21271 | Lenovo Thinkpad | 2,542.12 | Unrepairable | OFC |
| 21283 | Lenovo Thinkpad | 2,542.12 | Unrepairable | OFC |
| 21285 | Lenovo Thinkpad | 2,542.12 | Unrepairable | OFC |
| 21287 | Lenovo Thinkpad | 2,542.12 | Unrepairable | OFC |
| 21298 | Lenovo Thinkpad | 2,542.12 | Unrepairable | OFC |
| 21557 | Computer/HVAC | 847.56 | Obsolete | OFC |
| 21908 | Lenovo Laptop | 1,033.22 | Unrepairable | OFC |
| 21912 | Lenovo Thinkpad | 1,033.22 | Unrepairable | OFC |
| 21919 | Lenovo Laptop | 1,033.22 | Obsolete | OFC |
| 21922 | Lenovo Laptop | 1,033.22 | Unrepairable | OFC |
| 2160F | Projector Sanyo | 1,168.40 | Unrepairable | OFC |
| 2161F | Projector Sanyo | 1,168.40 | Unrepairable | OFC |
| 2167F | Projector Sanyo | 1,168.40 | Unrepairable | OFC |
| 2170F | Projector Sanyo | 1,168.40 | Unrepairable | OFC |
| 2176F | Projector Sanyo | 1,168.40 | Unrepairable | OFC |
| 2178F | Projector Sanyo | 1,168.40 | Unrepairable | OFC |
| 3505F | Dell Desktop | 900.00 | Unrepairable | OFC |
| 3510F | Dell Desktop | 900.00 | Unrepairable | OFC |
| 3511F | Dell Desktop | 900.00 | Unrepairable | OFC |
| 3512F | Dell Desktop | 900.00 | Unrepairable | OFC |
| 3514F | Dell Desktop | 900.00 | Unrepairable | OFC |
| 3618F | Dell Desktop | 1,362.00 | Unrepairable | OFC |
| 3637f | Dell Desktop | 1,070.00 | Unrepairable | OFC |
| 3638F | Dell Desktop | 1,070.00 | Unrepairable | OFC |
| 3640F | Dell Desktop | 1,070.00 | Unrepairable | OFC |
| 4061F | Dell Laptop | 1,451.00 | Obsolete | OFC |
| 5176F | Dell Desktop | 814.88 | Unrepairable | OFC |
| 5178F | Dell Desktop | 814.88 | Unrepairable | OFC |
| 5759F | Dell Desktop | 814.88 | Unrepairable | OFC |
| 5794F | Module Notebook Security Cart | 1,104.39 | Unrepairable | OFC |
| 5795F | Module Notebook Security Cart | 1,104.39 | Unrepairable | OFC |
| 5796F | Module Notebook Security Cart | 1,104.39 | Unrepairable | OFC |
| 5797F | Module Notebook Security Cart | 1,104.39 | Unrepairable | OFC |

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| | | | | |
|-------|--------------------------|------------|--------------|-----|
| 6176F | Lenovo Thinkpad | 2,049.00 | Unrepairable | OFC |
| 7737F | Dell Desktop | 856.95 | Obsolete | OFC |
| 8063F | Dell Laptop | 843.70 | Obsolete | OFC |
| 20859 | Mid Row Machine | 4,452.00 | Unrepairable | OMS |
| 20885 | Multi Synchronized Clock | 760.00 | Unrepairable | OMS |
| 21668 | Treadmill | 4,534.99 | Unrepairable | OMS |
| 4904F | Printer, Laserjet | 2,455.00 | Unrepairable | YMS |
| 20402 | Gateway Laptop | 2,548.00 | Unrepairable | YMS |
| 21491 | Dell Laptop | 1,558.68 | Unrepairable | YMS |
| | | 169,857.32 | | |

R. MONTHLY FINANCIAL STATEMENT FOR APRIL, 2017

The Board approved the Monthly Financial Statement for April, 2017, be accepted and filed as part of public record.

S. BUDGET AMENDMENT #10 FOR APRIL, 2017

The Board approved Budget Amendment #10 for April, 2017.

T. WARRANT REGISTER FOR MAY, 2017

The Board approved the Warrant Register for May, 2017, as follows:

General Disbursement Account – Warrants #163671 thru #164043

| | |
|--------------------------|-------------------|
| Operating General Fund | \$ 1,209,088.13 |
| Federal Programs Fund | 73,335.68 |
| Food Service Fund | 210,578.14 |
| Capital Improvement Fund | <u>204,498.79</u> |
| Total | \$ 1,697,500.74 |

Item A., B., F. and P. were pulled for revision

A. EMPLOYMENT OF TEMPORARY PERSONNEL

| <u>Name</u> | <u>Position</u> | <u>Effective Date</u> |
|-------------------------------|---|----------------------------|
| Attaway, Glen | Assistant Varsity Football Coach | 04/29/2017 |
| Chason, Helen | Custodian, Substitute | 05-23-2017 |
| Hale, Staci | Nursing Program Tutorial Teacher | 04/11/2017 |
| Howard, Jerrel C. | Custodian, Substitute | 04/27/2017 |
| Huff, Mary | Head Softball Coach | 01/30/2017 |
| Myers, Jeanne | Afterschool Daycare | 04/03/2017 |
| Smith, Joseph | Assistant Varsity Football Coach | 04/29/2017 |
| Smith, Steven | Junior Varsity Football Coach | 04/29/2017 |
| Tewksbury, Cameron | Assistant Varsity Baseball Coach | 01/30/2017 |

| | |
|-----------------------------------|---|
| Motion: | Joe Arnold |
| Second: | Amanda Fuchswanz |
| Discussion/Additional Information | Superintendent Kenworthy stated that substitute custodians are correctly reported on Temporary Personnel and the Ms. Hale was incorrectly added to this recommendation. |
| Vote: | 4-0 In Favor |

B. EMPLOYMENT OF PERSONNEL

| <u>Name</u> | <u>Position</u> | <u>School or Center</u> | <u>Effective Date</u> |
|--------------------------|------------------------------|------------------------------------|-----------------------|
| Bates, Anthony | Food Service Assistant | Osceola Middle School | 04/03/2017 |
| Cabrera, Blanca Esthela | Custodian II | Okeechobee High School | 03/30/2017 |
| Chason, Helen | Sub-Custodian | South Elementary School | 05/23/2017 |
| Dodson, Jim | Head-Custodian II | South Elementary School | 05/15/2017 |
| Freed, Julie | Paraprofessional, ESE | Seminole Elementary School | 05/15/2017 |
| Talavera, Brittany | Aide, Health | North Elementary School | 03/27/2017 |

| | |
|-----------------------------------|---|
| Motion: | Joe Arnold |
| Second: | Amanda Fuchswanz |
| Discussion/Additional Information | Superintendent Kenworthy stated that Mr. Dodson should have been listed as Custodian II, and Ms. Chason was correctly moved to Temporary Personnel. |
| Vote: | 4-0 In Favor |

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F. PAYMENTS TO PERSONNEL

| <u>Name/Group</u> | <u>Purpose</u> | <u>Rate of Pay</u> | <u>Time Period (Maximum)</u> | <u>Funding Source</u> |
|---|--|--|---|---|
| Up to 40 Teachers Seminole Elementary | Standards-Based Instruction Curriculum Mapping Summer Project 2017 | \$13.50 Per Hour | Up to 100 Hours Each 6/4/17-7/28/17 | #4731/4735 – Title I Part A and School Improvement, Title I, Part A 1003(a) |
| Up to 4 Teachers North Elementary | Family Summer Reading Program | \$23.00 Per Hour | Up to 24 Hours Each 06/12/17-7/21/17 | #4731/4831 – Title I Schoolwide |
| Migrant Summer Camp Facilitator | Migrant Summer Camp | \$23.00 Per Hour | 8 Hours Per Day 6/20/17-07/05/17 | #4717- Title I, Part C- Migrant |
| 3 Substitutes | Migrant Summer Camp @ SES | \$11.00 Per Hour | 6 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day) | #4717 – Title I Migrant |
| 1 Advocate | Migrant Summer Camp Drama @ OHS | \$12.00 Per Hour | 8 Hours Per Day 6/9/17, 6/16/17 & 6/23/17 | #4717- Title I, Part C- Migrant |
| 6 Teachers | Migrant Summer Camp Drama @ OHS | \$13.50 Per Hour | 8 Hours Per Day 6/9/17, 6/16/17 & 6/23/17 | #4717- Title I, Part C- Migrant |
| 3 Paraprofessionals | Migrant Summer Camp Drama @ OHS | \$12.00 Per Hour | 8 Hours Per Day 6/9/17, 6/16/17 & 6/23/17 | #4717- Title I, Part C- Migrant |
| 1 Substitute | Migrant Summer Camp Drama @ OHS | \$11.00 Per Hour | 8 Hours Per Day 6/9/17, 6/16/17 & 6/23/17 | #4717- Title I, Part C- Migrant |
| Grants & Special Programs Teacher on Special Assignment: Migrant Programs, Migrant STEM Tutorial, Migrant Data Reporting and 2017-18 Migrant Program and Grant Planning | Migrant Summer Camp | \$13.50 Per Hour | 8 Hours Per Day 6/9/17, 6/16/17, 6/23/17, 7/5/17-7/19/17 | #4717- Title I, Part C- Migrant |
| Jay Adler | Industry Certification Bonus: Microsoft Office Specialist (MOS) Bundle Certification | \$50.00 Per Certified Student (.2 FTE) | 77 Students \$3,000.00 (Maximum Bonus Reached) | #1708 - Industry Certification Program |
| Carey Pung | Industry Certification Bonus: Adobe Certified Associate (ACA) Photoshop, Premiere Pro, Illustrator or InDesign | \$25.00 Per Certified Student (.1 FTE) | 49 Students \$1,225.00 | #1708 - Industry Certification Program |

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|--|---|---|--|--|
| Carey Pung | Industry Certification Bonus: Microsoft Office Specialist (MOS) Bundle Certification or Adobe Certified Associate (ACA) Flash or Dreamweaver | \$50.00 Per Certified Student (.2 FTE) | 14 Students \$700.00 | #1708 - Industry Certification Program |
| Karen Giles | Industry Certification Bonus: Microsoft Office Specialist (MOS) Bundle Certification | \$50.00 Per Certified Student (.2 FTE) | 10 Students \$500.00 | #1708 - Industry Certification Program |
| Kim Rowland | Industry Certification Bonus: Certified Nursing Assistant (CNA) | \$25.00 Per Certified Student (.1 FTE) | 14 Students \$350.00 | #1708 - Industry Certification Program |
| Staci Hale | Industry Certification Bonus: Certified Nursing Assistant (CNA) | \$25.00 Per Certified Student (.1 FTE) | 14 Students \$350.00 | #1708 - Industry Certification Program |
| Jason Anderson | Industry Certification Bonus: ASE Auto & Light Truck Certs- Brakes, Heating/AC, Steering/Suspension, Maintenance or Light Repair or Auto & Light Truck Certs- Electrical/Electronic Systems | \$50.00 Per Certified Student (.2 FTE) | 57 Students \$2,850.00 | #1708 - Industry Certification Program |
| Steve Szentmartoni | Industry Certification Bonus: NCCER Carpentry - Level 1 | \$50.00 Per Certified Student (.1 FTE) | 14 Students \$700.00 | #1708 - Industry Certification Program |
| Brian Dryden Clint Thompson | Industry Certification Bonus: Ag Mechanics Certification | \$25.00 Per Certified Student (.1 FTE) | 27 Students \$675.00 | #1708 - Industry Certification Program |
| Brian Dryden | Industry Certification Bonus: Agritechology or Animal Science Certification | \$50.00 Per Certified Student (.1 FTE) | 9 Students \$450.00 | #1708 - Industry Certification Program |
| Brian Dryden | Industry Certification Bonus: Ag Mechanics Certification | \$25.00 Per Certified Student (.1 FTE) | 24 Students \$600.00 | #1708 - Industry Certification Program |
| Dylan Laurenzano | Planning for GK Tutoring | \$13.50 Per Hour | January - May 2017 | #4721 – Title II – Teacher Training Recruiting |
| Dylan Laurenzano | Facilitating GK Tutoring | \$24.00 Per Hour | January - May 2017 | #4721 – Title II – Teacher Training Recruiting |
| 2 Interpreters | ESE Summer School Programs | \$12.00 Per Hour | 6/5/17- 6/29/17 & 6/2/17 (Work Day) 5 Hr Per Day M-Th | #1804 #1704 -SAI Summer School |
| 36 Teachers | Focus Groups In-Service | \$13.50 Per Hour | 6/1/17- 6/30/17 Up to 60 Hours | #4721 – Title II – Teacher Training Recruiting |

