

**I. Call to Order**

Call to Order: Chairman Arnold

Present: District 1 – Joe Arnold, Chairman  
District 2 – Malissa Morgan  
District 3 – Gay Carlton, Vice Chairman  
District 4 – India Riedel  
District 5 – David Williams  
Ken Kenworthy, Superintendent of Schools  
Tom Conely, School Board Attorney

Invocation: Tom Conely, School Board Attorney  
Pledge of Allegiance: Led by Chairman Arnold

**II. Opening Items**

**Recognition of Staff**

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- ★ Florida Healthy School District 2014-16 – Silver Level Award  
Committee Members:

*Tracy Downing*, Director of Student Services  
*Michelle Perkins*, Supervisor of Food Service  
*Cynthia Weigum*, Administrator on Special Assignment, Food Service  
*Joni Ard*, Assistant Superintendent for Administrative Services  
*Renée Geeting*, Assistant Superintendent for Instructional Services  
*Wendy Coker*, Coordinator of Exceptional Student Education  
*Lonnie Steiert*, Coordinator of Grants & Special Programs  
*Paula Smith*, Senior Community Health Nursing Supervisor,  
Okeechobee County Health Department

- ★ Retirements

- *Maria Ingram*, 4<sup>th</sup> Grade Teacher, Seminole Elementary School, 21 Years
- *Norma Sue Kemp*, Instructional Paraprofessional, Okeechobee High School, 28 Years

**III. Approval of Minutes**

- Minutes of June 10, 2014

Motion:	India Riedel
Second:	Gay Carlton
Vote:	5-0 In Favor

**V. Items for Action**

Chairman Arnold asked if there were any changes, additions, or deletions to the *Items for Action*. None were requested.

A. EXPULSION OF #14-05, 9<sup>TH</sup> GRADE STUDENT

Superintendent's Recommendation: That #14-05, a 9<sup>th</sup> grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2013-14 school year and the first semester of the 2014-15 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the Code of Student Conduct:

N. Violence

3. Physical Aggression

When an individual(s) engage in a minor altercation that does not require physical restraint and results in no injuries; students pushing/shoving; easily separated or stopped.

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Motion:	Gay Carlton
Second:	David Williams
Discussion/Additional Information	Tracy Downing, Director of Student Services, stated that this student was enrolled at the Okeechobee Achievement Academy and failed to follow the rules of the Alternative Education Program. Attempts have been made, without success, to contact the student and parent regarding continuing education opportunities. The student is not currently enrolled in any alternative education programs. Board Member India Riedel asked if another attempt will be made to contact the student and parent prior to school starting in August, and Ms. Downing responded that she plans to make a home visit before that time.
Vote:	5-0 In Favor

B. ADOPTION OF BOARD POLICY 7.42 ALTERNATIVE CONSTRUCTION AND MAINTENANCE

Superintendent's Recommendation: That the Board approve adoption of Board Policy 7.42 Alternative Construction and Maintenance to provide guidelines when selecting alternative construction and maintenance procedures in lieu of requesting formal bids.

Motion:	India Riedel
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy commented that the proposed policy adoption is in response to an audit recommendation by the Auditor General's Office, who has also approved the proposed policy. Advertisement of intent to adopt Policy 7.42 was approved by the School Board on June 10, 2014, and legally advertised to the public on June 11, 2013, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. There were no inquiries or comments from the public in response to the advertisement.
Vote:	5-0 In Favor

C. ADVERTISEMENT TO AMEND BOARD POLICY 5.40 STUDENT CONTROL

Superintendent's Recommendation: That the Board approve advertisement to amend Board Policy 5.40 Student Control (Code of Student Conduct) including a review of the District's Corporal Punishment policy as required by Florida Statute.

Motion:	Gay Carlton
Second:	India Riedel
Discussion/Additional Information	Superintendent Kenworthy reviewed revisions to the Code of <i>Student Conduct</i> as follows:
	<ul style="list-style-type: none"> <li>• Addition of Discipline Offense Code Chart to assist in parent/guardian understanding of codes listed on discipline referrals. The chart will also assist school-based staff in assigning codes when recording them in the student database.</li> <li>• Addition of language regarding recent legislative changes in prohibition of hazing to apply to grades 6-12.</li> <li>• Addition of language regarding recent legislative changes that now include direction on addressing incidents of simulating a firearm or weapon while playing or wearing clothing or accessories that depict firearms, weapons or express an opinion regarding a right guaranteed by the Second Amendment to the U.S. Constitution.</li> <li>• Formatting/Grammatical Changes.</li> </ul>

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	<p>Superintendent Kenworthy reported that Joni Ard, Assistant Superintendent for Administrative Services, met with a committee of parents, law enforcement representatives, and staff members to review the <i>Code of Student Conduct</i> and make suggestions for revisions.</p> <p>Superintendent Kenworthy specifically reviewed the Corporal Punishment Policy, which is included in the Code of Student Conduct, as required by Florida Statute.</p>
Vote:	5-0 In Favor

D. MERGER OF OKEECHOBEE FRESHMAN CAMPUS AND OKEECHOBEE HIGH SCHOOL FOR 2013-14 SCHOOL GRADE CALCULATION

Superintendent's Recommendation: That the Board approve the merger of Okeechobee Freshman Campus and Okeechobee High School, effective for the 2013-14 fiscal year, for school grade calculation only.

Motion:	India Riedel
Second:	Gay Carlton
Discussion/Additional Information	<p>Superintendent Kenworthy explained that the Board approved merger of the two schools under one master school identification number 0101 effective July 1, 2014, for the 2014-15 fiscal year. The Florida Department of Education has since approved the District's request for that merger, and in addition, DOE approved merging the two schools for the 2013-14 calculation of school grade only. Superintendent Kenworthy said that the DOE Accountability and Assessment Section most likely felt they were doing the District a favor after having received multiple complaints from the Superintendent about Okeechobee High School being treated differently than any other high school in the State in calculation of school grade. Board Member Malissa Morgan asked if there might be any legal issues or ramifications from having two separate MSID numbers for 2013-14 with only one school grade. Superintendent Kenworthy responded that legal issues would be highly unlikely since the Department of Education made the decision. Also, the school grading process in DOE is probably too far along for them to back out of it at this point. Board Member David Williams asked if the grading merger will help or hurt the High School grade for 2013-14. Superintendent Kenworthy answered that although it is too early to know, he is hopeful that it will help.</p>
Vote:	5-0 In Favor

E. RESOLUTION IN SUPPORT OF FPL'S SITE SELECTION FOR A NATURAL GAS POWER PLANT

Superintendent's Recommendation: That the Board adopt a Resolution in support of Florida Power and Light's selection of Okeechobee County as the site for location of a natural gas power plant.

## RESOLUTION

### A RESOLUTION BY THE SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA, SUPPORTING A FLORIDA POWER AND LIGHT NATURAL GAS POWER PLANT IN OKEECHOBEE, FLORIDA

**Whereas**, Florida Power and Light (FPL) has submitted property owned by FPL in Okeechobee County, Florida, to the Public Service Commission as a preferred sight for the location of a natural gas power plant; and

**Whereas**, there would be tremendous economic impact and benefit to our community should the Okeechobee site be developed; and

**Whereas**, a natural gas power plant is an excellent fit for Okeechobee's rural and agricultural community and the property is zoned appropriately; and

**Whereas**, the taxpayers in our community would benefit from the reduced tax burden as School related millage rates and county millage rates could be reduced in light of new revenue; and

**Whereas**, an estimated 300 jobs created during the two-year construction period and up to 40 long-term operational positions created at the plant. Okeechobee County Schools intends to increase the number of industry certifications focusing on the employment needs of FPL and also to provide employment opportunities to many Okeechobee residents; and

**Whereas**, making such a significant capital investment in Okeechobee would clearly exemplify FPL's long-term commitment to partnering with the Okeechobee community during the life of the plant; and

**Whereas**, the Okeechobee site is well positioned within close proximity to the Florida Southeast Connection Natural Gas Transmission Pipeline's proposed route; and

**Whereas**, the Okeechobee site is geographically located close to 60% of FPL's main customer base in South Florida which would reduce transmission losses; and

**Whereas**, the size of the Okeechobee property (2,800 acres) allows ample buffering for the plant and provides space for expansion to meet the future generation needs of FPL; and

**Whereas**, State Road 60 is part of FDOT's Strategic Intermodal Highway System, providing adequate transportation and accessibility for the Okeechobee site; and

**Whereas**, a project of this size would diversify Okeechobee's tax base through the welcomed addition of infrastructure by FPL, a solid partner; and

**Whereas**, this would be a mutually beneficial partnership between FPL and the citizens of Okeechobee County, Florida.

**NOW THEREFORE BE IT RESOLVED** by the School Board of Okeechobee County, Florida:

This School Board does hereby support and advocate for the placement of a natural gas power plant on Florida Power & Light's Okeechobee site and that such siting is in the best interest of the citizens of Okeechobee County, Florida.

**APPROVED AND ADOPTED** this 8<sup>th</sup> day of July, 2014.

\_\_\_\_\_  
Joe Arnold  
Chairman

ATTEST:

\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



Motion:	India Riedel
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy read the Resolution into the record. The Board was addressed by Mr. Nick Blount, Florida Power and Light

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	<p>(FPL). Mr. Blount explained that the process FPL goes through in selecting a location for power plants is a very long process that spans a number of years according to their 10-year site plan. He said that FPL estimates they will need a natural gas plant by 2019, and the FPL property in the northeast corner of Okeechobee County has been designated a preferred site by FPL. This does not mean, however, that the property in Okeechobee County is favored over any other preferred site. He stated that the location of an FPL plant represents a tremendous amount of tax benefits as well as an increased job market in the area.</p> <p>Board Member David Williams asked if all of the preferred sites for the new FPL plant are owned by FPL. Mr. Blount responded that he believes they are all FPL owned properties. Board Member India Riedel thanked Mr. Blount for attending the meeting to speak to the Board.</p> <p>Superintendent Kenworthy commented that the County is working very diligently to secure selection for the FPL plant, and has hired a consultant to help them with the process. He explained that the only wiggle room the Board would have on millage reduction might be in the Capital Improvement category. The District's Required Local Effort millage rate is set by the State. However, if the Certified Tax Roll were to increase, the State might set the District's millage rate at a lower amount which would provide some relief for our taxpayers. The Discretionary Local Effort millage rate is also set by the State, and the Board has the discretion of levying or not levying the millage. However, if the Board does not levy the Discretionary millage rate set by the State, the District is not eligible to receive Compression funding that generates more dollars than levying the tax itself.</p>
Vote:	5-0 In Favor

F. AGREEMENT WITH FLORIDA GULF COAST UNIVERSITY BOARD OF TRUSTEES

Superintendent's Recommendation: That the Board approve an agreement with Florida Gulf Coast University Board of Trustees to provide funding in the amount of \$34,595.40 for training of personnel at Okeechobee Freshman Campus and Okeechobee High School effective June 1, 2014, through July 31, 2015.

Motion:	Malissa Morgan
Second:	Gay Carlton
Discussion/Additional Information	Superintendent Kenworthy explained that this is a new venture with Florida Gulf Coast University through the State Personnel Development Grant (aka SPDG). The Check and Connect initiative is designed to support the delivery of student mentoring for Exceptional Student Education students and keep ESE students in school.
Vote:	5-0 In Favor

G. MINIMUM JOB QUALIFICATIONS FOR PRINCIPAL/SENIOR ADMINISTRATOR

Superintendent's Recommendation:

That the School Board approve the minimum Qualifications for the following positions:

- Principal/Senior Administrator, High School
- Principal/Senior Administrator, Middle School
- Principal/Senior Administrator, Elementary

Qualifications

- (1) Master's degree in Educational Leadership or related educational field from an accredited educational institution.

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- (2) Seven (7) years of experience, at least five (5) of which must have been in teaching and at least two (2) years in leadership roles in public education.
- (3) Satisfactory completion of the principal training program.
- (4) Valid Florida certification as School Principal.
- (5) Satisfactory criminal background check and drug screening.

Motion:	David Williams
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy explained that this recommendation results from the merger of Okeechobee High School and the Okeechobee Freshman Campus and is intended to insure that authority for the Freshman Campus rests with that administrator.
Vote:	5-0 In Favor

H. APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT

Superintendent's Recommendation: That the following Instructional personnel be appointed for the 2014-15 school year on Annual Contract.

Okeechobee High School  
Burkes, Renna

Everglades Elementary School  
Medrano, Maria

Okeechobee Achievement Academy  
Stephan, Jesse

Motion:	Gay Carlton
Second:	India Riedel
Vote:	5-0 In Favor

I. SCHEDULING OF BOARD WORKSHOP FOR STRATEGIC PLANNING

Superintendent's Recommendation: That the Board schedule a date, time, and location for a workshop session on Strategic Planning. A few suggested dates and times are:

- Tuesday, August 19, 2014, at 5:00 or 6:00 p.m. Not good
- Wednesday, August 20, 2014, at 5:00 or 6:00 p.m.
- Thursday, August 21, 2014, at 5:00 or 6:00 p.m.
- Monday, August 25, 2014, at 5:00 or 6:00 p.m.

Motion:	India Riedel made a motion to schedule a Board workshop session for Strategic Planning on August 21, 2014, at 6:00 p.m., in the School Board Administration Building, Room 303, located at 700 SW 2 <sup>nd</sup> Avenue, Okeechobee, Florida.
Second:	Malissa Morgan
Vote:	5-0 In Favor

J. RATIFICATION AND APPROVAL OF AGREED ORDER GRANTING MOTION TO RESET FINAL HEARING (MURPHY)

School Board Attorney's Recommendation: That the Board ratify and approve an *Agreed Order Granting Motion to Reset Final Hearing* for Elaine Murphy that is now scheduled for July 8, 2014.

Motion:	India Riedel
Second:	Malissa Morgan
Vote:	5-0 in Favor

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K. RESET DATE, TIME, AND LOCATION OF FINAL HEARING (MURPHY)

School Board Attorney's Recommendation: That the Board reset a date, time, and location for a Final Hearing for Elaine Murphy regarding a recommendation for termination of employment.

Motion:	David Williams made a motion to reset a Final Hearing for termination of employment of Elaine Murphy at 9:00 a.m. on Wednesday, July 23, 2014, in the School Board Administration Building, Room 303, located at 700 SW 2 <sup>nd</sup> Avenue, Okeechobee, Florida.
Second:	Gay Carlton
Vote:	5-0 In Favor

L. APPROVAL OF AGREED ORDER GRANTING MOTION TO RESET FINAL HEARING (BONASERA)

School Board Attorney's Recommendation: That the Board approve an *Agreed Order Granting Motion to Reset Final Hearing* for Tom Bonasera that is now scheduled for July 11, 2014.

Motion:	Malissa Morgan made a motion to approve an " <i>Order Resolving Motion to Compel Notice and Due Process, Staying, Resetting Termination Hearing Currently Set for July 11, 2014, and Setting Various Procedures and Deadlines Applicable to Termination Hearing,</i> " as was presented to the Board at this meeting.
Second:	Gay Carlton
Vote:	5-0 In Favor

M. RESET DATE, TIME, AND LOCATION OF FINAL HEARING (BONASERA)

School Board Attorney's Recommendation: That the Board reset a date, time, and location for a Final Hearing for Tom Bonasera regarding a recommendation for termination of employment.

Motion:	Malissa Morgan made a motion to reset the a Final Hearing for termination of employment of Thomas Bonasera at 1:00 p.m. on Thursday, August 28, 2014, in the School Board Administration Building, Room 303, located at 700 SW 2 <sup>nd</sup> Avenue, Okeechobee, Florida.
Second:	David Williams
Vote:	5-0 In Favor

V. Consent Agenda

Chairman Arnold asked if there were any changes, additions, or deletions to the *Consent Agenda*. There were no requests.

Motion To Approve Consent Agenda:	India Riedel
Second:	Malissa Morgan
Vote:	5-0 In Favor

A. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Franklin, Jennifer Return from Leave	Teacher, Elementary	Central Elementary School	08-12-2014
Stephens, Katie	Teacher, Elementary	South Elementary School	08-08-2014
Weigum, Cynthia	Teacher, Elementary	South Elementary School	08-12-2014

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B. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Anuez, Jackie	Extended Daycare	08-18-2014
Autrey, Joyce	Sub-Extended Daycare	08-18-2014
Bautista, Ruth	Sub-Extended Daycare	08-18-2014
Breaux, Kelci	Head JV Softball Coach	01-08-2014
Castillo, Hilda	Extended Daycare	08-18-2014
Cope, Georgia	Sub-Custodian	05-23-2014
Cross, Tobi	Extended Daycare	08-18-2014
Delagall, Ethel	Sub-Extended Daycare	08-18-2014
DeVoss, Pat	Extended Daycare	08-18-2014
English, Ruby	Extended Daycare	08-18-2014
Guthrie, Karen	Extended Daycare, Leader Aide	08-18-2014
Harris, Vicki	Extended Daycare, Leader Aide	08-18-2014
Holmes, Anita	Extended Daycare	08-18-2014
Horvath, Pacita	Extended Daycare	08-18-2014
Jolly, Valerie	Sub-Extended Daycare	08-18-2014
Lipfert, Katrina	Extended Daycare	08-18-2014
Lowry, Bertha	Sub-Extended Daycare	08-18-2014
Nunez, Tamara	Sub-Extended Daycare	08-18-2014
Padgett, Vianka	Extended Daycare	08-18-2014
Stanley, Sue	Extended Daycare, Leader Aide	08-18-2014
Suarez, Elia	Assistant Varsity Softball Coach	01-08-2014
Szentmartoni, V. Carol	Extended Daycare	08-18-2014
Waldron, Rose	Extended Daycare	08-18-2014
Weathersby, Judy	Extended Daycare	08-18-2014

C. EMPLOYMENT OF SUMMER SCHOOL PERSONNEL

**Food Service**

Ebanks, Cynthia

D. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Alexander, Carrie	Teacher, Elementary	Everglades Elementary School	06-11-2014
Granger, Heather	Teacher, Science	Freshman Campus	06-11-2014
Hevey, Jami	Food Service Assistant	Osceola Middle School	06-10-2014
Ingram, Maria (Retirement)	Teacher, Elementary	Seminole Elementary School	06-11-2014
Irizarry, Patricia	Teacher, Elementary	Seminole Elementary School	06-11-2014
Jackson, Foursight (Retirement)	Custodian I	Okeechobee High School	07-01-2014
Kemp, Norma Sue (Retirement)	Paraprofessional, ISS	Okeechobee High School	06-11-2014
MacDonald, Cheryl	Teacher, Elementary	South Elementary School	06-11-2014
Mercurio, Brian	Teacher, Drop Out Prevention	Okeechobee Achievement Academy	06-11-2014
Milrot, Kelly	Teacher, Language Arts	Freshman Campus	06-11-2014
Moats-Platt, Theresa	Teacher, Social Studies	Yearling Middle School	06-11-2014
Roberson, George	Teacher, ESE/EBD	Okeechobee Achievement Academy	06-11-2014
Sapp, Ashley	Teacher, Elementary	Central Elementary School	06-11-2014
Stephens, Katie	Paraprofessional, SchI Readiness	South Elementary School	06-11-2014
Stiles, Anita	Teacher, Elementary	Seminole Elementary School	06-11-2014
Stuart, David Brent	Dean	Yearling Middle School	06-11-2014



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E. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Ellis, Jennifer	Teacher, Elementary Seminole Elementary School	Teacher, Elementary Central Elementary School	08-12-2014
Jimenez, Maria	Data Processor Central Elementary School	Administrative Assistant, IT IT Department	07-01-2014
Kennedy, Victoria	Teacher, Elementary Central Elementary School	Teacher, Elementary North Elementary School	08-12-2014
Nichols, Eileen	Teacher, Reading Okeechobee High School	Teacher, Elementary South Elementary School	08-12-2014
Norman, Christina	Teacher, Elementary Central Elementary School	Teacher, Elementary North Elementary School	08-12-2014
Richey, Morgan	Teacher, Elementary Seminole Elementary School	Teacher, Elementary North Elementary School	08-12-2014
Stanley, Elizabeth	Reading Coach Seminole Elementary School	Teacher, Elementary North Elementary School	08-12-2014
Wagner, Elizabeth	Teacher, Language Arts Osceola Middle School	Teacher, Language Arts Okeechobee High School	08-12-2014
Walsh, Jacinda	Teacher, Elementary Everglades Elementary School	Teacher, Elementary Seminole Elementary School	08-12-2014

F. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Cotton, Karen	North Elementary School	Short Term	08-12-2014	10-31-2014

G. ADDITIONS TO SUBSTITUTE TEACHER LIST

<u>Name</u>	<u>Rank</u>
James, Steward – G4S Only (Effective 07-01-14)	I

H. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Karen Guthrie Vicki Harris Sue Stanley	Open House & Prep for After-School Daycare	\$15.00 Per Hour	5 Hours 8/14/14	#1553 – Extended Daycare Program
Bertie Lowry Rose Waldron		\$9.00 Per Hour		
Carla Boggs Jorje Botello Rodney Field Elisabeth Fox Marie McCarter Dana Tedders	Florida Literacy Network Module Creation Training	\$111.47 Per Day (Per HEC Grant)	4 Days Each (6 Hours Per Day) 6/16/14 – 6/19/14	#1480 – Florida Academic Literacy Network
Shirley Brown Suzann Coldiron Trisha Jennings Heather Johnson Donna Kersey Kimberly Quinlin Morgan Richey Sylvia Robinson Tammy Thomas	Instructors for Raising Our Achievement in Reading (ROAR) Program	\$20.00 Per Hour	4 Days/Week Each 5 Hours/Day 7/10/14 – 7/31/14	#1566 - SAI
Gena Gray-Lagos	Reading Endorsement	\$1,000 Less Deductions	N/A	#1539 – Reading Endorsement
Lauren Myers	Facilitate Parent Involvement Planning and Civics Boot Camp for YMS Students	\$20.00 Per Hour	40 Hours 7/1/14-8/7/14	#4531 – Title I, Part A #4517 – Title I, Part C
Chris Fuller	EES Summer Library Program	\$20.00 Per Hour	18 hours	#4455 – Title VI
4 EES Teachers	EES Jump Start Program	\$20.00 Per Hour	48 Hours Each	#4455 – Title VI
1 Paraprofessional	EES Jump Start Program	\$12.00 Per Hour	75 Hours	#4455 – Title VI
1 Paraprofessional	EES Jump Start Program	\$12.00 Per Hour	105 Hours	#4455 – Title VI

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<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
20 Teachers	Visual Phonics Training for Deaf/Hard of Hearing	\$13.50 Per Hour	7 Hours Per Day 8/5/14-8/6/14	#4531 – Title I, Part A
10 Paraprofessionals	Visual Phonics Training for Deaf/Hard of Hearing	\$8.00 Per Hour	7 Hours Per Day 8/5/14-8/6/14	#4531 – Title I, Part A
Instructional Personnel Guidance Counselors Substitute Teachers Paraprofessionals Bus Drivers Sub Bus Drivers	Attend Staff Development Trainings/Workshops as Approved by Coordinator of Staff Development	<u>Instructional</u> \$13.50 Per Hour <u>Non-Instructional</u> \$8.00 Per Hour	100 Hours Each for 2014-15	#4521 – Title II, Part A
32 Teachers North Elementary	APTT Parent Involvement Training	\$13.50 Per Hour	7 Hours Each 8/5/14	#4531 – Title I, Part A
Karen Carrier	Data Analysis	\$13.50 Per Hour	7 Hours Per Day 6/17/14-6/30/14	#4431 – Title 1, Part A

**Note:** All professional development shall comply with provisions in the negotiated personnel contracts.

I. CONTRACT FOR LEGAL REPRESENTATION TO THE OKEECHOBEE COUNTY VALUE

The Board approved a 3-year contract effective July 23, 2014, through July 22, 2017, for Glenn J. Sneider, Attorney, to provide legal services for the Okeechobee County Value Adjustment Board.

J.. CONTRACT WITH G4S FOR EDUCATIONAL SERVICES AT DJJ FACILITIES

The Board approved a contract with G4S Youth Services, LLC, for educational services at the Department of Juvenile Justice facilities effective July 1, 2014, through June 30, 2015, at the following facilities:

- Okeechobee Juvenile Offender Correction Center (Level 10) – Tantie
- Okeechobee Intensive Halfway House
- Okeechobee Girls Academy - Cypress

K. AGREEMENT WITH CDH SERVICES, INC.

The Board approved an agreement with CDH Services, Inc. to provide consulting support services to Title I schools and District staff on programmatic and budget related issues for the 2014-15 fiscal year.

L. COOPERATIVE AGREEMENT WITH THE FLORIDA HEIKEN CHILDREN'S VISION PROGRAM, LLC

The Board approved a Cooperative Agreement with The Florida Heiken Children's Vision Program, LLC to provide vision services for the 2014-15 school year.

M. AGREEMENT WITH THE EXCHANGE CLUB CASTLE FOR HIGH HOPES PROGRAM

The Board approved a Collaborative Agreement with The Exchange Club CASTLE to provide the High Hopes Program for students during the 2014-15 school year.

N. AGREEMENT WITH C.F. PHYSICAL THERAPY, INC.

The Board approved an agreement with C.F. Physical Therapy, Inc. (aka Physical Therapy of Okeechobee) to provide physical therapy services for ESE students effective August 1, 2014, through July 31, 2015.

O. COLLABORATIVE AGREEMENT WITH ECONOMIC OPPORTUNITIES COUNCIL OF INDIAN RIVER/OKEECHOBEE COUNTIES HEAD START

The Board approved a collaborative agreement with Indian River/Okeechobee Counties Head Start for the District to provide services to children with disabilities ages 3-5 enrolled in the Indian River/Okeechobee Counties Head Start centers located in Okeechobee County effective July 1, 2014, through June 30, 2015.

P. AGREEMENT WITH LEGACY BEHAVIORAL HEALTH CENTER, INC.

The Board approved an agreement with Legacy Behavioral Health Center, Inc. for mental health services for ESE students effective August 1, 2014, through July 31, 2015.

Q. MULTI-DISTRICT PROGRAM AGREEMENT WITH ST. LUCIE COUNTY FOR HEARING IMPAIRED STUDENTS

The Board approved a Multi-District Program Agreement with St. Lucie County to enable appropriate placement of full-time hearing impaired students as needed for the 2014-15 school year.

R. COOPERATIVE AGREEMENT WITH HEALTHY START COALITION, INC. FOR THE TEENAGE PARENT PROGRAM

The Board approved a Cooperative Agreement with Healthy Start Coalition, Inc. to provide services for the Teenage Parent Program for the 2014-15 school year.

S. COOPERATIVE AGREEMENT WITH HEALTHY START COALITION, INC. FOR ON TRACK AND D.A.D.S. PROGRAMS

The Board approved a Cooperative Agreement with Healthy Start Coalition, Inc. to provide services to at-risk middle school and high school students through the *On Track* and *Dads Achieving Dedication and Success (D.A.D.S.)* Programs for the 2014-15 school year.

T. IDEA PART B GRANT AND PART B PRESCHOOL GRANT APPLICATIONS FOR 2014-15

The Board approved the IDEA Part B and the Part B Preschool Grant applications for the 2014-15 project year as follows:

- IDEA Part B - \$1,604,046.00 (including estimated roll forward)
- IDEA Part B Preschool - \$92,296.00 (including estimated roll forward)

U. FLORIDA STANDARDS PROFESSIONAL DEVELOPMENT ACTION PROJECT GRANT APPLICATION

The Board approved the Florida Standards Professional Development (PDAP) Action Project Grant application in the amount of \$11,851.51 for the 2014-15 project year.

V. MONTHLY FINANCIAL STATEMENT FOR MAY, 2014

The Board approved the Monthly Financial Statement for May, 2014, and ordered it filed as part of public record.

W. BUDGET AMENDMENT #11 FOR MAY, 2014

The Board approved Budget Amendment #11 for May, 2014.

X. WARRANT REGISTER FOR JUNE, 2014

The Board approved the Warrant Register for June, 2014 as follows:

General Disbursement Account – Warrants #151457 thru #151791

Operating General Fund	\$ 1,620,848.05
Federal Programs Fund	145,700.75
Food Service Fund	153,680.35
Capital Improvement Fund	16,545.00
Total	\$ 1,936,774.15

**VII. Information Items**

A. SUPERINTENDENT

- Superintendent Kenworthy provided the Board with a Self-Insurer Experience Modification report from the Florida Department of Labor and Employment Security. Calculations are made based upon a comparison of the frequency of injuries and severity of claims. The report shows significant improvement over last year's report for the District.

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- Superintendent Kenworthy reviewed the School Safety and Security Best Practices report. Statute requires that the report be discussed in an open meeting to give the Board and the public an opportunity to discuss it. Basically, the report breaks down the District's practices into several areas for examination. Joni Ard, Assistant Superintendent for Administrative Services, principals and law enforcement representatives regularly visit schools with a school safety and security checklist. The results are then reflected on the report. Items that are inspected include required postings, location of the crisis kit, food safety, and transportation/evacuation procedures. Regular routine inspections are completed daily in District schools to ensure the safety of students and staff.
- Superintendent Kenworthy provided an update packet covering a few items as follows:
  - There are 74 High School students currently enrolled at IRSC taking 182 Dual Enrollment courses.
  - A total of 683 students have taken advantage of summer programs offered by the District or IRSC. This is an unprecedented number of students participating in summer educational activities.
  - A list of professional development activities that district and school-based administrators was presented.
  - FCAT Consortium Comparison charts were provided for 2013 and 2014 showing the District ranking when compared to other districts in the Heartland Educational Consortium. For example, from 2013 to 2014, Okeechobee climbed 7 points in the percent of 3<sup>rd</sup> grade students scoring at Level 3 and above in Reading and went from 5<sup>th</sup> place in the Heartland districts ranking to 4<sup>th</sup> place. Also provided were a 2013 FCAT comparison of scores and a 2013 vs 2014 End of Course Performance comparison within the HEC districts. Superintendent stated that this data may be used in Strategic Planning as an avenue to set goals. It may not be appropriate to set goals based on a percentage increase as in past planning, especially since cut scores will not be developed until November 2015.
- Superintendent Kenworthy provided background information on the "Lowest 300" in a PowerPoint presentation. Following are highlights from the presentation and discussion of the topic:
  - House Bill 5001, which became the general appropriation in which the budget was handed down to districts, had proviso language stipulating the extra hour of instruction per day for students in the lowest 300 performing elementary schools in reading. In the past, the legislature has stipulated that this would apply to the lowest 100 performing schools in reading. After seeing significant improvement, the State has decided this year to extend the program to the lowest 300 schools.
  - The way the State calculates the lowest 300 is by using a school's percentage of students scoring at Level 3 or above in reading added to the percent of students making reading gains and then sorting the totals for all elementary schools in the State. The LPAC (Leadership Policy Advisory Committee) recommended waiting on calculations for school grades to publish the lowest 300 schools. However, since this creates a great hardship for districts to prepare for an extra hour of instruction beginning on the first day of school, the LPAC asked the Commissioner to tell Districts how many schools they could possibly have in the lowest 300 and then name those schools after school grade calculations are completed. The District was informed that it could possibly have three (3) elementary schools in the lowest 300. Based on data the District already has, South Elementary will most likely be required to have the extra hour of instruction daily. Everglades Elementary and South Elementary are right on the cusp of the cutoff for the lowest 300 and could go in either direction.
  - Plans must be made for additional instruction, accommodating 5<sup>th</sup> graders who would normally be assigned South Elementary, transportation and busing schedules, possible revised starting and dismissal times, and many other logistical/operational issues, especially if more than one District elementary school is identified as being in the lowest 300. Superintendent Kenworthy discussed several scenarios for dealing with the possibility of having one to three schools with extended instructional days and asked the Board if they had any specific preferences or direction for him at this time.

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- After lengthy discussion, the Board unanimously requested that the Superintendent go forward with returning 5<sup>th</sup> grade classes to South Elementary and Central Elementary and moving ACE PreK and regular PreK classes from Central and South to Okeechobee Achievement Academy.
- The Board, Superintendent, Dale Barrett, Director of Operations, and Louise Piper, Supervisor of Transportation, discussed many possibilities so far as changing transportation schedules that could accommodate three (3) elementary schools with extended day instruction.
- The Board was undecided on planning to offer extended instruction at three (3) schools at this time or to proceed with plans for South Elementary School only. Superintendent Kenworthy said that he would proceed with moving the 5<sup>th</sup> grade from Osceola Middle School to their home schools and continue to work on contingency plans for Seminole Elementary and Everglades Elementary. Also, if necessary, the Board will schedule an emergency meeting to address issues after school grades are released.

B. SCHOOL BOARD MEMBERS - NONE

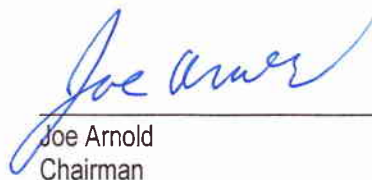
C. SCHOOL BOARD ATTORNEY - None

D. PUBLIC - NONE

#### VIII. Adjournment

There being no further business to discuss, on a motion by Gay Carlton, seconded by David Williams, the Board adjourned at 8:35 p.m. The next meeting of the Board, which will include consideration to advertise proposed millage rates and a proposed budget for 2014-15, is scheduled for 6:00 p.m. on Tuesday, July 22, 2014. The Board will conduct the first public hearing on proposed millage rates and the 2014-15 budget at 6:00 p.m. on Tuesday, July 29, 2014. A regular meeting of the School Board will be at 6:00 p.m. on Tuesday, August 12, 2014. The final public hearing for millage rates and the budget will be held at 6:00 p.m. on Tuesday, September 9, 2014. All meetings will be held at 700 S.W. 2<sup>nd</sup> Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

  
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Joe Arnold  
Chairman

  
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Ken Kenworthy  
Superintendent of Schools