



Vision

*Achieving Excellence:
Putting Students First*

Mission

*To prepare all students
to be college and career
ready and function as
productive citizens.*

Core Values

- Perseverance
- Respect
- Integrity
- Dependability
- Ethics

SCHOOL BOARD OF OKEECHOBEE COUNTY

AGENDA FOR PUBLIC HEARING AND REGULAR ZOOM MEETING

[HTTPS://ZOOM.US/J/92889082422?pwd=EXF0YTLkU3JzZCtVZVZBzV2JpDjJ2Zz09](https://zoom.us/j/92889082422?pwd=EXF0YTLkU3JzZCtVZVZBzV2JpDjJ2Zz09)

MEETING ID: 928 8908 2422, PASSCODE: X8FWTX

SEPTEMBER 8, 2020

6:00 P.M.

Chairperson
Amanda Riedel
Vice Chairperson
Melisa Jahner
Members
Joe Arnold
Jill Holcomb
Malissa Morgan

I. Call to Order

- A. Prayer
- B. Pledge of Allegiance

II. Recognition Items

- A. Staff Recognitions
 - ★ Retirements
 - Karen Cotton, Teacher, VE (Full Time), North Elementary School
 - Eric Christensen, Bus Driver, Transportation Department
 - Roberto Preisler, Custodian II, Yearling Middle School
 - Elmo Urbina, Migrant Advocate, Central Elementary School

-----SCHEDULED RECESS-----

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- A. Millage
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- Regular Meeting of July 23, 2020
- Special Facilities Pre-Application Site Visit July 31, 2020
- Regular Meeting of August 3, 2020

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OKEECHOBEE COUNTY

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SCHOOL BOARD OF
OKEECHOBEE COUNTY

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The next regular meeting of the School Board is Tuesday, October 13, 2020, at 6:00 p.m.

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MILLAGE RATES TO BE ESTABLISHED FOR 2020-21**
DATE: September 8, 2020

RECOMMENDATION:

That the Required Local Effort millage rate of 3.672 for the 2020-21 operating budget be adopted.

RECOMMENDATION:

That the Discretionary Local Effort millage rate of 0.748 for the 2020-21 operating budget be adopted.


RECOMMENDATION:

That the tentative millage rate of 1.500 for the 2020-21 Capital Outlay budget be adopted.

BACKGROUND INFORMATION:

Millage Type	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>
Required Local Effort	4.604	4.358	4.111	3.839	3.672
Discretionary	0.748	0.748	0.748	0.748	0.748
SUBTOTAL	5.352	5.106	4.876	4.587	4.420
Capital Outlay	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>
TOTAL MILLAGE	6.852	6.606	6.359	6.087	5.920
Millage Increase					
Millage Decrease	(0.350)	(0.246)	(0.247)	(0.272)	(0.167)

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

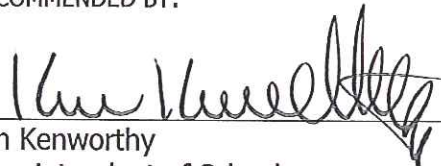
SUBJECT: **RESOLUTION DETERMINING REVENUES AND MILLAGES LEVIED FOR 2020-21**

DATE: September 8, 2020

RECOMMENDATION:

That the Board approve the attached Resolution Determining Revenues and Millages Levied for fiscal year July 1, 2020, to June 30, 2021.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

Please return completed form to:
 Florida Department of Education
 Office of Funding & Financial Reporting
 325 West Gaines Street, Room 814
 Tallahassee, Florida 32399-0400

**FLORIDA DEPARTMENT OF EDUCATION
 RESOLUTION DETERMINING
 REVENUES AND MILLAGES LEVIED**

#20-003

RESOLUTION OF THE DISTRICT SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA, DETERMINING THE AMOUNT OF REVENUES TO BE PRODUCED AND THE MILLAGE TO BE LEVIED FOR THE GENERAL FUND, FOR THE DISTRICT LOCAL CAPITAL IMPROVEMENT FUND AND FOR DISTRICT DEBT SERVICE FUNDS FOR THE FISCAL YEAR BEGINNING JULY 1, 2020, AND ENDING JUNE 30, 2021.

WHEREAS, section 1011.04, Florida Statutes, requires that, upon receipt of the certificate of the property appraiser giving the assessed valuation of the county and of each of the special tax school districts, the school board shall determine, by resolution, the amounts necessary to be raised for current operating purposes and for debt service funds and the millage to be levied for each such fund, including the voted millage; and

WHEREAS, section 1011.71, Florida Statutes, provides for the amounts necessary to be raised for local capital improvement outlay and the millage to be levied; and

WHEREAS, the certificate of the property appraiser has been received;

THEREFORE, BE IT RESOLVED by the district school board that the amounts necessary to be raised, as shown by the officially adopted budget, and the millages necessary to be levied for each school fund of the district for the fiscal year are as follows:

1. DISTRICT SCHOOL TAX (nonvoted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ <u>3,402,883,204</u>	Required Local Effort	\$ <u>11,995,572</u>	<u>3.6720</u> mills s. 1011.62(4), F.S.
	Prior-Period Funding Adjustment Millage	\$ <u>0</u>	<u>0</u> mills s. 1011.62(4)(e), F.S.
	Total Required Millage	\$ <u>11,995,572</u>	<u>3.6720</u> mills

2. DISTRICT SCHOOL TAX DISCRETIONARY MILLAGE (nonvoted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ <u>3,402,883,204</u>	Discretionary Operating	\$ <u>2,443,542</u>	<u>0.7480</u> mills s. 1011.71(1), F.S.

3. DISTRICT SCHOOL TAX ADDITIONAL MILLAGE (voted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ _____	Additional Operating	\$ _____	_____ mills ss. 1011.71(9) and 1011.73(2), F.S.
	Additional Capital Improvement	\$ _____	_____ mills s. 1011.73(1), F.S.

4. DISTRICT LOCAL CAPITAL IMPROVEMENT TAX (nonvoted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ <u>3,402,883,204</u>	Local Capital Improvement	\$ <u>4,900,152</u>	<u>1.5000</u> mills s. 1011.71(2), F.S.
	Discretionary Capital Improvement	\$ <u>0</u>	<u> </u> mills s. 1011.71(3), F.S.

5. DISTRICT DEBT SERVICE TAX (voted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ _____	_____	\$ _____	_____ mills s. 1010.40, F.S.
	_____	\$ _____	_____ mills s. 1011.74, F.S.
	_____	\$ _____	_____ mills

6. THE TOTAL MILLAGE RATE TO BE LEVIED EXCEEDS IS LESS THAN THE ROLLED-BACK RATE COMPUTED PURSUANT TO SECTION 200.065(1), F.S., BY 14.26 PERCENT.

STATE OF FLORIDA

COUNTY OF OKEECHOBEE

I, Ken Kenworthy, superintendent of schools and ex-officio secretary of the District School Board of Okeechobee County, Florida, do hereby certify that the above is a true and complete copy of a resolution passed and adopted by the District School Board of Okeechobee County, Florida, on September 8, 2020.

Signature of District School Superintendent

Date of Signature

Note: Copies of this resolution shall be sent to the Florida Department of Education, School Business Services, Office of Funding and Financial Reporting, 325 West Gaines Street, Room 814, Tallahassee, Florida 32399-0400; county tax collector; and county property appraiser.

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **FINAL BUDGET FOR 2020-21**
DATE: September 8, 2020

RECOMMENDATION:

That the final budget of \$88,694,173 for the 2020-21 fiscal year be adopted as presented.

BACKGROUND INFORMATION:

The 2020-21 budget summary is attached. The complete final budget is available upon request in the office of the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

**OKEECHOBEE COUNTY SCHOOL BOARD
INFORMATIONAL DATA FOR 2020-2021 BUDGET**

REVISED

9-8-20

	Budget 2019-20	Budget 2020-21	Variance
Certified County Tax Roll	\$2,317,904,998	\$3,402,883,204	\$1,084,978,206
96%	\$2,225,188,798	\$3,266,767,876	\$1,041,579,078
Tax Millage:			
Required Local Effort	3.839	3.672	(0.167)
Discretionary Local Effort	0.748	0.748	0.000
Additional Discretionary Effort	0.000	0.000	0.000
Super-Majority Millage 0.250	0.000	0.000	0.000
SUB-TOTAL	4.587	4.420	(0.167)
Capital Improvement Effort	1.500	1.500	0.000
Total Millage:	6.087	5.920	(0.167)
Millage Increase/(Decrease)	(0.272)	(0.167)	0.105
Estimated Tax Receipts:			
Required Local Effort 3.672	8,542,500	11,995,572	3,453,072
Disc. Local Effort 0.748	1,664,441	2,443,542	779,101
Additional Discretionary Effort	0	0	0
Super-Majority Millage 0.250	0	0	0
Operating Fund Tax Receipts	10,206,941	14,439,114	4,232,173
Capital Improvement 1.500	3,337,783	4,900,152	1,562,369
Total Estimated Tax Receipts	13,544,724	19,339,266	5,794,542
Estimated FEFP Funds Expected	32,173,917	30,504,892	(1,669,025)
Full-Time Equivalent Students:			
Estimated Students	6,450.11	6,673.41	223.30
Estimated Weighted FTE	6,851.27	7,135.57	284.30
Base Student Allocation	4,279.49	4,319.49	40.00
District Cost Differential	0.9781	0.9787	0.0006
Proposed Budget Totals:			
Operating General Fund	58,695,948	66,223,953	7,528,005
Debt Service Funds	21,551	0	(21,551)
Capital Projects Funds	7,313,875	9,755,627	2,441,752
Food Services Fund	5,381,847	4,217,723	(1,164,124)
Federal Programs Fund	6,387,439	6,530,423	142,984
CARES Grant Fund	0.00	1,966,447	1,966,447
TOTAL BUDGET	\$77,800,660	\$88,694,173	\$10,893,513
08/21/20			

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **RESOLUTION TO ADOPT THE FINAL BUDGET FOR 2020-21**
DATE: September 8, 2020

RECOMMENDATION:

That the Board approve the attached Resolution Adopting the Final Budget for the fiscal year July 1, 2020, to June 30, 2021.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

Resolution
#20-004

**A RESOLUTION OF THE SCHOOL BOARD OF OKEECHOBEE COUNTY
ADOPTING THE FINAL BUDGET FOR FISCAL YEAR 2020-21**

WHEREAS, the School Board of Okeechobee County, Florida, did, pursuant to Chapters 200 and 1011, Florida Statutes, approve final millage rates and final budget for the fiscal year July 1, 2020, to June 30, 2021; and

WHEREAS, the Okeechobee County School Board set forth the appropriations and revenue estimate for the Budget for fiscal year 2020-21.

WHEREAS, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Okeechobee County School Board adopted the final millage rates and the budget in the amount of \$88,694,173 for the fiscal year 2020-21.

NOW THEREFORE, BE IT RESOLVED:

That the attached budget of the School Board of Okeechobee County, including the millage rates as set forth therein, is hereby adopted by the School Board of Okeechobee County as a final budget for the categories indicated for the fiscal year July 1, 2020, to June 30, 2021. The Superintendent shall file the adopted final budget with the office of the Property Appraiser of Okeechobee County, and with the Department of Revenue, State of Florida.

Amanda Riedel
Chairman
Okeechobee County School Board

September 8, 2020

Date

ATTEST: _____
Ken Kenworthy
Superintendent



To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent

SUBJECT: **ANNUAL FINANCIAL REPORT FOR YEAR ENDING JUNE 30, 2020**

DATE: September 8, 2020

RECOMMENDATION:

That the Annual Financial Report for the period ending June 30, 2020, be adopted as presented and placed on file as part of public record.

BACKGROUND INFORMATION:

There are specific components of the Annual Financial Report that will not be available pending release of data from the Division of Retirement. The Annual Financial Report for the 2019-20 fiscal year will be presented and available at the meeting.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **ADOPTION OF BOARD POLICY 8.05 SAFETY**
DATE: September 8, 2020

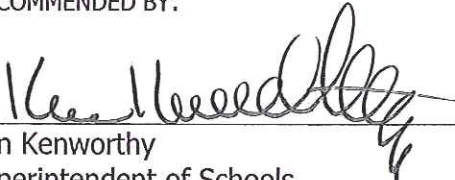
RECOMMENDATION:

That the Board approve adoption of Board Policy 8.05 Safety.

BACKGROUND INFORMATION:

The proposed Policy 8.05 is required to define the Board's commitment to protecting the safety of its students and school community. The advertisement was approved by the School Board on July 14, 2020, and legally advertised to the public on August 5, 2020 as required by Chapter 120, Administrative Procedures Act, Florida Statutes. The proposed Policy 8.05 is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



THE SCHOOL BOARD OF OKEECHOBEE COUNTY

Chapter 8.00: Auxiliary Services

8.05*+

SAFETY

POLICY

- I. The safety of pupils, employees and visitors shall be the responsibility of the authorized person in charge of each site owned or operated by the School Board. The supervisor of each site or facility shall establish a safety committee which shall be responsible for the promotion of a safety education and accident prevention program for that site.
- II. Schools shall cooperate with the police, sheriff's department, fire department and other agencies promoting safety education.
- III. To assist in carrying out the responsibilities for safety, each principal shall appoint a member of the staff as school safety coordinator.
- IV. No person shall bring on any School Board premises or have in his/her possession or in his/her vehicle any School Board property, any firearm, weapon or destructive device unless such weapon is required as part of his/her regular job responsibilities.
- V. Student Crime Watch Program. The Board shall implement a Student Crime Watch Program to promote responsibility among students and improve school safety. Through a Board resolution, the Board will require each school principal to distribute information at their respective schools notifying students and the community as to how they can anonymously relay information concerning unsafe and potentially harmful, dangerous, violent, or criminal activities, or the threat of these activities, to appropriate public safety agencies and school officials.
- VI. Promotion of School Safety Awareness. The Board shall promote use of the Florida Department of Education's mobile suspicious reporting tool ("FortifyFL") on the District's website, and newsletters, on school campuses, and in school publications. FortifyFL shall also be installed on all mobile devices issued to students and bookmarked on all computer devices issued to students.
- VII. School Environmental Safety Incident Reporting. The Superintendent shall develop and implement procedures for timely and accurate reporting of incidents related to school safety and discipline and shall provide training to appropriate personnel in accordance with law and State Board of education rules. The District will utilize Florida's School Environmental Safety Incident Reporting (SESIR) Statewide Report on School Safety and Discipline Data to report the 26 incidents of crime, violence and disruptive behaviors that occur on school grounds, on school transportation, and at off-campus, school sponsored events to the Department Of Education.
 - a. The Superintendent must certify to the Department of Education that the requirements for timely and accurate reporting of SESIR incidents has been met.

b. School principals must ensure that all persons at the school level responsible for documenting SESIR information participate in the on-line training offered by the Department and ensure that SESIR data is accurately and timely reported.

VIII. Nonmedical School District personnel shall not perform invasive medical services that require special medical knowledge, nursing judgment and nursing assessment including, but not limited to, sterile catheterization, nasogastric tube feedings, cleaning and maintaining a tracheotomy and deep suctioning of a tracheotomy. Nonmedical assistive personnel can perform health related services upon successful completion of child-specific training by a registered nurse, a licensed practical nurse, a physician or a physician assistant. These procedures, which include but are not limited to clean intermittent catheterization, gastrostomy tube feedings, monitoring blood glucose and administering emergency injectable medications, must be monitored by a nurse. A registered nurse, licensed practical nurse, physician or physician assistant shall determine if nonmedical School District personnel shall be allowed to perform any other invasive medical services not listed above.

IX. Students shall be given information which encourages compliance with the safety belt usage law by means of appropriate courses such as driver education, health, and safety.