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| 1 Teacher | Facilitator for OHS summer program | \$23.00 Per Hour | 6/5/17-6/29/17 & 6/2/17 (Work Day) 8 Hr Per Day M-Th | #1704 - SAI Summer School |
| 2 Teachers | Credit Recovery OAA | \$23.00 Per Hour | 6/5/17-6/29/17 & 6/2/17 (Work Day) 6 Hr Per Day M-Th | #1704 - SAI Summer School |
| 1 Paraprofessional | Credit Recovery OAA | \$12.00 Per Hour | 6/5/17-6/29/17 & 6/2/17 (Work Day) 5 Hr Per Day M-Th | #1704 - SAI Summer School |
| Educational Interpreters – Instructional Teacher | Educational Interpreter for Hearing Impaired students during after school activities | \$12.00 Per Hour \$23.00 Per Hour | Approximately 40 Hours/Year | #4849 – IDEA, Part B (Approx. Total \$1,000) |
| All Instructional Personnel (employed for the 2017-2018 school year) | Eligible to work as Homebound and/or Homebased Teachers | \$23.00 Per Hour | 25 hours week | Operating 9102 |
| Teachers, Paraprofessionals, Guidance Counselors, Deans, Resource Specialists, Teachers on Special Assignment | Attend ESE – related Professional Development Trainings during the 2017-2018 school year | \$13.50 Per Hour \$8.05 Per Hour | 40 hours/year | 4849 – IDEA (Approx. \$3,200) 4842 – PK (Approx. \$1,000) Operating 9102 (Approx. \$1,000) 1814 – SEDNET (Approx. \$4,000) |
| Mayra Talavera | Spanish interpretation of ESE Documents and Report | \$12.00 Per Hour | Approx. 240 Hours/Year | 4849 – IDEA Part B (Approx. \$2,400) |
| Scott Viens | NCI In-Service Presenter (Non-Violent Crisis Intervention) | \$24.00 Per Hour | As needed for 2017-2018 school year | 1814 – SEDNET (Approx. \$4,000) |

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

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| Motion: | Joe Arnold |
| Second: | Amanda Fuchswanz |
| Discussion/Additional Information | Superintendent Kenworthy stated this revision corrects a name and project number. |
| Vote: | 4-0 In Favor |

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P. INDUSTRY CERTIFICATION TEACHER BONUS FUNDING

That the Board approved bonuses to Career & Technical Education teachers based on direct instruction provided for students to attain an industry certification. If teachers provide instruction in a course that has an industry certification linked to it, they will receive the bonus based on that industry certification. If the teacher does not have an industry certification linked to the course they teach, then they will receive the bonus based on instruction they provide in a course that results in attainment of an industry certification.

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| Jay Adler | Industry Certification Bonus: Microsoft Office Specialist (MOS) Bundle Certification | 77 Students \$3,000.00 (Maximum Bonus Reached) |
| Carey Pung | Industry Certification Bonus: Adobe Certified Associate (ACA) Photoshop, Premiere Pro, Illustrator or InDesign | 49 Students \$1,225.00 |
| Carey Pung | Industry Certification Bonus: Microsoft Office Specialist (MOS) Bundle Certification or Adobe Certified Associate (ACA) Flash or Dreamweaver | 14 Students \$700.00 |
| Karen Giles | Industry Certification Bonus: Microsoft Office Specialist (MOS) Bundle Certification | 10 Students \$500.00 |
| Kim Rowland | Industry Certification Bonus: Certified Nursing Assistant (CNA) | 14 Students \$350.00 |
| Staci Hale | Industry Certification Bonus: Certified Nursing Assistant (CNA) | 14 Students \$350.00 |
| Jason Anderson | Industry Certification Bonus: ASE Auto & Light Truck Certs- Brakes, Heating/AC, Steering/Suspension, Maintenance or Light Repair or Auto & Light Truck Certs- Electrical/Electronic Systems | 57 Students \$2,850.00 |
| Steve Szentmartoni | Industry Certification Bonus: NCCER Carpentry - Level 1 | 14 Students \$700.00 |
| Brian Dryden Clint Thompson | Industry Certification Bonus: Ag Mechanics Certification | 27 Students \$675.00 |
| Brian Dryden | Industry Certification Bonus: Agritechology or Animal Science Certification | 9 Students \$450.00 |
| Brian Dryden | Industry Certification Bonus: Ag Mechanics Certification | 24 Students \$600.00 |

BACKGROUND INFORMATION:

Section 1011.62(1)(o)3., F.S., provides for the following teacher bonuses from the industry certification additional FTE calculation:

- For industry certifications earned in the 2013-2014 school year and in subsequent years
- For each classroom teacher who provided direct instruction toward the attainment of an industry certification that qualified for additional full-time equivalent membership
- Value of the bonus varies as follows:
 - \$25 for each student taught by a teacher who provided instruction in a course that led to the attainment of an industry certification on the CAPE Industry Certification Funding List with a weight of 0.1.
 - \$50 for each student taught by a teacher who provided instruction in a course that led to the attainment of an industry certification on the CAPE Industry Certification Funding List with a weight of 0.2.

In addition, bonuses awarded are provided to teachers who are employed by the district in the year in which the additional FTE membership is included in the calculation. The bonus may not exceed \$3,000 per year and is in addition to any regular wage or other bonus the teacher received or is scheduled to receive.

*Funds to be used are from the Industry Certification Program funds (#1708) for this purpose and reimbursements will be made to eligible teachers as funds allow.

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| Motion: | Dixie Ball |
| Second: | Joe Arnold |
| Discussion/Additional Information | Superintendent Kenworthy stated this revision corrects a name. |
| Vote: | 4-0 In Favor |

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VIII. Information Items

A. SUPERINTENDENT

- Reported that 360 students are enrolled in Summer School: 45 Migrant @ OHS, 125 Alg. Bootcamp and Credit Retrieval @ OHS, 20 @ OAA and 170 ESE, Migrant and 3rd grade @ SES.
- This is the hiring season. The District currently has 31 open positions.
- Chairman Morgan is out this evening due to an injury. Ms. Morgan asked that the Board consider moving the July 27, meeting to an earlier start time. Superintendent Kenworthy stated that the earliest the meeting can start is 5:01 p.m. Board members nodded in approval and asked that the Superintendent bring a recommendation changing the time to the July 11, Board meeting.
- Thanked Board members for their participation in the last Special Facilities meeting. Mr. Childers was very thorough. Mr. Kenworthy e-mailed General Counsel earlier today for next steps; he has not received a response.

B. SCHOOL BOARD MEMBERS

- Member Arnold asked the pleasure of the Board in participating in the annual Football Program. The cost \$150, or \$30 per Board member. All members nodded in agreement, Member Arnold asked that Sharon contact Chairman Morgan to see if she would be willing to participate.
- Vice Chairman Holcomb stated that Chairman Morgan hurt her ankles and sent her apologies for missing the meeting.

C. SCHOOL BOARD ATTORNEY

- Attorney Conely thanked the Board and stated that he will send the compilation of the Superintendent's annual evaluation to them by e-mail after first sharing the results with the Superintendent in the morning.

D. PUBLIC

- Attorney Conely stated that there is a request to address the Board, Michelle Murphy. Ms. Murphy stated that she is currently an ESE para at South Elementary. Ms. Murphy stated that she requested a transfer and would like to know why subs are hired for positions she is applying for. Member Arnold asked the Superintendent for the transfer procedures. Mr. Kenworthy stated that due to the budget all positions are currently frozen. Once the budget has been determined some para positions will be transferred and some will be cut. The Districts will process the transfers first and then positions will be posted. A principal can choose to interview at another school or reassign if in same school.
- Brad Will, CORE, shared an update on Special Facilities funding and funding of another district this year. He stated that it should bode well for the District next year.

IX. Adjournment

There being no further business to discuss, on a motion by Dixie Ball, seconded by Joe Arnold, the Board adjourned at 8:25 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, July 11, 2017, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File _____
Jill Holcomb, Vice Chairman

Signature on File _____
Ken Kenworthy
Superintendent of Schools