

The Okeechobee County School Board met in regular session on the above date with the following members present: Chairman David Williams, Vice Chairman India Riedel, Joe Arnold, Gay Carlton, and Malissa Morgan. Also present were Ken Kenworthy, Superintendent of Schools, and Tom Conely, School Board Attorney.

Chairman Williams called the meeting to order. Tom Conely, School Board Attorney, opened the meeting with prayer, and Chairman Williams led those present in the pledge of allegiance.

The Board and Superintendent recognized and congratulated Brandon Alvarez, Grade 12, for being named as a National Hispanic Program Scholar.

The Board and Superintendent recognized and congratulated Linda Heater, Bus Driver, Transportation Department, for her retirement and 12 years of service to the District.

Member Joe Arnold requested correction of the date of minutes listed on the agenda from September 6 to September 5, 2013. On a motion by India Riedel, seconded by Joe Arnold, the Board voted unanimously to approve the Minutes of the regular meeting held on September 5, 2013.

The *Request to Address School Board* was withdrawn by Ms. Jacqueline Serrano.

Chairman Williams asked if there were any changes, additions, or deletions to the *Items for Action*. Superintendent Kenworthy requested that Item F., *District Strategic Plan*, for 2013-14 be pulled for correction and that the Executive Summary for Item H., *Amendment of Board Policy 4.20 Student Progression Plan*, be pulled for correction. Superintendent Kenworthy also requested that the following items be added to the agenda:

- Item P., *License and Use Agreement with Rasha Rentals, LLC for Use of Property*
- Item Q., *Dual Enrollment Agreement with Indian River State College*
- Item R., *Revisions to Personnel Allocations for 2013-14*

On a motion by Joe Arnold, and a second by India Riedel, the Board voted unanimously to approve changes to the agenda as mentioned above.

On the recommendation of Superintendent Kenworthy and a motion by Joe Arnold, seconded by India Riedel, the Board voted unanimously to adopt a resolution honoring the passing of Roger L. Jones, former Superintendent of Schools and School Board Member. The resolution was presented to Toni Wiersma and Donald Jones, daughter and son of Mr. Jones.

**RESOLUTION
TO HONOR
ROGER L. JONES**

Whereas, the Okeechobee County School District has sustained a serious loss with the passing of Roger L. Jones on September 1, 2013; and

Whereas, the School Board held Roger L. Jones in high regard as a friend to education and as a citizen of the community; and

Whereas, this School Board attributes to Mr. Jones sound leadership during his term of Superintendent of Schools 1948-1952 and his terms as a School Board member 1972-1982; and

Whereas, this School Board is appreciative of the support of Roger L. Jones for the Okeechobee County School District's goals toward excellence which we continue to strive to attain; and

Whereas, this school system is proud to have had the influence of Roger L. Jones as one of its Superintendents of Schools and as one of its School Board members.

Now Therefore Be It Resolved by the School Board of Okeechobee County, Florida, that the members of this Board and the Superintendent deeply regret the passing of this prominent citizen, past Superintendent of Schools and School Board member, and we do hereby extend our deepest sympathy to the family of Roger L. Jones.

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Be It Further Resolved that this Resolution be spread upon the pages of this Board's minutes and that a copy signed by all members of this Board and the Superintendent be presented to his family.

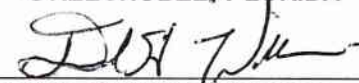
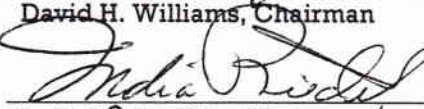
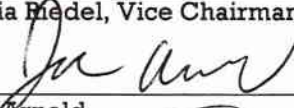

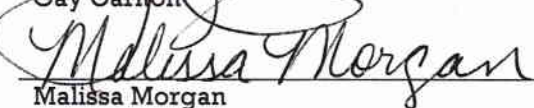
Adopted at a regular meeting of the School Board of Okeechobee County, Florida, this 8th day of October, 2013.

ATTEST:


Ken Kenworthy
Superintendent of Schools



**OKEECHOBEE COUNTY SCHOOL BOARD
OKEECHOBEE, FLORIDA**


David H. Williams, Chairman

India Riedel, Vice Chairman

Joe Arnold

Gay Carlton

Malissa Morgan

Superintendent Kenworthy recommended that the Board adopt a resolution to participate in the Heartland Educational Consortium for the 2013-14 fiscal year at a total cost of \$21,572.00, an increase of \$6,096.62 over last year's cost. India Riedel made a motion to approve the recommendation, and Malissa Morgan seconded the motion. Superintendent Kenworthy commented that member school districts of the Heartland Educational Consortium are: DeSoto, Glades, Hardee, Hendry, Highlands, and Okeechobee. The Consortium was founded approximately 15 years ago as a means to pool resources and capital to provide services for the member districts which would otherwise be cost prohibitive. Superintendent Kenworthy added that the FTE portion of the membership increased this year by \$1.00 per student. Member Joe Arnold stated that although he understands the benefits enjoyed by the District as a member of the Consortium, he is not in favor of a 25% increase in membership cost at this time. Mr. Arnold said that after coming off a year where salary increases could not be given to teachers, he could not in good conscience vote for any increases in the District's budget. Vice Chairman India Riedel stated her feeling that the Heartland Educational Consortium provides human resources that the District could not afford to provide on its own. Chairman David Williams asked Superintendent Kenworthy why membership fees are being increased at this time. Superintendent Kenworthy explained that the Consortium was not funded for one previous year and is still catching up from that lack of funding. Also, the Consortium is working on several ambitious projects that will save the member districts time and money. Some of those projects include developing and revising HRMD plans, developing curriculum, and developing End of Course Exams, to mention a few. Member Malissa Morgan stated that the Consortium is an invaluable resource for the District and that if the services provided by the Consortium had to be outsourced, the District would be paying much more for the same items. The Board voted 4-1 in favor to adopt a resolution to participate in the Heartland Educational Consortium for the 2013-14 fiscal year at a total cost of \$21,572.00, an increase of \$6,096.62 over last year's cost, as follows:

David Williams – In Favor Joe Arnold – Opposed
India Riedel – In Favor
Gay Carlton – In Favor
Malissa Morgan – In Favor

RESOLUTION

A RESOLUTION OF THE DISTRICT SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA, PURSUANT TO CHAPTER 1001.42(12), FLORIDA STATUTES, ADOPTING A PLAN FOR COOPERATING WITH SCHOOL BOARDS OF OTHER DISTRICTS IN THE STATE AND ESTABLISHING A PROCEDURE AND CONDITIONS FOR SUCH OPERATION OF AN EDUCATIONAL CONSORTIUM, AND CONTRACT FOR THE PURCHASE OF CERTAIN MATERIALS, SUPPLIES, EQUIPMENT, AND SERVICES TO BE USED OR PERFORMED IN RESPECTIVE SCHOOL SYSTEMS.

WHEREAS, the District School Board of Okeechobee County, Florida has the power and the duty among other responsibilities to cooperate with other agencies in joint projects, programs and services through participation in an Educational Consortium, when it is in the best interest of the educational system and the taxpayers of Okeechobee County and for the best interest of the educational system and the school children in meeting the school districts needs, and

WHEREAS, it is desirable to adopt plans for cooperating with school boards of other districts in this state, and in order to initiate this cooperation and these plans it is necessary that the Consortium be initiated by resolution spread upon the minutes of each school board concerned, and

WHEREAS, the school districts of DeSoto, Glades, Hardee, Hendry, Highlands, and Okeechobee Counties, Florida, have expressed a desire to enter into a Consortium under which the participating counties may jointly perform, bid, contract for, and purchase certain materials, supplies, equipment, and services to be used in respective school systems and operate those programs as authorized and permitted by law and State Board of Education Rules, including but not limited to those listed in Section 1 of this resolution.

NOW THEREFORE, BE IT RESOLVED BY THE DISTRICT SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA, IN A REGULAR SESSSION ON October 8, 2013, AT OKEECHOBEE, FLORIDA AS FOLLOWS:

SECTION 1. That the District School Board of Okeechobee County, Florida, hereinafter referred to as "Board", does hereby determine that it is in the best interest of the taxpayers and students of Okeechobee County to cooperate with other counties in the operation of an Educational Consortium which shall include, but not be limited to bidding, contracting, and purchasing arrangements pursuant to a plan to implement the following services and/or programs which shall be implemented upon action by the Board of Directors of the Consortium:

- a. Staff Development (instructional, non-instructional, administrative);
- b. Grants (federal, state and private);
- c. Purchasing;
- d. Curriculum and Instructional Services;
- e. Risk Management;
- f. Energy Management;
- g. Student Testing;
- h. State and Federal Mandated Programs;
- I. Policy Development, Revision, and Update Service;
- j. Printing Services;
- k. Teacher Recertification; and
- l. Any other services or programs deemed necessary by the Board of Directors of the Consortium.

Each County shall have the option of participating in any or all of the above services and/or programs through individual contracts, unless otherwise specified in this Resolution.

SECTION 2. That the Board adopts by reference those portions of Chapter 1001.42(12), Florida Statutes together with the State Board of Education Rules which expand and define said chapter and section. The Board further agrees to accept the procedures adopted by the Board of Directors for operation of the Consortium and agrees to be bound by any contracts and bids once they have been let or executed.

SECTION 3. That the District School Board of Okeechobee County, Florida, does hereby agree that the Educational Consortium shall be managed by an Executive Director, under a contract for his/her services; and all policies will be set by the Board of Directors, composed of the Superintendent of the participating school districts or the Superintendent's designee. All personnel employed by the Educational Consortium will be governed by the Board policies of the host school district or their designee.

SECTION 4. The Educational Consortium business office and physical operation will be located in Highlands County, Florida which is hereby designated the host school district.

SECTION 5. The Board of Directors shall determine the needed services, products and/or programs; establish the charge for services rendered by the Educational Consortium to the Cooperating Boards or other School Boards availing themselves of the services offered by the Educational Consortium; set policies; recommend the establishment of positions and individuals for appointment to the host district and establish a uniform method for participating districts to evaluate services and/or programs provided.

SECTION 6. All procedures, contracts and bidding, shall comply with all applicable State Laws, State Board of Educational Rules, and policies of the host District School Board.

SECTION 7. Each member county shall initially pay a base assessment plus a fee for each unweighted FTE for the general administration of the Consortium, as approved by the Board of Directors, meeting in regular session.

SECTION 8. This resolution and the agreement set forth herein shall be in full force and effect until midnight June 30, 2014, at which time this agreement shall become null and void, unless affirmative action by appropriate resolution is taken by each and all the school boards participating in the Educational Consortium to continue said Consortium.

SECTION 9. This agreement between the cooperating school boards of the Educational Consortium, as set forth in this resolution, will be in operation and effective upon approval by the last of the participating districts, and upon adoption by the Cooperating Boards joined together in this Consortium shall be binding from said date of.

SECTION 10. The official name of the Educational Consortium shall be Heartland Educational Consortium.

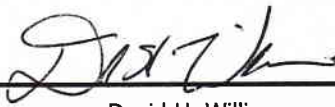
SECTION 11. The performance by the Board of any of its obligations under this contract shall be subject to and contingent upon the availability of monies lawfully applicable for such purposes. If the Board deems, at any time during the term of the contract, that monies lawfully applicable to any responsibility under this contract shall not be available for the remainder of the term, the Board shall promptly so notify the Consortium whereupon the obligations of the parties herein shall end upon the giving of such notice, and this contract shall be considered as canceled by mutual consent.

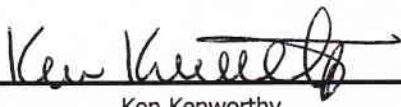
SECTION 12. In case of cancellation, only the costs actually accrued to the date of cancellation will be due and payable and all work in process will become the property of the Board and will be turned over promptly by the host county.

SECTION 13. This contract may be changed or modified only by an amendment executed in the same manner as the original.

PASSED AND ADOPTED THIS 8th DAY OF October, 2013.

OKEECHOBEE COUNTY SCHOOL BOARD

BY: 
David H. Williams
School Board Chairperson

ATTEST: 
Ken Kenworthy
Superintendent

On the recommendation of Superintendent Kenworthy and a motion by Joe Arnold, seconded by Malissa Morgan, the Board voted unanimously to adopt a resolution recognizing October 21-25, 2013, as National School Bus Safety Week and the outstanding safety record, dedication, and professionalism of the members of the District's Transportation Department. The resolution was presented to Louise Piper, Supervisor of the Transportation Department. Vice Chairman Riedel asked Mrs. Piper to pass along to the bus drivers the Board's appreciation for their attention to safety



RESOLUTION SCHOOL BUS SAFETY WEEK



Whereas, 440,000 public school buses travelled 4.3 billion miles and transported 24 million children to and from school and school activities nationwide during the last school year; and

Whereas, The School Board of Okeechobee County is committed to providing a safe, accident-free environment for school bus riders who travel daily on our roadways; and

Whereas, the exemplary performance exhibited each day by the entire staff of 49 drivers, 7 sub drivers, 8 bus paraprofessionals, 6 bus maintenance employees, 8 school-based bus drivers and 3 office staff in our county ensures the highest level of safety for student riders and other motorists; and

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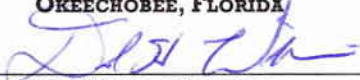
Whereas, the Okeechobee County School Board supports student safety activities associated with the *National School Bus Safety Week* theme, "**Stand Back From the Yellow and Black,**" to remind children to wait for the bus driver's signal before crossing the road; and

Whereas, motorists are urged to remember their role in ensuring the safety of children who are walking, bicycling, and getting off and on school buses.

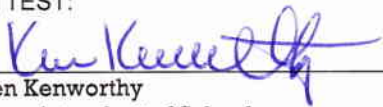
Now Therefore Be It Resolved that the week of October 21-25, 2013, be formally recognized as **OKEECHOBEE SCHOOL BUS SAFETY WEEK** honoring the school transportation team and reminding all Okeechobee County drivers to keep a watchful eye for students going to and from school and to use extra caution around school buses.

Adopted at a regular meeting of the School Board of Okeechobee County, Florida, this 8th day of October, 2013.

OKEECHOBEE COUNTY SCHOOL BOARD
OKEECHOBEE, FLORIDA


David H. Williams, Chairman

ATTEST:


Ken Kenworthy
Superintendent of Schools



On the recommendation of Superintendent Kenworthy and a motion by Joe Arnold, seconded by India Riedel, the Board voted unanimously to ratify the contract agreement between the School Board and the Okeechobee County Education Association #1604 Instructional Unit, effective July, 2012, through June 30, 2014, including the following Salary Schedules:

- #1 Instructional Personnel / Certified Permanent Substitute Teacher
- #1B Differentiated Pay
- #1D Instructional Personnel – Less Than 4 Hours
- #33 Payment Rates for Time Other Than Normal Work Hours
- #34 Part-Time Pay for Athletic Events

The Instructional Bargaining Unit ratified the contract on September 11, 2013, by a vote of 91 in favor and 73 opposed.

On the recommendation of Superintendent Kenworthy and a motion by Joe Arnold, seconded by Gay Carlton, the Board voted unanimously to ratify the contract agreement between the School Board and the Okeechobee County Education Association #1604 Classified Unit, effective July 1, 2012, through June 30, 2014, including the following Salary Schedules:

- Classified Salary Schedule
- Classified Pay Grade Summary Sheet
- Classified Supplemental Salary Information
- #1B Differentiated Pay
- #30 After School and Summer Programs – Classified Personnel
- Inservice Participation – Classified Personnel
- #34 Part-Time Pay for Athletic Events

The Classified Bargaining Unit ratified the contract on September 11, 2013 by a vote of 66 in favor and 24 opposed.

Superintendent Kenworthy recommended that the Board approve the Okeechobee County District Strategic Plan for 2013-14 including a revised Mission Statement as follows:

"The School District of Okeechobee County will prepare all students to be college and career ready and to possess the attitudes and values necessary to function as productive members of our society."

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A motion to approve the District Strategic Plan for 2013-14 was made by India Riedel and seconded by Malissa Morgan. Superintendent Kenworthy commented that the 2013-14 Strategic Plan contains four goals with objectives, previous performance data, timelines/budgets, action steps, and benchmarks. The four goals are:

- Goal 1 – To prepare students to be college and career ready.
- Goal 2 – To maximize efficient and effective use of available resources.
- Goal 3 – To empower stakeholders through opportunities for meaningful participation.
- Goal 4 – To provide a safe and secure education for all.

Superintendent Kenworthy also commented that districtwide administrators met several times to work on the Strategic Plan, including a simplified mission statement. The recommended Strategic Plan for next year is more prescriptive and includes action steps and benchmarks. Superintendent Kenworthy also presented a report on outcomes for the 2012-13 Strategic Plan.

Vice Chairman India Riedel commented that she likes the new format of the 2013-14 District Strategic Plan, and she suggested that a Board workshop could be scheduled so that the Board can examine the Plan in more detail. She stated that the Strategic Plan is a very important decision for the Board and requested that examples of how objectives will be implemented be given to the Board. Member Joe Arnold provided Board members with a copy of School Board Policy 2.35 Strategic Planning, highlighting reference to the School Board's responsibility to be involved and provide their input in the development of the Plan. He stated that the Board would be in violation of their own policy if they approve the plan without providing input and examining the Plan more closely. Malissa Morgan stated that she was in agreement with Mr. Arnold and asked Tom Conely, School Board Attorney, if the recommendation could be withdrawn. Mr. Conely responded that the Superintendent could withdraw his recommendation if he so wished. Chairman Williams asked the Superintendent if there is a deadline for completing and approving the Plan, and Superintendent Kenworthy responded that there is no deadline. Superintendent Kenworthy stated that he would be pleased to schedule a workshop for the Board to more closely examine the recommended Strategic Plan, and he withdrew his recommendation for approval of the 2013-14 Strategic Plan at this time. A discussion of possible dates for a workshop followed. Joe Arnold made a motion that the Board meet in workshop session on Tuesday, October 22, 2013, at 4:00 p.m. in Room 303 of the School Board Administration Building, 700 SW 2nd Avenue, to discuss the 2013-14 Strategic Plan. A second to Mr. Arnold's motion was made by Gay Carlton, and the Board voted unanimously to schedule and advertise a workshop as stated.

On the recommendation of Superintendent Kenworthy and a motion by Joe Arnold, seconded by India Riedel, the Board voted unanimously to approve the Five-Year District Facilities Work Program for Fiscal Years 2013-2018. Dale Barrett, Director of Operations, commented that Page 3 of the report lists the capital outlay items scheduled for this year. However, if an unexpected repair or replacement of a large item occurs, it would mean that some of the budgeted items for this year would not be completed. He also pointed out that the report contains numerous negative numbers that hopefully the State will recognize as a need to restore PECO funding. Vice Chairman Riedel thanked Mr. Barrett for his report and commented that this report does not mean that the District is not maintaining its buildings. It just means that spending for maintenance is being supplemented from the General Fund. Mr. Barrett added that an area that cannot be skimped on is buses, because that involves the safety of students.

On the recommendation of Superintendent Kenworthy and a motion by Joe Arnold, seconded by Malissa Morgan, the Board voted unanimously to approve amendment of Board Policy 4.20 Student Progression Plan to comply with legislation and updates from the Florida Department of Education. Advertisement of intent to amend Policy 4.20 was approved by the School Board on September 5, 2013, and legally advertised to the public on September 8, 2013, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. Superintendent Kenworthy explained changes to the Executive Summary which was redistributed to Board members for their agenda.

On the recommendation of Superintendent Kenworthy and a motion by Malissa Morgan, seconded by India Riedel, the Board voted unanimously to approve amendment of Board Policy 6.14 Employment of Athletic Coaches Who Are Not Full-Time Employees of the School Board to clarify the conditions upon which an individual who is not a full-time employee may be hired as an athletic coach. Advertisement of intent to amend Policy 6.14 was approved by the School Board on August 13, 2013, and legally advertised to the public on August 21, 2013, as required by Chapter 120, Administrative Procedures Act, Florida Statutes.

On the recommendation of Superintendent Kenworthy and a motion by Joe Arnold, seconded by India Riedel, the Board voted unanimously to approve amendment of Board Policy 7.101 Accounting and Control Procedures to satisfy audit requirements contained in GASB 54, *Fund Balance Reporting and Governmental Fund Type Definitions*. Advertisement of intent to amend Policy 7.101 was approved by the School Board on September 5, 2013, and legally advertised to the public on September 8, 2013, as required by Chapter 120, Administrative Procedures Act, Florida Statutes.

On the recommendation of Superintendent Kenworthy and a motion by India Riedel, seconded by Malissa Morgan, the Board voted unanimously to approve advertisement to amend Board Policy 8.80 Online Information Services Use. Superintendent Kenworthy commented that amendment of this policy attempts to modernize and make it more user friendly. Also, it brings the policy in line with current practice and includes a few suggestions from the Auditor General's staff.

On the recommendation of Superintendent Kenworthy and a motion by India Riedel, seconded by Joe Arnold, the Board voted unanimously to approve Salary Schedule No. 31, *Travel Expense*, for the 2013-14 school year. Changes to the schedule include increasing Class C meal reimbursement as follows:

<u>Meal</u>	<u>From</u>	<u>To</u>
Breakfast	\$ 3.00	\$ 6.00
Lunch	6.00	11.00
Dinner	12.00	19.00

Also, the following statement has been added: *"No one, whether traveling out of state or in state, shall be reimbursed for any meal or lodging included in a convention or conference registration fee paid by the District."* Last year, when the schedule was approved, the Board requested that this year an increase for meal rates be considered. These changes will take effect upon School Board approval.

Superintendent Kenworthy recommended that the Board approve and allow the temporary exceeding of Class Size maximums as needed and as allowed by Florida Statute 1003.03(2)(b)(1) through (3), which states:

1003.03. Maximum class size.

(2) IMPLEMENTATION

- (b) *A student who enrolls in a school after the October student membership survey may be assigned to an existing class that temporarily exceeds the maximum number of students in subsection (1) if the district school board determines it to be impractical, educationally unsound, or disruptive to student learning to not assign the student to the class. If the district school board makes this determination:*
 1. *Up to three students may be assigned to a teacher in kindergarten through grade 3 above the maximum as provided in paragraph (1)(a);*
 2. *Up to five students may be assigned to a teacher in grades 4 through 12 above the maximum as provided in paragraphs (1)(b) and (c), respectively; and*
 3. *The district school board shall develop a plan that provides that the school will be in full compliance with the maximum class size in subsection (1) by the next October student membership survey.*

A motion to approve the recommendation was made by India Riedel and seconded by Malissa Morgan. Superintendent Kenworthy explained that the normal requirements for maximum class sizes are:

- Grades PK-3: 18 [F.S. 1003.03 (1)(a)]
- Grades 4-8: 22 [F.S. 1003.03 (1)(b)]
- Grades 9-12: 25 [F.S. 1003.03 (1)(c)]

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Superintendent Kenworthy commented that, as now provided in statute, the School Board may approve temporarily exceeding class size to accommodate less disruption of the educational process. However, school districts must be in compliance for the October membership survey each year, or incur monetary penalties. The District fully intends to be in compliance with class size for the October, 2013, FTE membership survey and also plans to be in compliance for the October, 2014, FTE membership survey. The Board voted unanimously to approve and allow the temporary exceeding of Class Size maximums as needed and as allowed by Florida Statute 1003.03(2)(b)(1) thru (3). Vice Chairman India Riedel commented that she supports small class sizes and wants to be sure that the District maintains class size limits as much as possible during the year. Member Malissa Morgan asked if there is anticipation that exceeding class size will be put into action during the year. Superintendent Kenworthy that class size will be exceeded somewhat during the year since it is less expensive to add a student to a class than to add an additional teaching position and classroom.

On the recommendation of Superintendent Kenworthy and a motion by Joe Arnold, seconded by India Riedel, the Board voted unanimously to approve the 2013-14 District Organization Chart as presented.

On the recommendation of Superintendent Kenworthy and a motion by Joe Arnold, seconded by Malissa Morgan, the Board voted unanimously to approve School Improvement Plans for schools in the district for the 2013-14 school year. Superintendent Kenworthy commented that Principals will present their School Improvement Plans to the Board beginning with the November 12th School Board meeting. The first four schools to present to the Board are those that are receiving Differentiated Accountability assistance: Everglades Elementary, North Elementary, South Elementary, and Yearling Middle School.

On the recommendation of Superintendent Kenworthy and a motion by India Riedel, seconded by Malissa Morgan, the Board voted unanimously to approve a License and Use Agreement with Rasha Rentals, LLC for use of property at Red Top Dairy for a bus turn-around. Superintendent Kenworthy explained that an unsafe condition will be corrected by allowing buses to turn around on the Red Top Dairy property rather than stopping on Hwy. 710 to pick up and drop off students on a busy highway. Chairman Williams asked if it is normal practice for buses to pull off the road to allow traffic behind them to pass when there are long lines of traffic behind them. Dale Barrett, Director of Operations, and Louise Piper, Supervisor of Transportation, responded that this should never occur since it is much safer for buses to stay in the normal flow of traffic. Mr. Barrett stated that if buses stray from the normal traffic pattern, it is asking for trouble. They discussed in further detail traffic situations that can cause bus accidents and the fact that buses load and unload on the travel side of the road as much as possible so that students do not have to cross the road.

On the recommendation of Superintendent Kenworthy and a motion by Malissa Morgan, seconded by India Riedel, the Board voted unanimously to approve a Dual Enrollment Agreement with Indian River State College for 2013-14. Superintendent Kenworthy explained that the agreement had to be reworked to comply with Florida Statutes requiring school districts to pay tuition for students taking Dual Enrollment classes and inclusion of a student conduct section. The student conduct section is not any different than what is required in the District's Code of Student Conduct. The District and Indian River State College have had a long history of cooperation, and so far as the new tuition requirements, Indian River State College has been very generous with the District in meeting tuition requirements. This will put the District in a better financial position, most likely, than other districts. IRSC is waiving the tuition for Dual Enrollment classes that are taught by District-employed teachers and that are taught on District property. Vice Chairman Riedel commended the Superintendent and Indian River State College for developing an agreement that will continue making Dual Enrollment available for the District's students.

Superintendent Kenworthy recommended that the Board approve the following revisions to personnel allocations for the 2013-14 fiscal year.

Instructional Personnel

Action		#	Position	Location	Effective Date
Add	Delete				
	✓	1	TSA, Pupil Personnel Services	Osceola Middle School	10-01-2013

Non-Instructional Personnel

Action		#	Position	Location	Effective Date
Add	Delete				
	✓	1	4-Hr. Bus Driver	Transportation Department	08-16-2013
✓		1	Administrative Assistant	IT Department	10-09-2013

A motion to approve the Superintendent's recommendation was made by India Riedel and seconded by Malissa Morgan. Member Joe Arnold stated that he would oppose the recommendation, because the Board was asked for an additional administrative position at each of the last two meetings. He stated that in his opinion and in light of the salary freeze for teachers last year, this was not a good budget decision.

Superintendent Kenworthy commented that the additional position for the IT Department is necessary to maintain accurate and timely reporting of data to DOE. He added that the reporting of student data is crucial for the district in many areas including class size and receiving FTE funding. The additional position will allow for the workload to be divided equally and produce a more efficient flow of data from Skyward to DOE. Also, the deletion of one vacated teaching position and one vacated bus driver position will offset the cost of the additional IT position. Vice Chairman India Riedel reported that she has spoken extensively with the Superintendent regarding the additional position and that she appreciates Mr. Arnold's concerns for the budget. However, Ms. Riedel stated, she supports the Superintendent's management decision to do what is necessary to insure that the District's data reporting is accurate. Member Gay Carlton voiced her support for the additional position noting that recently, administrators have taken on extra workloads because of cuts to administrative positions, retirements, etc. She added that it is basically a good move to make sure that duties are shared equally and especially that accurate data is sent to DOE.

The Board vote was as follows:

David Williams – In Favor	Joe Arnold – Opposed
India Riedel – In Favor	
Gay Carlton – In Favor	
Malissa Morgan – In Favor	

Chairman Williams asked if any Board member or the Superintendent wished to pull any item from the Consent Agenda. Superintendent Kenworthy requested that Item L., *Agreement with Exchange Club CASTLE for the High Hopes Program*, be pulled for separate consideration. A motion to approve the remaining Consent Agenda was made by Joe Arnold and seconded by Malissa Morgan. The Board voted unanimously to approve the remaining Consent Agenda as follows:

The following personnel were employed:

Name	Position	School or Center	Effective Date
Clark, Amanda	Paraprofessional, ESE	Seminole Elementary School	09-16-2013
Jovi, Christine	Bus Driver	Transportation	09-24-2013
Justus, Steve	Teacher, EBD	Okeechobee Achievement Academy	09-09-2013
Perdomo, Dario	Bus Driver	Transportation	09-24-2013
Tankersley, Tamara	Bus Driver	Transportation	09-23-2013
Watts, Sharon	Bus Driver	Transportation	09-23-2013

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The following temporary personnel were employed as needed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Delagall, Ethel	Sub – Extended Daycare	09-24-2013
Hickman, Cindy Kaye	Sub – Food Service	09-24-2013
Holmes, Anita	Extended Daycare	08-19-2013
Jovi, Christine	Sub – Bus Driver	09-16-2013
Lowry, Bertha	Extended Daycare	08-19-2013
Perdomo, Dario	Sub – Bus Driver	09-17-2013
Rhuda, Jimmie Jeneane	Sub – Food Service	08-19-2013
Szentmartoni, Verna Carol	Extended Daycare	09-17-2013
Tagle, Frank	Extended Daycare	08-26-2013
Tankersley, Tamara	Sub – Bus Driver	09-16-2013
Weathersby, Judy	Extended Daycare	09-09-2013

The following resignations were accepted:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Barclay, Berris (Retirement)	Custodian II	Okeechobee High School	03-03-2014
Shaw, Wendy	Teacher, VE	Osceola Middle School	09-05-2013
Wait, Casandra	Teacher, VE	South Elementary School	09-18-2013

The resignation of Larry Perkins, Bus Driver, Transportation Department, was accepted with prejudice effective October 1, 2013, due to lack of sufficient notice.

The following leaves of absence were approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Jolly, Regina	North Elementary School	Short Term	Beginning August 15, 2013 and continuing for a total not to exceed 12 days and not extending beyond April 1, 2014.	
Lehman, Catherine	North Elementary School	Short Term	Beginning September 10, 2013 and continuing for a total not to exceed 42 days and not extending beyond January 26, 2014.	
Love, Dianne	Transportation	Short Term	09-10-2013	11-28-2013
McNeil, Jimmie	Okeechobee High School	Short Term	09-25-2013	12-19-2013

The Board approved addition of the following personnel to the Substitute Teacher List for the 2013-14 school year.

<u>Name</u>	<u>Rank</u>
Vavra, Gisela	I
Armstrong, Krystal	III

The Board approved the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Eida Garcia Teresa Gaus Marlene Gonzalez Samantha Kirton Jerilynn Ward	Parental Involvement Planning	\$13.00 Per Hour	7 Hours 8/5/13	#4431 – Title I Schoolwide
Phillip Spearow	Trainer – Health Incentive – Wellness Program – OFC Fitness Center	\$20.00 Per Hour	1.5 Hours Per Day 2 Days Per Week	#1490 – Health Incentive

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

The Board approved an Annual Accounting and Retention Agreement with Blue Cross and Blue Shield of Florida, Inc. effective through September 30, 2015.

The Board approved the Master Affiliation Agreement with Florida Atlantic University, Florida Institute for the Advancement of Teaching (FIAT). The agreement covers participation programs designed to attract and develop new educators.

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The Board approved an agreement with the Okeechobee Educational Foundation, Inc. for the 2013-14 fiscal year for the operation of the Positive Empowerment Program.

The Board approved an agreement for participation in the 2013-14 Heartland Regional Science & Engineering Fair and payment of an affiliation fee in the amount of \$3,000.00.

The Board approved a grant agreement with the Okeechobee County Commissioners for the reimbursement of expenses for driver education safety programs effective October 1, 2013, through September 30, 2014.

The Board approved an agreement with The Exchange Club CASTLE to coordinate training and counseling services for parents.

The Board approved an agreement with HPS, Helping People Succeed, Inc. for student mental health services effective August 1, 2013, through July 31, 2014.

The Board approved an agreement with LLF Consulting, LLC to provide consulting support services to the administrative team of Everglades Elementary School for 2013-14 fiscal year.

The Board declared the items listed on Property Disposal List #3 for the 2013-14 fiscal year as surplus, no longer usable for educational purposes, to be removed from property records, and authorized the Superintendent to donate or sell the items in accordance with state statute.

<u>Property Number</u>	<u>Description</u>	<u>Cost</u>	<u>Condition</u>	<u>School/Cost Center</u>
16098	Lathe, Computer Controlled	5,025.00	Obsolete	OHS
17030	Tiller, Rotovator	1,500.00	Obsolete	OHS
1422F	Hot Water Pressure Washer	1,829.00	Obsolete	OHS
2244F	Acer Tablet PC	1,522.60	Obsolete	OHS
2253F	Computer, Gateway	1,938.00	Obsolete	OHS
2295F	Table Saw 12	1,495.00	Obsolete	OHS
2296F	Table Saw 12	1,495.00	Obsolete	OHS
2527F	Plasma, Hypertherm	1,995.00	Obsolete	OHS
3583F	Computer Desktop	1,003.00	Obsolete	OHS
3805F	Computer, Dell Optiplex 745	1,005.00	Unrepairable	OHS
1189F	Computer, Compac	2,999.00	Obsolete	OHS
18847	Computer, Gateway	1,984.00	Obsolete	OHS
18968	Computer, Gateway	1,963.00	Obsolete	OHS
19042	Computer, Laptop Gateway	3,786.00	Obsolete	OHS
19043	Computer, Laptop Gateway	4,876.00	Obsolete	OHS
19044	Computer, Laptop Gateway	3,787.00	Obsolete	OHS
19580	Computer, Gateway	1,278.00	Obsolete	OHS
19663	Computer, Gateway	1,125.00	Obsolete	OHS
19664	Computer, Gateway	1,125.00	Obsolete	OHS
19669	Computer, Gateway	968.00	Obsolete	OHS
19670	Computer, Gateway	968.00	Obsolete	OHS
19809	Computer, Gateway	1,220.00	Obsolete	OHS
19810	Computer, Gateway	1,220.00	Obsolete	OHS
19862	Computer, Gateway	1,483.00	Obsolete	OHS
20144	Computer, Gateway	1,275.00	Obsolete	OHS
1483F	Computer, Gateway	1,276.00	Obsolete	OHS
1516F	Computer, Gateway	2,549.00	Obsolete	OHS
1629F	Computer, Gateway	1,093.00	Obsolete	OHS
19116	Computer, ICS	999.00	Obsolete	OHS
1660F	Computer, ICS	929.00	Obsolete	OHS
1661F	Computer, ICS	929.00	Obsolete	OHS
1664F	Computer, ICS	929.00	Obsolete	OHS
1670F	Computer, ICS	929.00	Obsolete	OHS
1672F	Computer, ICS	929.00	Obsolete	OHS
1674F	Computer, ICS	929.00	Obsolete	OHS
1677F	Computer, ICS	929.00	Obsolete	OHS
1678F	Computer, ICS	929.00	Obsolete	OHS

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<u>Property Number</u>	<u>Description</u>	<u>Cost</u>	<u>Condition</u>	<u>School/Cost Center</u>
1679F	Computer, ICS	929.00	Obsolete	OHS
1682F	Computer, ICS	929.00	Obsolete	OHS
1683F	Computer, ICS	929.00	Obsolete	OHS
1686F	Computer, ICS	929.00	Obsolete	OHS
1689F	Computer, ICS	929.00	Obsolete	OHS
1694F	Computer, ICS	929.00	Obsolete	OHS
1695F	Computer, ICS	929.00	Obsolete	OHS
1697F	Computer, ICS	929.00	Obsolete	OHS
1698F	Computer, ICS	929.00	Obsolete	OHS
1700F	Computer, ICS	929.00	Obsolete	OHS
2153F	Computer, Gateway Laptop	2,600.01	Obsolete	OHS
2248F	Computer, Gateway	907.00	Obsolete	OHS
2249F	Computer, Gateway	907.00	Obsolete	OHS
2250F	Computer, Gateway	907.00	Obsolete	OHS
2251F	Computer, Gateway	907.00	Obsolete	OHS
2252F	Computer, Gateway	907.00	Obsolete	OHS
2255F	Computer, Gateway	1,746.00	Obsolete	OHS
2609F	Computer, Gateway	1,199.00	Obsolete	OHS
2818F	Computer, Gateway	1,275.00	Obsolete	OHS
2819F	Computer, Gateway	1,275.00	Obsolete	OHS
2820F	Computer, Gateway	1,275.00	Obsolete	OHS
2821F	Computer, Gateway	1,275.00	Obsolete	OHS
2824F	Computer, Gateway	1,275.00	Obsolete	OHS
2825F	Computer, Gateway	1,275.00	Obsolete	OHS
2828F	Computer, Gateway	1,275.00	Obsolete	OHS
2830F	Computer, Gateway	1,275.00	Obsolete	OHS
2871F	Computer, Gateway	766.00	Obsolete	OHS
2872F	Computer, Gateway	766.00	Obsolete	OHS
2875F	Computer, Gateway	766.00	Obsolete	OHS
2876F	Computer, Gateway	766.00	Obsolete	OHS
2880F	Computer, Gateway	766.00	Obsolete	OHS
2883F	Computer, Gateway	766.00	Obsolete	OHS
2884F	Computer, Gateway	766.00	Obsolete	OHS
2886F	Computer, Gateway	766.00	Obsolete	OHS
2889F	Computer, Gateway	766.00	Obsolete	OHS
2891F	Computer, Gateway	766.00	Obsolete	OHS
2892F	Computer, Gateway	766.00	Obsolete	OHS
2893F	Computer, Gateway	766.00	Obsolete	OHS
2894F	Computer, Gateway	766.00	Obsolete	OHS
2895F	Computer, Gateway	766.00	Obsolete	OHS
2896F	Computer, Gateway	766.00	Obsolete	OHS
21611	Oragami	2,100.83	Unrepairable	OMS
Total		\$ 105,374.44		

The monthly financial statement for July, 2013, was accepted and ordered filed as part of public record.

The monthly financial statement for August, 2013, was accepted and ordered filed as part of public record.

Budget Amendment #1 for July, 2013, was approved.

Budget Amendment #2 for August, 2013, was approved.

The Warrant Register for August, 2013, was approved as follows:

General Disbursement Account – Warrants #146182 thru #146576	
Operating General Fund	\$ 2,126,268.56
Federal Programs Fund	118,067.21
Food Service Fund	111,805.29
Capital Improvement Fund	<u>211,751.24</u>
Total	\$ 2,567,892.30

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The Warrant Register for September, 2013, was approved as follows:

General Disbursement Account – Warrants #146577 thru #146957	
Operating General Fund	\$ 1,135,323.99
Federal Programs Fund	73,596.62
Food Service Fund	217,706.51
Capital Improvement Fund	114,643.05
Total	\$ 1,541,270.17

The Board approved the following Out-of-Field Teachers for the 2013-14 October FTE Survey:

Everglades Elementary School		
Quinlin, Kimberly	Kindergarten	1 st Year of Assignment
North Elementary School		
Fusco, Patricia	Guidance	1 st Year of Assignment
Levins, Blanche	ESOL	Earned 240/300 Points
Luaces-Moreno, Wendy	Kindergarten	1 st Year of Assignment
Thomas, Heather	ESOL	1 st Year of Assignment
Seminole Elementary School		
Ellinger, Erin	Guidance	Earned 6 Semester Hours
Ellis, Jennifer	ESOL	Earned 60/300 Points
Mowat, Linnea	ESOL	1 st Year of Assignment
Syple, Kim	ESOL	1 st Year of Assignment
Royal, Allison	ESOL	1 st Year of Assignment
South Elementary School		
Baker, Amanda	ESOL	Earned 120/300 Points
Stanley, Lara	ESOL	Earned 240/300 Points
Lundy, Marilyn	Kindergarten	1 st Year of Assignment
Thompson, Carrie	Reading	1 st Year of Assignment
Huff, Nellie	ESOL	1 st Year of Assignment
Wuchte, Dana	ESOL	1 st Year of Assignment
Osceola Middle School		
Arnold, Madonna	Reading	Earned 6 Semester Hours
Arnold, Melissa	Reading ESOL	1 st Year of Assignment Earned 180/300 Points
Batson, Mary	ESOL	1 st Year of Assignment
Bradley, Jessica	Reading	1 st Year of Assignment
Burk, Dale	ESE	1 st Year of Assignment
Ellis, Robert	ESOL	Earned 60/300 Points
Finch, Christine	ESE ESOL	1 st Year of Assignment Earned 60/300 Points
LaPointe, Michelle	ESOL	Earned 240/300 Points
Leonard, Amorita	ESOL	Earned 120/300 Points
Myers, Lauren	ESOL	Earned 300/300 Points
Nichols, Heather	ESE/ESOL	1 st Year of Assignment
Perman, Justin	ESOL	Earned 240/300 Points
Shirley, Alyson	ESOL	Earned 120/300 Points
Thayer, Megan	ESOL	Earned 240/300 Points
Wise, Harold	ESOL	Earned 240/300 Points
Yearling Middle School		
King, Brian	Guidance	Earned 6 Semester Hours
Kinty, Aaron	Gifted	Earned 6 Semester Hours
Mangold, Jennifer	Reading/ESOL	1 st Year of Assignment
Olivarez, Charity	PE	1 st Year of Assignment
Okeechobee Freshman Campus		
Gray-Lagos, Gena	Reading	1 st Year of Assignment
Mims, Brad	Guidance	Earned 6 Semester Hours
Queen, Colleen	ESOL	Earned 180/300 Points
Zorich, Jean	ESE	1 st Year of Assignment
Okeechobee High School		
Burkes, Kimberly	ESOL	1 st Year of Assignment
Coleman, Michelle	ESE	1 st Year of Assignment
Gary, Bertheia	ESOL	1 st Year of Assignment
Harvey, Rebecca	ESOL	1 st Year of Assignment
Kuipers, Susan	ESOL	Earned 300/300 Points

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Lawson, Kati	Guidance	1 st Year of Assignment
Moore, Douglas	ESOL	Earned 300/300 Points
Nichols, Eileen	Reading	1 st Year of Assignment
Sherlock, Jean	Reading	1 st Year of Assignment
Okeechobee Achievement Academy		
Justus, Steve	Language Arts ESOL	1 st Year of Assignment Earned 60/300 Points
Mercurio, Brian	Secondary Social Studies	1 st Year of Assignment
Snowden, Tamecia	Language Arts/Reading/ESOL	1 st Year of Assignment Earned 120/300 Points

The Board approved the following Department of Juvenile Justice (DJJ) Out-of-Field Teachers for the 2013-14 October FTE Survey:

Tantie (9101)		
Anderson, Thomas	Reading ESOL	1 st Year of Assignment Earned 120/300 Points
Neal, Shana	ESE/Science/ESOL	1 st Year of Assignment
Potts, Ralph	ESE/PE/Business/ESOL	1 st Year of Assignment
Talavera, Jairo	ESE/ESOL	1 st Year of Assignment

The Board approved appointments of the following School Advisory Council members for each school. These lists have been verified and meet the requirements of Florida Statute 1001.452, *District and School Advisory Councils*.

Central Elementary School

Randy Paulson, Principal
Paulette Bragel
Edmundo Cruz
Martha Cruz
Vickie Enfinger
Cheryl Gumz
Judy LaFlam
Patrick Lawson
Libby Maxwell
Vanessa McAllister
Jessica Sumner
Paula Younger

Seminole Elementary School

Matt Koff, Principal
Julie Castaneda
Suzann Coldiron
Tony Dellagall
Martina Hernandez
Heidi Moore
Celica Mungaray
Rosa Ruiz
Roy Sperry
Elizabeth Stanley
Heleanara Valdez
Katrina Williams

Yearling Middle School

Andy Brewer, Principal
Sylvia Bandi
Kennedee Brewer
Pat Grant
Christine Grosso
Daniel Grosso

Everglades Elementary School

Leslie Lundy, Principal
Chrystal Flynn
Sharon Flynn
Catherine Hernandez
Mary Hurley
Maria Medrano
Alice Murphy
Jamie Perdue
Debbie Ronkko
Windi Smith
Melanie Stinnett
Elida Villalpando
Keith Walpole
Patience Washington

South Elementary School

Mike Radebaugh, Principal
Pauline Aguilar
Florida Algaron
Sheila Neal
Bianca Saucedo
Berthia Smith
Carrie Thompson
Monique Trent
Dowling Watford

Okeechobee Freshman Campus

Carol Revels, Principal
Cheri Ash-Newton
Alex Blankenship
Bertha Estrada
Brian Greseth
Isaura Henry
Jennifer Leleszi

North Elementary School

Pat McCoy, Principal
Janelle Alexander
Renae Billie
Debbie Clements
Shelly Doyle
Beachum Furse
Jill Holcomb
Kay Lehman
Polly Medrano
Jacinto Moreno
Raquel Moreno
Bonnie Roehm
Doris Seabolt
Joaquin Silvas
Lynn Thomas

Osceola Middle School

Sean Downing, Principal
Martha Cruz
Pam Denney
Becky Hayes
Carmen Leon
Christa Luna
Mark Mayers
Erin O'Neal
Robbi Sumner
Ana Todd
Paula Younger

Okeechobee High School

Toni Wiersma, Principal
Florida Algarin
Michelle Coleman
Steve Dobbs

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Ibis Grosso
John Hirst
Cynthia Letcher
Andrea Mitchum
Rosa Ruiz
Ana Waldron

Demetria Olvera
Alexis Osceola
Jeri Raulerson
Shana Schneider
Bruce Snell

Tuff Durance
Ossie Flemming
Vicki Goggans
Deborah Hall
Isaura Henry
Tabatha Henry
Ana Huerta
Marie Hunter
Cindy Kruger
Debra Lunt
Randy McCall
Brendan McKee
Adrian Minondo
Eddie Neal
Robert Orr
Daryl Roehm
Elizabeth Ruiz
Leah Suarez
Traci Wilderman
Sherry Wise

Okeechobee Achievement Academy

Randy Weigum, Principal
Rozelle Bradley
Nichole Cyr
Joe Entwistle
Jennifer Harden
Linda Jolly
Darius Poiter
Diona Scott
Hope Sheppard
Sharon Whitaker
Albert Whiteside

Each SAC team is composed of membership representative of each school's demographics which meets or exceeds the requirements of minority representation, an appropriate balance of school employees to non-school employees, and participation from both non-instructional staff and the community.

Item Pulled from Consent Agenda: Superintendent Kenworthy explained that he pulled Item L., Agreement with Exchange Club CASTLE for the High Hopes Program, in response to a request from the audience to address the recommendation. Superintendent Kenworthy recommended that the Board approve a Collaborative Agreement with Exchange Club CASTLE to provide the High Hoopes Program for students during the 2013-14 school year. A motion to approve the recommendation was made by Joe Arnold and seconded by Gay Carlton. Chairman Williams recognized Mr. Glen Langlois, Director of the High Hopes Program, to speak to the Board. Mr. Langlois gave the Board a brief review of the program which provides counseling for children of separating or divorcing families. This is the second year of the program in Okeechobee, and there is no cost to the District for the counseling. Member Malissa Morgan asked how students are identified for the program and how many have been served so far. Mr. Langlois responded that referrals come through the guidance counselors and that last year, 25 students were served. The Board members thanked Mr. Langlois for appearing and speaking at the Board meeting. The Board voted unanimously to approve the collaborative agreement with Exchange Club CASTLE for the High Hopes Program.

Information Items

A. Superintendent

- Mandatory Annual Ethics Training for Board members will be offered at the Annual Joint Conference in Tampa on Friday, December 6, 2013, 8:30 a.m. – 12:45 p.m. Registration is required. The training must be completed by December 31, 2013. The training on December 6 will be videotaped by FSBA and offered as an on demand webinar to meet the mandatory requirement. Details of accessing the webinar have not yet been released. Superintendent Kenworthy requested that the Board members let him know if they plan to attend the training in Tampa or complete the training via webinar.
- The 2013-14 Parent Guide was given to Board members. Superintendent Kenworthy reported that it will be sent home with every student on October 18, 2013.
- Dates for collective bargaining with the Okeechobee County Education Association have been set for October 16, 25, 29, 30, and 31 at 4:30 p.m. in the Board Room.

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- Vice Chairman Riedel and Superintendent Kenworthy attended a meeting with the local legislative delegation. Superintendent Kenworthy provided a review of his presentation to the legislators as follows:
 - The legislators were commended for the 2013 accomplishments:
 - 1) Additional teacher salary enhancement
 - 2) Restoration of funding for the Heartland Educational Consortium
 - 3) Technology funding for rural districts
 - 4) Increase in Sparsity funding
 - Requests for the 2014 legislative session include:
 - 1) Mandate that the Florida Department of Education develop end-of-course exams for all courses required by F.S. 1012.34.
 - 2) Continue funding for teacher salary increases.
 - 3) Exempt school districts from paying tuition for dual enrollment.
 - 4) Require a fair and equitable accountability and teacher evaluation system.
 - 5) Appropriately fund the required additional hour of instruction at the lowest performing schools.
- A written appeal of the Okeechobee High School grade was submitted to DOE. Commissioner Pam Stewart called Superintendent Kenworthy today to respond to the request. Unfortunately, Commissioner Stewart was advised by legal counsel that the Commissioner does not have the authority to grant an appeal even though she agrees that Okeechobee High School is being treated differently than other high schools in the state as it applies to computing school grades. Commissioner Stewart advised that the District could consider combining Okeechobee High School and Okeechobee Freshman Campus under one ID number. Superintendent Kenworthy reported that this would not be feasible for various reasons, and he asked Board members to, when possible, let the public know that the District is advocating for its kids and that Okeechobee High School is being put at a disadvantage by being treated differently than any other high school in Florida in the school grading process. Member Joe Arnold added that combining the High School and Freshman Campus under one ID number could negatively impact the Sparsity funding that the District receives.
- Members of the Board and the Superintendent attended a meeting with Governor Rick Scott sponsored by Florida's Heartland Rural Economic Development Initiative (FHREDI). Superintendent Kenworthy complimented Lonnie Steiert, Coordinator of Grants & Special Programs, for producing posters to showcase how education affects the economic recovery. He reported that Okeechobee was well represented at the meeting.

B. School Board Members

- Vice Chairman India Riedel commended Superintendent Kenworthy for his presentation to Representative Cary Pigman and Senator Denise Grimsley at the recent Legislative Delegation meeting. Ms. Riedel also reported that Superintendent Kenworthy completed the Florida Association of District School Superintendents (FADSS) Superintendent Certification. Ms. Riedel asked Tom Conely, School Board Attorney, to review the Superintendent's employment contract regarding an additional amount allotted for being certified. Mr. Conely responded that the contract does allow for a Special Qualification Salary Supplement of \$2,000.00 for Superintendent certification. Superintendent Kenworthy stated that he will decline payment of the supplement until such time as salary increases are granted to employees.
- Member Joe Arnold congratulated Superintendent Kenworthy for completing the Superintendent certification and thanked him for his hard work on behalf of the school district.

C. Board Attorney – None

D. Public

- Dale Barrett, Director of Operations, in continuing with an earlier conversation concerning bus safety, reported that the State sets a date certain when all school bus drivers count the number of violations they observe that involve traffic around school buses. He reported that there 400

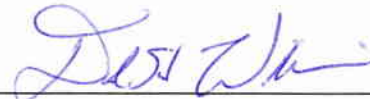
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violations reported last year on date certain, and that fortunately none were right side passing violations. Member Malissa Morgan asked if they were violations reported by bus drivers or if they were actual citations. Mr. Barrett responded that they were violations witnessed and reported by school bus drivers.

- Toni Wiersma, Principal of Okeechobee High School, invited everyone to Homecoming activities and the football game.

There being no further business to discuss, on a motion by Gay Carlton, seconded by Joe Arnold, the Board adjourned at 7:50 p.m. The next regular meeting of the Board, which is also the annual organizational meeting, is scheduled by statute for 6:00 p.m. on Tuesday, November 12, 2013, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD



David H. Williams
Chairman



Ken Kenworthy
Superintendent of Schools