X. Eye-protective devices required in certain laboratory courses.

1. Eye-protective devices shall be worn by students, teachers, and visitors in courses including, but not limited to, chemistry, physics, or chemical-physical laboratories, at any time at which the individual is engaged in or observing an activity or the use of hazardous substances likely to cause injury to the eyes. Activity or the use of hazardous substances likely to cause injury to the eye includes:

- a. Heat treatment; tempering or kiln firing or any metal or other materials;
- b. Working with caustic or explosive materials; or
- c. Working with hot liquids or solids, including chemicals which are flammable, caustic, toxic, or irritating.

XI. Career education courses involving hazardous substances. High school students must be given plano safety glasses or devices in career education courses involving the use of hazardous substances likely to cause eye injury.

XII. A child under the age of sixteen (16) shall wear appropriate headgear as required by law for any equine activity on a public school site. Students shall wear appropriate headgear when participating in an off campus, school sponsored equine activity as required by law.

XIII. The following emergency response agencies will notify the District in the event of an emergency:

<u>Emergency Response Agency</u>	<u>Type of Emergency</u>
Okeechobee County Emergency Management	Hazardous material, weather emergencies
Okeechobee County Sheriff's Office	Active shooter, weapon, threat, criminal act
Okeechobee City Police Department	Active shooter, weapon, threat, criminal act
Okeechobee County Health Department	Pandemic
Okeechobee County Fire Rescue	Fire, bomb threat, EMS
Okeechobee City Fire Department	Fire, bomb threat

- XIV. The Superintendent shall develop and present to the Board for approval appropriate emergency management and emergency preparedness plans. Emergency plans shall include notification procedures for weapon use and hostage situations, hazardous materials and toxic chemical spills, weather emergencies, and exposure resulting from a manmade emergency.

- XV. The District shall annually conduct a self-assessment of safety and security practices. Based upon this self-assessment and other concerns, if applicable, the Superintendent shall present appropriate recommendations to the School Board for increasing safety and security and the School Board shall take such actions as it deems necessary and appropriate to address safety and security in the District or at individual sites.

STATUTORY AUTHORITY:	943.082, 1001.41, 1001.42, 1002.20, 1006.063, F.S.	
LAWS IMPLEMENTED:	316.614, 773.06, 1001.43, 1006.062(3), 1006.07, F.S.	
STATE BOARD OF EDUCATION RULES:	6A-1.0017	
HISTORY:	Adopted:	09/08/2020
	Revision Date(s):	
	Formerly:	New
©EMCS		

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **AMENDMENT OF BOARD POLICY 3.29 DOMESTIC SECURITY**
DATE: September 8, 2020

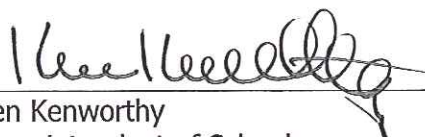
RECOMMENDATION:

That the Board approve amendment of Board Policy 3.29 Domestic Security.

BACKGROUND INFORMATION:

This policy is being amended based on recommendations from the Office of Safe Schools. The Florida Department of Education is required to review each District's Threat Assessment Procedure. These changes were recommended as a result of that review. The advertisement was approved by the School Board on July 14, 2020, and legally advertised to the public on August 5, 2020 as required by Chapter 120, Administrative Procedures Act, Florida Statutes. Policy 3.29 with revisions noted, is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



THE SCHOOL BOARD OF OKEECHOBEE COUNTY

Chapter 3.00: School Administration

3.29+

DOMESTIC SECURITY

POLICY

- I. The Superintendent shall establish a District domestic security plan that is consistent with the requirements of National Incident Management System (NIMS). The District plan shall include a plan for each school and facility operated by the School Board. The Superintendent shall ensure that the plan is consistent with NIMS requirements.
 - A. All staff shall comply with all required life-safety, policies, procedures, trainings, exercises, and drill requirements for workplace safety, supervision of students, prevention and preparedness for accidents, medical emergencies, fires, natural disasters, and acts of violence.

- II. The domestic security plan shall include the following components:
 - A. Access Control

The District shall control access to and enhance the security of school campuses, District facilities and transportation by implementing access control procedures and practices.

 1. Establishing single points of entry;
 2. Integrating fencing in to the design of school campuses;
 3. Requiring that all classroom doors be locked when occupied with students;
 4. Hard corners or safe areas have been identified in all classrooms;
 5. Providing uniformed school resource officers (SRO's) and/or security officers;
 6. Establishing visitor control;
 7. Establishing policies and procedures for the prevention of violence on school grounds; including assessment of and intervention with individuals whose behavior poses a threat to the safety of the school community;
 8. Adhering to background screening procedures for staff, volunteers and mentors;
 9. Controlling bus embarkation and debarkation.
 - B. Emergency Equipment

The District shall ensure that emergency equipment and supplies are available and operable and that communication between school/District personnel and first responders is readily available.

1. Primary and back up communication systems shall be maintained and routinely tested to ensure functionality and coverage capacity and ensure that adequate signal strength is available in all areas of the school's campus;
2. Personal protective equipment shall be available to school personnel;
3. Emergency equipment shall be monitored and/or tested to ensure operability;
4. Supplies shall be monitored to ensure current shelf life;
5. Emergency supplies and equipment shall be appropriate for specific school campuses or facilities.

C. Training

Initial and follow-up training shall be provided for school/District personnel, students and state and local partners. New employees shall receive training relevant to the position. When an employee is reclassified to a different position, his/her training record shall be reviewed and appropriate training shall be provided. Training must include explanation and direction that every staff member must take appropriate action(s), including initiating a lockdown on a school campus should they see, hear, or smell anything that may immediately impact the safety and security of any staff, students, or visitors on campus. In addition to initiating this lockdown each and every employee has the ability and responsibility to call 911 in an emergency.

D. Communication and Notification Procedures

The District shall ensure that external and internal communication and notification procedures are developed and implemented. In an actual emergency the Principal, Assistant Principal, Guidance Counselor, Dean and front office support staff are responsible for calling the primary emergency response agency by dialing 911. Law Enforcement will notify the School District for each type of emergency.

Emergency Response Agency

Type of Emergency

Okeechobee County Emergency Management Hazardous material, weather emergencies

Okeechobee County Sheriff's Office Active shooter, weapon, threat, criminal act

Okeechobee City Police Department Active shooter, weapon, threat, criminal act

Okeechobee County Health Department Pandemic

Okeechobee County Fire Rescue Fire, bomb threat, EMS

Okeechobee City Fire Department Fire, bomb threat

All school personnel must report all mental health or substance abuse crisis situations, and actions taken, to the threat assessment team which must contact the other agencies involved with the students and any known service providers to share information and coordinate any necessary follow-up actions.

Upon the student's transfer to a different school, the threat assessment team must verify that any intervention services provided to the student remain in place until the threat assessment team of the receiving school independently determines the need for intervention services.

E. Coordination with Partners

The District shall ensure coordination with state and local partners by establishing and maintaining a close working relationship with local law enforcement agencies, first responders and the county emergency operations center. The district will coordinate with local agencies to schedule and conduct emergency drills with the frequency required by statute, District policies, and procedures.

The School Safety Specialist shall coordinate with public safety agencies that are

designed as first responders to a school's campus to conduct a tour once every three years and provide recommendations related to school safety.

During threat assessments, the School Resource Officer may obtain the criminal history record information (CHRI) of an individual to aid in the decision making process. This information is confidential and must not be disclosed to any person without lawful purpose.

The Okeechobee County School Board will share otherwise confidential information with all state and local agencies and programs that provide appropriate services, including mental health support, for the student or to ensure the safety of the student or others.

F. Vulnerability Assessment

The District shall establish standards for assessment and shall assess vulnerability of all District schools and facilities. The vulnerability checklist shall be completed by district and school staff which includes a debrief, listing lessons learned and areas for improvement to be implemented at the site or recommended for consideration across the school district. In addition, the School Safety Specialist shall ensure that each school and the district complete the Florida Safe Schools Assessment Tool (FSSAT). The FSSAT will assist the district in identifying threats, vulnerabilities and appropriate safety controls for schools. The FSSAT will be submitted to the Department on time even if a special meeting must be advertised for approval.

G. Threat Assessment Teams

The purpose of the threat assessment team is to evaluate a threat to self or others to determine what services, if any, are warranted to assist the student and maintain a safe school. The Okeechobee County School Board has adopted the Comprehensive School Threat Assessment Guidelines (CSTAG) as standard protocol for all procedures, components and forms for threat assessments. In compliance with CSTAG protocol, each threat assessment considers the student, family, and school and social dynamics. Each member of the threat assessment team is trained in use of the CSTAG instrument. The threat assessment team shall be composed of school administration, ~~or~~-guidance counselor, ~~a crisis counselor~~ and the school resource officer. The crisis counselor becomes a member of the threat assessment team when the school-based threat assessment team deems the threat substantive. -Once the team determines the level of the threat, ~~(transient or substantive)~~ the parent will be contacted and given a summary of the assessment. The threat assessment team or school personnel will offer interventions to low risk individuals. In the event a student poses a high level threat of violence or physical harm to himself or herself or others, the team shall immediately report its determination to the Superintendent or designee and shall implement immediate safety precautions to protect the student and others by implementing an Individual Student Safety Plan.

An Individual Student Safety Plan is designed to address specific student behavior that could be harmful or dangerous to the student and/or others. The safety plan balances the student's right to privacy and access to educational programming with the safety needs of the school. A safety plan is required for students who are returning from hospitalized (i.e., Baker Act) or have been in residential treatment for mental health issues. Students who are returning to school after arrest or incarceration as recommended by the Director of Student Services. Or, students exhibiting any significant safety concern(s) as recommended by a school psychologist or crisis counselor. Confidentiality shall be practiced to protect all of the individuals involved throughout this process. In addition, the threat assessment team may look at criminal history records to help determine actions, outcomes and interventions. In the event of a continuing concern

of threat of violence to others, the Superintendent may consider returning to regular school, placement in the alternative school, home-based placement or even expulsion.

- III. The District plan including all school and facility plans shall be reviewed annually or more frequently if needed. Modifications shall be made and communicated to relevant school/District personnel and emergency management officials. Conditions which may warrant interim review and possible modification of the plan include addition to or renovation of a facility, change in the use of a facility, change of grades served by a school, new programs added to the school, and change in security threat level
- IV. The Superintendent shall request documentation of compliance with the National Incident Management System (NIMS) standards from the county emergency management agency and shall obtain certification of compliance from the Commissioner of Education.
- V. The Superintendent shall have sole discretion to select employees to function as school guardians.
- VI. A school guardian:
 1. Shall be a volunteer;
 2. Shall remain anonymous;
 3. Holds a valid concealed weapons permit issued under F. S. 790.06;
 4. Has completed 132 total hours of comprehensive firearms safety and proficiency training conducted by Criminal Justice Standards and Training Commission-certified instructors, which must include:
 - A. Eighty hours of firearms instruction based on the Criminal Justice Standards and Training Commission's Law Enforcement Academy training model, which must include at least 10 percent but no more than 20 percent more rounds fired than associated with academy training. Program participants must achieve an 85 percent pass rate on the firearms training.
 - B. Sixteen hours of instruction in precision pistol.
 - C. Eight hours of discretionary shooting instruction with using state-of-the-art simulator exercises.
 - D. Eight hours of instruction in active shooter or assailant scenarios.
 - E. Eight hours of instruction in defensive tactics.
 - F. Twelve hours of instruction in legal issues.
 5. Has passed a psychological evaluation administered by a psychologist licensed under chapter 490.
 6. Submits to and passes an initial drug test and subsequent random drug tests in accordance with the requirements of s. 112.0455 and the sheriff's office.
 7. Has successfully completed ongoing training, weapon inspection, and firearm qualification on at least an annual basis.
 8. Has successfully completed at least 12 hours of a certified nationally recognized diversity training program.
 9. Holds a current school guardian certificate issued by the Sheriff of Okeechobee County, Florida.
 10. Shall bear a firearm at all times while acting in the course and scope of employment.
- VII. To continue to function as a school guardian, the person must successfully complete ongoing training, weapon inspection, and firearm qualification on at least an annual basis.
- VIII. Any school employee that learns the identity of a school guardian shall not disclose such identity to any other person nor shall the school guardian voluntarily disclose the guardian's identity except in an emergency situation. A violation of this provision shall

subject the violator to disciplinary proceedings, which could include suspension or termination.

STATUTORY AUTHORITY:	1001.41, 1001.42, F.S.	
LAWS IMPLEMENTED:	1001.43, 1001.51, 1001.54, 1006.07, 1006.08, 1006.09, 1006.21, 1013.13, F.S.	
STATE BOARD OF EDUCATION RULES:	6A-1.0403, 6A-3.0171	
HISTORY:	Adopted:	01/16/2007
	Revision Date(s):	06/12/2018, 04/09/2019, 09/10/19, 09/08/2020
	Formerly:	New
©EMCS		

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **AMENDMENT OF BOARD POLICY 4.30 STUDENT CLUBS AND ORGANIZATIONS**

DATE: September 8, 2020

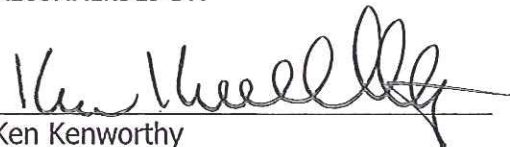
RECOMMENDATION:

That the Board approve amendment of Board Policy 4.30 Student Clubs and Organizations.

BACKGROUND INFORMATION:

This policy amendment updates language to conform to current practice. The advertisement was approved by the School Board on July 14, 2020, and legally advertised to the public on August 5, 2020 as required by Chapter 120, Administrative Procedures Act, Florida Statutes. Policy 4.30 with revisions noted, is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



THE SCHOOL BOARD OF OKEECHOBEE COUNTY

Chapter 4.00: Curriculum and Instruction

4.30

STUDENT CLUBS AND ORGANIZATIONS

POLICY

- I. All student clubs and organizations shall be approved by the principal before they can operate within a school center.
- II. All student clubs and organizations shall comply with the following:
 - A. The decision of the members of an organization shall not be one of the factors in selecting additional members.
 - B. The charter and constitution of each student club or organization shall set forth the purposes, qualifications for members, and the rules of conduct and shall be maintained on file for immediate reference by all students and instructional personnel of the school.
 - C. There shall be no type of hazing in any club or organization within the school. Hazing shall be defined as any action or situation for the purpose of initiation or admission into or affiliation with any organization operating under the sanction of the school which recklessly or intentionally endangers a student's mental or physical health or safety.
 - ~~D. To assure that student clubs and organizations do not interfere with the School Board's abstinence-only sex education policy and the School Board's obligation to promote the well-being of all students, no club or organization which is sex-based or based upon any sexual grouping, orientation, or activity of any kind shall be permitted.~~
 - ED. Dues shall be reasonable and not prohibitive.
 - FE. All meetings shall be held on School Board property. This may be waived for special meetings and events upon the faculty sponsor's request and principal's approval.
 - GF. A faculty sponsor shall be present at all meetings.
 - HG. All social events shall be adequately chaperoned.
 - IH. All monies accruing to any school club or organization shall be accounted for through the school's internal accounting system.
 - JI. A student club or organization shall not conduct any activity or act which violates Florida Statutes, School Board rules, or the policies of the local school.
 - KJ. All students must have signed parent permission slips to participate in any club or organization.
- III. Any school club or organization which engages in an initiation ceremony for its members shall prepare and submit the program of initiation exercises to the faculty sponsor for review and approval by the school principal.
- IV. Secret societies, social clubs, sororities, fraternities, or any similar organizations are prohibited.

STATUTORY AUTHORITY:	1001.41, 1001.42, F.S.	
LAWS IMPLEMENTED:	1001.43, 1006.07, 1006.09, 1006.135, 1006.14, F.S.	
STATE BOARD OF EDUCATION RULES:		
HISTORY:	Adopted:	07/14/1998
	Revision Date(s):	01/16/2007, 10/09/2007, 09/08/2020
	Formerly:	New
©EMCS		

TO: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **AMENDMENT OF BOARD POLICY 8.11* EMERGENCY EVACUATION DRILLS**

DATE: September 8, 2020

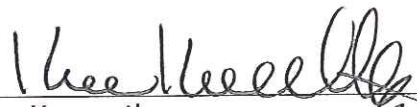
RECOMMENDATION:

That the Board approve amendment of Board Policy 8.11* Emergency Evacuation Drills.

