



Vision

*Achieving Excellence:
Putting Students First*

Mission

*To prepare all students
to be college and career
ready and function as
productive citizens.*

Core Values

Perseverance

Respect

Integrity

Dependability

Ethics

SCHOOL BOARD OF OKEECHOBEE COUNTY

**AGENDA FOR ORGANIZATIONAL AND REGULAR MEETING
NOVEMBER 12, 2019
6:00 P.M.**

Chairperson
Jill Holcomb
Vice Chairperson
Amanda Riedel
Members
Joe Arnold
Melisa Jahner
Malissa Morgan

I. Call to Order

- A. Prayer
- B. Presentation of the Colors and Pledge of Allegiance *Girl Scout Troop 60938*
Troop 60938 Leader – *Sandy Shreves and Co-Leader Kay Mathis*

II. Opening Items

- A. Student Recognition
 - ★ HEC Honor Choir
- B. Staff/Community Recognition
 - ★ District Photographers
 - ★ Florida Healthy School District
 - Gold Level Award
 - ★ 2019 FLA Early Literacy Grant Award
 - South Elementary School
 - ★ Retirements
 - Mary Dye, Custodian II, Seminole Elementary School

-----Scheduled Recess-----

III. Reorganization of the Board *Superintendent Kenworthy Acting as Secretary*

- Election of Chairman
- Election of Vice Chairman
- Establish Regular Meeting Date, Time, and Place

IV. Approval of Minutes

- Strategic Plan Workshop of September 25, 2019
- Regular Meeting of October 8, 2019

V. Items for Action

- A. Advertisement to Amend Board Policy 6.81 Instructional Employee Performance Criteria..... 1
- B. Appointment of Trustee for Florida School Board Insurance Trust.....2
- C. Board Appointment for Children's Services Council3
- D. Board Appointment for Small School District Council Consortium.....4
- E. Appointment to Okeechobee County Economic Council5
- F. Scheduling of Executive Session6
- G. Board Member Out of State Travel.....7
- H. Agreement with Exchange Club CASTLE for High Hopes Program.....8
- I. Purchasing Agreement with Skyward: Student Management Suite Software and Service9
- J. Transportation Agreement with Okeechobee Christian Academy 10
- K. Appointment of District Administrative Personnel..... 11
- L. 2019-20 Organizational Chart–Administrative Organization Revision 12

SCHOOL BOARD OF
OKEECHOBEE COUNTY

AGENDA FOR
ORGANIZATIONAL AND
REGULAR MEETING
NOVEMBER 12, 2019

VI.	<u>Consent Agenda</u>	
	A. Employment of Personnel.....	13
	B. Employment of Temporary Personnel	14
	C. Resignation, Termination, and Suspension of Employment	15
	D. Transfer of Personnel	16
	E. Leave Requests.....	17
	F. Additions to Substitute Teacher List for 2019-20	18
	G. Payments to Personnel	19
	H. Approval to Temporarily Exceed Maximum Class Size	20
	I. Bonus for Advanced Placement Teachers.....	21
	J. AVID Agreement.....	22
	K. Title I, Part A, School Improvement Fund 1003(G) Cohort 4 (SIG4).....	23
	L. Title I, Part C, Migrant Education Program	24
	M. Title II, Part A, Teacher and Principal Training and Recruiting Fund Grant	25
	N. Title IV Grant Application for Student Support and Academic Enrichment	26
	O. Carl D. Perkins Career and Technical Education, DJJ Grant Application	27
	P. Carl D. Perkins Rural and Sparsely Populated Grant Application.....	28
	Q. Carl D. Perkins Secondary Career and Technical Education Grant Application	29
	R. District Instructional Leadership and Faculty Development Grant	30
	S. Grant Agreement with Okeechobee County Commissioners.....	31
	T. 2019-20 Annual Bleacher Inspection	32
	U. Annual Accounting and Retention Agreement with Blue Cross and Blue Shield of Florida, Inc.....	33
	V. Property Disposal List #2 for the 2019-20 Fiscal Year.....	34
	W. Monthly Financial Statement for September, 2019.....	35
	X. Budget Amendment #3 for September, 2019	36
	Y. Warrant Register for October, 2019.....	37
VII.	<u>Information Items:</u>	
	A. Superintendent	
	B. School Board Members	
	C. School Board Attorney	
	D. Public	

The next regular meeting of the School Board is Tuesday, December 10, 2019, at 6:00 p.m.

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **ADVERTISEMENT TO AMEND BOARD POLICY 6.81 INSTRUCTIONAL EMPLOYEE PERFORMANCE CRITERIA**

DATE: November 12, 2019

RECOMMENDATION:

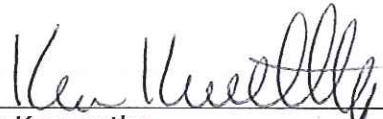
That the Board approve advertisement to amend Board Policy 6.81 Instructional Employee Performance Criteria.

BACKGROUND INFORMATION:

The proposed revision of Policy 6.81 is required by F.S. 1012.731 to provide criteria for disbursement of Best and Brightest Recognition funds.

