

I. Call to Order

Call to Order: Chairman Arnold

Present: District 1 – Joe Arnold, Chairman
District 2 – Malissa Morgan
District 3 – Gay Carlton, Vice Chairman
District 4 – India Riedel
District 5 – David Williams

Ken Kenworthy, Superintendent of Schools
Tom Conely, School Board Attorney

Invocation: Tom Conely, School Board Attorney

Pledge of Allegiance: Led by Chairman Arnold

II. Opening Items

Recognition of Students

- ★ High Achievers – FCAT and End of Course Exams

Recognition of Staff

- ★ Retirements

- *Mary Paulson*, Assistant Principal, South Elementary School, 30 Years
- *Darlene Chandler*, Secretary, Exceptional Student Education, 25 Years

Recognition of Staff

- ★ *United Way of Lee, Hendry, Glades, and Okeechobee Counties*

Allison Chandler and Cliff Smith of the United Way presented a Certificate of Appreciation to the School District employees. Okeechobee County raised \$85,100.00 last year for the United Way, and the goal this year is \$100,800.00. Also, Renée Geeting, Assistant Superintendent for Instructional Services, addressed the Board regarding her experiences visiting United Way agencies as a volunteer.

III. Approval of Minutes

- Minutes of July 29, 2014

Motion:	Malissa Morgan
Second:	Gay Carlton
Vote:	5-0 In Favor

- Minutes of August 12, 2014

Motion:	Gay Carlton
Second:	Malissa Morgan
Vote:	5-0 In Favor

IV. Public Hearing

Chairman Arnold opened the final public hearing for millage rates and the budget for 2014-15.

- A. MILLAGE RATES TO BE ESTABLISHED FOR 2014-15

Superintendent's Recommendation: That the Required Local Effort millage rate of 5.143 for the 2014-15 operating budget be adopted.

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6:00 p.m.

Motion:	India Riedel
Second:	Malissa Morgan
Discussion/Additional Information	<p>Superintendent Kenworthy stated that the Certified County Tax Roll equals \$1,595,050,482.00. The District is required to base the budget on 96% of the Tax Roll which is \$1,531,248,463.00. The Required Local Effort millage rate is 5.143, a decrease of 0.072 mills, and is expected to generate \$7,875,211.00. This is an increase of \$10,139.00 in tax revenue from last year.</p> <p>Chairman Arnold asked for questions or comments from the public or School Board. Hearing none, he called for a vote.</p>
Vote:	5-0 In Favor

Superintendent's Recommendation: That the Discretionary Local Effort millage rate of 0.748 for the 2014-15 operating budget be adopted.

Motion:	India Riedel
Second:	Gay Carlton
Discussion/Additional Information	<p>Superintendent Kenworthy stated that the Discretionary Local Effort millage rate is 0.748. The amount expected to be generated by the Discretionary Local Effort is \$1,145,374.00, an increase of \$17,268.00 from last year.</p> <p>Chairman Arnold asked for questions or comments from the public or School Board. Hearing none, he called for a vote.</p>
Vote:	5-0 In Favor

Superintendent's Recommendation: That the millage rate of 1.500 for the 2014-15 Capital Outlay budget be adopted.

Motion:	Gay Carlton
Second:	David Williams
Discussion/Additional Information	<p>The estimated funds generated by the Capital Improvement Effort of 1.500 mills will be \$2,296,873.00. This is an increase of \$34,628.00 from last year. Superintendent Kenworthy stated that the combined millage rate of 7.391 is a decrease of 0.072 mills. The Total Estimated Tax Receipts are \$11,317,458.00, an increase of \$62,035.00. The total millage rate to be levied exceeds the roll-back rate by 2.37 percent.</p> <p>Chairman Arnold asked for questions or comments from the public or School Board. Hearing none, he called for a vote.</p>
Vote:	5-0 In Favor

Superintendent's Recommendation: That the Board approve a Resolution Determining Revenues and Millages Levied for fiscal year July 1, 2014, to June 30, 2015.

Motion:	Malissa Morgan
Second:	Gay Carlton
Vote:	5-0 In Favor

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Please return completed form to:
Florida Department of Education
Office of Funding & Financial Reporting
325 W. Gaines Street, Room 824
Tallahassee, Florida 32399-0400

**FLORIDA DEPARTMENT OF EDUCATION
RESOLUTION DETERMINING
REVENUES AND MILLAGES LEVIED**

#15-003

RESOLUTION OF THE DISTRICT SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA,
DETERMINING THE AMOUNT OF REVENUES TO BE PRODUCED AND THE MILLAGE TO BE
LEVIED FOR THE GENERAL FUND, FOR THE DISTRICT LOCAL CAPITAL IMPROVEMENT FUND
AND FOR DISTRICT DEBT SERVICE FUNDS FOR THE FISCAL YEAR BEGINNING JULY 1, 2014,
AND ENDING JUNE 30, 2015.

WHEREAS, section 1011.04, Florida Statutes, requires that, upon receipt of the certificate of the property appraiser giving the assessed valuation of the county and of each of the special tax school districts, the school board shall determine, by resolution, the amounts necessary to be raised for current operating purposes and for debt service funds and the millage to be levied for each such fund, including the voted millage; and

WHEREAS, section 1011.71, Florida Statutes, provides for the amounts necessary to be raised for local capital improvement outlay and the millage to be levied; and

WHEREAS, the certificate of the property appraiser has been received;

THEREFORE, BE IT RESOLVED by the district school board that the amounts necessary to be raised as shown by the officially adopted budget and the millages necessary to be levied for each school fund of the district for the fiscal year are as follows:

1. DISTRICT SCHOOL TAX (nonvoted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ 1,595,050,482	Required Local Effort	\$ 7,875,211	5.1430 mills <small>1011.020, F.S.</small>
	Prior-Period Funding Adjustment Millage	\$ 0	mills <small>1011.0440, F.S.</small>
	Total Required Millage	\$ 7,875,211	5.1430 mills

2. DISTRICT SCHOOL TAX DISCRETIONARY MILLAGE (nonvoted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ 1,595,050,482	Discretionary Operating	\$ 1,145,374	0.7480 mills <small>1011.0170, F.S.</small>

3. DISTRICT SCHOOL TAX ADDITIONAL MILLAGE (voted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ _____	Additional Operating	\$ _____	mills <small>1011.700, 1011.702, F.S.</small>
	Additional Capital Improvement	\$ _____	mills <small>1011.701, F.S.</small>

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4. DISTRICT LOCAL CAPITAL IMPROVEMENT TAX (nonvoted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ 1,595,050,482	Local Capital Improvement	\$ 2,296,873	1.5000 mills <small>1011.020, F.S.</small>
	Discretionary Capital Improvement	\$ 0	mills <small>1011.0300, F.S.</small>

5. DISTRICT DEBT SERVICE TAX (voted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ _____	_____	\$ _____	mills <small>1010.40, F.S.</small>
	_____	\$ _____	mills <small>1011.70, F.S.</small>
	_____	\$ _____	mills

6. THE TOTAL MILLAGE RATE TO BE LEVIED EXCEEDS IS LESS THAN THE ROLL-BACK RATE COMPUTED PURSUANT TO SECTION 200.065(1), F.S., BY 2.37 PERCENT.

STATE OF FLORIDA

COUNTY OF OKEECHOBEE

I, Ken Kenworthy, Superintendent of Schools and ex-officio Secretary of the District School Board of Okeechobee County, Florida, do hereby certify that the above is a true and complete copy of a resolution passed and adopted by the District School Board of Okeechobee County, Florida, Okeechobee, Florida


Signature of Superintendent of Schools

9-9-14
Date of Signature

Note: Copies of this resolution shall be sent to the Florida Department of Education, School Business Services, Office of Funding and Financial Reporting, 325 W. Gaines Street, Room 824, Tallahassee, Florida 32399-0400; county tax collector; and county property appraiser.

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B. BUDGET FOR 2014-15

Superintendent's Recommendation: That the final budget of \$65,846,185.53 for the 2014-15 fiscal year be adopted as presented.

Motion:	Gay Carlton
Second:	David Williams
Discussion/Additional Information	Superintendent Kenworthy presented the proposed budget for 2014-15 as follows:
	<ul style="list-style-type: none"> • The estimated tax receipts for the Operating Fund combined with the Capital Improvement millage total \$11,317,458.00, an increase of \$62,035.00. • The total FEFP funding is expected to be \$27,908,144.00, an increase of \$534,682.00. • The Full Time Equivalent Student membership is estimated at 6,327.41, down by 87.11 students. The Estimated Weighted FTE (including weighting for students in special programs) is 6,677.55, a decrease from last year of 112.71. • The Base Student Allocation is \$4,031.77, an increase of \$279.47. However, after application of the District Cost Differential (determined by the state), the District will actually receive \$3,897.51 per student rather than the full student allocation of \$4,031.77. • The Operating General Fund for 2014-15 is \$52,495,896.49. • Debt Service Funds for 2014-15 are \$225,191.96. • Capital Projects Funds for 2014-15 are \$3,427,871.02. • The Food Service Funds for 2014-15 are \$4,165,479.02. • The Federal Program Funds for 2014-15 are \$5,531,747.04. • The total budget for 2014-15 is \$65,846,185.53, an increase of \$608,734.86 over last year's total budget <p>Chairman Arnold asked for questions or comments from the public or School Board. Hearing none, he called for a vote.</p>
Vote:	5-0 In Favor

Superintendent's Recommendation: That the Board approve a Resolution Adopting the Final Budget for fiscal year July 1, 2014, to June 30, 2015.

Motion:	Gay Carlton
Second:	India Riedel
Vote:	5-0 In Favor

Resolution
#15-004

**A RESOLUTION OF THE SCHOOL BOARD OF OKEECHOBEE COUNTY
 ADOPTING THE FINAL BUDGET FOR FISCAL YEAR 2014-15**


WHEREAS, the School Board of Okeechobee County, Florida, d.d. pursuant to Chapters 200 and 1011, Florida Statutes, approve tentative millage rates and tentative budget for the fiscal year July 1, 2014, to June 30, 2015; and

WHEREAS, the Okeechobee County School Board set forth the appropriations and revenue estimate for the Budget for fiscal year 2014-15.

WHEREAS, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Okeechobee County School Board adopted the final millage rates and the budget in the amount of \$85,846,185.53 for the fiscal year 2014-15

NOW THEREFORE, BE IT RESOLVED:

That the budget of the School Board of Okeechobee County, including the millage rates as set forth therein, is hereby adopted by the School Board of Okeechobee County as a final budget for the categories indicated for the fiscal year July 1, 2014, to June 30, 2015. The Superintendent shall file the adopted final budget with the office of the Property Appraiser of Okeechobee County, and with the Department of Revenue, State of Florida.


 Joe Arnold
 Chairman
 Okeechobee County School Board

September 9, 2014
 Date

ATTEST: 
 Ken Kenworthy
 Superintendent



The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2nd Avenue, at 6:00 p.m., in the City of Okeechobee on the 9th day of September, 2014, for the purpose of adopting millage rates and the final budget for the 2014-15 fiscal year. The Board further certifies that it remained in session until 7:55 p.m. and there appeared no citizens to discuss or oppose millage rates or the final budget.

V. Items for Action

Chairman Arnold asked if there were any changes, additions, or deletions to the *Items for Action*. Superintendent Kenworthy requested that Item N. *Revisions to Personnel Allocations* for 2014-15 be replaced for revision.

Approval of Items for Action Agenda with the replacement of Item N.	
Motion:	India Riedel
Second:	Gay Carlton
Vote:	5-0 In Favor

A. ANNUAL FINANCIAL REPORT FOR YEAR ENDING JUNE 30, 2014

Superintendent's Recommendation: That the Annual Financial Report for the period ending June 30, 2014, be adopted as presented and placed on file as part of public record.

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Motion:	Gay Carlton
Second:	Malissa Morgan
Discussion/Additional Information	<p>Superintendent Kenworthy provided an <i>Analysis of Annual Financial Report (AFR)</i> chart. The data covered the past five (5) years and included: Total revenues, Expenses, Deficiency of Revenue to Cover Expenses, Total Fund Balance, and % of General Fund Revenue. Superintendent Kenworthy commented as follows:</p> <ul style="list-style-type: none"> • The total expenses for last year were \$45,770,748.41, which were also close to the total expenses for 2012-13. However, due to an increase in revenue, the deficiency of revenue to cover expenses is improving. Last year's deficiency was \$2,012,662.20. This year's deficiency is estimated to be \$39,529.93. • The fund balance on June 30, 2013, was \$5,481,442.38 (12.6%). On June 30, 2014, the fund balance was \$6,192,968.87 (13.5%). <p>India Riedel thanked Joi Turbeville, Director of Finance, for compiling the Annual Financial Report. She also commented that she is very pleased and commended the District for not spending reserves as it has had to do in the last couple of years. Chairman Arnold stated that he also is pleased that Revenues and Expenses are almost in line and that District finances appears to be stabilized.</p>
Vote:	5-0 In Favor

B. RATIFICATION OF MOA FOR WAIVER OF WORK HOURS AT SOUTH ELEMENTARY SCHOOL FOR 2014-15

Superintendent's Recommendation: That the Board ratify a Memorandum of Agreement to waive work hours for the Instructional Personnel and Classified Personnel Contracts, as negotiated with the Okeechobee County Education Association #1604, for South Elementary School for the 2014-15 school year.

Motion:	Malissa Morgan
Second:	Gay Carlton
Discussion/Additional Information	<p>Superintendent Kenworthy reported that students will be attending school one (1) additional hour each day in order to receive an additional hour of intensive reading instruction. The employee vote for ratification was conducted on September 2, 2014, and the results were: Instructional – 147 in favor and 5 opposed; Classified – 88 in favor, 1 opposed, and 1 no vote.</p>
Vote:	5-0 In Favor

C. RATIFICATION OF MEMORANDUM OF AGREEMENT – HEALTH INSURANCE

Superintendent's Recommendation: That the Board ratify Memoranda of Agreement with the Okeechobee County Education Association #1604 for both the Instructional and Classified Bargaining Units regarding employee health insurance for 2014-15.

Motion:	India Riedel
Second:	Malissa Morgan
Discussion/Additional Information	<p>Superintendent Kenworthy explained that when the health insurance coverage was renegotiated, the District experienced a 5.75% increase. This is the first increase in two years while maintaining the same benefits. The District has agreed this year to absorb the increase for employee only coverage at an estimated cost of \$300,000.00, and Superintendent Kenworthy requested that the Board agree to pay the increase. Employees who insure family and dependents will experience an increase for that additional coverage. The employee vote for ratification was conducted on September 2, 2014, and the results were: Instructional – 146 in favor, 4 opposed, and 2 no votes; Classified – 87 in favor and 3 opposed.</p> <p>India Riedel commended staff for staying healthy and using their benefits in a positive manner. She stated that although the 5.75% increase will cost the District an additional \$300,000.00, she feels confident that the Board needs to approve the increase.</p>

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	Superintendent Kenworthy added that the partnership with Okeechobee County Education Association #1604 for the operation of the Employee Wellness Clinic has been a success, and that employee utilization of the clinic has skyrocketed.
Vote:	5-0 In Favor

D. 2014-15 DISTRICT ASSESSMENT CALENDAR

Superintendent's Recommendation: That the Board approve the 2014-15 District Assessment Calendar.

Motion:	Gay Carlton
Second:	India Riedel
Discussion/Additional Information	Superintendent Kenworthy commented that according to the calendar, there appears to be a large amount of testing during the year. However, some of the tests on the calendar are duplications. For instance, the PERT is offered to juniors seven (7) times a year and appears on multiple pages of the Assessment Calendar. The District strives to be fully transparent and lists every test that is offered including SAT and 9-week tests. Standardized assessments are expanding this year. Writing will be included in English/Language Arts for grades 4-11, whereas in previous year writing was tested in grades 4, 8, and 10 only.
Vote:	5-0 In Favor

E. SCHOOL-SPONSORED FUNDRAISERS - SPECIAL EXEMPTION

Superintendent's Recommendation: That the Board approve special exemption from the nutrition standards for competitive foods for the purpose of conducting infrequent school-sponsored fundraisers as provided for by Florida Department of Agriculture and Consumer Services, Division of Food, Nutrition and Wellness, Rule 5P-1.003, regarding the control of the competitive sales of food and beverage items.

Motion:	India Riedel
Second:	Gay Carlton
Discussion/Additional Information	Superintendent Kenworthy explained that some changes to the Healthy, Hunger-Free Kids Act of 2010 have put a significant burden on schools as far as their fund raising is concerned. As a result, the USDA is allowing district school boards to grant special exemption from the nutrition standards as follows:

<u>School Type</u>	<u>Maximum Number of School Days To Conduct Exempted Fundraisers</u>
Elementary Schools	5 days
Middle School/Junior High Schools	10 days
Senior High Schools	15 days
Combination Schools	10 days

Discussion/Additional Information	Superintendent Kenworthy stated that the use of exempted days will probably become an audited item. Chairman Arnold asked if a system is in place for recordkeeping, and Superintendent Kenworthy answered that it is in process. Michelle Perkins, Supervisor of Food Service, commented that the exemption does not have anything to do with food sales outside of the school day and only applies to fund-raisers during school hours. Mrs. Perkins added that the Food Services Department will be happy to do a nutrition analysis on any foods that schools want to sell to be sure they are within the law. Superintendent Kenworthy mentioned that he expects there will be a negative reaction to the law by food producers and processors.
Vote:	5-0 In Favor

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F. ADVERTISEMENT TO AMEND BOARD POLICY 7.22 FUND-RAISING FOR SCHOOL PROJECTS AND ACTIVITIES

Superintendent's Recommendation: That the Board approve advertisement to amend School Board Policy 7.22 Fund-Raising for School Projects and Activities to comply with United States Department of Agriculture and Florida Department of Agriculture policies and regulations.

Motion:	Gay Carlton
Second:	India Riedel
Vote:	5-0 In Favor

G. ADVERTISEMENT TO AMEND BOARD POLICY 8.40 GENERAL FOOD SERVICE REQUIREMENTS

Superintendent's Recommendation: That the Board approve advertisement to amend School Board Policy 8.40 General Food Service Requirements to comply with United States Department of Agriculture and Florida Department of Agriculture policies and regulations.

Motion:	Malissa Morgan
Second:	Gay Carlton
Vote:	5-0 In Favor

H. AMENDMENT OF BOARD POLICY 8.25 SAFE OPERATION OF DISTRICT-OWNED SCHOOL BUSES AND OTHER DISTRICT-OWNED VEHICLES

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 8.25 Safe Operation of District-Owned School Buses and Other District-Owned Vehicles to update the policy to reflect current practice regarding consequences for driving infractions.

Motion:	Gay Carlton
Second:	David Williams
Discussion/Additional Information	<p>Superintendent Kenworthy reviewed changes to the policy. India Riedel raised questions regarding the length of time and procedures for screening drivers' licenses. Louise Piper, Supervisor of Transportation, responded that she runs driver license checks weekly for anyone who is driving a District-owned vehicle as well as those persons who might be transporting students to athletic events in a privately-owned vehicle.</p> <p>Malissa Morgan asked if there are current employees who would not be qualified to drive under the new rules. Ms. Piper responded that there are a couple who have had driving infractions prior to their employment; however they will not lose their jobs due to this change in policy. But, if they leave their driving positions, they could not be rehired as a driver.</p> <p>Advertisement of intent to amend Policy 8.25 was approved by the School Board on August 12, 2014, and legally advertised to the public on August 13, 2014, as required by Chapter 120, Administrative Procedures Act, Florida Statutes.</p>
Vote:	5-0 In Favor

The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2nd Avenue, at 6:00 p.m. in the City of Okeechobee on the 9th day of September, 2014, for the purpose of discussing amendment of Board Policy 8.25. The Board further certifies that it remained in session until 7:55 p.m. and there appeared no one at said hearing to oppose or discuss these policy changes.

I. DIGITAL CLASSROOM PLAN

Superintendent's Recommendation: That the Board approve the Okeechobee County School District Digital Classroom Plan.

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Motion:	Gay Carlton
Second:	India Riedel
Discussion/Additional Information	Shawna May, Director of Information Technology, summarized the plan for the Board. House Bill 5101 requires School Districts to submit a Digital Classroom Plan by October 1, 2014. Once approved, districts will receive a \$250,000.00 base amount with access to additional grant funds based on FTE numbers. This year, the expected funding will be used to work on a one-to-one pilot program with 20 teachers (2 at each school site). They will receive Google Chrome Books, and professional development will be provided through a separate state-funded Race To The Top grant. Chairman Arnold asked how the teachers for the pilot program will be chosen, and Mrs. May responded that interested teachers filled out applications. A rubric has been developed for the selection process.
Vote:	5-0 In Favor

J. DUAL ENROLLMENT AGREEMENT WITH INDIAN RIVER STATE COLLEGE

Superintendent's Recommendation: That the Board approve a Dual Enrollment Agreement with Indian River State College for 2014-15

Motion:	Gay Carlton
Second:	India Riedel
Discussion/Additional Information	Superintendent Kenworthy commented that this agreement is very similar to the previous Dual Enrollment agreement with IRSC. The District is responsible for paying tuition for students taking dual enrollment courses away from the OHS campus. If a dual enrollment course is taught at Okeechobee High School by one of the District's teachers, there is no tuition fee to the District. Malissa Morgan commented that an OHS student was featured in the latest issue of the <i>Purple & Gold</i> who will get her nursing degree before she gets her high school diploma.
Vote:	4-0 In Favor Joe Arnold abstained as he is an employee of Indian River State College.

K. FINAL ORDER FOR TERMINATION OF EMPLOYMENT FOR THOMAS BONASERA

Board Attorney's Recommendation: That the Board approve a Final Order for termination of employment of Thomas Bonasera effective August 29, 2014.

Motion:	India Riedel
Second:	Gay Carlton
Discussion/Additional Information	Mr. Conely, School Board Attorney, requested that the Board disregard the effective termination date of August 29, 2014, as shown on his recommendation. He asked that the termination of employment for Thomas Bonasera be September 9, 2014. Mr. Conely commented that in approving the Final Order, the Board is making a small concession to pay Mr. Bonasera's salary from May 14 to June 10, 2014, which was previously approved as a period of suspension without pay.
Vote:	5-0 In Favor

L. DISTRICT STRATEGIC PLAN FOR 2014-15

Superintendent's Recommendation: That the Board approve the Okeechobee County School District Strategic Plan for 2014-15 including a revised Vision Statement, Mission Statement, and Core Values as follows:

Vision: *Achieving Excellence: Putting Students First*

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Mission: *To prepare all students to be college or career ready and to possess the attitudes and values necessary to function as productive citizens.*

Core Values: Perseverance, Respect, Integrity, Dependability, Ethics

Motion:	India Riedel
Second:	Malissa Morgan
Discussion/Additional Information	<p>Superintendent Kenworthy reviewed the steps taken by administrators and the School Board in developing the 2014-15 Strategic Plan. He commented that on this year's Strategic Plan the focus is narrowed to two goals and the strategies and action steps to be taken to accomplish those goals.</p> <p>The 2014-15 Strategic Plan contains two goals with objectives, strategies, and action steps. The goals are:</p> <ul style="list-style-type: none"> • Goal 1 – To implement standards-based instruction in every classroom. • Goal 2 – To provide services to support student achievement.
Vote:	5-0 In Favor

M. 2014-15 DISTRICT ORGANIZATION CHART

Superintendent's Recommendation: That the Board approve the 2014-15 District Organization Chart.

Motion:	India Riedel
Second:	Gay Carlton
Vote:	5-0 In Favor

N. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2014-15

Superintendent's Recommendation: That the Board approve the following personnel allocations for the 2014-15 fiscal year.

Instructional Personnel

Action		#	Position	Location	Effective Date
Add	Delete				
✓		1	Teacher, ESE	Seminole Elementary School	09-10-2014
	✓	1	Teacher, Perm Sub	Seminole Elementary School	09-10-2014
✓		1	Teacher, ESE	Yearling Middle School	09-10-2014
✓		1	Teacher, Basic	Central Elementary School	09-10-2014
	✓	1	Teacher, Perm Sub	Central Elementary School	09-10-2014
✓		1	Teacher, Basic	North Elementary School	09-10-2014
✓		1	Teacher, Basic	South Elementary School	09-10-2014
✓		1	Teacher, Reading	Freshman Campus/Okeechobee High School	09-10-2014
	✓	1	Teacher, Basic	Everglades Elementary School	09-10-2014

Non-Instructional Personnel

Action		#	Position	Location	Effective Date
Add	Delete				
✓		1	Bookkeeper	Everglades Elementary School	09-10-2014
	✓	1	Perm Sub	Okeechobee High School	09-10-2014
✓		1	Paraprofessional, ESE	Yearling Middle School	09-10-2014

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Motion:	Gay Carlton
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy commented that an additional 64 students have been enrolled since the opening of school, which is coming close to making up the 80 student shortfall this year. He also discussed the impact that additional students will have on October FTE and dealing with Class Size Reduction requirements. At this point, a very few new enrollments could have an effect on meeting Class Size. The recommended changes to allocations are being requested to mitigate class sizes that are over the maximum allowed by the State. Superintendent Kenworthy stated that even with the reassignment of teachers, there will most likely be some split-grade classes at the elementary level. He said that the District is considering options to make split classes more workable for teachers and possibly offering a salary supplement for teachers who are teaching elementary split-grade classes.
Vote:	5-0 In Favor

V. Consent Agenda

Chairman Arnold asked if there were any changes, additions, or deletions to the *Consent Agenda*. None were requested.

Motion To Approve The Consent Agenda:	Gay Carlton
Second:	Malissa Morgan
Vote:	5-0 In Favor

A. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Bernard, Kari	Teacher, Elementary	South Elementary School	08-08-2014
Brown, Erica (Out of Field)	Teacher, Reading	Okeechobee High School	08-08-2014
Collazo, Theresa	Bus Driver	Transportation	08-25-2014
Cope, Georgia	Aide, ESE Bus	Transportation	08-15-2014
Erwin, Rafe	Paraprofessional, ISS	Okeechobee High School	08-12-2014
Ferguson, Cecilia	Paraprofessional, ESOL	Okeechobee High School	08-12-2014
Frost, Kersten	Teacher, Language Arts	Osceola Middle School	08-08-2014
Garcia, Elia	Secretary	Yearling Middle School	08-18-2014
Greenberg, Mark (Out of Field)	Teacher, ESE	South Elementary School	08-08-2014
Jones, Angela	Teacher, Art	Osceola Middle School	08-18-2014
Lawrence, Theresa	Secretary	Exceptional Student Education	08-19-2014
McKinley, Laura (Out of Field)	Teacher, Elementary	South Elementary School	08-08-2014
Nichols, Heather (Out of Field)	Guidance Counselor	South Elementary School	08-07-2014
Sanchez, Manuel	Teacher, Drop Out Prev.	Okeechobee Achievement Academy	08-08-2014
Tijerina, Erica	Perm Sub, Food Service	Food Service	08-18-2014
Treamer, Celine	Teacher, Social Studies	Okeechobee High School	08-08-2014
Whitlock, Jeffery	Teacher, VE	Okeechobee High School	08-08-2014
Whitten, Kayla	Paraprofessional, School Readiness Pre-K	Okeechobee Achievement Academy	08-18-2014

B. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Boatwright, Marsha	Sub – Food Service	08-18-2014
Collazo, Theresa	Sub – Food Service	08-18-2014
Collazo, Theresa	Sub – Bus Driver	08-15-2014
DelCampo, Carlos	Sub – Bus Driver	08-15-2014

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<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Drawdy, Karen	Sub – Bus Driver	08-15-2014
Johnson, Rickie	Sub – Bus Driver	08-15-2014
Lowry, Bertie	Extended Daycare	08-18-2014
Manchester, Deborah	Sub – Bus Driver	08-15-2014
Morris, Sue	Sub – Food Service	08-18-2014
Pattison, Jacqueline	Sub – Bus Driver	08-18-2014
Rhuda, Jimmie	Sub – Food Service	08-14-2014
Roberson, Sandra	Sub – Bus Driver	08-18-2014
Sabade, Amy	Sub – Bus Driver	08-18-2014
Silvas, Jesus	Sub – Bus Driver	08-15-2014
Vazquez, Jenelba	Sub – Bus Driver	08-15-2014

C. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Duke, Kay (Retirement)	Teacher, Science	Okeechobee High School	10-01-2014
Thompson, Clinton	Mechanic	Transportation	09-02-2014

The resignation of Christopher Koch, Teacher, Language Arts, Okeechobee High School, was accepted with prejudice effective August 25, 2014, due to lack of sufficient notice.

D. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Altman, Sandra	Teacher, Elementary Central Elementary School	Reading Coach Seminole Elementary School	08-05-2014
Davis, Emily	Paraprofessional, Sch Readiness Ldr. South Elementary School	Paraprofessional, Sch Readiness Ldr. Okeechobee Achievement Academy	08-12-2014
Eldred, Daniel	Teacher, PE CES/OMS	Teacher, PE Central Elementary School	08-12-2014
English, Ruby	Aide, ESE Central Elementary School	Aide, ESE Okeechobee Achievement Academy	08-12-2014
Fowler, Martha	Perm Sub, Food Service Food Service	Food Service Assistant Okeechobee High School	08-13-2014
Gammill, Mary Katherine	Aide, ESE Central Elementary School	Aide, ESE Okeechobee Achievement Academy	08-12-2014
Hare, Nancy	Paraprofessional, Sch Readiness South Elementary School	Paraprofessional, Sch Readiness Okeechobee Achievement Academy	08-12-2014
Kersey, Donna	Teacher, Pre-K Resource South Elementary School	Teacher, Pre-K Resource Okeechobee Achievement Academy	08-12-2014
Ortega, Ramona	Paraprofessional, Sch Readiness Ldr. South Elementary School	Paraprofessional, Sch Readiness Ldr. Okeechobee Achievement Academy	08-12-2014
Pearce, Peyton	Data Processor Yearling Middle School	Data Processor Central Elementary School	08-18-2014
Porter, Rachel	Teacher, ESE Okeechobee High School	Teacher, ESE Seminole Elementary School	08-08-2014
Raulerson, Rebecca	Paraprofessional, Sch Readiness South Elementary School	Paraprofessional, Sch Readiness Okeechobee Achievement Academy	08-12-2014
Simpson, Judith	Teacher, ESE Central Elementary School	Teacher, ESE Okeechobee Achievement Academy	08-12-2014
Stough, Margaret	Teacher, Elementary Osceola Middle School	Teacher, Elementary Central Elementary School	08-12-2014
Szentmartoni, Carol	Paraprofessional, Sch Readiness Ldr. South Elementary School	Paraprofessional, Sch Readiness Ldr. Okeechobee Achievement Academy	08-12-2014
Weathersby, Judy	Aide, ESE Central Elementary School	Aide, ESE Okeechobee Achievement Academy	08-12-2014
Zapata, Alejandra	Teacher, ESE Central Elementary School	Teacher, ESE Okeechobee Achievement Academy	08-12-2014

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E. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
McCarter, Dianna	Osceola Middle School	Short Term	10-01-2014	12-19-2014
Michaels, Rebecca	Transportation	Short Term	Beginning August 15, 2014 and continuing for a total not to exceed 60 days and not extending beyond August 14, 2015.	

F. ADDITIONS TO SUBSTITUTE TEACHERS FOR 2014-15

<u>Name</u>	<u>Rank</u>
Denney, John	III
Grant, Patricia	III
Huff, Nellie	III

G. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Jason Anderson Catherine Hyde Stephen Neafsey Mark Ward	<u>Additional Class Period – 7th Period</u> Auto Mechanics American Government Art Economics	Hourly Rate of Pay	2014-15	High School Budget
Kimberly Rathbun Emily Streelman	Present Training for Everglades Elementary School Teachers for Classroom Facebook Pages	\$24.00 Per Hour	2 Hours	#4531 – Title I, Part A

H. APPROVAL OF GED TEST ADMINISTRATORS

The Board approved the following employees to administer the GED tests scheduled for the 2014-15 school year:

- Kay Mathis
- Joseph Stanley
- Sharon Whitaker

I. SCHOOL HEALTH SERVICES PLAN

The Board approved a revised School Health Services Plan for 2014-16.

J. CONTRACT WITH ERATE 360 SOLUTIONS, LLC

The Board approved an e-Rate Forms Processing Contract with eRate Solutions, LLC for project management of the E-Rate application at a total cost of \$6,825.00.

K. MEMORANDUM OF UNDERSTANDING FOR TOP PROGRAM

The Board approved a Memorandum of Understanding with the Florida Department of Health in Okeechobee County to provide the Teen Outreach Program (TOP) to ninth grade students during the 2014-15 school year.

L. MEMORANDUM OF UNDERSTANDING WITH COMMUNITIES IN SCHOOLS/POLICE ATHLETIC LEAGUE

The Board approved a Memorandum of Understanding with Communities in Schools of Okeechobee and Police Athletic League of Okeechobee (CIS-PAL).

M. AGREEMENT WITH ST. LUCIE COUNTY SCHOOL BOARD FOR VIRTUAL INSTRUCTION PROGRAM

The Board approved an agreement with St. Lucie County School Board for Virtual Instruction Program Participation effective August 1, 2014.

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N. EXTENSION OF OFFICE SUPPLY BID OCSB-14-001

The Board approved a one-year extension of the Office Supply Bid No. OCSB-14-001. The extension will be for the period ending June 30, 2015.

Office Products & Services/ Tylander's Office Supply	Catalog	42%
	HON Furniture/factory direct	54%
	HON Furniture/quick ship	45%
	Other furniture and equipment	30%
	Electronic Equip/Supplies	25%
	Printer Supplies	25%
	School Supplies	25%
	Janitorial and Food Supplies	25%
Apex Office Supply	Catalog (Consumables)	51%
	Toner – HP	32%
	Toner – Non HP	28%
	Equipment	30%
	Breakroom and Cleaning Supplies	35%
	IT Peripherals	28%
	HON Furniture	50%
	Non HON Furniture	35%

L. BUDGET AMENDMENT #12 FOR JUNE, 2014

The Board approved Budget Amendment #12 for June, 2014.

M. WARRANT REGISTER FOR AUGUST, 2014

The Board approved the Warrant Register for August, 2014 as follows:

General Disbursement Account – Warrants #152056 thru #152309

Operating General Fund	\$ 1,154,741.86
Federal Programs Fund	56,490.83
Food Service Fund	151,215.29
Capital Improvement Fund	281,452.59
Total	\$ 1,643,900.57

VII. Information Items

A. SUPERINTENDENT

- There will be a closed Executive Session for the Board, Board Attorney, and Superintendent immediately following the School Board meeting.

B. SCHOOL BOARD MEMBERS

- Malissa Morgan – thanked the Superintendent for researching the insurance for an archery team. Ms. Morgan commented that all materials for a team are available, and everyone is ready to get started.
- Malissa Morgan – Mrs. Morgan stated that she is concerned about the grade weight changes at OHS. The previous weighting was 40% and is now 50%. Assessments could actually amount to 80% of a student's grade. Mrs. Morgan stated her concern is that the new weighting takes all emphasis off of the importance of completing homework and classwork. Of equal concern is that the change to the grade weighting was made after the school year started.
- Chairman Arnold – stated that he received a number of phone calls from parents regarding the change in grading weights, and that he believes the rules for grading should not be changed in the middle of the game. Mr. Arnold suggested that grade weighting changes be should be discussed at the end of a year to be put in place at the beginning of the next school year, and that there should be input from stakeholders. Malissa Morgan agreed that there should be input from parents and students before making any changes to grading.

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- Superintendent Kenworthy mentioned that Toni Wiersma, Principal of Okeechobee High School, met with her school advisory committee and that they voted in favor of the change to weighting. The reason for changing the weighting was to diffuse the homework issue where students are showing mastery on assessments, but because they are not doing homework and classwork, they are failing. A discussion followed regarding the amount of weighting that should be assigned to homework/classwork. The Board felt that it should not appear as though they do not want students to practice with homework. It then looks like the good test takers are being rewarded and homework can be ignored.
- India Riedel – stated that she prefers that the Board not micromanage the School District and that she can understand both sides of the homework issue. Ms. Riedel agreed, however, that the rules should not be changed in mid-stream.
- Chairman Arnold – stated that he also does not want to micromanage the District, and asked the Board what their will is on the change in grade weighting. The Board concluded and directed the Superintendent to change the weighting back to the previous weights.

C. SCHOOL BOARD ATTORNEY

- Mr. Conely cautioned the Board regarding giving directives to the Superintendent and engaging in micromanaging the School District.

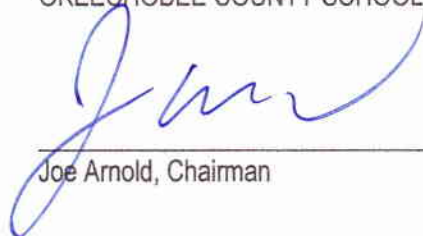
D. PUBLIC

- Lisa Harwas, President of Okeechobee County Education Association, announced that their members will be volunteering at McDonalds on September 30 from 5:00 to 7:00 p.m. to raise money for students.
- Shawna May, Director of Information Technology, told the Board that the District has been asked to host a symposium for the state IT Directors to observe how the District is partnering with Google. Google will provide breakfast and lunch for the participants.

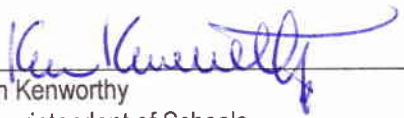
VIII. Adjournment

There being no further business to discuss, on a motion by Gay Carlton, seconded by David Williams, the Board adjourned at 7:55 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, October 14, 2014, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD



Joe Arnold, Chairman



Ken Kenworthy
Superintendent of Schools