



Finance Department

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Welcome to Okeechobee County!

- ▶ Our role here today is to relay vital information that involves your financial and personal wellbeing.
- ▶ We will discuss health insurance, retirement, fringe benefits, payroll deadlines, health risk assessment and mandatory forms – please note: these payroll forms are due in payroll by August 3rd.

Benefits and Deductions

- ▶ Health Insurance and Fringe Benefits
 - ▶ Florida Blue – We offer three plans to choose from to fit your needs.
 - ▶ Fringe Benefits – We provide a variety of great options - dental, vision, life, critical illness, short/long term disability, etc.

Insurance & Benefits

- ❖ Florida Blue Health Insurance – online sign-up
 - See Rate Sheet for Employee and District Paid Premiums
- ❖ Fringe Benefits: Dental, Vision, Life, Disability, Critical Illness, Accident, Flexible Spending Account
 - District pays the 1st \$12.50 on each paycheck
- ❖ Employee Urgent Care

Online Enrollment Login

- ❖ allstate.benselect.com/okeechobee
- ❖ Employee ID: SSN (no spaces, no dashes)
- ❖ PIN: Last 4 of your SSN and the last 2 of your birth year (no spaces, no dashes)
- ❖ Deadline: Midnight August 2nd

Health Risk Assessment (HRA)

- ▶ Required for new employees enrolled in a District Florida Blue health insurance plan
- ▶ HRA conducted at Employee Urgent Care
- ▶ Must be completed by 1st week in December
- ▶ If not completed, an additional \$75.00 monthly premium will begin on January 15th paycheck.

Employee Urgent Care

- ▶ Available to employees and covered dependents enrolled in a district Florida Blue health insurance plan.
 - ▶ Routine health care available
 - ❖ Okeechobee Urgent Care 863-484-8154
 - ❖ Highlands Urgent Care 863-451-5860
 - ❖ Stuart Urgent Care 772-692-8082
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- Available to use once insurance is active Sept. 1st

Routine Care 7 Days a Week!

- ▶ TCMAi Urgent Care – Okeechobee
 - ❑ Monday – Friday 8:00 am - 7:00 pm
 - ❑ Saturday 8:00 am – 3:00 pm
 - ❑ Sunday 9:00 am – 3:00 pm
- Phone (863) 484-8154

MyFRS.com

- ▶ Florida Retirement System offers two selections and you must choose or the FRS will choose for you
 - ▶ Defined benefit plan, Pension Plan
 - ▶ Investment Plan

Florida Retirement System

- ▶ Are you currently enrolled in the FRS? Have you previously retired? Which retirement plan is right for you?
 - ❖ Pension Plan
 - ❖ Investment Plan

Deadline to choose: April 30th, 2022 @ 4:00 pm

Visit [ChooseMyFRSplan.com](https://www.choosemyfrsplan.com) for plan comparisons and to help you determine which plan is best for you.

Note- You do have a choice! However, if you do not make a selection after the first 8 months of employment, you will default to Investment Plan

Are you a retiree? We need to talk!

- ▶ If you have retired from a Florida Retirement employer or taken a distribution from a Florida Retirement Investment Plan; please let us know and we can discuss how this affects your current employment with us.
- Reemployment penalties
- Costs- employee & employer



Florida Retirement System Brochure

- ChooseMyFRSplan.com

CHOOSE YOUR FRS RETIREMENT PLAN



Welcome!

Coming to work here was a great choice. Now you have another important choice to make: which retirement plan to join. The Florida Retirement System (FRS) offers you two retirement plans – the Investment Plan and the Pension Plan. As an FRS member, you get to choose the one that's right for you.

Visit me at ChooseMyFRSplan.com

Visit ChooseMyFRSplan.com and join me for a quick interactive video. I'll ask you a few simple questions and, based on your answers, I'll let you know which FRS retirement plan may make the most sense for you. I'll also share some other great resources that can help you compare the plans yourself and submit your choice online.



Scan this code with your smartphone.



Don't Miss Your Chance to Choose!

You have until 4:00 p.m. ET on the last business day of the 8th month after your month of hire to submit your choice. That might sound like a long time, but your deadline will be here before you know it. Take out your phone **now** and set yourself a reminder!

For Help Enrolling or to Enroll by Phone

Call the MyFRS Financial Guidance Line
1-866-446-9377
Option 4 (or TRS 711)
9:00 a.m. to 8:00 p.m. ET
Learn more at MyFRS.com.

Financial Guidance and planning

▶ Florida Retirement System – MyFRS.com

- ❖ For free retirement planning and any other issue that involves your financial future call My FRS Financial Guidance Line:

(866) 446-9377

When will you
get paid?

FIRST CHECK: AUGUST 13TH

REMAINING CHECKS: PAID ON THE
15TH AND LAST DAY OF EACH MONTH

**ANNUAL CONTRACT AND
SUPPLEMENTS DIVIDED INTO 24
EQUAL PAYS**

Skyward Employee Access

Okeechobee County School Board

Samantha Shaw Account Preferences Exit ?

Home Employee Information Time Off FastTrack Open Positions Expense Reimbursement

Employee Information

- Personal Information
- Calendar
- Accounts Payable Payments
- Online Forms

Payroll

- Check History
- Check Estimator
- Calendar Year-to-Date
- Fiscal Year-to-Date
- Direct Deposit Information
- W2 Information
- W4 Information
- 1095 Forms

Professional Development

- Requests Pre-Approval
- Requests Waiting Completion
- History

Currently assigned to you.

Jump to Other Systems

- Employee Access
- Human Resources
- Product Setup

District News

No news to display

Recent Programs

- Employee Access Home
- Human Resources Home
- WH
- Data Mining
- WHIEPIDM
- Employee Profile
- WHIEPIEP
- Employee Access
- PSIEM
- Product Setup Home
- PS
- Time Off Limited Access
- WHITOLA
- Check History
- My Status
- Detail Transactions
- WHISTIDT

District Information

Okeechobee County School Board
700 SW 2ND AVE
Okeechobee FL 34974

My Print Queue

Job	Status
Employee Data Mining - New hires 1/31/20	Completed
Employee Data Mining - New Employee List - Transfers	Completed
Employee Data Mining - Employee List by Building	Completed
Employee Data Mining - Employee Listing by Building	Completed
Employee Data Mining - Employee Listing by Building	Completed

Online Forms to be Completed

No Online Forms to be Completed

Sick & Personal Leave

- ▶ Eligible to earn 10 Sick days per year
 - First 4 allocated on July 30, then 1 at the end of each month: August - January
- ▶ Personal Days- up to 6 of your 10 Sick days may be used as Personal days

Mandatory Payroll Forms

- ▶ FRS Certification Form
- ▶ Direct Deposit
- ▶ W-4 Form
- Due no later than Monday, August 2, 2021.

We're always here to help!

▶ District Office: (863) 462-5000

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