

**I. Call to Order**

Call to Order: Chairman Morgan

Present: District 1 – Joe Arnold  
District 2 – Malissa Morgan, Chairman  
District 3 – Dixie Ball  
District 4 – India Riedel  
District 5 – Jill Holcomb, Vice Chairman  
  
Ken Kenworthy, Superintendent of Schools  
Tom Conely, School Board Attorney

Invocation: Tom Conely, School Board Attorney  
Pledge of Allegiance: Led by Chairman Morgan

**II. Resolutions/Proclamations**

A. PROCLAMATION – BLACK HISTORY MONTH

Superintendent’s Recommendation: That the Board adopt a proclamation recognizing designating February 1-29, 2016, as *Black History Month* for the School District of Okeechobee County.

**PROCLAMATION  
BLACK HISTORY MONTH**



**WHEREAS**, the Okeechobee County School Board recognizes that important African-Americans and events have shaped American culture; and

**WHEREAS**, the Florida theme for the 2016 Black History Month is "*Honoring African-American Heroes: Veterans, Military, Law Enforcement, and First Responders;*" and

**WHEREAS**, Black History Month recognizes the many ways African-Americans have enriched our communities, culture and history; and

**WHEREAS**, African-American heroes and innovators have had an incredible impact on Florida, the United States, and our world; and

**WHEREAS**, we can teach our children that America’s story has been written by men and women of every race, creed, and ethnic background; and we can ensure that our laws, our actions, and our words honor the rights and dignity of every human being.

**NOW THEREFORE**, the School Board of Okeechobee County, Florida, does hereby proclaim the month of February, 2016, as

**BLACK HISTORY MONTH**

**Passed and adopted** this 9<sup>th</sup> day of February, 2016.

(Signature on File)  
\_\_\_\_\_

Malissa Morgan  
Chairman

ATTEST:

(Signature on File)  
\_\_\_\_\_

Ken Kenworthy  
Superintendent of Schools



Motion:	Joe Arnold
Second:	Jill Holcomb
Vote:	5-0 In Favor

Present to accept the Proclamation representing the St. Stephen’s AME Church was Brenda Scott.

B. PROCLAMATION – CAREER AND TECHNICAL EDUCATION MONTH

Superintendent's Recommendation: That the Board adopt a proclamation designating February 1-29, 2016, as Career and Technical Education Month for the Okeechobee County School District.



## PROCLAMATION

**WHEREAS**, February 1-29, 2016, has been designated Career and Technical Education Month by the Association for Career and Technical Education; and

**WHEREAS**, career and technical education offers students the opportunity to gain the academic, technical, and employability skills necessary for true career readiness; and

**WHEREAS**, students in career and technical education programs participate in authentic, meaningful experiences that improve the quality of their education and increase student engagement and achievement; and

**WHEREAS**, career and technical education provides students with career exploration opportunities earlier in their educational experience, which enables them to make informed and beneficial decisions about their academic coursework as well as pursuit of established programs of study and career pathways; and

**WHEREAS**, leaders from business and industry nationwide report increasing challenges related to the skills gap and connecting qualified professionals with available careers in critical and growing CTE-related fields, including healthcare, energy, advanced manufacturing, and information technology; and

**WHEREAS**, career and technical education prepares students for these and other fulfilling careers by offering integrated programs of study that link secondary and postsecondary education and lead to the attainment of industry-recognized credentials; and

**WHEREAS**, ensuring that employers have access to a qualified workforce is a crucial step in ensuring productivity among the business and industry communities as well as continued American economic growth and global competitiveness;

**NOW THEREFORE**, the School Board of Okeechobee County, Florida, does hereby proclaim February 1-29, 2016, as

## CAREER AND TECHNICAL EDUCATION MONTH

**PASSED AND ADOPTED** this 9<sup>th</sup> day of February, 2016.

(Signature on File)

Malissa Morgan  
Chairman

ATTEST:

(Signature on File)

Ken Kenworthy  
Superintendent of Schools



Motion:	Dixie Ball
Second:	Joe Arnold
Vote:	5-0 In Favor
The CTE teachers listed below were recognized by Lonnie Steiert, Coordinator of Grants & Special Programs. Mrs. Steiert commented that Okeechobee School District met all federal Perkins Student Performance Measures in a recent audit of the 2014-15 school year. She also mention other accomplishments of CTE teachers and students.	

<b>CTE Teachers</b>	
Jason Anderson, Automotive Maintenance & Light Repair	Steve Szentmartoni, Building Construction Technologies
Roger McWaters, Animal Science	Brian Dryden, Aquaculture
Clint Thompson, Technical Ag Operations	Kim Rowland, Health Science/Nursing Assistant
Staci Hale, Health Science/Nursing Assistant	Carey Pung, Digital Design
Eric Swant, DCT & Introduction to Information Technology	Jay Adler, Introduction to Information Technology
Brian Trimble, Middle School Agriculture	Buddy Mills, Middle School Agriculture
Kati Lawson, OHS Career Specialist	

**III. Opening Items**

**Community Recognition**

- ★ School Resource Officers
  - Sergeant Mark Roberts, Supervisor of School Resource Officers
  - Deputy Donnie Holmes, SRO, Okeechobee High School
  - Deputy John Fisher, SRO, Okeechobee High School Freshman Campus
  - Deputy Keith Murrish, SRO, Okeechobee Achievement Academy
  - Deputy Tammy Serafini, SRO Osceola Middle School
  - Deputy Steve McKinley, SRO, Yearling Middle School

**Student Recognition**

- ★ Perfect Attendance – 3 Years (2012-13, 2013-14, 2014-15)
  - Ayan Desai, OHS Freshman Campus
- ★ OHS – Drama Troupe – Superior Rating at District 15 One Act Competition
  - Betty Baker
  - Jessica Bylsma
  - Ashley Carter
  - Jessica Cason
  - Kylee Field
  - John McGehee
  - Candace McGlamory
  - Marcus Minondo
  - Aubrie Reister
  - Cameron Whitlock

Drama Coach – Deborah Raulerson
- ★ OHS – Band – 4-Year Letter Seniors
  - Dillan Berry
  - Karina Campos
  - Omar Carrera
  - Justin Denisuk
  - Charlie Fonseca
  - Jasmine Futch
  - Ricky Gonzalez
  - April Hogenkamp
  - Sarah Joiner
  - Nilo Martinez
  - Tyler Maxey
  - Madison McAllister
  - Guadalupe Medrano
  - Marcus Minondo
  - JaKayla Moore
  - Michael Muros
  - Kelsey Orr
  - Julissa Pelayo
  - Manny Ramirez
  - Julissa Rivera
  - Imari Roberts
  - Patricia Ruiz
  - Rebecca Snyder
  - Chelsea Walker
  - Cameron Whitlock
  - Tyffani Zeller

Band Director: Clint LaFlam

**Staff Recognition**

- ★ ESE Making a Difference Award
  - Denise Stratton, ESE Paraprofessional, South Elementary School
- ★ Retirements
  - Melveta Rogers, Custodian, Okeechobee High School, 23 Years
  - Nancy Yates, Bookkeeper, Yearling Middle School, 23 Years

**Scheduled Recess**

**V. Request to Address the Board**

Brenda Scott – Request withdrawn.

**V. Approval of Minutes**

- Minutes of Meeting on January 19, 2016

Motion:	Joe Arnold
Second:	Dixie Ball
Vote:	5-0 In Favor

**VI. Items for Action**

Chairman Morgan asked if there were any changes, additions, or deletions to the Items for Action. There were no requests.

Approval of Items for Action Agenda:	
Motion:	Dixie Ball
Second:	India Riedel
Vote:	5-0 In Favor

A. SCHOOL IMPROVEMENT PLAN – OKEECHOBEE HIGH SCHOOL

Superintendent's Recommendation: That the Board approve the School Improvement Plan for Okeechobee High School for the 2015-16 school year.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	The School Improvement Plan was presented to the Board by Dylan Tedders, Principal, Okeechobee High School. The complete plan is available upon request from Mr. Tedders.
Vote:	5-0 In Favor

B. SCHOOL IMPROVEMENT PLAN – OHS FRESHMAN CAMPUS

Superintendent's Recommendation: That the Board approve the School Improvement Plan for OHS Freshman Campus for the 2015-16 school year.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	The School Improvement Plan was presented to the Board by Carol Revels, Senior Administrator, OHS Freshman Campus. The complete plan is available upon request from Mrs. Revels.
Vote:	5-0 In Favor

C. SCHOOL IMPROVEMENT PLANS – JUVENILE JUSTICE EDUCATION PROGRAMS

Superintendent's Recommendation: That the Board approve the School Improvement Plans for the following Department of Juvenile Justice sites for the 2015-16 school year.

Motion:	Joe Arnold
Second:	India Riedel
Discussion/Additional Information	Superintendent Kenworthy commented that all three DJJ plans are very similar and that their instructional focus is the same as the District's schools as required by statute.
Vote:	5-0 In Favor

D. PARALLEL PATH AFFILIATE AGREEMENT WITH SMART HORIZONS CAREER ONLINE EDUCATION

Superintendent's Recommendation: That the Board approve a Parallel Path Affiliate Agreement with Smart Horizons Career Online High School, LLC, d/b/a Smart Horizons Career Online Education to provide online courses as an alternate means to receive a standard high school diploma, at a cost of \$25,900.00, effective February 10, 2016.

Motion:	India Riedel
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy explained that Smart Horizons is a private, fully accredited, online school and that the rules for a standard diploma are different than for public schools. The District has been issuing an average of 20 or 21 certificates of completion every year largely for students who have difficulty passing the state exam (FCAT) or End of Course test. Superintendent Kenworthy stated that he reached out to districts that have significantly increased their

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	<p>graduation rates to see what they think is the reason for the increase. A number of those districts attribute increased graduation rates to the Smart Horizons program.</p> <p>Students who receive a certificate of completion rather than a standard diploma are affected in several ways. With a certificate of completion, students cannot enter college or the military and are not eligible to play NCAA sports. A Smart Horizons standard diploma opens the doors for entry into college and the military as well as jobs that require a high school diploma. This is a huge benefit for students who have met the academic standards to graduate but can't pass the state exam. The District proposes purchasing 20 18-month licenses from Smart Horizons Career Online Education, specifically for these students. Not only will it eliminate issuing a number of certificates of completion and providing college and military options for students, it will also help to raise the District's graduation rate.</p> <p>Enrolling in Smart Horizons requires an increased course load for students, so it is not a particularly easy task. They must take four career courses and any missing core courses with Smart Horizons while remaining enrolled and taking classes at Okeechobee High School until May. The District then has two options.</p> <p>Option One: If a student passes FCAT on the 5<sup>th</sup> try, he/she receives a diploma from Okeechobee High School, receives a career certificate from Smart Horizons, and the District can enroll a second student into the vacated license with Smart Horizons for a \$75 enrollment fee.</p> <p>Option Two: If a student fails FCAT on the 5<sup>th</sup> try, the student is transferred to Smart Horizons and receives a Smart Horizons AdvancED/SACS diploma and career certificate.</p> <p>There are a number of students who could be successful by the end of this school year and graduate with a standard diploma rather than a certificate of completion.</p> <p>The Board discussed the possibility and of adding more licenses if there is a need. They expressed concern about not wanting to turn students away if they are eligible for the program. Tom Conely, School Board Attorney, advised the Board that they could approve the Superintendent's recommendation as presented after which they could consider authorizing the Superintendent to negotiate with Smart Horizons for additional scholarships if the need arises.</p> <p>The Board asked if students who receive a diploma from Smart Horizons will be permitted to walk with their class for graduation. Superintendent Kenworthy stated that they would be able to walk with their class.</p>
Vote:	5-0 In Favor
Motion:	Joe Arnold made a motion that the Board authorize the Superintendent to negotiate with Smart Horizons Career Online Education for additional licenses/scholarships, if needed, and bring the agreement to the Board for ratification.
Second:	India Riedel
Vote:	5-0 In Favor

E. TRAINING CONFIRMATION AGREEMENT WITH THE FLIPPIN GROUP

Superintendent's Recommendation: That the Board approve a Training Confirmation Agreement with the Flippen Group to provide Capturing Kids' Hearts training for staff at Yearling Middle School for a total cost of \$26,300.00.

Motion:	India Riedel
Second:	Jill Holcomb
Discussion/Additional	Superintendent Kenworthy provided information about the Capturing

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Information	<p>Kids' Hearts program and the training for teachers and staff at Yearling Middle School. The Flippin Group requires that the 2½-day training must take place offsite, and Yearling Middle School has requested use of IRSC facilities for the training. The goals of the Capturing Kids Hearts program are:</p> <ul style="list-style-type: none"> <li>• Develop safe, trusting, self-managing classrooms</li> <li>• Improve classroom attendance by building students' motivation and helping them take responsibility for their actions and performance</li> <li>• Decrease delinquent behaviors such as disruptive outbursts, violent acts, drug use, and other risky behavior</li> <li>• Utilize the EXCEL Model and reinforce the role of emotional intelligence in teaching</li> <li>• Develop students' empathy for diverse cultures and backgrounds</li> </ul> <p>Vicki Goggans, Assistant Principal, Yearling Middle School, addressed the Board regarding her positive experience with Capturing Kids' Hearts training which she attended. She told the Board that the training for the program is not something that you can emulate but that it must be experienced. The program has been proven to decrease discipline referrals and absences through connecting and bonding with students. She stated that she believes this is the piece that is missing in education, and she highly recommended the program. Chairman Morgan agreed with Mrs. Goggans that, after watching the video, the piece that is often missing is developing a relationship with students which could impact student achievement. She also stated that the program would boost teacher morale.</p> <p>It was noted that the dates in the contract for the training may be off by one day. Superintendent Kenworthy told the Board that he would check and correct the dates if necessary; however, if approved, the contract is for 2½ days of training the beginning of June right after school is out for the year.</p>
Vote:	5-0 In Favor

F. CAREER PATHWAYS PROGRAM ARTICULATION AGREEMENT WITH INDIAN RIVER STATE COLLEGE

Superintendent's Recommendation: That the Board approve a Career Pathways Program Articulation Agreement with Indian River State College to provide college credits to students completing Career Pathways Academies.

Motion:	Jill Holcomb
Second:	India Riedel
Discussion/Additional Information	Superintendent Kenworthy commented that this renewal agreement combines and replaces individual course agreements for the Career Pathways Program. Students receive college credit for career and technical education program completion.
Vote:	4-0 In Favor 1 Abstention – Joe Arnold – Conflict due to full-time employment at Indian River State College

G. ADVERTISEMENT TO AMEND BOARD POLICY 6.244 BEREAVEMENT LEAVE

Superintendent's Recommendation: That the Board approve advertisement to amend Board Policy 6.244 Bereavement Leave to align with recently negotiated changes to the Instructional and Classified Personnel Contracts.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy commented that the policy change grants two days of bereavement leave in the event of the death of the employee's son-in-law and daughter-in-law.
Vote:	5-0 In Favor

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H. 2016-17 SCHOOL CALENDAR

Superintendent's Recommendation: That the Board approve the 2016-17 school calendar.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that the employee vote was: Calendar A – 93 Votes      Calendar B – 348 Votes  Superintendent Kenworthy commented that next year's calendar provides more instructional days in the beginning of the school year which makes it easier to complete the 1 <sup>st</sup> semester before the Christmas break. Member Joe Arnold commented that having more instructional days in the first half of the calendar rather than at the end of the year will help with testing.
Vote:	5-0 In Favor

I. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2015-16

Superintendent's Recommendation: That the Board approve the following revisions to personnel allocations for the 2015-16 fiscal year.

**Administrative Personnel**

Action		#	Position	Location	Effective Date
Add	Delete				
✓		.32	Director, Human Resources	District Office	03-01-2016
✓		1	Behavior Analyst	Exceptional Student Education	02-10-2016

Motion:	Joe Arnold
Second:	Jill Holcomb
Vote:	5-0 In Favor

J. MINIMUM JOB QUALIFICATIONS FOR BEHAVIOR ANALYST

Superintendent's Recommendation: That the Board approve the minimum Qualifications for the following position:

- Behavior Analyst

Qualifications

- (1) Master's degree from an accredited educational institution in applied behavioral sciences, psychology, education, or other related field
- (2) Board certified as a Behavioral Analyst (BCBA) or Applied Behavioral Analyst
- (3) Satisfactory criminal background check and drug screening

Motion:	Joe Arnold
Second:	Jill Holcomb
Vote:	5-0 In Favor

K. REVISION OF SALARY SCHEDULE NO. 11

Superintendent's Recommendation: That the Board approve a revised 2015-16 Salary Schedule No. 11 to add the position of Behavior Analyst.

Motion:	Joe Arnold
Second:	India Riedel
Vote:	5-0 In Favor

L. SCHEDULING OF MASTER BOARD TRAINING SESSION

Superintendent's Recommendation: That the Board schedule an onsite Master Board Training session, "*Improving Student Achievement by Aligning the Work of the School District: Linking the Strategic Plan, the Budget, and School Improvement,*" on one of the dates listed below:

- Monday, March 21, 2016, 4:00 p.m.
- Tuesday, March 22, 2016, 4:00 p.m.
- Wednesday, March 23, 2016, 4:00 p.m.

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Motion:	Joe Arnold made a motion to schedule the onsite Master Board Training on Monday, March 21, 2016.
Second:	Dixie Ball
Vote:	5-0 In Favor

**VII. Consent Agenda**

Chairman Morgan asked if there were any changes, additions, or deletions to the *Consent Agenda*. There were no requests.

Motion To Approve the Consent Agenda:	Joe Arnold
Second:	Dixie Ball
Vote:	5-0 In Favor

A. 2015-16 DJJ OUT-OF-FIELD TEACHERS

The Board approved the following DJJ Out-of-Field Teacher for the 2015-16 February FTE Survey:

**Tantie (9101)**

Mullins, Danny	ESE	1 <sup>st</sup> Year of Assignment
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B. EMPLOYMENT OF PERSONNEL

Name	Position	School or Center	Effective Date
Ammons, Meagan	Teacher, Elementary	South Elementary School	02-03-2016
Brown, Melody	Teacher, Elementary	Seminole Elementary School	01-20-2016
Burnham, Jamie	Teacher, Science	OFC/Okeechobee High School	01-05-2016
Cowan, Nathaniel (Out of Field)	Teacher, Social Studies	Yearling Middle School	01-25-2016
Garcia, Patricia	Perm Sub, Food Service	Food Service	01-19-2016
McKane, Kasey (Out of Field)	Teacher, Science	OFC/Okeechobee High School	01-05-2016
Muller, Shelby	Paraprofessional, ESE	Okeechobee Achievement Academy	01-27-2016

C. EMPLOYMENT OF TEMPORARY PERSONNEL

Name	Position	Effective Date
Garcia, Patricia	Sub – Food Service	01-06-2016
Harris, Susan	Sub – Food Service	01-14-2016
Raulerson, Shana	Sub – Food Service	01-14-2016

D. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

Name	Position	School or Center	Effective Date
Cruz-Mejias, Yasmin	Spanish Teacher	Okeechobee High School	02-22-2016
Saucedo, Blanca	Paraprofessional, ESOL	North Elementary School	01-25-2016
Yates, Nancy (Retirement)	Bookkeeper	Yearling Middle School	03-01-2016

Cornelius Mitchell, ESE Paraprofessional, Okeechobee Achievement Academy, was terminated as a probationary employee effective January 13, 2016.

E. TRANSFER OF PERSONNEL

Name	Transfer From	Transfer To	Effective Date
McCain, Susanne	Teacher, Social Studies Yearling Middle School	Teacher, Language Arts OFC/Okeechobee High School	01-06-2016

F. LEAVE REQUESTS

Name	School	Leave Type	From	Through
Denisuk, Jean (Extension)	Okeechobee High School	Short Term	12-04-2015	01-15-2016
Sanchez, Guadalupe	North Elementary School	Short Term	01-14-2016	02-29-2016

G. ADDITIONS TO SUBSTITUTE TEACHER LIST FOR 2015-16

Name	Rank
Saucedo, Blanca	II
Szentmartoni, Joseph	II

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H. PAYMENTS TO PERSONNEL

Name/Group	Purpose	Rate of Pay	Time Period (Maximum)	Funding Source
4 Teachers	Best & Brightest Scholarship Award	\$7,669.55 Each	N/A	#1613 – Best & Brightest
Jason Egli	Instructor for IRSC Dual Enrollment Course at OHS (Student Learning Success)#1613	Hourly Rate of Pay	2.5 Hours/Week 1/7/16-5/13/16	High School Budget
Allison Royal	ESOL Endorsement	\$1,000.00	August, 2015	#1637 – ESOL Training
J. Michael Radebaugh	Instructor for After-School Credit Retrieval for Students	\$23.00 Per Hour	1.5 Hours/Day 1/28/16-6/1/16	#4655 – Title VI
Carol Szentmartoni	Initial Bonus for Recruitment of Food Service Assistant (SB)	\$350.00	N/A	Food Service Budget

*Correction to recommendation approved at the January 19, 2016, Board meeting:*

<a href="#">Catherine Lehman</a> <a href="#">Mya Harris</a>	Running Club Instructor	\$23.00 Per Hour	1 Hour Per Week 11/4/15-4/23/16	#1673 – Student Wellness
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I. AVID (ADVANCEMENT VIA INDIVIDUAL DETERMINATION) AGREEMENT

The Board approved an AVID College Readiness System Services and Products Agreement with the AVID Center for the 2016-17 school year at a cost of \$12,642.00.

J. PROPERTY DISPOSAL LIST #4 FOR THE 2015-16 FISCAL YEAR

The Board approved the items listed on Property Disposal List #4 for the 2015-16 fiscal year as surplus, to be removed from property control records, and authorized the Superintendent to donate or sell such items in accordance with state statute.

**OKEECHOBEE COUNTY SCHOOL BOARD**  
**Property Disposal**  
**2014-15 #4**

Property Number	Description	Cost	Condition	School/Cost Center
3575F	Dell Computer	\$ 1,034.00	Obsolete	South Elementary
3762F	Dell Computer	1,176.00	Obsolete	South Elementary
3811F	Dell Computer	1,117.00	Obsolete	South Elementary
3812F	Dell Computer	1,117.00	Obsolete	South Elementary
17506	Zenith TV	899.99	Obsolete	South Elementary
17507	Zenith TV	899.99	Obsolete	South Elementary
3685F	Dell Computer Desktop	1,265.62	Obsolete	OHS
20712	Golf Cart	4,500.00	Unrepairable	OHS
3814F	Dell Desktop	1,072.00	Unrepairable	NES
2723F	Copier	6,781.00	Unrepairable	DO Accountability/ Assessment
TOTAL		\$ 19,862.60		

N. MONTHLY FINANCIAL STATEMENT FOR DECEMBER, 2015

The Board approved the Monthly Financial Statement for December, 2015, and ordered it filed as public record.

O. BUDGET AMENDMENT #6 FOR DECEMBER, 2016

The Board approved Budget Amendment #6 for December, 2015.

Q. WARRANT REGISTER FOR JANUARY, 2016

The Board approved the Warrant Register for January, 2016, as follows:

General Disbursement Account – Warrants #157334 thru #157626

Operating General Fund	\$ 1,345,524.31
Federal Programs Fund	65,859.65
Food Service Fund	153,334.12
Capital Improvement Fund	<u>173,999.42</u>
Total	\$ 1,738,717.50

**IX. Information Items**

A. SUPERINTENDENT

- Superintendent Kenworthy spoke recently with Chancellor Lyons who promised that the District will hear something this week regarding its Special Facilities request.
- A handout was provided showing data compiled from Teacher Exit Interviews. This addresses one of the Focus Areas (Human Capital) in the District's Strategic Plan. Since 2010-11, 210 teachers have separated from the District. Resignations totaled 132, retirements were 23, 43 were not reappointed, 10 were released while probationary, 1 was terminated based on poor performance, and 1 was promoted in-district. Also included was a chart showing voluntary separation reasons and a chart for future employment plans. This is a starting point for looking at this area in the Strategic Plan to increase teacher retention.
- The School Food Services Department completed a School Meals Administrative Review by the Florida Department of Agriculture and Consumer Services. The review determined that no corrective action is required. Congratulations to the School Food Services Supervisor, Lisa Bell, and all staff.
- Superintendent Kenworthy provided information from FLDOE on the New School Grades Model. School grades should be released by the end of the week and are based on proficiency. They do not take learning gains into consideration which is normally the area in which the District sees the most increases. In the future, learning gains will enter back into the equation for school grades; however, learning gains will be redefined for next year. Level 1 will be divided into three subcategories. Students must move from one category to the next. Level 2 will be divided into two categories, and again students must move from one category to the next to show learning gains. A handout from FLDOE was given to the Board that provides an overview of the framework for learning gains calculation.

B. SCHOOL BOARD MEMBERS

- Joe Arnold – commented that he spoke with a few teachers who feel that student attendance is down this year. Attendance has an effect on the teachers' VAM scores.
- India Riedel – announced that School Board District 4 will have an open seat in November as she does not plan to run for re-election.

C. SCHOOL BOARD ATTORNEY - NONE

D. PUBLIC - NONE

**X. Adjournment**

There being no further business to discuss, on a motion by India Riedel, seconded by Joe Arnold, the Board adjourned at 8:15 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, March 8, 2016, at 700 S.W. 2<sup>nd</sup> Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

(Signature on File)

\_\_\_\_\_  
Malissa Morgan  
Chairman

(Signature on File)

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Ken Kenworthy  
Superintendent of Schools