Policy 6.81, with revisions noted, is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



THE SCHOOL BOARD OF OKEECHOBEE COUNTY

Chapter 6.00: Personnel

6.81*+

INSTRUCTIONAL EMPLOYEE PERFORMANCE CRITERIA

POLICY

- I. The Superintendent or designee shall develop and present, for School Board approval, instructional employee performance criteria and/or measures. Such performance criteria and/or measures shall be consistent with statutory requirements but may include additional elements as deemed appropriate. Student performance data shall be used in the evaluation of instructional personnel.
- II. Instructional personnel shall be informed of the criteria for assessment including the use of student performance data and indicators of student learning growth.
- III. The Superintendent shall submit the instructional performance appraisal system to the Department of Education for approval.
- IV. The performance criteria for 2019-20 Best and Brightest Recognition Program is as follows:
 - A. Employee must meet the definition of Instructional Personnel as outlined in F.S. 1012.01(2);
 - B. Employee must have received an effective or higher rating on the 2018-19 Okeechobee County Summative Instructional Appraisal or the Non-Instructional Employee Evaluation instrument;
 - C. To be eligible, the individual must have been employed on October 9, 2019.

STATUTORY AUTHORITY:	1001.41, 1012.22, 1012.23, F.S.	
LAWS IMPLEMENTED:	1001.43, 1008.22, 1008.36, 1012.22, 1012.27, 1012.34, F.S.	
STATE BOARD OF EDUCATION RULES:		
HISTORY:	Adopted:	07/14/1998
	Revision Date(s):	01/09/2001, 04/14/2015, 12/10/2019
	Formerly:	C-40
©EMCS		

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **APPOINTMENT OF TRUSTEE FOR FLORIDA SCHOOL BOARD INSURANCE TRUST**

DATE: November 12, 2019

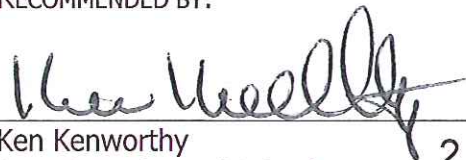
RECOMMENDATION:

That the Board appoint a member to serve as Trustee for the Florida School Board Insurance Trust.

BACKGROUND INFORMATION

This is an annual appointment. Last year's appointee was Jill Holcomb.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **BOARD APPOINTMENT FOR CHILDREN'S SERVICES COUNCIL**
DATE: November 12, 2019

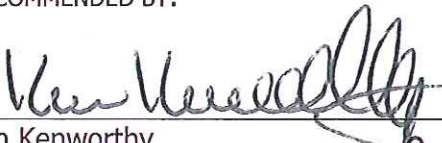
RECOMMENDATION:

That the Board appoint a member to serve on the Children's Services Council Board of Directors.

BACKGROUND INFORMATION:

This is an annual appointment. Last year's appointee was Amanda Riedel.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: BOARD APPOINTMENT FOR SMALL SCHOOL DISTRICT COUNCIL CONSORTIUM

DATE: November 12, 2019

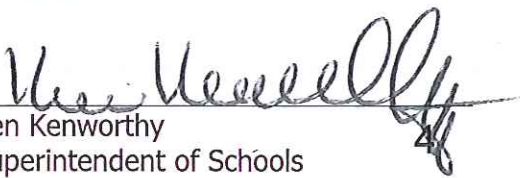
RECOMMENDATION:

That the Board appoint a member to serve on the Small School District Council Consortium (SSDCC) Board of Directors.

BACKGROUND INFORMATION:

This is an annual appointment. Last year's appointee was Amanda Riedel.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **APPOINTMENT TO OKEECHOBEE COUNTY ECONOMIC COUNCIL**

DATE: November 12, 2019

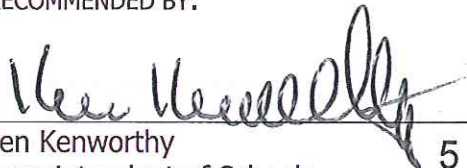
RECOMMENDATION:

That the Board appoint a member to serve on the Okeechobee County Economic Council as an ex-officio member.

BACKGROUND INFORMATION:

This is an annual appointment. Last year's appointee was Joe Arnold. Both the Superintendent and a School Board member serve as ex-officio members at the request of the Economic Council.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **SCHEDULING OF EXECUTIVE SESSION**
DATE: November 12, 2019


RECOMMENDATION:

That the Board meet in Executive Session immediately following the November 12, 2019, School Board meeting for consideration of bargaining issues. The meeting will be held in Mr. Kenworthy's office, room 308.

BACKGROUND INFORMATION:

The purpose of the Executive Session is for the School Board to meet with their attorney and the Superintendent regarding contract negotiations with the Okeechobee County Education Association #1604.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **BOARD MEMBER OUT OF STATE TRAVEL**
DATE: November 12, 2019

RECOMMENDATION:

That the Board approve payment of itemized travel expenses not covered by Summit scholarship for Board Member Joe Arnold to attend the 2019 National Summit on Education Reform in San Diego, California.

BACKGROUND INFORMATION:

School Board Policy 7.60* Authorized Travel Expenses states in part (entire policy attached):

- V. District School Board Member Travel
 - B. Out-of-State – Any request by a District School Board member for travel outside-of-state that exceeds \$500 must have prior approval by the Board. The request must include an itemized list detailing all anticipated travel expenses, including, but not limited to, the anticipated costs of all means of travel, lodging, and subsistence.

The itemized list of expenses and travel documents are included in Board member agendas and are available upon request from the Superintendent.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **AGREEMENT WITH THE EXCHANGE CLUB CASTLE FOR HIGH HOPES PROGRAM**
DATE: November 12, 2019

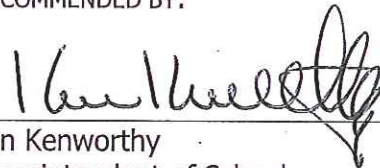
RECOMMENDATION:

That the Board approve a Collaborative Agreement with The Exchange Club CASTLE to provide the High Hopes Program for students during the 2019-2020 school year.

BACKGROUND INFORMATION:

This is an agreement with the Exchange Club CASTLE. They will provide personnel and materials free of charge to conduct support groups for children dealing with the emotional consequences of divorce. Students will be referred to participate in this program through the school guidance counselor and will secure parent permission prior to joining the group. The agreement is included in Board member agendas and is available upon request in the office of the Director of Student Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **PURCHASING AGREEMENT WITH SKYWARD: STUDENT MANAGEMENT SUITE SOFTWARE AND SERVICE**
DATE: November 12, 2019

RECOMMENDATION:

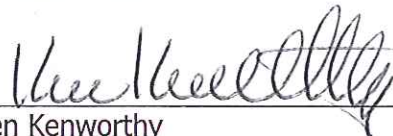
That the Board approve a Customer Purchasing Agreement and accompanying Quote with Skyward for Student Management Suite Software, Initial Investment and full 12 month recurring fees; \$22,685.00, Student Management Web Hours; \$1,200.00, Consultant Services; \$200.00; and Project Management; \$330.00, for a total of \$24,415.00

BACKGROUND INFORMATION:

This is a one-year purchasing agreement with Skyward to provide software and services specifically for the Okeechobee County School Board.

The agreement and quotes are included in Board member agendas and are available upon request from the Director of Information Technology.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **TRANSPORTATION AGREEMENT WITH OKEECHOBEE CHRISTIAN ACADEMY**

DATE: November 12, 2019

RECOMMENDATION:

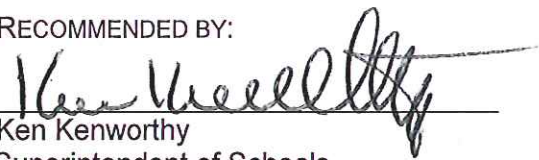
That the Board Approve this agreement\ for transportation services for bus trips, locally and out of town from November 12, 2019 through June 1, 2020, with the following organization:

- **Okeechobee Christian Academy-** The request is for activities/trips for Okeechobee Christian Academy students using Okeechobee School District Transportation Services as stipulated in the agreement. A Certificate of Insurance has been provided by the Okeechobee Christian Academy

BACKGROUND INFORMATION:

This is a new agreement. Copies of the agreement are included in Board Member agendas and are available upon request in the Transportation Department

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

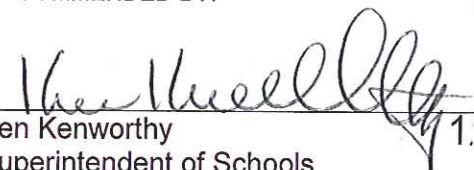
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **APPOINTMENT OF DISTRICT ADMINISTRATIVE PERSONNEL**
DATE: November 12, 2019

RECOMMENDATION:

That the following District Administrative Personnel be appointed for the 2019-2020 fiscal year:

Name	Position	School or Center	Effective Date
Williams, Katharine	Director of Mental Health/Behavioral Support	District Office	10/21/2019

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **2019-20 DISTRICT ORGANIZATION CHART**
DATE: November 12, 2019

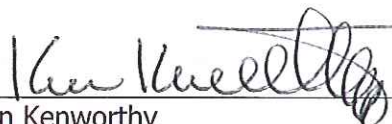
RECOMMENDATION:

That the Board approve the revised 2019-20 Administration Organization Chart.

BACKGROUND INFORMATION:

The chart is attached.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



Joe Arnold
Board Member
District 1



Malissa Morgan
Board Member
District 2



Melissa Jahner
Board Member
District 3




Amanda Riedel
Board Vice Chair
District 4




Jill Holcomb
Board Chair
District 5




Ken Kenworthy
Superintendent




Dr. Patricia McCoy
Assistant Superintendent
Instructional Services




Lonnie Steiert
Director
Student Services




Wendy Coker
Director
Exceptional Student




Britani Stanley
Coordinator
Accountability & Assessment



Leslie Lundy
Director
Grants & Special Programs



Andrea Canaday
Coordinator
Professional Development




Katharine Williams
Director
Mental Health and
Behavioral Supports




Lauren Myers
Principal
Okeechobee High



Carol Revels
Senior Administrator
Freshman Campus



Bryan VanCamp
Principal
Achievement Academy



Audie Ash
Principal
Okeechobee Youth
Development Center



Sean Downing
Principal
Osceola Middle




Dave Krakoff
Principal
Yearling Middle




Cynthia Kubit
Principal
Central Elementary



Jennifer Ellis
Principal
Everglades Elementary




Dr. Tuuli Robinson
Principal
North Elementary




Dr. Thelma Jackson
Principal
Seminole Elementary



Emily Streehman
Principal
South Elementary



Dylan Tedders
Assistant Superintendent
Administrative Services




Corey Wheeler
Director
Financial Services




Angie Hodges
Assistant Director
Financial Services



Shawna May
Director
Information Technology



Rashan Jones
Coordinator
Network Systems




Dr. Joseph Stanley
Director
Human Resources




Lisa Bell
Supervisor
Food Service



Brian Barrett
Director
Operations



Nicole Havee
Supervisor
Transportation



Mark Moore
Foreman
Maintenance

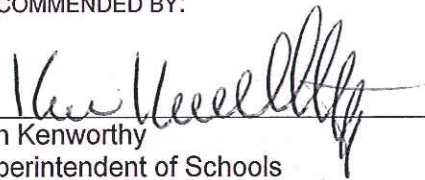
TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF PERSONNEL**
DATE: November 12, 2019

RECOMMENDATION:

That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Boney, Evan	Teacher, VE (Full Time)	Osceola Middle School	10/07/2019
Dharmapuri, Madhuri	Teacher, Math-M/J	Yearling Middle School	10/07/2019
Donnell, Rebecca OOF-ESOL	Teacher, First Grade	Central Elementary School	10/08/2019
Drewett, Lavant	Custodian II	Okeechobee Freshman Campus	10/14/2019
Fadley, Jami	Paraprofessional-Health Aide	North Elementary School	10/01/2019
Giles, Karen OOF-Elementary Education	Teacher, VE (Full Time)	South Elementary School	10/02/2019
Goparaju, Siva	Teacher, Math-M/J	Osceola Middle School	10/07/2019
Levins, Thomas	Teacher, Lang Arts-M/J	Yearling Middle School	10/18/2019
Lilani, Ritu	Teacher, Lang Arts-M/J	Yearling Middle School	10/07/2019
Mercado, Ariesa	Teacher, Lang Arts-M/J	Osceola Middle School	10/08/2019
Robinson, Sylvia	Teacher, Third Grade	Everglades Elementary School	10/14/2019
Rodriguez, Maria	Custodian II	Central Elementary School	10/03/2019
Rondon, Jollie	Teacher, Lang Arts-M/J	Osceola Middle School	10/08/2019
Timko, Andrew	Teacher, Social Studies-Senior High	Okeechobee High School	10/02/2019

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

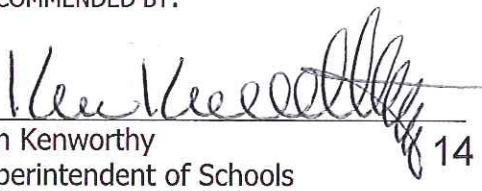
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF TEMPORARY PERSONNEL**
DATE: November 12, 2019

RECOMMENDATION:

That the following temporary personnel be employed as needed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Berry, Janine	Substitute Food Service	04/29/2019
Cotton, Leann	Assistant Coach Softball	02/01/2019
Payne, Jeanne	Substitute Food Service	10/15/2019
Williams, Kelly	Junior Class Sponsor	08/12/2019
Wright, Sierra	Substitute Food Service	10/11/2019

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT
DATE: November 12, 2019

RECOMMENDATION:

That resignations for the following personnel be accepted:

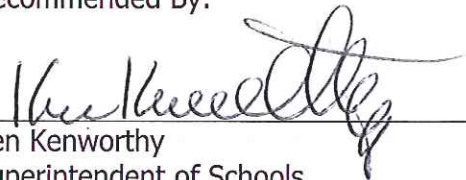
Name	Position	School or Center	Effective Date
Click, Lisa	School Data Processor	North Elementary School	11/11/2019
Dye, Mary Retirement	Custodian II	Seminole Elementary School	11/01/2019
Faulkner, Janet Retirement	School Bookkeeper	Okeechobee High School	01/06/2020
Todd, Josie	Bus Aide, ESE	Transportation	10/28/2019
Zeller, Paige	Paraprofessional, ISS	District Office	10/22/2019

That Michael Black, Teacher, Language Arts, Yearling Middle School, be terminated as a probationary employee effective September 30, 2019, in accordance with Florida Statute 1012.335.

That Azer Eliassaint, Teacher, Social Studies, Osceola Middle School, be terminated as a probationary employee effective October 14, 2019, in accordance with Florida Statute 1012.335.

That Diana Lacey, Teacher, Third Grade, Everglades Elementary School, be terminated as a probationary employee effective October 4, 2019, in accordance with Florida Statute 1012.335.

Recommended By:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **TRANSFER OF PERSONNEL**
DATE: November 12, 2019

RECOMMENDATION:

That the following personnel transfers be approved:

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Burford, Dawn	Paraprofessional, ESE Ages 6-21 South Elementary School	Paraprofessional, ESE Ages 6-21 Okeechobee Achievement Academy	10/28/2019
Maggio, Christina	Teacher, VE (Full Time) North Elementary School	Teacher, VE (Full Time) Seminole Elementary School	10/21/2019
Mullis, Ladonna	Paraprofessional, ESE Ages 6-21 Seminole Elementary School	Paraprofessional, ESE Ages 3-5 Okeechobee Achievement Academy	10/07/2019
Mullis, Ladonna	Paraprofessional, ESE Ages 3-5 Okeechobee Achievement Academy	Paraprofessional, ESE Ages 6-21 Seminole Elementary School	10/09/2019
Rhoden, Alexis	Paraprofessional, ESE Ages 6-21 North Elementary School	Paraprofessional, ESE Ages 6-21 Okeechobee High School	08/28/2019
Rhoden, Alexis	Paraprofessional, ESE Ages 6-21 Okeechobee High School	Paraprofessional, ESE Ages 6-21 Okeechobee Achievement Academy	10/07/2019
Storey, Cathy	Health Aide North Elementary School	Clerical Office Aide	09/03/2019
		Yearling Middle School	<u>10/01/2019</u>
Williams, Vernestine	Teacher, VE (Inclusion) Yearling Middle School	Teacher, VE (Inclusion) North Elementary School	10/23/2019

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

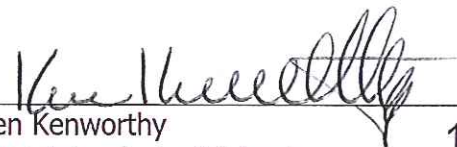
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: LEAVE REQUESTS
DATE: November 12, 2019

RECOMMENDATION:

That the following leave of absences be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Alaniz, Ami	Okeechobee High School	Short Term	09/30/2019	01/06/2020
			Total not to exceed 60 days	
Erwin, Rex	Seminole Elementary School	Short Term	09/11/2019	11/20/2019
			Total not to exceed 60 days	
Mangold, Jennifer	Okeechobee Achievement Academy	Short Term	11/04/2019	12/20/2019
Rowell, Karli	Central Elementary School	Short Term	09/25/2019	12/18/2019
			Total not to exceed 60 days	
Straight, Dana	North Elementary School	Personal, without pay	09/13/2019	09/13/2020

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **ADDITIONS TO SUBSTITUTE TEACHERS FOR 2019-2020**
DATE: November 12, 2019

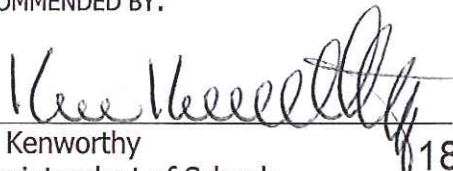
RECOMMENDATION:

That the following personnel be added to the Substitute Teacher List for the 2019-2020 school year:

<u>Name</u>	<u>Rank</u>
Bowers, Jennifer	I
Caldwell, Amy	I
Heckler, Adrienne	I
Harvey-Giesy, Jamey	I
Holland, Pamela	III
Jolly, Linda	III
Pasquarella, Vincenzo	II
Starr, Jessaka	I
Taylor, Tasha	I

Rank I – Less than 60 college credit hours
Rank II – 60 or more college credit hours
Rank III – Bachelor's degree or higher

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools 18

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **PAYMENTS TO PERSONNEL**
DATE: November 12, 2019

RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
15 Food Service Employees	Summer School Food Service/Food Service Substitutes	\$12.00 Per Hour	Varies from 06/01/19-08/02/19 Up to 6 Hours Per Day	#9449 – Summer Feeding Program
2 Title I Tutors for Private School	Rock Solid Tutorial	\$23.00 Per Hour	4 hours per week up to 240 hours	#4031-Title I, Part A
All Personnel Employed in 2019-20	Eligible to Work as Sub Bus Drivers, Sub Custodians, Sub Food Service Workers	Per Salary Schedule No. 1A	As Needed in 2019-20	General Funds Transportation Budget Food Service Budget
Talavera, Mayra	Translation of Student Code of Conduct and other documents for 2019-2020	\$12.00 Per Hour	As Needed for the 2019-2020 School Year	District Funds
Wheeler, Greta	Initial Recruitment Bonus (PT)	\$350.00	N/A	Food Service Budget

Note: All professional development shall comply with provisions in the negotiated personnel contracts.
 Appropriate Certification Required.

RECOMMENDED BY:

Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **APPROVAL TO TEMPORARILY EXCEED MAXIMUM CLASS SIZE**
DATE: November 12, 2019

RECOMMENDATION:

That the Board approve and allow the temporary exceeding of Class Size maximums as needed and as allowed by Florida Statute 1003.03 (2)(b)(1) thru(3), which states:

1003.03. Maximum class size.

(2) IMPLEMENTATION

- (b) *A student who enrolls in a school after the October student membership survey may be assigned to an existing class that temporarily exceeds the maximum number of students in subsection (1) if the district school board determines it to be impractical, educationally unsound, or disruptive to student learning to not assign the student to the class. If the district school board makes this determination:*
1. *Up to three students may be assigned to a teacher in kindergarten through grade 3 above the maximum as provided in paragraph (1)(a);*
 2. *Up to five students may be assigned to a teacher in grades 4 through 12 above the maximum as provided in paragraphs (1)(b) and (c), respectively; and*
 3. *The district school board shall develop a plan that provides that the school will be in full compliance with the maximum class size in subsection (1) by the next October student membership survey.*

BACKGROUND INFORMATION:

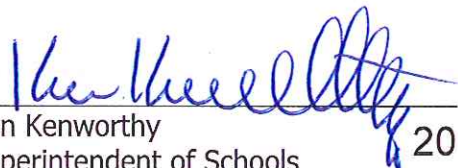
The normal requirements for maximum class sizes, are:

Grades PK-3: 18 [F.S. 1003.03 (1)(a)]
Grades 4-8: 22 [F.S. 1003.03 (1)(b)]
Grades 9-12: 25 [F.S. 1003.03 (1)(c)]

Approval to exceed the maximum class sizes, as allowed in statute, will accommodate less disruption of the educational process by reducing the need to move students and teachers to meet class size.

The District plans to be in compliance with class size again by the October, 2020, membership survey. A copy of the statute governing class size is attached and is available upon request in the Superintendent's office.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools 20

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: BONUS FOR ADVANCED PLACEMENT TEACHERS
DATE: November 12, 2019

RECOMMENDATION:

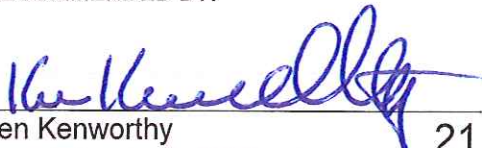
That the Advanced Placement teachers listed below be granted a bonus of \$50.00 for each student taught by the Advanced Placement teacher in each Advanced Placement course who receives a score of 3 or higher on the College Board Advanced Placement examination in the 2018-2019 school year per Florida Statute 1011.62(n)(1).

Adler, Jay	\$300
Alford, Daniel	\$450
Box, Elizabeth	\$700
Garcia, Maria	\$1,450
Leidy, James	\$550
Matchett, Eddie	\$150
McCoin, Susanne	\$600
Reister, Wendy	\$500
Salas, Adela	\$400
Swant, Eric	\$350
Szentmartoni, Samantha	\$900
Treamer, Celine	\$550

BACKGROUND INFORMATION:

Majority of the results for the 2018-2019 College Board Advanced Placement examination were received in August/September 2019.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AVID (ADVANCEMENT VIA INDIVIDUAL DETERMINATION) AGREEMENT
DATE: November 12, 2019

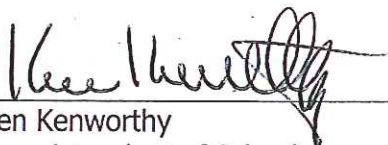
RECOMMENDATION:

That the Board approve an AVID College Readiness System Services and Products Agreement with the AVID Center for the 2019-20 school year at a cost of \$22,047.00.

BACKGROUND INFORMATION:

This is a renewal agreement. AVID is a program designed to increase schoolwide/districtwide learning and performance by providing academic instruction and support for historically underrepresented groups of students who enroll in a college preparatory path in high school. North Elementary, Seminole Elementary, Osceola Middle, Yearling Middle, and Okeechobee High (including OHS/Freshman Campus), will have AVID programs in their schools during the 2019-20 school year. Funding for the agreement will come from the Project 1059 (AVID). The agreement is included in Board member agendas and is available upon request in the office of the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: TITLE I, PART A, SCHOOL IMPROVEMENT FUND 1003(G) COHORT 4 (SIG4)
DATE: November 12, 2019

RECOMMENDATION:

That the Board approve the Title I, Part A, School Improvement, Grant application for Local Programs based on 2013-14 data resulting in South Elementary being awarded additional funds in the amount of \$226,144.64 for the 2019-2020 project year.

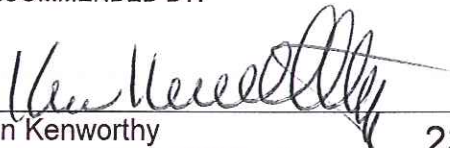
BACKGROUND INFORMATION:

Title I, Part A, School Improvement grant funds supplementary services and materials at South Elementary based on 2013-14 student achievement data as required and outlined by the Florida Department of Education. The funded amount is \$226,144.64 for the 2019-2020 school year. A SIG4 PreK Coordinator (Teacher on Special Assignment), one reading coach, two PreK teachers and two PreK paraprofessionals to support the pilot PreK program at South supported by this grant. Curriculum and materials related to instruction will also be funded.

All professional development shall comply with provisions in the negotiated personnel contracts.

The grant application/award pages and budget pages are included in Board member agendas. The complete application is available upon request in the office of the Coordinator of Grants & Special Programs.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

23

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: TITLE I, PART C MIGRANT EDUCATION PROGRAM
DATE: November 12, 2019

RECOMMENDATION:

That the Board approve the Title I, Part C, Migrant Education Program in the amount of \$624,861.00 for the 2019-20 project year.

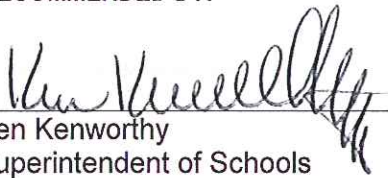
BACKGROUND INFORMATION:

Title I, Part C funds seven (7) migrant advocates to identify and support migrant students and families. Funds also provide tutorial programs at secondary schools, wrap-around care for prekindergarten 4-year olds, and school supplies and materials for migrant students. The funded amount reflects an increase of \$2,497.00 in comparison to the 2018-2019 project year.

All professional development shall comply with provisions in the negotiated personnel contracts.

The grant application/award pages and budget pages are included in Board member agendas. The complete application is available upon request in the office of the Coordinator of Grants & Special Programs.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: TITLE II, PART A, GRANT APPLICATION FOR 2019-2020
DATE: November 12, 2019

RECOMMENDATION:

That the Board approve the Title II, Part A, Teacher and Principal Training and Recruiting Fund Grant application in the amount of \$295,878.00, including estimated roll forward, for the 2019-2020 fiscal year.

BACKGROUND INFORMATION:

Title II is a federally funded grant executed by the state.

A districtwide needs assessment was conducted, and the following needs were identified:

- Funding for Coordinator of Staff Development
- Staff development activities that improve the knowledge of teachers and principals in areas such as standards-based instruction, literacy strategies, instructional leadership, classroom management, data analysis skills, assessment strategies, application of educational technology, curriculum integration and alignment, and communication skills.
- Teacher mentoring and training
- Training leading to the development of cadres of highly-qualified teachers at each school
- Travel expense and substitutes for various professional development activities.

Funds from the Title II, Part A, grant will be used for the identified needs listed above.

All professional development included in this grant shall comply with provisions in the negotiated personnel agreements.

Budget and narrative information from the grant application is included in Board member agendas. A complete copy of the grant is available upon request from the Coordinator of Staff Development.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: TITLE IV GRANT APPLICATION FOR STUDENT SUPPORT AND ACADEMIC ENRICHMENT
DATE: November 12, 2019

RECOMMENDATION:

That the Board approve the Title IV, Student Support and Academic Enrichment Program in the amount of \$144,327.32 for the 2019-2020 project year.

BACKGROUND INFORMATION:

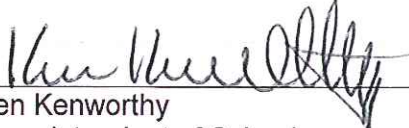
Funds from this grant will be used for AVID Professional Development, Supplemental Science opportunities and tutoring at all five elementary sites. Secondary sites will utilize Title IV funds to increase engagement in the arts. Additional training on Ripple Effects for administrative and instructional staff will also be provided from Title IV. Title IV will fund a portion of the salary for a new Behavior Interventionist.

The funded amount reflects an increase of \$4,634.12 as compared to the 2018-2019 application.

All professional development shall comply with provisions in the negotiated personnel contracts.

The grant application/award pages and budget pages are included in Board member agendas. The complete application is available upon request from the Director of Grants & Special Programs.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: CARL D. PERKINS CAREER AND TECHNICAL EDUCATION, DJJ GRANT APPLICATION
DATE: November 12, 2019

RECOMMENDATION:

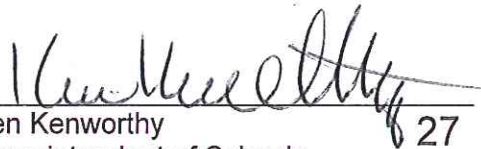
That the Board approve the Carl D. Perkins Secondary Career and Technical Education, DJJ Grant application in the amount of \$127,579.00 for the 2019-2020 project year.

BACKGROUND INFORMATION:

The purpose of this grant is to improve academic and technical skills of career and technical education students, increase the completion and placement rate of all career and technical education students (with particular emphasis on non-traditional populations), and increase enrollment in career and technical education courses with a focus on the Hospitality Industry. The grant funds have been awarded for these purposes to the DJJ sites of Okeechobee Intensive Halfway House, Tantie Juvenile Residential Facility, Okeechobee Youth Development Center, and Cypress Girls Academy. This project reflects an increase of \$60,409.00 from the 2018-2019 program year.

The application/award pages and budget pages are included in the Board member agendas. The complete application is available upon request from the Director of Student Services.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

27

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: CARL D. PERKINS RURAL AND SPARSELY POPULATED GRANT APPLICATION
DATE: November 12, 2019

RECOMMENDATION:


That the Board approve the Carl D. Perkins Rural and Sparsely Populated Grant application in the amount of \$72,502.00 for the 2019-2020 project year.

BACKGROUND INFORMATION:

Grant funds will be used to purchase and maintain updated curriculum and career labs to meet the unique needs of a small district in providing career and technical education programs as outlined by the Region 20 List of High Skill/High Wage or High Demand Occupations. The funded amount reflects an increase of \$1,575.00 in comparison to the 2018-2019 project year.

The application/award pages and budget pages are included in Board member agendas. The complete application is available upon request from the Coordinator of Grants & Special Programs.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **CARL D. PERKINS SECONDARY CAREER AND TECHNICAL EDUCATION GRANT APPLICATION**
DATE: November 12, 2019

RECOMMENDATION:

That the Board approve the Carl D. Perkins Secondary Career and Technical Education Grant application in the amount of \$88,451.00 for the 2019-20 project year.

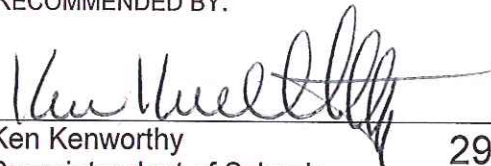
BACKGROUND INFORMATION:

Grant funds are primarily used to employ a Career Specialist who serves Okeechobee High School and Okeechobee Freshman Campus. The purpose of this grant is to improve academic and technical skills of career and technical education students, increase the completion and placement rate of all career and technical education students (with particular emphasis on non-traditional populations), and increase enrollment in career and technical education courses. The funded amount reflects a decrease of \$13,149.00 from the 2018-19 project year.

All professional development shall comply with provisions in the negotiated personnel contracts.

The application/award pages and budget pages are included in the Board member agendas. The complete application is available upon request from the Director of Student Services.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: DISTRICT INSTRUCTIONAL LEADERSHIP AND FACULTY DEVELOPMENT GRANT
APPLICATION FOR 2019-2020
DATE: November 12, 2019

RECOMMENDATION:

That the Board approve the District Instructional Leadership and Faculty Development Grant application in the amount of \$19,552.00 for the 2019-2020 fiscal year.

BACKGROUND INFORMATION:

District Instructional Leadership and Faculty Development is a federally funded grant executed by the state.

A districtwide needs assessment was conducted, and the following needs were identified:

- Facilitated instructional leadership work for school leaders (Standards Bootcamp and HEC Leadership Day).
- Training and travel expenses for two school-based administrators to attend the Dr. Brian Dassler Leadership Academy.
- Dues and fees for school-based administrators to attend AVID Summer Institute Leadership Strands.
- Stipends for staff to attend the Standards Bootcamp.

All professional development included in this grant shall comply with provisions in the negotiated personnel agreements.

Budget and narrative information from the grant application is included in Board member agendas. A complete copy of the grant is available upon request from the Coordinator of Staff Development.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent
SUBJECT: GRANT AGREEMENT WITH OKEECHOBEE COUNTY COMMISSIONERS
DATE: November 12, 2019

RECOMMENDATION:

That the Board approve a grant agreement with the Okeechobee County Commissioners for the reimbursement of expenses for driver education safety programs effective October 1, 2019 through September 30, 2020.

BACKGROUND

This is a renewal agreement. Chapter 318.1215 F.S., also known as the Dori Slosberg Driver Education Safety Act, allows a Board of County Commissioners to adopt an ordinance to collect an additional \$5.00 per traffic citation to be used to fund driver education. This agreement will allow the district to access these funds. Funds received under this grant agreement will be used to sustain the driver education program at Okeechobee High School.

A copy of the agreement is included in Board member agendas and is available upon request in the Assistant Superintendent for Administrative Services office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: 2019-2020 ANNUAL BLEACHER INSPECTION
DATE: November 12, 2019

RECOMMENDATION:

That the Board approve the 2019-2020 Annual Bleacher Inspections for all schools

BACKGROUND INFORMATION:

The inspections are included in Board member agendas and are available upon request in the office of the Director of Operations.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent
SUBJECT: ANNUAL ACCOUNTING AND RETENTION AGREEMENT WITH BLUE CROSS AND BLUE SHIELD OF FLORIDA, INC.
DATE: November 12, 2019

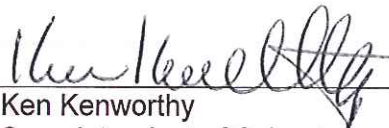
RECOMMENDATION:

That the Board approve an Annual Accounting and Retention Agreement with Blue Cross and Blue Shield of Florida, Inc. effective through September 30, 2021

BACKGROUND INFORMATION:

This is a two-year renewal agreement that will allow the District to receive \$150,000.00 in wellness funds and will allow a 50/50 sharing of unused premiums after all claims are paid each year. A stipulation of the agreement is a payback of \$75,000.00 if the District does not renew coverage with Blue Cross Blue Shield during the two year period. The agreement is included in Board member agendas and is available upon request in the office of the Assistant Superintendent for Administrative Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

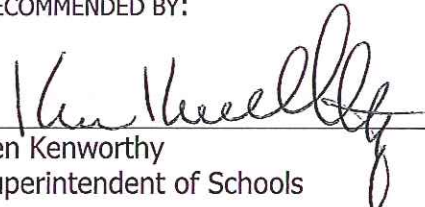
SUBJECT: PROPERTY DISPOSAL LIST #2 FOR THE 2019-20 FISCAL YEAR

DATE: November 12, 2019

RECOMMENDATION:

That the items listed on the attached Property Disposal List #2 for the 2019-20 fiscal year be declared as surplus, to be removed from property records, and that the Superintendent be authorized to donate or sell such items in accordance with state statute.

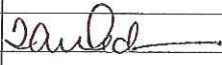
RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

OKEECHOBEE COUNTY SCHOOL BOARD

Property Disposal - 2019-2020 #2

Property Number	Description	Cost	Condition	School/Cost Center
22008	Dell Laptop	950.26	Unrepairable	EES
22022	Dell Laptop	950.26	Unrepairable	EES
4720F	Dell Desktop	917.20	Unrepairable	EES
4724F	Dell Desktop	917.20	Unrepairable	EES
5243F	Dell Desktop	814.88	Unrepairable	EES
5256F	Dell Desktop	814.88	Unrepairable	EES
6909F	Laser Printer- b&w	930.00	Unrepairable	EES
7320F	Dell Desktop	877.00	Unrepairable	EES
7802F	Dell Laptop	833.30	Unrepairable	EES
7920F	Dell Latitude E5530	833.30	Unrepairable	EES
4854F	Dell Laptop	1,762.56	Obsolete	ESE
19924	HP Printer	4,314.83	Unrepairable	IT
21084	HP Printer	2,961.00	Unrepairable	IT
22327	Surface Pro	1,084.79	Unrepairable	IT
7205F	Bretford Trays	1,477.95	Obsolete	IT
7403F	Bretford Trays	999.95	Obsolete	IT
7404F	Bretford Trays	999.95	Obsolete	IT
7415F	Bretford Trays	999.96	Obsolete	IT
7557F	Bretford Trays	999.95	Obsolete	IT
14168	Rack for wrestling mats	1,975.00	Obsolete	OHS
19222	Wrestling mats (3)	9,789.00	Obsolete	OHS
20520	Grizzly Wood Lathe	1,634.25	Obsolete	OHS
20844	Dell Laptop	2,068.00	Obsolete	OHS
20974	Dell Laptop	1,501.30	Obsolete	OHS
21176	Dell Laptop	1,548.00	Obsolete	OHS
2419F	Toshiba Projector	1,657.77	Obsolete	OHS
4298F	Dell Laptop	1,114.00	Obsolete	OHS
		45,726.54		
County Custodian:			Date:	10/29/19
Superintendent:			Date:	
School Board Chairman:			Date:	

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **MONTHLY FINANCIAL STATEMENT FOR SEPTEMBER, 2019**

DATE: November 12, 2019

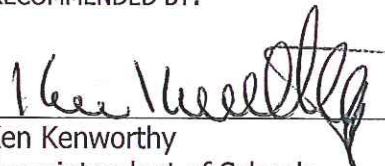
RECOMMENDATION:

That the Monthly Financial Statement for September, 2019, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **BUDGET AMENDMENT #3 FOR SEPTEMBER, 2019**
DATE: November 12, 2019

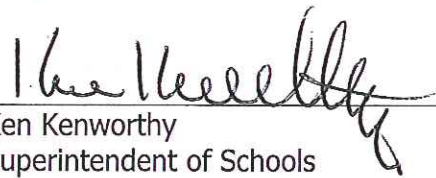
RECOMMENDATION:

That Budget Amendment #3 for September, 2019, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **WARRANT REGISTER FOR OCTOBER, 2019**
DATE: November 12, 2019

RECOMMENDATION:

That the Warrant Register for October, 2019, be approved as follows:

General Disbursement Account – Warrants #174107 thru #174540 and ACH #192000474 thru #192000590 and Wire Transfers #201900157 thru #201900378

Operating General Fund	\$2,928,714.81
Federal Programs Fund	17,574.00
Food Service Fund	168,938.72
Capital Improvement Fund	190,295.06
Total	<u>\$ 3,305,522.59</u>

*Also included are September 2019 wires totaling \$523,846.19 from Operating General Fund.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools