

I. Call to Order

Call to Order: Chairman Riedel

Present: District 1 – Joe Arnold
District 2 – Malissa Morgan
District 3 – Melisa Jahner, Vice Chairman
District 4 – Amanda Riedel, Chairman
District 5 – Jill Holcomb

Ken Kenworthy, Superintendent of Schools
Tom Conely, School Board Attorney

Invocation: Rev. James Dawson, First United Methodist Church
Pledge of Allegiance: Led by Chairman Riedel

II. Opening Items

★ Staff Recognition

- Retirements
 - Karen Cotton, Teacher, VE (Full Time), North Elementary School
 - Eric Christensen, Bus Driver, Transportation Department
 - Roberto Preisler, Custodian II, Yearling Middle School
 - Elmo Urbina, Migrant Advocate, Central Elementary School

III. Public Hearing

Chairman Riedel opened the final public hearing for millage rates and the budget for 2020-21.

A.1. MILLAGE RATES TO BE ESTABLISHED FOR 2020-21

Superintendent’s Recommendation: That the Required Local Effort millage rate of 3.672 for the 2020-21 operating budget be adopted.

Motion:	Malissa Morgan
Second:	Jill Holcomb

Superintendent Kenworthy reviewed a power-point with revised budget information:

- For the 2020-21 budget year, the gross taxable value for Okeechobee County is \$3,402,883,204. This is an increase from the previous year of \$1,084,978,206 or 46.8%. For millage purposes, 96% of the certified tax roll is used which is \$3,266,767,876, an increase of \$1,041,579,078. The budget is built on this number.
- The Required Local Effort millage is set by the state at 3.672, a decrease of 0.167 mills, and is expected to generate \$11,995,572, an increase of \$3,453,072 from the previous year.
- The maximum Discretionary Local Effort millage. The School Board has the discretion to levy this millage rate for the upcoming budget year at 0.748 mills generating \$2,443,542, an increase of \$779,101. The operating fund millage rate is 4.420 mills, a decrease of 0.167 mills, and will generate \$14,439,114, an increase of \$4,232,173.
- The maximum Capital Improvement Effort millage is unchanged at 1.50 mills and is expected to yield an estimated \$4,900,152, an increase of \$1,562,369.
- The roll-back rate is the rate that would generate the same amount of property tax revenue as approved the prior year. When the tax base increases, the roll-back rate is more than the prior year’s rate. The total millage rate to be levied is more than the roll-back rate by 14.26%.

Discussion/Additional Information	Chairman Riedel asked for questions or comments from the public or School Board. Member Arnold stated that he has received several calls from concerned citizens about the increase. Mr. Kenworthy explained that the Board does not have a choice in the RLE, if they want to participate in FEFP. The Board can change the discretionary rate, but if you do not levy the rate, you will not receive the compression funds. With Capital funds you do have the ability to levy the 1.5, unless you participate in Special Facilities, then must levy the full 1.5 millage. Hearing no additional questions, she called for a vote.
Vote:	5-0 In Favor

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Superintendent's Recommendation: That the Discretionary Local Effort millage rate of 0.748 for the 2020-21 operating budget be adopted.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Chairman Riedel asked for questions or comments from the public or School Board. Hearing none, she called for a vote.
Vote:	5-0 In Favor

Superintendent's Recommendation: That the millage rate of 1.500 for the 2020-21 Capital Outlay budget be adopted.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Chairman Riedel asked for questions or comments from the public or School Board. Hearing none, she called for a vote.
Vote:	5-0 In Favor

A.2. RESOLUTION DETERMINING REVENUES AND MILLAGES FOR 2020-21

Superintendent's Recommendation: That the Board approve a Resolution Determining Revenues and Millages Levied for fiscal year July 1, 2020, to June 30, 2021.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy read the Resolution into record. Chairman Riedel asked for questions or comments from the public or School Board. Hearing none, she called for a vote.
Vote:	5-0 In Favor

Please return completed form to:
Florida Department of Education
Office of Funding & Financial Reporting
325 West Gaines Street, Room 814
Tallahassee, Florida 32399-0400

**FLORIDA DEPARTMENT OF EDUCATION
RESOLUTION DETERMINING
REVENUES AND MILLAGES LEVIED**

#21-003

RESOLUTION OF THE DISTRICT SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA, DETERMINING THE AMOUNT OF REVENUES TO BE PRODUCED AND THE MILLAGE TO BE LEVIED FOR THE GENERAL FUND, FOR THE DISTRICT LOCAL CAPITAL IMPROVEMENT FUND AND FOR DISTRICT DEBT SERVICE FUNDS FOR THE FISCAL YEAR BEGINNING JULY 1, 2020, AND ENDING JUNE 30, 2021.

WHEREAS, section 1011.04, Florida Statutes, requires that, upon receipt of the certificate of the property appraiser giving the assessed valuation of the county and of each of the special tax school districts, the school board shall determine, by resolution, the amounts necessary to be raised for current operating purposes and for debt service funds and the millage to be levied for each such fund, including the voted millage; and

WHEREAS, section 1011.71, Florida Statutes, provides for the amounts necessary to be raised for local capital improvement outlay and the millage to be levied; and

WHEREAS, the certificate of the property appraiser has been received;

THEREFORE, BE IT RESOLVED by the district school board that the amounts necessary to be raised, as shown by the officially adopted budget, and the millages necessary to be levied for each school fund of the district for the fiscal year are as follows:

1. DISTRICT SCHOOL TAX (nonvoted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ 3,402,883,204	Required Local Effort	\$ 11,995,572	3.6720 mills <small>s. 1011.68(4), F.S.</small>
	Prior-Period Funding Adjustment Millage	\$ 0	_____ mills <small>s. 1011.62(4)(a), F.S.</small>
	Total Required Millage	\$ 11,995,572	3.6720 mills

2. DISTRICT SCHOOL TAX DISCRETIONARY MILLAGE (nonvoted levy)

a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ 3,402,883,204	Discretionary Operating	\$ 2,443,542	0.7480 mills <small>s. 1011.71(1), F.S.</small>

3. DISTRICT SCHOOL TAX ADDITIONAL MILLAGE (voted levy)


a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ _____	Additional Operating	\$ _____	_____ mills <small>ss. 1011.71(9) and 1011.71(1), F.S.</small>
	Additional Capital Improvement	\$ _____	_____ mills <small>s. 1011.71(1), F.S.</small>

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4. DISTRICT LOCAL CAPITAL IMPROVEMENT TAX (nonvoted levy)			
a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ 3,402,883,204	Local Capital Improvement	\$ 4,900,152	1.5000 mills <small>s. 1911.71(2), F.S.</small>
	Discretionary Capital Improvement	\$ 0	mills <small>s. 1911.71(2), F.S.</small>
5. DISTRICT DEBT SERVICE TAX (voted levy)			
a) Certified taxable value	b) Description of levy	c) Amount to be raised	d) Millage levy
\$ _____	_____	\$ _____	_____ mills <small>s. 1911.74, F.S.</small>
		\$ _____	_____ mills <small>s. 1911.74, F.S.</small>
		\$ _____	_____ mills
6. THE TOTAL MILLAGE RATE TO BE LEVIED <input checked="" type="checkbox"/> EXCEEDS <input type="checkbox"/> IS LESS THAN THE ROLLED-BACK RATE COMPUTED PURSUANT TO SECTION 200.065(1), F.S., BY 14.26 PERCENT.			

STATE OF FLORIDA
COUNTY OF OKEECHOBEE

I, Ken Kenworthy, superintendent of schools and ex-officio secretary of the District School Board of Okeechobee County, Florida, do hereby certify that the above is a true and complete copy of a resolution passed and adopted by the District School Board of Okeechobee County, Florida, on September 8, 2020.


09-08-20
 Signature of District School Superintendent Date of Signature

Note: Copies of this resolution shall be sent to the Florida Department of Education, School Business Services, Office of Funding and Financial Reporting, 325 West Gaines Street, Room 814, Tallahassee, Florida 32399-0400; county tax collector; and county property appraiser.

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B.1. FINAL BUDGET FOR 2020-21

Superintendent's Recommendation: That the final budget of \$88,694,173 for the 2020-21 fiscal year be adopted as presented.

Motion:	Jill Holcomb
Second:	Melisa Jahner

Superintendent Kenworthy reviewed the following millage information:

- Total FEFP revenue is expected to be \$30,504,892.00, a decrease of \$2,227,129 compared to last year's budget. The total number of students (FTE) this year is expected to increase by 223.30. The weighted FTE for 2020-21 is projected to increase to 7,135.57.
- The Base Student Allocation (BSA) for the state increased by \$40.00 to \$4,319.49 for the upcoming school year. Okeechobee's District Cost Differential (DCD), although increasing this year to .9787, is still less than 1.000. Therefore, after applying the District's DCD to the state BSA, the District's BSA is \$4,227.48 rather than the full amount of \$4,319.49.
- The Operating General Fund Budget is \$66,223,953, an increase of \$7,528,005.
- The Debt Service Budget is -0-, a decrease of (\$21,551).
- The Capital Projects Budget is \$9,755,627, an increase of \$2,441,752.
- The Food Service Budget is \$4,217,723, a decrease of (\$1,164,124).
- The Federal Programs Budget is \$6,530,423, an increase of \$142,984.
- The Total Budget is \$88,694,273, an increase of \$20,893,513.
- It is expected that the total Federal Through State revenue will be \$298,158, a decrease of (\$286,175).
- The total State FEFP, Lottery, and Categorical funding is estimated at \$37,380,104 which is a decrease of \$2,217,525 over last year's budget.
- The total State Funds expected are \$37,870,354, a decrease of \$2,254,723.
- The total for all revenue sources is \$53,805,726, an increase of \$1,489,899 over last year's budget.

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- This year's Cost Center appropriations are \$43,581,839. Appropriations for State and Local Projects totals \$12,403,062. Total Appropriations are estimated to be \$55,984,901.
- Total Appropriations combined with Projects and Categoricals Forward, and Encumbrances Forward, produces an estimated ending fund balance is \$9,428,854. The Total Appropriations & Balances equals the Total Revenues at \$66,223,953.
- The Debt Service Budget is -0-.
- The Capital Projects Revenue is \$5,189,152. With the inclusion of Fund Balances Forward, Reserves, and Encumbrances, the Capital Budget for 2020-21 is \$9,755,627.

Vote:	5-0 In Favor
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B.2. RESOLUTION TO ADOPT FINAL BUDGET FOR 2020-21

Superintendent's Recommendation: That the Board approve a Resolution Adopting the Final Budget for fiscal year July 1, 2020, to June 30, 2021.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy read the Resolution into record. Chairman Riedel asked for questions or comments from the public or School Board. Hearing none, she called for a vote.
Vote:	5-0 In Favor

Resolution
#21-004

A RESOLUTION OF THE SCHOOL BOARD OF OKEECHOBEE COUNTY
ADOPTING THE FINAL BUDGET FOR FISCAL YEAR 2020-21


WHEREAS, the School Board of Okeechobee County, Florida, did, pursuant to Chapters 200 and 1011, Florida Statutes, approve final millage rates and final budget for the fiscal year July 1, 2020, to June 30, 2021; and

WHEREAS, the Okeechobee County School Board set forth the appropriations and revenue estimate for the Budget for fiscal year 2020-21.

WHEREAS, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Okeechobee County School Board adopted the final millage rates and the budget in the amount of \$88,694,173 for the fiscal year 2020-21.

NOW THEREFORE, BE IT RESOLVED:

That the attached budget of the School Board of Okeechobee County, including the millage rates as set forth therein, is hereby adopted by the School Board of Okeechobee County as a final budget for the categories indicated for the fiscal year July 1, 2020, to June 30, 2021. The Superintendent shall file the adopted final budget with the office of the Property Appraiser of Okeechobee County, and with the Department of Revenue, State of Florida.


 Amanda Riedel
 Chairman
 Okeechobee County School Board

September 8, 2020
 Date

ATTEST: 
 Ken Kenworthy
 Superintendent



The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in the Auditorium of the School Board Office, 700 S.W. 2nd Avenue, at 6:00 p.m., in the City of Okeechobee on the 8th day of September, 2020, for the purpose of adopting millage rates and the final budget for the 2020-21 fiscal year. The Board further certifies that it remained in session until 8:00 p.m. and there appeared no citizens to discuss or oppose millage rates or the final budget.

IV. Approval of Minutes

- Minutes of July 14, 2020

Motion:	Joe Arnold
Second:	Melisa Jahner
Vote:	5-0 In Favor

- Minutes of July 23, 2020

Motion:	Joe Arnold
Second:	Melisa Jahner
Vote:	5-0 In Favor

- Minutes of Special Facilities Pre-Application Site Visit July 31, 2020

Motion:	Melisa Jahner
Second:	Jill Holcomb
Vote:	5-0 In Favor

- Minutes of August 3, 2020

Motion:	Malissa Morgan
Second:	Melisa Jahner
Vote:	5-0 In Favor

V. Items for Action

Chairman Riedel asked if there were any changes, additions, or deletions to the *Items for Action*. Superintendent Kenworthy asked that Items I. Ratification of COVID-19 MOA with Classified Unit and J. Ratification of COVID-19 MOU with Instructional Unit be pulled from the Agenda and that Item HH. Revisions to Personnel Allocations for 2020-21 be pulled for revision.

Approval of Items for Action Agenda pulling Items. I. and J. and revising Item HH.:	
Motion:	Joe Arnold
Second:	Jill Holcomb
Vote:	5-0 In Favor

- A. ANNUAL FINANCIAL REPORT FOR YEAR ENDING JUNE 30, 2020

Superintendent's Recommendation: That the Annual Financial Report for the period ending June 30, 2020, be adopted as presented and placed on file as part of public record.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy instructed members to note the legal size packet for complete information and then reviewed the Analysis of the Annual Financial Report. Mr. Kenworthy noted that the fund balance increased significantly in part due to the shutdown of school in mid-March with a reduction in utilities, substitutes, transportation and FPL coming onboard during the year.
Vote:	5-0 In Favor

- B. ADOPTION OF BOARD POLICY 8.05*+ SAFETY

Superintendent's Recommendation: That the Board approve adoption of Board Policy 8.05*+ Safety.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that the Advertisement of intent to adopt Policy 8.05*+ was approved by the School Board on July 14, 2020, and legally advertised to the public on August 5, 2020, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. The proposed Policy 8.05*+ is required to define the Board's commitment to protecting the safety of its students and school community. No additional inquiries or comments were received from the public regarding the proposed amendment.
Vote:	5-0 In Favor

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C. AMENDMENT OF BOARD POLICY 3.29 DOMESTIC SECURITY

Superintendent's Recommendation: That the Board approve amendment of Board Policy 3.29 Domestic Security.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that the Advertisement of intent to amend Policy 3.29 was approved by the School Board on July 14, 2020, and legally advertised to the public on August 5, 2020, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. The policy is being amended based on recommendations from the Office of Safe Schools. To keep safety and security in the forefront the Florida Department of Education is required to review each District's Threat Assessment Procedure. These changes were recommended as a result of that review. The addition of this language will make a model policy according to the review. No additional inquiries or comments were received from the public regarding the proposed amendment.
Vote:	5-0 In Favor

D. AMENDMENT OF BOARD POLICY 4.30 STUDENT CLUBS AND ORGANIZATIONS

Superintendent's Recommendation: That the Board approve amendment of Board Policy 4.30 Student Clubs and Organizations.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that Advertisement of intent to amend Policy 4.30 was approved by the School Board on July 14, 2020, and legally advertised to the public on August 5, 2020, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. The policy amendment updates language to conform to current practice. No inquiries or comments were received from the public regarding the proposed amendment.
Vote:	5-0 In Favor

E. AMENDMENT OF BOARD POLICY 8.11* EMERGENCY EVACUATION DRILLS

Superintendent's Recommendation: That the Board approve amendment of Board Policy 8.11* Emergency Evacuation Drills.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that Advertisement of intent to amend Policy 8.11* was approved by the School Board on July 14, 2020, and legally advertised to the public on August 5, 2020, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. The policy was recommended by the auditor and is being amended to identify the specific requirements for the number of drills to be held in accordance with F.S. 1006.07. Active shooter drills must be held with the same frequency as fire drills. No inquiries or comments were received from the public regarding the proposed amendment.
Vote:	5-0 In Favor

The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in the Auditorium of the School Board Office, 700 S.W. 2nd Avenue, at 6:00 p.m., in the City of Okeechobee on the 8th day of September, 2020, for the purpose of discussing adoption of Board Policy 8.05*+ Safety, and amendment of Board Policies 3.29+ Domestic Security, 4.30 Student Clubs and Organizations, and 8.11* Emergency Evacuation Drills.

The Board further certifies that it remained in session until 8:00 p.m. and there appeared no one at said hearing to oppose or discuss the policy changes.

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F. SPECIAL FACILITY CONSTRUCTION ACCOUNT RESOLUTION

Superintendent's Recommendation: That the Board adopt a revised resolution requesting funds from the "Special Facility Construction Account" established as a part of the Public Education Capital Outlay and Debt Service Trust Fund pursuant to Section 1013.64(2), Florida Statutes.

Motion:	Malissa Morgan
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated that the resolution was previously approved but the Department of Education updated the Resolution form.
Vote:	5-0 In Favor

G. SPECIAL FACILITY CONSTRUCTION ACCOUNT BID ADVERTISEMENT AGREEMENT

Superintendent's Recommendation: That the Board ratify the Special Facility Construction Account Bid Advertisement Agreement signed by the School Board Chairman to meet the August 31, 2020, deadline.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated on August 26, the District was notified of three Special Facility Construction Account forms that needed to be completed and returned by August 31, 2020, to be eligible to participate in the program. According to Statute 1013.642, the District will have 90 days to advertise bids from the date notified eligible to participate and funded.
Vote:	5-0 In Favor

H. SPECIAL FACILITY CONSTRUCTION ACCOUNT NOT TO EXCEED COST PER STUDENT STATION AGREEMENT

Superintendent's Recommendation: That the Board ratify the Special Facility Construction Account Not to Exceed Cost Per Student Station Agreement signed by the School Board Chairman to meet the August 31, 2020, deadline.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated on August 26, the District was notified of three Special Facility Construction Account forms that needed to be completed and returned by August 31, 2020, to be eligible to participate in the program. Mr. Kenworthy explained the cost per student station formula as well as exclusions to the student station cost.
Vote:	5-0 In Favor

Pulled from the Agenda, Items I. and J.:

I. RATIFICATION OF COVID-19 MOA WITH CLASSIFIED UNIT

J. RATIFICATION OF COVID-19 MOU WITH INSTRUCTIONAL UNIT

K. MTSS MANUAL

Superintendent's Recommendation: That the Board approve the new district Multi-Tiered System of Supports (MTSS) manual.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that the MTSS manual details the roles and responsibilities for all parties involved.
Vote:	5-0 In Favor

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L. RESCHEDULING OF NOVEMBER SCHOOL BOARD MEETING

Superintendent's Recommendation: That the Board approve rescheduling the November School Board meeting from Tuesday, November 10, to Tuesday, November 17, 2020, at 6:00 p.m., in the School Board Office, Room 303 or the OFC Auditorium, 700 S.W. 2nd Avenue, Okeechobee.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that the meeting must be rescheduled according to Florida Statute 100.041, Officer Chosen at General Election(3)(a).
Vote:	5-0 In Favor

M. RESCHEDULING OF JANUARY SCHOOL BOARD MEETING

Superintendent's Recommendation: That the Board approve rescheduling the January School Board meeting from Tuesday, January 12, to Tuesday, January 19, 2021, at 6:00 p.m., in the School Board Office, Room 303 or the OFC Auditorium, 700 S.W. 2nd Avenue, Okeechobee.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that the meeting will accommodate the preparation of an agenda following staff return from the holiday break.
Vote:	5-0 In Favor

N. INSTRUCTION PARTNERS PARTNER SERVICES AGREEMENT AND AMENDMENT

Superintendent's Recommendation: That the Board approve a Partner Services Agreement with Instruction Partners in the amount of \$117,600.00 to provide on-site and virtual professional development, assessment walkthroughs, and feedback.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that the Agreement and Amendment are funded through Title I, Title II, and Title IV. This funding will provide assistance for instructional coaches as well as assistance with the implementation of the new math series.
Vote:	5-0 In Favor

O. RESOLUTION FOR PARTICIPATION IN THE SMALL SCHOOL DISTRICT COUNCIL CONSORTIUM

Superintendent's Recommendation: That the Board adopt a resolution for participation in the Small School District Council Consortium (SSDCC) for the 2020-21 fiscal year and payment of an annual membership fee of \$3,250.00.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that this is a good organization and Chris Doolin provides good information and advocates for small districts.
Vote:	5-0 In Favor

P. PROFESSIONAL LEARNING CATALOG FOR 2020-2021

Superintendent's Recommendation: That the Board approve the Professional Learning Catalog for 2020-2021.

Motion:	Melisa Jahner
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated the Professional Learning Catalog includes all inservice educational components for all employees from all funding sources.
Vote:	5-0 In Favor

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Q. ADDENDUM TO PROFESSIONAL SERVICES AGREEMENT FOR CATAPULT

Superintendent's Recommendation: That the Board approve the addendum to the Catapult Learning contract for the subscription to Catapult Learning for the 2020-21 school year at Rock Solid Christian Academy. Catapult is an instructional content platform that provides reading and math instruction and professional development. The contract was previously approved by the Board. The cost is \$17,791.00 for the 2020-2021 school year.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated the funding for this subscription is from the Coronavirus Aid, Relief, and Economic Security (CARES) Act. CARES Act requires the District to consult with private schools. The funding flows through the District, so the District signs the contracts for Rock Solid.
Vote:	5-0 In Favor

R. 2020-21 UNIFORM STATEWIDE ASSESSMENT CALENDAR

Superintendent's Recommendation: That the Board approve the 2020-2021 Uniform Statewide Assessment Calendar.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that the Board has no influence on the contents of the calendar, it is state required and must be Board approved. USDOE said not to expect waivers next year. Member Holcomb inquired about make up tests i.e. civics from last year. Mr. Kenworthy stated that the District has not received information on makeup tests. The high school is working on reading concordant scores so students may meet the graduation requirement without having to take the statewide assessment.
Vote:	5-0 In Favor

S. 2020-2021 DISTRICT ASSESSMENT CALENDAR

Superintendent's Recommendation: That the Board approve the 2020-2021 District Assessment Calendar.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that the calendar is required by statute.
Vote:	5-0 In Favor

T. EMERGENCY PURCHASE OF COVID-19 SUPPLIES - SUPPLYLINE

Superintendent's Recommendation: That the Board approve the emergency purchase of vinyl, nitrile and latex gloves, wipes, Cordova coveralls, and digital touchless thermometers from Supplyline.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that Board Policy 7.40* provides language for emergency purchases. Mr. Kenworthy shared that the next three items were emergency purchases, a local vendor was able to provide the items when the bigger vendors did not have them readily available.
Vote:	5-0 In Favor

U. EMERGENCY PURCHASE OF COVID-19 SUPPLIES - MOMAR

Superintendent's Recommendation: That the Board approve the emergency purchase of 60 cases (10 boxes per case) of nitrile gloves and 600 boxes of nitrile gloves from MOMAR.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that Board Policy 7.40* provides language for emergency purchases.
Vote:	5-0 In Favor

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V. EMERGENCY PURCHASE OF COVID-19 SUPPLIES – THE HOME DEPOT PRO

Superintendent’s Recommendation: That the Board approve the emergency purchase of twelve 55 gallon drums of Bioesque-Botanical Disinfectant Solution from The Home Depot Pro.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that Board Policy 7.40* provides language for emergency purchases.
Vote:	5-0 In Favor

W. SCHEDULED SERVICE AGREEMENT AND EXECUTIVE SUMMARY FROM TRANE U.S., INC.

Superintendent’s Recommendation: That the Board approve a Scheduled Service Agreement and Executive Summary with Trane U.S., Inc. for all Okeechobee School Board chillers at a cost of \$39,770.00 per year for Quarterly Factory Maintenance.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that the Trane U.S., Inc. Agreement will take responsibility for planning, scheduling and managing routine maintenance for all chillers, four (4) times per year and will train our air conditioning staff.
Vote:	5-0 In Favor

X. PROFESSIONAL SERVICES PROPOSAL FROM GFA INTERNATIONAL, INC.

Superintendent’s Recommendation: That the Board approve the Professional Services Proposal from GFA International, Inc. for Building Official Duties and Inspections.

Scope of Services and Fee Schedule:

- Building Code Administration (Building Official) \$95.00 per hour per person (minimum 4 hours per day)
- Plans Examiner (Building, Mechanical, Electrical, Plumbing) \$80.00 per hour per person (minimum 4 hours per day)
- Building Inspector (Building, Mechanical, Electrical, Plumbing) \$80.00 per hour per person (minimum 4 hours per day)

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that the Professional Services Proposal will provide in-progress inspection, plan review and design services.
Vote:	5-0 In Favor

Y. QUOTE AND STATE CONTRACT FOR PURCHASE OF JOHN DEERE TRACTOR, BUCKET, AND LOADER FROM EVERGLADES EQUIPMENT GROUP

Superintendent’s Recommendation: That the Board approve a Quote and State Contract with Everglades Equipment Group for the purchase of John Deere Tractor, Bucket and Loader for the Okeechobee County School Board Maintenance Department at the cost of \$39,318.86.

Motion:	Jill Holcomb
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy explained that this is a onetime purchase of a John Deere Tractor, Bucket, and Loader for the Okeechobee County School Board Maintenance Department.
Vote:	5-0 In Favor

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Z. PROJECT AGREEMENT WITH REMNANT CONSTRUCTION, LLC FOR SOUTH ELEMENTARY SCHOOL BUS PARKING AREA PROJECT

Superintendent's Recommendation: That the Board approve the Project Agreement with Remnant Construction, LLC for the bus parking area at South Elementary School at the cost of \$277,595.57.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated that the construction project will include removal and disposal of existing asphalt and concrete pavement and installation of new bus and car parking, drive loop, fencing and site lighting. The parking area has become a security concern and an area of vulnerability, this project will resolve those issues.
Vote:	5-0 In Favor

AA. PROJECT AGREEMENT WITH REMNANT CONSTRUCTION, LLC DOOR REPLACEMENT PROJECT AT OSCEOLA MIDDLE SCHOOL

Superintendent's Recommendation: That the Board approve the Project Agreement with Remnant Construction, LLC for door replacement at Osceola Middle School at the cost of \$168,178.42.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that the construction project will include removal and disposal of existing doors, frames and hardware and provision and installation of new doors, frames and hardware. This is a continuation of door replacements for many district schools.
Vote:	5-0 In Favor

BB. QUOTES AND SALES AGREEMENTS WITH MIRACLE RECREATION EQUIPMENT COMPANY FOR THE PURCHASE OF NEW PLAYGROUND EQUIPMENT FOR NORTH ELEMENTARY

Superintendent's Recommendation: That the Board approve the Quotes and Sales Agreements with Miracle Recreation Equipment Company for the purchase of a Custom TC Play Structure, Ages 2-12, at the cost of \$26,961.78 and a Custom KC Play Structure, Ages 5-12, at the cost of \$31,225.63 for North Elementary at a total cost of \$58,187.41.

Motion:	Jill Holcomb
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy explained that this is a onetime purchase of playground equipment for North Elementary to replace existing equipment that is rusting off at ground level, with deteriorating plastic and rusting on play surfaces.
Vote:	5-0 In Favor

CC. ESTIMATE FROM PRO-SOLUTIONS BY MANNINGTON COMMERCIAL AND RFP#080819 WITH SOURCEWELL

Superintendent's Recommendation: That the Board approve the Estimate, RFP, and Contract with Pro-Solutions by Mannington Commercial, under RFP#080819, with Sourcewell for replacement of carpeting at Yearling Middle School at the cost of \$106,124.67.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that this is an estimate for replacing carpeting at Yearling Middle School including removal and disposal of previous carpeting and purchasing and installation of new carpeting. Mr. Kenworthy invited Board members to stop by and view the improvement to the renovated area formerly Home Ec.
Vote:	5-0 In Favor

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DD. CUSTOMER SERVICE ORDER AND SUBSCRIPTION FROM CDW GOVERNMENT, LLC

Superintendent's Recommendation: That the Board approve a Customer Service Order Form and accompanying quote with CDW-G, LLC. for Zoom Video Services, via Cloud Access for 500 Zoom Meetings at \$33.50 per Host, for \$16,750.00 and 1 Large Zoom Meeting at \$600.00 per Host, for a total cost of \$17,350.00.

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that this is an initial subscription term for one (1) year and can be renewed for up to three (3) additional years for Zoom Video via Cloud Access. The District license will assist with zoom usage for Option 2 and some of Option 3.
Vote:	5-0 In Favor

EE. CHROMEBOOK QUOTE FROM CDW-G

Superintendent's Recommendation: That the Board approve Quote-1CMRQB from CDW-G to purchase 317, 11A G-8 Chromebooks, at the cost of \$222.43 each for a total cost of \$70,510.31.

Motion:	Joe Arnold
Second:	Malissa Morgan
Discussion/Additional Information	Superintendent Kenworthy stated the purchase is for 317 Chromebooks to replace Chromebooks that cannot be repaired and to provide assistance to Okeechobee County School Board students who are enrolled in Option 2 or Option 3 for the 2020-2021 school year and do not have access to a computer or tablet.
Vote:	5-0 In Favor

FF. APPOINTMENT OF DISTRICT ADMINISTRATIVE PERSONNEL

That the following District Administrative Personnel be appointment for the 2020-2021 fiscal year:

<u>Name</u>	<u>Position</u>
Coker, Wendy	Director of Student Services

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that he is excited to have Mrs. Coker as the Director of Student Services.
Vote:	5-0 In Favor

GG. APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT

That the Board approve appointment of the following Instructional Personnel for the 2020-21 school year on Annual Contract:

Okeechobee Virtual School
Steiert, Stephen

Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that he is happy to have another virtual teacher.
Vote:	5-0 In Favor

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Pulled for Revision:

HH. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2020-21

That the Board approve the following revisions to personnel allocations for the 2020-2021 fiscal year:

<u>Action</u>					
<u>Add</u>	<u>Delete</u>	<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
	✓	4	Teacher, Basic	Central Elementary School	08/03/2020
	✓	3	Teacher, Basic	Everglades Elementary School	08/03/2020
	✓	2	Teacher, Basic	Everglades Elementary School	09/08/2020
	✓	3	Teacher, Basic	North Elementary School	08/03/2020
	✓	1	Teacher, ESE	North Elementary School	09/08/2020
	✓	4	Teacher, Basic	OFC/OHS	09/08/2020
	✓	1	Teacher, ESE	Okeechobee Achievement Academy	09/08/2020
	✓	5	Teacher, Basic	Okeechobee High School	09/08/2020
	✓	4	Teacher, Basic	Osceola Middle School	08/03/2020
✓		1	Teacher, Drop-Out Prevention	OYCC/OYTC	08/03/2020 through 09/30/2020
	✓	1	Teacher, Basic	Seminole Elementary School	09/08/2020
	✓	1	Teacher, Basic	South Elementary School	08/03/2020
	✓	5	Teacher, Basic	Yearling Middle School	08/03/2020
	✓	1	Teacher, Elective	Yearling Middle School	09/08/2020

Virtual Instructional Personnel

<u>Action</u>					
<u>Add</u>	<u>Delete</u>	<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
✓		12	Teacher, Basic Elementary	Okeechobee Virtual School	07/30/2020
✓		10	Teacher, M/J Basic	Okeechobee Virtual School	07/30/2020
✓		1	Teacher, K-12 ESE	Okeechobee Virtual School	07/30/2020
✓		16	Teacher, Secondary	Okeechobee Virtual School	07/30/2020

Non-Instructional Personnel

<u>Action</u>					
<u>Add</u>	<u>Delete</u>	<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
	✓	1	Paraprofessional, ESE	Okeechobee High School	08/03/2020
	✓	1	Maintenance Specialist I	Maintenance	07/01/2020
	✓	1	Paraprofessional, ESE	Okeechobee Achievement Academy	08/03/2020
✓		1	Technology Specialist	IT Department	09/04/2020

Virtual Non-Instructional Personnel

<u>Action</u>					
<u>Add</u>	<u>Delete</u>	<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>

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✓	1	Office Aide Guidance (IDEA funded)	Okeechobee Virtual School	09/04/2020
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Motion:	Joe Arnold
Second:	Melisa Jahner
Discussion/Additional Information	Superintendent Kenworthy stated that there is still a lot of movement, but face to face instruction is the highest quality instruction. The two new allocations will assist with the influx of calls and provide computer assistance for virtual students.
Vote:	5-0 In Favor

VI. Consent Agenda

Chairman Riedel asked if there were any changes, additions, or deletions to the *Consent Agenda*. No changes were requested.

Motion To Approve the Consent Agenda:	Joe Arnold
Second:	Melisa Jahner
Vote:	5-0 In Favor

A. 2020-2021 DJJ OUT OF FIELD TEACHERS

Cypress (9106)

NONE TO REPORT		
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Tantie (9101)

NONE TO REPORT		
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OIHH (8017)

NONE TO REPORT		
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B. 2020-2021 OUT OF FIELD TEACHERS

Name	School Site	Out-of-Field Certification Level	Out-of-Field Certification Area
Carroll, Erin Lynn	Central Elementary School	Endorsement	Reading
Clark, Susanna Mabel	Central Elementary School	Endorsement	Reading
Davis, Morgan	Central Elementary School	Preschool-Secondary (PK-12)	Guidance & Counseling
Donnell, Rebecca Jo	Central Elementary School	Endorsement	Reading
Eldred, Amie	Central Elementary School	Endorsement	Reading
Feldman, Nicole Leigh	Central Elementary School	Endorsement	Reading
Fosler, Megan Lynn	Central Elementary School	Endorsement	Reading
George, Martha-Ann Tiffani	Central Elementary School	Endorsement	Reading
Heidelmeyer, Pauline Teresa	Central Elementary School	Endorsement	Reading
Name	School Site	Out-of-Field Certification Level	Out-of-Field Certification Area
Howard, Lori Lynn	Central Elementary School	Endorsement	Reading
Kayda, Sarah Louise	Central Elementary School	Endorsement	Reading
Loschiavo, Krista Raeanne	Central Elementary School	Endorsement	Reading
Lowry, Shera Lee	Central Elementary School	Endorsement	Reading
Miller, Trisha Renee	Central Elementary School	Endorsement	Reading
Pickles, Julee Anne	Central Elementary School	Endorsement	Reading
Stark, Karli Irene	Central Elementary School	Endorsement	Reading
Syple, Kimberly	Central Elementary School	Endorsement	Reading
Anselmo, Lucina	Everglades Elementary School	Endorsement	Reading
Beigle, Jeffrey G	Everglades Elementary School	Endorsement	Reading
Brinson, Cynthia Ann	Everglades Elementary School	Endorsement	Reading
Brookhart, Megan	Everglades Elementary School	Endorsement	Reading
Coury, Monica Marie	Everglades Elementary School	Endorsement	Reading
Dodson, Amanda M	Everglades Elementary School	Endorsement	Reading
Donahue, Danielle R	Everglades Elementary School	Endorsement	Reading
Faircloth, Alexandria Dayven	Everglades Elementary School	Endorsement	Reading

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Franklin, Jennifer	Everglades Elementary School	Endorsement	Reading
Fulwider, Jennifer	Everglades Elementary School	Endorsement	Reading
Hall, Jeffrey M	Everglades Elementary School	Elementary (K-6)	Elementary Education
Hollin, Cheryl A	Everglades Elementary School	Endorsement	Reading
Laskey, Robin	Everglades Elementary School	PreK/Primary (Age 3-Grade 3)	Pre-kindergarten/ Primary Educa
Lord, Svetlana Ravilyevna	Everglades Elementary School	Endorsement	Reading
Lozano, James E	Everglades Elementary School	Endorsement	Reading
Moore, Rebecca E	Everglades Elementary School	Endorsement	Reading
Morrow, Anna	Everglades Elementary School	Endorsement	Reading
Peterson, Jenna	Everglades Elementary School	Endorsement	Reading
Prado, Laura	Everglades Elementary School	Endorsement	Reading
Rathbun, Kimberly Michelle	Everglades Elementary School	Endorsement	Reading
Reno, Melissa Rebecca	Everglades Elementary School	Endorsement	Reading
Robertson, Linda L	Everglades Elementary School	Endorsement	Reading
Stokes, Linda Darlene	Everglades Elementary School	Endorsement	Reading
Todd, Ana Carmelina	Everglades Elementary School	Endorsement	Reading
Wells, Hannah	Everglades Elementary School	Endorsement	Reading
Name	School Site	Out-of-Field Certification Level	Out-of-Field Certification Area
White, Ann	Everglades Elementary School	Endorsement	Reading
Yeilding, Ruth A	Everglades Elementary School	Endorsement	Reading
Bockoras, Caleb Brent	North Elementary School	Endorsement	Reading
Bockoras, Caleb Brent	North Elementary School	Elementary (K-6)	Elementary Education
Boyett, Jacqueline Lorraine	North Elementary School	Endorsement	Reading
Cook, Katrina B	North Elementary School	Preschool-Secondary (PK-12)	Guidance & Counseling
Cotton, Karen F	North Elementary School	Endorsement	Reading
Garcia, Eida E	North Elementary School	Endorsement	Reading
Gaus, Teresa L	North Elementary School	Endorsement	Reading
Gonzalez, Marlene	North Elementary School	Endorsement	Reading
Huff-Stepp, Andrea Jo	North Elementary School	Endorsement	Reading
Love, Stefanie Adele	North Elementary School	Endorsement	Reading
Lowe, Lori M	North Elementary School	Endorsement	Reading
McGlamory, Candace R	North Elementary School	Endorsement	Reading
Myers, Jeanne Marie	North Elementary School	Elementary (K-6)	Elementary Education
Myers, Jeanne Marie	North Elementary School	Endorsement	Reading
Phillips, Tracy Pope	North Elementary School	Endorsement	Reading
Ross, Amy Louise	North Elementary School	Endorsement	Reading
Smith, Tyrone Dwayne	North Elementary School	Endorsement	Reading
Thomas, Tammy E	North Elementary School	Endorsement	Reading
Varnadore, Christan Nickol	North Elementary School	Endorsement	Reading
Wagoner, Jennifer	North Elementary School	Endorsement	Reading
Walpole, Kathy J	North Elementary School	Endorsement	Reading
Wisener, Jessica	North Elementary School	Endorsement	Reading
Bowe, Dawn Antoinette	Seminole Elementary School	Endorsement	Reading
Cruz, Martha	Seminole Elementary School	Endorsement	Reading
Davis, Julie Kay	Seminole Elementary School	Endorsement	Reading
Dobbins, Cory Harrison	Seminole Elementary School	Endorsement	Reading
Gomez, Jennifer Rena	Seminole Elementary School	Endorsement	Reading
Gonzalez, Maribel O	Seminole Elementary School	Endorsement	Reading
Hicks, Morgan	Seminole Elementary School	Endorsement	Reading
Maes, Danielle	Seminole Elementary School	Endorsement	Reading

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Maggio, Christina	Seminole Elementary School	Endorsement	Reading
Martinez, Jesenia	Seminole Elementary School	Endorsement	Reading
Nieto Jr., Ricardo	Seminole Elementary School	Endorsement	Reading
Peaden, Cassie M	Seminole Elementary School	Endorsement	Reading
Pereira, Addys	Seminole Elementary School	Endorsement	Reading
Pope, Heather M	Seminole Elementary School	Endorsement	Reading
Name	School Site	Out-of-Field Certification Level	Out-of-Field Certification Area
Vaughn, Erlinda Juarez	Seminole Elementary School	Endorsement	Reading
White, Laura	Seminole Elementary School	Endorsement	Reading
Barron, Alaina Marie	South Elementary School	Endorsement	Reading
Brady, Melissa Joann	South Elementary School	Endorsement	Reading
Breaux, Deanna Kelci	South Elementary School	Endorsement	Reading
Bricker, Tammy	South Elementary School	Endorsement	Reading
Burford, Dawn Denise	South Elementary School	Endorsement	Reading
Burk, Jennifer	South Elementary School	Endorsement	Reading
Entry, Rebekah Lynn	South Elementary School	Endorsement	Reading
Giles, Karen Lynn	South Elementary School	Endorsement	Reading
Greseth, Alicia A	South Elementary School	Endorsement	Reading
Greseth, Brian Lee	South Elementary School	Preschool-Secondary (PK-12)	Guidance & Counseling
Hamblen, Nancy S	South Elementary School	Endorsement	Reading
Kenney, Patricia J.	South Elementary School	Endorsement	Reading
Kerr, Ashley N	South Elementary School	Endorsement	Reading
Leduc, Paige A	South Elementary School	Endorsement	Reading
Lozano, Amelia G	South Elementary School	Endorsement	Reading
Migliaccio, Jayme	South Elementary School	Endorsement	Reading
Perviss, Vanessa	South Elementary School	Endorsement	Reading
Priewe, Jessica D	South Elementary School	Endorsement	Reading
Ramirez, Marialejandra Valentina	South Elementary School	Endorsement	Reading
Robincheck, Kristi Leigh	South Elementary School	Endorsement	Reading
Rodriguez, Luz D	South Elementary School	Endorsement	Reading
Selvey, Kathryn M	South Elementary School	Endorsement	Reading
Snook, Maggie	South Elementary School	Endorsement	Reading
Stephen, Laurie Raulerson	South Elementary School	Endorsement	Reading
Van Wormer, Joshua Paul	South Elementary School	Endorsement	Reading
Van Wormer, Kimberly Ann	South Elementary School	Endorsement	Reading
Voelker, Angie	South Elementary School	Endorsement	Reading
Brooks, Sally	Osceola Middle School	Endorsement	Reading
Dixon, Nashay	Osceola Middle School	Middle Grades (5-9)	Mathematics
Harden, Brandi Ann	Osceola Middle School	Middle Grades (5-9)	Mathematics
Jarriel, Kelsey Erin	Osceola Middle School	Endorsement	Reading
Nielson, Taylor Michelle	Osceola Middle School	Preschool-Secondary (PK-12)	Guidance & Counseling
Pertuch, Kevin	Osceola Middle School	Endorsement	Reading
Phares, Sandra	Osceola Middle School	Middle Grades (5-9)	English
Phares, Sandra	Osceola Middle School	Endorsement	Reading
Schrock, Jonathan Paul	Osceola Middle School	Middle Grades (5-9)	English
Schrock, Jonathan Paul	Osceola Middle School	Endorsement	Reading
Tremain, Maurisa Nicole	Osceola Middle School	Endorsement	Reading
Washington, Jack Cornell	Osceola Middle School	Endorsement	Reading
Washington, Jack Cornell	Osceola Middle School	Grades 6 - 12	Social Science
Banks, Viven Denise	Yearling Middle School	Endorsement	Reading
Campbell, Corinna Marie	Yearling Middle School	Middle Grades (5-9)	English
Name	School Site	Out-of-Field Certification Level	Out-of-Field Certification Area
Campbell, Corinna Marie	Yearling Middle School	Endorsement	Reading
Conner II, Eric Kent	Yearling Middle School	Endorsement	Reading
Conner II, Eric Kent	Yearling Middle School	Middle Grades (5-9)	English
Falter, Emma	Yearling Middle School	Endorsement	Reading
Garcia, Heather Lynn	Yearling Middle School	Endorsement	Reading
Garcia, Leslie	Yearling Middle School	Endorsement	Reading

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Jolly, Kiera Alison	Yearling Middle School	Middle Grades (5-9)	Mathematics
Kinty, Aaron Arthur	Yearling Middle School	Endorsement	Reading
Knight, Jennifer Lynn	Yearling Middle School	Elementary (K-6)	Elementary Education
Knight, Jennifer Lynn	Yearling Middle School	Endorsement	Reading
Lefevre, Heidi Jo Ann	Yearling Middle School	Endorsement	Reading
Rexroad, Natalie Ann	Yearling Middle School	Preschool-Secondary (PK-12)	Guidance & Counseling
Rouzer, Catherine	Yearling Middle School	Endorsement	Reading
Smart, Ashlin L	Yearling Middle School	Endorsement	Reading
Szary, Michael S	Yearling Middle School	Elementary and Secondary	Exceptional Student Education
Szary, Michael S	Yearling Middle School	Endorsement	Reading
Bates, Angela Denise	Okeechobee Achievement Academy	Grades 6 - 12	English
Douglas, Taylor	Okeechobee Achievement Academy	Early Childhood	Early Childhood Education
Gold, Vickie Lynn	Okeechobee Achievement Academy	PreK/Primary (Age 3 - Grade 3)	Pre-kindergarten/ Primary Educa
Gold, Vickie Lynn	Okeechobee Achievement Academy	Elementary and Secondary	Exceptional Student Education
Lowe, Raymond Marcus	Okeechobee Achievement Academy	Elementary and Secondary	Exceptional Student Education
Lowe, Raymond Marcus	Okeechobee Achievement Academy	PreK/Primary (Age 3 - Grade 3)	Pre-kindergarten/ Primary Educa
Presley, Pamela Kaye	Okeechobee Achievement Academy	Middle Grades (5-9)	Middle Grades General Science
Shockley, Sherman	Okeechobee Achievement Academy	Grades 6 - 12	English
Shockley, Sherman	Okeechobee Achievement Academy	Elementary and Secondary	Exceptional Student Education
Drayton, Lorenzo	Okeechobee Youth Treatment Center	Middle Grades (5-9)	Middle Grades General Science
Drayton, Lorenzo	Okeechobee Youth Treatment Center	Middle Grades (5-9)	Biology
Entwistle, Joseph	Okeechobee Youth Treatment Center	Elementary and Secondary	Physical Education
Entwistle, Joseph	Okeechobee Youth Treatment Center	Grades 6 - 12	Social Science
Hughes, Jennifer L	OHS/Freshman Campus	Endorsement	Reading
Mulvey, Jennifer Jane	OHS/Freshman Campus	Grades 6 - 12	English
Bowen, Jennifer A	Okeechobee High School	Endorsement	Reading
Davis, Makayla Lauren	Okeechobee High School	Endorsement	Reading
Harris, Weena M	Okeechobee High School	Endorsement	Reading
Kidd, Ashley	Okeechobee High School	Endorsement	Reading
Kuipers, Susan B	Okeechobee High School	Endorsement	Reading
Leclair, Aimee	Okeechobee High School	Elementary and Secondary	Physical Education
Leidy, James C	Okeechobee High School	Endorsement	Reading
Leonard, Amorita C	Okeechobee High School	Endorsement	Reading
Name	School Site	Out-of-Field Certification Level	Out-of-Field Certification Area
Moore, Douglas	Okeechobee High School	Endorsement	Reading
Sanders, Patrick Wayne	Okeechobee High School	Endorsement	Reading
Talas, Michael R	Okeechobee High School	Endorsement	Reading
Ungerott, Morgan	Okeechobee High School	Endorsement	Reading
Walker, Kyle Scott	Okeechobee High School	Endorsement	Reading
Whitlock, Jeffery B	Okeechobee High School	Endorsement	Reading
Arana, Hilary	Okeechobee Virtual School	Endorsement	Reading
Ayers, Marnie	Okeechobee Virtual School	Middle Grades (5-9)	English
Botello, Brandi	Okeechobee Virtual School	Grades 6 - 12	Social Science
Imoudrg, Melissa Ann	Okeechobee Virtual School	Endorsement	Reading
King, Brian G.	Okeechobee Virtual School	Endorsement	Reading
Levins, Blanche L	Okeechobee Virtual School	Endorsement	Reading
Nolte, Kristen Lee	Okeechobee Virtual School	Endorsement	Reading
Poole, Mary Gabriell	Okeechobee Virtual School	Endorsement	Reading
Wright, Tammy T.	Okeechobee Virtual School	Endorsement	Reading

C. 2020-2021 ESOL OUT OF FIELD TEACHERS

<u>Central Elementary School</u>	
OOF ESOL	Feldman, Nicole
OOF ESOL	Fosler, Megan
OOF ESOL	George, Martha-Ann
OOF ESOL	Heidelmeyer, Pauline

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OOF ESOL	Loschiavo, Krista
OOF ESOL	Pickles, Julee
OOF ESOL	Stark, Karli
OOF ESOL	Tuten, Angela
<u>Everglades Elementary School</u>	
OOF ESOL	Beigle, Jeff
OOF ESOL	Brinson, Cynthia
OOF ESOL	Coury, Monica
OOF ESOL	Donahue, Danielle
OOF ESOL	Faircloth, Alexandria
OOF ESOL	Morrow, Anna
OOF ESOL	Todd, Ana
OOF ESOL	Tomilson, Kayla
OOF ESOL	Wells, Hannah
<u>North Elementary School</u>	
OOF ESOL	Bockoras, Caleb
OOF ESOL	Love, Stefanie
OOF ESOL	McGlamory, Candace
OOF ESOL	Myers, Jeanne
OOF ESOL	Ross, Amy
OOF ESOL	Varnadore, Christan
OOF ESOL	Wagoner, Jennifer
OOF ESOL	Wisener, Jessica
<u>Okeechobee Achievement Academy</u>	
OOF ESOL	Douglas, Taylor
OOF ESOL	Gold, Vickie
OOF ESOL	Lowe, Raymond
OOF ESOL	Wooten, Candice
<u>Okeechobee Freshman Campus/Okeechobee High School</u>	
OOF ESOL	Mulvey, Jennifer
OOF ESOL	Suarez, Jose
<u>Okeechobee High School</u>	
OOF ESOL	Buckner, Kenneth
OOF ESOL	Davis, Makayla
OOF ESOL	Keaton, John
OOF ESOL	Leclair, Aimee
OOF ESOL	Sills, Tracy
OOF ESOL	Talas, Michael
OOF ESOL	Walker, Kyle
<u>Okeechobee Virtual School</u>	
OOF ESOL	Erickson, Kaela
OOF ESOL	Giudici, Stanley
OOF ESOL	Imoudrg, Melissa
OOF ESOL	Levins, Thomas
OOF ESOL	Oliver, Elizabeth
OOF ESOL	Rehkamp, Connie
OOF ESOL	Steiert, Stephen
<u>Okeechobee Youth Correction Center</u>	
OOF ESOL	Stephenson, Steven
<u>Osceola Middle School</u>	
OOF ESOL	Blomerth, Sarah
OOF ESOL	Dixon, Nashay
OOF ESOL	Garcia, Andee
OOF ESOL	Harden, Brandi
OOF ESOL	Jarriel, Kelsey
OOF ESOL	Pertuch, Kevin
OOF ESOL	Petty, Josh
OOF ESOL	Phares, Sandra
OOF ESOL	Ruff, Sean

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OOF ESOL	Schrock, Jonathan
OOF ESOL	Tremain, Maurisa
OOF ESOL	Washington, Jack
Seminole Elementary School	
OOF ESOL	Clark, Amanda
OOF ESOL	Cruz, Martha
OOF ESOL	Hicks, Morgan
OOF ESOL	Martinez, Jesenia
OOF ESOL	Nieto, Ricardo
South Elementary School	
OOF ESOL	Burford, Dawn
OOF ESOL	Giles, Karen
OOF ESOL	Greseth, Brian
OOF ESOL	Kerr, Ashley
OOF ESOL	Leduc, Paige
OOF ESOL	Ramirez, Maria Alejandra Valentina Zapata
OOF ESOL	Raulerson, Rachel
OOF ESOL	Reister, Ryan
OOF ESOL	Stephen, Laurie
Yearling Middle School	
OOF ESOL	Banks, Viven
OOF ESOL	Bennett, Merri
OOF ESOL	Brown, Megan
OOF ESOL	Campbell, Corinna
OOF ESOL	Conner, Eric
OOF ESOL	Cryderman, Kevin
OOF ESOL	Falter, Emma
OOF ESOL	Garcia, Leslie
OOF ESOL	Gaucin, Caitlyn
OOF ESOL	Hickman, Stephen
OOF ESOL	Knight, Jennifer
OOF ESOL	Lefevre, Heidi
OOF ESOL	Mitchum, Andrea
OOF ESOL	Rexroad, Natalie
OOF ESOL	Rouzer, Catherine
OOF ESOL	Smart, Ashlin

D. EMPLOYMENT OF TEMPORARY TEACHERS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Phillips, Eric	Assistant Coach, Boys' Basketball	11/04/2019
Shanks, DeForest	JV Football Coach	04/27/2020

E. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Banks, Viven	Teacher, VE (Full Time)	Yearling Middle School	07/30/2020
Bigford, Terri	Bus Driver, 6 HR	Transportation	08/17/2020
Blomerth, Sarah	Teacher, Math, M/J	Osceola Middle School	07/30/2020
Bowers, Jennifer	Paraprofessional, ESE, Ages 6-21	Yearling Middle School	08/03/2020
Brown, Camille	Teacher, Social Studies, M/J	Yearling Middle School	07/30/2020
Brown, Megan	Teacher, Social Studies, M/J	Yearling Middle School	07/30/2020
Conner, Eric OOF-Reading	Teacher, Language Arts, M/J	Yearling Middle School	07/30/2020
Coury, Monica	Teacher, First Grade	Everglades Elementary School	07/30/2020

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Denney, Connie	District Bookkeeper	Financial Services	08/03/2020
Dixon, Nashay OOF-Math-M/J	Teacher, Math-M/J, Science-M/J	Osceola Middle School	07/30/2020
Dodson, Mary	Teacher, Second Grade	Okeechobee Virtual School	08/10/2020
Donahue, Danielle OOF-Reading	Teacher, Kindergarten	Everglades Elementary School	07/30/2020
Douglas, Taylor OOF-Early Childhood Education, Reading	Teacher, PK Handicap	Okeechobee Achievement Academy	07/30/2020
Esposito, Jennifer	Custodian II	Yearling Middle School	08/17/2020
Fadley, Maggie	Health Aide	South Elementary School	08/17/2020
Falter, Emma	Teacher, Language Arts, M/J	Yearling Middle School	07/30/2020
Garcia, Andee	Teacher, Math, M/J	Osceola Middle School	07/30/2020
Giudici, Stanley OOF-Elementary Ed	Teacher, Science-Elementary	Yearling Middle School	07/30/2020
Hernandez, Sandra	Paraprofessional, ESOL	Seminole Elementary School	08/18/2020
Higgins, Caitlan	Paraprofessional, Elementary	South Elementary School	08/03/2020
Imoudrg, Melissa OOF-Reading	Teacher, Language Arts-Elementary	Yearling Middle School	07/30/2020
Kauth, Taasha	Media Specialist, Elementary	South Elementary School	07/30/2020
Kerr, Ashley OOF-Reading	Teacher, First Grade	South Elementary School	07/30/2020
LeDuc, Paige OOF-Reading	Teacher, Kindergarten	South Elementary School	07/30/2020
Love, Stefanie OOF-Reading	Teacher, First Grade	North Elementary School	08/17/2020
Lowe, Raymond OOF-ESE & Pre Kindergarten	Teacher, PK Handicap	Okeechobee Achievement Academy	07/30/2020
Melear, Jenni OOF-Reading	Teacher, Fourth Grade	Okeechobee Virtual School	08/18/2020
Mis, Muriel	Teacher, VE (Full Time)	Yearling Middle School	07/30/2020
Morrow, Anna OOF-Reading	Teacher, Second Grade	Everglades Elementary School	07/30/2020
Sage, Wanda	Bus Driver, 6 HR	Transportation	08/07/2020
Sheppard, Hope	Teacher, TSA	Grants & Special Programs	08/19/2020
Shorter, Kari	Health Aide	North Elementary School	08/05/2020
Sluder, Lance OOF-Gifted	Teacher, Gifted	Yearling Middle School	07/30/2020
Smart, Ashlin	Teacher, Language Arts, M/J	Yearling Middle School	07/30/2020
Steller, Jessica	Paraprofessional, ESE	South Elementary School	08/03/2020
Stephen, Laurie OOF-Reading	Teacher, Second Grade	South Elementary School	08/17/2020
Tomilson, Kayla	Teacher, Third Grade	Everglades Elementary School	07/30/2020
Wagoner, Jennifer M.	Bus Driver, 6 HR	Transportation	08/07/2020
Wells, Hannah OOF-Reading	Teacher, Third Grade	Everglades Elementary School	07/30/2020
Whitaker, Joyce	Bus Aide, ESE	Transportation	08/17/2020

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F. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

Name	Position	School or Center	Effective Date
Christensen, Eric Retirement	Bus Driver	Transportation	08/17/2020
Collins, Theresa	Bus Driver	Transportation	05/29/2020
Cotton, Karen Retirement	Teacher, VE (Full Time)	North Elementary School	09/14/2020
Douglas, Taylor	School Data Processor	Okeechobee Achievement	07/30/2020
Fadley, Jami	Health Aide	North Elementary School	06/01/2020
Perez, Susanne	Bus Driver	Transportation	05/29/2020

That the resignation of Pamela Barton, Bus Driver, Transportation, be accepted with prejudice effective August 17, 2020, due to lack of sufficient notice.

That Jennifer Belcher, Bus Driver, Transportation, be terminated as a probationary employee effective August 25, 2020.

That the resignation of Joselin Cardona, Paraprofessional, ESOL/ELL, South Elementary School, be accepted with prejudice effective June 1, 2020, due to lack of sufficient notice.

That the resignation of Leslie Cendejas, Paraprofessional, ESOL/ELL, Osceola Middle School, be accepted with prejudice effective July 1, 2020, due to lack of sufficient notice.

That the resignation of Briana Cross, Bus Aide, ESE, Transportation, be accepted with prejudice effective May 29, 2020, due to lack of sufficient notice.

That the resignation of Lisa Damora, Teacher, Fifth Grade, South Elementary School, be accepted with prejudice effective June 1, 2020, due to lack of sufficient notice.

That the resignation of Heather Garcia, Teacher, VE (Inclusion), Yearling Middle School, be accepted with prejudice effective August 31, 2020, due to lack of sufficient notice.

That the resignation of Jenni Melear, Teacher, Fourth Grade, Okeechobee Virtual School, be accepted with prejudice effective August 17, 2020, due to lack of sufficient notice.

That the resignation of Yolanda Steiert, Director of Student Services, Instructional Services, be accepted with prejudice effective September 1, 2020, due to lack of sufficient notice.

That the resignation of Jennifer M. Wagoner, Bus Driver, Transportation, be accepted with prejudice effective August 7, 2020, due to lack of sufficient notice.

That the resignation of Lydia Wasson, Teacher, Health Occupations, Okeechobee High School, be accepted with prejudice effective August 31, 2020, due to lack of sufficient notice.

That the resignation of Amanda Yates, Food Service Assistant, Osceola Middle School, be accepted with prejudice effective June 1, 2020, due to lack of sufficient notice.

G. TRANSFER OF PERSONNEL

Name	Transfer From	Transfer To	Effective Date
Arana, Hilary	Teacher, Math-M/J Osceola Middle School	Teacher, First Grade Okeechobee Virtual School	08/03/2020
Ayers, Marnie	Teacher, Language Arts- M/J Yearling Middle School	Teacher, VE (Inclusion) Okeechobee Virtual School	08/03/2020
Ball Jr., Edward	Teacher, PE-Elementary South Elementary School	Teacher, PE-Sr. High Okeechobee Virtual School	08/03/2020
Bates, Angela	Teacher, Dr Prev-Sr. High Okeechobee Achievement Academy	Teacher, Dr Prev-Sr. High/Language Arts-M/J OAA/Okeechobee Virtual School	08/03/2020
Bates, Anthony	Paraprofessional, ESE-Ages 6-21 Okeechobee High School	Data Entry Okeechobee Achievement Academy	08/12/2020
Blevens, Robert	Teacher, Social Studies-M/J Osceola Middle School	Teacher, Social Studies-M/J Okeechobee Virtual School	08/03/2020

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Botello, Brandi	Teacher, Foreign Language-Sr. High Okeechobee High School	Teacher, Foreign Language-Sr. High Okeechobee Virtual School	08/03/2020
Carrier, Brittany	Teacher, Science-Sr. High Okeechobee High School	Teacher, Science-Sr. High/Agriculture OHS/Okeechobee Virtual School	08/03/2020
Close, Byron	Teacher, Social Studies-M/J Yearling Middle School	Teacher, Science-Sr. High Okeechobee Virtual School	08/03/2020
Erickson, Kaela	Teacher, Math-M/J Yearling Middle School	Teacher, Math-Sr. High Okeechobee Virtual School	08/03/2020
Farrell, Marcie	Teacher, Science-M/J Yearling Middle School	Teacher, Science-M/J Okeechobee Virtual School	08/03/2020
Fulks, Samantha	Teacher, Math-M/J Osceola Middle School	Teacher, Math-Sr. High Okeechobee Virtual School	08/03/2020
Garcia, Harriette	Food Service Assistant OHS/OFC	Food Service Assistant South Elementary School	08/21/2020
Giudici, Stanley	Teacher, Science-Elementary Yearling Middle School	Teacher, Social Studies-Sr. High Okeechobee Virtual School	08/03/2020
Harvey, Rebecca	Teacher, PE & Dr Prev – Sr. High Okeechobee High School	Teacher, PE & Dr Prev – Sr. High OHS/Okeechobee Virtual School	08/03/2020
Harwas, Oliver J.	Teacher, Dr Prev-Sr. High Okeechobee Achievement Academy	Teacher, Dr Prev-Sr. High/Lang Arts-M/J OHS/Okeechobee Virtual School	08/03/2020
Imoudrg, Melissa	Teacher, Language Arts-Elementary Yearling Middle School	Teacher, Fifth Grade Okeechobee Virtual School	08/03/2020
Jennings, Trisha	Teacher, TSA Instructional Services	Teacher, Resource Specialist Exceptional Child Education	07/27/2020
Jones, Angela	Teacher, Art-M/J Osceola Middle School	Teacher, Art-M/J OMS/Okeechobee Virtual School	08/03/2020
Joyner, Sonda	Teacher, Math-Sr. High Okeechobee High School	Teacher, Math-Sr. High Okeechobee Virtual School	08/03/2020
King, Brian	Teacher, Music-Elementary South Elementary School	Teacher, Fifth Grade Okeechobee Virtual School	08/03/2020
Leidy, James	Teacher, Language Arts-Sr. High Okeechobee High School	Teacher, Language Arts-Sr. High/Speech OHS/Okeechobee Virtual School	08/03/2020
Levins, Adilene	Paraprofessional, ESOL/ELL Seminole Elementary School	Recruiter Migrant Ed Everglades Elementary School	08/18/2020
Levins, Blanche L.	Teacher, First Grade North Elementary School	Teacher, Third Grade Okeechobee Virtual School	08/03/2020
Levins, Thomas	Teacher, Language Arts, M/J Yearling Middle School	Teacher, Social Studies-Sr. High Okeechobee Virtual School	08/03/2020
Moore, Minnie	Paraprofessional, ESE-Ages 3-5 Okeechobee Achievement Academy	School Secretary Okeechobee High School	07/22/2020
Morgan, Rosemary	Teacher, Math-Sr. High Okeechobee High School	Teacher, Language Arts-Sr. High Okeechobee Virtual School	08/03/2020
Navarrete, Alexandra	Data Entry North Elementary School	Paraprofessional, General-ISS Student Services	08/24/2020
Nolte, Kristen	Teacher, Gifted North Elementary School	Teacher, Fourth Grade Okeechobee Virtual School	08/03/2020
Oliver, Elizabeth	Teacher, Math-Sr. High OHS/OFC	Teacher, Math-M/J Okeechobee Virtual School	08/03/2020
Otersen, Tesa	Teacher, Math-M/J Osceola Middle School	Teacher, Math-M/J Okeechobee Virtual School	08/03/2020
Poole, Mary	Teacher, Reading-Sr. High OHS/OFC	Teacher, Language Arts-Sr. High	08/03/2020

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		Okeechobee Virtual School	
Presley, Pamela	Teacher, ESE/EBD Okeechobee Achievement Academy	Teacher, ESE/EBD/Science-M/J OAA/Okeechobee Virtual School	08/03/2020
Raulerson, Deborah	Teacher, Drama-Sr. High Okeechobee High School	Teacher, Drama-Sr. High OHS/Okeechobee Virtual School	08/03/2020
Roy, Kara	Teacher, Kindergarten Seminole Elementary School	Teacher, Kindergarten Okeechobee Virtual School	08/03/2020
Rehkamp, Connie	Teacher, Social Studies-M/J Osceola Middle School	Teacher, Social Studies-M/J Okeechobee Virtual School	08/03/2020
Sickels, Shelly	Teacher, ESE/IBP- Elementary Okeechobee Achievement Academy	Teacher, Explorer-M/J Okeechobee Virtual School	08/03/2020
Steiert, Stephen	Teacher, Fifth Grade South Elementary School	Teacher, PE-M/J Okeechobee Virtual School	08/03/2020
Storey, Cathy	Office Aide Yearling Middle School	Data Entry North Elementary School	08/24/2020
Talas, Brynne	Teacher, Science-Sr. High Okeechobee High School	Teacher, Science-Sr. High OHS/Okeechobee Virtual School	08/03/2020
Talas, Michael	Teacher, Language Arts-Sr. High Okeechobee High School	Teacher, Language Arts-Sr. High OHS/Okeechobee Virtual School	08/03/2020
Thomas, Daniel	Teacher, Science-Sr. High OHS/OFC	Teacher, Science-Sr. High Okeechobee Virtual School	08/03/2020
Thomas, Lynn	Teacher, Reading Coach- Elementary North Elementary School	Teacher, First Grade Okeechobee Virtual School	08/03/2020
Treamer, Celine	Teacher, Social Studies-Sr. High Okeechobee High School	Teacher, Social Studies-Sr. High Okeechobee Virtual School	08/03/2020
Villegas, Iris	Educational Interpreter Exceptional Child Education	Paraprofessional, ESOL/ELL Osceola Middle School	08/14/2020
Ward, Jerilynn	Teacher, VE (Inclusion) North Elementary School	Teacher, Third Grade Okeechobee Virtual School	08/03/2020
Welch, Willie	Teacher, Social Studies, Sr. High Okeechobee High School	Teacher, Social Studies/Sr. High OHS/Okeechobee Virtual School	08/03/2020
Wright, Tammy	Teacher, Language Arts-Sr. High OHS/OFC	Teacher, Language Arts-M/J Okeechobee Virtual School	08/03/2020

H. LEAVE REQUESTS

Name	School	Leave Type	From	Through
Carpio, Norma	North Elementary School	Short Term	08/03/2020 - 08/24/2020	
Hawk, Heather	South Elementary School	Short Term	07/27/2020 - 10/20/2020	
Hawk, Heather	South Elementary School	Personal, without pay	10/21/2020 - 10/21/2021	
Kaufman, Jane	Mental Health	Personal, without pay	06/10/2020 - 06/10/2021	
Kendall, Rose (revised)	District Office	Short Term	06/29/2020 - 08/14/2020	
Ruiz, Marie	Okeechobee High School	Short Term	08/03/2020 - 10/26/2020	
Stephens, Mary Ruth	Transportation	Short Term	08/07/2020 - 11/03/2020	
Walsh, Jacinda	Seminole Elementary School	Short Term	08/10/2020 - 09/04/2020	

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Walsh, Jacinda	Seminole Elementary School	Personal, without pay	09/07/2020 - 09/07/2021
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I. SUBSTITUTE TEACHERS FOR 2020-21

<u>Name</u>	<u>Rank</u>	<u>Name</u>	<u>Rank</u>	<u>Name</u>	<u>Rank</u>	<u>Name</u>	<u>Rank</u>
Agnew, Brittany	I	Grant, Patricia	III	Olson, Angela	II	Widdifield, Delores	I
Annis, Stephanie	III	Guerrero, Ruben	III	Pasquarella, Vincenzo	II	Wigfall, Devion	I
Attaway, Glenn	I	Gullett, Bonita	III	Proulx, Cheryl	III	Wilm, Susanne	III
Ayala, Elizabeth	I	Harden, Brandi	III	Quam, Barbara	III	Williams, Jena	I
Ayers, Julie	I	Harvey-Giesy, Jennifer	I	Raya, Jacqueline	II	Woods, Codi	I
Baughman, Heather	I	Heritage, Judy	III	Receveur, Linda	III	Woods, Deanna	I
Biamonte, Joseph	III	Heckler, Adrienne	III	Renteria, Eidrit	I	Worf, Kathi	III
Billingsley, Laura	III	Hegarty, Brianna	I	Ridley, Nettira	III	Wright, John	III
Boggs, Carla	I	Higgins, Caitlan	I	Riles, Demetre	III		
Boggs, Richard	III	Holland, Pamela	III	Russell, Cassandra	II		
Boon, Jack	III	Hope, Marilyn	III	Sanchez, Julisa	II		
Britt, Marty	I	Hotmire, Carol	I	Saucedo, Blanca	II		
Burnham, Denise	I	Huddleston, Cherie	I	Shanks, DeForest	I		
Cable, Margaret	III	Huff, Mary	III	Shockley, Anna	II		
Caldwell, Amy	I	Johnson, Shelby	II	Singleton, Richardean	III	Mullins, Danny	Truecore
Carlton, Emily	II	Keefe, Robert	III	Smith, Markita	I	Talavera, Jairo	Truecore
Coleman, Raylee	II	Kirkland, Rebecca	II	Smith, Steven	III		
Covington, Rachel	I	Lapp, Kitana	I	Stephen, Laurie	III		
Crenshaw, Brandi	I	Leon, Maria	III	Stephens, Jenna	I		
Crosby, Heidi	III	Love, Kristi	I	Stripling, Caitlyn	II		
Cummings, Abigail	II	Martinez, Linda	III	Thacker, Sydney	III		
Daniel, Kylie	III	Martinez, Viviana	I	Thompson, Cynthia	III		
Diaz-Helble, Sarah	I	McCreedy, Robert	III	Van Eman, Olivia	I		
Figley, Felicia	I	McPeak, Cassandra	I	Walker, Candice	III		
Freeman, Veronica	I	McQueen, Tamisha	II	Watson, Barbara	I		
Fulford, Kaylen	III	Melear, Jenni	III	Whitehead, Rebecca	I		
Furse, Leah	I	Morris, Eureka	III				
Giles, Richard	III	Murphy, Destany	I				
Giles, Sarah	III	Murphy, Linda	III				
Gomez, Amanda	I	O'Connor, Patricia	I				

Rank I – Less than 60 college credit hours
Rank II – 60 or more college credit hours
Rank III – Bachelor's degree or higher

J. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Assistant Principals	Revise MTSS Manual	\$13.50 Per Hour	Up to 20 hours 06/23/20-07/31/20	#1096 - Mental Health Allocation Rollover Funds
Cobb, Brande	Reading Endorsement - Passed SAE	\$1,300.00	07/30/20	#11390 - Reading Training
Hubbard, Judy	Reading Endorsement - Passed SAE	\$1,300.00	07/30/20	#11390 - Reading Training
Keaton, John	Reading Endorsement - Passed SAE	\$1,300.00	07/23/20	#11390 - Reading Training
Kennedy, Victoria	Reading Endorsement - Passed SAE	\$1,300.00	07/30/20	#11390 - Reading Training
Leach, Patricia	Reading Endorsement - Passed SAE	\$650.00	08/27/20	#11390 - Reading Training

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Lovett, Shanique	Reading Endorsement - Passed SAE	\$1,300.00	07/28/20	#11390 - Reading Training
Murrish, Stephanie	Reading Endorsement - Passed SAE	\$1,300.00	07/23/20	#11390 - Reading Training
Perviss, Alicia	Reading Endorsement - Passed SAE	\$1,300.00	07/31/20	#11390 - Reading Training
Raulerson, Rachel	Reading Endorsement - Passed SAE	\$1,300.00	07/31/20	#11390 - Reading Training
Ruff, Sean	Reading Endorsement - Passed SAE	\$1,300.00	07/28/20	#11390 - Reading Training
Voelker, Angie	ESOL Endorsement - 300 Hours	\$1,000.00	06/11/07 – 06/21/10	#11370 - ESOL Training
Wood, Deborah	ESOL Endorsement - 300 Hours	\$1,000.00	12/05/06– 06/08/20	#11370 - ESOL Training
Harris, David Garcia, Maria Hays, Shawn Casey, Mary LaFlam, Clint Anderson, Jason Dryden, Brian Skeen, Victoria Szentmartoni, Steve	<u>Additional Class Period – 7th Period</u> Science and credit retrieval Spanish 2 and AP Spanish Spanish 1 Art Band Automotive Ag Foundations and Aquaculture Health Science Nursing and EKG Building Construction Technologies	Hourly Rate of Pay	2020-21	OHS Budget
Bates, Angela Harvey, Rebecca Presley, Pamela Harwas, Oliver	<u>Additional Class Period – 7th Period</u> Virtual MS ELA Virtual Partial Day Secondary Ind./Dual Sports & Parenting Teacher Virtual MS Science Virtual MS ELA	Hourly Rate of Pay	2020-21	OVS Budget

Note: All professional development shall comply with provisions in the negotiated personnel contracts. Appropriate Certification Required.

- K. COOPERATIVE AGREEMENT WITH THE OKEECHOBEE EDUCATIONAL FOUNDATION, INC.
The Board approved an agreement with the Okeechobee Educational Foundation, Inc. for the 2020-21 fiscal year for the operation of the Positive Empowerment Program.
- L. REVISED POLICIES AND PROCEDURES FOR THE PROVISION OF SPECIALLY DESIGNED INSTRUCTION AND RELATED SERVICES FOR EXCEPTIONAL STUDENTS (SP&P)
The Board approved the revised Policies and Procedures for the Provision of Specially Designed Instruction and Related Services for Exceptional Students (SP&P) document for fiscal years 2019-2020.
- M. CONTINUON SERVICES ACA REPORTING TEMPLATE PROPOSAL
The Board approved the proposal with Continuum Services for 2020.
- N. BUDGET AMENDMENT #1 FOR JULY, 2020
That the Budget Amendment # 1 for July, 2020, be approved.
- O. MONTHLY FINANCIAL STATEMENT FOR JULY, 2020
The Board approve the Monthly Financial Statement for July, 2020, and be accepted and filed as part of public record.

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P. WARRANT REGISTER FOR JULY, 2020

The Board approved the Warrant Register for July, 2020, as follows:

General Disbursement Account – Warrants #177232 thru #177490 and ACH #202100001 thru #202100041 and Wire Transfers #201901113 thru #202000123

Operating General Fund	\$2,051,087.44
Federal Programs Fund	82,163.35
Food Service Fund	108,537.40
Capital Improvement Fund	<u>159,136.25</u>
Total	\$ 2,400,924.44

*Also included are June 2020 wires totaling \$152,869.81 from Operating General Fund.

Q. WARRANT REGISTER FOR AUGUST, 2020

The Board approved the Warrant Register for August, 2020, as follows:

General Disbursement Account – Warrants #177491 thru #177937 and ACH #202100042 thru #202100070 and Wire Transfers #202000097 thru #202000228

Operating General Fund	\$1,889,245.23
Federal Programs Fund	29,483.41
Food Service Fund	67,705.51
Capital Improvement Fund	<u>634,106.65</u>
Total	\$ 2,620,540.80

VII. Information Items

A. SUPERINTENDENT

- Mr. Kenworthy thanked members for supporting the Special Facilities presentation. The District was ranked in second place. Mr. Kenworthy distributed and reviewed the figures on a historical funding document. The Superintendent asked Board members for consideration in hiring a lobbyist for Special Facilities funding. Patrick Bell formerly represented the District. Member Arnold stated that he supports the hiring of a lobbyist. The District may or may not get funded this year, but made great progress by being deemed critical need. Member Holcomb asked what happens if the District is not funded this year. Mr. Kenworthy stated that the District would once again have to fight for a place in ranking, but the critical need cannot be removed. Vice Chairman Jahner asked about the need for a lobbyist. The Superintendent stated that the lobbyist promotes Okeechobee and stresses the need get funded. Mr. Kenworthy asked if he should move forward with Patrick Bell, who previously served as a lobbyist for Okeechobee. He also asked if other lobbyists should be lined up for consideration at the October Board meeting or to look for recommendations from our Legislators. Member Arnold stated that the District should use Mr. Bell, he did a good job and worked hard last time. Member Morgan agreed. Member Holcomb stated that time is of the essence.
- Mr. Kenworthy reopened the discussion on taking the temperature of every student every day. He proposed allowing each school to come up with a plan for random checks throughout the day. Member Arnold stated that he would be comfortable with that. If there were more exclusions, then we may want to revisit it again. Members Holcomb and Morgan stated that they were not comfortable with random testing. Testing all students gives a level of comfort to parents and staff. Chairman Riedel suggested revisiting temperature checks at 9 weeks.

B. SCHOOL BOARD MEMBERS- NONE

C. SCHOOL BOARD ATTORNEY - NONE

D. PUBLIC - NONE

VIII. Adjournment

There being no further business to discuss, on a motion by Joe Arnold, seconded by Malissa Morgan, the Board adjourned at 8:00 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, October 13, 2020, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File
Amanda Riedel
Chairman

Signature on File
Ken Kenworthy
Superintendent of Schools