

Minutes of
Okeechobee County School Board Meeting
May 9, 2017
6:00 p.m.

I. Call to Order

Call to Order: Chairman Morgan

Present: District 1 – Joe Arnold
District 2 – Malissa Morgan, Chairman
District 3 – Dixie Ball
District 4 – Amanda Fuchswanz
District 5 – Jill Holcomb, Vice Chairman

Ken Kenworthy, Superintendent of Schools
Tom Conely, School Board Attorney

Invocation: Pastor Doug Ryan, Treasure Island Baptist Church
Pledge of Allegiance: Led by Chairman Morgan

II. Recognition Items

• **Student Recognition**

- Top Elementary Readers of the Year
- IRSC Creative Writing Contest Winners

• **Staff Recognition**

- Governor’s Shine Award
 - Sean Downing, Principal, Osceola Middle School

• **Retirements**

- Carla Boggs, Language Arts Teacher, OHS/Freshman Campus
- Kim Burnett, Senior English Teacher, Okeechobee High School
- Bruce Conrad, Social Studies Teacher, Yearling Middle School
- Hilda Enrico, VE Teacher, Everglades Elementary School
- Judy Jones, Teacher, Seminole Elementary School
- Nancy Adams, Food Service Assistant, Yearling Middle School
- Nancy Hare, Paraprofessional, Pre-K, Okeechobee Achievement Academy
- Patricia Julian, Paraprofessional, Okeechobee High School
- Caren Spiess, Paraprofessional, Everglades Elementary School

III. Approval of Minutes

- Minutes of Special Facilities Pre-Application Site Visit on March 13, 2017

Motion:	Joe Arnold
Second:	Jill Holcomb
Vote:	5-0 In Favor

- Minutes of Meeting on April 11, 2017

Motion:	Joe Arnold
Second:	Jill Holcomb
Vote:	5-0 In Favor

IV. Items for Action

Chairman Morgan asked if there were any changes, additions, or deletions to the Items for Action. Superintendent Kenworthy requested that the Board accept a replacement recommendation for Item F. Appointment of Instructional Personnel on Annual Contract.

Approval of Items for Action Agenda with replacement of Item. F. <u>Appointment of Instructional Personnel on Annual Contract</u> .	
Motion:	Joe Arnold
Second:	Dixie Ball
Vote:	5-0 In Favor

A.1. EXPULSION OF #17-10, 7TH GRADE STUDENT

Superintendent’s Recommendation: That #17-10, a 7th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2016-17 school year and the first semester of the 2017-18 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*.

N. Violence

3. Physical Aggression - When an individual(s) engage in a minor altercation that

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does not require physical restraint and results in no injuries; students pushing/shoving; easily separated or stopped.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Toni Wiersma, Director of Student Services, stated that this student was enrolled at the Okeechobee Achievement Academy and failed to follow the rules of the Alternative Education Program. Mrs. Wiersma stated that she has been in contact about home education for this student. No one from the public was present to speak for this student.
Vote:	5-0 In Favor

B. AMENDMENT BOARD POLICY 5.20 CONTROLLED OPEN ENROLLMENT

Superintendent's Recommendation: That the Board approve amendment to School Board Policy 5.20 Controlled Open Enrollment.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that the revisions were so substantial in order to comply with Florida Statute 1002.31 the current policy has been totally rewritten. Advertisement of intent to amend Policy 5.20 was approved by the School Board on April 11, 2017, and legally advertised to the public on April 12, 2017, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. Member Arnold asked if schools were at capacity. Mr. Kenworthy said that if a school is at capacity based on space or personnel, a waiting list would be developed. Capacity in each class would be reevaluated at the start of the school year and then again after ten days. Zone waiver applications will be looked at after May 20, 2017, for consideration based on the lottery criteria in the new policy.
Vote:	5-0 In Favor

The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2nd Avenue, at 6:00 p.m. in the City of Okeechobee on the 9th day of May, 2017, for the purpose of discussing amendment of Board Policy 5.20 Controlled Open Enrollment. The Board further certifies that it remained in session until 7:15 p.m. and there appeared no one at said hearing to oppose or discuss these policy changes.

C. AMENDMENT TEXTBOOK ADOPTION

Superintendent's Recommendation: That the Board approve amendment of adoption of the following textbooks and materials for the District:

<u>Publisher</u>	<u>Text</u>	<u>Course Title</u>	<u>Course Code</u>	<u>Grades</u>	<u>Website Preview</u>
McGraw Hill	Discovering Our Past: History of the World:	M/J World Cultures	2105020	6	www.connected.mcgraw-hill.com MS UN: FL68Networks MS PWD: FL68SS
Jarrett Yahng	Gateway to American Government	Civics	2106010	7	https://ctpapp.erecordsusa.com/CTWeb/sd?s=4a57f2f0-77ad-4c86-b3f0-02196ad812ac Access Code: Florida1!
McGraw Hill	Discovering our Past: A History of the United States	United States History & Career Planning	2100015	8	www.connected.mcgraw-hill.com MS UN: FL68Networks MS PWD: FL68SS
Pearson	Pearson Florida World History	World History	2109310	9-12	Student Edition: http://assets.pearsonschool.com/file-vault/flipbooks/floridareview/ss/HSWH18_SE12_FL/index.html .
Pearson	Pearson Florida United States History	United States History	2100310	9-12	Student Edition: http://assets.pearsonschool.com/file-vault/flipbooks/floridareview/ss/HSUS18_SE12_FL/index.html

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Pearson	Pearson Florida Magruder's American Government	United States Government	2106310	9-12	Student Edition: http://assets.pearsonschool.com/file-vault/flipbooks/floridareview/ss/MAG18_SE12_FL/index.html
Pearson	Pearson Florida Economics	Economics with Financial Literacy	2102335	9-12	Student Edition: http://assets.pearsonschool.com/file-vault/flipbooks/floridareview/ss/ECON18_SE12_FL/index.html

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated that the advertisement of intent to adopt textbooks was approved by the School Board on April 11, 2017, and was advertised to the public on April 12, 2017, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. Superintendent Kenworthy and Assistant Superintendent McCoy explained the process by which the texts were evaluated, including input from eight (8) parents. The public has an additional ten (10) days to offer comment.
Vote:	5-0 In Favor

D. RESCHEDULING OF AUGUST SCHOOL BOARD MEETING

Superintendent's Recommendation: That the Board approve rescheduling the August School Board meeting from Tuesday, August 8, to Tuesday, August 15, 2017, at 6:00 p.m. in the School Board office, Room 303, 700 S.W. 2nd Avenue, Okeechobee.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated that rescheduling the meeting will allow Board members and Administrators to participate in Open House scheduled for Tuesday, August 8, 2017.
Vote:	5-0 In Favor

E. SCHEDULING OF BOARD MEETINGS TO MEET TRIM REQUIREMENTS

Superintendent's Recommendation:

That the Board approve scheduling two additional School Board meetings in July and rescheduling of the regular September School Board meeting to meet TRIM (Truth in Millage) requirements. All meetings will be held at 6:00 p.m. in the School Board Office, Room 303, 700 S.W. 2nd Avenue, Okeechobee.

Additional July Meetings (in addition to the July 11 regularly scheduled meeting):

- Thursday, July 20, 2017 – Approval of Tentative Millage Rates and Tentative Budget for Advertisement
- Thursday, July 27, 2017 – First Public Hearing for Tentative Millage Rates and Tentative Budget

Rescheduled September Meeting:

- Thursday, September 7, 2017 – Final Public Hearing for Millage Rates and Budget and Regular Business Meeting

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that additional and rescheduled School Board meetings will be advertised to the public as required by Florida Statute.
Vote:	5-0 In Favor

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F. Pulled for Replacement APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT

F. APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT

Superintendent's Recommendation: That the following instructional personnel be appointed for the 2017-18 school year on Annual Contract.

<u>Central Elementary</u>	<u>Seminole Elementary</u>	<u>Everglades Elementary</u>	<u>Okeechobee High School</u>	<u>Osceola Middle</u>
	Altman, Sandra	Annis, Sara	Alford, Daniel	Barnes, Randi
Cox, Maria	Armstrong, Krystal	Barron, Alaina	Anderson, Jason	Brown, Shirley
Daniel, Pauline	Bishop, Michele	Bouchard, Brittany	Bowen, Jennifer	Denney, John
Davis, Morgan	Brown, Melody	Brookhart, Megan	Box, Elizabeth	Doyle-White, Jordyn
Fessl, Amber	Erwin, Jr., Rex	Carollo, Kelly	Burkes, Kimberly	Ellis, Robert
Hedrick, Nicole	Fenner, Nicoleta	Castaneda, Maribel	Burkes, Lila Renna	Felix, Jamie
Hotmire, Carol	Gammill, Alyson	Chamberlain, Bobbie	Garcia, Maria	Gagliardi, Christina
Kayda, Sarah	Gomez, Jennifer	Conner, Julie	Gary, Bertheia	Granger, Heather
Korpi, Nicole	Gonzalez, Maribel	Delagall, Danyta	Gilliland, Raylan	Jackson, Paul
Lehman, Catherine	Lowe, Jessica	Duncan, Christina	Hale, Staci	Jones, Angela
Maes, Danielle	Lydic, Kara	Emery, Shelly Ann	Harper-Kyle, Lori	Miller, Adriel
McKinley, Laura	Moore, Heidi	Medrano, Maria	Harvey, Rebecca	Perman, Justin
Miller, Kristi	Nieto, Jr., Ricardo	Migliaccio, Jayme	Kidd, Ashley	Platt, Jeffry
Miller, Trisha	Peaden, Cassie	Morris, Emily	Kuipers, Susan	Robinson, Sylvia
Padrick, Taylor	Pereira, Addys	Page, Samantha	Locklear, Donovan	Sanchez, Manuel
Pickles, Julie	Porter, Rachel	Regan, Alyssa	McAllister, Vanessa	Shirley, Alyson
Potter, Kerry	Rodriguez, Claudia	Shuker, Nicole	McQueen, Roneka	Smith, Sonya
Sapp, Samantha	Schneider, Shana	Snook, Maggie	Meisel, Amanda	Talavera, Jessica
Strickland, Amanda	Shockley, Leigh Anne	Striebel, Myranda	Moore, Douglas	Warthen, Tesa
Taylor, Joyce	Syple, Kimberly	Trent, Rachel	Nichols, Scott	Wise, Harold
Tribble, Nicole	<u>North Elementary</u>	Vuleta, Amanda	Rowland, Kimberly	Worf, James
White, Ashley	Boyett, Jacqueline	Waldron, Debbie	Suits, Sharon	Zerquera, Carlos
<u>South Elementary</u>	Cook, Katrina	White, Ann	Swant, Eric	<u>Yearling Middle</u>
Ammons, Meagan	Duke, Melissa	Yates, Kathryn	Szentmartoni, Steve	Allen, Aletha
Beigle, Jeffrey	Hales, Erin	<u>OHS/ Freshman Campus</u>	Tabbert, Melanie	Borcherding, Lindsey
Brumeloe, Ashley	Huff, Andrea	Arana, Hilary	Talas, Brynne	Borcherding, Luke
Burk, Jennifer	Levins, Blanche	Bates, Angela	Thompson, Clinton	Breaux, Deanna
Ellis, Jennifer	Lovett, Shanique	Brewer, William	Treamer, Celine	Campbell, Kellyann
Higgins, Tamara	Lowe, Lori	Burnham, Jamie	Trent, Sheri	Caves, Walter
LaPointe, Michelle	Murphy, Morgan	Clark III, James	Ungerott, Morgan	Dickey, Theresa
Melcer, Lori	Nunez, Kimberley	Fairchild, Kendra	Wagner, Elizabeth	Gamez, Mariela
Neal, Kathleen	Rackley, Aryne	Koch, Gail	Whitaker, Lauren	Geeting, Gregory
Nichols, Heather	Suarez, Leah	McKane, Kasey		Gray, Melinda
Queen, Colleen	Tedders, Dana	Morgan, Rosemary	<u>Okeechobee Achievement Academy</u>	Guerin, Jackie
Stanley, Lara	Wallace, Chelsea	Newsom, Aaron	Curtis, Aaron	Jennings, Trisha
Voelker, Angie	Walpole, Kathy Jo	Stuart, David Brent	Finch, Christine	Keaton, John
Weigum, Cynthia	Williams, Rachel	<u>Exceptional St. Education</u>	Maggio, Christina	Kinty, Aaron
Willits, Kimberly	Williamson, Megan	Holliday, Meggyn	McNeil, La'ike	Machado, Thomas
		Keith, Cassandra	Szentmartoni, Joseph	Mangold, Jennifer
<u>District Wide</u>		Massie, Marianne	Thomas, Marsha	McGee, Kathleen
Bryner, Britani		Talavera, Carlos	Zapata, Alejandra	Mrozowski, Nicholas
		Viens, Scott		Mulvey, Jennifer
				Santangelo, Jennifer
				Starr, Ashley
				Ward, Krista

Motion to accept revised recommendation:	Joe Arnold
Second:	Dixie Ball
Vote:	5-0 In Favor

G. REAPPOINTMENT OF INSTRUCTIONAL PERSONNEL ON PROFESSIONAL SERVICES CONTRACT

Superintendent's Recommendation: That the following instructional personnel be reappointed for the 2017-18 school year on Professional Services Contract.

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<u>Central Elementary School</u>			
Bostwick, Angie	Fulleda, Stella	Rodriguez, Luz	
DelPrete, Martha	Gumz, Cheryl	Spearow, Phillip	
Eldred, Daniel	Howard, Lori	Torres, Dolores	
Enfinger, Vickie	Lopez, Jennifer	VanBeek, Karen	
Entry, Rebekah	Medrano, Concepcion	Whiteside, Rae Ann	
<u>Seminole Elementary School</u>			
Bolan, Patricia	Gaucin, Pam	Pope, Heather	Walsh, Jacinda
Buehrly, Bridgette	Greeson, Lynn	Prado, Laura	White, Laura
Coldiron, Suzann	Harwas, Lisa	Reed, Judy	
Erwin, Rex	Johnson, Heather	Rucks, Nancy	
Freeman, Emily	Kenney, Patricia	Sickels, Shelly	
Fulwider, Jennifer	Peterson, Sabrina	Vaughn, Erlinda	
<u>OHS/Freshman Campus</u>			
Adler, Jay	Fox, Elisabeth	Jahner, Bruce	Thomas, Daniel
Dryden, Brian	Gray-Lagos, Gena	McCain, Susanne	Winner-Manson, Richonda
Field, Rodney	Ingram, Bobbie	Raulerson, Jeri	Zorich, Jean
<u>South Elementary School</u>			
Bricker, Tammy	Greseth, Alicia	Priewe, Jessica	Van Wormer, Joshua
Campbell, Deborah	Hamblen, Nancy	Stewart, Anne	Van Wormer, Kimberly
Carver, Amanda	Hawk, Heather	Stewart, Derek	
Collins, Kim	Johns, Janelle	Thomas, Tammy	
Damora, Lisa	Lozano, Amelia	Thompson, Carrie	
<u>Okeechobee Achievement Academy</u>			
Kersey, Donna	Simpson, Judith	Whitaker, Sharon	Whiteside, Jr., Albert
<u>Exceptional Child Education</u>			
Barnhill, Doni	Conrad, Sherry	Kielbasa, Deanna	Spangler, Christy
Baum, Kathleen	Hancock, Pam	Mayernik, Regina	Williams, Katherine
<u>Yearling Middle School</u>			
Adler, Judith	Goff, Jeremy	McWaters, Mary	Wharin, Michael
Altice, Ronald	Heineman, Carrie	Mitchum, Andrea	Wright, Tammy
Bandi, Lori	King, Brian	Perman, Erin	
Bandi, Sylvia	Kinty, Emma	Pritchard, Janette	
Carpenter, Cathleen	Letcher, Cynthia	Rios, Erick (.60)	
Eldred, Amie	Maxwell, Rebecca	Sears, Lonnie	
Farrell, Marcie	Mayernik, Allen	Van Ness, Regan	

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Everglades Elementary School			
Brady, Melissa	Laskey, Robin	Peterson, Jenna	Washington, Patience
Campbell, Donna	Lewis, Christal	Rathbun, Kimberly	Wright, Dorothy
Cassels, Karen	Lozano, James	Reno, Melissa	Wright, John
Davis, Linda	Moore, Rebecca	Robertson, Linda	
Dodson, Amanda	Murrish, Stephanie	Stinnett, Melanie	
Forde, Theresa	Perviss, Vanessa	Walsh, Robert	
North Elementary School			
Cobb, Brande	Kennedy, Victoria	Perviss, Alicia	Streelman, Karen
Cotton, Karen	Kirton, Samantha	Phillips, Tracy	Thomas, Lynn
Flood, Jacquelyn	Leach, Patti	Rucks, Glenna	Walker, Alicia
Garcia, Eida	Linn, Carol	Smith, Colleen	Ward, Jerilynn
Gonzalez, Marlene	Luaces-Moreno, Wendy	Smith, Tyrone	Wilcox, Deanne
Hackett, Ann	Newberry, Tina	Steiert, Kari	
Hackett, Kacy	Nichols, Eileen	Stokes, Linda	
Okeechobee High School			
Botello, Brandi	Harris, David	Leidy, James	Sherlock, Anthony
Branham, Chris	Harris, Weena	Matchett, Eddie	Sherlock, Jean
Brewer, Drema	Hays, Shawn	McKee, Frances	Sherrill, Connie
Buckner, Kenneth	Hyde, Catherine	Mullins, Patti	Sills, Tracy
Carrier, Karen	Ingram, Mike	Pritchard, Brendan	Szentmartoni, Samantha
Coleman, Michelle	Jones, Todd	Pung, Carey	Talas, Michael
Egli, Jason	Joyner, Sonda	Raulerson, Deborah	Ward, Mark
Enrico, Jon	Kruger, Cindy	Reister, Wendy	Welch, Willie
Garcia, Robert	LaFlam, Clinton	Roehm, Daryl	
Gibson, Valparisia	LaFlam, Courtney	Sanders, Patrick	
District Wide:	Kubit, Cynthia		
Osceola Middle School			
Botello, Jorje	Denney, Pamela	Jarriel, Glenda	Trimble, Brian
Bowen, Christopher	Hardy, Kristi	Leonard, Amorita	Walsh, Kelly
Brooks, Sally	Hudson, Jeffrey	Rios, Erick (.40)	
Causier, Tami	Hughes, Jennifer	Tomlinson, Larenda	

Motion:	Joe Arnold
Second:	Amanda Fuchswanz
Discussion/Additional Information	Superintendent Kenworthy stated that he was happy to have these employees.
Vote:	5-0 In Favor

H. APPOINTMENT OF MANAGERIAL PERSONNEL

Superintendent's Recommendation: That the following Managerial Personnel be appointed for the 2017-18 fiscal year:

Food Service Managers	
Name	Center
Aragon, Shirley	South Elementary School
Bass, Julie	Okeechobee High School
Bigford, Jamie	Seminole Elementary School
Castillo, Hilda	Everglades Elementary School
Dryden, Jerry	OHS/Freshman Campus
Mead Faulkner, Gwen	Yearling Middle School
Moore, Rhonda	Okeechobee Achievement Academy
Smith, Rebecca	Osceola Middle School
Wharin, Rosemarie	North Elementary School
Zeller, Tomi	Central Elementary School
Food Service Quality Assurance Manager-At-Large	
Name	Center
Bouly, Dana	Food Service
Maintenance Foreman	
Name	Center
Moore, Mark	Maintenance

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<u>Assistant Director of Finance</u>	
<u>Name</u>	<u>Center</u>
Hodges, Angela	Finance

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that he is pleased to recommend this list of Managerial Personnel.
Vote:	5-0 In Favor

I. APPOINTMENT OF INSTRUCTIONAL/EXTENDED DROP PERSONNEL

Superintendent's Recommendation: That the Board approve the appointment of the following Instructional personnel on Annual Contract effective July 1, 2017.

<u>Name</u>	<u>School</u>
Carroll, John	Osceola Middle School
Gaus, Teresa	North Elementary School
Kielbasa, Richard	Okeechobee High School
Mills, Calvin	Yearling Middle School
Stanley, Elizabeth	North Elementary School

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy has authorized a one-year extension of the DROP program for the Instructional personnel per Florida Statutes Section 121.091(13)(b)(1) and a recommendation from the Principal: John Carroll – 2 nd Year Teresa Gaus – 2 nd Year Richard Kielbasa – 2 nd Year Calvin Mills – 3 rd Year Elizabeth Stanley – 2 nd Year
Vote:	5-0 In Favor

J. REAPPOINTMENT OF NON-INSTRUCTIONAL PERSONNEL

Superintendent's Recommendation: That the following non-instructional personnel be reappointed for the 2017-18 school year:

OHS/Freshman Campus	Bauldie, Onel	Custodian II
	Clyburn, Jessie	Food Service Assistant
	Coreas, Jose	Custodian II
	Fonseca, Laura	Secretary
	Garcia, Martin	Custodian I
	Hendrix, Janet	Food Service Assistant
	Henry, Isaura (.50)	Advocate
	Hyatt, Heather	Food Service Assistant
	Morse, Hilda	Data Processor
	Mullis, Ladonna	Aide, Clerical
	Orozco, Joselin (.50)	Aide, ESE Guidance/Clerical
	Shuey, Gretchen	Aide, Health
	Tillotson, Traci	Assistant Food Service Mgr.
Central Elementary School	Barlow, Lori	Food Service Assistant
	Bautista, Ruth	Paraprofessional, Title I
	Cabezas, Kenia	Custodian II
	Clay, Dana	Custodian II
	Collins, Samantha (.50)	Aide, ESE Guidance/Clerical
	Coyne, Lisa	Data Processor
	Dreher, Ginger	Aide, Health
	Garcia, Christine	Custodian I
	Jolly, Regina	Paraprofessional, Elementary
	Kane, Tiffany	Assistant Food Service Mgr.
	LaFlam, Judy	Paraprofessional, Title I
	Liscomb, Amanda	Secretary
	Padgett, Vianka	Paraprofessional, ESOL
	Pineda, Marcela	Food Service Assistant
	Skinner, Jacqueline	Bookkeeper

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Central Elementary (cont'd)	Stewart, Jerome	Custodian II
	Urbina, Elmo	Advocate
	Wagoner, Patty	Paraprofessional, Elementary
	Williams, Katrina	Food Service Assistant
Okeechobee High School	Adams, Michael	Custodian I
	Algarin, Florida	Advocate
	Bishop, Katrina	Paraprofessional, ESE
	Cabrera, Maria	Food Service Assistant, 4 hr
	Calzada, Oscar	Custodian I
	Cisco, Debra	Food Service Assistant
	Cisneros, Maria	Receptionist
	Denisuk, Jean	Assistant Food Service Mgr.
	Ernst, Candie	Food Service Assistant
	Ernst, Todd	Custodian II
	Erwin, Rafe	Paraprofessional, ISS
	Faulkner, Janet	Bookkeeper
	Ferguson, Cecilia	Paraprofessional, ESOL
	Fowler, Martha	Food Service Assistant
	Gaucin, Joe	Maint. Specialist II
	Glennon, Patricia	Food Service Assistant
	Goodman, Carol	Food Service Assistant
	Guadarrama de Ruiz, Lilia	Custodian II
	Harwas, Oliver	Paraprofessional, High School
	Jansen, Tammy	Paraprofessional, ESE
	Kindell, Logan	Office Aide
	Lipfert, Margaret	Food Service Assistant
	Murphy, Leighia	Data Processor
	Myers, Jeanne	Paraprofessional, Security Guard
	Orozco, Joselin (.50)	Aide, ESE Guidance/Clerical
	Peterson, Shane	Custodian II
	Pharr, Laura	Aide, Health
	Raulerson, Kellie	Paraprofessional, ESE
	Ruiz, Elizabeth	Advocate
	Shiple, Donald	Custodian II
	Story, Mordie	Custodian II
	Swant, Erica	Secretary, School
	Szentmartoni, Jennifer	Aide, Clerical
	Thomas, Barbara	Paraprofessional, ESE
	Vlkojan, Cathy	Secretary, Guidance
	Wagoner, Jr., Gary	Custodian
South Elementary School	Ammons, Katie	Paraprofessional, Elementary
	Archibald, Randi	Bookkeeper
	Burford, Dawn	Paraprofessional, ESE
	Coker, Nicola	Paraprofessional, Title I
	Collins, Samantha (.50)	Aide, ESE Guidance/Clerical
	Crowell, Marilyn	Custodian II
	Durham, Alisa	Paraprofessional, ESE
	Field, Joy	Data Processor
	Fletcher, II, Jerry	Custodian
	Fraser, Donald	Custodian II
	Henry, Isaura (.50)	Advocate
	Jolly, Valerie	Food Service Assistant
	Kaufman, Jane	Paraprofessional, Elementary
	McCranie, Lacey	Aide, Health
	McGee, Tracy	Secretary
	Murphy, Michelle	Paraprofessional, ESE
	Ramirez, Marialejandra	Paraprofessional, Elementary
	Rodriguez, Andrea	Paraprofessional, Elementary
	Tijerina, Rosa	Food Service Assistant

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South Elementary (cont'd)	Wolski, Susan	Paraprofessional, ESE
	Yates, Cecilia	Assistant Food Service Mgr.
Okeechobee Achievement Academy	Boswell, Vivian	Paraprofessional, ESE
	Browning, Karen	Paraprofessional, ESE
	Crisino, Leonard	Custodian II
	Douglas, Taylor	Paraprofessional, ESE
	English, Ruby	Paraprofessional, ESE
	Gammill, Kathi	Paraprofessional, ESE
	Harden, Jennifer	Secretary
	Jones, Donielle	Aide, Health
	Milliken, Paul	Custodian II
	Moore, Jermaine	Paraprofessional, ESE
	Muller, Shelby	Paraprofessional, ESE
	Ortega, Ramona	Para, Schl Readiness Pre-K Ldr
	Peresse, Marla	Paraprofessional, ESE
	Raulerson, Rebecca	Paraprofessional, Schl Readiness Pre-K
	Rhuda, Jimmie	Food Service Assistant
	Rose, Brandon	Paraprofessional, Middle School
	Sauceda, Jennifer	Paraprofessional, Schl Readiness Pre-K
	Stanley, Sue	Paraprofessional, Title I
	Szentmartoni, Carol	Para, Schl Readiness Pre-K Ldr
	Tagle, Frank	Custodian I
	Whitten, Kayla	Para, Schl Readiness Pre-K Ldr
Yearling Middle School	Brewer, Melissa	Paraprofessional, ESE
	Cordero, Marilyn	Paraprofessional, ESOL
	Eng, Sue	Paraprofessional, Middle School
	Garcia, Elia	Secretary
	Garrett, Thomas	Custodian II
	Gaucin, Caitlyn	Paraprofessional, ESE
	Goggans, Jacqueline	Data Processor
	Hardy, Pam	Aide, Health
	Harris, Susan	Food Service Assistant
	Jewell Tonya	Food Service Assistant
	Jones, Willie	Custodian II
	Lamb, Connie	Assistant Food Service Mgr.
	Marion, Brian	Custodian I
	Medrano, Hilda	Bookkeeper
	Peterson, Juanita	Food Service Assistant
	Pierce, Stephanie	Paraprofessional, ESE
	Preisler, Roberto	Custodian II
	Waldron, Ana	Advocate
	Whidden, Joy (.50)	Aide, ESE Guidance/Clerical
	Zeller, Paige (.50)	Paraprofessional, ISS
North Elementary School	Autrey, Joyce	Paraprofessional, Title I
	Carpio, Norma	Custodian II
	Catalan, Marlen	Paraprofessional, Elementary
	Click, Lisa	Paraprofessional, Elementary
	Fraser, Camren	Food Service Assistant
	Fraser, Lauren	Food Service Assistant
	Freeman, Tabatha	Data Processor
	Garces, Joaquin	Custodian II
	Garduno, Rufina	Custodian II
	Helton, Robert	Paraprofessional, Elementary
	Jones, Stephanie	Food Service Assistant
	Lopez, Shayne	Paraprofessional, Elementary
	Roehm, Bonnie	Bookkeeper

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North Elementary (cont'd)	Rumbaugh, Evelyn	Assistant Food Service Mgr.
	Sanchez, Guadalupe	Advocate
	Storey, Cathy	Aide, ESE Guidance/Clerical
	Straight, Dana	Food Service Assistant
	Talavera, Victor	Custodian I
	Velasquez-Pineda, Rosalva	Secretary
	Whitehead, Rebecca	Paraprofessional, Elementary
Everglades Elementary	Arnold, Roland	Custodian II
	Bailey, Sherrie	Food Service Assistant
	Broderick, Dana	Custodian II
	Castilleja, Alejandra	Paraprofessional, ESOL
	Cook, Linda	Food Service Assistant
	Coyne-Cornell, Patti	Data Processor
	Daniel, Dawn	Aide, ESE Guidance/Clerical
	Flynn, Crystal	Office Aide Guidance
	Fusco, James	Custodian I
	Hodges, Arianna	Paraprofessional, Elementary
	Horvath, Pacita	Paraprofessional, Elementary
	Leon, Maria	Advocate
	Lopez, Coralys	Paraprofessional, Elementary
	Moore, Julie	Paraprofessional, ESE
	Morgan, Eva	Food Service Assistant
	Olmsted, Grace	Food Service Assistant
	Ratliff, Virginia	Assistant Food Service Mgr.
	Rodriguez, Beatrice	Secretary
	Rulong, Vanessa	Aide, Health
	Samuel, Daisy	Paraprofessional, Title I
	Solorzano, Ramona	Food Service Assistant
	Sparks, Sara	Bookkeeper
	Van Metre, Michelle	Custodian II
Seminole Elementary	Aguirre, Angela	Paraprofessional, Elementary
	Alvarez, Alma	Aide, Health
	Anuez, Jackie	Paraprofessional, ESE
	Arnold, Shannon	Aide, ESE Guidance/Clerical
	Clark, Amanda	Paraprofessional, ESE
	Davenport, Vickie	Paraprofessional, Title I
	Dye, Mary	Custodian II
	Ebanks, Cynthia	Food Service Assistant
	Flaherty, Melanie	Paraprofessional, Title I
	Garcia, Patricia	Food Service Assistant
	Gaucin, Emily	Paraprofessional, Elementary
	Gosa, Kimberly	Food Service Assistant
	Guijosa, Vanesa	Paraprofessional, Elementary
	Jones, Roberta	Bookkeeper
	Kemp, Jimmy	Custodian I
	Lamb, Robin	Paraprofessional, Elementary
	Lopez, Patricia	Paraprofessional, ESOL
	McKinney, Chevela	Paraprofessional, ESE
	Mungaray, Celica	Secretary
	Nunez, Tamara	Data Processor
	Patrick, Vivian	Assistant Food Service Mgr.
	Ruiz, Rosa	Advocate
	Sparkman, Nancy	Food Service Assistant
	Whitlon, Leda	Custodian II
	Witney, Louise	Custodian II
	Wooten, Cristen	Paraprofessional, ESE
	Yeo, Kenneth	Custodian II

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Osceola Middle School	Ayala, Irma	Custodian II
	Calzada, Lucina	Custodian II
	Davis, Shenna	Custodian II
	Douglas, Teresa	Secretary
	Ellis, Glenetta	Aide, Clerical
	Hair, Brittany	Food Service Assistant
	Hill, Debbie	Bookkeeper
	Jarriel, Mandy	Data Processor
	Lamb, Curtis	Custodian II
	McGee, Karen	Food Service Assistant
	Moore, LaTonya	Aide, Health
	Ochsenbine, Richard	Custodian II
	Overstreet, Shaun	Paraprofessional, ESE
	Phipps, Parlene	Food Service Assistant
	Rivera, Rebeca	Custodian II
	Robledo, Eunice	Paraprofessional, ESOL
	Sanders, Julie	Aide, Clerical
	Sheedy, Myla	Paraprofessional, Elementary
	Talavera, Mayra	Advocate
	Whidden, Joy (.50)	Aide, ESE Guidance/Clerical
	Yates, Amanda	Food Service Assistant
	Yates, Marlana	Assistant Food Service Mgr.
	Zeller, Paige (.50)	Paraprofessional, ISS
District Office and ESE		Sec.K-12 Account/Student Services
	Alaniz, Ami	
	Arnold, Brenda	Payroll Specialist
	Bernst, Beverly	Executive Secretary, Finance
	Blanco, Cynthia	Deaf Interpreter
	Coker, Dorina	Secretary, Title I/Migrant
	Davis, Alicia	ESE-Deaf Interpreter
	Davis, Amy	Technology Specialist
	Fraser, Debra	Bookkeeper, Finance
	Gammill, Mary	Secretary, Title I/Migrant
	Hickman, Faye	Secretary, Operations/Maintenance
	Holmes, Linda	Bookkeeper, Finance
	Jimenez, Maria	Adm. Assistant, IT
	Jimenez, Raul	Custodian II
	Kendall, Rose	Secretary, County Office
	Kubit, Ryan	Technology Specialist
	Lawrence, Elizabeth	Secretary, Asst. Supt Admin Services
	Lawrence, Theresa	Secretary, ESE
	Lyng, Jessica	Technology Specialist
	Massie, Scott	ESE-Deaf Interpreter
	Matthews, Karen	Adm. Assistant, IT
	Meigs, Cheryl	Technology Specialist
	Moore, Erin	Adm. Assistant, Shared Services
	Pearce, Peyton	Secretary, Human Resources
	Taylor, Tasha	ESE-Deaf Interpreter
	Stephenson, Patricia	Technology Specialist
	Stevens, Janis	Adm. Assistant, Finance
	Stratton, Denise	Secretary, ESE
	Turbeville, Jenni	Technology Specialist
	Vinson, Sharon	Executive Secretary, Superintendent
	Wagoner, Ben	Technology Specialist
	Walker, Joyce	Secretary, Human Resources
	Wilderman, Traci	Secretary, Asst. Supt Instr. Services
	Wolff, Kim	Technology Specialist

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Maintenance		Goodman, Sherman	Maint. Specialist I
		Hubbard, Joseph	Maint. Specialist II
		Lay, Robert	Maint. Specialist I
		Maes, Brad	Maint. Specialist I
		Maxwell, Carl	Maint. Specialist I
		Raulerson, Jody	Maint. Specialist I
		Ryan, Mike	Maint. Specialist II
		Stokes, David	Maint. Specialist I
		Thomas, Donna	Warehouseman
		Tijerina, Robert	General Maintenance
Transportation Department		Bass, Sandra	Executive Secretary, Transportation
		Snowden, Marie	Route Specialist
		Watson, Lorraine	Training and Safety Specialist
		Racine, Michael	Mechanic Helper/Perm Sub
		Todd, Christina	Mechanic Helper/Perm Sub
		Sellers, Benjamin	Mechanic I
		Trent, Michael	Mechanic I
		Wohlschlegel, Richard	Mechanic I
<i>B u s D r i v e r s</i>			
Arnold, Sandra	Livingston, Clifton	Sheffield, Terry	
Barney, Pearl	Loredo, Merita	Sheppard, Melisa	
Birts, Frank	Love, Dianne	Silvas, Jesus	
Brazil, Samuel	McCormack, Mary	Smith, Lisa	
Brazil, Sharon	McGuire, Joann	Soto, Brenda	
Cannon, Linda	Messing, Tom	Stephens, Mary Ruth	
Christensen, Eric	Mitchell, Bonnie	Tankersley, Tamara	
Clyburn, Jessie	Mize, Jerri Lynn	Taylor, Debra	
Collins, Theresa	Montoya, Janette	Thomas, Rita	
Cortez, Elisa	Otto, Katharina	Umstead, Melody	
Davis, Shannon	Pattison, Jacqueline	Vazquez, Jenelba	
<i>B u s D r i v e r s (c o n t ' d)</i>			
Ditroia, Christina	Peaden, Mellissa	Watts, Sharon	
Emerson, Barbara	Perry, Janet	Weeks, Brandi	
Goodman, Carol	Phillips, David	Whitlock, Cheryl	
Hagin, Gerald	Price, Sharon	Williams, Dennis	
Heater, Linda	Roberson, Sandra	Wolski, Mike	
Hurlbert, Shelly	Robinson, Tiffany		
Jarrell, Kathy	Scott, Aegis		
Lipfert, Margaret			
<i>ESE Bus Aides</i>	Cope, Georgia	Godwin, John	Hernandez, Patricia
Lynn, Saundra	Neely, Valerie		Knowles, Deanna
			Wehde, Elizabeth
Food Service		Anthony, Tiffany-Perm Sub	Perez, Maria-Van Driver
Wheeler, Greta-Secretary	Hall, Frances-Bookkeeper		
Motion:	Joe Arnold		
Second:	Amanda Fuchswanz		
Vote:	5-0 In Favor		

K. MINIMUM JOB QUALIFICATIONS FOR COORDINATOR OF SKYWARD SYSTEMS

Superintendent's Recommendation:

That the Board approve the following minimum Qualifications for the following position:

- Coordinator of Skyward Systems

Qualifications

- (1) Bachelor's degree in education from an accredited college or university, Master's degree in technology with an emphasis in software or programming or related field from an accredited college or university preferred.
- (2) Experience in training in the use of technology.
- (3) Experience with Information Management Software, experience with Skyward preferred.
- (4) Satisfactory criminal background check and drug screening.

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Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Mr. Kenworthy stated this is a new Job Description for the 2017-2018 school year. This position may be put on hold based on the budget approved by the Legislators.
Vote:	5-0 In Favor

L. MINIMUM JOB QUALIFICATIONS FOR TRANSPORTATION FOREMAN

Superintendent's Recommendation: That the Board approve the following minimum Qualifications for the following position:

- Transportation Foreman

Qualifications

- (1) High school diploma or equivalent.
- (2) Three (3) years of experience in diesel bus, truck or other motor vehicle repair and maintenance.
- (3) Valid Florida driver's license with good driving record, including a Florida CDL Class B with P & S endorsements, Class A preferred.
- (4) Satisfactory criminal background check and drug screening.
- (5) ASE certifications preferred. A minimum of two (2) ASA certifications must be earned within the first six months of employment and one (1) additional ASA certification must be earned prior to the end of the first year of employment. (Specific required certifications to be determined by the Transportation Supervisor.)

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Mr. Kenworthy stated this is a new Job Description for the 2017-18 school year.
Vote:	5-0 In Favor

M. MINIMUM JOB QUALIFICATIONS FOR RESOURCE SPECIALIST

Superintendent's Recommendation: That the Board approve the following minimum Qualifications for the following position:

- Resource Specialist

Qualifications

- (1) Bachelor's Degree, Master's degree from an accredited educational institution in Education and Supervision, Educational Leadership or an area of Exceptional Student Education preferred.
- (2) Valid Florida certification in an exceptional student education area.
- (3) Three (3) years successful experience in education including a minimum of one (1) year experience related to exceptional student education issues.
- (4) Satisfactory criminal background check and drug screening.
- (5) Ability to perform the essential functions of the position.

Motion:	Joe Arnold
Second:	Amanda Fuchswanz
Discussion/Additional Information	This is a new Job Description for the 2017-18 school year.
Vote:	5-0 In Favor

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N. MINIMUM JOB QUALIFICATIONS FOR ASSESSMENT SPECIALIST

Superintendent's Recommendation: That the Board approve the following minimum Qualifications for the following position:

- Assessment Specialist

Qualifications

- (1) Bachelor's degree in education or a related field from an accredited educational institution, Master's degree preferred.
- (2) Previous classroom teaching experience preferred.
- (3) Previous experience administering State and Local assessments.
- (4) Satisfactory criminal background check and drug screening.
- (5) Ability to perform the essential functions of the position.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	This is a new Job Description for the 2017-18 school year. This employee would serve as the testing coordinator at Okeechobee High School.
Vote:	5-0 In Favor

O. DESIGNATION OF REPRESENTATIVE AND ALTERNATE REPRESENTATIVE TO SERVE ON FSBA LEGISLATIVE COMMITTEE

Superintendent's Recommendation: That the Board designate members to serve as Liaison and Alternate Liaison on the Florida School Boards Association (FSBA) Legislative committee.

Motion:	Joe Arnold made a motion to appoint Malissa Morgan as Liaison and Dixie Ball as Alternate Liaison.
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated this is an annual appointment. Chairperson Morgan and Member Ball accepted the nomination.
Vote:	5-0 In Favor

P. AGREEMENT WITH AGILE MIND EDUCATIONAL HOLDINGS, INC.

Superintendent's Recommendation: That the Board approve an agreement with Agile Mind Educational Holdings, Inc., to provide course services for Intensified Algebra I and Summer Start AYD, at a cost of \$35,090. Effective March 27, 2017, through June 30, 2018.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that this is a new agreement. The summer program will prepare students to master Algebra. The 2017-18 school program is for students entering 9 th grade and taking Algebra for the first time.
Vote:	5-0 In Favor

Q. SERVICE AGREEMENT WITH UNIVERSAL CABLING SYSTEMS, INC.

Superintendent's Recommendation: That the Board approve an Agreement with Universal Cabling Systems, Inc. for the replacement and installation of new fiber optic cabling at five (5) school locations at a cost of \$447,945.10. The service is an E-Rate Category 2 service, and the District's cost will be 15% of the total, or \$67,191.77.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated the new cabling is needed to ensure the network at each site is robust and can handle not only the increase in devices with the 1:1 program and new IP security cameras, but also allow to switch to VoIP phone systems for the aging systems at the schools and district office. The District would not be able to provide this upgrade without the E-Rate discount.
Vote:	5-0 In Favor

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R. SITE IMPROVE, INC. SERVICE SUBSCRIPTION AGREEMENT

Superintendent's Recommendation: That the Board approve this Agreement with Siteimprove for the purchase of software, \$1,271.92, for the remainder of the 2016-17 school year.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated that this is a new Agreement with Siteimprove for the purchase of their "Software-as-a-Service Subscription" to ensure websites comply with the ADA Office of Civil Rights webpage accessibility requirements.
Vote:	5-0 In Favor

S. BID AND CONTRACT FOR LAWN CARE SERVICE AT OKEECHOBEE HIGH SCHOOL/FRESHMAN CAMPUS

Superintendent's Recommendation: That the Board approve the bid for lawn care services at Okeechobee High School/Freshman Campus, 610 S.W. 2nd Avenue, awarded to Charles Hood in the amount of \$12,000.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated that after issuing an invitation to bid, six (6) bids were received. The bid opening occurred on April 10, 2017, at 11:00 a.m. in the office of the Director of Operations. Director Barrett stated this company services another school and does a good job.
Vote:	5-0 In Favor

T. BID AND CONTRACT FOR CES MEDIA CENTER BUILDING ENVELOPE PROJECT

Superintendent's Recommendation: That the Board approve a bid for the Media Center Building Envelope Project at Central Elementary School and a contract submitted by Proctor Construction in the amount of \$124,488.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that after issuing an invitation to bid, two (2) bids were received. The bid opening occurred on April 10, 2017, at 2:30 p.m. in the office of the Director of Operations. Director Barrett explained an "envelope" is the exterior of the building.
Vote:	5-0 In Favor

V. Consent Agenda

Chairman Morgan asked if there were any changes, additions, or deletions to the *Consent Agenda*. Superintendent Kenworthy asked to pull Item B. Resignation, Termination, and Suspension of Employment and Item BB. Employee Payroll Schedules for 2017-18 for replacement recommendations. Member Fuchswanz asked to pull Item V. Agreement with Hibiscus Children's Center, Inc. for separate consideration.

Motion To Approve the Consent Agenda pulling Item V. for separate consideration and Item B. and Item BB. for replacement:	Joe Arnold
Second:	Dixie Ball
Vote:	5-0 In Favor

A. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Bates, Anthony	Food Service Assistant	Osceola Middle School	04/03/2017
Cabrera-Cuevas, Blanca	Custodian	Okeechobee High School	03/30/2017
Talavera, Brittany	Aide, Health	North Elementary School	03/27/2017

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B. Pulled for Replacement RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

B. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Anselmo, Lucina	Teacher, Third Grade	Seminole Elementary School	06/01/2017
Boggs, Carla (Retirement)	Teacher, Language Arts	Okeechobee Freshman Campus	06/01/2017
Burnett, Kim (Retirement)	Teacher, Senior English	Okeechobee High School	06/01/2017
Delagall, Tony	Teacher, VE	Okeechobee Freshman Campus	06/01/2017
Ellinger, Reid	Teacher, Music	Everglades Elementary School	06/01/2017
Esquivel, Paola Prado	Paraprofessional-ESE	Seminole Elementary School	04/24/2017
Gerhardt, Faith	Food Service Assistant	Okeechobee High School	05/31/2017
Gross, Bethany	Teacher, Third Grade	South Elementary School	06/01/2017
Jones, Judy (Retirement)	Teacher, Fifth Grade	Seminole Elementary School	06/01/2017
Julian, Patricia (Retirement)	Paraprofessional- Instructional	Okeechobee High School	06/01/2017
Lee, Gina	Bus Driver, 6 hour	Transportation	03/22/2017
Quinlin, Bruce (Retirement)	Data Processor	Okeechobee Achievement Academy	07/03/2017
Pastore, Emily	Teacher, Gifted	YMS & OMS	06/01/2017
Purvis, Wayne	Custodian	Yearling Middle School	05/08/2017
Runyon, Brittany	Paraprofessional,	Central Elementary School	06/01/2017
Spiess, Caren (Retirement)	Paraprofessional, Instructional	Everglades Elementary School	03/30/2017
Stanley, Alyssa	Teacher, PK Handicap	Okeechobee Achievement	06/01/2017
Turbeville, Terry (Retirement)	Custodian I	Osceola Middle School	07/03/2017
Williams, Dennis (Retirement)	Head Mechanic	Transportation	08/01/2017

C. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Crowell, Marilyn	South Elementary School	Short Term	03/14/2017	06/07/2017
Gammill, Alyson (revised)	Seminole Elementary School	Short Term	04/11/2017	05/31/2017
Hyatt, Heather	Okeechobee Freshman Campus	Short Term	04/24/2017	05/30/2017
Kidd, Ashley (revised)	Okeechobee High School	Short Term	04/11/2017	05/31/2017
Massie, Marianne	ESE Department	Short Term	05/01/2017	05/31/2017
Sauceda, Jennifer (revised)	Okeechobee Achievement Academy	Short Term	02/06/2017	05/09/2017
Shuker, Nicole	Everglades Elementary School	Short Term	03/27/2017	05/05/2017
Stewart, Anne (revised)	South Elementary School	Short Term	01/11/2017	04/13/2017
Stewart, Anne	South Elementary School	Personal without pay	04/17/2017	05/26/2017

D. ADDITIONS TO SUBSTITUTE TEACHER LIST FOR 2016-17

<u>Name</u>	<u>Rank</u>
Biamonte, Joseph	I
Close, Byron	III
Colburn, Kristen	I
Crenshaw, Brandi	I
Hurst, Sarah	I
Lawson, Patrick	I
Santibanez, Elidad	III
Womble, Rebekah	III

Rank I – Less than 60 college credit hours
Rank II – 60 or more college credit hours
Rank III – Bachelor's degree or higher

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E. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Buchanan, Kelly	ESOL 60 Hours	\$250.00	March 2017	#1737 – ESOL Training
Duncan, Christina	Reading Endorsement	\$1,300.00	2013 - 2017	#1739 – Reading Endorsement
Ward, Krista	ESOL 60 Hours	\$250.00	March 2017	#1737 – ESOL Training
Whiteside, RaeAnn	Reading Endorsement	\$1,300.00	2013 - 2017	#1739 – Reading Endorsement
Ruiz, Marie Elizabeth Cisneros, Maria	Translation Services for Night Scheduling	\$12.00 Per Hour	02/01/17 – 05/31/17	OHS Funds
Wehde, Elizabeth	Additional Bonus for Bus Driver Recruitment (GH)	\$350.00	N/A	Transportation Budget
10 Teachers	Summer Reading Camp 3 rd Grade Level 1 Students @ SES	\$23.00 Per Hour	6 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#1704/1804 - SAI
2 Teachers	Full Time Extended Year ESE @ SES	\$23.00 Per Hour	6 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#1704/1804 - SAI
1 Health Aide	Clinic @ SES	\$12.00 Per Hour	5 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#1752/1852 - PSF
6 Paraprofessionals	3-Full Time Extended Year ESE Classrooms 3-Support for Portfolio and Labs Classes @ SES	\$12.00 Per Hour	5.5 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#1704/1804 - SAI
1 Teacher	Facilitator for Summer Programs	\$23.00 Per Hour	8 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#1704/1804 - SAI
5 Teachers	Agile Mind: Algebra Camp @ OHS/FC	\$23.00 Per hour	6 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#1704/1804 - SAI
4 Teachers	Algebra Boot Camp @ OHS	\$23.00 Per hour	6 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#1704/1804 - SAI
2 Paraprofessionals	Middle School Course Recovery @ OMS	\$12.00 Per Hour	5 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#1704/1804 SAI
2 Teachers	Middle School Course Recovery @ OHS	\$23.00 Per Hour	6 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#1704/1804 SAI
5 Teachers	High School Credit Recovery @ OHS	\$23.00 Per Hour	6 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#1704/1804 SAI

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2 Teachers	Online Class @ OHS	\$23.00 Per Hour	6 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#1704/1804 SAI
4 Teachers	Full Time Extended Year ESE@ OHS	\$23.00 Per Hour	6 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#1704/1804 SAI
4 Paraprofessionals	Full Time Extended Year ESE Classrooms @ OHS	\$12.00 Per Hour	5 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#1704/1804 SAI
3 Teachers	Credit Recovery @ OAA	\$23.00 Per Hour	5 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#1704/1804 SAI
1 Health Aide	Clinic @ OHS	\$12.00 Per Hour	5 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#1704/1804 SAI
4 Paraprofessionals	Migrant Summer Camp @ SES	\$12.00 Per Hour	6 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#4717/4717 – Title I Migrant
2 Teachers	Migrant Summer Camp @ SES Middle School STEM	23.00 Per Hour	6 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#4717/4717 – Title I Migrant
11 Teachers	Migrant Summer Camp @ SES	\$23.00 Per Hour	6 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#4717/4717 – Title I Migrant
4 Teachers	Migrant Summer Camp @ SES Computer Lab, Lego Lab, Art and PE	\$23.00 Per Hour	6 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#4717/4717 – Title I Migrant
1 Interpreter	Migrant Summer Camp @ SES (If needed)	\$12.00 Per Hour	6 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#4717/4717 – Title I Migrant
7 Migrant Advocates	Migrant Summer Camp @ SES/OHS	\$12.00 Per Hour	8 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 (Work Day)	#4717/4717 – Title I Migrant
2 Paraprofessionals	Migrant Summer Camp Drama @ OHS	\$12.00 Per Hour	8 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 & 7/5/17 (Work Day)	#4717/4717 – Title I Migrant
6 Teachers	Migrant Summer Camp Drama @ OHS	\$23.00 Per Hour	8 Hours Per Day M-Th 6/5/17-6/29/17 & 6/2/17 & 7/5/17 (Work Day)	#4717/4717 – Title I Migrant

*All Summer School positions are subject to student enrollment.

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

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F. 2017 SUMMER SCHOOL SCHEDULE

That the Board approved the following Summer School schedule.

Program	Location	Time	Planning Date	First Student Date	Ending Date
3 rd Grade Summer Reading Camp Extended Year Elementary ESE students	South Elementary	8:00 - 1:00	June 2	June 5	June 29
Extended Year 6 th – 12 th Grade ESE students	Okeechobee High	9:00-2:00	June 2	June 5	June 29

- Programs will operate Monday through Thursday.
- Transportation will be provided. Routes will be streamlined with limited stops.
- Students will be served breakfast and lunch.

G. ONE YEAR PRODUCTS AND SERVICES AGREEMENT WITH CENTURYLINK SALES SOLUTIONS, INC.

That the Board approve a one-year Products and Services Agreement with CenturyLink Sales Solutions, Inc. for Wide Area Network communication services for seven locations at a cost of \$10,500 per month. This service is an E-rated service, and the District's actual cost will be 10% of the total, or \$1,050.00 per month.

H. TRANSPORTATION AGREEMENTS WITH OUTSIDE AGENCIES

That the Board Approve agreements for transportation services for bus trips, locally and out of town from May 1 through December 31, 2017, with the following organizations:

- Chaka's Stars Foundation - The request is for activities/trips for a summer program and for Men of Distinction involving approximately 100 children, ages 6 through 18, and their adult leaders. Chaka Stars Foundation will pay the School District for services as stipulated in the agreement. A Certificate of Insurance must be provided prior to the first trip.
- Okeechobee County Parks and Recreation - The request is for activities/trips for approximately 60 children ages 6 through 12, and their adult leaders. The Parks and Recreation Department will pay the School District as stipulated in the agreement.
- Okeechobee County Cooperative Extension Services 4/H - The request is for activities/trips for approximately 70 participants, including student campers, teen counselors, adult counselors, and adult camp coordinators. The Cooperative Extension Office will pay the School District as stipulated in the agreement.
- Okeechobee Youth Football League - The request is for buses for two community football teams comprised of 80 youth ages 9 - 15 to travel to games. The Okeechobee Youth Football League will pay the School District as stipulated in the agreement. A Certificate of Insurance must be provided prior to the first trip.
- Okeechobee County Sheriff's Office - This request is for one bus to transport approximately 60 youth to the Sheriff Youth Camp at Turkey Point in Okeechobee County. The Sheriff's Office will pay the School District as stipulated in the agreement.

I. LETTER OF AGREEMENT WITH RAULERSON COMPANY CARE FOR OCCUPATIONAL HEALTH SERVICES

The Board approved a Letter of Agreement with Raulerson Company Care effective June 1, 2017, through May 31, 2018, to provide occupational health services.

J. MEDICAID DIRECT SERVICES AGREEMENT

The Board approved an agreement with Seminole County School District for Medicaid data management and reimbursement for the 2017-18 fiscal year.

K. AGREEMENT WITH NEW HORIZONS OF THE TREASURE COAST, INC.

That the Board approve an agreement with New Horizons of the Treasure Coast, Inc. for student mental health services effective August 1, 2017 through July 31, 2018.

L. AGREEMENT WITH LEGACY BEHAVIORAL HEALTH CENTER, INC.

That the Board approve an Agreement with Legacy Behavioral Health Center, Inc. for mental health services for ESE students effective August 1, 2017 through July 31, 2018.

M. AGREEMENT WITH PSYCHOTHERAPY ASSOCIATES, LLC

That the Board approve an Agreement with Psychotherapy Associates, LLC, for student mental health services effective August 1, 2017 through July 31, 2018.

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- N. AGREEMENT WITH EAST COAST MIGRANT HEAD START PROJECT, INC.
That the Board approve an Agreement with East Coast Migrant Head Start Project, Inc., for the District to provide services for children with disabilities, ages 3-5, enrolled in the East Coast Migrant Head Start Centers located in Okeechobee County effective August 1, 2017, through July 31, 2018.
- O. AGREEMENT WITH TREASURE COAST SPEECH-LANGUAGE PATHOLOGY, LLC
That the Board approve a contract with Treasure Coast Speech-Language Pathology, LLC, for the employment of one Speech Therapist under contract effective August 1, 2017, through July 31, 2018.
- P. AGREEMENT WITH PROFESSIONAL THERAPY OF THE TREASURE COAST, INC.
That the Board approve a contract with Professional Therapy of the Treasure Coast, Inc., to provide occupational therapy services for ESE students effective August 1, 2017, through July 31, 2018.
- Q. AGREEMENT WITH C. F. PHYSICAL THERAPY, INC.
That the Board approve an agreement with C.F. Physical Therapy, Inc., (A/K/A Physical Therapy of Okeechobee), to provide physical therapy services for ESE students effective August 1, 2017, through July 31, 2018.
- R. AGREEMENT WITH HPS, HELPING PEOPLE SUCCEED, INC.
That the Board approve an agreement with HPS, Helping People Succeed, Inc., for student mental health services effective August 1, 2017, through July 31, 2018.
- S. AGREEMENT WITH LIGHTHOUSE FOR THE BLIND OF THE PALM BEACHES, INC.
That the Board approve an agreement with Lighthouse for the Blind of the Palm Beaches, Inc., effective August 1, 2017, through July 31, 2018.
- T. AGREEMENT WITH CHANGING TREE WELLNESS CENTER, LLC
That the Board approve an agreement with Changing Tree Wellness Center, LLC, for student mental health services effective August 1, 2017, through July 31, 2018.
- U. AGREEMENT WITH HOSPICE OF OKEECHOBEE, INC.
That the Board approve an agreement with Hospice of Okeechobee, Inc., for student mental health services effective August 1, 2017, through July 31, 2018.
- V. Pulled for Separate Consideration - Conflict AGREEMENT WITH HIBISCUS CHILDREN'S CENTER, INC.
- V. AGREEMENT WITH HIBISCUS CHILDREN'S CENTER, INC.
That the Board approve an agreement with Hibiscus Children's Center, Inc., for student mental health services effective August 1, 2017, through July 31, 2018.
- W. AGREEMENT WITH TREASURE COAST THERAPEUTICS, P.A.
That the Board approve an agreement with Treasure Coast Therapeutics, P.A., to provide speech therapy services for students effective August 1, 2017, through July 31, 2018.
- X. AGREEMENT WITH MARTHA'S HOUSE, INC.
That the Board approve an agreement with Martha's House, Inc., for student mental health services effective August 1, 2017, through July 31, 2018.
- Y. AGENCY FOR HEALTH CARE ADMINISTRATION (AHCA)
That the Board approve an agreement with the Agency for Health Care Administration (AHCA) to allow Medicaid reimbursement July 1, 2017, through June 30, 2022.
- Z. TITLE I, PART A, 1003 (A) GRANT APPLICATION FOR SCHOOL IMPROVEMENT INITIATIVE
That the Board approve the Title I, Part A, 1003 (A), Grant Application for School Improvement Initiative in the amount of \$38,510.00 effective October 1, 2016, through September 30, 2017.

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AA. 2017-18 INCOME ELIGIBILITY GUIDELINES FOR FREE AND REDUCED PRICE MEALS

The Income Eligibility Guidelines for Free and Reduced Price Meals for the 2017-18 school year as determined by USDA for the Child Nutrition Program were accepted.

BB. Pulled for Replacement EMPLOYEE PAYROLL SCHEDULES FOR 2017-18

BB. EMPLOYEE PAYROLL SCHEDULES FOR 2017-18

That the Payroll Schedules for all employees for the 2017-18 fiscal year be approved.

CC. PROPERTY DISPOSAL LIST #6 FOR THE 2016-17 FISCAL YEAR

The Board approved the items listed on Property Disposal List #6 for the 2016-17 fiscal year be declared as surplus, to be removed from property records, and that the Superintendent be authorized to donate or sell such items in accordance with state statute.

OKEECHOBEE COUNTY SCHOOL BOARD
Property Disposal
2016-2017 #6

Property Number	Description	Cost	Condition	School/Cost Center
3941F	Dell Laptop	1,548.00	Unrepairable	CES
3950F	Dell Laptop	1,548.00	Unrepairable	CES
3952F	Dell Laptop	1,548.00	Unrepairable	CES
4029F	Dell Desktop	1,005.00	Unrepairable	CES
4096F	Dell Laptop	1,541.00	Unrepairable	CES
5184F	Dell Desktop	814.88	Unrepairable	CES
5177F	Dell Desktop	814.88	Unrepairable	CES
3549F	Dell Desktop	900.00	Unrepairable	CES
20705	Dell Desktop	1,005.00	Unrepairable	CES
18908	Milk Cooler	1,395.00	Unrepairable	FS
21617	POS/PC Touchscreen	1,738.50	Unrepairable	FS
21623	PCS Touchscreen	1,738.50	Unrepairable	FS
21699	Kyocera Copier	4,500.00	Obsolete	Transportation
15463	Panasonic VHS Player	905.00	Obsolete	Human Resources
1497F	Easy Listener Personal FM System	845.63	Unrepairable	ESE
12913	Telephone System	6,016.26	Obsolete	ESE
21509	Dell Laptop	1,770.04	Unrepairable	ESE
22181	Enterasys 48 Port Switch	3,299.00	Obsolete	ESE

DD. MONTHLY FINANCIAL STATEMENT FOR MARCH, 2017

The Board approved the Monthly Financial Statement for March, 2017, be accepted and filed as part of public record.

EE. BUDGET AMENDMENT #9 FOR MARCH, 2017

The Board approved Budget Amendment #9 for March, 2017.

FF. WARRANT REGISTER FOR APRIL, 2017

The Board approved the Warrant Register for April, 2017, as follows:

General Disbursement Account – Warrants #163435 thru #163670

Operating General Fund	\$1,628,592.50
Federal Programs Fund	66,117.91
Food Service Fund	251,032.40
Capital Improvement Fund	<u>159,321.02</u>

Total \$ 2,105,063.83

B. Pulled for Replacement RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

B. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

Name	Position	School or Center	Effective Date
Anselmo, Lucina	Teacher, Third Grade	Seminole Elementary School	06/01/2017
Boggs, Carla (Retirement)	Teacher, Language Arts	Okeechobee Freshman Campus	06/01/2017
Burnett, Kim (Retirement)	Teacher, Senior English	Okeechobee High School	06/01/2017
Delagall, Tony	Teacher, VE	Okeechobee Freshman Campus	06/01/2017
Ellinger, Reid	Teacher, Music	Everglades Elementary School	06/01/2017

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Esquivel, Paola Prado	Paraprofessional–ESE	Seminole Elementary School	04/24/2017
Gerhardt, Faith	Food Service Assistant	Okeechobee High School	05/31/2017
Gross, Bethany	Teacher, Third Grade	South Elementary School	06/01/2017
Jones, Judy (Retirement)	Teacher, Fifth Grade	Seminole Elementary School	06/01/2017
Julian, Patricia (Retirement)	Paraprofessional- Instructional	Okeechobee High School	06/01/2017
Lee, Gina	Bus Driver, 6 hour	Transportation	03/22/2017
Quinlin, Bruce (Retirement)	Data Processor	Okeechobee Achievement Academy	07/03/2017
Pastore, Emily	Teacher, Gifted	YMS & OMS	06/01/2017
Purvis, Waylon	Custodian	Yearling Middle School	05/08/2017
Runyon, Brittany	Paraprofessional,	Central Elementary School	06/01/2017
Spieß, Caren (Retirement)	Paraprofessional, Instructional	Everglades Elementary School	03/30/2017
Stanley, Alyssa	Teacher, PK Handicap	Okeechobee Achievement	06/01/2017
Turbeville, Terry (Retirement)	Custodian I	Osceola Middle School	07/03/2017
Williams, Dennis (Retirement)	Head Mechanic	Transportation	08/01/2017
Motion:	Joe Arnold		
Second:	Dixie Ball		
Discussion/Additional Information	Superintendent Kenworthy stated that the replacement corrects the spelling of an employee's name.		
Vote:	5-0 In Favor		

V. Pulled for Separate Consideration AGREEMENT WITH HIBISCUS CHILDREN'S CENTER, INC.

V. AGREEMENT WITH HIBISCUS CHILDREN'S CENTER, INC.

That the Board approve an agreement with Hibiscus Children's Center, Inc., for student mental health services effective August 1, 2017, through July 31, 2018.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated that this is a renewal agreement.
Vote:	4-0 In Favor Amanda Fuchswanz abstained noting her employment at Hibiscus Children's Center.

BB. Pulled for Replacement EMPLOYEE PAYROLL SCHEDULES FOR 2017-18

BB. EMPLOYEE PAYROLL SCHEDULES FOR 2017-18

That the Payroll Schedules for all employees for the 2017-18 fiscal year be approved.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated this replacement corrects the first two pages where an additional vacation day was incorrectly inserted.
Vote:	5-0 In Favor

VI. Information Items

A. SUPERINTENDENT

- Negotiations will continue tomorrow. Superintendent Kenworthy thanked the Union, several items, both Classified and Instructional, have been successfully negotiated.
- Legislative Session Bill #7069, Superintendent Kenworthy noted that Senator Grimsley was supportive of the District's position. The budget is disappointing. The District projected 46 additional students so received a small increase.
- There are a lot of end of the year events coming up: OHS Awards – Wednesday, Scholarships – Thursday, and Class Day – Friday.
- Code of Conduct Committee meeting May 23 and May 25. Some of the items to be considered: minimum consequences for offenses, specifically for drugs and alcohol. Board members were invited and discussed participation. Since more than one member may

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participate, the meeting will be publicly advertised in the newspaper.

B. SCHOOL BOARD MEMBERS

- Member Arnold stated that graduation is coming up and there are a lot of excited students and parents.
- Chairperson Morgan invited everyone to watch the ball games at OHS tonight.
- Vice Chairperson Holcomb thanked Charles Murphy for his exciting coverage of local sports.

C. SCHOOL BOARD ATTORNEY -

- Superintendent annual evaluations are due at the June meeting.

D. PUBLIC – NONE

VII. Adjournment

There being no further business to discuss, on a motion by Joe Arnold, seconded by Dixie Ball, the Board adjourned at 7:15 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, June 13, 2017, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File

Malissa Morgan, Chairman

Signature on File

Ken Kenworthy
Superintendent of Schools