BACKGROUND INFORMATION:

This policy is being amended to identify the specific requirements for the number of drills to be held in accordance with F.S. 1006.07. The advertisement was approved by the School Board on July 14, 2020, and legally advertised to the public on August 5, 2020 as required by Chapter 120, Administrative Procedures Act, Florida Statutes. Policy 8.11* with revisions noted, is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



THE SCHOOL BOARD OF OKEECHOBEE COUNTY

Chapter 8.00: Auxiliary Services

8.11*

EMERGENCY EVACUATION DRILLS

POLICY

- I. The principal shall hold at least the minimum of emergency evacuation drills as ~~required-specified~~ by State Board of Education Rules, the Florida Fire Prevention Code and Florida Statute 1006.07. At a minimum, not less than one (1) emergency egress drill shall be conducted every month the facility is in session. One additional emergency egress drill, other than for educational occupancies that are open on a year-round basis, shall be required within the first 30 days of operation (NFPA 1:20.2.4.2.3). Drills for active shooter and hostage situations shall be conducted at least as often as other emergency drills. (F.S. 1006.07(4) A report of each emergency evacuation drill shall be maintained on site, with a copy provided to the District office.
- II. The principal ~~and instructional and non-instructional school staff members~~ shall develop a base emergency exit and cover plan for such emergencies as fire, bomb threats, foul weather, and regional or national emergencies, designed to familiarize the occupants with all means of exit and appropriate cover areas for emergencies. Special emergency exits that are not generally used during the normal occupancy of the building shall be carefully detailed and outlined. Diagrams shall be posted in each student occupied area clearly indicating fire exits and alternate evacuation routes.
- III. The principal shall plan and assign to staff members the responsibility of the prompt and orderly evacuation of school buildings.
- IV. The principal shall identify and report to the Superintendent hazardous areas requiring corrective measures. The Superintendent shall be responsible for informing the School Board of the principal's report.
- V. The Superintendent shall make available to each principal a copy of State Board of Education Rules, Florida Fire Protection Code, and any amendments ~~adopted by the State Board of Education~~ relating to emergency evacuation drills.

STATUTORY AUTHORITY:	1001.41, 1001.42, F.S.	
LAWS IMPLEMENTED:	1001.43, 1006.07, F.S.	
STATE BOARD OF EDUCATION RULES:	6A-2.001 <u>6A-2.0010</u>	
HISTORY:	Adopted:	07/14/1998
	Revision Date(s):	<u>09/08/2020</u>
	Formerly:	New
©EMCS		

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **SPECIAL FACILITY CONSTRUCTION ACCOUNT RESOLUTION**
DATE: September 8, 2020

RECOMMENDATION:

That the Board adopt a revised resolution requesting funds from the "Special Facility Construction Account" established as a part of the Public Education Capital Outlay and Debt Service Trust Fund pursuant to Section 1013.64(2), Florida Statutes.

BACKGROUND INFORMATION:

The Florida Department of Education updated the resolution. A copy of the updated the format of the resolution is attached.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

SPECIAL FACILITY CONSTRUCTION ACCOUNT (SFCA)

District School Board Resolution

A resolution by the School Board of Okeechobee County requesting funds from the Special Facility Construction Account established as a part of the Public Education Capital Outlay and Debt Service Trust Fund pursuant to section 1013.64(2), Florida Statutes (F.S.).

WHEREAS, the School Board of Okeechobee County has an urgent construction need but lacks the sufficient resources at present, and cannot reasonably anticipate sufficient resources within a three-year period from currently authorized sources of revenue;

WHEREAS, the construction of Okeechobee High School will constitute one specific construction project as authorized by law;

WHEREAS, this project is recommended in the district's most recent educational plant survey or surveys conducted under the rules of the State Board of Education dated May 10, 2016;

WHEREAS, the total cost of this project is estimated to be \$ 66,832,629; and

WHEREAS, the board currently has unencumbered capital outlay funds available as follows:

<u>Source</u>	<u>Amount</u>
Capital Outlay & Debt Service Trust Funds (CO&DS)	\$ 0 State
Capital Outlay Bond Funds	\$ 0
Public Education Capital Outlay and Debt Service Trust Funds (PECO) (s. 1013.64(3), F.S.)	\$ 0
Ad Valorem Tax Funds (s. 1011.71(2), F.S.)	\$ 0
Other	<u>\$ 0</u>
TOTAL	\$ 0

WHEREAS, the board anticipates the total from all capital outlay sources for the 2021-22, 2022-23, and 2023-24 fiscal years to be as follows:

<u>Source</u>	<u>Amount</u>		
	<u>2021-22</u>	<u>2022-23</u>	<u>2023-24</u>
Capital Outlay & Debt Service Trust Funds (CO&DS)	\$ 217,000	\$ 217,000	\$ 217,000
State Capital Outlay Bond Funds	\$ 0	\$ 0	\$ 0
Public Education Capital Outlay and Debt Service Trust Funds (PECO) (s. 1013.64(3), F.S.)	\$ 0	\$ 0	\$ 0
Ad Valorem Tax Funds (\$1011.71(2), F.S.)	\$ 4,900,152	\$ 5,390,162	\$ 5,929,184
Other	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
TOTAL	\$ 5,117,152	\$ 5,607,162	\$ 6,146,184

SPECIAL FACILITY CONSTRUCTION ACCOUNT

WHEREAS, the board will not have sufficient funds available from all capital outlay sources within a three-year period that would allow the district to raise the total estimated cost of the project;

WHEREAS, the board does hereby agree to start advertising for bids within thirty (30) days of receipt of its encumbrance authorization from the Office of Educational Facilities;

WHEREAS, the board understands that, if a contract has not been signed ninety (90) days after completing the legal advertising for bids, the funding for the project will revert to the Special Facility Construction Account and the encumbrance authorization will be cancelled; however, should a problem arise in the signing of a contract, a request may be made to the Commissioner of Education for a ninety 90-day extension; and

WHEREAS, the board understands its commitment to satisfy its participation requirement, which is equivalent to all unencumbered and future revenue acquired during the 2021-22, 2022-23 and 2023-24 fiscal years, from Capital Outlay and Debt Service Trust Funds (CO&DS), State Capital Outlay Bond Funds (COBI), Public Education Capital Outlay and Debt Service Trust Funds (PECO), and the discretionary capital improvement millage authorized by s. 1011.71(2), F.S., and that the district is required to budget no more than the value of 1 mill per year to the project until the district's participation requirement relating to the s. 1011.71(2), F.S., millage or the equivalent amount of revenue from the school capital outlay surtax is satisfied;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Okeechobee County, by the adoption of this RESOLUTION does hereby request funds from the Special Facility Construction Account in the amount of \$ 66,832,629 to aid in the funding of this urgently needed project.

ADOPTED this 8th day of September, 2020.

STATE OF FLORIDA
COUNTY OF OKEECHOBEE

I, Ken Kenworthy, Superintendent of Schools and Secretary of the School Board of

Okeechobee County, DO HEREBY CERTIFY that the above and foregoing is a true and

correct copy of the RESOLUTION as the same appears of record in the Minutes of a meeting

of the School Board of Okeechobee County held on the 8th day of September, 2020.

IN WITNESS WHEREOF, I hereunto set my hand and official seal this 8th day

of September, A.D., 2020.

_____, Superintendent

District School Board of Okeechobee County

SEAL

TO: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **SPECIAL FACILITY CONSTRUCTION ACCOUNT BID ADVERTISEMENT AGREEMENT**

DATE: September 8, 2020

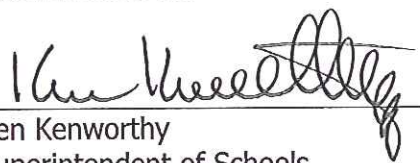
RECOMMENDATION:

That the Board ratify the Special Facility Construction Account Bid Advertisement Agreement signed by the School Board Chairman to meet the August 31, 2020, deadline.

BACKGROUND INFORMATION:

On August 26, the District was notified of three Special Facility Construction Account forms that needed to be completed and returned by August 31, 2020, to be eligible to participate in the program.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

SPECIAL FACILITY CONSTRUCTION ACCOUNT

§1013.64(2), Florida Statutes

Bid Advertisement Agreement

As stipulated in section 1013.64(2)(a)7., Florida Statutes, the Okeechobee County School Board of Okeechobee County agrees to begin advertising for bids within thirty (30) days of receiving an encumbrance authorization for the construction at Okeechobee High School as funded by the Special Facilities Construction Account.

The Okeechobee County School Board of Okeechobee County understands and agrees that, if a contract for construction has not been signed ninety (90) days after the advertising of bids has been completed, the funding for this project shall revert to the Special Facility Construction Account to be reallocated to other projects. The Okeechobee County School Board of Okeechobee County further understands that an additional ninety (90) days may be granted by the Commissioner of Education.

8-27-20

Date



Amanda Riedel, Chairperson
Okeechobee County School Board

TO: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **SPECIAL FACILITY CONSTRUCTION ACCOUNT NOT TO EXCEED COST PER STUDENT
STATION AGREEMENT**

DATE: September 8, 2020

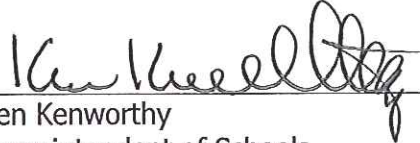
RECOMMENDATION:

That the Board ratify the Special Facility Construction Account Not to Exceed Cost Per Student Station Agreement signed by the School Board Chairman to meet the August 31, 2020, deadline.

BACKGROUND INFORMATION:

On August 26, the District was notified of three Special Facility Construction Account forms that needed to be completed and returned by August 31, 2020, to be eligible to participate in the program.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

SPECIAL FACILITY CONSTRUCTION ACCOUNT

§1013.64(2), Florida Statutes

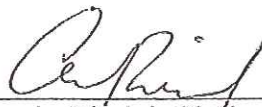
Not to Exceed Cost Per Student Station Agreement

As stipulated in section 1013.64(2)(a)6, Florida Statutes (F.S.), the Okeechobee County School Board of Okeechobee County agrees that, if funded, the total facility construction cost at Okeechobee High School as funded by the Special Facilities Construction Account, upon completion, including change orders, must not exceed the cost per student station as provided in section 1013.64(6)(b), F.S.

The Okeechobee County School Board, Okeechobee County, understands and agrees to the above restrictions on the cost per student station, and to the items included in the cost per student station per section 1013.64(6)(d)2., F.S.

8-27-20

Date



Amanda Riedel, Chairperson
Okeechobee County School Board

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: RATIFICATION OF COVID-19 MOA WITH CLASSIFIED UNIT

DATE: September 8, 2020

RECOMMENDATION:

That the Board ratify the Classified COVID-19 Memorandum of Agreement between the School Board and Okeechobee County Education Association #1604 to be effective for the remainder of the 2020-21 school year and shall sunset June 30, 2021.

BACKGROUND INFORMATION:

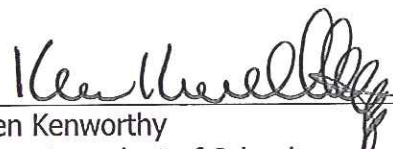
The MOA has been negotiated and tentatively agreed upon by the parties.

The Classified bargaining unit will conduct a ratification vote September 3, 2020. The results will be shared at the Board meeting.

For Against

The Memorandum of Agreement is attached.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

Memorandum of Agreement
between
The Okeechobee County Education Association #1604
and
The School District of Okeechobee County
Classified Personnel Unit

Re: COVID-19

The District ("District") and the Okeechobee Education Association ("Association") hereby confirm the following agreements, related to the unprecedented novel coronavirus (COVID-19) pandemic:

1. The parties recognize that employees at high-risk for serious complications from COVID-19 may request to work remotely. Employees that identify as high-risk or are caring for high-risk family members may request a remote assignment as an appropriate accommodation under the Americans with Disabilities Act or one of the provisions of the Family Medical Leave Act and the district will work with them on their remote status. If it is not possible for a person in this situation to work remotely, then an emergency transfer shall be considered. High risk employees who cannot perform their duties remotely, may volunteer for any positions or duties for which they are qualified for the remainder of their contract. If the approved request for remote work or emergency transfer lasts less than 15 work weeks, the employee may return to their original position if it is vacant. After such time or if their original position is unavailable, they shall be eligible to apply for a transfer to any vacant position according to the current contract provision Article VIII.T.
2. COVID-19 Leave provisions for employees not approved to work remotely:
 - a. Families First Coronavirus Response Act (FFCRA)
 - i. Emergency Sick Leave— If an employee is required to self-quarantine or care for a member of their family who is quarantined, they will be put on administrative or temporary duty leave and paid their normal rate of pay for the first ten days.
 - ii. Expanded FMLA— If an employee is unable to work due to their own illness, must care for a family member who is ill, is under a mandatory quarantine, is in a high-risk category, or has school age children at home, the employee will contact Human Resources. The Human Resources division will advise the employee as to their rights to leave under the FFCRA.
 - iii. Employees that use all available leave will then be eligible for 2/3 pay for all unpaid leave as allowed under the expanded FMLA provision of the FFCRA.
 - b. Other leave considerations:
 - i. High risk employees may utilize sick or vacation leave to maintain their regular rate of pay. After a high risk employee has exhausted all of the leave provisions under the FFCRA he or she shall be eligible for Compassionate leave, or Personal Leave Without Pay until such time as

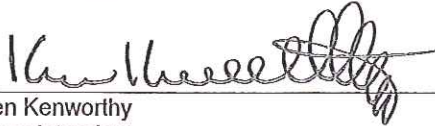
the employee is medically cleared to return, or the pandemic has passed, or a vaccine is available, whichever first occurs.

- ii. The District will provide \$65,000 (used by both the instructional and classified units) to subsidize up to 10 (ten) days paid leave beyond the emergency paid sick leave provided in the FFCRA for each employee that provides documentation evidencing that extended leave is necessary due to a positive COVID-19 test or due to a mandatory quarantine not covered by FFCRA or their own available paid leave. The district and the association will review the utilization of this fund during the regular labor relations meetings.
3. If a reduction in personnel is necessary, the district and the association shall meet to determine the process and a list of all impacted positions shall be provided to the association including names, work location, years of service in the district, certifications and evaluation information. The number of reductions necessary shall first be reduced through attrition, then employees will be offered transfers into other positions, for which they are qualified. Should additional reductions be necessary, decisions will be made in accordance with Article VIII.U.
4. If COVID-19 cases spike in a school, the district may close the school temporarily. The parties also recognize that identified essential personnel may need to report to building sites during a closure. CDC guidelines will be followed if employees are required to report to a building site which is being cleaned.
5. The District will ensure that each worksite has adequate cleaning supplies, including disinfecting wipes, if available, and hand sanitizer. The parties recognize that all classified staff will assist in wiping down high touch surfaces throughout their campus, department, work area or bus to maintain health and safety requirements. Such cleaning supplies will be available for their use.
6. Making up lost instructional days and time - The District will follow DOE guidelines for waivers related to COVID-19. Any change to the calendar and/or workday required as a result of school closure will be in compliance with Article VIII.Y.
7. District professional development will be made available online to assist employees.
8. Working conditions – Employee temperature checks to enter daily and questionnaires are acceptable. All medical information collected will remain private. It will be the sole responsibility of the District to protect collected medical information and that protection is in compliance with HIPAA. The District will provide employees with masks and other PPE. Employees are able to provide and wear their own masks. The District will adhere to all CDC guidelines pursuant to face coverings. Classified employees will be provided with a list of students exempt from wearing face coverings or students will be given exemption identification. Employees who fail a temperature check or questionnaire will be asked to leave campus immediately. The employee may use sick or vacation leave for this time off. In the event of a positive COVID-19 test or a mandatory quarantine, any time used will be replenished by District COVID-19 leave, to the extent available.
 - a. Bus drivers and aides will provide face coverings to students who do not have them prior to boarding. Should students refuse to wear a mask they will not be permitted to board the bus as long as a parent is available to supervise the student.

- b. If a student refuses to wear a mask and no parent is available, the student will be immediately referred to school administration upon arrival at campus.
- 9. Distance Learning—If distance learning becomes necessary due to school closure or if a hybrid system is utilized, employees shall have access to internet, computers, digital materials, cloud or other storage, as well as instructional platforms to conduct their work from a school site.
 - a. All video recordings will comply with Article VII.B of the CBA.
 - b. Students that record a staff member without his or her knowledge or permission may be subject to discipline according to the District's disciplinary plan.

This MOU shall be in effect for the remainder of the 2020-21 school year and shall sunset June 30, 2021. All other provisions of the collective bargaining agreement remain in full effect.


For the Board:



Ken Kenworthy
Superintendent
For Okeechobee County School Board

8/24/20
Date

For the Association:



Jorge Botello
President
For Okeechobee County Education Association #1604

8/24/2020
Date

TO: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **RATIFICATION OF COVID-19 MOU WITH INSTRUCTIONAL UNIT**

DATE: September 8, 2020

RECOMMENDATION:

That the Board ratify the Instructional COVID-19 Memorandum of Understanding between the School Board and Okeechobee County Education Association #1604 to be effective for the remainder of the 2020-21 school year and shall sunset June 30, 2021.

BACKGROUND INFORMATION:


The MOU has been negotiated and tentatively agreed upon by the parties.

The Instructional bargaining unit will conduct a ratification vote on September 3, 2020. The results will be shared at the Board meeting.

For **Against**

The Memorandum of Understanding is attached.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

Memorandum of Understanding
between
The Okeechobee County Education Association #1604
and
The School District of Okeechobee County
Instructional Personnel Unit

The District ("District") and the Okeechobee Education Association ("Association") hereby confirm the following agreements, related to the unprecedented novel coronavirus (COVID-19) pandemic:

1. The parties recognize that employees at high-risk for serious complications from COVID-19 may request to work remotely. Employees that identify as high-risk or are caring for high-risk family members may request a remote assignment as an appropriate accommodation under the Americans with Disabilities Act or one of the provisions of the Family Medical Leave Act and the district will work with them on their remote status. If it is not possible for a person in this situation to work remotely, then an emergency transfer shall be considered.
 - a. Emergency Transfers and Recall – High risk employees who cannot perform their duties remotely, may volunteer for any positions at the district run virtual program or other positions for which they are qualified and certified as a priority placement. Employees who volunteer and are placed in a new position using this process, once their personal conditions improve or the district modifies the program or position, shall be employed for the remainder of their contract. If the approved request for remote work does not exceed 15 work weeks, the employee may return to their original position if it is vacant. After such time or if their original position is unavailable, they shall be eligible to apply for transfer to any vacant positions according to current contract provision under Transfers and Reassignments. If no such position is available, then they shall be informed of their right to utilize the COVID-19 leave provisions.

2. COVID-19 Leave provisions for employees not approved to work remotely
 - a. Families First Coronavirus Response Act (FFCRA)
 - i. Emergency Sick Leave— If an employee is required to self-quarantine or care for a member of their family who is quarantined, they will be put on administrative or temporary duty leave and paid their normal rate of pay for the first ten days.
 - ii. Expanded FMLA— If an employee is unable to work due to their own illness, must care for a family member who is ill, is under a mandatory quarantine, is in a high-risk category, or has school age children at home, the employee will contact Human Resources. The Human Resources division will advise the employee as to their rights to leave under the FFCRA.
 - iii. Employees that use all available leave will then be eligible for 2/3 pay for all unpaid leave as allowed under the expanded FMLA provision of the FFCRA.
 - b. Other leave considerations:
 - i. High risk employees may utilize any available sick or vacation leave to maintain their regular rate of pay. After a high risk employee has exhausted all of the

leave provisions under the FFCRA he or she shall be eligible for Compassionate leave, or Personal Leave Without Pay until such time as the employee is medically cleared to return, ~~or~~ the pandemic has passed, or a vaccine is available, whichever first occurs.

- ii. The District will provide \$65,000 (used by both the instructional and classified units) to subsidize up to 10 (ten) days paid leave beyond the emergency paid sick leave provided in the FFCRA for each employee that provides documentation evidencing that extended leave is necessary due to a positive COVID-19 test or due to a mandatory quarantine not covered by FFCRA or their own available paid leave. The district and the association will review the utilization of this fund during the regular labor relations meetings.
3. If a reduction in personnel is necessary, the district and the association shall meet to determine the process and a list of all impacted positions shall be provided to the association including names, work location, years of service in the district, certifications and evaluation information. The number of reductions necessary shall first be reduced through attrition, then employees will be offered transfers into other positions, for which they are qualified. Should additional reductions be necessary, decisions will be made in accordance with Article VIII.CC.
4. If COVID-19 cases spike in a school, the district may close the school temporarily. The parties also recognize that identified essential personnel may need to report to building sites during a closure. CDC guidelines will be followed if employees are required to report to a building site which is being cleaned.
5. The District will ensure that each worksite has adequate cleaning supplies, including disinfecting wipes and hand sanitizer. To mitigate the risk of COVID-19 teachers will wipe down high touch surfaces within their classroom midmorning and early afternoon. Such cleaning supplies will be available for their use. No employee will be reimbursed for supplies purchased on their own.
6. Without finalized evaluations in 2019-2020, pay for performance is suspended for 2020-21 as per DOE guidance.
7. Making up lost instructional days and time - The District will follow DOE guidelines for waivers related to COVID-19. Any change to the calendar and/or workday required as a result of school closure will be in compliance with Article VIII.AA – Emergency School Closing.
8. The District will assist employees, when requested, in completion of requirements for recertification by reviewing certification requirements and suggesting options for classes or professional development online when possible.
9. Working conditions – Employee temperature checks to enter daily and questionnaires are acceptable. All medical information collected will remain private. It will be the sole responsibility of the District to protect collected medical information and that protection is in compliance with HIPAA. The District will provide employees with masks and other PPE.

Employees are able to provide and wear their own masks. The District will adhere to all CDC guidelines pursuant to face coverings. Instructional employees will be provided with a list of students exempt from wearing face coverings or students will be given exemption identification. Employees who fail a temperature check or questionnaire will be asked to leave campus immediately. The employee may use sick or vacation leave for this time off. In the event of a positive COVID-19 test or a mandatory quarantine, any time used will be replenished by District COVID-19 leave, to the extent available.

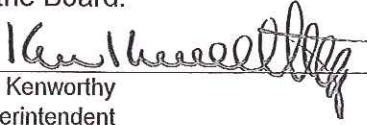
10. Distance Learning—If distance learning becomes necessary due to school closure or if a hybrid system is utilized, employees shall have access to internet, computers, digital materials, cloud or other storage, as well as instructional platforms to conduct their work from a school campus.
 - a. All video recordings will comply with Article VII.B.
 - b. Students that record a teacher without their knowledge or permission may be subject to discipline according to the District's disciplinary plan.
 - c. If video cameras are to be utilized in classrooms to provide live or recorded instruction all of the following shall apply:
 - i. Teachers must be trained on the proper usage of the equipment and will be in charge of the location and the operation of such equipment to maintain instructional integrity.
 - ii. The data shall not be recorded or stored by the District unless agreed to by the teacher.
 - iii. The District will ensure student and personal privacy including, but not limited to, FERPA and public records laws.
 - iv. Teachers are to be held harmless for any malfunction of said equipment provided the malfunction was not caused by negligence.
 - v. Teachers are to be held harmless for any remote student behaviors that are streamed to the entire classroom.
 - vi. A sign indicating that the classroom has a video camera or recording equipment and which states that such cameras are being utilized for instruction must be placed in each classroom utilizing such devices.
 - vii. Teachers shall utilize one of the District approved and provided digital programs, including but not limited to, Zoom and Google Meet.
 - viii. As these cameras were utilized due to a temporary emergency, they must be removed when it is no longer necessary for lessons to be provided live due to COVID-19 or with the expiration of this MOU whichever occurs first.
11. Virtual teachers must adhere to a minimum of 7.5 hours per day on the job serving students, presenting lessons, providing accommodations, monitoring student performance, completing school paperwork or participating in PLCs or professional development approved by the principal. Virtual teachers may be required to attend face-to-face meetings with the principal, assistant principal, instructional coach or guidance counselors to discuss students, sign

paperwork, attend IEP meetings, parent conferences, or participate in professional development if virtual means are not practical.

12. Virtual teachers may also request to work from a school/department site as the district will not be providing telephone or internet access reimbursement.

This MOU shall be in effect for the remainder of the 2020-21 school year and shall sunset June 30, 2021. All other provisions of the collective bargaining agreement remain in full effect.

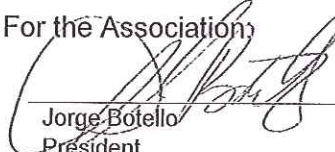
For the Board:



Ken Kenworthy
Superintendent
For Okeechobee County School Board

8/24/20
Date

For the Association:



Jorge Botello
President
For Okeechobee County Education Association #1604

8/24/2020
Date

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MTSS MANUAL**
DATE: September 8, 2020

RECOMMENDATION:

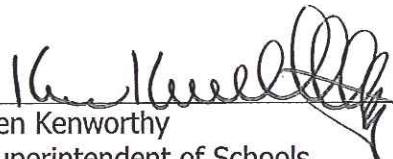
That the Board approve the new district Multi-Tiered System of Supports (MTSS) manual.

BACKGROUND INFORMATION:

As part of the reorganization of the district's MTSS, a new manual was written. MTSS provides the district and schools with a framework with strong evidence of success by which we are better able to meet the academic, social-emotional, and behavioral needs of EVERY student. MTSS consists of a process that uses high quality evidence-based instruction coupled with standards based curriculum, universal screening practices, and tiered intervention support to ensure that ALL students receive the appropriate level of engagement to be successful. We have partnered with Branching Minds as our primary tool for understanding why students are struggling, finding interventions that match student needs, and monitoring progress effectively and collaboratively.

The agreement is included in Board member agendas and is available upon request in the office of the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **RESCHEDULING OF NOVEMBER SCHOOL BOARD MEETING**
DATE: September 8, 2020

RECOMMENDATION:

That the Board approve rescheduling the November School Board meeting from Tuesday, November 10, to Tuesday, November 17, 2020, at 6:00 p.m. in the School Board Office, Room 303 or the OFC Auditorium, 700 S.W. 2nd Avenue, Okeechobee.

BACKGROUND INFORMATION:

Reschedule the meeting according to Florida Statue 100.041 Officers Chosen at General Election (3)(a).

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **RESCHEDULING OF JANUARY SCHOOL BOARD MEETING**
DATE: September 8, 2020


RECOMMENDATION:

That the Board approve rescheduling the January School Board meeting from Tuesday, January 12, to Tuesday, January 19, 2021, at 6:00 p.m. in the School Board Office, Room 303 or the OFC Auditorium, 700 S.W. 2nd Avenue, Okeechobee.

BACKGROUND INFORMATION:

Rescheduling the meeting will accommodate the preparation of an agenda following staff return from the holiday break.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **INSTRUCTION PARTNERS PARTNER SERVICES AGREEMENT AND AMENDMENT**
DATE: September 8, 2020

RECOMMENDATION:

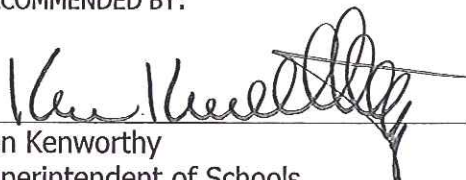
That the Board approve a Partner Services Agreement and Amendment with Instruction Partners in the amount of \$117,600.00 to provide on-site and virtual professional development, assessment walkthroughs, and feedback.

BACKGROUND INFORMATION:

Instruction Partners will work directly with Pre AP Algebra I teachers as they implement new curriculum materials-Illustrative Math and Pre AP Modules. There will be a 1 ½ hour learning and planning session for each of the seven units of instruction; a beginning, middle, and end of year student survey and data analysis workshop; and eight leadership check-in days. Instruction Partners will also facilitate the Okeechobee Comprehensive Coaching program and Implementation Plan. This work includes monthly group learning sessions, bi-monthly 1:1 bridge to practice with each coach for each subject (ELA, Math), teacher surveys, and monthly district leadership check-ins. The Instruction Partners Agreement and Amendment are funded by Title I, Title II, and Title IV.

Copies of the agreement and amendment are included in Board member agendas and are available in the office of the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **RESOLUTION FOR PARTICIPATION IN THE SMALL SCHOOL DISTRICT COUNCIL CONSORTIUM**

DATE: September 8, 2020

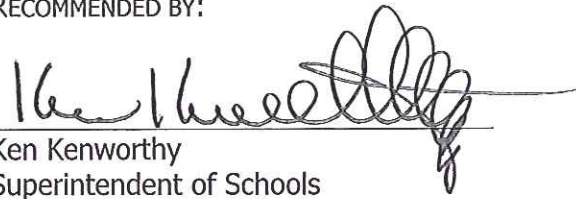
RECOMMENDATION:

That the Board adopt a resolution for participation in the Small School District Council Consortium (SSDCC) for the 2020-21 fiscal year and payment of an annual membership fee of \$3,250.00.

BACKGROUND INFORMATION:

This is an annual membership renewal. The resolution is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: PROFESSIONAL LEARNING CATALOG FOR 2020-2021
DATE: September 8, 2020

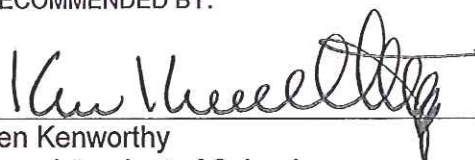
RECOMMENDATION:

That the Board approve the Professional Learning Catalog for 2020-2021.

BACKGROUND INFORMATION:

The Professional Learning Catalog includes all inservice educational components for all employees from all funds sources. The Professional Learning Catalog is included in Board member agendas and is available upon request from the office of the Coordinator of Staff Development.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: ADDENDUM TO PROFESSIONAL SERVICES AGREEMENT FOR CATAPULT
DATE: September 8, 2020

RECOMMENDATION:

That the Board approve the addendum to the Catapult Learning contract for the subscription to Catapult Learning for the 2020-21 school year at Rock Solid Christian Academy. Catapult is an instructional content platform that provides reading and math instruction and professional development. The contract was previously approved by the Board. The cost is \$17,791.00 for the 2020-2021 school year.

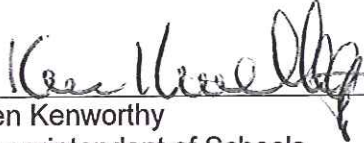
BACKGROUND INFORMATION:

Funding for this subscription is from the Coronavirus Aid, Relief, and Economic Security (CARES) Act.

All professional development shall comply with provisions in the negotiated personnel contracts.

A copy of the agreement is included in Board member agendas and is available upon request in the office of the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: 2020-2021 UNIFORM STATEWIDE ASSESSMENT CALENDAR
DATE: September 8, 2020

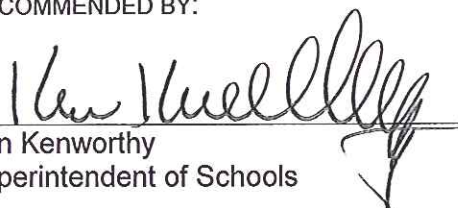
RECOMMENDATION :

That the Board approve the 2020-2021 Uniform Statewide Assessment Calendar.

