



Vision

*Achieving Excellence:
Putting Students First*

Mission

*To prepare all students
to be college and career
ready and function as
productive citizens.*

Core Values

Perseverance

Respect

Integrity

Dependability

Ethics

SCHOOL BOARD OF OKEECHOBEE COUNTY

AGENDA FOR REGULAR ZOOM MEETING

<https://zoom.us/j/91452137717?pwd=MjNFaDNRK1ZVcDR4WGxTNWwwNFpYQT09>

Meeting ID: 914 5213 7717 Password: 2z1gni

MAY 12, 2020

6:00 P.M.

Chairperson
Amanda Riedel
Vice Chairperson
Melisa Jahner
Members
Joe Arnold
Jill Holcomb
Malissa Morgan

I. Call to Order

- A. Prayer
- B. Pledge of Allegiance

II. Resolutions/Proclamations

- A. Proclamation – Mental Health Awareness Month 1-2

III. Approval of Minutes

- Meeting of April 14, 2020

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SCHOOL BOARD OF
OKEECHOBEE COUNTY

AGENDA FOR
REGULAR ZOOM
MEETING

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MAY 12, 2020

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VI. Information Items:

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

The next regular School Board meeting is Tuesday, June 9, 2020, at 6:00 p.m.

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

**PROCLAIMING MAY 2020,
MENTAL HEALTH AWARENESS MONTH
IN OKEECHOBEE, FLORIDA**

WHEREAS, good mental health is a key component in a child's healthy development and Children's Mental Health Week provides the opportunity to focus on this important matter, while celebrating the accomplishments of children and families affected by mental health concerns; and

WHEREAS, it is important that youth, their families, and communities learn about warning signs of mental health disorders and where to obtain necessary assistance and services; and

WHEREAS, open dialogue is an essential component to fight stigma and encourage those who might benefit from services to seek help; and

WHEREAS, there is a need for access to comprehensive services that are family-driven, youth guided, culturally and linguistically competent, and community based; they also benefit from the integration of behavioral health in primary care, education, and child welfare; and

WHEREAS, it is appropriate that week (May 1st – 7th) and specifically a day (May 7th) should be set apart each year to recognize the importance of our children's mental health and well-being and our responsibility to promote them; and

WHEREAS, all citizens, agencies, and organizations interested in advancing innovative strategies addressing children's behavioral health including suicide prevention can unite to promote effective services;

WHEREAS, promoting mental health and wellness leads to higher overall productivity, better educational outcomes, lower crime rates, stronger economies, lower health care costs, improved family life, improved quality of life and increased lifespan, and;

WHEREAS, studies show that the effects of ACEs are felt by people regardless of race, ethnicity, religion, gender, sexual orientation, or socio-economic status, and;

WHEREAS, each business, school, government agency, healthcare provider, faith-based organization, non-profit agency and resident shares accountability for the community's mental health needs and has a responsibility to promote mental wellness and support prevention efforts, and;

WHEREAS, Okeechobee County, recognizes the impact of awareness and education, access to services, and acceptance of the importance of mental health and well-being to a person's overall success and supports the implementation of trauma informed approaches throughout the systems of care.

**NOW, THEREFORE, BE IT PROCLAIMED BY THE Okeechobee County School Board in OKEECHOBEE, FLORIDA, that May 2020, is hereby proclaimed as:
MENTAL HEALTH AWARENESS MONTH.**

BE IT FURTHER PROCLAIMED BY Okeechobee County School Board, that this proclamation is duly sealed, ribboned, and executed by the members of this Okeechobee County School Board.

Passed and adopted this 12th day of May, 2020.

Amanda Riedel
Chairman

ATTEST:

Ken Kenworthy
Superintendent of Schools



The foregoing proclamation was spearheaded by the Southeast Florida Behavioral Health Network and the Okeechobee County School District Children's Mental Health System of Care project.

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **DESIGNATION OF REPRESENTATIVE AND ALTERNATE REPRESENTATIVE TO SERVE ON
FSBA LEGISLATIVE COMMITTEE**


DATE: May 12, 2020

RECOMMENDATION:

That the Board designate members to serve as Liaison and Alternate Liaison on the Florida School Boards Association (FSBA) Legislative Committee.

This is an appointment considered in May each year. The appointees: Amanda Riedel as Liaison and Malissa Morgan as Alternate Liaison.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **TEXTBOOK ADOPTION**
DATE: May 12, 2020

RECOMMENDATION:
 That the Board adopt these materials under review for the District:

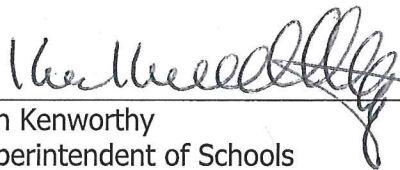
Science

<u>Course Title</u>	<u>Course Code</u>	<u>Grades</u>	<u>Website Preview</u>
Algebra I	1200310	8-12	https://im.kendallhunt.com/MS/index.html
Spanish I & II	0708340 0708350	9-12	www.PearsonRealize.com <u>Username:</u> Level1_Student Level2_Student Level3_Student Level4_Student <u>Password:</u> Florida! Username and password are case sensitive

BACKGROUND INFORMATION:

Advertisement of intent to adopt textbooks was approved by the School Board on April 14, 2020, and was advertised to the public on April 15, 2020, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. Questions and comments may be directed to the Assistant Superintendent for Instructional Services office at 863-462-5000, Ext. 1035.

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **AMENDMENT *STUDENT PROGRESSION PLAN* - BOARD POLICY 4.20**
DATE: May 12, 2020

RECOMMENDATION:

That the Board approve amendment of the *Student Progression Plan* as included in School Board Policy 4.20.

BACKGROUND INFORMATION:

Revisions to the *Student Progression Plan* are required to comply with the Commissioner's recommendations for school closure caused by COVID-19, and updates from the Florida Department of Education related to cancellation of state assessments. Revisions are outlined in the attached Executive Summary. Advertisement of intent to amend Policy 4.20 was approved by the School Board on April 14, 2020, and legally advertised to the public on April 15, 2020, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. The *Student Progression Plan* with proposed revisions is available upon request from the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

**2019-20 Student Progression Revisions due to COVID-19
Executive Summary**

Page	Item	Action	Description
18	B.	Change	<i>Reporting to parents shall include...annual reporting of district wide state assessment results. There will be no statewide, standardized assessments this school year. The district will not receive a grade and parents will not receive state assessment information.</i>
21	V.	Change	<i>To be promoted to grade 4, a student must score a Level 2 or higher on the statewide, standardized English language arts assessment required under Florida Statutes 1008.22 for grade 3. There will be no statewide, standardized assessments this school year. Principals, teachers and parents will work together to determine student placement for SY2020-21.</i>
37	1.a.	Change	<i>Middle grades students enrolled in Algebra I or Geometry must take the EOC assessment which constitutes 30% of the student's semester grades in the course. No EOC will be given for the SY2019-20. Final semester grade will be calculated from 50% quarter one grades and 50% quarter two grades.</i>
38	1.d.	Change	<i>Middle grades students enrolled in Civics must take the Civics EOC assessment, which constitutes 30% of the student's semester grades in the course. No EOC will be given for the SY2019-20. Final semester grade will be calculated from 50% quarter one grades and 50% quarter two grades.</i>
41	III.	Delete	Middle School State Standardized Assessments
44	B.3.	Change	<i>The student's semester grades in courses with state mandated End of Course assessments will be calculated as follows: 70% based on student course work and 30% based on the EOC score. No EOC will be given for the SY2019-20. Final semester grade will be calculated from 50% quarter one grades and 50% quarter two grades.</i>
44	VI.	Change	<i>Partial credit shall be given for assignments not completed within the time limits established by the teacher. Full credit will be given to any assignment submitted before the end of the fourth grading period.</i>
47	IX. 7.	Change	<i>The student's semester grades in courses with state mandated End of Course assessments will be calculated as follows: 70% based on student course work and 30% based on the EOC score. No EOC will be given for the SY2019-20. Final semester grade will be calculated from 50% quarter one grades and 50% quarter two grades.</i>
64	B.	Delete	<i>and demonstrate mastery of the 10th grade state standardized ELA/reading assessment or earn a concordant score on the ACT or SAT; demonstrate satisfactory performance on the state mandated Algebra I EOC or earn a concordant score on the PSAT, SAT, or ACT. There will be no statewide,</i>

			standardized assessments this school year. 2020 seniors are not required to complete the standardized assessment requirements.
64-65		Delete	Required State Standardized Assessments
67		Change	<i>Requirements for the 18 credit ACCEL Diploma</i> Delete statewide, standardized assessments this school year. 2020 seniors are not required to complete the standardized assessment requirements.
69	D.	Change	<i>The GPA in courses with an EOC will be finalized upon receipt of the EOC assessment results during the summer.</i> No EOC will be given for the SY2019-20. GPA will be finalized at the completion of the course.
69		Change	ASSESSMENT AND REMEDIATION Add: There will be no statewide, standardized assessments this school year.
78	B.	Change	<i>Each nine-week grade will be counted as 40% of the semester grade and 20% will be from the semester exam or Common Course Exam. The student's semester grade in courses with state mandated End of Course assessments will be calculated as follows: 30% of the semester grade will be determined by the grade earned on the End of Course assessment.</i> No EOC will be given for the SY2019-20. Final semester grade will be calculated from 50% quarter one grades and 50% quarter two grades.
89	V.	Addition	STATEWIDE ASSESSMENT FOR STUDENTS WITH DISABILITIES Add: There will be no statewide, standardized assessments this school year.
89	V. B.	Addition	STATEWIDE ASSESSMENT WAIVER There will be no statewide, standardized assessments this school year. 2020 seniors are not required to complete the standardized assessment requirements.
92	VII. A..	Addition	<i>Standard Diploma High School Graduation Options</i>

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **ADOPTION OF BOARD POLICY 2.201 EMERGENCY POLICY RELATING TO SCHOOL BOARD MEETINGS POLICY**

DATE: May 12, 2020

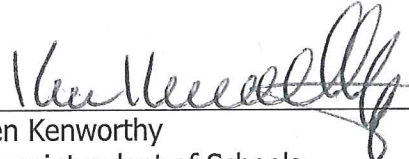
RECOMMENDATION:

That the Board approve adoption of Board Policy 2.201 Emergency Policy Relating to School Board Meetings Policy.

BACKGROUND INFORMATION:

The proposed Policy 2.201 is required based on the Governor's Executive Order Number 20-69 relating to COVID-19. Advertisement of intent to adopt Policy 2.201 was approved by the School Board on April 14, 2020, and legally advertised to the public on April 15, 2020, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. The proposed Policy 2.201 is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



THE SCHOOL BOARD OF OKEECHOBEE COUNTY

Chapter 2.00: School Board Governance and Organization

2.201

EMERGENCY POLICY RELATING TO SCHOOL BOARD MEETINGS

POLICY

- I. **Purpose.** The Board recognizes the need during this health emergency posed by the spread of COVID-19 to hold virtual or telephonic meetings as set forth in the March 17, 2020 Florida Department of Education's Additional Guidance for the 2019-2020 School Year, and for reasons allowed by Executive Order Number 20-69, DOE directive, Attorney General Opinion, or Florida Law (hereinafter referred to as "Directives").

- II. **Emergency Meetings During This Time.** This Policy modifies and supersedes School Board Policy 2.20 on Board meetings. This Policy is consistent with the directives to address items during this time and hold virtual or telephonic meetings where a quorum of Board members is not required to be physically present at the meeting in order to conduct and vote upon business. These meetings must be accessible to interested members of the public who wish to attend.

- III. **Public Comment.** In addition, this Policy modifies certain provisions in Policy 2.20 relating to public comment and allows public comment on agenda items through an online platform. The Meeting Notice shall state:
 - A. how interested persons can attend virtually, and
 - B. the method for public comments to be heard.

- IV. **Authority.** This policy supersedes any other policy and Policy 2.20 that is not consistent with the language herein relating to these emergency Board meetings.

- V. **Duration of Policy.** This policy becomes effective upon its emergency adoption. This policy shall remain in force as long as permissible while under the Governor's Executive Order regarding COVID-19.

STATUTORY AUTHORITY:	120.54(4); 120.81(1); 1001.32(2); 1001.42(28), F.S.	
LAWS IMPLEMENTED:	Chapter 120.54(4); 1001.41(1) & (3); 1001.42, including (8); 1001.43, including (10); 1001.48; 1001.49; 1001.51 F.S.	
STATE BOARD OF EDUCATION RULES:		
HISTORY:	Adopted:	
	Revision Date(s):	
	Formerly:	NEW
©EMCS		

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: REVISED 2019-20 INSTRUCTIONAL CALENDAR
DATE: May 12, 2020

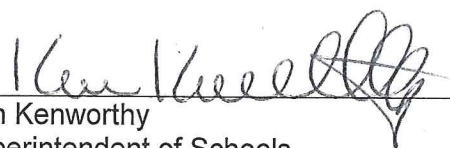
RECOMMENDATION:

That the Board approve a revised 2019-20 Instructional Calendar designating no school for the remainder of the 2019-20 school year due to COVID 19.

BACKGROUND INFORMATION:

A calendar revision is necessary to reflect distance learning days for the remainder of the school year due to COVID 19. The proposed calendar revision is attached.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy., Superintendent of Schools

SUBJECT: **QUOTE AND SERVICE AGREEMENT WITH INNUVO**

DATE: May 12, 2020

RECOMMENDATION:

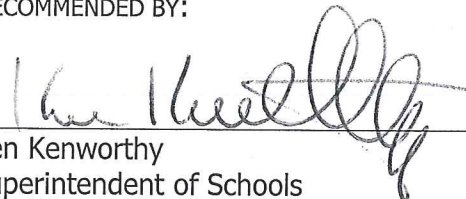
That the Board approve this Quote and Service Agreement with INNUVO to purchase security cameras and equipment for Okeechobee High School at the cost of \$26,073.26.

BACKGROUND INFORMATION:

This is a onetime purchase of Security Cameras and Equipment for Okeechobee High School to improve the overall security and safety of the school. This agreement and pricing with INNUVO, a Tribal Vendor, is agreed upon and is granted full rights to Piggy Back under the Seminole Tribe of Florida Purchasing Agreement, PUR-2019-05-031, and is for the purchase of equipment only and does not include installation or technical support.

A copy of the Quote and Service Agreement is included in Board member agendas and are available upon request in the office of the Director of Operations.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **SALES AND SERVICE AGREEMENT AND QUOTE FROM 2NDGEAR FOR THE PURCHASE OF 165 LAPTOPS AND BATTERIES**

DATE: May 12, 2020

RECOMMENDATION:

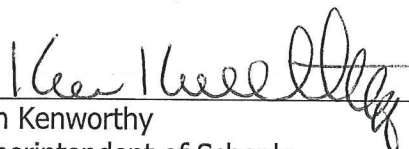
That the Board approve this Sales and Service Agreement and Quote-QUO-62202-H3S6V9 from 2NDGEAR to purchase 165 additional DELL E7270 Laptops and 165 DELL Batteries for the Laptops at the cost of \$77,550.00.

BACKGROUND INFORMATION:

This is a one-time purchase from 2NDGEAR for Laptops and Batteries for Instructional Staff at Okeechobee Freshman Campus, Central and North Elementary.

The sales and service agreement and quote is included in Board member agendas and are available upon request from the Director of Information Technology.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MINIMUM JOB QUALIFICATIONS MAINTENANCE I HVAC/ REFRIGERATION TECHNICIAN**
DATE: May 12, 2020

RECOMMENDATION:

That the Board approve the following the Minimum Qualification for the following position:

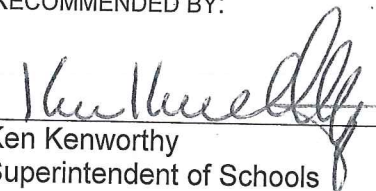
Maintenance I HVAC/ Refrigeration Technician

Qualifications

- (1) High school diploma or equivalent.
- (2) Valid Florida driver's license with good driving record.
- (3) Minimum 3 years verified experience as an air conditioning, heating, ventilation, and refrigeration mechanic.
- (4) Current EPA 608 Certification
- (5) Satisfactory criminal background check and drug screening.

This is a new Job Description beginning July 1, 2020, and is included in Board member agendas and is available upon request from the Director of Operations.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT**
DATE: May 12, 2020

RECOMMENDATION:

That the following instructional personnel be appointed for the 2020-2021 school year on Annual Contract:

Central Elementary School

Carroll, Erin Lynn
Clark, Susanna Mabel
Davis, Morgan
Donnell, Rebecca Jo
Feldman, Nicole Leigh
Fessl-Leonard, Amber Rae
Fosler, Megan Lynn
George, Martha-Ann Tiffani
Halliday, Lauren
Heidelmeyer, Pauline Teresa
Hurst, Nicole Cheri
Johns, Stephanie Stein
Kayda, Sarah Louise
Korpi, Nicole
Loschiavo, Krista Raeanne
Lowry, Shera Lee
Miller, Trisha Renee
Pickles, Julee Anne
Rowell, Karli Irene
Strickland, Amanda Joy
Striebel, Myranda B
Sypley, Kimberly
Tribble, Nicole Elizabeth
Tuten, Angela Marie
Wooten, Ladonna Jean

Everglades Elementary School

Alvarez, Lara Leigh
Anselmo, Lucina
Benbow, Meagan Hart
Brookhart, Megan
Castaneda, Maribel
Estrada, Johnny
Franklin, Jennifer
Hall, Jeffrey M
Hanna, Joy
Hollin, Cheryl A
Hudson, Pamela J

Everglades Elementary (cont.)

Queen, Colleen J (0.50)
Rhoden, Deann Suzann
Robinson, Sylvia Yvonne
Rodriguez, Claudia Viana
Todd, Ana Carmelina
Trent, Rachel Lee
Vuleta, Amanda Marie
White, Ann
Wilson, Sara Katelyn
Yeilding, Ruth A

North Elementary School

Boyett, Jacqueline Lorraine
Catron, Savannah Michelle
Cook, Katrina B
Duke, Melissa
Huff-Stepp, Andrea Jo
Levins, Blanche L
Love, Stefanie Adele
Lowe, Lori M
Maynor, Leslie Nicole
Miller, Rebekka D

Myers, Jeanne Marie
Sanders, Michelle Lynn
Varnadore, Christan Nickol
Wagoner, Jennifer
Walpole, Kathy J
Williams, Rachel R
Wisener, Jessica

Seminole Elementary School

Altman, Sandra M.
Bishop, Michelle Lynn
Bowe, Dawn Antoinette
Clark, Amanda
Coleman, Cristen
Cruz, Martha
Dobbins, Cory Harrison
Davis, Julie Kay

Seminole Elementary School (cont.)

Gammill, Alyson Elizabeth
Gomez, Jennifer Rena
Gonzalez, Maribel O
Hicks, Morgan
Hubbard, Stephanie Ann Bryant
Maggio, Christina
Moore, Heidi A
Nieto Jr., Ricardo
Owen, Sandra Lee
Peaden, Cassie M
Pereira, Addys

Roy, Kara Justine
Schneider, Shana
Shockley, Leigh Anne
Snowden, Tamecia Inez

South Elementary School

Ball Jr., Edward William
Barron, Alaina Marie
Breux, Deanna Kelci
Burford, Dawn Denise
Burk, Jennifer

Cox, Maria Gabriela
Giles, Karen Lynn
Greseth, Brian Lee
Higgins, Tamara S
Lapointe, Michelle
Marsh, Chasity Spring
Migliaccio, Jayme
Ramirez, Marialejandra
Raulerson, Rachel Marie
Selvey, Kathryn
Snook, Maggie
Stephens, Katie Marie
Teddars, Dana Dahlen
Voelker, Angie

Osceola Middle School

Arana, Hilary

Osceola Middle School (cont.)

Barnes, Randi
Boney, Evan Moses
Brown, Shirley L
Cottage, Jennifer Nicole
Cowan, Nathaniel Fitzgerald
Daschke, Christina Ann
Fulks, Samantha Brooke
Goparaju, Siva Naga Aditya
Granger, Heather L
Hall, Rebecca L
Jarriel, Kelsey Erin
Jaynes, Alaine Marie
Jones, Angela Marie
Kellner, Jennifer Henderson
Maggard, Sara Leanne
Mercado, Ariesa
Nielson, Taylor Michelle
Otersen, Tesa Ann
Perman, Justin A
Petty, Joshua Colefield
Rehkamp, Connie Sue
Reister, Ryan Joseph
Rondon, Jollie
Ruff, Sean Ryan
Sanchez, Manuel Antonio
Schrock, Jonathan Paul
Smith, Sonya L
Stripling, Shannon Lea
Tremain, Maurisa Nicole
Walker, Kyle Scott
Wendt, Tamara
Zerquera, Carlos Rafael

Yearling Middle School

Ayers, Marnie
Campbell, Corinna Marie
Campbell, Kellyann
Carroll, Jill Marie
Caves, Walter Thomas
Cryderman, Kevin William
Erickson, Kaela Brooke
Garcia, Heather Lynn

Yearling Middle School (cont.)

Garcia, Leslie
Gaucin, Caitlyn J
Hickman, Stephen Derek
Jolly, Kiera Alison
Kinty, Aaron Arthur
Knight, Jennifer Lynn
Levins, Thomas Cecil
Lilani, Ritu
Lowe, Jessica A
Mills, Calvin Lamar
Rouzer, Catherine
Sapp, Samantha Kay
Small, Paul
Stanley, Krista Marie
Stanley, Zachary
Szary, Michael S
Williams, Ellen Diana
Williamson, Megan Langford
Winn, Lynn Ann

Okee. Achievement Academy

Bates, Angela Denise
Delagall, Danyta T
Gold, Vickie Lynn
Harwas, Oliver John
Mangold, Jennifer L
McNeil, La'Ike
Presley, Pamela Kaye
Shockley, Sherman
Szentmartoni, Joseph M

Okee. Youth Correctional Center

Hotmire, Darren Andrew
Stephan-Smith, Jesse
Stephenson, Steven Dwayne

Okee. Youth Treatment Center

Baker, Linda Miller
Drayton, Lorenzo
Entwistle, Joseph
Lord, Svetlana Ravilyevna

OHS/Freshman Campus

Adams, Hollie Marie
Beatty, Nicole Ciocco

OHS/Freshman Campus (cont.)

Belanger, Christopher Bartberger
Clark III, James A
Julian, Chan Louis
McKane, Kasey Michelle
Mulvey, Jennifer Jane
Oliver, Elizabeth Deborah
Poole, Mary Gabriell
Santangelo, Jennifer L
Washington, Jack Cornell

Okeechobee High School

Alford, Daniel Kolja
Bowen, Jennifer A
Box, Elizabeth
Buchanan, Kelly Marie
Burkes, Lila Renna
Casey, Mary L
Conner, Julie Zeller
Davis, Makayla Lauren
Fairchild, Kendra
Farless, Catherine Melissa
Garcia, Maria D
Gary, Bertheia Tolbert
Gilliland, Raylan Morgan
Gray, Melinda Marie
Harvey, Rebecca Callyn
Keaton, John
Kidd, Ashley
Kuipers, Susan B
Locklear, Donavan
Lovett, Shanique Lashay
Maggard, Kerry D
Meisel, Amanda
Mendez, Tracie Lynn
Moore, Douglas
Morgan, Rosemary Burkes
Newsom, Aaron Robert
Prescott, Jared Chase
Skeen, Victoria
Suits, Sharon Hanson
Szentmartoni Jr., Steve
Tabbert, Melanie

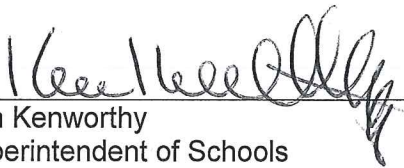
Okeechobee High (cont.)

Talas, Brynne
Thompson, Clinton Allen
Timko, Andrew Nelson
Treamer, Celine Irene
Trent, Sheri Lyneil
Ungerott, Morgan
Usher, Kyrstin Hargraves
Wagner, Elizabeth Ann
Wasson, Lydia Sue
Whitaker, Lauren
Whitlock, Jeffery B

District Office and ESE

Aaron, Nancy Diane
Chapman, Kellie M
Finch, Christine
Jennings, Trisha
Keith, Cassandra
Massie, Marianne F
Medrano, Maria D
Morris, Emily K
Talavera, Carlos M
Talavera, Jessica L
Viens, Scott Henry

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: REAPPOINTMENT OF INSTRUCTIONAL PERSONNEL ON PROFESSIONAL SERVICES CONTRACT

DATE: May 12, 2020

RECOMMENDATION:

That the following instructional personnel be reappointed for the 2020-2021 school year on Professional Services Contract:

Central Elementary School

Delprete, Martha C
Eldred, Amie
Eldred, Daniel Steven
Enfinger, Vickie
Howard, Lori Lynn
Kinty, Emma
Lopez, Jennifer
Medrano, Concepcion
Spearow, Phillip E
Torres, Dolores Garcia

Everglades Elementary School

Dodson, Amanda M
Fulwider, Jennifer
Laskey, Robin
Lozano, James E
Moore, Rebecca E
Murrish, Stephanie Antonia
Peterson, Jenna
Prado, Laura
Rathbun, Kimberly Michelle
Reno, Melissa Rebecca
Robertson, Linda L
Stinnett, Melanie Jane
Stokes, Linda Darlene
Walsh, Robert E
Washington, Patience A.

North Elementary School

Flood, Jacquelyn L
Garcia, Eida E
Gonzalez, Marlene
Hackett, Kacy Michelle
Kennedy, Victoria
Leach, Patricia Ann
Perviss, Alicia A
Phillips, Tracy Pope
Smith, Colleen S.

North Elementary School (cont.)

Smith, Tyrone Dwayne
Steiert, Kari R
Walker, Alicia A
Ward, Jerilynn
Wharin, Michael B
Wilcox, Deanne Marie

Seminole Elementary School

Bolan, Patricia M
Coldiron, Suzann K
Freeman, Emily Rose
Gaucin, Pamela J
Greeson, Lynn R
Hubbard, Judy Kathleen
Pope, Heather M
Rucks, Nancy B
Vaughn, Erlinda Juarez
Walsh, Jacinda J
White, Laura
Woodham, Bridgette Renee

South Elementary School

Brady, Melissa Joann
Bricker, Tammy
Collins, Kimberly W
Damora, Lisa A
Entry, Rebekah Lynn
Greseth, Alicia A
Hamblen, Nancy S
Hawk, Heather Lynn
Johns, Janelle
Kenney, Patricia J.
Lozano, Amelia G
Perviss, Vanessa
Priewe, Jessica D
Rodriguez, Luz D
Thomas, Tammy E
Van Wormer, Joshua Paul

South Elementary School (cont.)

Van Wormer, Kimberly Ann

Osceola Middle School

Botello, Jorje C
Bowen, Christopher
Brooks, Sally
Hardy, Kristi R
Hudson, Jeffrey J
Hughes, Jennifer
Jarriel, Glenda Harvey
Rios, Erick A (0.40)
Trimble, Brian Lee
Walsh, Kelly A

Yearling Middle School

Adler, Judith Ann
Carpenter, Cathleen J
Cobb, Brande E
Farrell, Marcie A
Letcher, Cynthia C
Luaces-Moreno, Wendy
Maxwell, Rebecca L.
Mayernik, Allen Jason
Mitchum, Andrea J
Perman, Erin Renee
Pritchard, Janette
Rios, Erick A (0.60)
Sears, William Lonnie

Okee. Achievement Academy

Kersey, Donna J
Sickels, Shelly Madray

Okee. Ach. Academy (cont.)

Winner-Manson, Erica
Whiteside Jr, Albert

OHS/Freshman Campus

Adler, Jay Alan
Altice, Ronald
Dryden, Brian

OHS/Freshman Campus (cont.)

Fox, Elisabeth P
Goff, Jeremy R.
Gray-Lagos, Gena Lynn
McCoin, Susanne B
Raulerson, Jeri Ann
Thomas, Daniel E
Wright, Tammy T.

Okeechobee High School

Bandi, Lori L
Botello, Brandi
Brewer, Drema Lynn
Buckner, Kenneth Richard
Coleman, Michelle
Enrico, Jon L
Garcia, Robert
Gibson, Valparisia L
Harris, David W
Harris, Weena M
Hays, Shawn C
Ingram, Bobbie Jean
Jahner, Bruce
Jones, Todd A
Joyner, Sonda Louise
Kruger, Cindy Ann

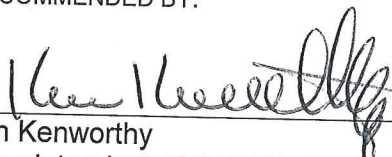
Okeechobee High School (cont.)

LaFlam, Clinton Dale
LaFlam, Courtney
Leidy, James C
Leonard, Amorita C
Roehm, Daryl Frederick
Sanders, Patrick Wayne
Sherlock, Anthony P
Sherlock, Jean Renee
Sills, Tracy Ann
Szentmartoni, Samantha Hord
Talas, Michael R
Thompson, Carrie A
Welch, Willie

District Office/ESE

Baum, Kathleen
Hancock, Pamela G.
Heineman, Carrie Lynn
Johnson, Heather Lynette
Kielbasa, Deanna Jo
Kirton, Samantha Anne
Mayernik, Regina L
Whitaker, Sharon J
Whiteside, RaeAnn Sain

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **APPOINTMENT OF MANAGERIAL PERSONNEL**
DATE: May 12, 2020

RECOMMENDATION:

That the following Managerial Personnel be appointed for the 2020-2021 fiscal year:

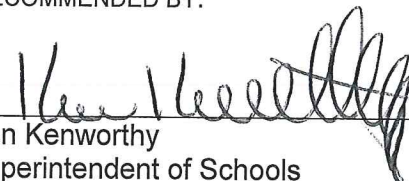
Food Service Managers	
Name	Center
Bass, Julie	Okeechobee High School
TBA	Seminole Elementary School
TBA	Everglades Elementary School
Dryden, Jerry	OHS/Freshman Campus
Faulkner, Gwen	Yearling Middle School
Moore, Rhonda	Okeechobee Achievement Academy
Smith, Rebecca	Osceola Middle School
Wharin, Rosemarie	North Elementary School
Yates, Cecelia	South Elementary School
Zeller, Tomi	Central Elementary School

Food Service Quality Assurance Manager-At-Large	
Name	Center
Bouly, Dana	Food Service

Maintenance Foreman	
Name	Center
Moore, Mark	Maintenance
Trent, Michael	Transportation

Assistant Director of Finance	
Name	Center
Hodges, Angela	Finance

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

TO: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: REAPPOINTMENT OF NON-INSTRUCTIONAL PERSONNEL

DATE: May 12, 2020

RECOMMENDATION:

That the following non-instructional personnel be reappointed for the 2020-2021 school year:

Central Elementary School	Aguirre, Angela G	Sec Sch 229 Day
	Barlow, Lori M	Food Service Asst - 6 Hr
	Bautista, Ruth M	Paraprofessional Elementary
	Garces, Joaquin Maria	Custodian
	Garcia, Christina	Custodian
	Jolly, Regina	Paraprofessional Elementary
	LaFlam, Judy A	Paraprofessional Title I - Ele
	Lamb, Jessica Nichole	Custodian
	Padgett, Vianka	Paraprofessional ESOL/ELL
	Pineda, Marcela	Food Service Asst - 6 Hr
	Resendiz, Brianna Nichole	Paraprofessional Title I - Ele
	Roberson, Shelley Lee	Food Service Asst - 6 Hr
	Robertson, Tamara	Health Aide
	Rodriguez, Maria M	Custodian
	Skinner, Jacqueline Louise	Bookkeeper School 249 Day
	Thomas, Lisa Marie	Data Entry Op Sch 229 Day
	Urbina, Elmo (0.50)	Advocate
	Williams, Katrina S	Asst Food Serv Manager
Everglades Elementary	Arnold, Roland J	Custodian
	Bailey, Sherrie Lynn	Food Service Asst - 6 Hr
	Castilleja, Alejandra Guadalupe	Paraprofessional ESOL/ELL
	Coreas, Jose Daniel	Custodian
	Coyne-Cornell, Patricia Ann	Data Entry Op Sch 229 Day
	Cummings, Cody Dylan	Paraprofessional Elementary
	Gilliland, Anna Lee	Paraprofessional Elementary
	Guijosa, Ana K Huerta	Advocate
	Horvath, Pacita Lee	Health Aide
	Johnson, Billy E	Custodian
	Lawrence, Ashley Nicole	Sec Sch 229 Day
	McGee, Tracy Lorraine	Bookkeeper School 249 Day
	Moore, Julie	Paraprofessional ESE Ages 6-21
	Moreno, Agustin	Food Service Asst - 6 Hr
	Morgan, Eva J	Food Service Asst - 6 Hr
	Olmstead, Grace	Asst Food Service Manager
	Robertson, Ashley	Paraprofessional Title I - Ele
	Samuel, Daisy Mae	Paraprofessional Title I - Ele
	Santibanez, Elidad	Paraprofessional ESOL/ELL
	Solorzano, Ramona	Food Service Asst - 6 Hr
	Stone, Janet L	Food Service Asst - 6 Hr
	Stratton, Cynthia Denise	Off Aide Guidance
	Stratton, Jessica Nicole	Paraprofessional Elementary
	Van Metre, Michelle Lynn	Custodian
North Elementary School	Autrey, Joyce	Paraprofessional Title I - Ele
	Bostic, Bonnie Rucks	Bookkeeper School 249 Day

North Elementary School (cont.)	Carpio, Norma Yaneth	Custodian
	Catalan, Marlen	Paraprofessional ESOL/ELL
	Comer, Joanimae Darlene	Off Aide Guidance
	Fadley, Jami Samantha	Health Aide
	Flores, Stefanie Marie	Food Service Asst - 6 Hr
	Fraser, Matthew L	Custodian
	Garduno, Rufina J	Custodian
	Jones, Stephanie	Food Service Asst - 6 Hr
	McDavid, Amy Ashtyn	Paraprofessional Elementary
	Navarrete, Alexandra Garcia	Data Entry Op Sch 229 Day
	Robedeau, Jamie Lee	Food Service Asst - 6 Hr
	Rumbaugh, Evelyn M	Asst Food Serv Manager
	Talavera, Victor	Custodian
	Urbina, Elmo (0.50)	Advocate
	Velasquez-Pineda, Rosalva	Sec Sch 229 Day
	Williams, Jena Leigh	Paraprofessional Elementary
Seminole Elementary	Alvarez, Alma D	Health Aide
	Anuez, Jackie	Paraprofessional ESE Ages 6-21
	Avalos, Tiffany Massiel	Paraprofessional ESE Ages 6-21
	Boswell, Vivian E	Paraprofessional ESE Ages 6-21
	Cyr, Nichole Sue	Paraprofessional ESE Ages 6-21
	Davenport, Victoria L	Paraprofessional Title I - Ele
	Dobbins, Keisha	Paraprofessional ESE Ages 6-21
	Fraser, Camren Michael	Custodian
	Fraser, Donald	Custodian
	Garcia, Patricia Kemp	Food Service Asst - 6 Hr
	Gaucin, Emily A	Paraprofessional Elementary
	Guijosa, Vanesa Huerta	Paraprofessional ESOL/ELL
	Hurst, Alexandra Rae	Paraprofessional Title I - Ele
	Hurst, Casey Michael	Paraprofessional Elementary
	Levins, Adilene Hernandez	Paraprofessional ESOL/ELL
	McKinney, Chevela	Off Aide Guidance
	Mungaray, Celica	Sec Sch 229 Day
	Nunez, Tamara	Data Entry Op Sch 229 Day
	Patrick, Vivian Elaine	Asst Food Serv Manager
	Ruiz, Rosa C	Advocate
	Sparkman, Nancy L	Food Service Asst - 6 Hr
	Whitlon, Leda	Custodian
	Williams, Melissa K	Paraprofessional Title I - Ele
	Wittey, Louise A	Custodian
	Yeo, Kenneth John	Custodian
South Elementary School	Adams, Kara Taylor	Custodian
	Archibald, Randi S	Bookkeeper School 249 Day
	Brennan, Ashley Tarae	Off Aide Guidance
	Cardona, Joselin	Paraprofessional ESOL/ELL
	Carter, Crystal J	Paraprofessional PreK
	Coker, Nicola Rae	Paraprofessional Elementary
	Conroy, Meghan Kay	Sec Sch 229 Day
	Davis, Joel M	Custodian
	Field, Joy	Data Entry Op Sch 229 Day
	Fletcher II, Jerry Lamar	Custodian
	Giles, Rebecca Lynn	Paraprofessional ESE Ages 6-21
	Hawk, Cynthia A	Paraprofessional ESE Ages 6-21
	Hickman, Cindy Kaye	Custodian
	Jolly, Valerie R	Food Service Asst - 6 Hr
	Lara, Trisha Bonita	Paraprofessional Title I - Ele
	Murphy, Pamela Michelle	Paraprofessional ESE Ages 6-21
	Peresse, Marla Patricia	Paraprofessional ESE Ages 6-21

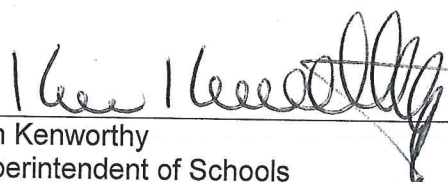
South Elementary School (cont.)	Quick, Alisa Dawn	Paraprofessional ESE Ages 6-21
	Rhuda, Jimmie Jeneane	Asst Food Serv Manager
	Rice, Donna H	Paraprofessional ESE Ages 6-21
	Sheffield, Teal Leeann	Paraprofessional PreK
	Talavera, Mayra E (0.50)	Advocate
	Tijerina, Rosa	Food Service Asst - 6 Hr
	Zarella, Yabel Henry	Health Aide
Osceola Middle School	Ayala, Irma Yolanda	Custodian
	Calzada, Lucina	Custodian
	Davis, Shenna Denise	Custodian
	Denisuk, Theodore James	Custodian
	Hill, Deborah J	Bookkeeper School 249 Day
	Jarriel, Mandy Lynn	Data Entry Op Sch 229 Day
	Kane, Tiffany L	Off Aide Sch
	Lamb, Curtis L	Custodian
	Lawson, Parlene Ledawn	Food Service Asst - 6 Hr
	McGee, Karen Beth	Food Service Asst - 6 Hr
	Moore, Latonya Smith	Health Aide
	Ochsenbine, Richard T	Custodian
	Overstreet, Shaun	Paraprofessional ESE Ages 6-21
	Rivera, Rebeca	Custodian
	Robledo, Eunice	Sec Sch 229 Day
	Sheedy, Myla	Paraprofessional Title I - M/J
	Talavera, Mayra E (0.50)	Advocate
	Whidden, Joy M (0.50)	Off Aide Guidance
	Yates, Amanda Rae	Food Service Asst - 6 Hr
	Yates, Marlana A	Asst Food Serv Manager
	Zook, Shirley	Food Service Asst - 6 Hr
Yearling Middle School	Allen, Robert Lynn	Paraprofessional ESE Ages 6-21
	Barnhill, Sandra M	Food Service Asst - 6 Hr
	Brewer, Melissa Sue	Paraprofessional ESE Ages 6-21
	Brewer, Scott Roger	Custodian
	Cordero, Marilyn	Paraprofessional ESOL/ELL
	Eng, Sue E	Paraprofessional Title I - M/J
	Garrett, Thomas D	Custodian
	Goggans, Jacqueline	Data Entry Op Sch 229 Day
	Hardy, Pamela	Health Aide
	Harris, Susan E	Food Service Asst - 6 Hr
	Hayles, Reginald	Custodian
	Jewell, Tonya	Food Service Asst - 6 Hr
	Jones, Willie J	Custodian
	Lamb, Connie	Asst Food Serv Manager
	Medrano, Hilda	Bookkeeper School 249 Day
	Montoya, Janette	Sec Sch 229 Day
	Preisler, Roberto	Custodian
	Storey, Cathy Jo	Off Aide Sch
	Waldron, Ana L	Advocate
	Watford, Cassidy Lynn	Paraprofessional ESE Ages 6-21
	Whidden, Joy M (0.50)	Off Aide Guidance
Okee. Achievement Academy	Browning, Karen M	Paraprofessional ESE Ages 6-21
	Cano, Vanessa Ann	Paraprofessional M/J
	Clay, Dana Denise	Custodian
	Dodson, Jimmy Ray	Custodian
	Douglas, Taylor	Data Entry Op Sch 229 Day
	Fonseca, Dezirae Marie	Paraprofessional PreK
	Gammill, Mary Katherine	Paraprofessional ESE Ages 3-5
	Garcia, Crystal Lee	Paraprofessional PreK
	Harden, Jennifer L	Sec Sch 249 Day

Okee. Ach. Academy (cont.)	Harrington, Sarah	Health Aide
	Henry, Isaura (0.05)	Advocate
	Howard, Edna Marie	Paraprofessional ESE Ages 6-21
	Hubbard, Jennifer Jean	Food Service Asst - 6 Hr
	Kindell, Logan Maxwell	Paraprofessional M/J
	Maselli, Audrey Madelyn	Paraprofessional ESE Ages 6-21
	Moore, Minnie Gay	Paraprofessional ESE Ages 3-5
	Ortega, Ramona	Paraprofessional PreK
	Raddatz, John Austin	Paraprofessional ESE Ages 6-21
	Raulerson, Rebecca Ann	Paraprofessional PreK
	Rhoden, Alexis Elizabeth	Paraprofessional ESE Ages 6-21
	Rosales, Erica Marie	Paraprofessional PreK
	Sumrall, Kristal L	Paraprofessional ESE Ages 3-5
	Szentmartoni, Verna Carol	Paraprofessional PreK
	Tagle, Frank	Custodian
Okeechobee Youth Correctional Center	Bosworth, Katrina R.	Paraprofessional, 250 DJJ
Okeechobee Youth Treatment Center	Campbell, Kaye A	Paraprofessional, 250 DJJ
	Cook, Dannielle S	Data Entry Op Sch, 250 DJJ
	Whitaker, Joyce Camlee	Sec Sch, 250 DJJ
OHS/Freshman Campus	Bauldie, Onel Toussaint	Custodian
	Cabezas, Kenia	Custodian
	English, Ruby Inez	Off Aide Sch
	Fonseca, Laura M	Sec Sch 249 Day
	Freed, Julie Marie	Off Aide Guidance
	Garcia, Harriette Ann	Food Service Asst - 6 Hr
	Henry, Isaura (0.95)	Advocate
	Hyatt-Tyson, Heather	Food Service Asst - 6 Hr
	Lujan, Melissa	Paraprofessional ESOL/ELL Seni
	Morse, Hilda Lee	Data Entry Op Sch 229 Day
	Shuey, Gretchen Sue	Health Aide
	Thomas, Preston Lee	Custodian
	Tillotson, Traci L	Asst Food Serv Manager
Okeechobee High School	Adams, Michael W	Custodian
	Algarin, Florida I	Advocate
	Ammons, Katie Michele	Off Aide Sch
	Ayala, Omar	Paraprofessional Senior High
	Bates, Anthony	Paraprofessional ESE Ages 6-21
	Bishop, Katrina Leah	Paraprofessional ESE Ages 6-21
	Cabrera, Luis A. Contreras	Custodian
	Cabrera, Maria C	Food Service Asst - 6 Hr
	Cisco, Debra Lynn	Food Service Asst - 6 Hr
	Cisneros, Maria C	Bookkeeper School 213 Day
	Crisino, Leonard J	Custodian
	Cuevas, Blanca	Custodian
	Denisuk, Jean M.	Asst Food Serv Manager
	Ford, Sara Jo	Paraprofessional General
	Fowler, Martha S	Food Service Asst - 6 Hr
	Garcia, Ilina Lee	Off Aide Sch
	Gaucin, Joseph C	Main Wk
	Glennon, Patricia J	Food Service Asst - 6 Hr
	Goodman, Carol	Food Service Asst - 4 Hr
	Krakoff, Jennifer Fuller	Data Entry Op Sch 249 Day
	Lawson, Patrick Ashley	Security Guard
	Milner, Shannon Nichole	Food Service Asst - 6 Hr
	Moore, Michelle	Custodian
	Morani, Ruth	Custodian

Okeechobee High School (cont.)	Peterson, Juanita M	Food Service Asst - 6 Hr
	Peterson, Shane Ray	Custodian
	Pharr, Laura M.	Health Aide
	Raulerson, Kellie T	Paraprofessional ESE Ages 6-21
	Ruiz, Marie Elizabeth	Recruiter Mig Ed
	Story, Mordie J	Custodian
	Swant, Erica	Sec Sch 249 Day
	Szentmartoni, Jennifer Hollie	Bookkeeper School 249 Day
	Thomas, Barbara	Paraprofessional ESE Ages 6-21
	Vlkojan, Cathy	Sec Guidance 229 Day
	Wagoner Jr, Gary Wayne	Custodian
District Office and ESE	Arnold, Brenda K	Admin Asst Fiscal
	Arnold, Shannon Gail	Sec Ins/Cur 249 Day
	Coker, Dorina Lucille	Sec Ins/Cur 249 Day
	Cendejas, Leslie	Local Youth Coordinator
	Davis, Alicia M.	Educational Interpreter
	Davis, Amy Danielle	Admin Asst IT
	Fraser, Debra Marie	Sec Ins/Cur 249 Day
	Gammill, Mary A	Sec Ins/Cur 249 Day
	Holmes, Linda S	Bookkeeper Fiscal
	Jimenez, Maria S	Admin Asst IT
	Jimenez, Raul	Custodian
	Kendall, Rose Marie	Sec Staff Ser
	Kubit, Ryan Joseph	Tech IT
	Lawrence, Elizabeth A	Sec District Office
	Liscomb, Amanda	Admin Asst Human Resources
	Lyng, Jessica N	Tech IT
	Marion, Brian	Tech IT
	Massie, Scott Cory	Educational Interpreter
	Matthews, Karen	Admin Asst IT
	Maynor, Justin Ross	Tech IT
	Meigs, Cheryl Marlene	Tech IT
	Menendez, Carri I	Educational Interpreter
	Miller, Lucinda	Educational Interpreter
	Moore, Erin	Admin Asst Community Services
	Pearce, Peyton Lucinda	Sec Main
	Rhoden, Ana M	Sec Staff Ser
	Rodriguez, Beatrice	Sec Ins/Cur 249 Day
	Shaw, Samantha	Sec District Office
	Turbeville, Jenni L	Tech IT
	Villegas, Iris Juarez	Educational Interpreter
	Vinson, Sharon	Exec Sec Admin
	Wagoner, Benjamin K	Tech IT
	Wagoner, Patty Jo	Bookkeeper Fiscal
	Walker, Joyce V	Sec Staff Ser
	Wilderman, Traci	Admin Asst Fiscal
Maintenance	Duke, Trent Wayne	Maintenance Specialist I
	Goodman, Sherman E	Maintenance Specialist I
	Hubbard, Joseph R	Maintenance Specialist II
	Lay, Robert W	Maintenance Specialist I
	Maes, Brad	Maintenance Specialist I
	Maxwell, Carl S	Maintenance Specialist I
	Raulerson, Earl Jody	Maintenance Specialist I
	Tijerina, Robert J	General Maintenance
	Whittaker, Donna C.	Warehouseman
Food Service Department	Ebanks, Cynthia	FS Driver
	Hall, Frances	Bookkeeper
	Harris, Crystal	Permanent Sub

Food Service Department (cont.)	Wheeler, Greta	Secretary
Transportation Department	Baggett, Bryan	Mechanic
	Bass, Sandra	Executive Secretary
	Racine, Michael	Mechanic Helper
	Sellers, Benjamin Clay	Mechanic
	Snowden, Marie E	Route Coor
	Todd, Christina L	Mechanic Helper
	Watson, Lorraine F	Bus Driver Trainer
	Wohlschlegel, Richard Joseph	Mechanic
Bus Drivers		
Ailes, Ashley Marie	Haver, Jeffrey John	Peaden, Melissa Ann
Arnold, Olivia J	Higginbotham, Sherri Ann	Perez, Susanne Anita
Arnold, Sandra F	Hurlbert, Shelly D	Roberson, Sandra
Barney, Pearl	Jarrell, Kathy Ann	Scott, Aegis L
Barton, Pamela Jean	Joachim, Rebecca Ann	Sheppard, Melisa M
Belcher, Jennifer Ann	Jordan, Scott Jeffery	Silvas, Jesus
Brazil, Samuel	Lanier, Brenda Kay	Stephens, Mary Ruth
Brazil, Sharon T	Liles, Bruce Clyde	Tankersley, Tamara Lee
Campbell, Donna C	Livingston, Clifton	Taylor, Debra S
Cannon, Linda S	Love, Dianne K	Thomas, Rita M
Christensen, Eric	McCormack, Mary Alice	Umstead, Melody L
Conde, Andrea Nicole	McGuire, Joann	Vazquez, Jenelba
Collins, Theresa	Messing, Tom	Watts, Sharon Y
Gatlin, Shannon Marie	Monroe, Jeremiah G	Weeks, Brandi Jo
Goodman, Carol Jean	Moody, Amanda	Whitlock, Cheryl E
Hagin, Gerald	Nealis, John William	Wright, Zelda Darlene Spivey
ESE Bus Aides		
Cope, Georgia	Lehman, Laura Elizabeth	Randazzo, Rose Marie
Cross, Briana	Lewis-Cooper, Aisha Zakiyah	Wehde, Elizabeth
Hernandez, Patricia	Lynn, Sandra J	
TBA List		
Ferguson, Cecilia	Kaufman, Jane	Straight, Dana

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

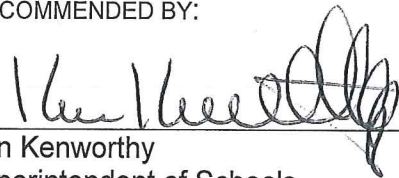
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: APPOINTMENT OF SENIOR ADMINISTRATOR
DATE: May 12, 2020

RECOMMENDATION:

That the following Senior Administrator be appointed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Goggans, Vicki	Senior Administrator, OHS/OFC	07/01/2020

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **STAFFING ALLOCATIONS FOR 2020-21**
DATE: May 12, 2019

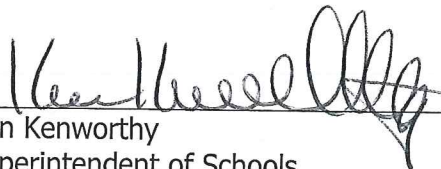
RECOMMENDATION:

That the Board approve the following staffing allocations for the 2020-21 fiscal year.

BACKGROUND INFORMATION:

The staffing allocations are attached and are available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

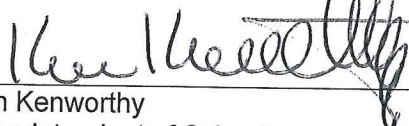
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF PERSONNEL**
DATE: May 12, 2020

RECOMMENDATION:

That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Brown, Meagon	Paraprofessional, ESE-Ages 6-21	Okeechobee Achievement Academy	03/23/2020
Rexroad, Natalie OOF - School Counseling	Guidance Counselor	Yearling Middle School	05/04/2020

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

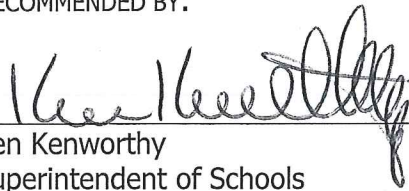
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF TEMPORARY PERSONNEL**
DATE: May 12, 2020

RECOMMENDATION:

That the following temporary personnel be employed as needed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Hardy Jr., Larry Dale	Head Coach – JV Baseball	03/06/2020

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT
DATE: May 12, 2020

RECOMMENDATION:

That resignations for the following personnel be accepted:

Name	Position	School or Center	Effective Date
Cassels, Karen Retirement	Teacher, Kindergarten	Everglades Elementary School	06/01/2020
Gumz, Cheryl Retirement	Teacher, VE (Full Time)	Central Elementary School	06/01/2020
Joiner, Roberta Lawren	Bookkeeper	Seminole Elementary School	07/01/2020
McCreery, Carolyn	Teacher, PK Handicap	Okeechobee Achievement Academy	06/01/2020
Roehm, Rachel	Teacher, Third Grade	South Elementary School	06/01/2020
Rucks, Glenna Retirement	Teacher, VE (Inclusion)	Everglades Elementary School	06/01/2020
Williams, Vernestine	Teacher, VE (Inclusion)	North Elementary School	06/01/2020

Recommended By:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **TRANSFER OF PERSONNEL**
DATE: May 12, 2020

RECOMMENDATION:

That the following personnel transfers be approved:

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Dobbins, Cory	Teacher, Math-Elementary Osceola Middle School	Teacher, Third Grade Seminole Elementary School	08/03/2020
Mulvey, Jennifer OOF-Reading	Teacher, Language Arts-Elementary Yearling Middle School	Teacher, Reading-Senior High OHS/OFC	08/03/2020
Stokes, Linda	Teacher, Third Grade North Elementary School	Teacher, Second Grade Everglades Elementary School	08/03/2020

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **PAYMENTS TO PERSONNEL**

DATE: May 12, 2020

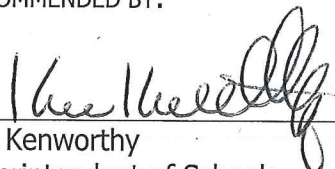
RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Beatty, Nicole	ESOL Endorsement – 300 Hours	\$1,000.00	04/09/18-04/1/20	#1037 – ESOL Training
Beatty, Nicole	Reading Endorsement - 300 Hours	\$1,300.00	12/8/16-4/17/20	#10390 - Reading Training
Brazil, Sharon	Initial Recruitment Bonus (ZW)	\$350.00	N/A	Transportation Budget
DelPrete, Martha	Reading Endorsement - 300 Hours	\$1,300.00	1/15/17-3/29/20	#10390 - Reading Training
Johns, Stephanie	Reading Endorsement – 300 Hours	\$1,300.00	10/16/06-3/29/20	#10390 - Reading Training
Kellner, Jennifer	Reading Endorsement - Passed SAE	\$1,300.00	04/10/20	#10390 - Reading Training
Snowden, Marie	Initial Recruitment Bonus (AC)	\$350.00	N/A	Transportation Budget
Wooten, LaDonna	Reading Endorsement - 300 Hours	\$1,300.00	06/23/19-03/29/20	#10390 - Reading Training
Wooten-Coleman, Cristen	ESOL Endorsement - 300 Hours	\$1,000.00	12/02/18-12/15/19	#1037 - ESOL Training

Note: All professional development shall comply with provisions in the negotiated personnel contracts. Appropriate Certification Required.

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **AVID (ADVANCEMENT VIA INDIVIDUAL DETERMINATION) AGREEMENT**

DATE: May 12, 2020

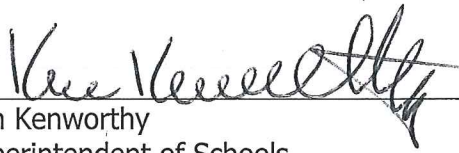
RECOMMENDATION:

That the Board approve an AVID College Readiness System Services and Products Agreement with the AVID Center for the 2020-21 school year at a cost of \$38,282.00.

BACKGROUND INFORMATION:

This is a renewal agreement. AVID is a program designed to increase schoolwide/districtwide learning and performance by providing academic instruction and support for historically underrepresented groups of students who enroll in a college preparatory path in high school. North Elementary, Seminole Elementary, Osceola Middle, Yearling Middle, Central Elementary, South Elementary and Okeechobee High (including OHS/Freshman Campus), will have AVID programs in their schools during the 2020-21 school year. Funding for the agreement will come from the Project 1159 (AVID). The agreement is included in Board member agendas and is available upon request in the office of the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent

SUBJECT: **CONTRACT WITH TRUECORE BEHAVIORAL SOLUTIONS, LLC FOR EDUCATIONAL SERVICES AT DJJ FACILITIES**

DATE: May 12, 2020

RECOMMENDATION:

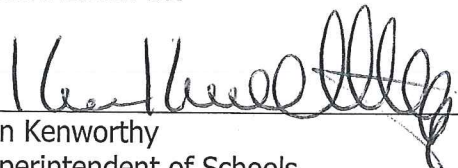
That the Board approve a contract with TrueCore Behavioral Solutions, LLC, for educational services at the Department of Juvenile Justice facilities shown below effective July 1, 2020, through June 30, 2021:

- Okeechobee Juvenile Offender Correction Center (Level 10) – Tantie
- Okeechobee Intensive Halfway House
- Okeechobee Girls Academy – Cypress

BACKGROUND INFORMATION:

This is a renewal contract with changes in services that includes new language required by the auditor for Title I Services for the 2020-2021 school year. The contract is included in Board member agendas and is available upon request in the Assistant Superintendent for Administrative Services office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MASTER SERVICES AGREEMENT WITH CONTINUON SERVICES, LLC.**
DATE: May 12, 2020

RECOMMENDATION:

That the Board approve this Master Services Agreement with Continuum Services, LLC, is effective March 1, 2020 thru April 30, 2022 for third party administration of the District's employee benefits.

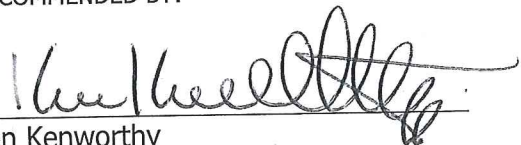
BACKGROUND INFORMATION:

This is a renewal Agreement with Continuum Services, LLC. for third party administration of the District's employee benefits. The Master Agreement will renew annually thereafter unless cancelled by either party according to the terms stated in the agreement. This Master Services Agreement with Continuum Services, LLC for third party administration of:

- COBRA Administration
- Flexible Spending Account Administration
- Retiree Billing Administration
- Other Administration: General Employee Benefits Administration

This Master Services Agreement with Continuum, LLC. provides a rate guarantees for 22 months through April 30, 2022. Services under this agreement are paid by AssuredPartners of Florida, LLC., the District's Insurance Broker. The agreement is attached and is available upon request from the Assistant Superintendent of Administrative Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MASTER AFFILIATION AGREEMENT FOR FIAT PROGRAMS**
DATE: May 12, 2020

RECOMMENDATION:

That the Board approve the 2020-2021 Master Affiliation Agreement with Florida Atlantic University, Florida Institute for the Advancement of Teaching (FIAT). The agreement covers participation programs designed to attract and develop new educators.

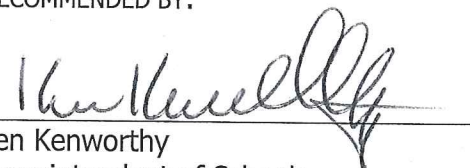
BACKGROUND INFORMATION:

This is a renewal agreement for one or more of the following programs sponsored by FIAT:

- A. Good FIT (First Introduction to Teaching) – Places college freshmen, sophomores, and other students interested in teaching into school classrooms as Instructional Interns one day per week to work with pupils under the direction of a model teacher from the School District for 12 weeks per semester. These students may be from FAU or Florida’s community colleges.
- B. SMaRT (Substituting with Mentors and Realistic Teaching) – Places college juniors and seniors in a specific school for a semester as substitute teachers for one or more predetermined days per week with a FIAT master mentor who oversees their induction and performance.
- C. AIT (Accelerated Induction into Teaching) – Places highly qualified student teachers in unfilled classrooms as the instructor of record under the direct, daily, ongoing supervision of a FIAT Master Mentor for one full semester.

A copy of the agreement is included in Board member agendas and is available upon request from the Office of the Director of Human Resources.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **AGREEMENT WITH ABA THERAPY SOLUTIONS, LLC**
DATE: May 12, 2020

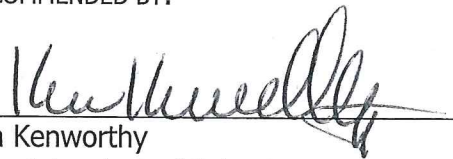
RECOMMENDATION:

That the Board approve an agreement with ABA Therapy Solutions, LLC, to perform functional behavior assessments for qualified ESE students effective August 1, 2020, through July 31, 2021.

BACKGROUND INFORMATION:

This is renewal contract with no changes. The agreement is included in Board member agendas and is available upon request in the office of the Director of Exceptional Student Education.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH HIBISCUS CHILDREN'S CENTER, INC.
DATE: May 12, 2020

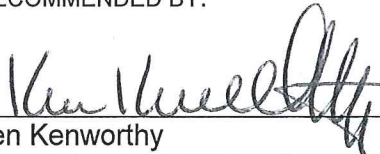
RECOMMENDATION:

That the Board approve an agreement with Hibiscus Children's Center, Inc., for student mental health services effective August 1, 2020, through July 31, 2021.

BACKGROUND INFORMATION:

This is a renewal agreement. Hibiscus Children's Center provides a student assistance program. This program works with administrators, guidance counselors, teachers, parents and students to improve communication skills, reduce alcohol and drug involvement, and develop problem-solving strategies. Funding is provided by the Children's Services Council. The agreement is included in Board member agendas and is available upon request in the office of the Director of Exceptional Student Education.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH LIGHTHOUSE FOR THE BLIND OF THE PALM BEACHES, INC.
DATE: May 12, 2020

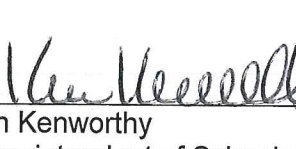
RECOMMENDATION:

That the Board approve an agreement with Lighthouse for the Blind of the Palm Beaches, Inc., effective August 1, 2020, through July 31, 2021.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes to services or rates. Lighthouse for the Blind of the Palm Beaches provides a certified Orientation & Mobility Instructor who delivers specialized training for visually impaired students at school and after school. Funding is provided from IDEA funds. The agreement is included in Board member agendas and is available upon request in the office of the Director of Exceptional Student Education.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH SUNCOAST MENTAL HEALTH CENTER, INC.
DATE: May 12, 2020

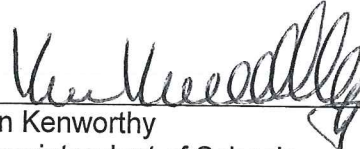
RECOMMENDATION:

That the Board approve an agreement with Suncoast Mental Health Center, Inc., for behavior management effective August 1, 2020, through July 31, 2021.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes. Referrals for services are made by school psychologists or guidance counselors to school social workers who then contact the agency. There are no fees assessed to the School District unless there are special circumstances approved by the Director of Exceptional Student Education. Special circumstance services are paid from IDEA (4049) for non-Medicaid students or Title I, Part C (4017). Otherwise, Suncoast Mental Health Center bills Medicaid for the services they provide. The agreement is included in Board member agendas and is available upon request in the office of the Director of Exceptional Student Education.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **AGREEMENT WITH TREASURE COAST SPEECH-LANGUAGE PATHOLOGY, LLC**
DATE: May 12, 2020

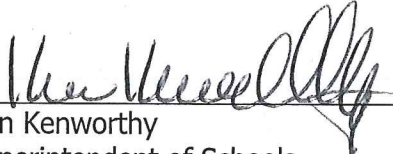
RECOMMENDATION:

That the Board approve a contract with Treasure Coast Speech-Language Pathology, LLC, for the employment of one Speech Therapist under contract effective August 1, 2020, through July 31, 2021.

BACKGROUND INFORMATION:

This is a renewal contract with no changes. Medicaid is billed for services to eligible students. The agreement is included in Board member agendas and is available upon request in the office of the Director of Exceptional Student Education.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **RENEWAL SUBSCRIPTION AGREEMENT WITH SCHOOLOGY, INC.**

DATE: May 12, 2020

RECOMMENDATION:

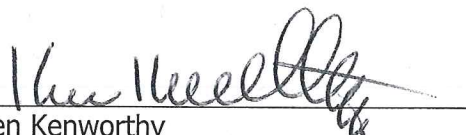
That the Board approve a Renewal Subscription Agreement and accompanying Sales Order with Schoology, Inc. for a Web-Based Learning Management System at a cost of \$44,750.00 for the 2020-2021 school year.

BACKGROUND INFORMATION:

This is a renewal subscription agreement. Funding will be from the Information Technology Department's annual budget. Schoology allows teachers to post tests, assignments, handouts and resources to the web for student access.

The agreement and sales order are included in Board member agendas and are available upon request from the Director of Information Technology.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **TRANSPORTATION AGREEMENTS WITH OUTSIDE AGENCIES**
DATE: May 12, 2020

RECOMMENDATION:

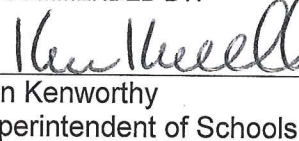
That the Board Approve agreements for transportation services for bus trips, locally and out of town from June 1, 2020 through August 8, 2020, with the following organizations:

- **Okeechobee County Parks and Recreation** -The request is for activities/trips for approximately 60 children ages 6 through 12, and their adult leaders. The Parks and Recreation Department will pay the School District as stipulated in the agreement. A Certificate of Insurance must be provided prior to the first trip.
- **YMCA of the Treasure Coast** - The request is to provide transportation of students to Osceola Middle School at 825 SW 28th Street to participate in the YMCA of the Treasure Coast's Summer Camp. YMCA of the Treasure will pay the School District as stipulated in the agreement. A Certificate of Insurance must be provided prior to the first trip.
- **Okeechobee County Sheriff's Office** -This request is for one bus to transport approximately 60 youths to the Sheriff Youth Camp at Turkey Point in Okeechobee County. The Sheriff's Office will pay the School District as stipulated in the agreement. A Certificate of Insurance must be provided prior to the first trip.

BACKGROUND INFORMATION:

These are annually recurring agreements. Copies of the agreements are included in Board Member agendas and are available upon request in the Transportation Department.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYEE PAYROLL SCHEDULE 250 FOR 2020-21 REVISED**
DATE: May 12, 2020

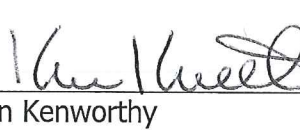
RECOMMENDATION:

That the Payroll Schedules for all employees for the 2020-21 fiscal year be approved as revised. Payroll Schedule 250, has a corrected number of days for payroll period December 21, 2020 – January 15, 2021.

BACKGROUND INFORMATION:

The schedule was previously approved by the Board on April 14, 2020. The revised schedule is included in Board member agendas and are available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

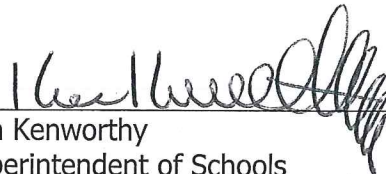
SUBJECT: **PROPERTY DISPOSAL LIST #5 FOR THE 2019-20 FISCAL YEAR**

DATE: May 12, 2020

RECOMMENDATION:

That the items listed on the attached Property Disposal List #5 for the 2019-20 fiscal year be declared as surplus, to be removed from property records, and that the Superintendent be authorized to donate or sell such items in accordance with state statute.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MONTHLY FINANCIAL STATEMENT FOR MARCH, 2020**
DATE: May 12, 2020

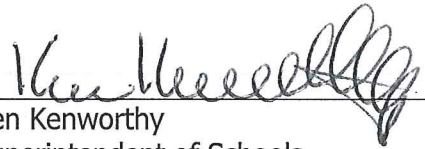
RECOMMENDATION:

That the Monthly Financial Statement for March, 2020, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **BUDGET AMENDMENT #9 FOR MARCH, 2020**
DATE: May 12, 2020

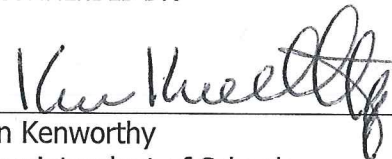
RECOMMENDATION:

That Budget Amendment #9 for March, 2020, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **WARRANT REGISTER FOR APRIL, 2020**
DATE: May 12, 2020

RECOMMENDATION:

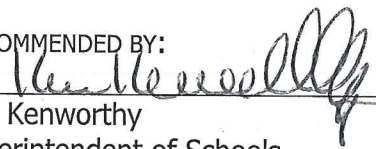
That the Warrant Register for April, 2020, be approved as follows:

General Disbursement Account – Warrants #176185 thru #176494 and ACH #192000962 thru #192001002 and Wire Transfers #201900748 thru #201900980

Operating General Fund	\$2,084,679.52
Federal Programs Fund	144,204.82
Food Service Fund	75,586.68
Capital Improvement Fund	<u>79,513.33</u>
Total	\$ 2,383,984.35

*Also included are March 2020 wires totaling \$1,144,924.14 from Operating General Fund.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools