



Vision

*Achieving Excellence:
Putting Students First*

Mission

*To prepare all students
to be college and career
ready and function as
productive citizens.*

Core Values

Perseverance

Respect

Integrity

Dependability

Ethics

SCHOOL BOARD OF OKEECHOBEE COUNTY

**AGENDA FOR REGULAR MEETING
MAY 14, 2019
6:00 P.M.**

Chairperson
Jill Holcomb
Vice Chairperson
Amanda Riedel
Members
Joe Arnold
Melisa Jahner
Malissa Morgan

I. Call to Order

- A. Prayer
- B. Pledge of Allegiance

II. Opening Items

- A. Community Recognition
 - ★ Raulerson Hospital
- B. Student Recognition
 - ★ Science Olympiad Teams: CES, NES, and SEM
 - ★ Florida Elementary Music Educator's Southern Regional Honor Choir
 - ★ State Science and Engineering Fair
 - ★ OHS FFA Ag Mechanics Team
 - ★ YMS FFA Dairy Judging
 - ★ YMS FFA Citrus Judging
 - ★ YMS FFA Meat Judging
 - ★ YMS FFA Tool Judging
 - ★ YMS FFA Poultry Judging
 - ★ National FFA Agriscience Fair
 - ★ A+ Readers of the Year
 - ★ Edcamp Heartland Tech Booklet Cover Design Contest
 - ★ Crime Watch Poster Contest
- C. Staff Recognition
 - ★ Retirements
 - Randy Weigum, Principal, Okeechobee Achievement Academy
 - Dixie Ball, Elementary Teacher, South Elementary School
 - John Carroll, Physical Education Teacher, Osceola Middle School
 - Linda Davis, Full Time VE Teacher, Everglades Elementary School
 - Teresa Gaus, Third Grade Teacher, North Elementary School
 - Gregory Geeting, Social Studies Teacher, Yearling Middle School
 - Catherine Hyde, Social Studies Teacher, Okeechobee High School
 - Gail Koch, Math Teacher, Okeechobee Freshman Campus
 - Carol Linn, Physical Education Teacher, North Elementary School
 - Gerald Mayernik, Math Teacher, Yearling Middle School
 - Karen VanBeek, Music Teacher, Central Elementary School
 - Ronda Watt, Teacher Library/Media Specialist, Central Elementary School
 - Cindy Weigum, First Grade Teacher, South Elementary School
 - Elisa Cortez, Bus Driver, Transportation
 - Ginger Dreher, Health Aide, Central Elementary School
 - Glenetta Ellis, Clerical Aide, Osceola Middle School
 - Sharon Price, Bus Driver, Transportation
 - Gail Rupe, Pre-K Paraprofessional, Okeechobee Achievement Academy

III. Resolutions/Proclamations

- A. Proclamation – Mental Health Awareness Month 1

-----**SCHEDULED RECESS**-----

SCHOOL BOARD OF
OKEECHOBEE COUNTY

AGENDA FOR
REGULAR MEETING
MAY 14, 2019

IV. Request to Address the Board	Curtis Tyson Wrestling Room/Okeechobee High School
V. Approval of Minutes	
• Meeting of April 9, 2019	
VI. Items for Action	
A. Scheduling of Board Meetings to Meet TRIM Requirements	2
B. Designation of Representative and Alternate Representative to Serve on FSBA Legislative Committee	3
C. Scheduling of Master Board Onsite Training	4
D. Advertisement to Amend Board Policy 4.70 <u>General Education Development (GED)</u> <u>Examination</u>	5
E. Advertisement to Amend Board Policy 3.30 <u>Emergencies</u>	6
F. Home Builders Institute, PACT License Agreement	7
G. Master Service Agreement with Kleo, Inc. d/b/a ClassWallet	8
H. Amendment No. 02 to Agreement with South Florida Water Management District for Lease of Land	9
I. Amended 403(b) Plan Document.....	10
J. Appointment of Instructional Personnel on Annual Contract.....	11-12
K. Reappointment of Instructional Personnel on Professional Services Contract	13-14
L. Appointment of Managerial Personnel.....	15
M. Reappointment of Non-Instructional Personnel	16-21
VII. Consent Agenda	
A. Employment of Personnel	22
B. Resignation, Termination, and Suspension of Employment.....	23
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L. Transportation Agreements with Outside Agencies/Summer Busing.....	33
M. Monthly Financial Statement for March, 2019	34
N. Budget Amendment #9 for March, 2019.....	35
O. Warrant Register for April, 2019	36
VIII. Information Items:	
A. Superintendent	
B. School Board Members	
C. School Board Attorney	
D. Public	

The next regular School Board meeting is Tuesday, June 11, 2019, at 6:00 p.m.

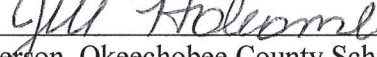
Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.


**PROCLAIMING MAY 2019, MENTAL HEALTH AWARENESS MONTH IN
OKEECHOBEE, FLORIDA**

WHEREAS, mental health is essential to everyone's overall health and well-being, and;
WHEREAS, everyone experiences times of stress and struggles in their lives, and;
WHEREAS, it is important that youth, their families, and communities learn about warning signs of mental health disorders and where to obtain necessary assistance and services; and
WHEREAS, open dialogue is an essential component to fight stigma and encourage those who might benefit from services to seek help; and
WHEREAS, there is a need for access to comprehensive services that are family-driven, youth guided, culturally and linguistically competent, and community based; and
WHEREAS, it is appropriate that a day (May 9th) should be set apart each year to recognize the importance of our children's mental health and well-being and our responsibility to promote them; and
WHEREAS, all citizens, agencies, and organizations interested in advancing innovative strategies addressing children's behavioral health including suicide prevention can unite to promote effective services;
WHEREAS, community understanding and available supports and services can greatly impact a person's ability to handle their stress and struggles and move forward, and;
WHEREAS, promoting mental health and wellness leads to higher overall productivity, better educational outcomes, lower crime rates, stronger economies, lower health care costs, improved family life, improved quality of life and increased lifespan, and;
WHEREAS, studies show that the effects of ACEs are felt by people regardless of race, ethnicity, religion, gender, sexual orientation, or socio-economic status, and;
WHEREAS, each business, school, government agency, healthcare provider, faith-based organization, non-profit agency and resident shares accountability for the community's mental health needs and has a responsibility to promote mental wellness and support prevention efforts, and;
WHEREAS, Okeechobee County, recognizes the impact of awareness and education, access to services and acceptance of the importance of mental health and well-being to a person's overall success and supports the implementation of trauma informed approaches throughout the systems of care.

**NOW, THEREFORE, BE IT PROCLAIMED BY THE OKEECHOBEE COUNTY SCHOOL DISTRICT in OKEECHOBEE, FLORIDA, that May 2019, is hereby proclaimed as:
MENTAL HEALTH AWARENESS MONTH.**

BE IT FURTHER PROCLAIMED BY THE OKEECHOBEE COUNTY SCHOOL DISTRICT, OKEECHOBEE, FLORIDA, that this proclamation is duly sealed, ribboned and executed by the members of this Commission. The foregoing proclamation was spearheaded by the Southeast Florida Behavioral Health Network and the Okeechobee County School District Children's Mental Health System of Care project and upon unanimous consent of the Commission, the Okeechobee County School Board declared the proclamation duly enacted.

BY: 
Chairperson, Okeechobee County School Board

ATTEST: 
Superintendent, Okeechobee County School District

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **SCHEDULING OF BOARD MEETINGS TO MEET TRIM REQUIREMENTS**
DATE: May 14, 2019

RECOMMENDATION:

That the Board approve scheduling one additional School Board meeting in July and rescheduling of the regular August School Board meeting to meet TRIM (Truth in Millage) requirements. All meetings will be held at 6:00 p.m. in the School Board Office, Room 303, 700 S.W. 2nd Avenue, Okeechobee.

Additional July Meeting (in addition to the July 9 regularly scheduled meeting):

- Wednesday, July 24, 2019 – Approval of Tentative Millage Rates and Tentative Budget for Advertisement

August Meeting, Change of Day and Date

- Thursday, August 1, 2019 – First Public Hearing for Tentative Millage Rates and Tentative Budget and Regular Business Meeting. The August 13, previously scheduled meeting will be cancelled.

Regular September Meeting (no change)

- Tuesday, September 10, 2019 – Final Public Hearing for Millage Rates and Budget and Regular Business Meeting

BACKGROUND INFORMATION:

Additional and rescheduled School Board meetings will be advertised to the public as required by Florida Statute.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **DESIGNATION OF REPRESENTATIVE AND ALTERNATE REPRESENTATIVE TO SERVE ON
FSBA LEGISLATIVE COMMITTEE**

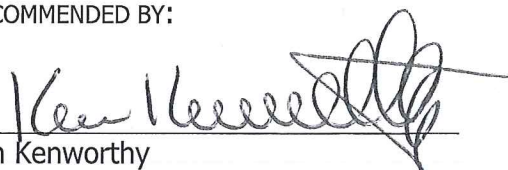
DATE: May 14, 2019

RECOMMENDATION:

That the Board designate members to serve as Liaison and Alternate Liaison on the Florida School Boards Association (FSBA) Legislative Committee.

This is an appointment considered in May each year. November appointments were made due to the election. The November mid-year appointees: Amanda Riedel as Liaison and Malissa Morgan as Alternate Liaison.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **SCHEDULING OF MASTER BOARD ONSITE TRAINING**
DATE: May 14, 2019

RECOMMENDATION:

That the Board schedule a date, time, and location for a Master Board Onsite Training.

BACKGROUND INFORMATION:

The onsite training is the next step in the Master Board program offered by the Florida School Boards Association. The Board completed one eight (8) hour session, this training will be the first of three (3) four hour onsite trainings needed to become certified.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **ADVERTISEMENT TO AMEND BOARD POLICY 4.70 GENERAL EDUCATION DEVELOPMENT (GED) EXAMINATION**

DATE: May 14, 2019

RECOMMENDATION:

That the Board approve advertisement to amend Board Policy 4.70 General Education Development (GED) Examination.

BACKGROUND INFORMATION:

Revision of Policy 4.70 allows students' additional avenues to obtain a GED. Policy 4.70, with revisions noted, is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



THE SCHOOL BOARD OF OKEECHOBEE COUNTY

Chapter 4.00: Curriculum and Instruction

4.70

GENERAL EDUCATION DEVELOPMENT (GED) EXAMINATION

POLICY

Candidates for the General Education Development (GED) Examination shall be at least eighteen (18) years of age on the date of examination unless the Superintendent or designee determines that:

- I. The candidate is at least sixteen (16) years of age; and
- II. The legal parent or guardian requests in writing that the examination be given prior to age eighteen (18); and
- III. The candidate has not been enrolled in a public school for at least one calendar year; and
- IV. The candidate has obtained a score of ten (10.0) or higher on each section of the Test of Adult Basic Education (TABE); and
- V. A well-documented, severe, personal or financial hardship exists.

An exception to 3-5 above may be allowed for a candidate who is a client of the Department of Juvenile Justice when the Superintendent or designee determines that it is in the best interests of both the candidate and the school district for the candidate to take the examination. An exception may also be granted to a student who is enrolled and satisfactorily working in a district-approved ~~Early-Exit GED Option~~ program. [Such as the GED Exit Option, or completion of a state college GED Prep Program.](#)

Students served in Department of Juvenile Justice residential programs who have previously filed a formal declaration of intent to terminate school enrollment as described in F.S. 1003.21 shall be afforded the opportunity to take the GED examination at the last scheduled session prior to their release from custody.

STATUTORY AUTHORITY:	1001.41, 1001.42, F.S.	
LAWS IMPLEMENTED:	1001.43, 1006.21, 1006.22, F.S.	
STATE BOARD OF EDUCATION RULES:	6A-3.017	
HISTORY:	Adopted:	07/14/1998
	Revision Date(s):	06/12/2007, 12-14-2010, 06/11/2019
	Formerly:	I-32
©EMCS		

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **ADVERTISEMENT TO AMEND BOARD POLICY 3.30 EMERGENCIES**
DATE: May 14, 2019

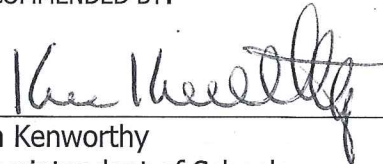
RECOMMENDATION:

That the Board approve advertisement to amend Board Policy 3.30 Emergencies.

BACKGROUND INFORMATION:

Revision of Policy 3.30 provides documentation needed for the District to submit personnel expenses to FEMA for reimbursement. Board Policy 3.30, with revisions noted, is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



THE SCHOOL BOARD OF OKEECHOBEE COUNTY

Chapter 3.00: School Administration

3.30

EMERGENCIES

POLICY

- I. In the case of an emergency involving the welfare and safety of students and employees, the Superintendent may suspend any part of these regulations; provided that he shall report the fact of and the reason for suspension at the next meeting of the School Board; and provided further that the suspension shall expire at the time of such report unless continued in effect by actions of the School Board.
- II. In case of an emergency, the Superintendent may close any school or all schools. The members of the School Board shall be informed immediately of any event or condition which requires the closing of a school or the schools of the District, and where the public interest requires Board action, the Superintendent shall call a special meeting of the Board.
- III. School centers shall be available as emergency shelters for Red Cross and Civil Defense use in the event of an emergency disaster. Principals or designees shall be available to prepare their school plant as an emergency shelter when it is forecast that a storm or hurricane will hit in or near this geographical area.
 - A. The Superintendent or designee will work with local emergency officials in order to be prepared to assist during emergencies.
 - B. All school and District administrators will cooperate with local emergency operation officials and Red Cross officials when an emergency occurs according to the District Emergency Plan.
 - C. Food Service Managers shall be expected to cooperate in the food program when an emergency exists and shall be expected to issue food from storerooms and to keep an accurate account of all supplies purchased and donated. School food service personnel shall direct the use of all equipment when volunteer workers are used.
 - D. Classified personnel required to work emergency shelters will be paid their normal hourly rate according to the Fair Labor Standards Act. Instructional and administrative personnel required to work shelters, prepare for a storm or clean-up after a storm will receive their normal rate of pay during the workday and an hourly rate of \$25 beyond their workday. All work hours relating to the emergency must be approved in advance by the Superintendent or designee.
- IV. In any case or condition not covered by these regulations, the Superintendent shall base the decision on his/her best judgment.

STATUTORY AUTHORITY:	1001.41, 1001.42, F.S.
LAWS IMPLEMENTED:	1001.33, 1001.43, F.S.

STATE BOARD OF EDUCATION RULES:		
HISTORY:	Adopted:	07/14/1998
	Revision Date(s):	
	Formerly:	G-25
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To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **HOME BUILDERS INSTITUTE, PACT LICENSE AGREEMENT**
DATE: May 14, 2019

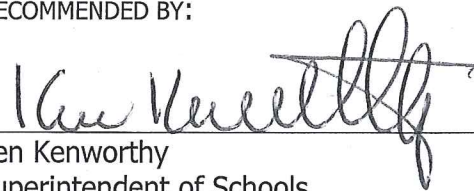
RECOMMENDATION:

That the Board approve a license agreement with Home Builders Institute to provide curriculum, professional development, and licensing to implement the Home Builders Institute program through the Building Construction Technologies program courses at Okeechobee High School. The first year annual agreement fee is \$7,500.

BACKGROUND INFORMATION:

This is a one year agreement that may be extended one (1) additional year. This license agreement will be funded from Career & Technical Education Perkins funding. The agreement is included in Board member agendas and is available upon request from the Director of Student Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MASTER SERVICE AGREEMENT WITH KLEO, INC. D/B/A CLASSWALLET**
DATE: May 14, 2019

RECOMMENDATION:

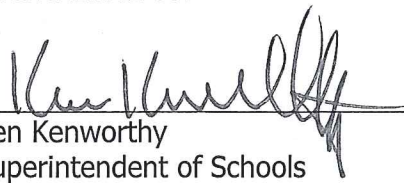
That the Board approve this Master Service Agreement with Kleo, Inc. d/b/a ClassWallet to provide the services and products listed in Exhibit A of the agreement; "Services".

BACKGROUND INFORMATION:

This is a new agreement. ClassWallet is currently used in approximately 2,500 schools across 18 states by putting power in the hands of teachers to make classroom purchasing decisions, while helping the Finance office reduce overhead costs by reducing the amount of receipts and paperwork it must reconcile.

The Agreement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Mary Hurley, Interim Superintendent of Schools

SUBJECT: **AMENDMENT NO. 02 TO AGREEMENT WITH SOUTH FLORIDA WATER MANAGEMENT DISTRICT FOR LEASE OF LAND**

DATE: May 14, 2019

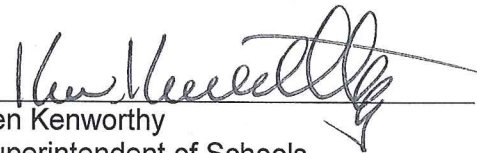
RECOMMENDATION:

That the Board approve Amendment No. 02 to an agreement with South Florida Water Management District for the use of property (approximately 206 acres) commonly referred to as "Grassy Island." The amendment removes approximately 30 acres from the leased area.

BACKGROUND INFORMATION:

The Board approved the original agreement with South Florida Water Management District in September, 2004. The lease cost to the District is \$1.00 per year, and the property is used by Okeechobee High School for operation of an educational agricultural program. A copy of the lease and the amendment are included in Board member agendas and are available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AMENDED 403(b) PLAN DOCUMENT
DATE: May 14, 2019

RECOMMENDATION:

That the Board approve an amended 403(b) Plan Document as dictated by IRS and provided to the District by its plan administrator, TSA Consulting Group, Inc.

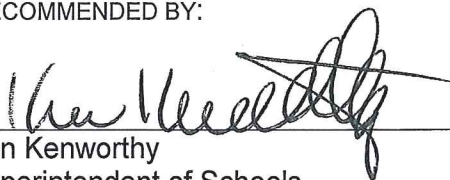
BACKGROUND INFORMATION:

Prior to June 28, 2013, the Internal Revenue Service did not have a procedure in place for the issuance of opinion and advisory letters for 403(b) pre-approved plans. Given the opportunity presented by the IRS, TSA Consulting Group, Inc. submitted a plan document for review in 2014 and received a favorable IRS opinion letter in 2017. Although our current plan document has successfully undergone nearly 60 IRS audits in the last 5 years, it is TSA Consulting Group's recommendation that the pre-approved Volume Submitter document be adopted due to the greater level of assurance it provides.

It is important to note the adoption of the Volume Submitter document does not materially change the current provisions or operation of the Plan.

A copy of the agreement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT**
DATE: May 14, 2019

RECOMMENDATION:

That the following instructional personnel be reappointed for the 2019-2020 school year on Annual Contract:

Central Elementary School

Carroll, Erin	Heidelmeyer, Pauline	Lowry, Shera	Tribble, Nicole
Davis, Morgan	Hurst, Nicole	Miller, Trisha	Tuten, Angela
Fessl-Leonard, Amber	Johns, Stephanie	Rowell, Karli	Wooten, Ladonna
George, Martha	Kayda, Sarah	Strickland, Amanda	
Halliday, Lauren	Korpi, Nicole	Striebel, Myranda	

Seminole Elementary School

Altman, Sandra	Gammill, Alyson	Maes, Danielle	Pereira, Addys
Bishop, Michele	Gomez, Jennifer	Moore, Heidi	Schneider, Shana
Clark, Amanda	Gonzalez, Maribel	Nieto Jr., Ricardo	Shockley, Leigh Anne
Coleman, Cristen	Hicks, Morgan	Owen, Sandra	Snowden, Tamecia
Davis, Julie	Hubbard, Stephanie	Peaden, Cassie	Syple, Kimberly

Okeechobee High School/Freshman Campus

Adams, Hollie	Burnham, Jami	Fairchild, Kendra	McKane, Kasey
Arana, Hilary	Clark III, James	Hagin, Monica	Santangelo, Jennifer
Belanger, Christopher			

South Elementary School

Ball Jr., Edward William	Higgins, Tamara	Rackley, Aryne	Taylor, Devon
Barron, Alaina	Hudson, Pamela	Ramirez, Marialejandra	Voelker, Angie
Breaux, Deanna	LaPointe, Michelle	Robincheck, Kristi	Willits, Kimberly
Burk, Jennifer	Marsh, Chasity	Snook, Maggie	
Burns, Brittany	Migliaccio, Jayme	Stanley, Lara	
Cox, Maria	Murphy, Dawn	Stephens, Katie	

Okeechobee Achievement Academy

Bowe, Dawn	Mangold, Jennifer	Szentmartoni, Joseph	Zapata, Alejandra
Delagall, Danyta	McNeil, La'ike	Thomas, Marshall	
Finch, Christine	Presley, Pamela	Wagner, Heather	

Everglades Elementary School

Annis, Sara	Brown, Ashtyn	Mrozowski, Samantha	Vuleta, Amanda
Anselmo, Lucina	Castaneda, Maribel	Queen, Colleen	Waldron, Debbie
Benbow, Meagan	Chamberlain, Bobbie	Selvey, Kathryn	White, Ann
Brookhart, Megan	Hanna, Joy	Trent, Rachel	Yeilding, Ruth

Exceptional Student Education

Aaron, Nancy		Massie, Marianne	Talavera, Carlos
Chapman, Kellie		Medrano, Maria	Viens, Scott
Keith, Casandra		Morris, Emily	

Yearling Middle School

Ayers, Marnie
Campbell, KellyAnn
Carroll, Jill
Caves, Walter
Close, Byron
De La Cruz, Mariela

Gaucin, Caitlyn
Hickman, Stephen
Hotmire, Darren
Julian, Chan Louis
Keaton, John
Kinty, Aaron

McGee, Kathleen
Mulvey, Jennifer
Newsom, Samantha
Rodriguez, Kerry
Stanley, Krista
Stanley, Zachary

Tedders, Dana
Winn, Lynn

North Elementary School

Boyett, Jacqueline
Cook, Katrina
Duke, Melissa
Fraser, Chelsea
Holliday, Cassandra

Huff-Stepp, Andrea
Jolly, Kiera
Keller, Elaine
Levins, Blanche
Love, Stefanie

Lowe, Lori
Maggio, Christina
Maynor, Leslie
Miller, Rebekka
Nolte, Kristen

Platt, Leslie
Sanders, Michelle
Walpole, Kathy Jo
Williams, Rachel

Okeechobee High School

Alford, Daniel
Anderson, Jason
Bowen, Jennifer
Box, Elizabeth
Buchanan, Kelly
Burkes, Lila Renna
Carrier, Brittany
Casey, Mary
Conner, Julie
Davis, Makayla

Garcia, Maria
Gary, Bertheia
Gilliland, Raylan
Gray, Melinda
Harper-Kyle, Lori
Harvey, Rebecca
Kidd, Ashley
Kuipers, Susan
Locklear, Donavan
Lovett, Shanique

McAllister, Vanessa
Meisel, Amanda
Moore, Douglas
Morgan, Rosemary
Newsom, Aaron
Skeen, Victoria
Suits, Sharon
Swant, Eric
Szentmartoni, Steve
Tabbert, Melanie

Talas, Brynne
Thompson, Clinton
Treamer, Celine
Trent, Sheri
Ungerott, Morgan
Wagner, Elizabeth
Wasson, Lydia
Whitlock, Jeffrey
Woyak, Joseph

Osceola Middle School

Barnes, Randi
Blevens II, Robert
Brown, Shirley
Cottage, Jennifer
Daschke, Christina
Doyle-White, Jordyn
Ellis, Robert

Felix, Jamie
Fulks, Samantha
Granger, Heather
Jaynes, Alaine
Jones, Angela
Kellner, Jennifer
Maggard, Sara

Nielson, Taylor
Otersen, Tesa
Platt, Jeffry
Perman, Justin
Sanchez, Manuel
Shirley, Alyson
Smith, Sonya

Stripling, Shannon
Talavera, Jessica
Wendt, Tamara
Wise, Harold
Worf, James
Zerquera, Carlos

District

Jennings, Trisha

Suarez, Leah

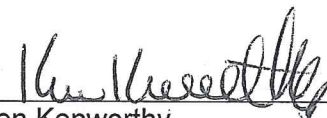
IT Department

Lowe, Jessica

TBA

Egli, Jason

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **REAPPOINTMENT OF INSTRUCTIONAL PERSONNEL ON PROFESSIONAL SERVICES CONTRACT**

DATE: May 14, 2019

RECOMMENDATION:

That the following instructional personnel be reappointed for the 2019-2020 school year on Professional Services contract:

<u>Central Elementary School</u>			
DelPrete, Martha	Entry, Rebekah	Lopez, Jennifer	Torres, Dolores
Eldred, Amie	Gumz, Cheryl	Medrano, Concepcion	Whiteside, Rae Ann
Eldred, Daniel	Howard, Lori	Rodriguez, Luz	
Enfinger, Vickie	Kinty, Emma	Spearow, Phillip	
<u>Seminole Elementary School</u>			
Bolan, Patricia	Gaucin, Pam	Pope, Heather	White, Laura
Buehrly, Bridgette	Greeson, Lynn	Rucks, Nancy	
Coldiron, Suzann	Harwas, Lisa	Vaughn, Erlinda	
Erwin, Rex	Hubbard, Judy	Walsh, Jacinda	
Freeman, Emily	Johnson, Heather	Whitaker, Sharon	
<u>OHS/Freshman Campus</u>			
Adler, Jay	Fox, Elisabeth	McCoin, Susanne	Thomas, Daniel
Dryden, Brian	Gray-Lagos, Gena	Raulerson, Jeri	Wright, Tammy
<u>South Elementary School</u>			
Adler, Judith	Greseth, Alicia	King, Brian	Van Wormer, Joshua
Brady, Melissa	Hamblen, Nancy	Lozano, Amelia	Van Wormer, Kimberly
Bricker, Tammy	Hawk, Heather	Perviss, Vanessa	
Collins, Kimberly	Johns, Janelle	Priewe, Jessica	
Damora, Lisa	Kenney, Patricia	Thomas, Tammy	
<u>Okeechobee Achievement Academy</u>			
Kersey, Donna	Sickels, Shelly	Whiteside Jr, Albert	
<u>Exceptional Student Education</u>			
Baum, Kathleen	Heineman, Carrie	Kirton, Samantha	Williams, Katharine
Hancock, Pam	Kielbasa, Deanna		
<u>Yearling Middle School</u>			
Altice, Ronald	Letcher, Cynthia	Mitchum, Andrea	Sears, Lonnie
Carpenter, Cathleen	Maxwell, Rebecca	Perman, Erin	Van Ness, Regan
Farrell, Marcie	Mayernik, Allen	Pritchard, Janette	
Goff, Jeremy	Mayernik, Regina	Rios, Erick (.60)	

Everglades Elementary School

Cassels, Karen	Laskey, Robin	Peterson, Jenna	Rucks, Glenna
Davis, Linda	Lewis, Christal	Prado, Laura	Stinnett, Melanie
Dodson, Amanda	Lozano, James	Rathbun, Kimberly	Walsh, Robert
Forde, Theresa	Moore, Rebecca	Reno, Melissa	Washington, Patience
Fulwider, Jennifer	Murrish, Stephanie	Robertson, Linda	

North Elementary School

Cobb, Brande	Kennedy, Victoria	Smith, Colleen	Walker, Alicia
Flood, Jacquelyn	Leach, Patti	Smith, Tyrone	Ward, Jerilynn
Garcia, Eida	Luaces-Moreno, Wendy	Steiert, Kari	Wharin, Michael
Gonzalez, Marlene	Perviss, Alicia	Stokes, Linda	Wilcox, Deanne
Hackett, Kacy	Phillips, Tracy	Thomas, Lynn	

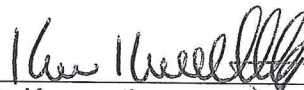
Okeechobee High School

Bandi, Lori	Harris, David	LaFlam, Courtney	Roehm, Daryl
Botello, Brandi	Harris, Weena	Leidy, James	Sanders, Patrick
Brewer, Drema	Hays, Shawn	Leonard, Amorita	Sherlock, Anthony
Buckner, Kenneth	Ingram, Bobbie	Matchett, Eddie	Sherlock, Jean
Carrier, Karen	Jahner, Bruce	McKee, Frances	Sherrill, Connie
Coleman, Michelle	Jones, Todd	Mullins, Patti	Sills, Tracy
Enrico, Jon	Joyner, Sonda	Pung, Carey	Szentmartoni, Samantha
Garcia, Robert	Kruger, Cindy	Raulerson, Deborah	Talas, Michael
Gibson, Valparisia	LaFlam, Clinton	Reister, Wendy	Thompson, Carrie
			Welch, Willie

Osceola Middle School

Botello, Jorje	Denney, Pamela	Jarriel, Glenda	Walsh, Kelly
Bowen, Christopher	Hardy, Kristi	Rios, Erick (.40)	Winner-Manson, Richonda
Brooks, Sally	Hudson, Jeffrey	Tomlinson, Larenda	
Causier, Tami	Hughes, Jennifer	Trimble, Brian	

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **APPOINTMENT OF MANAGERIAL PERSONNEL**
DATE: May 14, 2019

RECOMMENDATION:

That the following Managerial Personnel be appointed for the 2019-2020 fiscal year:

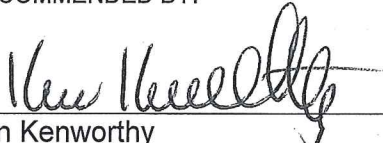
<u>Food Service Managers</u>	
<u>Name</u>	<u>Center</u>
Bass, Julie	Okeechobee High School
Bigford, Jamie	Seminole Elementary School
TBA	Everglades Elementary School
Dryden, Jerry	OHS/Freshman Campus
Mead Faulkner, Gwen	Yearling Middle School
Moore, Rhonda	Okeechobee Achievement Academy
Smith, Rebecca	Osceola Middle School
Wharin, Rosemarie	North Elementary School
Yates, Cecelia	South Elementary School
Zeller, Tomi	Central Elementary School

<u>Food Service Quality Assurance Manager-At-Large</u>	
<u>Name</u>	<u>Center</u>
Bouly, Dana	Food Service

<u>Maintenance Foreman</u>	
<u>Name</u>	<u>Center</u>
Moore, Mark	Maintenance
Trent, Michael	Transportation

<u>Assistant Director of Finance</u>	
<u>Name</u>	<u>Center</u>
Hodges, Angela	Finance

RECOMMENDED BY:



 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: REAPPOINTMENT OF NON-INSTRUCTIONAL PERSONNEL

DATE: May 14, 2019

RECOMMENDATION:

That the following non-instructional personnel be reappointed for the 2019-2020 school year:

OHS/Freshman Campus	Bauldie, Onel	Custodian II
	Coreas, Jose	Custodian II
	Fonseca, Laura	Secretary
	Freed, Julie (.50)	Aide, Office Guidance
	Garcia, Harriette	Food Service Assistant
	Garcia, Martin	Custodian II
	Henry, Isaura (.95)	Advocate
	Hyatt-Tyson, Heather	Food Service Assistant
	Lujan, Melissa	Paraprofessional, ESOL/ELL, Senior High
	Morse, Hilda	Data Processor
	Shuey, Gretchen	Aide, Health
	Tillotson, Traci	Assistant Manager, Food Service
Central Elementary School	Barlow, Lori	Food Service Assistant
	Bautista, Ruth	Paraprofessional, Title I
	Cabezas, Kenia	Custodian II
	Coyne, Lisa	Data Processor
	Garces, Joaquin	Custodian II
	Garcia, Christina	Custodian I
	Jolly, Regina	Paraprofessional, Elementary
	Kane, Tiffany	Assistant Manager, Food Service
	LaFlam, Judy	Paraprofessional, Title I
	Lamb, Jessica	Custodian II
	Liscomb, Amanda	Secretary
	Padgett, Vianka	Paraprofessional, ESOL
	Pineda, Marcela	Food Service Assistant
	Skinner, Jacqueline	Bookkeeper
	Urbina, Elmo (.50)	Advocate
	Wagoner, Patty	Paraprofessional, Elementary, Title I
	Williams, Katrina	Food Service Assistant
Okeechobee High School	Adams, Michael	Custodian I
	Alaniz, Ami	Paraprofessional, Instructional (TAP)
	Algarin, Florida	Advocate
	Ammons, Katie	Aide, Clerical
	Bates, Anthony	Paraprofessional, ESE
	Bishop, Katrina	Paraprofessional, ESE
	Cabrera, Luis	Custodian II
	Cabrera, Maria	Food Service Assistant
	Cisco, Debra	Food Service Assistant
	Cisneros, Maria	Receptionist
	Crisino, Leonard	Custodian II
	Cuevas, Blanca	Custodian II
	Denisuk, Jean	Assistant Manager, Food Service

Okeechobee High (cont'd)	Faulkner, Janet	Bookkeeper
	Ferguson, Cecilia	Paraprofessional, ESOL
	Fowler, Martha	Food Service Assistant
	Freed, Julie (.50)	Aide, Office Guidance
	Gaucin, Joe	Maintenance Specialist II
	Glennon, Patricia	Food Service Assistant
	Goodman, Carol	Food Service Assistant, 4 HR
	Guadarrama de Ruiz, Lilia	Custodian II
	Harwas, Oliver	Paraprofessional, Instructional
	Lipfert, Margaret	Food Service Assistant, 4 HR
	Milner, Shannon	Food Service Assistant, 4 HR
	Moore, Michelle	Custodian II
	Murphy, Leighia	Data Processor
	Morani, Ruth	Custodian II
	Myers, Jeanne	Aide, Security Guard
	Peterson, Shane	Custodian II
	Pharr, Laura	Aide, Health
	Raulerson, Kellie	Paraprofessional, ESE
	Ruiz, Marie E	Advocate
	Story, Mordie	Custodian II
	Swant, Erica	Secretary, School
	Szentmartoni, Jennifer	Aide, Clerical
	Thomas, Barbara	Paraprofessional, ESE
	Timko, Andrew	Paraprofessional, General
	Vlkojan, Cathy	Secretary, Guidance
	Wagoner Jr, Gary	Custodian II
South Elementary School	Archibald, Randi	Bookkeeper
	Burford, Dawn	Paraprofessional, ESE
	Cardona, Joselin	Paraprofessional, ESOL/ELL
	Coker, Nicola	Paraprofessional, Title I
	Conroy, Megan	Aide, Office Guidance
	Field, Joy	Data Processor
	Fletcher II, Jerry	Custodian II
	Helton, Robert	Paraprofessional, Title I
	Jolly, Valerie	Food Service Assistant
	Murphy, Michelle	Paraprofessional, ESE
	Peresse, Marla	Paraprofessional, ESE
	Quick, Alisa	Paraprofessional, ESE
	Rhuda, Jimmie	Assistant Manager, Food Service
	Rice, Donna	Paraprofessional, ESE
	Ridley, Nettira	School Secretary
	Rodriguez, Andrea	Paraprofessional, Pre-K
	Sheffield, Teal	Custodian II
	Talavera, Mayra (.50)	Advocate
	Tijerina, Rosa	Food Service Assistant
	Zarella, Yabel	Aide, Health
Okee. Achievement Academy	Boswell, Vivian	Paraprofessional, ESE
	Browning, Karen	Paraprofessional, ESE
	Cano, Venessa	Paraprofessional, Title I - M/J
	Clay, Dana	Custodian II
	Dodson, Jimmy	Custodian II
	Douglas, Taylor	Data Processor
	English, Ruby	Paraprofessional, Pre-K
	Fraser, Camren	Food Service Assistant
	Gammill, Mary Katherine	Paraprofessional, Pre-K

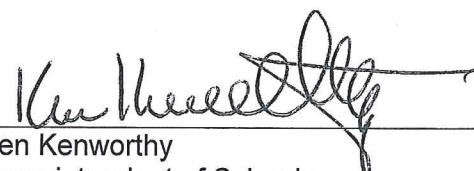
OAA (cont'd)	Harden, Jennifer	Secretary
	Harrington, Sarah	Paraprofessional, Pre-
	Henry, Isaura (.05)	Advocate
	Knight, Jennifer	Aide, Health
	Lawson, Patrick	Paraprofessional, Middle School
	Maselli, Audrey	Paraprofessional, ESE
	Ortega, Ramona	Para, Schl Readiness Pre-K Ldr
	Raulerson, Rebecca	Paraprofessional, Schl Readiness Pre-K
	Sauceda, Jennifer	Paraprofessional, Schl Readiness Pre-K
	Shockley, Sherman	Paraprofessional, ESE
	Szentmartoni, Verna Carol	Para, Schl Readiness Pre-K Ldr
	Tagle, Frank	Custodian I
Yearling Middle School	Barnhill, Sandra	Food Service Assistant
	Blanco, Cynthia	Paraprofessional, ESE
	Brewer, Melissa	Paraprofessional, ESE
	Brewer, Scott	Custodian II
	Cordero, Marilyn	Paraprofessional, Instructional
	Eng, Sue	Paraprofessional, Title I
	Garrett, Thomas	Custodian II
	Goggans, Jacqueline	Data Processor
	Hardy, Pam	Aide, Health
	Harris, Susan	Food Service Assistant
	Hayles, Reginald	Custodian II
	Jewell Tonya	Food Service Assistant
	Jones, Willie	Custodian II
	Lamb, Connie	Assistant Manager, Food Service
	Medrano, Hilda	Bookkeeper
	Montoya, Janette	School Secretary
	Peterson, Juanita	Food Service Assistant
	Pierce, Stephanie	Paraprofessional, ESE
	Preisler, Roberto	Custodian II
	Waldron, Ana	Advocate
	Whidden, Joy (.50)	Paraprofessional, ESE Clerk
	Zeller, Paige (.30)	Paraprofessional, ISS
North Elementary School	Autrey, Joyce	Paraprofessional Title I
	Ayala, Omar	Paraprofessional, Elementary
	Bostic, Bonnie	Bookkeeper
	Carpio, Norma	Custodian II
	Catalan, Marlen	Paraprofessional, Elementary, ESOL
	Click, Lisa	Data Processor
	Collins, Samantha	Aide, Clerical
	Fraser, Lauren	Food Service Assistant
	Fraser, Matthew	Custodian II
	Garduno, Rufina	Custodian II
	Jones, Stephanie	Food Service Assistant
	Lopez, Shayne	Paraprofessional, Elementary
	Rhoden, Alexis	Paraprofessional, ESE
	Roberson, Shelley	Food Service Assistant
	Rumbaugh, Evelyn	Assistant Manager, Food Service
	Storey, Cathy	Aide, Health
	Talavera, Victor	Custodian I
	Urbina, Elmo (.50)	Advocate
	Velasquez-Pineda, Rosalva	Secretary

Everglades Elementary	Arnold, Roland	Custodian II
	Bailey, Sherrie	Food Service Assistant
	Castilleja, Alejandra	Paraprofessional, ESOL/ESS
	Coyne-Cornell, Patricia	Data Processor
	Cummings, Cody	Paraprofessional, Elementary
	Gilliland, Anna	Paraprofessional, Elementary
	Guijosa, Ana	Advocate
	Horvath, Pacita	Aide, Health
	Lehman, Laura	Custodian II
	McGee, Tracy	Bookkeeper
	Moore, Julie	Paraprofessional, ESE
	Morgan, Eva	Food Service Assistant
	Olmsted, Grace	Assistant Manager, Food Service
	Robertson, Ashley	Paraprofessional, Title I
	Rodriguez, Beatrice	Secretary
	Samuel, Daisy	Paraprofessional, Title I
	Solorzano, Ramona	Food Service Assistant
	Stratton, Denise	Aide, Office Guidance
	Stratton, Jessica	Paraprofessional, Elementary
	Todd, Ana	Paraprofessional, ESOL/ELL
Van Metre, Michelle	Custodian II	
Seminole Elementary	Aguirre, Angela	Paraprofessional, ESOL/ELL
	Alvarez, Alma	Aide, Health
	Anuez, Jackie	Paraprofessional, ESE
	Arnold, Shannon	Aide, ESE Guidance/Clerical
	Cruz, Martha	Paraprofessional, Title I
	Davenport, Vickie	Paraprofessional, Title I
	Dye, Mary	Custodian II
	Ebanks, Cynthia	Food Service Assistant
	Esquivel, Paola	Paraprofessional, ESE
	Fraser, Donald	Custodian II
	Garcia, Patricia	Food Service Assistant
	Gaucin, Emily	Paraprofessional, Elementary
	Guijosa, Vanesa	Paraprofessional, ESOL/ELL
	Hurst, Alexandra	Paraprofessional, Elementary
	Infante, Sarahi	Paraprofessional, ESE
	Joiner, Roberta	Bookkeeper
	Lamb, Robinette	Paraprofessional, Elementary
	Mullis, Ladonna	Paraprofessional, ESE
	Mungaray, Celica	Secretary
	Nunez, Tamara	Data Processor
Patrick, Vivian	Assistant Manager, Food Service	
Ruiz, Rosa	Advocate	
Sparkman, Nancy	Food Service Assistant	
Whitlon, Leda	Custodian II	
Wittey, Louise	Custodian II	
Yeo, Kenneth	Custodian II	
Osceola Middle School	Ayala, Irma	Custodian II
	Calzada, Lucina	Custodian II
	Davis, Shenna	Custodian II
	Denisuk, Theodore	Custodian II
	Hill, Deborah	Bookkeeper
	Jarriel, Mandy	Data Processor
	Lamb, Curtis	Custodian II

	Lawson, Parlene	Food Service Assistant
	McGee, Karen	Food Service Assistant
	Moore, LaTonya	Aide, Health
	Ochsenbine, Richard	Custodian II
	Overstreet, Shaun	Paraprofessional, ESE
	Rivera, Rebeca	Custodian II
	Robledo, Eunice	Paraprofessional, ESOL/ELL Middle/Junior
	Sanders, Julie	Aide, Clerical
	Sheedy, Myla	Paraprofessional, Title I
	Talavera, Mayra (.50)	Advocate
	Whidden, Joy (.50)	Aide, Office Guidance
	Yates, Amanda	Food Service Assistant
	Yates, Marlana	Assistant Manager, Food Service
	Zeller, Paige (.30)	Paraprofessional, ISS
District Office and ESE	Arnold, Brenda	Payroll Specialist
	Bernst, Beverly	Executive Secretary, Finance
	Coker, Dorina	Secretary, Title I/Migrant
	Davis, Alicia	ESE-Educational Interpreter
	Davis, Amy	Technology Specialist, IT
	Durham, Carri	ESE-Educational Interpreter
	Fraser, Debra	Secretary, Asst. Supt Instr. Services
	Gammill, Mary A	Secretary, Title I/Migrant
	Holmes, Linda	Bookkeeper, Finance
	Jimenez, Maria	Adm. Assistant, IT
	Jimenez, Raul	Custodian II
	Kaufman, Jane	Advocate Local Parent Coordinator
	Kendall, Rose	Secretary, County Office
	Krakoff, Jennifer	Secretary, Human Resources
	Kubit, Ryan	Technology Specialist, IT
	Lawrence, Elizabeth	Secretary, Asst. Supt Admin Services
	Lawrence, Theresa	Secretary, ESE
	Lyng, Jessica	Technology Specialist, IT
	Marion, Brian	Technology Specialist, IT
	Massie, Scott	ESE-Educational Interpreter
	Matthews, Karen	Admin. Assistant, IT
	Meigs, Cheryl	Technology Specialist, IT
	Moore, Erin	Admin. Assistant, Community Services
	Olney, Jessica	Paraprofessional Local Youth Coordinator
	Pearce, Peyton	Secretary, ESE
	Stevens, Janis	Admin. Assistant, Finance
	Stout, Faye	Secretary, Operations/Maintenance
	Taylor, Tasha	Educational Interpreter - ESE
	Turbeville, Jenni	Technology Specialist, IT
	Vinson, Sharon	Executive Secretary, Superintendent
	Wagoner, Benjamin	Technology Specialist, IT
	Wagoner, Jennifer	Secretary, District
	Walker, Joyce	Secretary, Human Resources
	Wilderman, Traci	Bookkeeper, Finance
	Wolff, Kimberly	Technology Specialist, IT
	Zeller, Paige (.40)	Paraprofessional, Instructional
Maintenance	Duke, Trent	Maint. Specialist II
	Goodman, Sherman	Maint. Specialist I
	Hubbard, Joseph	Maint. Specialist II
	Lay, Robert	Maint. Specialist I
	Maes, Brad	Maint. Specialist I

	Maxwell, Carl	Maint. Specialist I
	Raulerson, Jody	Maint. Specialist I
	Stokes, David	Maint. Specialist I
	Tijerina, Robert	General Maintenance
	Whitaker, Donna	Warehouseman
Transportation Department	Baggett, Bryan	Mechanic I
	Bass, Sandra	Executive Secretary, Transportation
	Snowden, Marie	Route Specialist
	Watson, Lorraine	Training and Safety Specialist
	Racine, Michael	Mechanic Helper/Perm Sub
	Todd, Christina	Mechanic Helper/Perm Sub
	Sellers, Benjamin	Mechanic I
	Wohlschlegel, Richard	Mechanic I
Bus Drivers		
Arnold, Sandra	Haver, Jeffrey	Roberson, Sandra
Barney, Pearl	Higginbotham, Sherri	Robinson, Tiffany
Barton, Pamela	Hurlbert, Shelly	Scott, Aegis
Birts, Frank	Jarrell, Kathy	Sheppard, Melisa
Brazil, Samuel	Liles, Bruce	Silvas, Jesus
Brazil, Sharon	Lipfert, Margaret	Smith, Lisa
Campbell, Donna	Livingston, Clifton	Stephens, Mary
Cannon, Linda	Love, Dianne	Summerford, Amanda
Christensen, Eric	McCormack, Mary	Tankersley, Tamara
Collins, Theresa	McGuire, Joann	Taylor, Debra
Creasman, John	Messing, Tom	Thomas, Rita
Gatlin, Shannon	Monroe, Jeremiah	Umstead, Melody
Goodman, Carol	Nealis, John	Vazquez, Jenelba
Graham, Tamara	O'Fallon, Rhonda	Watts, Sharon
Hagin, Gerald	Peaden, Melissa	Weeks, Brandi
	Perez, Susanne	Whitlock, Cheryl
ESE Bus Aides		
Cope, Georgia	Lynn, Sandra	
Hernandez, Patricia	Todd, Josie	
Lewis-Cooper, Aisha	Wehde, Elizabeth	
Food Service Department		
Cooper, Nicole - Perm Sub	Villegas, Iris - FS Driver	
Hall, Frances - Bookkeeper	Wheeler, Greta - Secretary	
TBA List		
McKinney, Chevela	LOA	Paraprofessional, ESE
Straight, Dana	LOA	Food Service Assistant

RECOMMENDED BY:



 Ken Kenworthy
 Superintendent of Schools

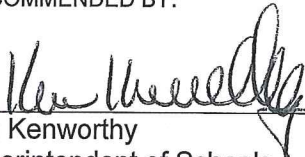
TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF PERSONNEL**
DATE: May 14, 2019

RECOMMENDATION:

That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Cross, Briana	Bus Aide, ESE	Transportation	04/16/2019
Davis, Joel	Custodian II	South Elementary School	04/04/2019
Estrada, Johnny	Teacher, 5 th Grade	Everglades Elementary School	04/10/2019
Franklin, Jennifer	Teacher, ESE (Inclusion)	Everglades Elementary School	04/09/2019
Schrock, Jonathan	Teacher, 8 th Grade Language Arts	Osceola Middle School	03/18/2019

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT
DATE: May 14, 2019

RECOMMENDATION:

That resignations for the following personnel be accepted:

Name	Position	School or Center	Effective Date
Allen, Alethea	Teacher, Social Studies, M/J	Yearling Middle School	06/03/2019
Ball, Dixie Retirement	Teacher, Elementary, 4 HRS	South Elementary School	06/03/2019
Burkes, Kimberly	Teacher, Lang Arts, Senior High	Okeechobee High School	06/03/2019
Carroll, John Retirement	Teacher, PE	Osceola Middle School	06/03/2019
Cox, Maura	Assistant Principal	South Elementary School	06/21/2019
Cortez, Elisa Retirement	Bus Driver, 6 HRS	Transportation	03/31/2019
Davis, Linda Retirement	Teacher, VE (Full-Time)	Everglades Elementary School	06/03/2019
Ernst, Todd	Custodian II	Okeechobee High School	04/24/2019
Geeting, Gregory	Teacher, Social Studies-M/J	Yearling Middle School	06/03/2019
Mayernik, Gerald	Teacher, Math-M/J	Yearling Middle School	06/03/2019
Moore, Jermaine	Paraprofessional, ESE	Okeechobee Achievement Academy	04/23/2019
Rupe, Gail	Paraprofessional, Pre-K	Okeechobee Achievement Academy	06/03/2019
Watford, Janet	Teacher, Third	North Elementary School	06/03/2019
Willis, Erin	Assistant Principal	North Elementary School	06/21/2019

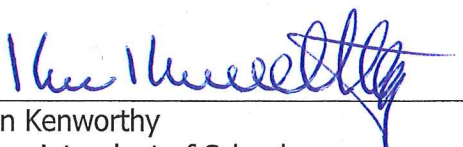
That the resignation of Arianna Hodges, Paraprofessional, Pre-K, South Elementary School be accepted with prejudice effective May 6, 2019, due to lack of sufficient notice.

That the resignation of Cassandra McPeak, Interpreter W/O Certification, Exceptional Child Education be accepted with prejudice effective April 1, 2019, due to lack of sufficient notice.

To correct effective date for the following originally approved March 5, 2019:

VanBeek, Karen Retirement	Teacher, Music-Elementary	Central Elementary School	06/03/2019 06/28/2019
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RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

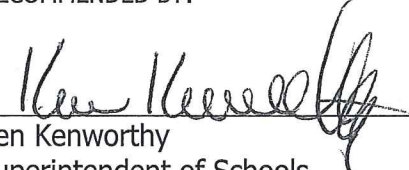
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **LEAVE REQUESTS**
DATE: May 14, 2019

RECOMMENDATION:

That the following leave of absences be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Burford, Dawn	South Elementary School	Personal Without pay	08/05/2019	10/25/2019
Granger, Heather	Osceola Middle School	Short Term	05/08/2019	08/08/2019
Joiner, Roberta	Seminole Elementary School	Short Term	04/18/2019	07/10/2019
McKinney, Chevela	Seminole Elementary School	Personal Without pay	04/15/2019	05/31/2019
Mullins, Patricia	Okeechobee High School	Short Term	03/20/2019	03/13/2020
			Total not to exceed 60 days	
Stout, Sandra Faye	Operations	Short Term	04/08/2019	04/18/2019
Taylor, Tasha	Exceptional Child Education	Personal Without pay	04/23/2019	05/31/2019

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **ADDITIONS TO SUBSTITUTE TEACHERS FOR 2018-19**
DATE: May 14, 2019

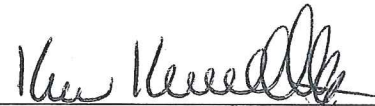
RECOMMENDATION:

That the following personnel be added to the Substitute Teacher List for the 2018-19 school year:

<u>Name</u>	<u>Rank</u>
Gold, Vickie	III
Lapp, Kitana	I
Wilm, Susanne (Truecore)	I
Wood, Deborah	III

Rank I – Less than 60 college credit hours
Rank II – 60 or more college credit hours
Rank III – Bachelor's degree or higher

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **PAYMENTS TO PERSONNEL**

DATE: May 14, 2019

RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Chamberlain, Bobbie	ESOL Endorsement - 300 hours	\$1,000.00	12/15-04/07/19	#1937 – ESOL Training
Conner, Julie Z.	ESOL Endorsement - 300 hours	\$1,000.00	04/06/17 - 02/03/19	#1937 – ESOL Training
Dickey, Theresa M.	ESOL Endorsement - 300 hours	\$1,000.00	04/06/17 - 02/03/19	#1937 – ESOL Training
Hubbard, Stephanie	ESOL Endorsement - 300 hours	\$1,000.00	03/18/18 -12/02/18	#1937 – ESOL Training
Weigum, Cynthia	ESOL Endorsement - 300 hours	\$1,000.00	06/01/09-09/02/18	#1937 – ESOL Training

RECOMMENDED BY:



 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: APPROVAL OF GED TEST ADMINISTRATOR - ADDITION
DATE: May 14, 2019

RECOMMENDATION :

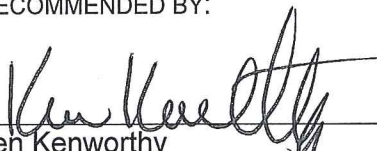
That the Board approve the following employee to administer the GED tests scheduled for the 2018-19 school year:

- Carrie Thompson

BACKGROUND INFORMATION:

The employee has been trained and certified as a test administrator by Pearson VUE. Test administrators will be scheduled by the Coordinator of K-12 Accountability & Assessment.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent

SUBJECT: **CONTRACT WITH TRUECORE BEHAVIORAL SOLUTIONS, LLC FOR EDUCATIONAL SERVICES AT DJJ FACILITIES**

DATE: May 14, 2019

RECOMMENDATION:

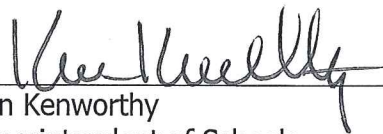
That the Board approve a contract with TrueCore Behavioral Solutions, LLC, for educational services at the Department of Juvenile Justice facilities shown below effective July 1, 2019, through June 30, 2020:

- Okeechobee Juvenile Offender Correction Center (Level 10) – Tantie
- Okeechobee Intensive Halfway House
- Okeechobee Girls Academy – Cypress

BACKGROUND INFORMATION:

This is a renewal contract with no changes in services for the 2019-2020 school year. The contract is included in Board member agendas and is available upon request in the Assistant Superintendent for Administrative Services office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent
SUBJECT: **TRUECORE BEHAVIORAL SOLUTIONS, LLC, DJJ INSTRUCTIONAL CALENDAR FOR 2019-2020 SCHOOL YEAR**
DATE: May 14, 2019

RECOMMENDATION:

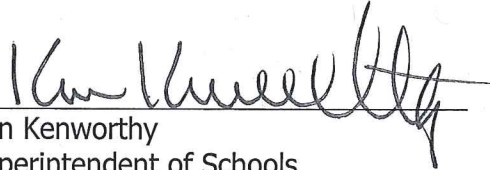
That the Board approve TrueCore Behavioral Solutions, LLC, 2019-2020 Instructional Calendar including Saturday school and a Winter Break for the following DJJ Sites:

- Okeechobee Juvenile Offender Correction Center (Level 10) – Tantie
- Okeechobee Intensive Halfway House
- Okeechobee Girls Academy – Cypress

BACKGROUND INFORMATION:

This is the DJJ School/Instructional Calendar for the 2019-2020 school year. The calendar is included in Board member agendas and is available upon request in the Assistant Superintendent for Administrative Services office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **LETTER OF AGREEMENT – POWER BUYING GROUP**

DATE: May 14, 2019

RECOMMENDATION:

That the Board approve continuance of the District's participation as a member of the Power Buying Group for the annual fee of \$4,500.00 for 2019-20 fiscal year.

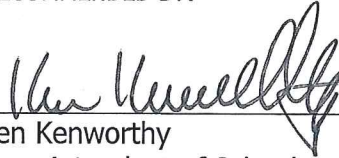
BACKGROUND INFORMATION:

This is a renewal agreement that allows Okeechobee County School District to participate as a member of the Power Buying Group, with full rights to piggyback the Osceola County School District's Bid #OSCD RFP-SDOC-14-P-065-LH for the purchase and delivery of food and supplies as needed for the Food Service Program. Membership in the Power Buying Group affords the District a significant cost savings in the purchase of food and supplies due to the pooling of volume for goods through shared responsibilities with regard to bid activities and bid management.

The annual participation fee of \$4,500.00 for the 2019-20 fiscal year remains unchanged since 2013-14. This fee is assessed to cover costs associated with management of the Power Buying Group procurement activities.

A copy of the Letter of Agreement is included in Board member agendas. Full bid documents and price lists are available upon request in the offices of the Assistant Superintendent for Administrative Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **COOPERATIVE AGREEMENT WITH FLORIDA HEIKEN CHILDREN'S VISION PROGRAM, LLC**

DATE: May 14, 2019

RECOMMENDATION:

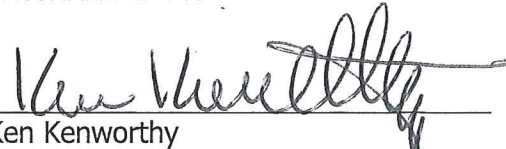
That the Board approve a Cooperative Agreement with Florida Heiken Children's Vision Program, LLC to provide vision services from July 1, 2019 to June 30, 2022.

BACKGROUND INFORMATION:

This is a renewal agreement. The Florida Heiken Children's Vision Program will provide comprehensive eye examinations in a mobile unit or local optometrist's office. Eye glasses, when prescribed by the optometrist, will be fitted to eligible students free of charge. Eligibility is based on enrollment in a Florida Public School, failure of two school-based vision screenings, designated at low income by the free and reduced lunch status, and having no commercial or government insurance.

The agreement is included in Board member agendas and is available upon request in the office of the Director of Student Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MASTER AFFILIATION AGREEMENT FOR FIAT PROGRAMS**
DATE: May 14, 2019

RECOMMENDATION:

That the Board approve the 2019-2020 Master Affiliation Agreement with Florida Atlantic University, Florida Institute for the Advancement of Teaching (FIAT). The agreement covers participation programs designed to attract and develop new educators.

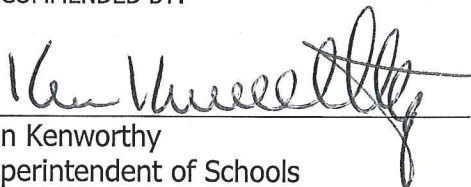
BACKGROUND INFORMATION:

This is a renewal agreement for one or more of the following programs sponsored by FIAT:

- A. Good FIT (First Introduction to Teaching) – Places college freshmen, sophomores, and other students interested in teaching into school classrooms as Instructional Interns one day per week to work with pupils under the direction of a model teacher from the School District for 12 weeks per semester. These students may be from FAU or Florida's community colleges.
- B. SMaRT (Substituting with Mentors and Realistic Teaching) – Places college juniors and seniors in a specific school for a semester as substitute teachers for one or more predetermined days per week with a FIAT master mentor who oversees their induction and performance.
- C. AIT (Accelerated Induction into Teaching) – Places highly qualified student teachers in unfilled classrooms as the instructor of record under the direct, daily, ongoing supervision of a FIAT Master Mentor for one full semester.

A copy of the agreement is included in Board member agendas and is available upon request from the Office of the Director of Human Resources.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **TRANSPORTATION AGREEMENTS WITH OUTSIDE AGENCIES**
DATE: May 14, 2019

RECOMMENDATION:

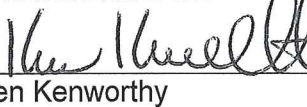
That the Board Approve agreements for transportation services for bus trips, locally and out of town from June 1, 2019 through December 31, 2019, with the following organizations:

- **Okeechobee County Parks and Recreation**-The request is for activities/trips for approximately 60 children ages 6 through 12, and their adult leaders. The Parks and Recreation Department will pay the School District as Stipulated in the agreement. A Certificate of Insurance must be provided prior to the first trip.
- **Okeechobee County Cooperative Extension Services 4/H**-The request is for activities/trips for approximately 70 participants, including student campers, teen counselors, adult counselors, and adult camp coordinators. The Cooperative Extension Office will pay the School District as stipulated in the agreement. A Certificate of Insurance must be provided prior to the first trip.
- **Okeechobee Youth Football League**-The request is for buses for two community football teams comprised of 80 youths ages 9-15 to travel to games. The Okeechobee Youth Football League will pay the School District as stipulated in the agreement. A Certificate of Insurance must be provided prior to the first trip.
- **Okeechobee County Sheriff's Office**-This request is for one bus to transport approximately 60 youths to the Sheriff Youth Camp at Turkey Point in Okeechobee County. The Sheriff's Office will pay the School District as stipulated in the agreement. A Certificate of Insurance must be provided prior to the first trip.

BACKGROUND INFORMATION:

These are annually recurring agreements. Copies of the agreements are included in Board Member agendas and are available upon request in the Transportation Department

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MONTHLY FINANCIAL STATEMENT FOR MARCH, 2019**
DATE: May 14, 2019

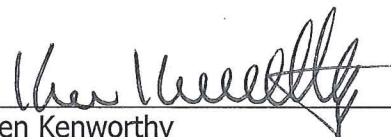
RECOMMENDATION:

That the Monthly Financial Statement for March, 2019, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **BUDGET AMENDMENT #9 FOR MARCH, 2019**
DATE: May 14, 2019

RECOMMENDATION:

That Budget Amendment #9 for March, 2019, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **WARRANT REGISTER FOR APRIL, 2019**
DATE: May 14, 2019

RECOMMENDATION:


That the Warrant Register for April, 2019, be approved as follows:

General Disbursement Account – Warrants #171462 thru #171865 and ACH #181901003 thru #181901084 and Wire Transfers #201800675 thru #201800998

Operating General Fund	\$2,722,205.49
Federal Programs Fund	63,580.60
Food Service Fund	240,622.97
Capital Improvement Fund	<u>157,348.36</u>
Total	\$ 3,183,757.42

*Also included are March 2019 wires totaling \$857,282.74 from Operating General Fund.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools