

I. Call to Order

Call to Order: Chairman Arnold

Present: District 1 – Joe Arnold, Chairman
District 3 – Dixie Ball
District 4 – India Riedel
District 5 – Jill Holcomb
Ken Kenworthy, Superintendent of Schools
Tom Conely, School Board Attorney

Absent: District 2 – Malissa Morgan, Vice Chairman

Invocation: Pastor Nancy Vaughn, First United Methodist Church

Pledge of Allegiance: Led by Chairman Arnold

II. Public Hearing for Adoption of Tentative Millage Rates and Tentative Budget for 2015-16

Chairman Arnold asked if there were any changes, additions, or deletions to the *Public Hearing for Adoption of Tentative Millage Rates and Tentative Budget for 2015-16*. Superintendent Kenworthy request the replacement of Resolution 16-001, *Resolution to Adopt Tentative Millage Rates for 2015-16*, for correction of the Required Local Effort Millage Levy. On a motion by Jill Holcomb, seconded by India Riedel, the Board voted 4-0 in favor to approve the Public Hearing portion of the agenda with the replacement of Resolution 16-001.

A. TENTATIVE MILLAGE RATES FOR 2015-16 FOR ADVERTISEMENT

Superintendent Kenworthy presented the following information regarding tentative millage rates:

- For the 2015-16 budget year, the gross taxable value for Okeechobee County is \$1,685,662,603.00. This is an increase from the previous year of \$90,612,121.00 or 5.7%. For millage purposes, 96% of the certified tax roll is used which is \$1,618,236,099.00, an increase of \$86,987,636.00.
- The Required Local Effort millage is set by the state at 4.954, a decrease of 0.189 mills, and is expected to generate \$8,016,742.00, an increase of \$141,531.00.
- The maximum Discretionary Local Effort millage rate is also set by the state. The School Board has the discretion to levy this millage rate for the upcoming budget year at 0.748 mills generating \$1,210,441.00, an increase of \$65,067.00. Levying this Local Effort millage makes the District eligible to receive millage Compression funding from the state which this year will be approximately \$1.5 million.
- The operating fund millage rate is 5.702 mills, a decrease of 0.189 mills, and will generate \$9,227,183.00, an increase of \$206,598.00.
- The maximum Capital Improvement Effort millage is unchanged at 1.50 mills and is expected to yield an estimated \$2,427,354.00, an increase of \$130,481.00.
- This brings the total millage rate to 7.202 mills, a decrease of 0.189 mills, and the total estimated tax receipts are expected to be \$11,654,537.00, an increase of \$337,079.00.
- The Estimated FEFP Funds are \$28,714,050.00, an increase of \$805,906.00 or 2.89%.
- Full Time Equivalent (FTE) is also referred to as unweighted FTE. The District is predicting 6,336.13 students for 2015-16, an increase of 18.72 students from last year. This is the first expected increase in enrollment in the last decade. The weighted FTE, which takes into consideration special needs of students, is estimated to decrease slightly to 6,673.08.
- The Base Student Allocation (BSA) set by the State for 2015-16 is \$4,154.45, an increase of \$122.68. The District Cost Differential is a multiplier applied to each District's BSA in order to equalize funding in all Florida school districts. Since the District's Cost Differential is less than 1.00, the District's BSA is actually \$4,030.65 rather than the full \$4,154.45.

- The Final Budget Totals are:

Operating General Fund	\$53,488,908.20
Debt Service Funds	218,116.96
Capital Projects Funds	3,912,224.84
Food Service Funds	4,343,836.88
Federal Program Funds	<u>5,631,153.06</u>
TOTAL BUDGET	\$67,594,239.94

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Millage Background Information:

<u>Millage Type</u>	<u>2011-12</u>	<u>2012-13</u>	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>
Required Local Effort	5.678	5.650	5.215	5.143	4.954
Discretionary	0.748	0.748	0.748	0.748	0.748
SUBTOTAL	6.246	6.398	5.963	5.891	5.702
Capital Outlay	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>	<u>1.500</u>
TOTAL MILLAGE	7.926	7.898	7.463	7.391	7.202
Millage Increase					
Millage Decrease	(0.195)	(0.028)	(0.435)	(0.072)	(0.189)

Superintendent's Recommendation: That the tentative Required Local Effort millage rate of 4.954 for the 2015-16 operating budget be adopted.

Motion:	India Riedel
Second:	Dixie Ball
Vote:	4-0 In Favor

Superintendent's Recommendation: That the tentative Discretionary Local Effort millage rate of 0.748 for the 2015-16 operating budget be adopted.

Motion:	Dixie Ball
Second:	Jill Holcomb
Vote:	4-0 In Favor

Superintendent's Recommendation: That the tentative millage rate of 1.500 for the 2015-16 Capital Outlay budget be adopted.

Motion:	India Riedel
Second:	Jill Holcomb
Vote:	4-0 In Favor

B. RESOLUTION TO ADOPT TENTATIVE MILLAGE RATES FOR 2015-16

Superintendent's Recommendation: That Resolution #16-001 adopting tentative millage rates for the fiscal year July 1, 2015, to June 30, 2016, be adopted.

Motion:	Dixie Ball
Second:	Jill Holcomb
Vote:	4-0 In Favor



Resolution
16-001

**A Resolution of the Okeechobee County School Board
Adopting Tentative Millage Rates for Fiscal Year 2015-16**

WHEREAS, the School Board of Okeechobee County, Florida, did, pursuant to Chapters 200 and 1011, Florida Statutes, approve tentative millage rates for the fiscal year July 1, 2015, to June 30, 2016; and

WHEREAS, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Okeechobee County School Board adopted tentative millage rates for the fiscal year 2015-16 in the amounts of:

<u>Millage Type</u>	<u>Tentative Millage Levy</u>	<u>Proposed Amount To Be Raised</u>
Required Local Effort	4.954	\$ 8,016,742.00
Basic Discretionary	0.748	1,210,441.00
Capital Outlay	1.500	2,427,354.00
Additional	0	0
Debt	0	0

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The total millage rate to be levied is less than the roll-back rate by 0.93 percent.

NOW THEREFORE, BE IT RESOLVED:

That Okeechobee County School Board adopted each tentative millage rate for the fiscal year July 1, 2015, to June 30, 2016, on July 30, 2015, by separate vote prior to adopting the tentative budget.

(Signature on File)

Joe Arnold
Chairman
Okeechobee County School Board

July 30, 2015

Date

C. TENTATIVE BUDGET FOR 2015-16

Superintendent Kenworthy presented the following information regarding the tentative budget:

Federal and State Revenue

- Total Federal Through State revenue is expected to be \$358,500, a decrease of \$48,022.11.
- Total FEFP revenue is expected to be \$28,714,050.00, an increase of \$1,125,126.00.
- When combining Other State Funding Resources such as those listed above with Federal Through State, FEFP, Class Size and Lottery dollars, the Total State Funding is \$35,766,818.05, an increase of \$920,963.90.

Local Revenue

- The 4.954 Required Local Effort millage is expected to generate \$8,016,742.00.
- The 0.748 Discretionary Local Effort millage is expected to generate \$1,210,441.00.
- In addition to millage revenue, proceeds are collected locally through facility rental, wellness incentives through health insurance, transfers from capital, etc.
- Total Local Revenue will yield \$10,652,491.10, an increase of \$404,798.01 over last year.
- Total Revenue from All Sources is \$47,401,809.15, an increase of \$1,215,739.80 or less than 2.63%. This figure sets the threshold for the District's fund balance.

Appropriations

- The bulk of appropriations are appropriately placed at school sites. This year's Cost Center appropriations are \$40,878,678.00, which is an increase of \$1,729,542.80 over last year's Cost Center appropriations.
- Appropriations for State and Local Projects totals \$9,629,026.57.
- Total Appropriations are estimated to be \$50,507,704.57, an increase of \$487,670.60 from last year.

Fund Balance

- Total Appropriations combined with Projects and Categoricals Forward, and Encumbrances Forward, produces an estimated ending fund balance is \$2,661,114.81.
- The ending fund balance divided by the total revenue of \$47,401,809.15 leaves an estimated 5.61% fund balance.

Debt Service, Capital Projects, Food Service, and Federal Programs Budgets

- The Debt Service Budget total is \$218,116.96, and appropriations are equal to revenue.
- The District will not receive PECO Maintenance funding this year. The total Capital Projects budget is \$3,427,669.77, an increase of \$648,334.50 from last year's budget.
- The District plans to purchase 3 buses this year, 3 buses next year, and 1 bus per year for the next three years after that. At the end of this period which will coincide with the conclusion of the Special Facilities project at Okeechobee High School, the oldest bus in the District will be 14 years old. Capital funds will be freed up following the OHS remodel project, and the District will have funding for purchasing buses. Buses cannot be used after reaching 15 years old.
- The Food Service Budget for 2015-16 is \$4,343,836.88.

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- The Federal Programs Budget includes several Federal grants that are applied for on an annual basis. The most notable changes to the Federal Budget are the deletion of most of the RTTT grants and significant declines in the Title I areas. The Total Federal Programs budget is \$5,631,153.06.

Superintendent's Recommendation: That the tentative budget in the amount of \$67,594,239.94 for the 2015-16 fiscal year for the Okeechobee County School District be approved for advertisement for public hearing.

Motion:	Dixie Ball
Second:	India Riedel
Vote:	4-0 In Favor

D. RESOLUTION TO ADOPT TENTATIVE BUDGET FOR 2015-16

Superintendent's Recommendation: That Resolution #16-002 adopting the tentative budget for the fiscal year July 1, 2015, to June 30, 2016, be adopted.

Motion:	Dixie Ball
Second:	Jill Holcomb
Vote:	4-0 In Favor



Resolution
16-002

**A Resolution of the Okeechobee County School Board
Adopting The Tentative Budget for Fiscal Year 2015-16**

WHEREAS, the School Board of Okeechobee County, Florida, did, pursuant to Chapters 200 and 1011, Florida Statutes, approve tentative millage rates and tentative budget for the fiscal year July 1, 2015, to June 30, 2016; and

WHEREAS, the Okeechobee County School Board set forth the appropriations and revenue estimate for the budget for fiscal year 2015-16.

WHEREAS, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Okeechobee County School Board adopted tentative millage rates and the budget in the amount of \$ 67,594,239.94 for the fiscal year 2015-16.

NOW THEREFORE, BE IT RESOLVED:

That the attached budget of the Okeechobee County School Board, including the millage rates as set forth therein, is hereby adopted by the School Board of Okeechobee County as a tentative budget for the categories indicated for the fiscal year July 1, 2015, to June 30, 2016.

(Signature on File)

Joe Arnold
Chairman
Okeechobee County School Board

July 30, 2015
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The public hearing for adoption of Tentative Millage Rates and the Tentative Budget for 2015-16 concluded at 6:40 p.m.

The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2nd Avenue, at 6:00 p.m., in the City of Okeechobee on the 30th day of July, 2015, for the purpose of adopting Tentative Millage Rates and the Tentative Budget for the 2015-16 fiscal year. The Board further certifies that it remained in session until _____ p.m. and there appeared no citizens to discuss or oppose millage rates or the final budget.

III. Items for Action

Chairman Arnold asked if there were any changes, additions, or deletions to the *Items for Action*. None were requested.

Motion To Approve <i>Items for Action</i> Agenda:	India Riedel
Second:	Jill Holcomb
Vote:	4-0 In Favor

A. ADVERTISEMENT TO AMEND STUDENT PROGRESSION PLAN – BOARD POLICY 4.20

Superintendent's Recommendation: That the Board approve advertisement to amend the *Student Progression Plan* as included in School Board Policy 4.20.

Motion:	India Riedel
Second:	Jill Holcomb
Discussion/Additional Information	<p>Superintendent Kenworthy and the Board discussed suggested changes to the Student Progression Plan including the following:</p> <p><u>Grading Policy</u> – Weighting distribution for tests, quizzes, classwork, and homework/practice work: High School: Tests-40%, Quizzes-30%, Practice Work-30% Middle and Elementary School: Tests-40%, Quizzes-30%, Classwork-20%, Homework-10%</p> <p><u>Grade and Credit Reporting for Courses with State EOC Assessments</u> – Credit will be issued at the end of the year when EOC scores have been received and calculated into the final semester grade.</p> <p><u>Attendance Policy</u> – The “9-day rule” will count only for unexcused absences, and students at the Okeechobee Achievement Academy will take semester exams but are exempt from the “9-day” rule regarding unexcused absences. Chairman Arnold requested a report at the end of this school year for the high school level to see if the change made a difference in attendance.</p> <p><u>Absences/Late Work</u> – This is defined as work not turned in on time even though the student was present when the assignment was due. For assignments other than homework and practice class work, late work shall be accepted for one week from the due date for no less than 75% of the earned credit for the assignment. The deadline may be extended with approval of the teacher or principal.</p> <p><u>Absences/Make-up Work</u> – Make-up classwork or homework will be completed within one week following return from absence. A timeframe of one day for each day missed will be allowed to make up quizzes and tests. The deadline may be extended with approval of the teacher or principal.</p> <p>After discussion, the Board requested that the words “For assignments other than homework and practice classwork” be stricken from the Late Work section. The sentence would then read, “Late work shall be accepted for one week from the due date, and the student will receive no less than 75% of the earned credit for the assignment.” They also clarified that the deadline can be extended at the discretion of the teacher or principal.</p>
Vote:	4-0 In Favor

B. DESIGNATION OF REPRESENTATIVE AND ALTERNATE REPRESENTATIVE TO SERVE ON FSBA LEGISLATIVE COMMITTEE

Superintendent's Recommendation: That the Board select either Option 1 or Option 2 (shown below), per revised Florida School Board Association (FSBA) Bylaws, to designate a School Board member and an alternate to serve on the FSBA Legislative Committee.

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Option 1: Retain your district's current FSBA Legislative Committee representative and alternate through June, 2016. For districts that select this option, no further action is necessary. FSBA will automatically extend the term of service of the current district representative and alternate.

Option 2: Designate a new FSBA Legislative Committee representative and alternate to serve from the date of the designation through June, 2016. Districts that select this option must complete a Legislative Committee Representative Reporting Form and return it to the FSBA office by September 1, 2015.

Motion:	Dixie Ball made a motion that the Board select Option 1 to retain Joe Arnold as the Board's representative and Malissa Morgan as the alternate representative through June, 2016.
Second:	India Riedel
Vote:	4-0 In Favor

C. MEAL PRICING

Superintendent's Recommendation: That the following meal prices be approved for all schools for the 2015-16 school year and that the plan shown below to meet the Paid Lunch Equity requirement of the Department of Agriculture for full price meals be approved.

Breakfast Meals

Students	No Charge
Adults	\$3.25

Lunch Meals

	<u>Full Price</u>	<u>Reduced Price</u>
Students:		
PK-5 th Grade	\$1.75	\$0.40
6 th -12 th Grade	\$2.00	\$0.40
Adults	\$3.25	N/A

Plan to Meet Paid Lunch Equity

- 2015-16: No increase in meal prices
- 2016-17: \$0.20 increase in both elementary and secondary meal price
- 2017-18: No increase in meal price
- 2018-19: \$0.10 increase in both elementary and secondary meal price
- 2019-20: No increase in meal price
- 2020-21: \$0.10 increase in both elementary and secondary meal price

Motion:	India Riedel
Second:	Jill Holcomb
Vote:	4-0 In Favor

D. APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT

Superintendent's Recommendation: That the following Instructional personnel be appointed for the 2015-16 school year on Annual Contract:

Central Elementary School
Pritchard, Taylor

Motion:	Dixie Ball
Second:	Jill Holcomb
Vote:	4-0 In Favor

E. APPOINTMENT OF DISTRICT ADMINISTRATIVE PERSONNEL

Superintendent's Recommendation: That the following District Administrative Personnel be appointed for the 2015-16 fiscal year:

<u>Name</u>	<u>Position</u>
Ard, Joni	Assistant Superintendent for Administrative Services
Barrett, Brian	Director of Operations
Bell, Lisa	Supervisor of Food Service

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Branham, Michelle	Coordinator of Instructional Technology
Chandler, Pamela	School Psychologist
Coker, Wendy	Director of Exceptional Student Education
Garcia, Donna	Coordinator of Staff Development
Geeting, Renee	Assistant Superintendent for Instructional Services
Havee, Nicole	Supervisor of Transportation
Jones, Rashan	Coordinator of Network Systems
May, Shawna	Director of Information Technology
Murray, Laura	School Psychologist
Sales, Debra	School Psychologist
Stanley, Joseph	Coordinator of K-12 Accountability and Assessment
Steiert, Yolanda	Coordinator of Grants and Special Programs
Turbeville, Joi	Director of Finance

Note: Toni Wiersma was appointed as Director of Student Services by the School Board on May 12, 2015, for the 2015-16 fiscal year.

Motion:	India Riedel
Second:	Dixie Ball
Vote:	4-0 In Favor

F. APPOINTMENT OF PRINCIPALS AND ASSISTANT PRINCIPALS

Superintendent's Recommendation: That the following Principals and Assistant Principals be appointed for the 2015-16 fiscal year:

<u>Name</u>	<u>Position</u>
Brewer, Andy	Principal, Yearling Middle School
Downing, Sean	Principal, Osceola Middle School
Downing, Tracy	Principal, South Elementary School
Koff, Matt	Principal, Seminole Elementary School
Lundy, Leslie	Principal, Everglades Elementary School
McAllister, Vanessa	Principal, Central Elementary School
McCoy, Pat	Principal, North Elementary School
Revels, Carol	Senior Administrator, OHS Freshman Campus
Weigum, Randal	Principal, Okeechobee Achievement Academy
Ball, Billy	Assistant Principal, Everglades Elementary School
Ellinger, Erin	Assistant Principal, Seminole Elementary School
Hays, Jody	Assistant Principal, Osceola Middle School
Lewis, Margaret	Assistant Principal, Central Elementary School
Robinson, Tuuli	Assistant Principal, North Elementary School
VanCamp, Bryan	Assistant Principal, OHS/Freshman Campus
Wise, Sherry	Assistant Principal, Okeechobee High School

Note: Dylan Tedders was appointed as Principal of Okeechobee High School by the School Board on June 9, 2015, for the 2015-16 fiscal year.

Motion:	Jill Holcomb
Second:	India Riedel
Vote:	3-0 In Favor Abstained – Dixie Ball – Conflict of Interest

G. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2015-16

Superintendent's Recommendation: That the Board approve the following revisions to personnel allocations for the 2015-16 fiscal year:

Non-Instructional Personnel

<u>Action</u>		<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Add</u>	<u>Delete</u>				
	✓	1	Paraprofessional, Title I	Everglades Elementary School	08-10-2015
	✓	1	Paraprofessional, Title I	Seminole Elementary School	08-10-2015

Motion:	Dixie Ball
Second:	India Riedel
Vote:	4-0 In Favor

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IV. Consent Agenda

Chairman Arnold asked if there were any changes, additions, or deletions to the *Consent Agenda*. There were no requests.

Motion To Approve Consent Agenda:	Jill Holcomb
Second:	India Riedel
Vote:	4-0 In Favor

A. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Borcherding, Lindsey (Out of Field)	Teacher, Math	Osceola Middle School	08-06-2015
Borcherding, Luke (Out of Field)	Teacher, ESE	Yearling Middle School	08-06-2015
Davis, Emily	Teacher, ESE	Everglades Elementary School	08-06-2015
Fenner, Nicoleta	Teacher, Elementary	Seminole Elementary School	08-06-2015
Krautbauer, Kallie	Teacher, Elementary	South Elementary School	08-06-2015
Peterson, Cassandra	Teacher, Math	Okeechobee High School	08-06-2015
Roehm, Bonnie	Bookkeeper	North Elementary School	07-01-2015
Ronkko, Debra	Teacher, Elementary	Everglades Elementary School	08-06-2015

B. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Del Campo, Carlos	Bus Driver	Transportation	06-08-2015
Roberts, Kristin	Teacher, Science	Osceola Middle School	06-10-2015
Schoonmaker, Sandra	Paraprofessional	Yearling Middle/Osceola Middle	06-10-2015

C. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Arnold, Shannon	Aide, ESE Guidance Clerical Okeechobee High School	Aide, ESE Guidance Clerical Seminole Elementary School	08-10-2015
Baum, Kathleen	Guidance Counselor Central Elementary School	Counselor, ESE Exceptional Student Education	08-03-2015
Betts, Brenda	Teacher, Elementary South Elementary School	Teacher, Elementary North Elementary School	08-10-2015
Huff, Andrea	Teacher, Elementary South Elementary School	Teacher, Elementary North Elementary School	08-10-2015
Streelman, Emily	Teacher, Basic Everglades Elementary School	Teacher, Math/Science Coach Districtwide	08-10-2015
Walpole, Kathy	Teacher, Elementary Central Elementary School	Teacher, Elementary North Elementary School	08-10-2015

D. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Parrish, Shannon	Everglades Elementary School	Personal Without Pay	08-10-2015	06-07-2016

E. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
20 Teachers OHS, OHS/FC, OAA	Review & Write Interim Assessments	\$13.50 Per Hour	32 Hours Each 7/28/15-7/31/15	#1623 – Special Needs
3 Teachers OHS, OHS/FC	Algebra EOC Review	\$13.50 Per Hour	8 Hours Each 7/27/15-7/31/15	#1604 – SAI Summer School
7 Teachers North Elementary	Planning for 2015-16 Implementation of APTT (Academic Parent Teacher Teams)	\$13.50 Per Hour	24 Hours Each (3 Days)	#4631 – Title I, Part A
All Personnel Employed in 2015-16	Eligible to Work as Sub Bus Drivers, Sub Custodians, Sub Food Service Workers	Per Salary Schedule No. 1A	As Needed in 2015-16	General Funds Transportation Budget Food Service Budget
Ronda Watt	Summer Reading Program	\$20.00 Per Hour	2 Hours on 7/2/15	#4631 – Title I Schoolwide

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

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F. MEMORANDUM OF AGREEMENT WITH VISITING NURSE ASSOCIATION PLUS

The Board approved a Memorandum of Agreement with Visiting Nurse Association Plus for nursing services effective August 1, 2015, through July 31, 2016.

G. MEDICAID DIRECT SERVICES AGREEMENT

The Board approved an agreement with Seminole County School District for Medicaid data management and reimbursement for the 2015-16 fiscal year.

H. AGREEMENT WITH MARTHA'S HOUSE, INC.

The Board approved an agreement with Martha's House, Inc. for student mental health services effective August 1, 2015, through July 31, 2016.

VII. Information Items

A. SUPERINTENDENT

- There are 13 instructional vacancies at this time with a possibility of 5 being filled soon.
- Superintendent asked the Board what timeframe would be good for them to visit construction of the South Fork High School. The Board requested scheduling it in September.

B. SCHOOL BOARD MEMBERS - None

C. SCHOOL BOARD ATTORNEY - None

D. PUBLIC - None

VIII. Adjournment

There being no further business to discuss, on a motion by Dixie Ball, seconded by India Riedel, the Board adjourned at 7:20 p.m. A regular meeting of the School Board will be at 6:00 p.m. on Tuesday, August 11, 2015. The final public hearing for millage rates and the budget as well as a regular business meeting will be held at 6:00 p.m. on Thursday, September 10, 2015. All meetings will be held at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

(Signature on File)

Joe Arnold
Chairman

(Signature on File)

Ken Kenworthy
Superintendent of Schools