BACKGROUND INFORMATION:

Approval of the annual Uniform Statewide Assessment Calendar is required by statute. The calendar is attached and will be posted on the District's website. Copies of the 2020-2021 Uniform Statewide Assessment Calendar are also available upon request from the Coordinator of K-12 Accountability & Assessment.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: 2020-2021 DISTRICT ASSESSMENT CALENDAR
DATE: September 8, 2020

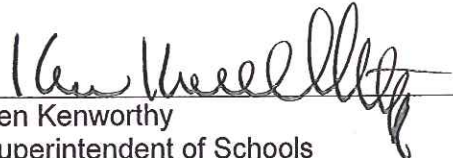
RECOMMENDATION :

That the Board approve the 2020-2021 District Assessment Calendar.

BACKGROUND INFORMATION:

Approval of the District Assessment Calendar is required by statute. The calendar is attached and will be posted on the District's website. Copies of the 2020-21 District Assessment Calendar are also available upon request from the Coordinator of K-12 Accountability & Assessment.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMERGENCY PURCHASE OF COVID-19 SUPPLIES - SUPPLYLINE**
DATE: September 8, 2020

RECOMMENDATION:

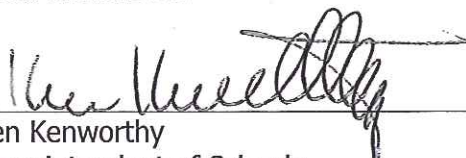
That the Board approve the emergency purchase of Vinyl, Nitrile and Latex Gloves, Wipes, Cordova Coveralls, and Digital Touchless Thermometers from Supplyline.

BACKGROUND INFORMATION:

School Board Policy 7.40* states, "All such emergency purchases shall be reported to the School Board for approval and the next regularly scheduled meeting".

Vinyl, nitrile and latex gloves	\$8,141.85
1,650 canisters of 80 count wipes	\$11,962.50
Cordova Coveralls	\$2,880.00
Digital Touchless Thermometers	\$1,896.00

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMERGENCY PURCHASE OF COVID-19 SUPPLIES - MOMAR**
DATE: September 8, 2020

RECOMMENDATION:

That the Board approve the emergency purchase of 60 Cases (10 boxes per case) of Nitrile Gloves and 600 Boxes of Nitrile Gloves from MOMAR.

BACKGROUND INFORMATION:

School Board Policy 7.40* states, "All such emergency purchases shall be reported to the School Board for approval and the next regularly scheduled meeting".

Nitrile Gloves Medium/Powder free- 60 Cases at \$235.00 per case	\$14,100.00
600 Boxes Blue 4 MIL Superior Nitrile Gloves (100 Box) X \$19.75	\$11,850.00

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMERGENCY PURCHASE OF COVID-19 SUPPLIES – THE HOME DEPOT PRO**
DATE: September 8, 2020

RECOMMENDATION:

That the Board approve the emergency purchase of twelve 55 gallon drums of Bioesque-Botanical Disinfectant Solution from The Home Depot Pro.

BACKGROUND INFORMATION:

School Board Policy 7.40* states, "All such emergency purchases shall be reported to the School Board for approval and the next regularly scheduled meeting".

12/ 55 Gal. Drums Botanical Disinfectant Solution @ \$849.99	\$10,199.88
TOTAL	\$10,199.88

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **SCHEDULED SERVICE AGREEMENT AND EXECUTIVE SUMMARY FROM TRANE U.S.,
INC.**
DATE: September 8, 2020

RECOMMENDATION:

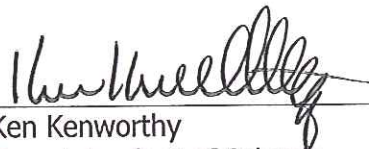
That the Board approve a Scheduled Service Agreement and Executive Summary with Trane U.S., Inc. for all Okeechobee School Board chillers at a cost of \$39,770.00 per year for Quarterly Factory Maintenance.

BACKGROUND INFORMATION:

The Service Agreement and Executive Summary with Trane U.S., Inc., will take responsibility for planning, scheduling and managing routine maintenance for all chillers, four (4) times per year.

The scheduled service agreement, executive summary and the scope of work for all chillers in the District are included in Board member agendas and are available upon request from the Director of Operations.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy., Superintendent of Schools

SUBJECT: **PROFESSIONAL SERVICES PROPOSAL FROM GFA INTERNATIONAL, INC.**

DATE: September 8, 2020

RECOMMENDATION:

That the Board approve this Professional Services Proposal from GFA International, Inc. for Building Official Duties and Inspections.

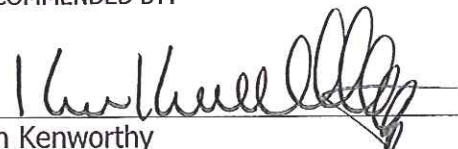
Scope of Services and Fee Schedule:

- Building Code Administration (Building Official) \$95.00 per hour per person (minimum 4 hours per day)
- Plans Examiner (Building, Mechanical, Electrical, Plumbing) \$80.00 per hour per person (minimum 4 hours per day)
- Building Inspector (Building, Mechanical, Electrical, Plumbing) \$80.00 per hour per person (minimum 4 hours per day)

BACKGROUND INFORMATION:

This is a Professional Services Proposal that provides in-progress inspection, plan review and design services to the Okeechobee County School Board. GFA International, Inc. with full rights to piggyback the Village of Indiantown Resolution Number 022-2018 to provide these services. A copy of the Proposal and Resolution are included in Board member agendas. All documents are available upon request from Brian Barrett, Director of Operations.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy., Superintendent of Schools

SUBJECT: **QUOTE AND STATE CONTRACT FOR PURCHASE OF JOHN DEERE TRACTOR, BUCKET, AND LOADER FROM EVERGLADES EQUIPMENT GROUP**

DATE: September 8, 2020

RECOMMENDATION:

That the Board approve a Quote and State Contract with Everglades Equipment Group for the purchase of John Deere Tractor, Bucket and Loader for the Okeechobee County School Board Maintenance Department at the cost of \$39,318.86.

BACKGROUND INFORMATION:

This is a onetime purchase of a John Deere Tractor, Bucket, and Loader for the Okeechobee County School Board Maintenance Department. This purchase, through Everglades Equipment Group, is secured by the State of Florida-Agriculture & Lawn Equipment State Contract Number 21100000-15-1.

A copy of the Quote and Florida Contract is included in Board member agendas and are available upon request in the office of the Director of Operations.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **PROJECT AGREEMENT WITH REMNANT CONSTRUCTION, LLC FOR SOUTH ELEMENTARY SCHOOL BUS PARKING AREA PROJECT**

DATE: September 8, 2020

RECOMMENDATION:

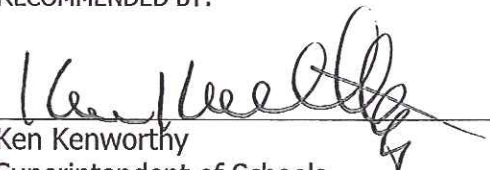
That the Board approve the Project Agreement with Remnant Construction, LLC for the bus parking area at South Elementary School at the cost of \$277,595.57.

BACKGROUND INFORMATION:

This is a Continuing Construction Management Agreement with Remnant Construction, LLC, Board approved on April 9, 2019 and continuing through April 8, 2022. This construction project will include removal and disposal of existing asphalt and concrete pavement and installation of new bus and car parking, drive loop, fencing and site lighting.

The Project Agreement is included in Board member agendas and available in the office of the Director of Operations.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **PROJECT AGREEMENT WITH REMNANT CONSTRUCTION, LLC DOOR REPLACEMENT
PROJECT AT OSCEOLA MIDDLE SCHOOL**

DATE: September 8, 2020

RECOMMENDATION:

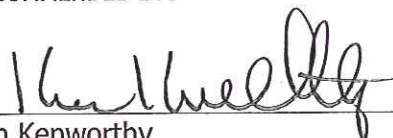
That the Board approve the Project Agreement with Remnant Construction, LLC for door replacement at Osceola Middle School at the cost of \$168,178.42.

BACKGROUND INFORMATION:

This is a Continuing Construction Management Agreement with Remnant Construction, LLC, Board approved on April 9, 2019 and continuing through April 8, 2022. This construction project will include removal and disposal of existing doors, frames and hardware and provision and installation of new doors, frames and hardware.

The Project Agreement is included in Board member agendas and available in the office of the Director of Operations.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **QUOTES AND SALES AGREEMENTS WITH MIRACLE RECREATION EQUIPMENT COMPANY FOR THE PURCHASE OF NEW PLAYGROUND EQUIPMENT FOR NORTH ELEMENTARY**

DATE: September 8, 2020

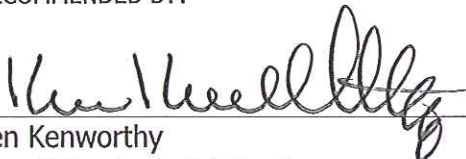
RECOMMENDATION:

That the Board approve the Quotes and Sales Agreements with Miracle Recreation Equipment Company for the purchase of a Custom TC Play Structure, Ages 2-12, at the cost of \$26,961.78 and a Custom KC Play Structure, Ages 5-12, at the cost of \$31,225.63 for North Elementary at a total cost of \$58,187.41.

BACKGROUND INFORMATION:

This is a onetime purchase of playground equipment for North Elementary to replace existing equipment that is rusting off at ground level, with deteriorating plastic and rusting on play surfaces. The quotes and purchase agreements are included in Board member agendas and are available upon request in the office of the Director of Operations.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board

FROM: Ken Kenworthy., Superintendent of Schools

SUBJECT: **ESTIMATE FROM PRO-SOLUTIONS BY MANNINGTON COMMERCIAL AND RFP# 080819 WITH SOURCEWELL**

DATE: September 8, 2020

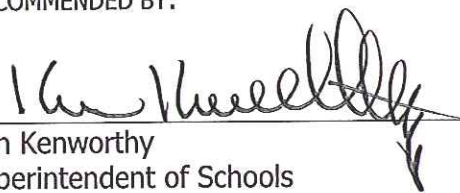
RECOMMENDATION:

That the Board approve the Estimate, RFP, and Contract with Pro-Solutions by Mannington Commercial, under RFP#080819, with Sourcewell for replacement of carpeting at Yearling Middle School at the cost of \$106,124.67.

BACKGROUND INFORMATION:

This is an estimate for replacing carpeting at Yearling Middle School including removal and disposal of previous carpeting and purchasing and installation of new carpeting. The estimate, RFP#080819, and contract are included in Board member agendas and are available upon request in the office of the Director of Operations.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **CUSTOMER SERVICE ORDER AND SUBSCRIPTION FROM CDW GOVERNMENT, LLC.**
DATE: September 8, 2020

RECOMMENDATION:

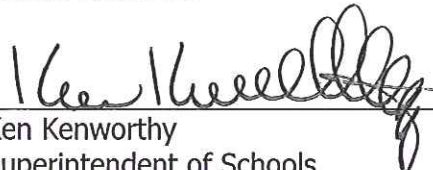
That the Board approve a Customer Service Order Form and accompanying quote with CDW-G, LLC. for Zoom Video Services, via Cloud Access for 500 Zoom Meetings at \$33.50 per Host, for \$16,750.00 and 1 Large Zoom Meeting at \$600.00 per Host, for a total cost of \$17,350.00.

BACKGROUND INFORMATION:

This is an initial subscription term for one (1) year and can be renewed for up to three (3) additional years for Zoom Video via Cloud Access.

The CDW Customer Service Order Form Zoom Video and quotes are included in Board member agendas and are available upon request from the Director of Information Technology.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **CHROMEBOOK QUOTE FROM CDW-G**
DATE: September 8, 2020

RECOMMENDATION:

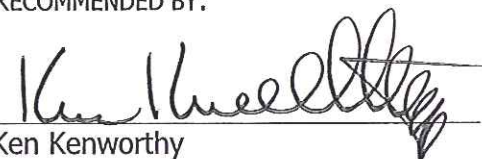
That the Board approve Quote-1C2MRQB from CDW-G to purchase 317, 11A G-8 Chromebooks, at the cost of \$222.43 each for a total cost of \$70,510.31.

BACKGROUND INFORMATION:

This is a one-time purchase from CDW-G for 317 Chromebooks to replace Chromebooks that cannot be repaired and to provide assistance to Okeechobee County School Board students who are enrolled in Option 2 or Option 3 for the 2020-2021 school year and do not have access to a computer or tablet.

The quote is included in Board member agendas and are available upon request from the Director

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

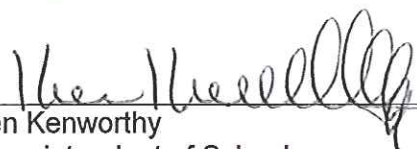
TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **APPOINTMENT OF DISTRICT ADMINISTRATIVE PERSONNEL**
DATE: September 8, 2020

RECOMMENDATION:

That the following District Administrative Personnel be appointed for the 2020-2021 fiscal year:

<u>Name</u>	<u>Position</u>
Coker, Wendy	Director of Student Services

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT**

DATE: September 8, 2020

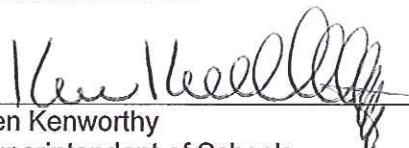
RECOMMENDATION:

That the following Instructional Personnel be appointed for the 2020-2021 school year on Annual Contract:

Okeechobee Virtual School

Steiert, Stephen

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: REVISIONS TO PERSONNEL ALLOCATIONS FOR 2020-2021
DATE: September 8, 2020

RECOMMENDATION:

That the Board approve the following revisions to personnel allocations for the 2020-2021 fiscal year:

Instructional Personnel

<u>Action</u>		#	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Add</u>	<u>Delete</u>				
	✓	4	Teacher, Basic	Central Elementary School	08/03/2020
	✓	3	Teacher, Basic	Everglades Elementary School	08/03/2020
	✓	2	Teacher, Basic	Everglades Elementary School	09/08/2020
	✓	3	Teacher, Basic	North Elementary School	08/03/2020
	✓	1	Teacher, ESE	North Elementary School	09/08/2020
	✓	4	Teacher, Basic	OFC/OHS	09/08/2020
	✓	1	Teacher, ESE	Okeechobee Achievement Academy	09/08/2020
	✓	5	Teacher, Basic	Okeechobee High School	09/08/2020
	✓	4	Teacher, Basic	Osceola Middle School	08/03/2020
✓		1	Teacher, Drop-Out Prevention	OYCC/OYTC	08/03/2020 through 09/30/2020
	✓	1	Teacher, Basic	Seminole Elementary School	09/08/2020
	✓	1	Teacher, Basic	South Elementary School	08/03/2020
	✓	5	Teacher, Basic	Yearling Middle School	08/03/2020
	✓	1	Teacher, Elective	Yearling Middle School	09/08/2020

Virtual Instructional Personnel

<u>Action</u>		<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Add</u>	<u>Delete</u>				
✓		12	Teacher, Basic Elementary	Okeechobee Virtual School	07/30/2020
✓		10	Teacher, M/J Basic	Okeechobee Virtual School	07/30/2020
✓		1	Teacher, K-12 ESE	Okeechobee Virtual School	07/30/2020
✓		16	Teacher, Secondary	Okeechobee Virtual School	07/30/2020

Non-Instructional Personnel

<u>Action</u>		<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Add</u>	<u>Delete</u>				
	✓	1	Paraprofessional, ESE	Okeechobee High School	08/03/2020
	✓	1	Maintenance Specialist I	Maintenance	07/01/2020
	✓	1	Paraprofessional, ESE	Okeechobee Achievement Academy	08/03/2020

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: 2020-2021 DJJ OUT OF FIELD TEACHERS
DATE: September 8, 2020

RECOMMENDATION:

That the Board approve the following DJJ Out-of-Field Teachers for the 2020-2021 October FTE Survey:

Cypress (9106)

NONE TO REPORT		
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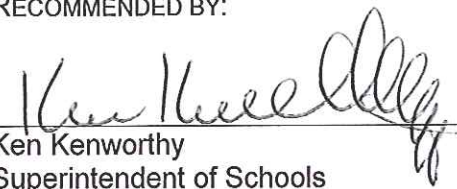
Tantie (9101)

NONE TO REPORT		
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OIHH (8017)

NONE TO REPORT		
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RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: 2020-2021 OUT-OF-FIELD TEACHERS

DATE: September 8, 2020

RECOMMENDATION:

That the Board approve the following Out-of-Field Teachers for the 2020-2021 October FTE Survey:

Name	School Site	Out-of-Field Certification Level	Out-of-Field Certification Area
Carroll, Erin Lynn	Central Elementary School	Endorsement	Reading
Clark, Susanna Mabel	Central Elementary School	Endorsement	Reading
Davis, Morgan	Central Elementary School	Preschool-Secondary (PK-12)	Guidance & Counseling
Donnell, Rebecca Jo	Central Elementary School	Endorsement	Reading
Eldred, Amie	Central Elementary School	Endorsement	Reading
Feldman, Nicole Leigh	Central Elementary School	Endorsement	Reading
Fosler, Megan Lynn	Central Elementary School	Endorsement	Reading
George, Martha-Ann Tiffani	Central Elementary School	Endorsement	Reading
Heidelmeyer, Pauline Teresa	Central Elementary School	Endorsement	Reading
Howard, Lori Lynn	Central Elementary School	Endorsement	Reading
Kayda, Sarah Louise	Central Elementary School	Endorsement	Reading
Loschiavo, Krista Raeanne	Central Elementary School	Endorsement	Reading
Lowry, Shera Lee	Central Elementary School	Endorsement	Reading
Miller, Trisha Renee	Central Elementary School	Endorsement	Reading
Pickles, Julee Anne	Central Elementary School	Endorsement	Reading
Stark, Karli Irene	Central Elementary School	Endorsement	Reading
Syplis, Kimberly	Central Elementary School	Endorsement	Reading
Anselmo, Lucina	Everglades Elementary School	Endorsement	Reading
Beigle, Jeffrey G	Everglades Elementary School	Endorsement	Reading
Brinson, Cynthia Ann	Everglades Elementary School	Endorsement	Reading
Brookhart, Megan	Everglades Elementary School	Endorsement	Reading
Coury, Monica Marie	Everglades Elementary School	Endorsement	Reading
Dodson, Amanda M	Everglades Elementary School	Endorsement	Reading
Donahue, Danielle R	Everglades Elementary School	Endorsement	Reading
Faircloth, Alexandria Dayven	Everglades Elementary School	Endorsement	Reading
Franklin, Jennifer	Everglades Elementary School	Endorsement	Reading
Fulwider, Jennifer	Everglades Elementary School	Endorsement	Reading
Hall, Jeffrey M	Everglades Elementary School	Elementary (K-6)	Elementary Education
Hollin, Cheryl A	Everglades Elementary School	Endorsement	Reading
Laskey, Robin	Everglades Elementary School	PreK/Primary (Age 3 - Grade 3)	Pre-kindergarten/Primary Educa
Lord, Svetlana Ravilyevna	Everglades Elementary School	Endorsement	Reading
Lozano, James E	Everglades Elementary School	Endorsement	Reading
Moore, Rebecca E	Everglades Elementary School	Endorsement	Reading
Morrow, Anna	Everglades Elementary School	Endorsement	Reading
Peterson, Jenna	Everglades Elementary School	Endorsement	Reading

Name	School Site	Out-of-Field Certification Level	Out-of-Field Certification Area
Prado, Laura	Everglades Elementary School	Endorsement	Reading
Rathbun, Kimberly Michelle	Everglades Elementary School	Endorsement	Reading
Reno, Melissa Rebecca	Everglades Elementary School	Endorsement	Reading
Robertson, Linda L	Everglades Elementary School	Endorsement	Reading
Stokes, Linda Darlene	Everglades Elementary School	Endorsement	Reading
Todd, Ana Carmelina	Everglades Elementary School	Endorsement	Reading
Wells, Hannah	Everglades Elementary School	Endorsement	Reading
White, Ann	Everglades Elementary School	Endorsement	Reading
Yeilding, Ruth A	Everglades Elementary School	Endorsement	Reading
Bockoras, Caleb Brent	North Elementary School	Endorsement	Reading
Bockoras, Caleb Brent	North Elementary School	Elementary (K-6)	Elementary Education
Boyett, Jacqueline Lorraine	North Elementary School	Endorsement	Reading
Cook, Katrina B	North Elementary School	Preschool-Secondary (PK-12)	Guidance & Counseling
Cotton, Karen F	North Elementary School	Endorsement	Reading
Garcia, Eida E	North Elementary School	Endorsement	Reading
Gaus, Teresa L	North Elementary School	Endorsement	Reading
Gonzalez, Marlene	North Elementary School	Endorsement	Reading
Huff-Stepp, Andrea Jo	North Elementary School	Endorsement	Reading
Love, Stefanie Adele	North Elementary School	Endorsement	Reading
Lowe, Lori M	North Elementary School	Endorsement	Reading
McGlamory, Candace R	North Elementary School	Endorsement	Reading
Myers, Jeanne Marie	North Elementary School	Elementary (K-6)	Elementary Education
Myers, Jeanne Marie	North Elementary School	Endorsement	Reading
Phillips, Tracy Pope	North Elementary School	Endorsement	Reading
Ross, Amy Louise	North Elementary School	Endorsement	Reading
Smith, Tyrone Dwayne	North Elementary School	Endorsement	Reading
Thomas, Tammy E	North Elementary School	Endorsement	Reading
Varnadore, Christan Nickol	North Elementary School	Endorsement	Reading
Wagoner, Jennifer	North Elementary School	Endorsement	Reading
Walpole, Kathy J	North Elementary School	Endorsement	Reading
Wisener, Jessica	North Elementary School	Endorsement	Reading
Bowe, Dawn Antoinette	Seminole Elementary School	Endorsement	Reading
Cruz, Martha	Seminole Elementary School	Endorsement	Reading
Davis, Julie Kay	Seminole Elementary School	Endorsement	Reading
Dobbins, Cory Harrison	Seminole Elementary School	Endorsement	Reading
Gomez, Jennifer Rena	Seminole Elementary School	Endorsement	Reading
Gonzalez, Maribel O	Seminole Elementary School	Endorsement	Reading
Hicks, Morgan	Seminole Elementary School	Endorsement	Reading
Maes, Danielle	Seminole Elementary School	Endorsement	Reading
Maggio, Christina	Seminole Elementary School	Endorsement	Reading
Martinez, Jesenia	Seminole Elementary School	Endorsement	Reading
Nieto Jr., Ricardo	Seminole Elementary School	Endorsement	Reading
Peaden, Cassie M	Seminole Elementary School	Endorsement	Reading
Pereira, Addys	Seminole Elementary School	Endorsement	Reading
Pope, Heather M	Seminole Elementary School	Endorsement	Reading
Vaughn, Erlinda Juarez	Seminole Elementary School	Endorsement	Reading
White, Laura	Seminole Elementary School	Endorsement	Reading

Name	School Site	Out-of-Field Certification Level	Out-of-Field Certification Area
Barron, Alaina Marie	South Elementary School	Endorsement	Reading
Brady, Melissa Joann	South Elementary School	Endorsement	Reading
Breaux, Deanna Kelci	South Elementary School	Endorsement	Reading
Bricker, Tammy	South Elementary School	Endorsement	Reading
Burford, Dawn Denise	South Elementary School	Endorsement	Reading
Burk, Jennifer	South Elementary School	Endorsement	Reading
Entry, Rebekah Lynn	South Elementary School	Endorsement	Reading
Giles, Karen Lynn	South Elementary School	Endorsement	Reading
Greseth, Alicia A	South Elementary School	Endorsement	Reading
Greseth, Brian Lee	South Elementary School	Preschool-Secondary (PK-12)	Guidance & Counseling
Hamblen, Nancy S	South Elementary School	Endorsement	Reading
Kenney, Patricia J.	South Elementary School	Endorsement	Reading
Kerr, Ashley N	South Elementary School	Endorsement	Reading
Leduc, Paige A	South Elementary School	Endorsement	Reading
Lozano, Amelia G	South Elementary School	Endorsement	Reading
Migliaccio, Jayme	South Elementary School	Endorsement	Reading
Perviss, Vanessa	South Elementary School	Endorsement	Reading
Priewe, Jessica D	South Elementary School	Endorsement	Reading
Ramirez, Marialejandra Valentina	South Elementary School	Endorsement	Reading
Robincheck, Kristi Leigh	South Elementary School	Endorsement	Reading
Rodriguez, Luz D	South Elementary School	Endorsement	Reading
Selvey, Kathryn M	South Elementary School	Endorsement	Reading
Snook, Maggie	South Elementary School	Endorsement	Reading
Stephen, Laurie Raulerson	South Elementary School	Endorsement	Reading
Van Wormer, Joshua Paul	South Elementary School	Endorsement	Reading
Van Wormer, Kimberly Ann	South Elementary School	Endorsement	Reading
Voelker, Angie	South Elementary School	Endorsement	Reading
Brooks, Sally	Osceola Middle School	Endorsement	Reading
Dixon, Nashay	Osceola Middle School	Middle Grades (5-9)	Mathematics
Harden, Brandi Ann	Osceola Middle School	Middle Grades (5-9)	Mathematics
Jarriel, Kelsey Erin	Osceola Middle School	Endorsement	Reading
Nielson, Taylor Michelle	Osceola Middle School	Preschool-Secondary (PK-12)	Guidance & Counseling
Pertuch, Kevin	Osceola Middle School	Endorsement	Reading
Phares, Sandra	Osceola Middle School	Middle Grades (5-9)	English
Phares, Sandra	Osceola Middle School	Endorsement	Reading
Schrock, Jonathan Paul	Osceola Middle School	Middle Grades (5-9)	English
Schrock, Jonathan Paul	Osceola Middle School	Endorsement	Reading
Tremain, Maurisa Nicole	Osceola Middle School	Endorsement	Reading
Washington, Jack Cornell	Osceola Middle School	Endorsement	Reading
Washington, Jack Cornell	Osceola Middle School	Grades 6 - 12	Social Science
Banks, Viven Denise	Yearling Middle School	Endorsement	Reading
Banks, Viven Denise	Yearling Middle School	Elementary (K-6)	Elementary Education
Campbell, Corinna Marie	Yearling Middle School	Middle Grades (5-9)	English
Campbell, Corinna Marie	Yearling Middle School	Endorsement	Reading
Conner II, Eric Kent	Yearling Middle School	Endorsement	Reading
Conner II, Eric Kent	Yearling Middle School	Middle Grades (5-9)	English
Falter, Emma	Yearling Middle School	Endorsement	Reading

Name	School Site	Out-of-Field Certification Level	Out-of-Field Certification Area
Garcia, Heather Lynn	Yearling Middle School	Endorsement	Reading
Garcia, Leslie	Yearling Middle School	Endorsement	Reading
Jolly, Kiera Alison	Yearling Middle School	Middle Grades (5-9)	Mathematics
Kinty, Aaron Arthur	Yearling Middle School	Endorsement	Reading
Knight, Jennifer Lynn	Yearling Middle School	Elementary (K-6)	Elementary Education
Knight, Jennifer Lynn	Yearling Middle School	Endorsement	Reading
Lefevre, Heidi Jo Ann	Yearling Middle School	Endorsement	Reading
Rexroad, Natalie Ann	Yearling Middle School	Preschool-Secondary (PK-12)	Guidance & Counseling
Rouzer, Catherine	Yearling Middle School	Endorsement	Reading
Smart, Ashlin L	Yearling Middle School	Endorsement	Reading
Szary, Michael S	Yearling Middle School	Elementary and Secondary	Exceptional Student Education
Szary, Michael S	Yearling Middle School	Endorsement	Reading
Bates, Angela Denise	Okeechobee Achievement Academy	Grades 6 - 12	English
Douglas, Taylor	Okeechobee Achievement Academy	Early Childhood	Early Childhood Education
Gold, Vickie Lynn	Okeechobee Achievement Academy	PreK/Primary (Age 3 - Grade 3)	Pre-kindergarten/Primary Educa
Gold, Vickie Lynn	Okeechobee Achievement Academy	Elementary and Secondary	Exceptional Student Education
Lowe, Raymond Marcus	Okeechobee Achievement Academy	Elementary and Secondary	Exceptional Student Education
Lowe, Raymond Marcus	Okeechobee Achievement Academy	PreK/Primary (Age 3 - Grade 3)	Pre-kindergarten/Primary Educa
Presley, Pamela Kaye	Okeechobee Achievement Academy	Middle Grades (5-9)	Middle Grades General Science
Shockley, Sherman	Okeechobee Achievement Academy	Grades 6 - 12	English
Shockley, Sherman	Okeechobee Achievement Academy	Elementary and Secondary	Exceptional Student Education
Drayton, Lorenzo	Okeechobee Youth Treatment Center	Middle Grades (5-9)	Middle Grades General Science
Drayton, Lorenzo	Okeechobee Youth Treatment Center	Middle Grades (5-9)	Biology
Entwistle, Joseph	Okeechobee Youth Treatment Center	Elementary and Secondary	Physical Education
Entwistle, Joseph	Okeechobee Youth Treatment Center	Grades 6 - 12	Social Science
Hughes, Jennifer L	OHS/Freshman Campus	Endorsement	Reading
Mulvey, Jennifer Jane	OHS/Freshman Campus	Grades 6 - 12	English
Bowen, Jennifer A	Okeechobee High School	Endorsement	Reading
Davis, Makayla Lauren	Okeechobee High School	Endorsement	Reading
Harris, Weena M	Okeechobee High School	Endorsement	Reading
Kidd, Ashley	Okeechobee High School	Endorsement	Reading
Kuipers, Susan B	Okeechobee High School	Endorsement	Reading
Leclair, Aimee	Okeechobee High School	Elementary and Secondary	Physical Education
Leidy, James C	Okeechobee High School	Endorsement	Reading
Leonard, Amorita C	Okeechobee High School	Endorsement	Reading
Moore, Douglas	Okeechobee High School	Endorsement	Reading
Sanders, Patrick Wayne	Okeechobee High School	Endorsement	Reading
Talas, Michael R	Okeechobee High School	Endorsement	Reading
Ungerott, Morgan	Okeechobee High School	Endorsement	Reading
Walker, Kyle Scott	Okeechobee High School	Endorsement	Reading
Whitlock, Jeffery B	Okeechobee High School	Endorsement	Reading
Arana, Hilary	Okeechobee Virtual School	Endorsement	Reading
Ayers, Marnie	Okeechobee Virtual School	Middle Grades (5-9)	English
Botello, Brandi	Okeechobee Virtual School	Grades 6 - 12	Social Science
Imoudrq, Melissa Ann	Okeechobee Virtual School	Endorsement	Reading
King, Brian G.	Okeechobee Virtual School	Endorsement	Reading
Levins, Blanche L	Okeechobee Virtual School	Endorsement	Reading

Name	School Site	Out-of-Field Certification Level	Out-of-Field Certification Area
Nolte, Kristen Lee	Okeechobee Virtual School	Endorsement	Reading
Poole, Mary Gabriell	Okeechobee Virtual School	Endorsement	Reading
Wright, Tammy T.	Okeechobee Virtual School	Endorsement	Reading

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, The superintendent of Schools
SUBJECT: 2020-2021 ESOL Out-of-Field Teachers
DATE: September 8, 2020

RECOMMENDATION:

That the Board approve the following Out-of-Field Teachers for the 2020-2021 October FTE Survey:

Central Elementary School

OOF ESOL	Feldman, Nicole
OOF ESOL	Fosler, Megan
OOF ESOL	George, Martha-Ann
OOF ESOL	Heidelmeyer, Pauline
OOF ESOL	Loschiavo, Krista
OOF ESOL	Pickles, Julee
OOF ESOL	Stark, Karli
OOF ESOL	Tuten, Angela

Everglades Elementary School

OOF ESOL	Beigle, Jeff
OOF ESOL	Brinson, Cynthia
OOF ESOL	Coury, Monica
OOF ESOL	Donahue, Danielle
OOF ESOL	Faircloth, Alexandria
OOF ESOL	Morrow, Anna
OOF ESOL	Todd, Ana
OOF ESOL	Tomilson, Kayla
OOF ESOL	Wells, Hannah

North Elementary School

OOF ESOL	Bockoras, Caleb
OOF ESOL	Love, Stefanie
OOF ESOL	McGlamory, Candace
OOF ESOL	Myers, Jeanne
OOF ESOL	Ross, Amy
OOF ESOL	Varnadore, Christan
OOF ESOL	Wagoner, Jennifer
OOF ESOL	Wisener, Jessica

Okeechobee Achievement Academy

OOF ESOL	Douglas, Taylor
OOF ESOL	Gold, Vickie
OOF ESOL	Lowe, Raymond
OOF ESOL	Wooten, Candice

Okeechobee Freshman Campus/Okeechobee High School

OOF ESOL	Mulvey, Jennifer
OOF ESOL	Suarez, Jose

Okeechobee High School

OOF ESOL	Buckner, Kenneth
OOF ESOL	Davis, Makayla
OOF ESOL	Keaton, John
OOF ESOL	Leclair, Aimee
OOF ESOL	Sills, Tracy
OOF ESOL	Talas, Michael
OOF ESOL	Walker, Kyle

Okeechobee Virtual School

OOF ESOL	Erickson, Kaela
OOF ESOL	Giudici, Stanley
OOF ESOL	Imoudrg, Melissa
OOF ESOL	Levins, Thomas
OOF ESOL	Oliver, Elizabeth
OOF ESOL	Rehkamp, Connie
OOF ESOL	Steiert, Stephen

Okeechobee Youth Correction Center

OOF ESOL	Stephenson, Steven
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Osceola Middle School

OOF ESOL	Blomerth, Sarah
OOF ESOL	Dixon, Nashay
OOF ESOL	Garcia, Andee
OOF ESOL	Harden, Brandi
OOF ESOL	Jarriel, Kelsey
OOF ESOL	Pertuch, Kevin
OOF ESOL	Petty, Josh
OOF ESOL	Phares, Sandra
OOF ESOL	Ruff, Sean
OOF ESOL	Schrock, Jonathan
OOF ESOL	Tremain, Maurisa

OOF ESOL	Washington, Jack
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Seminole Elementary School

OOF ESOL	Clark, Amanda
OOF ESOL	Cruz, Martha
OOF ESOL	Hicks, Morgan
OOF ESOL	Martinez, Jesenia
OOF ESOL	Nieto, Ricardo

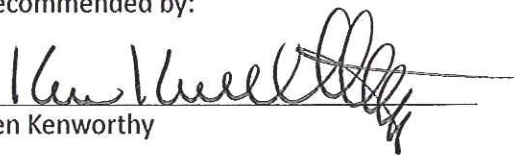
South Elementary School

OOF ESOL	Burford, Dawn
OOF ESOL	Giles, Karen
OOF ESOL	Greseth, Brian
OOF ESOL	Kerr, Ashley
OOF ESOL	Leduc, Paige
OOF ESOL	Ramirez, Maria Alejandra Valentina Zapata
OOF ESOL	Raulerson, Rachel
OOF ESOL	Reister, Ryan
OOF ESOL	Stephen, Laurie

Yearling Middle School

OOF ESOL	Banks, Viven
OOF ESOL	Bennett, Merri
OOF ESOL	Brown, Megan
OOF ESOL	Campbell, Corinna
OOF ESOL	Conner, Eric
OOF ESOL	Cryderman, Kevin
OOF ESOL	Falter, Emma
OOF ESOL	Garcia, Leslie
OOF ESOL	Gaucin, Caitlyn
OOF ESOL	Hickman, Stephen
OOF ESOL	Knight, Jennifer
OOF ESOL	Lefevre, Heidi
OOF ESOL	Mitchum, Andrea
OOF ESOL	Rexroad, Natalie
OOF ESOL	Rouzer, Catherine
OOF ESOL	Smart, Ashlin

Recommended by:


 Ken Kenworthy

Superintendent of Schools

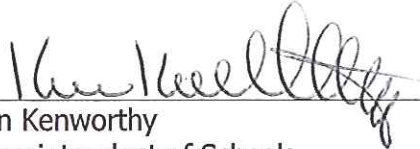
TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF TEMPORARY PERSONNEL**
DATE: September 8, 2020

RECOMMENDATION:

That the following temporary personnel be employed as needed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Phillips, Eric	Assistant Coach, Boys' Basketball	11/04/2019
Shanks, DeForest	JV Football Coach	04/27/2020

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF PERSONNEL**
DATE: September 8, 2020

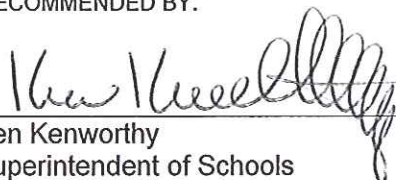
RECOMMENDATION:

That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Banks, Viven	Teacher, VE (Full Time)	Yearling Middle School	07/30/2020
Bigford, Terri	Bus Driver, 6 HR	Transportation	08/17/2020
Blomerth, Sarah	Teacher, Math, M/J	Osceola Middle School	07/30/2020
Bowers, Jennifer	Paraprofessional, ESE, Ages 6-21	Yearling Middle School	08/03/2020
Brown, Camille	Teacher, Social Studies, M/J	Yearling Middle School	07/30/2020
Brown, Megan	Teacher, Social Studies, M/J	Yearling Middle School	07/30/2020
Conner, Eric OOF-Reading	Teacher, Language Arts, M/J	Yearling Middle School	07/30/2020
Coury, Monica	Teacher, First Grade	Everglades Elementary School	07/30/2020
Denney, Connie	District Bookkeeper	Financial Services	08/03/2020
Dixon, Nashay OOF-Math-M/J	Teacher, Math-M/J, Science-M/J	Osceola Middle School	07/30/2020
Dodson, Mary	Teacher, Second Grade	Okeechobee Virtual School	08/10/2020
Donahue, Danielle OOF-Reading	Teacher, Kindergarten	Everglades Elementary School	07/30/2020
Douglas, Taylor OOF-Early Childhood Education, Reading	Teacher, PK Handicap	Okeechobee Achievement Academy	07/30/2020
Esposito, Jennifer	Custodian II	Yearling Middle School	08/17/2020
Fadley, Maggie	Health Aide	South Elementary School	08/17/2020
Falter, Emma	Teacher, Language Arts, M/J	Yearling Middle School	07/30/2020
Garcia, Andee	Teacher, Math, M/J	Osceola Middle School	07/30/2020
Giudici, Stanley OOF-Elementary Ed	Teacher, Science-Elementary	Yearling Middle School	07/30/2020
Hernandez, Sandra	Paraprofessional, ESOL	Seminole Elementary School	08/18/2020
Higgins, Caitlan	Paraprofessional, Elementary	South Elementary School	08/03/2020
Imoudrg, Melissa OOF-Reading	Teacher, Language Arts-Elementary	Yearling Middle School	07/30/2020
Kauth, Taasha	Media Specialist, Elementary	South Elementary School	07/30/2020
Kerr, Ashley OOF-Reading	Teacher, First Grade	South Elementary School	07/30/2020

LeDuc, Paige OOF-Reading	Teacher, Kindergarten	South Elementary School	07/30/2020
Love, Stefanie OOF-Reading	Teacher, First Grade	North Elementary School	08/17/2020
Lowe, Raymond OOF-ESE & Pre Kindergarten	Teacher, PK Handicap	Okeechobee Achievement Academy	07/30/2020
Melear, Jenni OOF-Reading	Teacher, Fourth Grade	Okeechobee Virtual School	08/18/2020
Mis, Muriel	Teacher, VE (Full Time)	Yearling Middle School	07/30/2020
Morrow, Anna OOF-Reading	Teacher, Second Grade	Everglades Elementary School	07/30/2020
Sage, Wanda	Bus Driver, 6 HR	Transportation	08/07/2020
Sheppard, Hope	Teacher, TSA	Grants & Special Programs	08/19/2020
Shorter, Kari	Health Aide	North Elementary School	08/05/2020
Sluder, Lance OOF-Gifted	Teacher, Gifted	Yearling Middle School	07/30/2020
Smart, Ashlin	Teacher, Language Arts, M/J	Yearling Middle School	07/30/2020
Steller, Jessica	Paraprofessional, ESE	South Elementary School	08/03/2020
Stephen, Laurie OOF-Reading	Teacher, Second Grade	South Elementary School	08/17/2020
Tomilson, Kayla	Teacher, Third Grade	Everglades Elementary School	07/30/2020
Wagoner, Jennifer M.	Bus Driver, 6 HR	Transportation	08/07/2020
Wells, Hannah OOF-Reading	Teacher, Third Grade	Everglades Elementary School	07/30/2020
Whitaker, Joyce	Bus Aide, ESE	Transportation	08/17/2020

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

DATE: September 8, 2020

RECOMMENDATION:

That resignations for the following personnel be accepted:

Name	Position	School or Center	Effective Date
Christensen, Eric Retirement	Bus Driver	Transportation	08/17/2020
Collins, Theresa	Bus Driver	Transportation	05/29/2020
Cotton, Karen Retirement	Teacher, VE (Full Time)	North Elementary School	09/14/2020
Douglas, Taylor	School Data Processor	Okeechobee Achievement Academy	07/30/2020
Fadley, Jami	Health Aide	North Elementary School	06/01/2020
Perez, Susanne	Bus Driver	Transportation	05/29/2020

That the resignation of Pamela Barton, Bus Driver, Transportation, be accepted with prejudice effective August 17, 2020, due to lack of sufficient notice.

That Jennifer Belcher, Bus Driver, Transportation, be terminated as a probationary employee effective August 25, 2020.

That the resignation of Joselin Cardona, Paraprofessional, ESOL/ELL, South Elementary School, be accepted with prejudice effective June 1, 2020, due to lack of sufficient notice.

That the resignation of Leslie Cendejas, Paraprofessional, ESOL/ELL, Osceola Middle School, be accepted with prejudice effective July 1, 2020, due to lack of sufficient notice.

That the resignation of Briana Cross, Bus Aide, ESE, Transportation, be accepted with prejudice effective May 29, 2020, due to lack of sufficient notice.

That the resignation of Lisa Damora, Teacher, Fifth Grade, South Elementary School, be accepted with prejudice effective June 1, 2020, due to lack of sufficient notice.

That the resignation of Heather Garcia, Teacher, VE (Inclusion), Yearling Middle School, be accepted with prejudice effective August 31, 2020, due to lack of sufficient notice.

That the resignation of Jenni Melear, Teacher, Fourth Grade, Okeechobee Virtual School, be accepted with prejudice effective August 17, 2020, due to lack of sufficient notice.

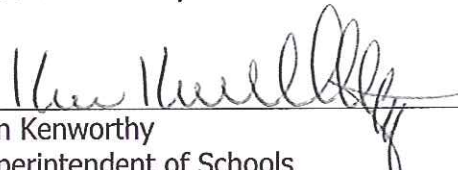
That the resignation of Yolanda Steiert, Director of Student Services, Instructional Services, be accepted with prejudice effective September 1, 2020, due to lack of sufficient notice.

That the resignation of Jennifer M. Wagoner, Bus Driver, Transportation, be accepted with prejudice effective August 7, 2020, due to lack of sufficient notice.

That the resignation of Lydia Wasson, Teacher, Health Occupations, Okeechobee High School, be accepted with prejudice effective August 31, 2020, due to lack of sufficient notice.

That the resignation of Amanda Yates, Food Service Assistant, Osceola Middle School, be accepted with prejudice effective June 1, 2020, due to lack of sufficient notice.

Recommended By:


 Ken Kenworthy
 Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **TRANSFER OF PERSONNEL**

DATE: September 8, 2020

RECOMMENDATION:

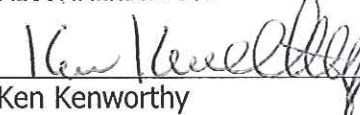
That the following personnel transfers be approved:

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Arana, Hilary	Teacher, Math-M/J Osceola Middle School	Teacher, First Grade Okeechobee Virtual School	08/03/2020
Ayers, Marnie	Teacher, Language Arts-M/J Yearling Middle School	Teacher, VE (Inclusion) Okeechobee Virtual School	08/03/2020
Ball Jr., Edward	Teacher, PE-Elementary South Elementary School	Teacher, PE-Sr. High Okeechobee Virtual School	08/03/2020
Bates, Angela	Teacher, Dr Prev-Sr. High Okeechobee Achievement Academy	Teacher, Dr Prev-Sr. High/Language Arts-M/J OAA/Okeechobee Virtual School	08/03/2020
Bates, Anthony	Paraprofessional, ESE-Ages 6-21 Okeechobee High School	Data Entry Okeechobee Achievement Academy	08/12/2020
Blevens, Robert	Teacher, Social Studies-M/J Osceola Middle School	Teacher, Social Studies-M/J Okeechobee Virtual School	08/03/2020
Botello, Brandi	Teacher, Foreign Language-Sr. High Okeechobee High School	Teacher, Foreign Language-Sr. High Okeechobee Virtual School	08/03/2020
Carrier, Brittany	Teacher, Science-Sr. High Okeechobee High School	Teacher, Science-Sr. High/Agriculture OHS/Okeechobee Virtual School	08/03/2020
Close, Byron	Teacher, Social Studies-M/J Yearling Middle School	Teacher, Science-Sr. High Okeechobee Virtual School	08/03/2020
Erickson, Kaela	Teacher, Math-M/J Yearling Middle School	Teacher, Math-Sr. High Okeechobee Virtual School	08/03/2020
Farrell, Marcie	Teacher, Science-M/J Yearling Middle School	Teacher, Science-M/J Okeechobee Virtual School	08/03/2020
Fulks, Samantha	Teacher, Math-M/J Osceola Middle School	Teacher, Math-Sr. High Okeechobee Virtual School	08/03/2020
Garcia, Harriette	Food Service Assistant OHS/OFC	Food Service Assistant South Elementary School	08/21/2020
Giudici, Stanley	Teacher, Science-Elementary Yearling Middle School	Teacher, Social Studies-Sr. High Okeechobee Virtual School	08/03/2020
Harvey, Rebecca	Teacher, PE & Dr Prev – Sr. High Okeechobee High School	Teacher, PE & Dr Prev – Sr. High OHS/Okeechobee Virtual School	08/03/2020
Harwas, Oliver J.	Teacher, Dr Prev-Sr. High Okeechobee Achievement Academy	Teacher, Dr Prev-Sr. High/Lang Arts-M/J OHS/Okeechobee Virtual School	08/03/2020
Imoudrg, Melissa	Teacher, Language Arts-Elementary Yearling Middle School	Teacher, Fifth Grade Okeechobee Virtual School	08/03/2020
Jennings, Trisha	Teacher, TSA Instructional Services	Teacher, Resource Specialist Exceptional Child Education	07/27/2020
Jones, Angela	Teacher, Art-M/J Osceola Middle School	Teacher, Art-M/J OMS/Okeechobee Virtual School	08/03/2020
Joyner, Sonda	Teacher, Math-Sr. High Okeechobee High School	Teacher, Math-Sr. High Okeechobee Virtual School	08/03/2020
King, Brian	Teacher, Music-Elementary South Elementary School	Teacher, Fifth Grade Okeechobee Virtual School	08/03/2020
Leidy, James	Teacher, Language Arts-Sr. High Okeechobee High School	Teacher, Language Arts-Sr. High/Speech OHS/Okeechobee Virtual School	08/03/2020

Levins, Adilene	Paraprofessional, ESOL/ELL Seminole Elementary School	Recruiter Migrant Ed Everglades Elementary School	08/18/2020
Levins, Blanche L.	Teacher, First Grade North Elementary School	Teacher, Third Grade Okeechobee Virtual School	08/03/2020
Levins, Thomas	Teacher, Language Arts, M/J Yearling Middle School	Teacher, Social Studies-Sr. High Okeechobee Virtual School	08/03/2020
Moore, Minnie	Paraprofessional, ESE-Ages 3-5 Okeechobee Achievement Academy	School Secretary Okeechobee High School	07/22/2020
Morgan, Rosemary	Teacher, Math-Sr. High Okeechobee High School	Teacher, Language Arts-Sr. High Okeechobee Virtual School	08/03/2020
Navarrete, Alexandra	Data Entry North Elementary School	Paraprofessional, General-ISS Student Services	08/24/2020
Nolte, Kristen	Teacher, Gifted North Elementary School	Teacher, Fourth Grade Okeechobee Virtual School	08/03/2020
Oliver, Elizabeth	Teacher, Math-Sr. High OHS/OFC	Teacher, Math-M/J Okeechobee Virtual School	08/03/2020
Otersen, Tesa	Teacher, Math-M/J Osceola Middle School	Teacher, Math-M/J Okeechobee Virtual School	08/03/2020
Poole, Mary	Teacher, Reading-Sr. High OHS/OFC	Teacher, Language Arts-Sr. High Okeechobee Virtual School	08/03/2020
Presley, Pamela	Teacher, ESE/EBD Okeechobee Achievement Academy	Teacher, ESE/EBD/Science-M/J OAA/Okeechobee Virtual School	08/03/2020
Raulerson, Deborah	Teacher, Drama-Sr. High Okeechobee High School	Teacher, Drama-Sr. High OHS/Okeechobee Virtual School	08/03/2020
Roy, Kara	Teacher, Kindergarten Seminole Elementary School	Teacher, Kindergarten Okeechobee Virtual School	08/03/2020
Rehkamp, Connie	Teacher, Social Studies-M/J Osceola Middle School	Teacher, Social Studies-M/J Okeechobee Virtual School	08/03/2020
Sickels, Shelly	Teacher, ESE/IBP-Elementary Okeechobee Achievement Academy	Teacher, Explorer-M/J Okeechobee Virtual School	08/03/2020
Steiert, Stephen	Teacher, Fifth Grade South Elementary School	Teacher, PE-M/J Okeechobee Virtual School	08/03/2020
Storey, Cathy	Office Aide Yearling Middle School	Data Entry North Elementary School	08/24/2020
Talas, Brynne	Teacher, Science-Sr. High Okeechobee High School	Teacher, Science-Sr. High OHS/Okeechobee Virtual School	08/03/2020
Talas, Michael	Teacher, Language Arts-Sr. High Okeechobee High School	Teacher, Language Arts-Sr. High OHS/Okeechobee Virtual School	08/03/2020
Thomas, Daniel	Teacher, Science-Sr. High OHS/OFC	Teacher, Science-Sr. High Okeechobee Virtual School	08/03/2020
Thomas, Lynn	Teacher, Reading Coach-Elementary North Elementary School	Teacher, First Grade Okeechobee Virtual School	08/03/2020
Treamer, Celine	Teacher, Social Studies-Sr. High Okeechobee High School	Teacher, Social Studies-Sr. High Okeechobee Virtual School	08/03/2020
Villegas, Iris	Educational Interpreter Exceptional Child Education	Paraprofessional, ESOL/ELL Osceola Middle School	08/14/2020
Ward, Jerilynn	Teacher, VE (Inclusion) North Elementary School	Teacher, Third Grade Okeechobee Virtual School	08/03/2020
Welch, Willie	Teacher, Social Studies, Sr. High Okeechobee High School	Teacher, Social Studies/Sr. High OHS/Okeechobee Virtual School	08/03/2020
Wright, Tammy	Teacher, Language Arts-Sr. High OHS/OFC	Teacher, Language Arts-M/J Okeechobee Virtual School	08/03/2020

RECOMMENDED BY:

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 Ken Kenworthy
 Superintendent of Schools

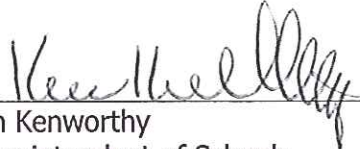
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **LEAVE REQUESTS**
DATE: September 8, 2020

RECOMMENDATION:

That the following leaves of absence be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Carpio, Norma	North Elementary School	Short Term	08/03/2020 - 08/24/2020	
Hawk, Heather	South Elementary School	Short Term	07/27/2020 - 10/20/2020	
Hawk, Heather	South Elementary School	Personal, without pay	10/21/2020 - 10/21/2021	
Kaufman, Jane	Mental Health	Personal, without pay	06/10/2020 - 06/10/2021	
Kendall, Rose (revised)	District Office	Short Term	06/29/2020 - 08/14/2020	
Ruiz, Marie	Okeechobee High School	Short Term	08/03/2020 - 10/26/2020	
Stephens, Mary Ruth	Transportation	Short Term	08/07/2020 - 11/03/2020	
Walsh, Jacinda	Seminole Elementary School	Short Term	08/10/2020 - 09/04/2020	
Walsh, Jacinda	Seminole Elementary School	Personal, without pay	09/07/2020 - 09/07/2021	

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: SUBSTITUTE TEACHERS FOR 2020-21
DATE: September 8, 2020

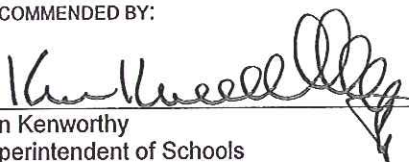
RECOMMENDATION:

That the following be approved as a Substitute Teachers for the 2020-21 school year:

<u>Name</u>	<u>Rank</u>	<u>Name</u>	<u>Rank</u>	<u>Name</u>	<u>Rank</u>	<u>Name</u>	<u>Rank</u>
Agnew, Brittany	I	Grant, Patricia	III	Olson, Angela	II	Widdifield, Delores	I
Annis, Stephanie	III	Guerrero, Ruben	III	Pasquarella, Vincenzo	II	Wigfall, Devion	I
Attaway, Glenn	I	Gullett, Bonita	III	Proulx, Cheryl	III	Wilm, Susanne	III
Ayala, Elizabeth	I	Harden, Brandi	III	Quam, Barbara	III	Williams, Jena	I
Ayers, Julie	I	Harvey-Giesy, Jennifer	I	Raya, Jacqueline	II	Woods, Codi	I
Baughman, Heather	I	Heritage, Judy	III	Receveur, Linda	III	Woods, Deanna	I
Bjamotoe, Joseph	III	Heckler, Adrienne	III	Renteria, Eidrit	I	Worf, Kathi	III
Billingsley, Laura	III	Hegarty, Brianna	I	Ridley, Nettira	III	Wright, John	III
Boggs, Carla	I	Higgins, Caitlan	I	Riles, Demetre	III		
Boggs, Richard	III	Holland, Pamela	III	Russell, Cassandra	II		
Boon, Jack	III	Hope, Marilyn	III	Sanchez, Julisa	II		
Britt, Marty	I	Hotmire, Carol	I	Saucedo, Blanca	II		
Burnham, Denise	I	Huddleston, Cherie	I	Shanks, DeForest	I		
Cable, Margaret	III	Huff, Mary	III	Shockley, Anna	II		
Caldwell, Amy	I	Johnson, Shelby	II	Singleton, Richardean	III	Mullins, Danny	Truecore
Carlton, Emily	II	Keefe, Robert	III	Smith, Markita	I	Talavera, Jairo	Truecore
Coleman, Raylee	II	Kirkland, Rebecca	II	Smith, Steven	III		
Covington, Rachel	I	Lapp, Kitana	I	Stephen, Laurie	III		
Crenshaw, Brandi	I	Leon, Maria	III	Stephens, Jenna	I		
Crosby, Heidi	III	Love, Kristi	I	Stripling, Caitlyn	II		
Cummings, Abigail	II	Martinez, Linda	III	Thacker, Sydney	III		
Daniel, Kylie	III	Martinez, Viviana	I	Thompson, Cynthia	III		
Diaz-Helble, Sarah	I	McCreeedy, Robert	III	Van Eman, Olivia	I		
Figley, Felicia	I	McPeak, Cassandra	I	Walker, Candice	III		
Freeman, Veronica	I	McQueen, Tamisha	II	Watson, Barbara	I		
Fulford, Kaylen	III	Melear, Jenni	III	Whitehead, Rebecca	I		
Furse, Leah	I	Morris, Eureka	III				
Giles, Richard	III	Murphy, Destany	I				
Giles, Sarah	III	Murphy, Linda	III				
Gomez, Amanda	I	O'Connor, Patricia	I				

Rank I – Less than 60 college credit hours
 Rank II – 60 or more college credit hours
 Rank III – Bachelor's Degree or higher

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: PAYMENTS TO PERSONNEL
DATE: September 8, 2020

RECOMMENDATION:

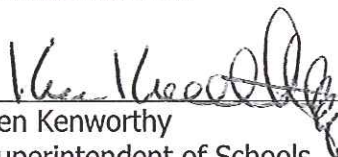
That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Assistant Principals	Revise MTSS Manual	\$13.50 Per Hour	Up to 20 hours 06/23/20- 07/31/20	#1096 - Mental Health Allocation Rollover Funds
Cobb, Brande	Reading Endorsement-- Passed SAE	\$1,300.00	07/30/20	#11390 - Reading Training
Hubbard, Judy	Reading Endorsement-- Passed SAE	\$1,300.00	07/30/20	#11390 - Reading Training
Keaton, John	Reading Endorsement-- Passed SAE	\$1,300.00	07/23/20	#11390 - Reading Training
Kennedy, Victoria	Reading Endorsement-- Passed SAE	\$1,300.00	07/30/20	#11390 - Reading Training
Leach, Patricia	Reading Endorsement-- Passed SAE	\$650.00	08/27/20	#11390 - Reading Training
Lovett, Shanique	Reading Endorsement-- Passed SAE	\$1,300.00	07/28/20	#11390 - Reading Training
Murrish, Stephanie	Reading Endorsement—Passed SAE	\$1,300.00	07/23/20	#11390 - Reading Training
Perviss, Alicia	Reading Endorsement—Passed SAE	\$1,300.00	07/31/20	#11390 - Reading Training
Raulerson, Rachel	Reading Endorsement-- Passed SAE	\$1,300.00	07/31/20	#11390 - Reading Training
Ruff, Sean	Reading Endorsement-- Passed SAE	\$1,300.00	07/28/20	#11390 - Reading Training
Voelker, Angie	ESOL Endorsement – 300 Hours	\$1,000.00	06/11/07 – 06/21/10	#11370 - ESOL Training
Wood, Deborah	ESOL Endorsement – 300 Hours	\$1,000.00	12/05/06– 06/08/20	#11370 - ESOL Training
Harris, David Garcia, Maria Hays, Shawn Casey, Mary LaFlam, Clint Anderson, Jason Dryden, Brian Skeen, Victoria Szentmartoni, Steve	<u>Additional Class Period – 7th Period</u> Science and credit retrieval Spanish 2 and AP Spanish Spanish 1 Art Band Automotive Ag Foundations and Aquaculture Health Science Nursing and EKG Building Construction Technologies	Hourly Rate of Pay	2020-21	OHS Budget

	<u>Additional Class Period – 7th Period</u>	Hourly Rate of Pay	2020-21	OVS Budget
Bates, Angela Harvey, Rebecca	Virtual MS ELA Virtual Partial Day Secondary Ind./Dual Sports & Parenting Teacher			
Presley, Pamela Harwas, Oliver	Virtual MS Science Virtual MS ELA			

Note: All professional development shall comply with provisions in the negotiated personnel contracts.
Appropriate Certification Required.

RECOMMENDED BY:



 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **COOPERATIVE AGREEMENT WITH THE OKEECHOBEE EDUCATIONAL FOUNDATION, INC.**
DATE: September 8, 2020

RECOMMENDATION:

That the Board approve an agreement with the Okeechobee Educational Foundation, Inc. for the 2020-21 fiscal year for the operation of the Positive Empowerment Program.

BACKGROUND INFORMATION:

This is a renewal agreement. The Positive Empowerment Program is for students who are assigned a one-day suspension from Osceola Middle School and Yearling Middle School. The program is funded by the Children's Services Council, and the Okeechobee Educational Foundation serves as the fiscal agent. The School District employs a paraprofessional to work in the program and provides space and maintenance. The Educational Foundation reimburses the salary costs to the School District. The agreement is included in Board member agendas and is available upon request in the Office of the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: REVISED POLICIES AND PROCEDURES FOR THE PROVISION OF SPECIALLY DESIGNED INSTRUCTION AND RELATED SERVICES FOR EXCEPTIONAL STUDENTS (SP&P)
DATE: September 8, 2020

RECOMMENDATION:

That the Board approve the revised Policies and Procedures for the Provision of Specially Designed Instruction and Related Services for Exceptional Students (SP&P) document for fiscal years 2019-2020.

BACKGROUND INFORMATION:

This revision amends portions of the document to reflect legislative changes and updates to State Board of Education Rules during 2019-2020. Changes to the SP&P are required with regard to the following:

- Legal Requirements for the Use of Restraint and Seclusion
- Requirements Related to Documenting and Reporting Incidents of Restraint and Seclusion and District Procedures
- District Procedures Related to Documenting and reporting Incidents of Restraint and Seclusion
- District Plan Related to Reducing the Use of Restraint
- District Plan Related to Reducing the Use of Seclusion
- Participation in State and District Assessments
- District Procedures During a Declared State of Emergency

An Executive Summary explaining the revisions is attached. Once approved, the district can use the weighted cost factors under the FEFP (Florida Education Finance Program). The complete SP&P is available upon request in the office of the Director of Exceptional Student Education.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **CONTINUON SERVICES ACA REPORTING TEMPLATE PROPOSAL**
DATE: September 8, 2020

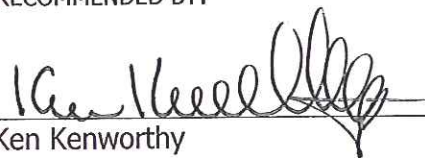
RECOMMENDATION:

That the Board approve a proposal with Continuum Services for 2020.

BACKGROUND INFORMATION:

This is a renewal agreement for Patient Protection & Affordable Care Act Reporting. The agreement is included in Board member agendas and is available upon request in the office of the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **BUDGET AMENDMENT #1 FOR JULY, 2020**
DATE: September 8, 2020

RECOMMENDATION:

That Budget Amendment #1 for July, 2020, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MONTHLY FINANCIAL STATEMENT FOR JULY, 2020**
DATE: September 8, 2020

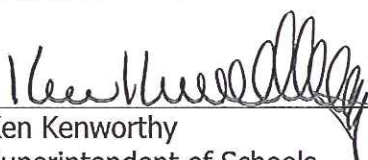
RECOMMENDATION:

That the Monthly Financial Statement for July, 2020, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **WARRANT REGISTER FOR JULY, 2020**
DATE: September 8, 2020

RECOMMENDATION:


That the Warrant Register for July, 2020, be approved as follows:

General Disbursement Account – Warrants #177232 thru #177490 and ACH #202100001 thru #202100041 and Wire Transfers #201901113 thru #202000123

Operating General Fund	\$2,051,087.44
Federal Programs Fund	82,163.35
Food Service Fund	108,537.40
Capital Improvement Fund	<u>159,136.25</u>
Total	\$ 2,400,924.44

*Also included are June 2020 wires totaling \$152,869.81 from Operating General Fund.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **WARRANT REGISTER FOR AUGUST, 2020**
DATE: September 8, 2020

RECOMMENDATION:

That the Warrant Register for August, 2020, be approved as follows:

General Disbursement Account – Warrants #177491 thru #177937 and ACH #202100042 thru #202100070 and Wire Transfers #202000097 thru #202000228

Operating General Fund	\$1,889,245.23
Federal Programs Fund	29,483.41
Food Service Fund	67,705.51
Capital Improvement Fund	<u>634,106.65</u>
Total	\$ 2,620,540.80

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools