



**SCHOOL BOARD OF OKEECHOBEE COUNTY**

**AGENDA FOR REGULAR MEETING  
MAY 15, 2018  
6:00 P.M.**

**Chairperson**  
Jill Holcomb  
**Vice Chairperson**  
Dixie Ball  
**Members**  
Joe Arnold  
Malissa Morgan  
Amanda Riedel

**Vision**

*Achieving Excellence:  
Putting Students First*

**Mission**

*To prepare all students  
to be college and career  
ready and function as  
productive citizens.*

**Core Values**

Perseverance

Respect

Integrity

Dependability

Ethics

**I. Call to Order**

- A. Prayer
- B. Pledge of Allegiance

**II. Recognition Items**

- A. District Recognition
  - ★ Accreditation
- B. Student Recognition
  - ★ Applebee's Above & "Bee"yond Teacher Essay Contest
  - ★ State Wrestling Finals
  - ★ State Science and Engineering Fair
  - ★ OHS FFA Livestock Evaluation Team, Career Development Event
  - ★ OHS FFA Meat Judging
  - ★ 4-H Meat Judging
  - ★ YMS FFA Meat Judging
  - ★ YMS FFA Poultry Judging
  - ★ YMS FFA Vegetable Judging
  - ★ 2018 Cooke College Scholar
  - ★ A+ Readers of the Year
  - ★ IRSC Creative Writing Contest Winners
  - ★ C@mp IT Booklet Cover Design Contest
- C. Staff Recognition
  - ★ Perfect Internal Audit
  - ★ Retirements
    - Donna Campbell, Teacher VE, Everglades Elementary School

**III. Resolutions/Proclamations**

- A. Proclamation – Mental Health Awareness and Trauma Informed Care Month..... 1

-----**SCHEDULED RECESS**-----

- IV. Presentation.....United States Department of Agriculture's  
HealthierUS School Challenge Awards  
Lisa Bell, Supervisor of Food Service**

**V. Approval of Minutes**

- Workshop, Coach Aaron Feis Guardian Program, April 5, 2018
- Legislative Hearing, April 9, 2018
- Meeting of April 10, 2018
- Workshop, The School Resource Officer Program, April 11, 2018

SCHOOL BOARD OF  
OKEECHOBEE COUNTY

AGENDA FOR  
REGULAR MEETING  
MAY 15, 2018

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**VIII. Information Items:**

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

*The next regular School Board meeting is Tuesday, June 12, 2018, at 6:00 p.m.*

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.



**PROCLAIMING MAY 2018, MENTAL HEALTH AWARENESS AND TRAUMA INFORMED CARE MONTH IN OKEECHOBEE COUNTY, FLORIDA**

**WHEREAS**, mental health is essential to everyone's overall health and well-being, and;

**WHEREAS**, everyone experiences times of stress and struggles in their lives, and;

**WHEREAS**, one in four adults and one in five youth ages 13-18 experience serious mental illness and;

**WHEREAS**, 60 percent of adults and 50 percent of youth do not receive the treatment necessary for their mental health needs due to limited or no knowledge of the need, barriers to care, or fear and shame, and;

**WHEREAS**, research recognizes that adverse childhood experiences (ACEs), which include, but are not limited to physical, emotional and sexual abuse, physical and emotional neglect, household dysfunction, untreated mental illness, or incarceration of a household member, domestic violence, micro-aggressions and separation or divorce involving household members, are traumatic experiences that can have a profound effect on a child's developing brain and body and can result in poor physical and mental health during childhood and adulthood, and;

**WHEREAS**, community understanding and available supports and services can greatly impact a person's ability to handle their stress and struggles and move forward, and;

**WHEREAS**, promoting mental health and wellness leads to higher overall productivity, better educational outcomes, lower crime rates, stronger economies, lower health care costs, improved family life, improved quality of life and increased lifespan, and;

**WHEREAS**, studies show that the effects of ACEs are felt by people regardless of race, ethnicity, religion, gender, sexual orientation, or socio-economic status, and;

**WHEREAS**, each business, school, government agency, healthcare provider, faith-based organization, non-profit agency and resident shares accountability for the community's mental health needs and has a responsibility to promote mental wellness and support prevention efforts, and;

**WHEREAS**, Okeechobee County School District, recognizes the impact of awareness and education, access to services and acceptance of the importance of mental health and well-being to a person's overall success and supports the implementation of trauma informed approaches throughout the systems of care.

**NOW, THEREFORE, BE IT PROCLAIMED BY THE OKEECHOBEE COUNTY SCHOOL DISTRICT in OKEECHOBEE COUNTY, FLORIDA**, that May 2018, is hereby proclaimed as:  
**MENTAL HEALTH AWARENESS AND TRAUMA INFORMED CARE MONTH.**

**BE IT FURTHER PROCLAIMED BY OKEECHOBEE COUNTY SCHOOL DISTRICT, OKEECHOBEE, FLORIDA**, that this proclamation is duly sealed, ribboned and executed by the members of this School Board. The foregoing proclamation was spearheaded by the Southeast Florida Behavioral Health Network and the Okeechobee County School District Children's Mental Health System of Care project.

BY: Jill Holcome  
Chairperson, Okeechobee County School Board

ATTEST: Ken Kereally  
Superintendent, Okeechobee County School District



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **EXPULSION OF #18-11, 10<sup>TH</sup> GRADE STUDENT**  
**DATE:** May 15<sup>th</sup>, 2018

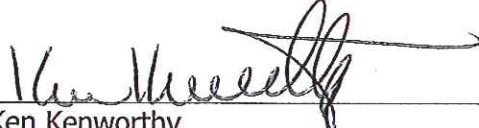
RECOMMENDATION:

That #18-11, a 10<sup>th</sup> grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2017-2018 school year and the first semester of the 2018-2019 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

C. Defiance of Authority

1. Disobeying or disregarding school personnel or school rules.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **ADVERTISEMENT TO AMEND BOARD POLICY 3.29 DOMESTIC SECURITY**  
**DATE:** May 15, 2018

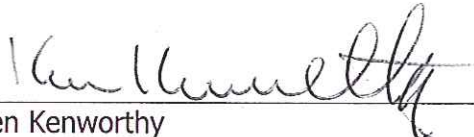
RECOMMENDATION:

That the Board approve advertisement to amend Board Policy 3.29 Domestic Security.

BACKGROUND INFORMATION:

The School Board directed the Superintendent to develop a policy allowing the Coach Aaron Feis Guardian Program at its meeting on April 10, 2018. The revision to Policy 3.29 is consistent with language in Senate Bill 7026. Policy 3.29 with revisions noted, is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools





# THE SCHOOL BOARD OF OKEECHOBEE COUNTY

## Chapter 3.00: School Administration

3.29+

### ***DOMESTIC SECURITY***

#### **POLICY**

- I. The Superintendent shall establish a District domestic security plan that is consistent with the requirements of National Incident Management System (NIMS). The District plan shall include a plan for each school and facility operated by the School Board. The Superintendent shall ensure that the plan is consistent with NIMS requirements.
- II. The domestic security plan shall include the following components:
  - A. Access Control  
The District shall control access to and enhance the security of school campuses, District facilities and transportation by implementing access control procedures and practices.
  - B. Emergency Equipment  
The District shall ensure that emergency equipment and supplies are available and operable and that communication between school/District personnel and first responders is readily available.
  - C. Training  
Initial and follow-up training shall be provided for school/District personnel, students and state and local partners. New employees shall receive training relevant to the position. When an employee is reclassified to a different position, his/her training record shall be reviewed and appropriate training shall be provided.
  - D. Communication and Notification Procedures  
The District shall ensure that external and internal communication and notification procedures are developed and implemented.
  - E. Coordination with Partners  
The District shall ensure coordination with state and local partners by establishing and maintaining a close working relationship with local law enforcement agencies, first responders and the county emergency operations center and participating on the Regional Domestic Security Task Force (RDSTF).
  - F. Vulnerability Assessment  
The District shall establish standards for assessment and shall assess vulnerability of all District schools and facilities.

- III. The District plan including all school and facility plans shall be reviewed annually or more frequently if needed. Modifications shall be made and communicated to relevant school/District personnel and emergency management officials. Conditions which may warrant interim review and possible modification of the plan include addition to or renovation of a facility, change in the use of a facility, change of grades served by a school, new programs added to the school, and change in security threat level
- IV. The Superintendent shall request documentation of compliance with the National Incident Management System (NIMS) standards from the county emergency management agency and shall obtain certification of compliance from the Commissioner of Education.
- V. No person except law enforcement, security officers, and others legally identified as special deputies and school guardians, may have in his/her possession any weapon or illegal substance while on school property or at school events. However, the Superintendent may allow designated employees which hold a valid concealed weapons permit to keep firearm(s) locked in their vehicle on school property.
- VI. The Superintendent shall have sole discretion to select employees to function as school guardians.
- VII. A school guardian shall be a volunteer that is a member of the administrative staff who:
  - I. Shall remain anonymous;
  2. Hold a valid license permit issued under F. S. 790.06;
  3. Complete 132 total hours of comprehensive firearms safety and proficiency training conducted by Criminal Justice Standards and Training Commission-certified instructors, which must include:
    - A. Eighty hours of firearms instruction based on the Criminal Justice Standards and Training Commission's Law Enforcement Academy training model, which must include at least 10 percent but no more than 20 percent more rounds fired than associated with academy training. Program participants must achieve an 85 percent pass rate on the firearms training.
    - B. Sixteen hours of instruction in precision pistol.
    - C. Eight hours of discretionary shooting instruction with using state-of-the-art simulator exercises.
    - D. Eight hours of instruction in active shooter or assailant scenarios.
    - E. Eight hours of instruction in defensive tactics.
    - F. Twelve hours of instruction in legal issues.
  4. Pass psychological evaluation administered by a psychologist licensed under chapter 490.
  5. Submit to and pass an initial drug test and subsequent random drug tests in accordance with the requirements of s. 112.0455 and the sheriff's office.
  6. Has successfully completed ongoing training, weapon inspection, and firearm qualification on at least an annual basis.
  7. Has successfully completed at least 12 hours of a certified nationally recognized diversity training program.
  8. Holds a current school guardian certificate issued by the Sheriff of Okeechobee



County, Florida.

VIII. To continue to function as a school guardian, the person must successfully complete ongoing training, weapon inspection, and firearm qualification on at least an annual basis.

IX. Any school employee that learns the identity of a school guardian shall not disclose such identity to any other person. A violation of this provision by a school employee shall be subjected to disciplinary proceedings, which could include suspension or termination.

STATUTORY AUTHORITY:	1001.41, 1001.42, F.S.	
LAWS IMPLEMENTED:	1001.43, 1001.51, 1001.54, 1006.07, 1006.08, 1006.09, 1006.21, 1013.13, F.S.	
STATE BOARD OF EDUCATION RULES:	6A-1.0403, 6A-3.0171	
HISTORY:	Adopted:	01/16/2007
	Revision Date(s):	<a href="#">06/12/18</a>
	Formerly:	New
©EMCS		

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **ADVERTISEMENT TO AMEND BOARD POLICY 6.242 FAMILY AND MEDICAL LEAVE**

**DATE:** May 15, 2018

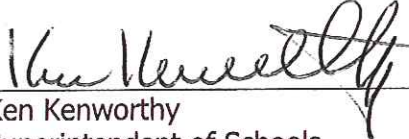
RECOMMENDATION:

That the Board approve advertisement to amend Board Policy 6.242 Family and Medical Leave.

BACKGROUND INFORMATION:

Revision of Policy 6.242 more accurately reflects current practices. Policy 6.242, with revisions noted, is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools





# THE SCHOOL BOARD OF OKEECHOBEE COUNTY

## Chapter 6.00: Personnel

6.242\*

### ***FAMILY AND MEDICAL LEAVE***

#### **POLICY**

I. A full-time employee may be granted a short-term leave of absence of up to twelve (12) workweeks, without pay, during any twelve (12) month period for one or more of the following reasons:

- A. Birth of employee's child.
- B. Placement of a child with the employee for adoption or foster care.
- C. The employee's need to care for a child, spouse, or parent who has a serious health condition.
- D. The employee's inability to perform the functions of his/her position because of a serious health condition.

II. To be eligible for this leave, an employee must have been employed for at least twelve (12) months **and for at least 1,250 hours over the twelve (12) months prior to the leave request. All full-time support employees are deemed to meet the 1,250 hour requirement.** The entitlement to leave for the birth or placement of a child begins on the date of birth or placement and expires at the end of a twelve (12) month period. The maximum aggregate leave entitlement under this provision is twelve (12) workweeks in any twelve (12) month period.

Twelve (12) month period is defined as a rolling twelve (12) month period measured backward from the date the staff member uses FMLA leave (i.e. the "leave year" is specific to each individual staff member).

A physician's statement supporting reasons (C) and (D) above must accompany the leave request. The statement must include an estimate as to the amount of time the employee will be needed to care for a child, spouse or parent for reason (C) and the duration of the employee's inability to perform the function of his/her position for reason (D).

III. ~~An employee may use accumulated sick leave to cover any or all of this leave.~~ If an employee requires medical leave that extends beyond two weeks, FMLA leave benefits will run concurrent with employee's leave of absence request. FMLA will begin the first day the medical situation started. FMLA is a separate approval process from the leave approval process. In accordance with School Board Policies 6.20-6.29, to receive compensation while on leave of absence, the employee will be required to use accrued vacation leave, sick leave, personal leave, donated sick leave, sick leave bank (if applicable), or disability (if applicable). If you do not have access to these categories, your leave will be without pay.

After the expiration of this leave, the employee has the right to return to the same or an equivalent position. If the leave is ~~nine (9)~~ twelve (12) weeks or less, the employee shall return to their original assignment. The Board-paid portion of the employee's health insurance will continue during this leave. The employee is responsible for paying the employee portion, in advance, to the Finance Office.

IV. When eligible spouses are both employed by the Board, they are limited to a combined total of twelve (12) workweeks of FMLA leave during any twelve (12) month period if the leave is taken for reason (A) or (B), or to care for the staff member's parent who has a serious health condition.



Where the spouses both use a portion of the total twelve (12) week FMLA leave entitlement for reason (A) or (B), or to care for a parent, the husband and wife are each entitled to the difference between the amount s/he has taken individually and the twelve (12) weeks of FMLA leave for an additional qualifying FMLA occurrence.

When eligible spouses are both employed by the Board, they are limited to a combined total of twenty-six (26) workweeks of Military Caregiver Leave during the "single twelve (12) month period" if the leave is taken for reason (A) or (B), or to care for the staff member's parent who has a serious health condition, or to care for a covered service member with a serious injury or illness.

~~IV.~~ V. It is the responsibility of the employee to notify the immediate supervisor, in writing, thirty (30) days prior to the expiration of the leave of intent to return to work. Failure of an employee to meet this timeline indicating intent to return to work will be deemed a resignation, unless such failure is due to extenuating circumstances beyond the control of the employee. The determination of the existence of such extenuating circumstances shall be at the sole discretion of the Superintendent.

STATUTORY AUTHORITY:	1001.41, 1012.22, 1012.23, <a href="#">110.221</a> F.S.	
LAWS IMPLEMENTED:	1001.43, 1012.66, 1012.69, F.S.; The Family and Medical Leave Act of 1993; Part 825 of the Code of Federal Regulations; Title 29, U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division	
STATE BOARD OF EDUCATION RULES:		
HISTORY:	Adopted:	07/14/1998
	Revision Date(s):	04/20/2010, <a href="#">06/12/18</a>
	Formerly:	New
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**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **AMENDMENT BOARD POLICY 4.41 INSTRUCTIONAL MATERIALS SELECTION**  
**DATE:** May 15, 2018

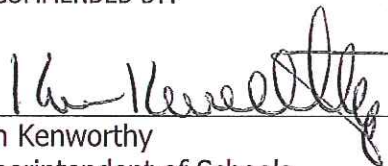
RECOMMENDATION:

That the Board approve amendment of Board Policy 4.41 Instructional Materials Selection.

BACKGROUND INFORMATION:

Revision of Policy 4.41 reflects changes in statutes. Policy 4.41, with revisions noted, is attached and is also available upon request in the Superintendent's office. Advertisement of intent to amend Policy 4.41 was approved by the School Board on April 10, 2018, and legally advertised to the public on April 18, 2018, as required by Chapter 120, Administrative Procedures Act, Florida Statutes.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



# THE SCHOOL BOARD OF OKEECHOBEE COUNTY

## Chapter 4.00: Curriculum and Instruction

4.41

### ***INSTRUCTIONAL MATERIALS SELECTION***

#### **POLICY**

- ~~I. All primary texts will be selected by the following process:~~
- ~~A. Sample materials of all state-adopted texts will be obtained by the Assistant Superintendent for Instructional Services and reviewed by the committee, using provided forms.~~
  - ~~B. Every reasonable attempt to gain consensus regarding the choice of materials will be made. The formula provided on the evaluation form will be used as an aide in decision-making, not as the final determining factor. A majority vote will decide the selection if necessary. The chairman shall not vote. The chairman will forward the committee decision and supporting materials to the Assistant Superintendent for Instructional Services. Dissenting opinions may be filed with the Assistant Superintendent for Instructional Services by any individual.~~
  - ~~C. The Assistant Superintendent for Instructional Services will share the committee report with the Superintendent, who will make the final adoption decision and inform the School Board of the decision.~~
- ~~II. Selection of supplemental instructional materials:~~
- ~~A. Materials will be recommended for purchase by staff members of the school. The recommendation will be reviewed by the grade or group chairman, department head or assistant principal. Selections will be based on personal review, professional judgment, or from information in professional libraries, media, or education selection aides or journals, if available. Careful consideration of materials which might be objectionable to the various mores of the school population will be made in the light of literary merit and the contribution to be made toward the education of the reader.~~
  - ~~B. All purchase orders for these materials must be approved by the principal. If categorical funds are used, the purchase order must be approved by the Assistant Superintendent for Instructional Services. If non-categorical (school budget) funds are used, a copy of the purchase order must be sent to the Assistant Superintendent for Instructional Services.~~

It is the constitutional duty and responsibility of the Okeechobee County School Board to adopt and provide adequate instructional materials to all students of the District, whether the materials are selected from Florida Department of Education (FDOE) approved materials list or through a local selection program.

- I. Adoption of Instructional Materials. The following procedures for the adoption of instructional materials apply only to those instructional materials that serve as the major content tool and basis for instruction for each student in the core subject areas of mathematics, language arts, social studies, science, reading, and literature:



- A. Public access to recommended materials will be provided 20 days before consideration by the School Board.
  - B. Public notice of the materials being considered for adoption shall specifically list the materials and how they can be accessed.
  - C. The School Board shall conduct an open noticed public hearing to receive comment on recommended materials prior to adoption.
  - D. The School Board shall conduct an open noticed public meeting, on a date other than the date of the public hearing required by c. (immediately above), to approve an annual instructional materials plan identifying instructional materials that will be purchased.
  - E. The School Board shall receive comment at the public hearing and meeting as prescribed by policy.
- II. The Assistant Superintendent for Instructional Services of the school will provide to the Superintendent prior to March 31 a list of selected materials planned for purchase for a subject during the first two (2) years of the state adoption cycle. If nonadopted materials are selected, a list of the titles and publishers will be provided with documentation that the selections and reasons for the selections have been reviewed and approved by the School Advisory Council or District Advisory Council.
- III. The Superintendent or designee shall notify the Department of Education by March 31 of each year the state-adopted instructional materials that will be requisitioned for use in the District.
- IV. The principal is to collect from each pupil or the pupil's parent the purchase price of any instructional material the pupil has lost, destroyed, or unnecessarily damaged and to report and transmit such amounts collected to the Assistant Superintendent of Finance. Upon reasonable effort by the principal to collect the sum, failure to satisfy the debt may result in the suspension of the pupil from participation in extracurricular activities or satisfaction of the debt by the pupil through community service activities at the school site as determined by the principal. The principal may not delay the transfer of a pupil's permanent record or delay the awarding of grades due to failure of payment of assessment on lost, destroyed, or damaged materials.
- V. The principal, when requested by the parent of a pupil in the school, shall sell to the parent any instructional materials used in the school. The costs of the materials to the parents would be prorated based on the original purchase price, number of years of adoption, and number of years used.
- VI. All money collected from the sale, loss, or damage of instructional materials shall be transmitted to the Finance Department to be deposited in the District school fund and added to the District appropriation for instructional materials.



VII. Principals shall see that all books are fully and properly accounted for annually.

VIII. Instructional materials purchased by District School Board on behalf of dual enrollment students shall be the property of the School Board.

STATUTORY AUTHORITY:	1001.41, 1001.42, F.S.	
LAWS IMPLEMENTED:	1000.21, 1001.43, 1006.28, 1006.29(5), 1006.31, 1006.32, 1006.42, F.S.	
STATE BOARD OF EDUCATION RULES:		
HISTORY:	Adopted:	07/14/1998
	Revision Date(s):	05/08/18
	Formerly:	G-38
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**TO:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **AMENDMENT BOARD POLICY 4.43 CHALLENGED MATERIALS**

**DATE:** April 15, 2018

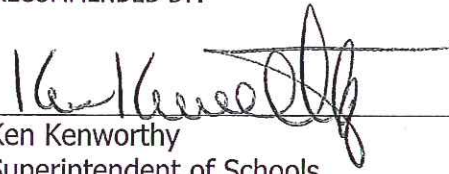
RECOMMENDATION:

That the Board approve amendment of Board Policy 4.43 Challenged Materials.

BACKGROUND INFORMATION:

Revision of Policy 4.43 reflects changes in statutes. Policy 4.43, with revisions noted, is attached and is also available upon request in the Superintendent's office. Advertisement of intent to amend Policy 4.43 was approved by the School Board on April 10, 2018, and legally advertised to the public on April 18, 2018, as required by Chapter 120, Administrative Procedures Act, Florida Statutes.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



# THE SCHOOL BOARD OF OKEECHOBEE COUNTY

## Chapter 4.00: Curriculum and Instruction

4.43\*

### CHALLENGED MATERIALS

#### POLICY

- I. ~~The following procedures shall be followed when the appropriateness of District adopted books or materials is questioned:~~
  - A. ~~School community citizens may register their concerns with the Superintendent or principal of the school where material is being challenged.~~
  - B. ~~All concerns shall be presented in writing on a printed form that is available in each school office, the Superintendent's office, or on the District website. The written objection must be filed within thirty (30) calendar days of the adoption of the material. A complainant who does not complete and return the form within the required time shall receive no consideration. The statement shall include the following information:~~
    1. ~~Author, compiler, or editor;~~
    2. ~~Publisher;~~
    3. ~~Title;~~
    4. ~~Reason for objection;~~
    5. ~~Page number of each item challenged; and~~
    6. ~~Signature, address, and telephone number of person making the complaint.~~
  - C. ~~Within thirty (30) days after the initial thirty day period has expired, the School Board shall conduct at least one public hearing on all petitions received during the thirty (30) day period. The petitioner(s) shall be notified in writing of the date and time of the hearing at least seven (7) days prior to the hearing.~~
  - D. ~~The contested material shall be made available to the public online at least seven (7) days before the hearing.~~
  - E. ~~The decision of the School Board, after convening a hearing, shall be final and not subject to further review or petition.~~
- II. ~~The following procedures shall be followed for other objections to instructional materials:~~
  - A. ~~A parent, as defined by Florida Statutes, may object to his/her child's use of a specific instructional material or an adult student may object to the use of a specific material in his/her instructional program. The parent or adult student may request a conference with the principal or principal's designee to discuss the use of the material.~~
  - B. ~~The complainant will be provided with the District's policies and procedures for the selection of instructional materials. The principal or designee will explain the use of the material in the instructional program and answer questions from the individual.~~
  - C. ~~If the issue is not resolved at the conference, the complainant will be provided with the form to file a written objection and an explanation of the process that will be followed.~~



~~III. These procedures shall be followed for school level appeals:~~

- ~~A. A committee of teachers, educational media specialists, parents, and other qualified personnel shall be appointed by the principal to evaluate the challenged materials and to make recommendations of any changes. The principal shall notify the Superintendent and the instructional materials coordinator when a committee is convened.~~
- ~~B. Challenged materials shall be read and re-evaluated by the committee considering the specific objections raised. The committee shall report its decision within fifteen (15) working days.~~
- ~~C. The complainant shall be informed in writing concerning the committee's recommendations.~~

~~IV. These procedures shall be appropriate for district level appeals and shall be followed when the complainant disagrees with the decision rendered from the school level appeal:~~

- ~~A. A committee shall be appointed by the Superintendent to review the appeal. The Superintendent shall designate the instructional materials coordinator as being responsible for the organization of this review committee according to School Board policies. The committee's recommendations shall be submitted to the Superintendent within fifteen (15) working days.~~
- ~~B. The following shall serve as a review committee for elementary schools:
  - ~~1. Superintendent's designee;~~
  - ~~2. Elementary media specialist;~~
  - ~~3. Elementary principal;~~
  - ~~4. Two (2) instructional staff members at the elementary level; and~~
  - ~~5. Four (4) parents, as defined by Florida Statutes, of elementary age students.~~~~
- ~~C. The following shall serve as a review committee for secondary schools:
  - ~~1. Superintendent's designee;~~
  - ~~2. Secondary media specialist;~~
  - ~~3. Secondary principal;~~
  - ~~4. Two (2) instructional staff members at the secondary level; and~~
  - ~~5. Four (4) parents, as defined by Florida Statutes, of secondary age students.~~~~
- ~~D. The committee's review shall be treated objectively, unemotionally, and in a business-like manner and shall be conducted in the best interests of the students, the school, and the community. Efforts shall be made to meet with citizens who register concerns to consider their objections.~~
- ~~E. The complainant shall be informed in writing in fifteen (15) working days after the committee's recommendation is received by the Superintendent.~~

~~V. A School Board appeal may be requested by the complainant when the school and district level appeals do not satisfactorily resolve the concerns. The School Board shall review recommendations from the school and district level committees and shall render the final decision on the complainant's concern.~~

I. Process for parents or residents of the county to contest **adoption** of specific instructional material. Parents of students attending a public school in the District or residents may contest the Board's adoption of specific instructional materials as described in the Adoption of Instructional Materials section above. The parent or resident must follow the procedure below to contest the board's adoption of specific instructional material.



A. The parent or resident must file with the Board within thirty (30) calendar days after the Board's adoption of specific instructional material a petition on a form (Objection to Instructional and/or Media Material). The petition form is publicly available in each school office, the Superintendent's office, or on the District's website.

B. All concerns shall be presented in writing on the printed form. A complainant who does not complete and return the form within the required time shall receive no consideration. The statement shall include the following information:

1. Author, compiler, or editor;

2. Publisher;

3. Title;

4. Reason for objection;

5. Page number of each item challenged; and,

6. Signature, address and telephone number of person making the complaint.

C. Within thirty (30) days after the initial thirty-day period has expired, the School Board shall conduct at least one public hearing before an unbiased and qualified hearing officer on all petitions received during the thirty-day time period. The petitioner(s) shall be notified in writing of the date and time of the hearing at least seven (7) days prior to the hearing.

D. The contested material shall be made available to the public online at least seven (7) days before the hearing.

E. The decision of the School Board, after convening a hearing, shall be final and not subject to further review or petition.

II. The following procedures shall be followed for objections to the *use* of instructional materials:

A. A parent, as defined by Florida Statutes, may object to his/her child's use of a specific instructional material or an adult student may object to the use of a specific material in his/her instructional program. The parent or adult student may request a conference with the principal or principal's designee to discuss the use of the material.

B. The complainant will be provided with the District's policies and procedures for the selection of instructional materials. The principal or designee will explain the use of the material in the instructional program and answer questions from the individual.

C. If the issue is not resolved at the conference, the complainant will be provided with the form to file a written objection and an explanation of the process that will be followed.

D. School-level Appeals

1. A committee of teachers, educational media specialists, and other qualified personnel shall be appointed by the principal to evaluate the challenged materials and to make recommendations of any changes. The principal shall notify the Superintendent and the instructional materials coordinator when a committee is convened.

2. Challenged materials shall not be removed immediately; however, such materials shall not be available for student use pending a final decision.

3. Challenged materials shall be read and re-evaluated by the committee, considering the specific objections raised. The committee shall report its decision within fifteen (15) working days.

4. The complainant shall be informed in writing concerning the committee's recommendations.

E. District-level Appeals

These procedures shall be appropriate for district-level appeals and shall be followed when the complainant disagrees with the decision rendered from the school-level appeal.

1. A committee shall be appointed by the Superintendent to review the appeal. The Superintendent shall designate the instructional materials coordinator as being responsible for the organization of this review committee according to School Board policies. The committee's recommendations shall be submitted to the Superintendent within fifteen (15) working days. A committee member shall not be selected from the school where the challenged materials originated.

a. The following shall serve as a review committee for elementary schools

(1) The chairman of the advisory council or designee;

(2) Elementary media specialist;

(3) Elementary principal;

(4) A curriculum supervisor;



(5) Three (3) instructional staff members at the elementary level; and,

(6) Two (2) parents; as defined by Florida Statutes, of elementary age students.

b. The following shall serve as a review committee for secondary schools

(1) The chairperson of the County-wide Advisory Council or designee;

(2) Secondary media specialist;

(3) Secondary principal;

(4) A curriculum supervisor;

(5) Three (3) instructional staff members at the secondary level; and,

(6) Two (2) parents of secondary age students.

2. The committee's review shall be treated objectively, unemotionally, and in business-like manner and shall be conducted in the best interests of the student, the school, and the community. Efforts shall be made to meet with citizens who register concerns to consider their objections.

The complainant shall be informed, in writing, in fifteen (15) working days after the committee's recommendation is received by the Superintendent.

3. A School Board appeal may be requested by the complainant when the school and district-level appeals do not satisfactorily resolve the concerns. The School Board shall review recommendations from the school and district-level committees and shall render the final decision on the complainant's concern.

STATUTORY AUTHORITY:	1001.41, 1001.42, F.S.	
LAWS IMPLEMENTED:	1000.21, 1001.41 1001.43, 1006.28, F.S.	
STATE BOARD OF EDUCATION RULES:		
HISTORY:	Adopted:	07/14/1998
	Revision Date(s):	05/12/2015, <a href="#">05/08/18</a>
	Formerly:	
©EMCS		

**TO:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT: RATIFICATION OF CONTRACT WITH INSTRUCTIONAL UNIT FOR 2017-18**

**DATE:** May 15, 2018

RECOMMENDATION:

That the Board ratify proposals for the 2018-20 Instructional Contract between the School Board and Okeechobee County Education Association #1604 to be effective July 1, 2017, through June 30, 2018.

BACKGROUND INFORMATION:

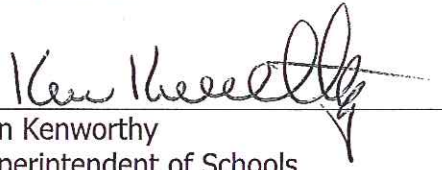
The proposals have been negotiated, tentatively agreed upon by the parties or Legislatively Imposed. The attached items

The Instructional bargaining unit will vote on items on May 10, 2018. The voting results will be announced after the vote.

For      Against

The negotiated and imposed items are included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT: RATIFICATION OF CONTRACT WITH CLASSIFIED UNIT FOR 2017-18**

**DATE:** May 15, 2018

RECOMMENDATION:

That the Board ratify proposals for the 2018-20 Classified Contract between the School Board and Okeechobee County Education Association #1604 to be effective July 1, 2017, through June 30, 2018.

BACKGROUND INFORMATION:

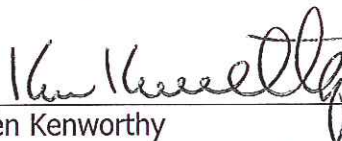
The proposals have been negotiated, tentatively agreed upon by the parties or Legislatively Imposed. The attached items

The Classified bargaining unit will vote on items on May 10, 2018. The voting results will be announced after the vote.

For      Against

The negotiated and imposed items are included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **SCHEDULING OF BOARD MEETINGS TO MEET TRIM REQUIREMENTS**  
**DATE:** May 15, 2018

RECOMMENDATION:

That the Board approve scheduling two additional School Board meetings in July and rescheduling of the regular September School Board meeting to meet TRIM (Truth in Millage) requirements. All meetings will be held at 6:00 p.m. in the School Board Office, Room 303, 700 S.W. 2<sup>nd</sup> Avenue, Okeechobee.

Additional July Meetings (in addition to the July 10 regularly scheduled meeting):

- Thursday, July 19, 2018 – Approval of Tentative Millage Rates and Tentative Budget for Advertisement
- Thursday, July 26, 2018 – First Public Hearing for Tentative Millage Rates and Tentative Budget

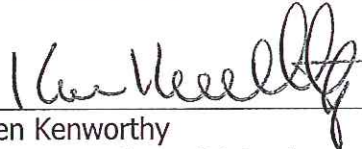
Rescheduled September Meeting:

- Thursday, September 6, 2018 – Final Public Hearing for Millage Rates and Budget and Regular Business Meeting

BACKGROUND INFORMATION:

Additional and rescheduled School Board meetings will be advertised to the public as required by Florida Statute.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **DESIGNATION OF REPRESENTATIVE AND ALTERNATE REPRESENTATIVE TO SERVE ON  
FSBA LEGISLATIVE COMMITTEE**

**DATE:** May 15, 2018

RECOMMENDATION:

That the Board designate members to serve as Liaison and Alternate Liaison on the Florida School Boards Association (FSBA) Legislative Committee.

This is an annual appointment. Last year's appointees were Malissa Morgan as Liaison and Dixie Ball as Alternate Liaison.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** AGREEMENT WITH IRSC FOR THE RESEARCH COAST CAREER PATHWAYS CONSORTIUM  
**DATE:** May 15, 2018

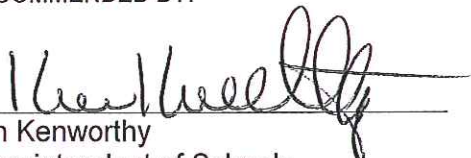
RECOMMENDATION:

That the Board approve a Contractual Service Agreement with Indian River State College for membership in the Research Coast Career Pathways Consortium at a cost of \$1,130.00 for the 2018-19 school year.

BACKGROUND INFORMATION:

This is a renewal agreement that includes a \$6.00 increase in annual membership cost. The District has been a partner in this consortium for a number of years. The associated cost contributes to the goals and objectives of the consortium and is funded through the Carl D. Perkins Career and Technical Education Grants. A copy of the agreement is included in Board member agendas, and is available upon request in the office of the Coordinator of Special Programs.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **BIENNIAL BLEACHER INSPECTION REPORT**  
**DATE:** May 15, 2018

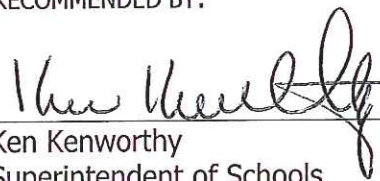
RECOMMENDATION:

That the Board approve the Biennial Bleacher Inspection Report from Frank D. Cunningham P.E., for Bleachers at Yearling Middle School, Central Elementary School, Okeechobee Freshman Campus, Osceola Middle School, Okeechobee High School and Okeechobee Achievement Academy.

BACKGROUND INFORMATION:

The Inspector's Inspection Report is included in Board member agendas. Individual inspection records are available upon request in the office of the Director of Operations.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT**  
**DATE:** May 15, 2018

RECOMMENDATION:

That the following instructional personnel be reappointed for the 2018-2019 school year on Annual Contract.

**Central Elementary School**

Ayers, Marnie	Halliday, Lauren	Kayda, Sarah	Miller, Trisha
Bostwick, Angela	Hedrick, Nicole	Korpi, Nicole	Pickles, Julie
Cox, Maria	Holt, Giselle	Lehman, Catherine	Strickland, Amanda
Davis, Morgan	Hotmire, Carol	Lowry, Shera	Striebel, Myranda
Fessl-Leonard, Amber	Johns, Stephanie	Maes, Danielle	Tribble, Nicole

**Seminole Elementary School**

Altman, Sandra	Gomez, Jennifer	Owen, Sandra	Syple, Kimberly
Bishop, Michele	Gonzalez, Maribel	Peaden, Cassie	Van Vuuren, Melody
Clark, Amanda	Hicks, Morgan	Pereira, Addys	Woyak, Cassandrah
Davis, Julie	Hubbard, Stephanie	Rodriguez, Claudia	
Gammill, Alyson	Moore, Heidi	Schneider, Shana	

**Okeechobee High School/Freshman Campus**

Arana, Hilary	Clark III, James	McKane, Kasey	Stuart, David
Bates, Angela	Fairchild, Kendra	Newsom, Aaron	
Burnham, Jamie	Koch, Gail	Sapp, Samantha	

**South Elementary School**

Ball Jr., Edward William	Higgins, Tamara	Queen, Colleen	Willits, Kimberly
Beigle, Jeffrey	Lammermeier, Amanda	Rackley, Aryne	
Burk, Jennifer	LaPointe, Michelle	Stanley, Lara	
Dobbins, Cory	Marsh, Chasity	Voelker, Angie	
Duncan, Christina	Miller, Kristi	Weigum, Cynthia	

**Okeechobee Achievement Academy**

Finch, Christine	McNeil, La'ike	Suarez, Leah	Woyak, Joseph
Mangold, Jennifer	Szentmartoni, Joseph	Thomas, Marshall	Zapata, Alejandra

**Everglades Elementary School**

Annis, Sara	Chamberlain, Bobbie	Rhoden, Deann	White, Ann
Barron, Alaina	Hanna, Joy	Snook, Maggie	Yates, Kathryn
Brookhart, Megan	Migliaccio, Jayme	Trent, Rachel	Yeilding, Ruth
Brown, Ashtyn	Morris, Emily	Vuleta, Amanda	
Castaneda, Maribel	Mrozowski, Samantha	Waldron, Debbie	

**Exceptional Student Education**

Holliday, Meggyn	Massie, Marianne	Richie, Nancy	Viens, Scott
Keith, Casandra	Porter, Rachel	Talavera, Carlos	



**Yearling Middle School**

Allen, Aletha	Dickey, Theresa	Lefevre, Heidi	Santangelo, Jennifer
Borcherding, Lindsey	Gaucin, Caitlyn	Machado, Thomas	Stanley, Krista
Borcherding, Luke	Geeting, Gregory	McGee, Kathleen	Stanley, Zachary
Breaux, Deanna	Gray, Melinda	Medrano, Maria	Starr, Ashley
Campbell, Kellyann	Guerin, Jackie	Morales, Gisele	Tedders, Dana
Caves, Walter	Kay, Jillian	Mrozowski, Nicholas	
Close, Byron	Keaton, John	Mulvey, Jennifer	
De La Cruz, Mariela	Kinty, Aaron	Rodriguez, Kerry	

**North Elementary School**

Boyett, Jacqueline	Levins, Blanche	Murphy, Morgan	Watford, Janet
Cook, Katrina	Lovett, Shanique	Nolte, Kristen	Williams, Rachel
Duke, Melissa	Lowe, Lori	Sanders, Michelle	
Huff-Stepp, Andrea	Maggio, Christina	Wallace, Chelsea	
Keller, Elaine	Miller, Rebekka	Walpole, Kathy Jo	

**Okeechobee High School**

Alford, Daniel	Gilliland, Raylan	Moore, Douglas	Talas, Brynne
Anderson, Jason	Harper-Kyle, Lori	Morgan, Rosemary	Thompson, Clinton
Bowen, Jennifer	Hartley, Charles	Nichols, Scott	Treamer, Celine
Box, Elizabeth	Harvey, Rebecca	Prescott, Jared	Trent, Sheri
Burkes, Kimberly	Kuipers, Susan	Skeen, Victoria	Ungerott, Morgan
Burkes, Lila Renna	Locklear, Donavan	Suits, Sharon	Wagner, Elizabeth
Carrier, Brittany	McAllister, Vanessa	Swant, Eric	Whitlock, Jeffrey
Garcia, Maria	McQueen, Roneka	Szentmartoni, Steve	
Gary, Bertheia	Meisel, Amanda	Tabbert, Melanie	

**Osceola Middle School**

Barnes, Randi	Felix, Jamie	Nielson, Taylor	Vinson, Barbara
Blevens II, Robert	Granger, Heather	Perman, Justin	Walker, Kyle
Brown, Shirley	Jaynes, Alaine	Robinson, Sylvia	Warthen, Tesa
Cottage, Jennifer	Jones, Angela	Sanchez, Manuel	Wendt, Tamara
Daschke, Christina	Lepere, Alexis	Shirley, Alyson	Wise, Harold
Doyle-White, Jordyn	Maggard, Sara	Smith, Sonya	Worf, James
Ellis, Robert	Miller, Adriel	Stripling, Shannon	Zerquera, Carlos
	Miller, Richard	Talavera, Jessica	

**District**

Bryner, Britani	Jennings, Trisha
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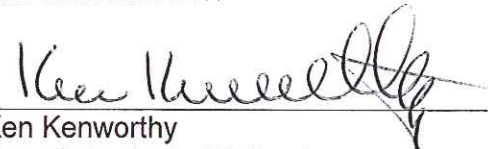
**IT Department**

Lowe, Jessica

**TBA**

Egli, Jason	Hales, Erin
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RECOMMENDED BY:

  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **REAPPOINTMENT OF INSTRUCTIONAL PERSONNEL ON PROFESSIONAL SERVICES CONTRACT**

**DATE:** May 15, 2018

RECOMMENDATION:

That the following instructional personnel be reappointed for the 2018-2019 school year on Professional Services contract.

<b>Central Elementary School</b>			
DelPrete, Martha	Entry, Rebekah	Medrano, Concepcion	VanBeek, Karen
Eldred, Amie	Gumz, Cheryl	Rodriguez, Luz	Whiteside, Rae Ann
Eldred, Daniel	Howard, Lori	Spearow, Phillip	
Enfinger, Vickie	Lopez, Jennifer	Torres, Dolores	
<b>Seminole Elementary School</b>			
Bolan, Patricia	Gaucin, Pam	Peterson, Sabrina	Vaughn, Erlinda
Buehry, Bridgette	Greeson, Lynn	Pope, Heather	Walsh, Jacinda
Coldiron, Suzann	Harwas, Lisa	Prado, Laura	Whitaker, Sharon
Erwin, Rex	Johnson, Heather	Reed, Judy	White, Laura
Freeman, Emily	Kenney, Patricia	Rucks, Nancy	
<b>OHS/Freshman Campus</b>			
Adler, Jay	Gray-Lagos, Gena	McCoin, Susanne	Winner-Manson, Richonda
Dryden, Brian	Ingram, Bobbie	Raulerson, Jeri	Wright, Tammy
Fox, Elisabeth	Jahner, Bruce	Thomas, Daniel	
<b>South Elementary School</b>			
Bricker, Tammy	Greseth, Alicia	King, Brian	Thomas, Tammy
Carver, Amanda	Hamblen, Nancy	Lozano, Amelia	Van Wormer, Joshua
Collins, Kimberly	Hawk, Heather	Priewe, Jessica	Van Wormer, Kimberly
Damora, Lisa	Johns, Janelle	Stewart, Derek	
<b>Okeechobee Achievement Academy</b>			
Kersey, Donna	Whiteside Jr, Albert		
<b>Exceptional Student Education</b>			
Baum, Kathleen	Heineman, Carrie	Kirton, Samantha	Williams, Katharine
Hancock, Pam	Kielbasa, Deanna		
<b>Yearling Middle School</b>			
Adler, Judith	Farrell, Marcie	Mayernik, Allen	Rios, Erick (.60)
Altice, Ronald	Goff, Jeremy	Mayernik, Regina	Sears, Lonnie
Bandi, Lori	Kinty, Emma	Mitchum, Andrea	Van Ness, Regan
Bandi, Sylvia	Letcher, Cynthia	Perman, Erin	Wharin, Michael
Carpenter, Cathleen	Maxwell, Rebecca	Pritchard, Janette	



**Everglades Elementary School**

Brady, Melissa	Fulwider, Jennifer	Perviss, Vanessa	Stinnett, Melanie
Campbell, Deborah	Laskey, Robin	Peterson, Jenna	Walsh, Robert
Cassels, Karen	Lewis, Christal	Rathbun, Kimberly	Washington, Patience
Davis, Linda	Lozano, James	Reno, Melissa	
Dodson, Amanda	Moore, Rebecca	Robertson, Linda	
Forde, Theresa	Murrish, Stephanie	Rucks, Glenna	

**North Elementary School**

Cobb, Brande	Hackett, Kacy	Nichols, Eileen	Stokes, Linda
Cotton, Karen	Kennedy, Victoria	Perviss, Alicia	Thomas, Lynn
Flood, Jacquelyn	Leach, Patti	Phillips, Tracy	Walker, Alicia
Fulleda, Stella	Linn, Carol	Smith, Colleen	Ward, Jerilynn
Garcia, Eida	Luaces-Moreno, Wendy	Smith, Tyrone	Wilcox, Deanne
Gonzalez, Marlene	Newberry, Tina	Steiert, Kari	

**Okeechobee High School**

Botello, Brandi	Harris, David	Leidy, James	Sanders, Patrick
Branham, Chris	Harris, Weena	Leonard, Amorita	Sherlock, Anthony
Brewer, Drema	Hays, Shawn	Matchett, Eddie	Sherlock, Jean
Buckner, Kenneth	Hyde, Catherine	McKee, Frances	Sherrill, Connie
Carrier, Karen	Jones, Todd	Mullins, Patti	Sills, Tracy
Coleman, Michelle	Joyner, Sonda	Pung, Carey	Szentmartoni, Samantha
Enrico, Jon	Kruger, Cindy	Raulerson, Deborah	Talas, Michael
Garcia, Robert	LaFlam, Clinton	Reister, Wendy	Thompson, Carrie
Gibson, Valparisia	LaFlam, Courtney	Roehm, Daryl	Welch, Willie

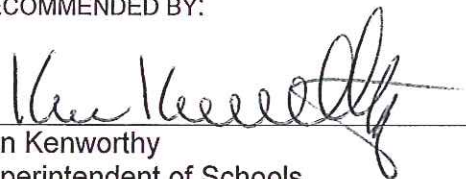
**Osceola Middle School**

Botello, Jorje	Denney, Pamela	Rios, Erick (.40)	Walsh, Kelly
Bowen, Christopher	Hardy, Kristi	Tomlinson, Larenda	
Brooks, Sally	Hudson, Jeffrey	Trimble, Brian	
Causier, Tami			

**TBA**

Sickels, Shelly

RECOMMENDED BY:

  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **APPOINTMENT OF MANAGERIAL PERSONNEL**  
**DATE:** May 15, 2018

RECOMMENDATION:

That the following Managerial Personnel be appointed for the 2018-2019 fiscal year:

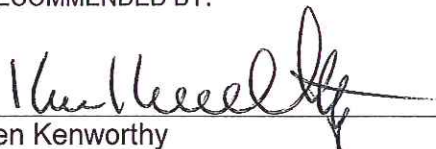
<b><u>Food Service Managers</u></b>	
<b><u>Name</u></b>	<b><u>Center</u></b>
Bass, Julie	Okeechobee High School
Bigford, Jamie	Seminole Elementary School
Castillo, Hilda	Everglades Elementary School
Dryden, Jerry	OHS/Freshman Campus
Mead Faulkner, Gwen	Yearling Middle School
Moore, Rhonda	Okeechobee Achievement Academy
Smith, Rebecca	Osceola Middle School
Wharin, Rosemarie	North Elementary School
Yates, Cecelia	South Elementary School
Zeller, Tomi	Central Elementary School

<b><u>Food Service Quality Assurance Manager-At-Large</u></b>	
<b><u>Name</u></b>	<b><u>Center</u></b>
Bouilly, Dana	Food Service

<b><u>Maintenance Foreman</u></b>	
<b><u>Name</u></b>	<b><u>Center</u></b>
Moore, Mark	Maintenance
Trent, Michael	Transportation

<b><u>Assistant Director of Finance</u></b>	
<b><u>Name</u></b>	<b><u>Center</u></b>
Hodges, Angela	Finance

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools



**TO:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT: REAPPOINTMENT OF NON-INSTRUCTIONAL PERSONNEL**

**DATE:** May 15, 2018

RECOMMENDATION:

That the following non-instructional personnel be reappointed for the 2018-2019 school year:

<b>OHS/Freshman Campus</b>	Bauldie, Onel	Custodian II
	Coreas, Jose	Custodian II
	Fonseca, Laura	Secretary
	Garcia, Martin	Custodian I
	Henry, Isaura (.95)	Advocate
	Hyatt-Tyson, Heather	Food Service Assistant
	Morse, Hilda	Data Processor
	Mullis, Ladonna	Aide, Clerical
	Shuey, Gretchen	Aide, Health
	Storey, Cathy	Aide, Clerical
	Tillotson, Traci	Assistant Manager, Food Service
<b>Central Elementary School</b>	Barlow, Lori	Food Service Assistant
	Bautista, Ruth	Paraprofessional, Title I
	Cabezas, Kenia	Custodian II
	Coyne, Lisa	Data Processor
	Dreher, Ginger	Aide, Health
	Garces, Joaquin	Custodian II
	Garcia, Christina	Custodian I
	Jolly, Regina	Paraprofessional, Elementary
	Kane, Tiffany	Assistant Manager, Food Service
	LaFlam, Judy	Paraprofessional, Title I
	Liscomb, Amanda	Secretary
	Padgett, Vianka	Paraprofessional, ESOL
	Pineda, Marcela	Food Service Assistant
	Skinner, Jacqueline	Bookkeeper
	Stephens, Katie (.50)	Aide, Clerical
	Urbina, Elmo (.50)	Advocate
	Wagner, Laura	Custodian II
	Wagoner, Patty	Paraprofessional, Elementary
	Williams, Katrina	Food Service Assistant
<b>Okeechobee High School</b>	Adams, Michael	Custodian I
	Alaniz, Ami	Paraprofessional, Instructional
	Algarin, Florida	Advocate
	Ammons, Katie	Aide, Clerical
	Bates, Anthony	Paraprofessional, ESE
	Bishop, Katrina	Paraprofessional, ESE
	Cabrera Cuevas, Blanca	Custodian II
	Cabrera, Maria	Food Service Assistant
	Calzada, Oscar	Custodian I
	Cisco, Debra	Food Service Assistant
	Cisneros, Maria	Receptionist
	Denisuk, Jean	Assistant Manager, Food Service

<b>Okeechobee High (cont'd)</b>	Ernst, Candie	Food Service Assistant
	Ernst, Todd	Custodian II
	Faulkner, Janet	Bookkeeper
	Ferguson, Cecilia	Paraprofessional, ESOL
	Fowler, Martha	Food Service Assistant
	Gaucin, Joe	Maintenance Specialist II
	Glennon, Patricia	Food Service Assistant
	Guadarrama de Ruiz, Lilia	Custodian II
	Harwas, Oliver	Paraprofessional, Instructional
	Moore, Michelle	Custodian II
	Morani, Ruth	Custodian II
	Murphy, Leighia	Data Processor
	Myers, Jeanne	Aide, Security Guard
	Peterson, Shane	Custodian II
	Pharr, Laura	Aide, Health
	Raulerson, Kellie	Paraprofessional, ESE
	Ruiz, Marie E	Advocate
	Story, Mordie	Custodian II
	Swant, Erica	Secretary, School
	Szentmartoni, Jennifer	Aide, Clerical
	Thomas, Barbara	Paraprofessional, ESE
	Vlkojan, Cathy	Secretary, Guidance
	Wagoner Jr, Gary	Custodian II
<b>South Elementary School</b>	Archibald, Randi	Bookkeeper
	Burford, Dawn	Paraprofessional, ESE
	Cardona, Joselin	Paraprofessional, ESOL/ELL
	Clay, Dana	Custodian II
	Coker, Nicola	Paraprofessional, Title I
	Dodson, Jimmy	Custodian II
	Field, Joy	Data Processor
	Fletcher II, Jerry	Custodian II
	Fraser, Donald	Custodian II
	Helton, Robert	Paraprofessional, Title I
	Jolly, Valerie	Food Service Assistant
	McCranie, Lacey	Aide, Health
	McGee, Tracy	Secretary
	Murphy, Michelle	Paraprofessional, ESE
	Quick, Alisa	Paraprofessional, ESE
	Rhuda, Jimmie	Assistant Manager, Food Service
	Rodriguez, Andrea	Paraprofessional, Elementary
	Stephens, Katie (.50)	Aide, Clerical
	Talavera, Mayra (.50)	Advocate
	Tijerina, Rosa	Food Service Assistant
	Wolski, Susan	Paraprofessional, ESE
<b>Okee. Achievement Academy</b>	Boswell, Vivian	Paraprofessional, ESE
	Browning, Karen	Paraprofessional, ESE
	Douglas, Taylor	Data Processor
	English, Ruby	Paraprofessional, Pre-K
	Fraser, Camren	Food Service Assistant
	Gammill, Mary Katherine	Paraprofessional, Pre-K
	Garcia, Maria	Custodian II
	Harden, Jennifer	Secretary
	Harrington, Sarah	Paraprofessional, Pre-K
	Henry, Isaura (.05)	Advocate
	Kaufman, Jane	Advocate Local Parent Coordinator



<b>OAA (cont'd)</b>	Milliken, Paul	Custodian II
	Moore, Jermaine	Paraprofessional, ESE
	Ortega, Ramona	Para, Schl Readiness Pre-K Ldr
	Prescott, Donielle	Aide, Health
	Raulerson, Rebecca	Paraprofessional, Schl Readiness Pre-K
	Rose, Brandon	Paraprofessional, Middle School
	Rupe, Gail	Paraprofessional, Pre-K
	Sauceda, Jennifer	Paraprofessional, Schl Readiness Pre-K
	Shockley, Sherman	Paraprofessional, ESE
	Stanley, Sue	Paraprofessional, Instructional
	Szentmartoni, Carol	Para, Schl Readiness Pre-K Ldr
	Tagle, Frank	Custodian I
	Whitten, Kayla	Para, Schl Readiness Pre-K Ldr
<b>Yearling Middle School</b>	Barnhill, Sandra	Food Service Assistant
	Blanco, Cynthia	Paraprofessional, ESE
	Brewer, Melissa	Paraprofessional, ESE
	Brewer, Scott	Custodian II
	Cordero, Marilyn	Paraprofessional, Instructional
	Eng, Sue	Paraprofessional, Middle School
	Garrett, Thomas	Custodian II
	Goggans, Jacqueline	Data Processor
	Hardy, Pam	Aide, Health
	Harris, Susan	Food Service Assistant
	Jewell Tonya	Food Service Assistant
	Jones, Willie	Custodian II
	Lamb, Connie	Assistant Manager, Food Service
	Marion, Brian	Custodian I
	Medrano, Hilda	Bookkeeper
	Peterson, Juanita	Food Service Assistant
	Pierce, Stephanie	Paraprofessional, ESE
	Preisler, Roberto	Custodian II
	Torres, Elisabeth	Secretary
	Waldron, Ana	Advocate
	Whidden, Joy (.50)	Paraprofessional, ESE Clerk
	Zeller, Paige (.30)	Paraprofessional, ISS
<b>North Elementary School</b>	Autrey, Joyce	Paraprofessional Title I
	Bostic, Bonnie	Bookkeeper
	Carpio, Norma	Custodian II
	Catalan, Marlen	Paraprofessional, Elementary
	Catron, Savannah	Paraprofessional, Elementary
	Clay, Ciara	Paraprofessional, Elementary
	Click, Lisa	Data Processor
	Collins, Samantha	Aide, Clerical
	Fraser, Lauren	Food Service Assistant
	Fraser, Matthew	Custodian II
	Garduno, Rufina	Custodian II
	Jones, Stephanie	Food Service Assistant
	Lopez, Shayne	Paraprofessional, Elementary
	Rumbaugh, Evelyn	Assistant Manager, Food Service
	Straight, Dana	Food Service Assistant
	Talavera, Brittany	Aide, Health
	Talavera, Victor	Custodian I
	Urbina, Elmo (.50)	Advocate
	Velasquez-Pineda, Rosalva	Secretary
<b>Everglades Elementary</b>	Arnold, Roland	Custodian II



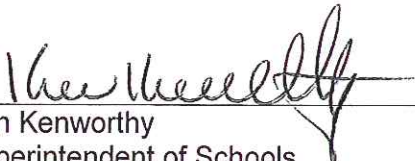
	Baggett, Rachel	Aide, Health
	Bailey, Sherrie	Food Service Assistant
	Broderick, Dana	Custodian II
	Castilleja, Alejandra	Paraprofessional, Instructional
	Cook, Linda	Food Service Assistant
	Coyne-Cornell, Patricia	Data Processor
	Cummings, Cody	Paraprofessional, Instructional
	Flynn, Crystal	Office Aide Guidance
	Guijosa, Ana	Advocate
	Hodges, Arianna	Paraprofessional, Elementary
	Horvath, Pacita	Paraprofessional, Elementary
	Moore, Julie	Paraprofessional, ESE
	Morgan, Eva	Food Service Assistant
	Olmsted, Grace	Food Service Assistant
	Ratliff, Virginia	Assistant Manager, Food Service
	Robertson, Ashley	Paraprofessional, Title I
	Rodriguez, Beatrice	Secretary
	Samuel, Daisy	Paraprofessional, Title I
	Solorzano, Ramona	Food Service Assistant
	Sparks, Sara	Bookkeeper
	Stratton, Jessica	Paraprofessional, Instructional
	Todd, Ana	Paraprofessional, Instructional
	Van Metre, Michelle	Custodian II
<b>Seminole Elementary</b>	Aguirre, Angela	Paraprofessional, Elementary
	Alvarez, Alma	Aide, Health
	Anuez, Jackie	Paraprofessional, ESE
	Arnold, Shannon	Aide, ESE Guidance/Clerical
	Cruz, Martha	Paraprofessional, Title I
	Davenport, Vickie	Paraprofessional, Title I
	Dye, Mary	Custodian II
	Ebanks, Cynthia	Food Service Assistant
	Freed, Julie	Paraprofessional, ESE
	Garcia, Patricia	Food Service Assistant
	Gaucin, Emily	Paraprofessional, Elementary
	Guijosa, Vanesa	Paraprofessional, Elementary
	Johnson, Ashley	Paraprofessional, ESE
	Jones, Roberta	Bookkeeper
	Kemp, Jimmie	Custodian I
	Lamb, Robin	Paraprofessional, Elementary
	Lopez, Patricia	Paraprofessional, Instructional
	McKinney, Chevela	Paraprofessional, ESE
	Mungaray, Celica	Secretary
	Nunez, Tamara	Data Processor
	Patrick, Vivian	Assistant Manager, Food Service
	Ruiz, Rosa	Advocate
	Sparkman, Nancy	Food Service Assistant
	Stripling, Alexandra	Paraprofessional, Instructional
	Whitlon, Leda	Custodian II
	Wittey, Louise	Custodian II
	Yeo, Kenneth	Custodian II
<b>Osceola Middle School</b>	Ayala, Irma	Custodian II
	Calzada, Lucina	Custodian II
	Davis, Shenna	Custodian II
	Ellis, Glenetta	Aide, Clerical
	Hill, Debbie	Bookkeeper

<b>Osceola (continued)</b>	Jarriel, Mandy	Data Processor
	Lamb, Curtis	Custodian II
	Lawson, Parlene	Food Service Assistant
	McGee, Karen	Food Service Assistant
	Moore, LaTonya	Aide, Health
	Ochsenbine II, Richard	Custodian II
	Ochsenbine, Richard	Custodian II
	Overstreet, Shaun	Paraprofessional, ESE
	Rivera, Rebeca	Custodian II
	Robledo, Eunice	Paraprofessional, Instructional
	Sanders, Julie	Aide, Clerical
	Sheedy, Myla	Paraprofessional, Elementary
	Talavera, Mayra (.50)	Advocate
	Whidden, Joy (.50)	Aide, Guidance/Clerical
	Yates, Amanda	Food Service Assistant
	Yates, Marlana	Assistant Manager, Food Service
	Zeller, Paige (.30)	Paraprofessional, ISS
<b>District Office and ESE</b>	Arnold, Brenda	Payroll Specialist
	Bernst, Beverly	Executive Secretary, Finance
	Coker, Dorina	Secretary, Title I/Migrant
	Davis, Alicia	ESE-Educational Interpreter
	Davis, Amy	Technology Specialist
	Durham, Carri	ESE-Educational Interpreter
	Fraser, Debra	Bookkeeper, Finance
	Gammill, Mary A	Secretary, Title I/Migrant
	Holmes, Linda	Bookkeeper, Finance
	Jimenez, Maria	Adm. Assistant, IT
	Jimenez, Raul	Custodian II
	Kendall, Rose	Secretary, County Office
	Kubit, Ryan	Technology Specialist
	Lawrence, Elizabeth	Secretary, Asst. Supt Admin Services
	Lawrence, Theresa	Secretary, ESE
	Lyng, Jessica	Technology Specialist
	Massie, Scott	ESE-Educational Interpreter
	Matthews, Karen	Adm. Assistant, IT
	Meigs, Cheryl	Technology Specialist
	Moore, Erin	Adm. Assistant, Shared Services
	Pearce, Peyton	Secretary, Human Resources
	Stephenson, Patricia	Technology Specialist
	Stevens, Janis	Adm. Assistant, Finance
	Stout, Faye	Secretary, Operations/Maintenance
	Stratton, Cynthia	ESE, Secretary
	Taylor, Tasha	ESE-Educational Interpreter
	Turbeville, Jenni	Technology Specialist
	Vinson, Sharon	Executive Secretary, Superintendent
	Wagoner, Benjamin	Technology Specialist
	Wagoner, Jennifer	Secretary, District
	Walker, Joyce	Secretary, Human Resources
	Wilderman, Traci	Secretary, Asst. Supt Instr. Services
	Wolff, Kimberly	Technology Specialist
	Zeller, Paige (.40)	Paraprofessional, Instructional



<b>Maintenance</b>	Goodman, Sherman	Maint. Specialist I
	Hubbard, Joseph	Maint. Specialist II
	Lay, Robert	Maint. Specialist I
	Maes, Brad	Maint. Specialist I
	Maxwell, Carl	Maint. Specialist I
	Raulerson, Jody	Maint. Specialist I
	Ryan, Michael	Maint. Specialist II
	Stokes, David	Maint. Specialist I
	Tijerina, Robert	General Maintenance
	Whitaker, Donna	Warehouseman
<b>Transportation Department</b>	Bass, Sandra	Executive Secretary, Transportation
	Snowden, Marie	Route Specialist
	Watson, Lorraine	Training and Safety Specialist
	Racine, Michael	Mechanic Helper/Perm Sub
	Todd, Christina	Mechanic Helper/Perm Sub
	Sellers, Benjamin	Mechanic I
	Wohlschlegel, Richard	Mechanic I
<b>Bus Drivers</b>		
Arnold, Sandra	Haver, Jeffrey	Price, Sharon
Barney, Pearl	Higginbotham, Sherri	Roberson, Sandra
Birts, Frank	Hurlbert, Shelly	Robinson, Tiffany
Brazil, Samuel	Jarrell, Kathy	Scott, Aegis
Brazil, Sharon	Liles, Bruce	Sheppard, Melisa
Campbell, Donna	Lipfert, Margaret	Silvas, Jesus
Cannon, Linda	Livingston, Clifton	Smith, Lisa
Christensen, Eric	Loredo, Merita	Stephens, Mary
Collins, Theresa	Love, Dianne	Tankersley, Tamara
Cortez, Elisa	McCormack, Mary	Taylor, Debra
Crisino, Leonard	McGuire, Joann	Thomas, Rita
Emerson, Barbara	Messing, Tom	Umstead, Melody
Goodman, Carol	Mize, Jerri	Vazquez, Jenelba
Graham, Tamara	Monroe, Jeremiah	Weeks, Brandi
Hagin, Gerald	Montoya, Janette	Whitlock, Cheryl
Harris, Jesse	Pattison, Jacqueline	Wolski, Michael
	Peaden, Melissa	
<b>ESE Bus Aides</b>		
Cope, Georgia	Hernandez, Patricia	Wehde, Elizabeth
Hagin, Claudia	Lynn, Sandra	
<b>Food Service Department</b>		
Garcia, Harriette - FS Perm Sub	Villegas, Iris - FS Driver	Wheeler, Greta - Secretary
Hall, Frances - Bookkeeper		

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **EMPLOYMENT OF PERSONNEL**  
**DATE:** May 15, 2018

RECOMMENDATION:

That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Elliott, Thomas	Teacher, Economics	Okeechobee High School	04/02/2018
Gatlin, Shannon	Bus Driver	Transportation	04/20/2018
Presley, Pamela OOF-ESE & Elementary	Teacher, ESE/EBD	Okeechobee Achievement Academy	04/02/2018

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

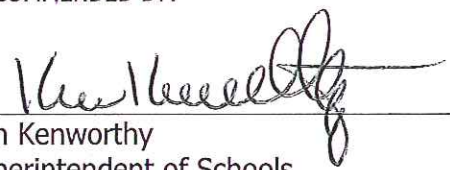
**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **EMPLOYMENT OF TEMPORARY PERSONNEL**  
**DATE:** May 15, 2018

RECOMMENDATION:

That the following temporary personnel be employed as needed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Gatlin, Shannon	Sub Bus Driver	04/03/2018
Tewksbury, Cameron	Assistant Varsity Baseball Coach	01/29/2018

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **TRANSFER OF PERSONNEL**  
**DATE:** May 15, 2018

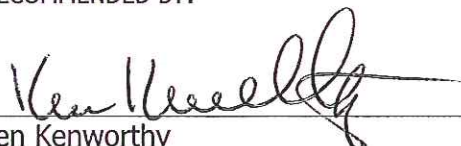
RECOMMENDATION:

That the following personnel transfers be approved:

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Suarez, Leah	Teacher, Fourth North Elementary School	Teacher, Local Site Coordinator Okeechobee Achievement Academy	05/30/2018

RECOMMENDED BY:

26

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT  
**DATE:** May 15, 2018

RECOMMENDATION:

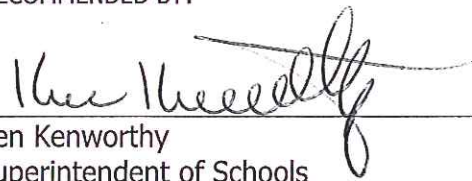
That resignations for the following personnel be accepted:

Name	Position	School or Center	Effective Date
Bosworth, Hunter	Teacher, Math Elementary	Yearling Middle School	05/15/2018
Brewer, William	Teacher, Lang Art	Okeechobee Freshman Campus	05/30/2018
Campbell, Donna - Retirement	Teacher, VE Inclusion	Everglades Elementary School	05/30/2018
Clyburn, Jessie - Retirement	Bus Driver, 6 HR	Transportation	05/29/2018
Daniel, Pauline	Teacher, VE Inclusion	Central Elementary School	05/30/2018
Delagall, Danyta	Teacher, Fourth Grade	Everglades Elementary School	05/30/2018
Denney, John	Teacher, Science M/J	Osceola Middle School	05/30/2018
DiTroia, Christina	Bus Driver, 6 HR	Transportation	04/24/2018
Douglas, Teresa	School Secretary, 229	Osceola Middle School	06/20/2018
Espinoza, Carina	Teacher, Third Grade	Central Elementary School	05/30/2018
Godwin, John - Retirement	Bus Aide, ESE	Transportation	05/29/2018
Hackett, Ann - Retirement	Teacher, First	North Elementary School	05/30/2018
Hair, Brittany	Food Service, 6 HR	Osceola Middle School	05/30/2018
Hernandez, Monica	Teacher, Math Elementary	Osceola Middle School	05/30/2018
Lydic, Kara	Teacher, Kindergarten	Seminole Elementary School	05/30/2018
Mackey, Sydney	Teacher, Fourth Grade	Everglades Elementary School	05/30/2018
Mills, Calvin - Retirement	Teacher, Explore M/J	Yearling Middle School	05/30/2018
Neal, Kathleen	Teacher, Music	South Elementary School	05/30/2018
Neely, Valerie - Retirement	Bus Aide, ESE	Transportation	05/29/2018
Quillin, Austin	Teacher, Math M/J	Osceola Middle School	05/30/2018
Rhoden, Jason	Custodian II	Everglades Elementary School	05/29/2018
Taylor, Joyce	Teacher, Fourth Grade	Central Elementary School	05/30/2018

That the resignation of Shannon Davis, Bus Driver, 6Hr, Transportation, be accepted with prejudice effective April 3, 2018, due to lack of sufficient notice.

That Heather Dubel, Paraprofessional, Youth Coordinator, Okeechobee Achievement Academy, be terminated as a probationary employee effective May 4, 2018.

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

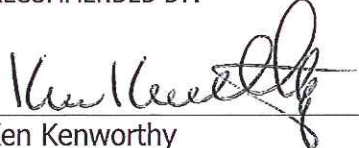
**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** LEAVE REQUESTS  
**DATE:** May 15, 2018

RECOMMENDATION:

That the following leave of absences be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Baggett, Rachael	Everglades Elementary School	Personal Leave without pay	04/06/2018	05/29/2018
Kinty, Emma	Yearling Middle School	Personal Leave without pay	04/17/2018	05/11/2018
Peterson, Sabrina	Seminole Elementary School	Short Term	Beginning March 12, 2018 and continuing for a total not to exceed 60 days and not extending beyond March 11, 2019	
Stout, Sandra Faye	Maintenance	Short Term	03/24/2018	04/06/2018
Talavera, Brittany	North Elementary School	Short Term	05/14/2018	10/12/2018
Vuleta, Amanda	Everglades Elementary School	Short Term	05/10/2018	05/29/2018

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **ADDITIONS TO SUBSTITUTE TEACHERS FOR 2017-18**

**DATE:** May 15, 2018

RECOMMENDATION:

That the following personnel be added to the Substitute Teacher List for the 2017-18 school year:

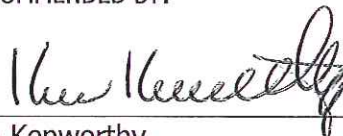
<u>Name</u>	<u>Rank</u>
Agnew, Brittany	I
Asbury, Kelly	III
Bittle, Rozanne	III
Esquivel, Paola Prado	I
Giles, Rebecca	III
Hollin, Cheryl	III
Martinez, Vivian	I
Rowell, Karli	III
Shanks, DeForest	I
Shaw, Samantha	I
Wisener, Jessica	II

Rank I – Less than 60 college credit hours

Rank II – 60 or more college credit hours

Rank III – Bachelor's degree or higher

RECOMMENDED BY:



Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **PAYMENTS TO PERSONNEL**

**DATE:** May 15, 2018

**RECOMMENDATION:**

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
1 Health Aide	Clinic @ SEM	\$12.00 Per Hour	5 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#1852 - PSF
1 Health Aide	Clinic @ OHS	\$12.00 Per Hour	5 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#1852 - PSF
1 Interpreter	Migrant Summer Camp @ SEM (if needed)	\$12.00 Per Hour	6 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#4817 - Title I Migrant
1 Migrant Advocate	Migrant Summer Camp Drama @ OHS	\$12.00 Per Hour	8 Hours Per Day M-Th 6/4/18-6/28/18 5/31/18 Work Day	#4817 - Title I Migrant
1 Paraprofessional	Middle School Course Recovery @ YMS	\$12.00 Per Hour	5.5 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#1804 - SAI
1 Teacher	Facilitator for Migrant Summer Camps	\$23.00 Per Hour	8 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#4817 - Title I Migrant
1 Teacher	Facilitator for Migrant Summer Camps	\$13.00 Per Hour	8 Hours Per Day (Fri) June 15, 22, 29	#4817 - Title I Migrant
10 Teachers	3rd Grade Summer Reading Camp Level 1 students @ SEM	\$23.00 Per Hour	6 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#1804 - SAI
11 Teachers	Migrant Summer Camp @ SEM	\$23.00 Per Hour	6 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#4817 - Title I Migrant
2 Interpreters	Full Time Extended Year ESE Translators	\$12.00 Per Hour	8 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#4849 - ESE
2 Paraprofessionals	Migrant Summer Camp Drama @ OHS	\$12.00 Per Hour	8 Hours Per Day M-Th 6/4/18-6/28/18 5/31/18 Work Day	#4817 - Title I Migrant
2 Substitutes (As Needed)	Migrant Summer Camp Drama @ OHS	Regular Sub Rate of Pay	6/4/18-6/28/18	#4817 - Title I Migrant
2 Teachers	Full Time Extended Year ESE @ SEM	\$23.00 Per Hour	6 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#1804 - SAI
2 Teachers	Facilitator for Summer Programs	\$23.00 Per Hour	8 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#1804 - SAI
2 Teachers	Middle School Course Recovery @ YMS	\$23.00 Per Hour	6 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#1804 - SAI

2 Teachers	Credit Recovery @ OAA	\$23.00 Per Hour	6 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#1804 - SAI
2 Teachers	Migrant Summer Camp @ SEM Middle school STEM	\$23.00 Per Hour	6 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#4817 - Title I Migrant
3 Paraprofessionals	Full Time Extended Year ESE @ OHS	\$12.00 Per Hour	5.5 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#1804 - SAI
3 Teachers	Agile Mind: Algebra Camp @ OHS	\$23.00 Per Hour	6 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#1804 - SAI
3 Teachers	Algebra Boot Camp @ OHS	\$23.00 Per Hour	6 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#1804 - SAI
3 Teachers	Full Time Extended Year ESE @ OHS	\$23.00 Per Hour	6 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#1804 - SAI
4 Paraprofessionals	Migrant Summer Camp @ SEM	\$12.00 Per Hour	6 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#4817 - Title I Migrant
4 Teachers	High School Credit Recovery @ OHS	\$23.00 Per Hour	6 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#1804 - SAI
4 Teachers	Migrant Summer Camp @ SEM Computer Lab, LEGO Lab, Art and PE	\$23.00 Per Hour	6 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#4817 - Title I Migrant
5 Paraprofessionals	3- Full Time Extended Year ESE classrooms 2- Support for Portfolio and Lab classes @ SEM	\$12.00 Per Hour	5.5 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#1804 - SAI
6 Migrant Advocates	Migrant Summer Camp @ SEM/OHS	\$12.00 Per Hour	6 Hours Per Day M-Th 6/4/18-6/28/18 5/30/18 Work Day	#4817 - Title I Migrant
6 Teachers	Migrant Summer Camp Drama @ OHS	\$23.00 Per Hour	8 Hours Per Day M-Th 6/4/18-6/28/18 5/31/18 Work Day	#4817 - Title I Migrant
All Instructional Personnel (employed for the 2018-2019 school year)	Eligible to work as Homebound and/or Homebased Teachers	\$23.00 Per Hour	25 Hours Week	#9102 – Operating
All Personnel Employed in 2017-18	Eligible for Temporary Employment in After-School Programs/Tutorials in 2017-18	As Determined by Each Program's Specifications and/or Salary Schedules 30 & 33	#4831 – Title I School Wide (approximately \$11,000)	
Educational Interpreters	Educational Interpreter for Hearing Impaired students during after school activities	\$12.00 Per Hour	Approx.40 Hours/Year	#4949 – IDEA, Part B (Approx. Total \$1,000)
Holt, Giselle	ESOL Endorsement - 300 hours	\$1,000.00	August 2016 - March 2018	#1837 – ESOL Training 31
Instructional Teacher	Educational Interpreter for Hearing Impaired students during after school activities	\$23.00 Per Hour	Approx.40 Hours/Year	#4949 – IDEA, Part B (Approx. Total \$1,000)



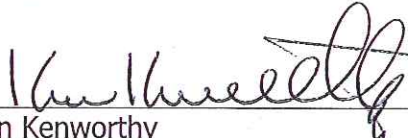
Mrozowski, Samantha	ESOL Endorsement - 300 hours	\$1,000.00	March 2016 - March 2018	#1837 – ESOL Training
Paraprofessionals	Attend ESE – related Professional Development Trainings during the 2018-2019 school year	\$8.25 Per Hour	40 Hours/Year	#4949 – IDEA (Approx. \$3,200) #4942 – PK (Approx. \$1,000) #9102 - Operating (Approx. \$1,000) #1914 – SEDNET (Approx. \$4,000)
Talavera, Mayra	Spanish interpretation of ESE Documents and Report	\$12.00 Per Hour	Approx. 240 Hours/Year	#4949 – IDEA Part B (Approx. \$2,400)
Teachers, Guidance Counselors, Deans, Resource Specialists, Teachers on Special Assignment	Attend ESE – related Professional Development Trainings during the 2018-2019 school year	\$13.50 Per Hour	40 Hours/Year	#4949 – IDEA (Approx. \$3,200) #4942 – PK (Approx. \$1,000) #9102 - Operating (Approx. \$1,000) #1914 – SEDNET (Approx. \$4,000)
Viens, Scott	NCI In-Service Presenter (Non-Violent Crisis Intervention)	\$24.00 Per Hour	As Needed for 2018-2019 School Year	#1914 – SEDNET (Approx. \$4,000)
Woyak, Joseph	ESOL 60 Hour Course	\$250.00	March 2018	#1837 – ESOL Training
*All Summer School positions are subject to student enrollment.				

**Note:** All professional development shall comply with provisions in the negotiated personnel contracts.  
Appropriate Certification Required

Correction from Payments to Personnel Board Approved January 16, 2018:

Jennings, Trish	Tutorial Facilitator	<del>\$24.00 Per Hour</del> <u>\$23.00</u>	11/14/17 – 06/12/18	#4817 - Title I Migrant
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RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **SECOND AMENDMENT TO THE ADMINISTRATIVE SERVICES AGREEMENT WITH CONTINUON SERVICES, LLC**

**DATE:** May 15, 2018

RECOMMENDATION:

That the Board approve a second amendment to the Administrative Services Agreement with Continuum Services, LLC, effective May 13, 2018 for third party administration of the District's employee benefits.

BACKGROUND INFORMATION:

The current agreement with Continuum for third party administration was originally approved May 13, 2014. The agreement renews annually thereafter unless cancelled by either party according to the terms stated in the agreement. This is an amendment to our current agreement extending the guarantee rate for services with Continuum Services, LLC for third party administration of:

- COBRA Administration
- Flexible Spending Account Administration
- Retiree Billing Administration
- Other Administration: General Employee Benefits Administration

The original agreement included a rate guarantee for 36 months through May 13, 2017. This amendment extends the rate guarantee to 48 months through May 13, 2020. Services under this agreement are paid by WILLIS TOWER WATSON, the District's Insurance Broker. The agreement is attached and is available upon request from the Assistant Superintendent of Administrative Services.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **FLORIDA DEPARTMENT OF LAW ENFORCEMENT USER AGREEMENT – TEACHER CERTIFICATION**  
**DATE:** May 15, 2018


RECOMMENDATION:

That the Board approve a User Agreement with the Florida Department of Law Enforcement for accessing fingerprint information and a criminal history record check from the Florida Department of Law Enforcement and the Federal Bureau of Investigation.

BACKGROUND INFORMATION:

All agencies accessing information from the Florida Department of Law Enforcement must maintain a User Agreement specifying how criminal history information may be used and how information can be shared among school districts. The agreement is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **FLORIDA DEPARTMENT OF LAW ENFORCEMENT USER AGREEMENT – CONTRACTOR & VENDOR**

**DATE:** May 15, 2018

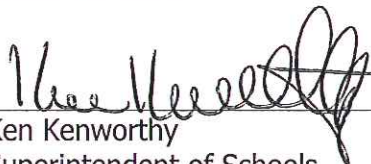
RECOMMENDATION:

That the Board approve a User Agreement with the Florida Department of Law Enforcement for accessing fingerprint information and a criminal history record check from the Florida Department of Law Enforcement and the Federal Bureau of Investigation.

BACKGROUND INFORMATION:

All agencies accessing information from the Florida Department of Law Enforcement must maintain a User Agreement specifying how criminal history information may be used and how information can be shared among school districts. The agreement is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**TO:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **LETTER OF AGREEMENT WITH RAULERSON COMPANY CARE FOR  
OCCUPATIONAL HEALTH SERVICES**

**DATE:** May 15, 2018

RECOMMENDATION:

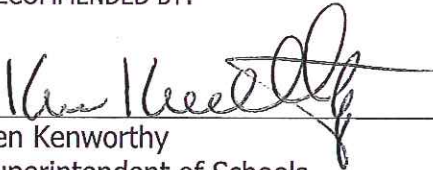
That the Board approve a Letter of Agreement with Raulerson Company Care effective June 1, 2018, through May 31, 2019, to provide occupational health services.

BACKGROUND INFORMATION:

This is a renewal agreement with Raulerson Company Care to provide occupational health services for the District including Worker's Comp physicals, fitness for duty exams, and required annual DOT physicals for bus drivers, bus driver random alcohol and drug testing, and reasonable suspicion alcohol and drug testing. The cost of performing these services remains the same as the current year.

This agreement is included in Board member agenda and is available upon request in the office of the Assistant Superintendent for Administrative Services.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT: REVISIONS TO MEDICAID DIRECT SERVICES AGREEMENT**

**DATE:** May 15, 2018

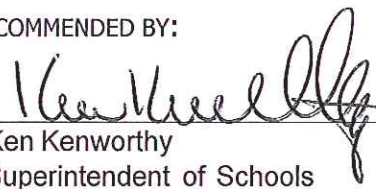
RECOMMENDATION:

That the Board approve an agreement with Seminole County School District for Medicaid data management and reimbursement for the 2018-19 fiscal year.

BACKGROUND INFORMATION:

This is a renewal agreement. There are no charges associated with this agreement. Seminole County School District will provide assistance in gathering district specific rates that will be used to calculate the District's share of Administrative Medicaid reimbursement. The agreement is included in Board member agendas and is available upon request from the Director of Exceptional Student Education.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy., Superintendent of Schools

**SUBJECT:** **AGREEMENT TO PARTICIPATE – POWER BUYING GROUP**

**DATE:** May 15, 2018

RECOMMENDATION:

That the Board approve continuance of the District's participation as a member of the Power Buying Group for the annual fee of \$4,500.00 for 2018-19 fiscal year.

BACKGROUND INFORMATION:

This is a renewal agreement that allows Okeechobee County School District to participate as a member of the Power Buying Group, with full rights to piggyback the Osceola County School District's Bid #OSCD RFP-SDOC-14-P-065-LH for the purchase and delivery of food and supplies as needed for the Food Service Program. Membership in the Power Buying Group affords the District a significant cost savings in the purchase of food and supplies due to the pooling of volume for goods through shared responsibilities with regard to bid activities and bid management.

The annual participation fee of \$4,500.00 for the 2018-19 fiscal year remains unchanged since 2013-14. This fee is assessed to cover costs associated with management of the Power Buying Group procurement activities.

A copy of the Letter of Agreement is included in Board member agendas. Full bid documents and price lists are available upon request in the offices of the Assistant Superintendent for Administrative Services.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** AGREEMENT WITH NEW HORIZONS OF THE TREASURE COAST, INC.  
**DATE:** May 15, 2018

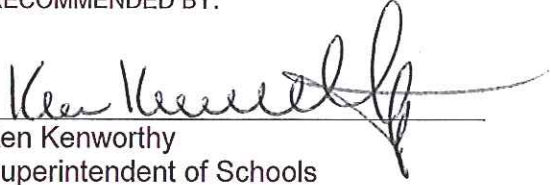
RECOMMENDATION:

That the Board approve an agreement with New Horizons of the Treasure Coast, Inc., for student mental health services effective August 1, 2018 through July 31, 2019.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes. New Horizons of the Treasure Coast, Inc. provides a student assistance program. This program works with administrators, guidance counselors, teachers, parents and students to improve communication skills, reduce alcohol and drug involvement, and develop problem-solving strategies. Funding is provided by the Children's Services Council. The agreement is included in Board member agendas and is available upon request in the office of the Director of Exceptional Student Education.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** AGREEMENT WITH LEGACY BEHAVIORAL HEALTH CENTER, INC.  
**DATE:** May 15, 2018

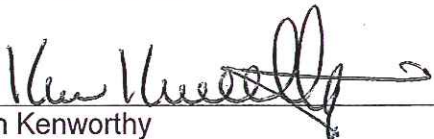
RECOMMENDATION:

That the Board approve an Agreement with Legacy Behavioral Health Center, Inc., for mental health services for ESE students effective August 1, 2018 through July 31, 2019.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes to services or rates. Referrals for services are made by the school psychologists or guidance counselors to the school social worker who then contacts the agency. There are no fees assessed to the School Board unless there are special circumstances approved by the Director of Exceptional Student Education. The agreement is included in Board member agendas and is available upon request in the office of the Director of the Exceptional Student Education.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** AGREEMENT WITH PSYCHOTHERAPY ASSOCIATES, LLC  
**DATE:** May 15, 2018

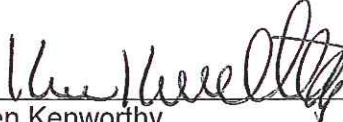
RECOMMENDATION:

That the Board approve an agreement with Psychotherapy Associates, LLC, for student mental health services effective August 1, 2018, through July 31, 2019.

BACKGROUND INFORMATION:

This is a renewal with no changes. This agreement will allow Psychotherapy Associates to provide mental health services for up to 10 students per week and will be an additional resource for students with Healthy Kids Insurance. There is no charge to the District or students. Referrals will be made by the school social workers and school psychologists. The agreement is included in Board member agendas and is available upon request in the office of the Director of Exceptional Student Education.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **AGREEMENT WITH C.F. PHYSICAL THERAPY, INC.**  
**DATE:** May 15, 2018

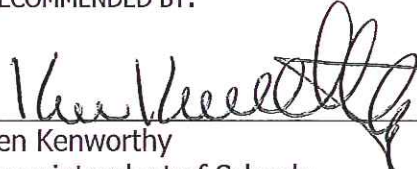
RECOMMENDATION:

That the Board approve an agreement with C.F. Physical Therapy, Inc. (aka Physical Therapy of Okeechobee) to provide physical therapy services for ESE students effective August 1, 2018 through July 31, 2019.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes. Medicaid will be billed for reimbursement of services. The agreement is included in Board member agendas and is available upon request in the office of the Director of Exceptional Student Education.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** AGREEMENT WITH LIGHTHOUSE FOR THE BLIND OF THE PALM BEACHES, INC.

**DATE:** May 15, 2018

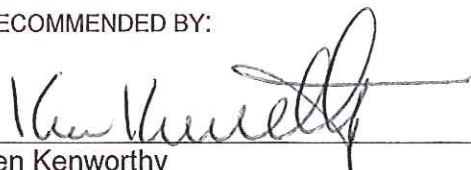
RECOMMENDATION:

That the Board approve an agreement with Lighthouse for the Blind of the Palm Beaches, Inc., effective August 1, 2018, through July 31, 2019.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes to services or rates. Lighthouse for the Blind of the Palm Beaches provides a certified Orientation & Mobility Instructor who delivers specialized training for visually impaired students at school and after school. Funding is provided from IDEA funds. The agreement is included in Board member agendas and is available upon request in the office of the Director of Exceptional Student Education.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** AGREEMENT WITH CHANGING TREE WELLNESS CENTER, LLC  
**DATE:** May 15, 2018

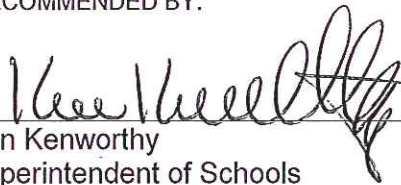
RECOMMENDATION:

That the Board approve an agreement with Changing Tree Wellness Center, LLC, for student mental health services effective August 1, 2018 through July 31, 2019.

BACKGROUND INFORMATION:

This is a renewal agreement. Referrals for services are made by the school psychologists or guidance counselors to the school social worker who then contacts the agency. There are no fees assessed to the School Board unless there are special circumstances approved by the Director of Exceptional Student Education. Special circumstance services are paid from IDEA Project 4949 for non-Medicaid students. The agreement is included in Board member agendas and is available upon request in the office of the Director of Exceptional Student Education.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** AGREEMENT WITH HOSPICE OF OKEECHOBEE, INC.  
**DATE:** May 15, 2018

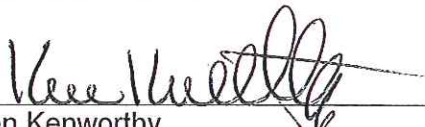
RECOMMENDATION:

That the Board approve an agreement with Hospice of Okeechobee, Inc., for student mental health services effective August 1, 2018, through July 31, 2019.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes to services or rates. Referrals for services are made by the school psychologists or guidance counselors to the school social worker who then contacts the agency. There are no fees assessed to the School Board unless there are special circumstances approved by the Director of Exceptional Student Education. The agreement is included in Board member agendas and is available upon request in the office of the Director of Exceptional Student Education.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **AGREEMENT WITH MARTHA'S HOUSE, INC.**  
**DATE:** May 15, 2018

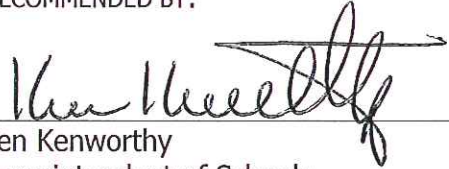
RECOMMENDATION:

That the Board approve an agreement with Martha's House, Inc., for student mental health services effective August 1, 2018, through July 31, 2019.

BACKGROUND INFORMATION:

This is a renewal agreement. Referrals for services are made by the school psychologists or guidance counselors to the school social worker who then contacts the agency. There are no fees assessed to the School Board unless there are special circumstances approved by the Director of Exceptional Student Education. Special circumstance services are paid from IDEA Project 4949 for non-Medicaid students. The agreement is included in Board member agendas and is available upon request in the office of the Director of Exceptional Student Education.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** AGREEMENT WITH SUNCOAST MENTAL HEALTH CENTER, INC.  
**DATE:** May 15, 2018

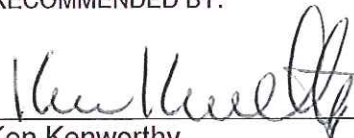
RECOMMENDATION:

That the Board approve an agreement with Suncoast Mental Health Center, Inc., for behavior management effective August 1, 2018, through July 31, 2019.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes. Referrals for services are made by school psychologists or guidance counselors to school social workers who then contact the agency. There are no fees assessed to the School District unless there are special circumstances approved by the Director of Exceptional Student Education. Special circumstance services are paid from IDEA (4949) for non-Medicaid students or Title I, Part C (4917). Otherwise, Suncoast Mental Health Center bills Medicaid for the services they provide. The agreement is included in Board member agendas and is available upon request in the office of the Director of Exceptional Student Education.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **AGREEMENT WITH TYKES AND TEENS, INC.**  
**DATE:** May 15, 2018

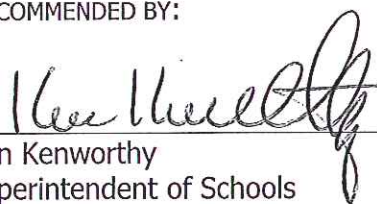
RECOMMENDATION:

That the Board approve an agreement with Tykes and Teens, Inc., for student mental health counseling services effective August 1, 2018, through July 31, 2019.

BACKGROUND INFORMATION:

This is a continuing agreement to provide counseling services to students at all schools. There is no cost to the School District. Funding is provided through the Southeast Florida Behavioral Health Network. The agreement is included in Board member agendas and is available upon request from the Director of Exceptional Student Education.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **AGREEMENT WITH PARADISE PEDIATRIC THERAPY, LLC**  
**DATE:** May 15, 2018

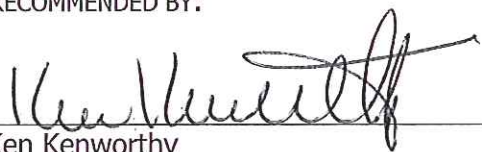
RECOMMENDATION:

That the Board approve a contract with Paradise Pediatric Therapy, LLC, to provide speech therapy services for students effective August 1, 2018, through July 31, 2019.

BACKGROUND INFORMATION:

This is a renewal contract with no changes. Medicaid is billed for services to eligible students. The agreement is included in Board member agendas and is available upon request in the office of the Director of Exceptional Student Education.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **REVISED POLICIES AND PROCEDURES FOR THE PROVISION OF SPECIALLY DESIGNED INSTRUCTION AND RELATED SERVICES FOR EXCEPTIONAL STUDENTS (SP&P)**

**DATE:** May 15, 2018

RECOMMENDATION:

That the Board approve the revised Policies and Procedures for the Provision of Specially Designed Instruction and Related Services for Exceptional Students (SP&P) document for fiscal years 2016-2019.

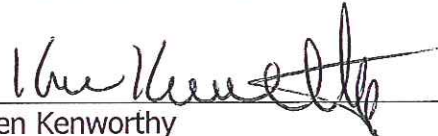
BACKGROUND INFORMATION:

This revision amends portions of the document to reflect legislative changes and updates to State Board of Education Rules during 2016-2017. Changes to the SP&P are required with regard to the following:

- Legal requirements
- General Education Intervention Procedures
- Initiating an Evaluation/Conducting Student Evaluations and Reevaluations
- Update on District BPIE (Best Practices in Inclusive Education)

An Executive Summary explaining the revisions is attached. Once approved, the district can use the weighted cost factors under the FEFP (Florida Education Finance Program). The complete SP&P is available upon request in the office of the Director of Exceptional Student Education.

RECOMMENDED BY:

  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **MASTER AFFILIATION AGREEMENT FOR FIAT PROGRAMS**  
**DATE:** May 15, 2018

RECOMMENDATION:

That the Board approve the 2018-19 Master Affiliation Agreement with Florida Atlantic University, Florida Institute for the Advancement of Teaching (FIAT). The agreement covers participation programs designed to attract and develop new educators.

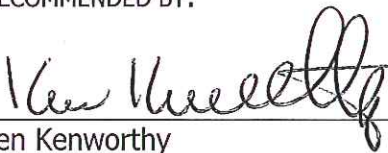
BACKGROUND INFORMATION:

This is a renewal agreement for one or more of the following programs sponsored by FIAT:

- A. Good FIT (First Introduction to Teaching) – Places college freshmen, sophomores, and other students interested in teaching into school classrooms as Instructional Interns one day per week to work with pupils under the direction of a model teacher from the School District for 12 weeks per semester. These students may be from FAU or Florida's community colleges.
- B. SMaRT (Substituting with Mentors and Realistic Teaching) – Places college juniors and seniors in a specific school for a semester as substitute teachers for one or more predetermined days per week with a FIAT master mentor who oversees their induction and performance.
- C. AIT (Accelerated Induction into Teaching) – Places highly qualified student teachers in unfilled classrooms as the instructor of record under the direct, daily, ongoing supervision of a FIAT Master Mentor for one full semester.

A copy of the agreement is included in Board member agendas and is available upon request from the Office of the Assistant Superintendent for Administrative Services.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **TRANSPORTATION AGREEMENTS WITH OUTSIDE AGENCIES**

DATE: May 15, 2018

RECOMMENDATION:

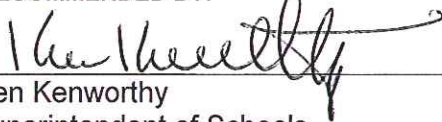
That the Board Approve agreements for transportation services for bus trips, locally and out of town from May 1, 2018 through December 31, 2018, with the following organizations:

- **Chaka's Stars Foundation-** The request is for activities/trips for a summer program and for Men of Distinction involving approximately 100 children, ages 6 through 18, and their adult leaders. Chaka Stars Foundation will pay the School District for services as stipulated in the agreement. A Certificate of Insurance must be provided prior to the first trip.
- **Okeechobee County Parks and Recreation-**The request is for activities/trips for approximately 60 children ages 6 through 12, and their adult leaders. The Parks and Recreation Department will pay the School District as Stipulated in the agreement.
- **Okeechobee County Cooperative Extension Services 4/H-**The request is for activities/trips for approximately 70 participants, including student campers, teen counselors, adult counselors, and adult camp coordinators. The Cooperative Extension Office will pay the School District as stipulated in the agreement.
- **Okeechobee Youth Football League-**The request is for buses for two community football teams comprised of 80 you ages 9-15 to travel to games. The Okeechobee Youth Football League will pay the School District as stipulated in the agreement. A Certificate of Insurance must be provided prior to the first trip.
- **Okeechobee County Sheriff's Office-**This request is for one bus to transport approximately 60 youths to the Sheriff Youth Camp at Turkey Point in Okeechobee County. The Sheriff's Office will pay the School District as stipulated in the agreement.

BACKGROUND INFORMATION:

These are annually recurring agreements. Copies of the agreements are included in Board Member agendas and are available upon request in the Transportation Department

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** TITLE IV GRANT APPLICATION FOR STUDENT SUPPORT AND ACADEMIC ENRICHMENT  
**DATE:** May 15, 2018

RECOMMENDATION:

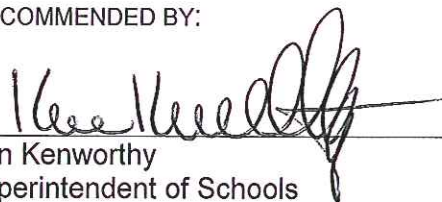
That the Board approve the Title IV, Student Support and Academic Enrichment Program in the amount of \$56,062.00 for the 2017-18 project year.

BACKGROUND INFORMATION:

Funds from this grant will be used for district-wide supports in the areas of Social Skills curriculum and guidance program alignment related to bullying and harassment prevention and education and relationship building to improve safety within school environments; Providing programming to improve instruction and student engagement in science, technology, engineering and mathematics (STEM), including access to these subjects for underrepresented groups; Supporting high-quality professional development for educators, school leaders, and administrators to personalize learning and improve academic achievement. The funded amount is a new allocation for this grant for the 2017-18 school year.

The grant application/award pages and budget pages are included in Board member agendas. The complete application is available upon request from the Coordinator of Grants & Special Programs.

RECOMMENDED BY:

  
Ken Kenworthy  
Superintendent of Schools



**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **EMPLOYEE PAYROLL SCHEDULES FOR 2018-19**  
**DATE:** May 15, 2018

RECOMMENDATION:

That the Payroll Schedules for all employees for the 2018-19 fiscal year be approved.

BACKGROUND INFORMATION:

The schedules are included in Board member agendas and are available upon request from the Director of Finance.

RECOMMENDED BY:



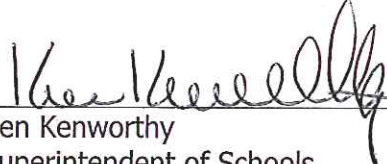
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **PROPERTY DISPOSAL LIST #6 FOR THE 2017-18 FISCAL YEAR**  
**DATE:** May 15, 2018

RECOMMENDATION:

That the items listed on the attached Property Disposal List #6 for the 2017-18 fiscal year be declared as surplus, to be removed from property records, and that the Superintendent be authorized to donate or sell such items in accordance with state statute.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**OKEECHOBEE COUNTY SCHOOL BOARD**

**Property Disposal**

**2017-2018 #6**

<b>Property Number</b>	<b>Description</b>	<b>Cost</b>	<b>Condition</b>	<b>School/Cost Center</b>
2042F	Apple Computer	1,114.40	Obsolete	NES
2052F	Apple Computer	1,114.40	Obsolete	NES
2061F	Apple Computer	1,114.40	Obsolete	NES
2064F	Apple Computer	1,114.40	Obsolete	NES
2073F	Apple Computer	1,114.40	Obsolete	NES
2101F	Apple Computer	1,114.40	Obsolete	NES
2109F	Apple Computer	1,114.40	Obsolete	NES
2122F	Apple Computer	1,114.40	Obsolete	NES
2125F	Apple Computer	1,114.40	Obsolete	NES
2140F	Apple Computer	1,114.40	Obsolete	NES
2142F	Apple Computer	1,114.40	Obsolete	NES
2147F	Apple Computer	1,114.40	Obsolete	NES
2150F	Apple Computer	1,114.11	Obsolete	NES
3644F	Dell Desktop	1,072.00	Obsolete	NES
3646F	Dell Desktop	1,072.00	Obsolete	NES
3668F	Dell Desktop	1,072.00	Obsolete	NES
5832F	Dell Desktop	811.46	Obsolete	NES
5839F	Dell Desktop	811.46	Obsolete	NES
5897F	Dell Desktop	814.88	Obsolete	NES
20554	Dell Laptop	2,183.00	Obsolete	NES
20566	Dell Laptop	2,183.00	Obsolete	NES
20749	Dell Desktop	1,005.00	Obsolete	NES
21201	Dell Laptop	1,541.00	Obsolete	NES
21207	Dell Laptop	1,541.00	Obsolete	NES
21216	Dell Laptop	1,541.00	Obsolete	NES
21220	Dell Desktop	1,019.29	Obsolete	NES
21224	Dell Desktop	1,019.29	Obsolete	NES
21225	Dell Desktop	1,019.29	Obsolete	NES
21226	Dell Desktop	1,019.29	Obsolete	NES
21238	Dell Desktop	987.80	Obsolete	NES
21241	Dell Desktop	987.80	Obsolete	NES
21244	Dell Desktop	987.80	Obsolete	NES
21245	Dell Desktop	987.80	Obsolete	NES
21248	Dell Desktop	987.80	Obsolete	NES
21257	Dell Desktop	987.80	Obsolete	NES
4915F	HP Laserjet Printer	2,455.00	Unrepairable	OFC
18682	Milk Cooler	4,879.20	Unrepairable	OFC - FS
18683	Milk Cooler	4,879.20	Unrepairable	OFC - FS
21083	Repeater	2,700.00	Unrepairable	Transportation
5651F	Dell Laptop	805.09	Unrepairable	YMS
4266F	Dell Laptop	1,114.00	Unrepairable	Student Services
4267F	Dell Laptop	1,114.00	Unrepairable	Student Services
3596F	Dell Desktop	1,003.00	Unrepairable	OHS
4129F	Lenovo Tablet	2,583.00	Unrepairable	OHS
4135F	Lenovo Tablet	2,583.00	Unrepairable	OHS
5519F	Dell Laptop	805.09	Unrepairable	OHS





**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **MONTHLY FINANCIAL STATEMENT FOR MARCH, 2018**  
**DATE:** May 15, 2018

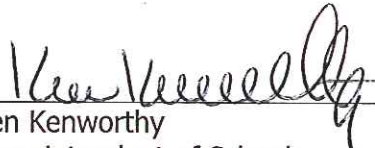
RECOMMENDATION:

That the Monthly Financial Statement for March, 2018, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **BUDGET AMENDMENT #9 FOR MARCH, 2018**  
**DATE:** May 15, 2018

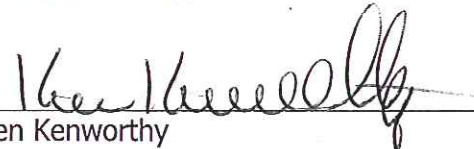
RECOMMENDATION:

That Budget Amendment #9 for March, 2018, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **WARRANT REGISTER FOR APRIL, 2018**  
**DATE:** May 15, 2018

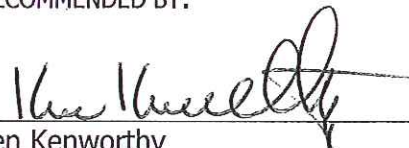
RECOMMENDATION:

That the Warrant Register for April, 2018, be approved as follows:

General Disbursement Account – Warrants #167461 thru #167861

Operating General Fund	\$886,910.77
Federal Programs Fund	102,062.44
Food Service Fund	159,619.08
Capital Improvement Fund	<u>406,157.56</u>
Total	\$ 1,554,749.85

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools