



Vision

*Achieving Excellence:
Putting Students First*

Mission

*To prepare all students
to be college and career
ready and function as
productive citizens.*

Core Values

Perseverance

Respect

Integrity

Dependability

Ethics

OKEECHOBEE COUNTY SCHOOL BOARD

**AGENDA FOR REGULAR MEETING
FEBRUARY 11, 2020
6:00 P.M.**

Chairperson
Amanda Riedel
Vice Chairperson
Melisa Jahner
Members
Joe Arnold
Jill Holcomb
Malissa Morgan

I. Call to Order

- A. Prayer
- B. Pledge of Allegiance

II. Opening Items

- A. Student Recognition
 - ★ Shooting for the Stars – Employee Recognition Banquet
- B. Community Recognition
 - ★ Shooting for the Stars – Employee Recognition Banquet
- C. Staff Recognition
 - ★ Shooting for the Stars – Employee Recognition Banquet
 - ★ Retirements
 - Margaret Lipfert, Bus Driver and Food Service Worker
- D. Board Recognition
 - ★ Master Board Certification

III. Resolutions/Proclamations

- A. Proclamation – Rodeo Day 1
- B. Proclamation – Black History Month..... 2

-----**SCHEDULED RECESS**-----

IV. Approval of Minutes

- Meeting of January 21, 2020

V. Items for Action

- A. Internal Funds Financial Statement/Audit Report..... 3
- B. Expenditure of School Recognition Funds for North Elementary School..... 4
- C. Bencor - 403(b) Restatement for Okeechobee County School Board 5

VI. Consent Agenda

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- C. Resignation, Termination, and Suspension of Employment 8
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- F. Additions to Substitute Teacher List for 2019-20 11
- G. Payments to Personnel 12
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OKEECHOBEE COUNTY
SCHOOL BOARD

AGENDA FOR
REGULAR MEETING
FEBRUARY 11, 2020

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VII. Information Items:

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

The next regular School Board meeting is Tuesday, March 10, 2020, at 6:00 p.m.

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.



PROCLAMATION

RODEO DAY

School District of Okeechobee County, Florida

Whereas, rodeo informally dates back to 1869 and became a formal sport in 1920 with the creation of the Rodeo Association of America; and

Whereas, rodeo is ranked seventh in overall attendance for major sporting events, and more than 31 million people identify themselves as fans of Pro Rodeo in America; and

Whereas, local rodeo committees organize PRCA sanctioned rodeos held across the continent run by dedicated groups of volunteers; and

Whereas, the Okeechobee County Cattlemen's Association has been producing rodeos in the County for more than seventy (70) years. Rodeo in Okeechobee has become a tradition, often thought of in conjunction with the Speckled Perch Festival and Labor Day celebrations; and

Whereas, Okeechobee rodeos are steeped in the culture and history of Okeechobee and is part of our American agricultural heritage.

Now therefore, the School Board of Okeechobee County, Florida, in accordance with preserving the historical and cultural values of Okeechobee's heritage, does hereby proclaim March 13, 2020, as

RODEO DAY

for the Okeechobee County School System and encourages the inclusion of rodeo in classroom discussion on March 13, 2020.

Passed and adopted this 11th day of February, 2020.

ATTEST:

Ken Kenworthy
Superintendent of Schools

Amanda Riedel
Chairman



PROCLAMATION

BLACK HISTORY MONTH

WHEREAS, the Okeechobee County School Board recognizes that important African-Americans and events have shaped American culture; and

WHEREAS, the Florida theme for the 2020 Black History Month is "*Celebrating Untold Stories and Contributions of African Americans in Florida*" and

WHEREAS, Black History Month recognizes and pays tribute to African-American leaders who play prominent roles in public service throughout Florida; and

WHEREAS, African-American heroes and innovators have had an incredible impact on Florida, the United States, and our world; and

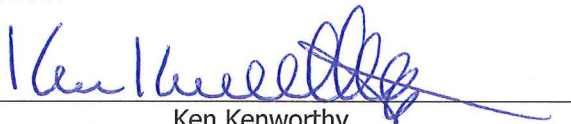
WHEREAS, we can teach our children that America's story has been written by men and women of every race, creed, and ethnic background; and we can ensure that our laws, our actions, and our words honor the rights and dignity of every human being.

NOW THEREFORE, the School Board of Okeechobee County, Florida, does hereby proclaim the month of February, 2020, as

BLACK HISTORY MONTH

Passed and adopted this 11th day of February, 2020.

ATTEST:



Ken Kenworthy
Superintendent of Schools



Amanda Riedel
Chairman



To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **INTERNAL FUNDS FINANCIAL STATEMENT/AUDIT REPORT**
DATE: February 11, 2020

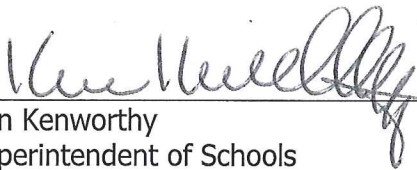
RECOMMENDATION:

That the Internal Funds Financial Statement/Audit Report for all schools for the period ending June 30, 2019, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The report is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **EXPENDITURE OF SCHOOL RECOGNITION FUNDS FOR NORTH ELEMENTARY SCHOOL**

DATE: February 11, 2020

RECOMMENDATION:

That the Board approve a one-time stipend to current and former staff members of North Elementary School as listed below, totaling \$62,531. Funding was awarded through the School Recognition Program.

\$51,331.25	50 Instructional Staff, Long-term Substitutes and Administration - (45) full share @ \$1,075; (2) ¾ share @ \$806.25; (2) ½ share @ \$537.50; (1) ¼ share @ \$268.75
\$5,710	22 Staff that includes Paraprofessionals, Migrant Advocate, Office Staff, Educational Interpreter, Custodians and Food Service - (16) full share @ \$310; (6) @ \$125
511.36	17 Bus Drivers/Bus Aides @ \$30.08
\$4,978.39	Taxes
\$62,531.00	Total

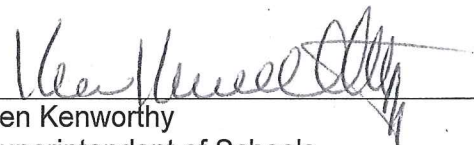
**Reminder: Social Security and taxes must be taken out of bonuses.*

BACKGROUND INFORMATION:

The School Recognition Program recognizes schools that have received an "A" or improved at least one letter grade. The program allows for nonrecurring bonuses for faculty and staff, nonrecurring expenditures for educational equipment and materials, or temporary personnel to assist in maintaining and improving student performance. School staff and the School Advisory Council are required to make the decision together regarding expenditure of the funds. The total award of \$62,531 will be expended as follows:

\$57,552.61	Staff Bonuses
\$4,978.39	Taxes
\$62,531.00	Total

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy. Superintendent of Schools
SUBJECT: BENCOR – 403(B) RESTATEMENT FOR OKEECHOBEE COUNTY SCHOOL BOARD
DATE: February 11, 2020

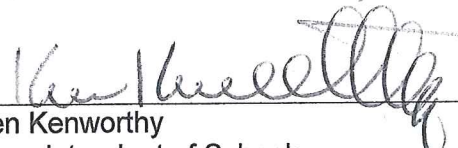
RECOMMENDATION:

That the Board approve a Restatement Package with Bencor for the district's 403(b) Special Pay Plan.

BACKGROUND INFORMATION:

The Internal Revenue Service (IRS) has issued a favorable advisory letter to Bencor. Due to this approval, our plan may continue in its current format if adopted by March 31, 2020. The Restatement Package is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

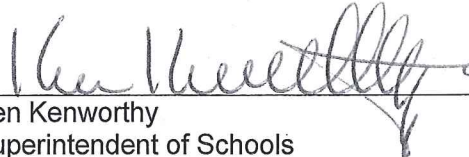
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: EMPLOYMENT OF PERSONNEL
DATE: February 11, 2020

RECOMMENDATION:

That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Avalos, Tiffany	Paraprofessional, ESE-Ages 6-21	Seminole Elementary School	01/13/2020
Catron, Savannah	Teacher, Fifth Grade	North Elementary School	01/28/2020
Cyr, Nichole	Paraprofessional, Title I	Seminole Elementary School	01/13/2020
Ford, Sara	Paraprofessional, General-TAPP	Okeechobee High School	01/27/2020
Garcia, Ilina	Office Aide	Okeechobee High School	01/27/2020
Garcia, Leslie	Teacher VE (Inclusion)	Yearling Middle School	01/29/2020
Greseth, Brian OOF-Guidance Counselor	Guidance Counselor	South Elementary School	01/30/2020
Hubbard, Jennifer	Food Service, 6 HRS	Okeechobee Achievement Academy	01/21/2020
Levins, Adilene	Paraprofessional, ESOL/ELL	Seminole Elementary School	01/16/2020
Zulberti, Debra	Bus Driver, 6 HR	Transportation	01/14/2020

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

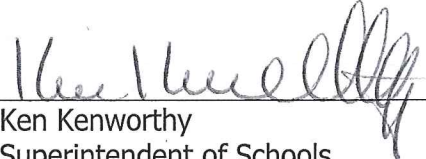
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF TEMPORARY PERSONNEL**
DATE: February 11, 2020

RECOMMENDATION:

That the following temporary personnel be employed as needed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Throop, Lauren	Volleyball Head Coach – Osceola Middle School	08/12/2019

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT
DATE: February 11, 2020

RECOMMENDATION:

That resignations for the following personnel be accepted:

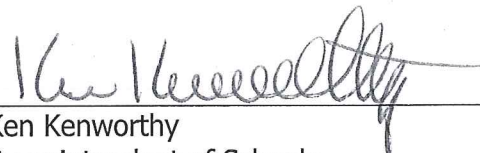
Name	Position	School or Center	Effective Date
Burford, Dawn	Paraprofessional, ESE-Ages 6-21	Okeechobee Achievement Academy	01/08/2020
Garcia, Martin Retirement	Custodian I	Okeechobee Freshman Campus	02/28/2020
Lundy, Leslie Retirement	Director of Grants & Special Programs	Instructional Services	06/30/2020
Swant, Eric	Teacher, Business Education	Okeechobee High School	06/01/2020

That the resignation of Shayne Lopez, Paraprofessional, Elementary, North Elementary School, be accepted with prejudice effective January 14, 2020, due to lack of sufficient notice.

That the resignation of Felica Mokalled, Bus Driver, 6 HR, Transportation, be accepted with prejudice effective January 31, 2020, due to lack of sufficient notice.

That the resignation of Kathleen Rebele, Teacher, VE (Full Time), Yearling Middle School, be accepted as a probationary employee effective January 23, 2020, in accordance with Florida Statute 1012.331(b).

Recommended By:


 Ken Kenworthy
 Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **TRANSFER OF PERSONNEL**
DATE: February 11, 2020

RECOMMENDATION:

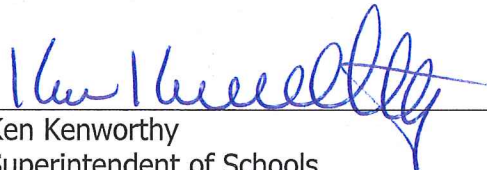
That the following personnel transfers be approved:

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Hotmire, Darren	Teacher, VE (Inclusion) Yearling Middle School	Teacher, Science-Senior High Okeechobee Youth Treatment Center	01/10/2020
Villegas, Iris	Food Service, 6 HR Osceola Middle School	Educational Interpreter Exceptional Child Education	01/27/2020

To correct recommendation for the following originally approved January 21, 2020:

Adler, Judith	Guidance Counselor South Elementary School	Teacher VE (Full Time) (Inclusion) Yearling Middle School	01/06/2020
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RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

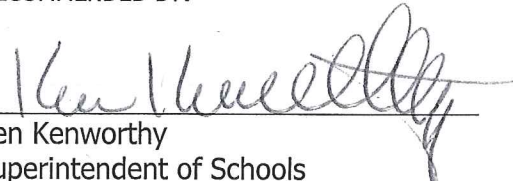
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: LEAVE REQUESTS
DATE: February 11, 2020

RECOMMENDATION:

That the following leaves of absence be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Gilliland, Raylan	Okeechobee High School	Short Term	02/27/2020 – 05/29/2020	
Robertson, Ashley	Everglades Elementary School	Short Term	01/07/2020 – 01/13/2020	

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **ADDITIONS TO SUBSTITUTE TEACHERS FOR 2019-2020**
DATE: February 11, 2020

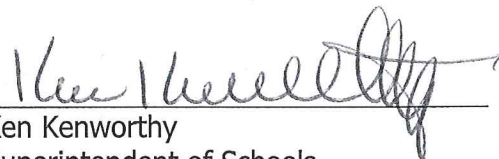
RECOMMENDATION:

That the following personnel be added to the Substitute Teacher List for the 2019-2020 school year:

<u>Name</u>	<u>Rank</u>
Burnham, Denise	I
Hegarty, Brianna	I
Ryan, Erica	I
Steller, Jessica	III

Rank I – Less than 60 college credit hours
Rank II – 60 or more college credit hours
Rank III – Bachelor's degree or higher

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: PAYMENTS TO PERSONNEL
DATE: February 11, 2020

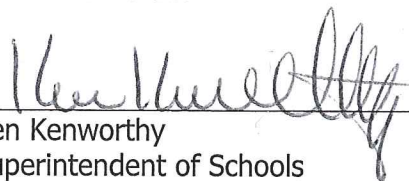
RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Brewer, Drema	Student Success Skills Teacher	\$23.00 Per Hour	Tuesday-Thursday 2:15-3:30 01/09/20-04/23/20	OHS Budget
Greeson, Lynn	Science Olympiad Tutorial	\$23.00 Per Hour	Up to 2 Hrs. Per Day, 2 Days Per Week 2019-20 School Year	Title IV Funds
Hicks, Morgan	Science Tutorial	\$23.00 Per Hour	Up to 2 Hrs. Per Day, 2 Days Per Week 2019-20 School Year	Title IV Funds

Note: All professional development shall comply with provisions in the negotiated personnel contracts.
 Appropriate Certification Required.

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **TAPS SAFETY AND SECURITY OF BUILDINGS GRANT**
DATE: February 11, 2020

RECOMMENDATION:

That the Board approve the TAPS Project Award Notification for Safety and Security of School Buildings in the amount of \$112,033.00.

BACKGROUND INFORMATION:

This is a reimbursement grant for the purchase and installation of security fencing, security camera installation, data drops and access control systems for single point of entry.

The grant application, award, and budget pages are included in Board member agendas and available upon request from the Office of the Assistant Superintendent for Administrative Services.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **TITLE III, PART A, ENGLISH LANGUAGE ACQUISITION GRANT APPLICATION**
DATE: February 11, 2020

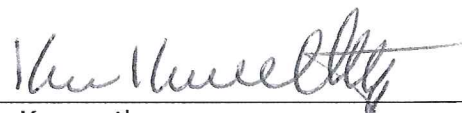
RECOMMENDATION:

That the Board approve the Title III, Part A, English Language Acquisition Grant award/application in the amount of \$112,254.00 for the 2019-2020 project year. This is an overall decrease of \$12,146.06.

BACKGROUND INFORMATION:

This is a renewal grant. Funding of this entitlement grant is provided to supplement services for students identified as English Language Learners (ELLs). The 2018-19 Title III grant will target the needs of the ELLs in accordance with Section 3111(c)(d) of Title III, Every Student Succeeds Act (ESSA). The funds will be used to increase the language proficiency of these students by providing supplemental computer hardware, curricula/software, tutorial services, professional development for staff, and family outreach. In addition, these funds provide the ELL advocate for Okeechobee High School and ELL paraprofessionals for Seminole Elementary and Everglades Elementary. All professional development shall comply with provisions in the negotiated personnel contracts. A copy of this grant is included in Board member agendas and is available upon request from the Director of Student Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MONTHLY FINANCIAL STATEMENT FOR DECEMBER, 2019**
DATE: February 11, 2020

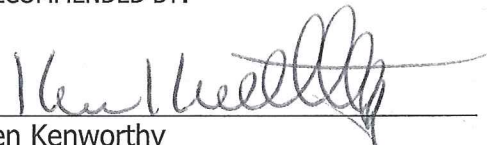
RECOMMENDATION:

That the Monthly Financial Statement for December, 2019, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **BUDGET AMENDMENT #6 FOR DECEMBER, 2019**
DATE: February 11, 2020

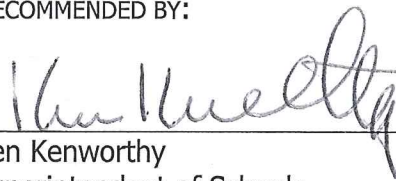
RECOMMENDATION:

That Budget Amendment #5 for December, 2019, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **WARRANT REGISTER FOR JANUARY, 2020**
DATE: February 11, 2020

RECOMMENDATION:

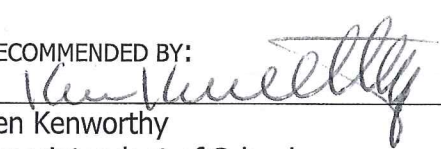
That the Warrant Register for January, 2020, be approved as follows:

General Disbursement Account – Warrants #174938 thru #175493 and ACH #192000745 thru #192000801 and Wire Transfers #201900522 thru #201900641

Operating General Fund	\$2,031,324.03
Federal Programs Fund	59,505.54
Food Service Fund	153,078.81
Capital Improvement Fund	<u>584,248.86</u>
Total	\$ 2,828,157.24

*Also included are December 2019 wires totaling \$1,635,691.97 from Operating General Fund.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools