

I. Call to Order

Call to Order: Chairman Morgan

Present: District 1 – Joe Arnold
District 2 – Malissa Morgan, Chairman
District 3 – Dixie Ball
District 4 – India Riedel
District 5 – Jill Holcomb, Vice Chairman
Ken Kenworthy, Superintendent of Schools
Tom Conely, School Board Attorney by designee Deborah Hooker

Invocation: Nancy Vaughan, First United Methodist Church
Pledge of Allegiance: Led by Chairman Morgan

II. Recognition Items

Student Recognition

- ★ FSA Certificate of Achievement

Staff Recognition

- ★ Retirements
 - *Debbie Johnson*, Staffing Specialist, Exceptional Student Education
 - *Barbara Smith*, Food Service Assistant, South Elementary School
 - *John Watson*, Aide, ESE Bus, Transportation Department

District Recognition

- ★ Silver Status as a Florida Healthy School District, Florida Action for Healthy Kids/Florida Coordinated Health Partnership

III. Special Facilities Presentation

Paul Hawkes

Mr. Hawkes, Lobbyist, attended the Special Facilities Construction Workshop held earlier today at Okeechobee High School. Mr. Hawkes provided information and offered suggestions to the Board on how they may want to move forward. Mr. Hawkes addressed the letter of response from the Department of Education dated February 2016. The letter stated Okeechobee High School was not deemed a critical need and offered a bulleted list of suggested items to be addressed to alleviate problems noted after the site visit and discussions. The list of items could be meaningful resolutions for a partial, temporary fix, but would it be wise to spend such a large amount on a partial list of temporary solutions? Mr. Hawkes suggested engaging our influential and well respected, Legislative Delegation to meet with Ms. Brown in Tallahassee. He also suggested that the Delegation write letters reiterating the fact that these dollars would be spent on temporary solutions. Mr. Hawkes stated that he has never seen a Castaldi report that was not followed by the determination of critical need. He recommended aggressively reminding DOE of the need in advance of the February meeting. Superintendent Kenworthy asked if it would be better to wait a year, since the budget forecast for next year looks tight. Mr. Hawkes stated that the following year is slated to be worse and PECO funds are inadequate and infused with General Revenue. He reminded the audience that noise makes a difference and how important a trip to Tallahassee would be to the case. In addition, he recommended making the people aware, get attention and focus on the need, continue to make noise. Mr. Kenworthy reminded the audience that our request only made it to the Pre-Application Review Committee and did not make it to the Special Facility Construction Account Program phase. You must be approved by the Pre-Application Review Committee before moving forward to the Special Facility Construction Account Program. Greg Kelley reminded the audience that the funding, if approved in the spring, is still a ways off; the funding cycle would be for July 1, 2017, with funding starting the July 1, 2018 cycle. Board Members discussed possible next steps: proceed with a letter to DOE asking for complete information about our application, hiring a lobbyist, cost of getting estimates for the bulleted list of temporary repairs, and the logic in pumping millions into a temporary resolution versus funding for complete repairs. Member Arnold stated that student achievement is a priority and that we need to see student faces in the data. We need to prepare all students to be on the cutting edge of technology and college and career ready.

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IV. Public Hearing

Chairman Morgan opened the final public hearing for millage rates and the budget for 2016-17.

The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2nd Avenue, at 6:00 p.m., in the City of Okeechobee on the 8th day of September, 2016, for the purpose of adopting millage rates and the final budget for the 2016-17 fiscal year. The Board further certifies that it remained in session until 7:35 p.m. and there appeared no citizens to discuss or oppose millage rates or the final budget.

A. MILLAGE RATES TO BE ESTABLISHED FOR 2016-17

Superintendent's Recommendation: That the Required Local Effort millage rate of 4.604 for the 2016-17 operating budget be adopted.

Motion:	India Riedel
Second:	Jill Holcomb

Superintendent Kenworthy reviewed the following millage information:

- The Certified County Tax Roll for Okeechobee County is \$1,775,534,174.00. This is an increase from the previous year of \$89,871,571.00 or 5.06%. For millage purposes, 96% of the certified tax roll is used which is \$1,704,512,807.00, an increase of \$86,276,708.00.
- The Required Local Effort millage is set by the state at 4.604, a decrease of 0.350 mills from last year, and is expected to generate \$7,847,577.00 which is a decrease of \$169,165.00.
- The maximum Discretionary Local Effort millage rate of 0.748 is also set by the state and is expected to generate \$1,274,976.00, an increase of \$64,535.00. Levying this Local Effort millage makes the District eligible to receive Millage Compression funding from the state which this year will be approximately \$1.7 million.
- The Capital Improvement Effort millage is unchanged from last year at 1.50 mills and is expected to yield an estimated \$2,556,769.00, an increase of \$129,415.00.
- The total local tax receipts for the Operating Fund are expected to be \$9,122,553.00, a decrease of \$104,630.00 over last year's receipts. The total combined tax receipts, including Capital Improvement, are \$11,679,322.00 which is an increase of \$24,785.00 from last year.

Discussion/Additional Information	Chairman Morgan asked for questions or comments from the public or School Board. Hearing none, she called for a vote.
Vote:	5-0 In Favor

Superintendent's Recommendation: That the Discretionary Local Effort millage rate of 0.748 for the 2016-17 operating budget be adopted.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Chairman Morgan asked for questions or comments from the public or School Board. Hearing none, she called for a vote.
Vote:	5-0 In Favor

Superintendent's Recommendation: That the millage rate of 1.500 for the 2016-17 Capital Outlay budget be adopted.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Chairman Morgan asked for questions or comments from the public or School Board. Hearing none, she called for a vote.
Vote:	5-0 In Favor

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Superintendent's Recommendation: That the Board approve a Resolution Determining Revenues and Millages Levied for fiscal year July 1, 2016, to June 30, 2017.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy read the Resolution into record. Chairman Morgan asked for questions or comments from the public or School Board. Hearing none, she called for a vote.
Vote:	5-0 In Favor

Please return completed form to:
Florida Department of Education
Office of Funding & Financial Reporting
325 West Gaines Street, Room 814
Tallahassee, Florida 32399-0400

**FLORIDA DEPARTMENT OF EDUCATION
RESOLUTION DETERMINING
REVENUES AND MILLAGES LEVIED**

#17-003

RESOLUTION OF THE DISTRICT SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA, DETERMINING THE AMOUNT OF REVENUES TO BE PRODUCED AND THE MILLAGE TO BE LEVIED FOR THE GENERAL FUND, FOR THE DISTRICT LOCAL CAPITAL IMPROVEMENT FUND AND FOR DISTRICT DEBT SERVICE FUNDS FOR THE FISCAL YEAR BEGINNING JULY 1, 2016, AND ENDING JUNE 30, 2017.

WHEREAS, section 1011.04, Florida Statutes, requires that, upon receipt of the certificate of the property appraiser giving the assessed valuation of the county and of each of the special tax school districts, the school board shall determine, by resolution, the amounts necessary to be raised for current operating purposes and for debt service funds and the millage to be levied for each such fund, including the voted millage; and

WHEREAS, section 1011.71, Florida Statutes, provides for the amounts necessary to be raised for local capital improvement outlay and the millage to be levied; and

WHEREAS, the certificate of the property appraiser has been received;

THEREFORE, BE IT RESOLVED by the district school board that the amounts necessary to be raised as shown by the officially adopted budget and the millages necessary to be levied for each school fund of the district for the fiscal year are as follows:

1. DISTRICT SCHOOL TAX (nonvoted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ <u>1,775,534,174</u>	Required Local Effort	\$ <u>7,847,577</u>	<u>4.6040</u> mills <small>s. 1011.62(4), F.S.</small>
	Prior-Period Funding Adjustment Millage	\$ <u>0</u>	<u> </u> mills <small>s. 1011.62(4)(e), F.S.</small>
	Total Required Millage	\$ <u>7,847,577</u>	<u>4.6040</u> mills

2. DISTRICT SCHOOL TAX DISCRETIONARY MILLAGE (nonvoted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ <u>1,775,534,174</u>	Discretionary Operating	\$ <u>1,274,976</u>	<u>0.7480</u> mills <small>s. 1011.71(1), F.S.</small>

3. DISTRICT SCHOOL TAX ADDITIONAL MILLAGE (voted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ <u> </u>	Additional Operating	\$ <u> </u>	<u> </u> mills <small>ss. 1011.71(9) and 1011.73(2), F.S.</small>
	Additional Capital Improvement	\$ <u> </u>	<u> </u> mills <small>s. 1011.73(1), F.S.</small>

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4. DISTRICT LOCAL CAPITAL IMPROVEMENT TAX (nonvoted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ <u>1,775,534,174</u>	Local Capital Improvement	\$ <u>2,556,770</u>	<u>1.5000</u> mills <small>s. 1011.71(2), F.S.</small>
	Discretionary Capital Improvement	\$ <u>0</u>	<u> </u> mills <small>s. 1011.71(3), F.S.</small>

5. DISTRICT DEBT SERVICE TAX (voted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ _____	_____	\$ _____	_____ mills <small>s. 1010.40, F.S.</small>
	_____	\$ _____	_____ mills <small>s. 1011.74, F.S.</small>
	_____	\$ _____	_____ mills

6. THE TOTAL MILLAGE RATE TO BE LEVIED EXCEEDS IS LESS THAN THE ROLLED-BACK RATE COMPUTED PURSUANT TO SECTION 200.065(1), F.S., BY 2.62 PERCENT.

STATE OF FLORIDA

COUNTY OF OKEECHOBEE

I, Ken Kenworthy, Superintendent of Schools and ex-officio Secretary of the District School Board of Okeechobee County, Florida, do hereby certify that the above is a true and complete copy of a resolution passed and adopted by the District School Board of Okeechobee County, Florida, on September 8, 2016.



Signature of District School Superintendent

9/8/16

Date of Signature

Note: Copies of this resolution shall be sent to the Florida Department of Education, School Business Services, Office of Funding and Financial Reporting, 325 West Gaines Street, Room 814, Tallahassee, Florida 32399-0400; county tax collector; and county property appraiser.

B. BUDGET FOR 2016-17

Superintendent's Recommendation: That the final budget of \$70,553,671.29 for the 2016-17 fiscal year be adopted as presented.

Motion:	Joe Arnold
Second:	Dixie Ball

Superintendent Kenworthy reviewed the following millage information:

- Total FEFP revenue is expected to be \$30,676,813.00, an increase of \$1,702,954.00 over last year's budget. The total number of students (FTE) this year is expected to increase by 200. The weighted FTE for 2016-17 is projected to increase to 6,888.85.
- The Base Student Allocation (BSA) for the state increased by \$6.26 to \$4,160.71 for the upcoming school year. Okeechobee's District Cost Differential (DCD), although increasing this year by .0004, is still less than 1.000. Therefore, after applying the District's DCD to the state BSA, the District's BSA is \$4,038.38 rather than the full amount of \$4,160.71.
- The Operating General Fund Budget is \$55,655,547.68, an increase of \$2,161,386.72.

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- The Debt Service Budget is \$196,812.22, a decrease of (\$6,141.33).
- The Capital Projects Budget is \$4,623,752.82, an increase of \$711,527.98.
- The Food Service Budget is \$4,132,494.01, a decrease of (\$6,141.33).
- The Federal Programs Budget is \$5,945,064.56, an increase of \$313,911.50.
- The Total Budget is \$70,553,671.29, an increase of \$2,969,342.00.
- It is expected that the total Federal Through State revenue will be \$433,000.00, an increase of \$35,365.00.
- The total State FEFP, Lottery, and Categorical funding is estimated at \$30,676,813.00 which is an increase of \$1,702,954.00 over last year's budget.
- The total State Funds expected are \$37,911,426.05, an increase of \$1,733,872.31.
- The total for all revenue sources is \$49,268,187.11, an increase of \$1,392,878.01 over last year's budget.
- This year's Cost Center appropriations are \$42,150,485.65. Appropriations for State and Local Projects totals \$10,545,581.68. Total Appropriations are estimated to be \$52,696,067.33.
- Total Appropriations combined with Projects and Categoricals Forward, and Encumbrances Forward, produces an estimated ending fund balance is \$2,512,208.28.
- The Total Appropriations & Balances equals the Total Revenues at \$55,655,547.68.
- The Debt Service Budget is \$196,812.22 which is equal to the Debt Service Revenue plus the Beginning Fund Balance.
- The Capital Projects Revenue is \$2,615,770.00. With the inclusion of Fund Balances Forward, Reserves, and Encumbrances, the Capital Budget for 2016-17 is \$4,623,752.82.
- Most appropriations go out to the schools, which is as it should be. D2D is a new program to the District this year. The Capital Project budget shows expenditures for three new buses; a few of the expenses are carpet, phones and chiller repair/replacement at a number of sites.
- Some capital funds will be transferred, as in past years, to cover property insurance and maintenance costs.

Vote:	5-0 In Favor
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Superintendent's Recommendation: That the Board approve a Resolution Adopting the Final Budget for fiscal year July 1, 2016, to June 30, 2017.

Motion:	Joe Arnold
Second:	Dixie Ball
	Superintendent Kenworthy read the Resolution into record. Chairman Morgan asked for questions or comments from the public or School Board. Hearing none, she called for a vote.
Vote:	5-0 In Favor

Resolution
#17-004

**A RESOLUTION OF THE SCHOOL BOARD OF OKEECHOBEE COUNTY
ADOPTING THE FINAL BUDGET FOR FISCAL YEAR 2016-17**

WHEREAS, the School Board of Okeechobee County, Florida, did, pursuant to Chapters 200 and 1011, Florida Statutes, approve tentative millage rates and tentative budget for the fiscal year July 1, 2016, to June 30, 2017; and

WHEREAS, the Okeechobee County School Board set forth the appropriations and revenue estimate for the Budget for fiscal year 2016-17.

WHEREAS, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Okeechobee County School Board adopted the final millage rates and the budget in the amount of \$70,553,671.29 for the fiscal year 2016-17.

NOW THEREFORE, BE IT RESOLVED:

That the budget of the School Board of Okeechobee County, including the millage rates as set forth therein, is hereby adopted by the School Board of Okeechobee County as a final budget for the categories indicated for the fiscal year July 1, 2016, to June 30, 2017. The Superintendent shall file the adopted final budget with the office of the Property Appraiser of Okeechobee County, and with the Department of Revenue, State of Florida.


Malissa Morgan
Chairman
Okeechobee County School Board

September 8, 2016
Date

ATTEST: 
Ken Kenworthy
Superintendent



Chairman Morgan closed the public hearing for adoption of the 2016-17 millage and budget at 7:35 p.m.

V. Approval of Minutes

- Minutes of August 9, 2016

Motion:	Joe Arnold
Second:	Jill Holcomb
Vote:	5-0 In Favor

- Minutes of August 22, 2016 (Workshop)

Motion:	Joe Arnold
Second:	Jill Holcomb
Vote:	5-0 In Favor

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VI. Items for Action

Chairman Morgan asked if there were any changes, additions, or deletions to the *Items for Action*. Superintendent Kenworthy requested that Item F., Letter of Agreement with Schoolhouse Consulting Group, Inc., and Item K., 2016-17 District Assessment Calendar, be pulled for replacement to the agenda.

Approval of Items for Action Agenda with the replacement documents for Item F. and Item K.	
Motion:	Joe Arnold
Second:	India Riedel
Vote:	5-0 In Favor

A. ANNUAL FINANCIAL REPORT FOR YEAR ENDING JUNE 30, 2017

Superintendent's Recommendation: That the Annual Financial Report for the period ending June 30, 2017, be adopted as presented and placed on file as part of public record.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy read over the summary sheet for the Annual Financial Report. Member Riedel commended the Superintendent for being fiscally responsible.
Vote:	5-0 In Favor

B. AMENDMENT OF THE *STUDENT PROGRESSION PLAN* – BOARD POLICY 4.20

Superintendent's Recommendation: That the Board approve amendment of the *Student Progression Plan* which is a part of School Board Policy 4.20.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy reviewed the Executive Summary of changes to the Student Progression Plan which are required to comply with current legislation, State Board of Education rules, and updates from the Florida Department of Education. Advertisement of intent to amend the <i>Student Progression Plan</i> was approved by the School Board on August 9, 2016, and legally advertised to the public on August 10, 2016, as required by Chapter 120, Administrative Procedures Act, Florida Statutes.
Vote:	5-0 In Favor

C. AMENDMENT OF THE ATTENDANCE PROCEDURES AND PROGRAMS MANUAL

Superintendent's Recommendation: That the Board approve amendment of the Attendance Procedures and Programs Manual as provided in School Board Policy 5.30 Student Attendance including revisions shown on the Executive Summary.

Motion:	India Riedel
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that only minor changes were made to the manual, requiring three days instead of two days to submit a note to document an absence and after nine missed days a student must submit a doctor's note. Advertisement of intent to amend the <i>Attendance Procedures and Programs Manual</i> was approved by the School Board on August 9, 2016, and legally advertised to the public on August 10, 2016, as required by Chapter 120, Administrative Procedures Act, Florida Statutes.
Vote:	5-0 In Favor

The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2nd Avenue, at 6:00 p.m. in the City of Okeechobee on the 8th day of September, 2016, for the purpose of discussing amendment of the Student Progression Plan and the Attendance Procedures and Programs Manual. The Board further certifies that it remained in session until 8:05 p.m. and there appeared no one at said hearing to oppose or discuss these policy changes.

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D. RESOLUTION – ATTENDANCE AWARENESS MONTH – SEPTEMBER 2016

Superintendent's Recommendation: That the Board approve a Resolution for Attendance Awareness Month – September 2016.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy read the Resolution into record. The Superintendent stated that the District's Strategic Plan shows that our level of attendance is unacceptable. The District is putting steps into place including this Resolution to address absenteeism.
Vote:	5-0 In Favor

E. MASTER INSERVICE PLAN FOR 2016-17

Superintendent's Recommendation: That the Board approve the Master Inservice Plan for 2016-17.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy highlighted a few items on the summary sheet including professional development offered on early release days and offerings for beginning teachers.
Vote:	5-0 In Favor

F. was pulled for replacement and is reported at the end of this section.

G. AGREEMENT WITH PARADISE PEDIATRIC THERAPY, LLC.

Superintendent's Recommendation: That the Board approve a contract with Paradise Pediatric Therapy, LLC, to provide speech therapy services for students effective August 1, 2016, through July 31, 2017.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy said that this is a new contract. Funding is provided by the District with a fee of \$60 per hour. Medicaid is billed for services to eligible students.
Vote:	5-0 In Favor

H. CONTRACT FOR CHILDCARE SERVICES FOR TEEN PARENTING PROGRAM

Superintendent's Recommendation: That the Board approve the contract with Okeechobee Children's Academy to provide childcare services for the Teen Parenting Program for the 2016-17 school year.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy commented that this is a new contract to meet the needs of childcare services for our teen parents.
Vote:	5-0 In Favor

I. COOPERATIVE AGREEMENT WITH FLORIDA HEIKEN CHILDREN'S VISION PROGRAM, LLC.

Superintendent's Recommendation: That the Board approve a Cooperative Agreement with Florida Heiken Children's Vision Program, LLC to provide vision services for the 2016-17 school year.

Motion:	Dixie Ball
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy explained that this is a revised agreement. The original agreement was approved by the Board July 12, 2016. This revised agreement opens student participation up to a larger audience.
Vote:	5-0 In Favor

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J. DISTRICT STRATEGIC PLAN FOR 2015-2020

Superintendent's Recommendation: That the Board approve the 2015-2020 Strategic Plan for the Okeechobee County Schools (2016-17 Version).

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that the only changes have been the addition of information from Board members and the public. Member Arnold stated that the workshop was good. Chairman Morgan stated that she appreciated the public input.
Vote:	5-0 In Favor

K. was pulled for replacement and is reported at the end of this section.

L. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2016-17

Superintendent's Recommendation: That the Board approve the following revisions to personnel allocations for the 2016-17 fiscal year.

Instructional Personnel

Action		#	Position	Location	Effective Date
Add	Delete				
✓		2	Teacher, Basic	South Elementary School	08-24-2016
	✓	1	Teacher, Perm Sub	Okeechobee High School	08-24-2016
	✓	1	Teacher, Perm Sub	Central Elementary School	08-24-2016

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated adjustments were made after the first ten days of school. Permanent subs were not needed and another teacher was needed at South Elementary.
Vote:	5-0 In Favor

Items pulled for replacement:

F. AGREEMENT WITH SCHOOLHOUSE CONSULTING GROUP, INC.

Superintendent's Recommendation: That the Board approve a letter of agreement with Schoolhouse Consulting Group, Inc. at a cost of \$2,500.00 for 2016-17 to provide consulting and lobbying support for Okeechobee County School District as a part of the Treasure Coast workgroup.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that this is renewal agreement for 2016-17 with a slight increase in cost. Indian River County withdrew from this contract to hire a Lobbyist for their county, thus the small increase in cost. Member Riedel asked if this Lobbyist could assist with the construction application at the high school. Superintendent Kenworthy stated that another Lobbyist would have to be hired specifically for that issue, but it would be expected that all lobbyists who are supported by Okeechobee will advocate for the project.
Vote:	5-0 In Favor

K. 2016-17 DISTRICT ASSESSMENT CALENDAR

Superintendent's Recommendation: That the Board approve the 2016-17 District Assessment Calendar.

Motion:	Dixie Ball
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that this revised assessment calendar reflects the addition of the NGSSS test schedule.
Vote:	5-0 In Favor

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VII. Consent Agenda

Chairman Morgan asked if there were any changes, additions, or deletions to the *Consent Agenda*. There were no requests.

Motion To Approve the Consent Agenda:	Joe Arnold
Second:	Dixie Ball
Vote:	5-0 In Favor

A. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Alexander, Maurice	Teacher, VE Inclusion	Seminole Elementary School	08-04-2016
Beatty, Nicole	Teacher, Drop Out Prev.	Okeechobee Achievement Academy	08-01-2016
Birts, Frank	Bus Driver	Transportation	08-09-2016
Ditroia, Christina	Bus Driver	Transportation	08-25-2016
Dodson Mary	Teacher, Reading	Osceola Middle School	08-01-2016
Esquivel, Paola	Paraprofessional, ESE	Seminole Elementary School	08-03-2016
Guerin, Jackie	Teacher, Reading	Yearling Middle School	08-01-2016
Henry, Shayla	Teacher, Elementary	South Elementary School	08-08-2016
Jimenez, Laura	Bus Driver	Transportation	08-09-2016
Kelly, Jennifer	Bus Driver	Transportation	08-09-2016
McCranie, Lacey	Aide, Health	South Elementary School	08-08-2016
Melcer, Lori	Paraprofessional	South Elementary School	08-08-2016- 08-12-2016
Melcer, Lori	Teacher, Elementary	South Elementary School	08-15-2016
Moore, Jermaine	Paraprofessional, ESE	Okeechobee Achievement Academy	08-03-2016
Rackley, Aryne	Teacher, Elementary	North Elementary School	08-05-2016
Resendiz, Rodolfo	Aide, Security Monitor	Okeechobee High School	08-16-2016
Samuel, Daisy	Paraprofessional, Title I	Everglades Elementary School	08-03-2016
Suits, Sharon	Teacher, Science	Okeechobee High School	08-03-2016
Varnadore, Christan	Teacher, Elementary	Seminole Elementary School	08-01-2016
Wall, Taylor- Out of Field Lang Arts 7 th /ESOL	Teacher, Language Arts/Rdg	Osceola Middle School	08-10-2016

B. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Anuez, Jackie	Aide, Extended Daycare	08-10-2016
Bautista, Ruth	Aide, Extended Daycare	08-10-2016
Bishop, Katrina	Aide, Extended Daycare	08-10-2016
Blanco, Cynthia	Aide, Extended Daycare	08-10-2016
Clark, Amanda	Aide, Extended Daycare	08-10-2016
English, Ruby	Aide, Extended Daycare	08-10-2016
Ferguson, Cecilia	Aide, Extended Daycare	08-10-2016
Freeman, Tabatha	Aide, Extended Daycare	08-10-2016
Gammill, Kathy	Aide, Extended Daycare	08-10-2016
Huddle, Lynn Sue	Finance/Clerical duties	08-22-2016
Nunez, Tamara	Aide, Extended Daycare Leader	08-10-2016
Padgett, Vianka	Aide, Extended Daycare	08-10-2016
Runyon, Brittany	Aide, Extended Daycare	08-10-2016
Szentmartoni, Carol	Aide, Extended Daycare	08-10-2016

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C. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Lunt, Debra - Retirement	Teacher, ESE	South Elementary School	10-03-2016
Melcer, Lori	Paraprofessional	South Elementary School	08-15-2016
Shipley, Donald	Custodian II	Okeechobee High School	09-08-2016
Smith, Barbara – Retirement	Food Service Assistant	South Elementary School	08-22-2016

That Tina Brickhouse, Bus Driver, Transportation, be terminated as a probationary employee effective August 17, 2016.

That the resignation of Charlene Farr, Food Service Assistant, Okeechobee High School, be accepted with prejudice effective June 8, 2016, due to lack of sufficient notice.

That the resignation of Laura Jimenez, Bus Driver, Transportation, be accepted with prejudice effective August 12, 2016, due to lack of sufficient notice.

That Kathleen Sanchez, Bus Driver, Transportation, be terminated as a probationary employee effective August 29, 2016.

D. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Burns, Brittany	Teacher, Elementary Everglades Elementary School	Teacher, Reading Osceola Middle School	08-03-2016
Walker, Joyce	Bookkeeper Seminole Elementary School	Secretary District Office	07-29-2016

E. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Fairchild, Kendra	OHS/OFC	Short Term	09-06-2016	10-18-2016
Fusco, James	Everglades Elementary School	Short Term	08-11-2016	08-29-2016
Mead-Faulkner, Gwen	Yearling Middle School	Personal Without Pay	08-10-2016	09-02-2016
Meigs, Cheryl	IT Department	Short Term	Beginning July 18, 2016 and continuing for a total not to exceed 60 days and not extending beyond July 17, 2017.	
Ronkko, Debra	Everglades Elementary School	Personal Without Pay	09-13-2016	10-05-2016
Santangelo, Jennifer	Yearling Middle School	Short Term	08-03-2016	09-07-2016
Smith, Rebecca	Osceola Middle School	Short Term	08-03-2016	08-18-2016

F. ADDITIONS TO SUBSTITUTE TEACHERS FOR 2016-17

<u>Name</u>	<u>Rank</u>
Attaway, Glenn	I
Berggren, Emily	I
Bowers, Jennifer	I
Byassee, Angel	I
Cable, Margaret	III
Clark, Sherry	I
Covington, Rachel	I

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Huddleston, Mary (G4S only)	II
Marquis, Jennifer	III
Raddatz, John	I
Royal, Allison	III
Striebel, Garth	I
Suarez, Leah	I

Rank I – Less than 60 college credit hours
Rank II – 60 or more college credit hours
Rank III – Bachelor's degree or higher

G. BONUS FOR ADVANCED PLACEMENT TEACHERS

<u>Name</u>	<u>Amount</u>
Alford, Daniel	\$400
Box, Elizabeth	\$100
LaFlam, Clint	\$150
Leidy, James	\$500
Matchett, Eddie	\$150
Neafsey, Stephen	\$100
Nichols, Scott	\$900
Reister, Wendy	\$200
Szentmartoni, Samantha	\$750

Results of the 2015-2016 College Board Advanced Placement examination were received in July 2016.

H. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
All Personnel Employed in 2016-17	Eligible to Work at School Athletic Program Events	Per Salary Schedule No. 34	As Needed in 2016-17	As Budgeted by Schools
Salas, Adela Harris, David Reister, Wendy Meisel, Amanda Anderson, Jason Szentmartoni, Steve Pung, Carey Botello, Brandi Hyde, Catherine	<u>Additional Class Period – 7th Period</u> Art Science Science Social Studies Auto Mechanics Carpentry Digital Design Spanish Social Studies	Hourly Rate of Pay	2016-17	High School Budget
Stanley, Sue Nunez, Tamara	Open House and Day Care Prep	\$15.00 Per Hour	5 Hours Each	#1753 Extended Daycare
Bishop, Katrina Freeman, Tabitha	Open House for Daycare	\$9.00 Per Hour	2 Hours Each	#1753 Extended Daycare
Griffin, Jane	ESOL Endorsement - 60 hours	\$250.00	June 2016	#1737
Smith, Sonya	Uploading and Creating Lessons/Resources in Schoology for Secondary Math Teachers	\$13.50 Per Hour	07/05/16 – 07/11/16 4 Hours Per Day	#4721 Title II
Streelman, Emily	Project Plus One Planning	\$13.50 Per Hour	06/10/16 Five Hours	#4621 Title II
Jovi, Christine	Additional Bonus for Bus Driver Recruitment (KO)	\$350.00	N/A	Transportation Budget

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

Minutes of
Okeechobee County School Board Meeting
September 8, 2016
6:00 p.m.

I. APPROVAL OF GED TEST ADMINISTRATORS

The Board approved the following employees to administer the GED tests scheduled for the 2016-17 school year:

- Angela Aguirre
- Sharon Whitaker
- Michelle Branham

J. K-12 COMPREHENSIVE READING PLAN

The Board approved the K-12 Comprehensive Reading Plan for the 2016-17 school year with a budget of \$382,109.00.

K. TITLE I, PART A, DISTRICT PARENTAL INVOLVEMENT PLAN

The Board approved the 2016-17 Title I, Part A, Parental Involvement Plan

L. 2016-17 DIGITAL CLASSROOM PLAN

The Board approved the 2016-17 Okeechobee County School District Digital Classroom Plan.

M. AGREEMENT FOR EDUCATOR EVALUATION TRAINING - RECALIBRATION

The Board approved an agreement with Cambridge Education to provide recalibration training and feedback training for district level and school level administrators in performing instructional personnel evaluations at a cost of \$8,400.00.

N. MASTER AFFILIATION AGREEMENT FOR FIAT PROGRAM

The Board approved the 2016-17 Master Affiliation Agreement with Florida Atlantic University, Florida Institute for the Advancement of Teacher (FIAT). The agreement covers participation programs designed to attract and develop new educators.

O. BUDGET AMENDMENT #12 FOR JUNE, 2016

The Board approved Budget Amendment #12 for June, 2016.

P. WARRANT REGISTER FOR JULY, 2016

The Board approved the Warrant Register for July, 2016, as follows:

General Disbursement Account – Warrants #159302 thru #159367, 161000 thru 161119

Operating General Fund	\$ 900,063.52
Federal Programs Fund	122,678.97
Food Service Fund	97,192.71
Capital Improvement Fund	<u>77,160.72</u>
Total	\$ 1,197,095.92

Q. WARRANT REGISTER FOR AUGUST, 2016

The Board approved the Warrant Register for August, 2016, as follows:

General Disbursement Account – Warrants #161120 thru #161472

Operating General Fund	\$ 745,362.01
Federal Programs Fund	116,655.51
Food Service Fund	69,389.49
Capital Improvement Fund	<u>323,312.36</u>
Total	\$ 1,254,719.37

VII. Information Items

- A. SUPERINTENDENT - NONE
- B. SCHOOL BOARD MEMBERS
- Member Arnold stated that this is an exciting year for the Brahman football team.
 - Chairman Morgan stated she attended a meeting at OHS yesterday to discuss a new Fishing Club. The club will be an exciting addition for the students.
- C. SCHOOL BOARD ATTORNEY - NONE
- D. PUBLIC - NONE

VIII. Adjournment

There being no further business to discuss, on a motion by India Riedel, seconded by Joe Arnold, the Board adjourned at 8:05 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, October 11, 2016, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature On File
Malissa Morgan, Chairman

Signature On File
Ken Kenworthy
Superintendent of Schools