



**SCHOOL BOARD OF OKEECHOBEE COUNTY**

**AGENDA FOR REGULAR MEETING  
APRIL 9, 2019  
6:00 P.M.**

**Chairperson**  
Jill Holcomb  
**Vice Chairperson**  
Amanda Riedel  
**Members**  
Joe Arnold  
Melisa Jahner  
Malissa Morgan

**Vision**

*Achieving Excellence:  
Putting Students First*

**Mission**

*To prepare all students  
to be college and career  
ready and function as  
productive citizens.*

**Core Values**

Perseverance

Respect

Integrity

Dependability

Ethics

**I. Call to Order**

- A. Prayer
- B. Pledge of Allegiance

**II. Resolutions/Proclamations**

- A. Proclamation – School Library Month.....1

**III. Opening Items**

- A. Community Recognition
  - ★ Okeechobee Elks Lodge - *B is for Buckaroo*
- B. Student Recognition
  - ★ 2019 Indian River State College Creative Writing Contest Winners
- C. Staff Recognition
  - ★ Golden Mouse Award – Quarter 3
    - Danielle Maes, Seminole Elementary School, VE K-5 Teacher
  - ★ Retirements
    - Linda Cook, Food Service Assistant, Everglades Elementary School
- D. Board Recognition
  - ★ The Florida School Boards Association - Certified Board Member

-----SCHEDULED RECESS-----

**IV. Presentation .....Facilities  
Brian Barrett, Director of Operations**

**V. Approval of Minutes**

- Meeting of March 5, 2019

**VI. Items for Action**

- A. Amendment of Board Policy 3.29 Domestic Security.....2
- B. Scheduling of Executive Session.....3
- C. FSBA Annual Membership Dues .....4
- D. Appointment to District Employment Wellness Steering Committee.....5
- E. School Improvement Plan for DJJ .....6
- F. Service Agreement with Trilogy Medwaste, LLC .....7
- G. Ratification of Memorandum of Agreement – Summer Work Schedule and  
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- H. Ratification of Memorandum of Agreement – Summer Work Schedule and  
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**IX. Information Items:**

- A. Superintendent
- B. School Board Members
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- D. Public

*The next regular School Board meeting is Tuesday, May 14, 2019, at 6:00 p.m.*

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

SCHOOL BOARD OF  
OKEECHOBEE COUNTY

AGENDA FOR  
REGULAR MEETING  
APRIL 9, 2019

# PROCLAMATION

## SCHOOL LIBRARY MONTH

### School District of Okeechobee County, Florida

*Whereas*, April 2019 has been designated the 34th annual national School Library Month;  
and

*Whereas*, school libraries provide materials for teachers and students that will encourage growth and knowledge; and

*Whereas*, school libraries provide materials that will develop literary, cultural, aesthetic appreciation, and ethical standards; and

*Whereas*, school libraries provide materials which reflect the ideas and beliefs of religious, social, political, historical and ethnic groups and their contributions to the American and world heritage and culture; and

*Whereas*, school libraries provide books to encourage children to read for pleasure; and

*Whereas*, school libraries provide materials to meet individual needs, varied interests, abilities, socioeconomic backgrounds and maturity levels of the students served; and

*Whereas*, school libraries are a fun place for students to go and all students deserve a well-managed library to provide for free expression and access to ideas;

*Now therefore*, be it resolved that the Okeechobee Board of Education and the Okeechobee County Superintendent of Schools declare the month of April 2019 as "School Library Month," and thereby urge each of the Okeechobee County's schools to adopt a similar resolution.


## SCHOOL LIBRARY MONTH

*Passed and adopted* this 9<sup>th</sup> day of April, 2019.

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Jill Holcomb  
Chairman

ATTEST:



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Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **AMENDMENT OF BOARD POLICY 3.29 DOMESTIC SECURITY**  
**DATE:** April 9, 2019

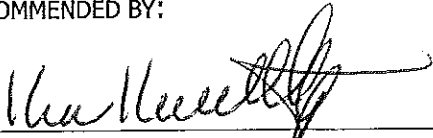
RECOMMENDATION:

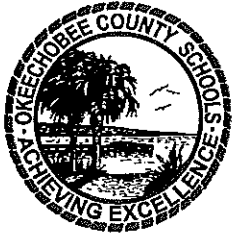
That the Board approve amendment of Board Policy 3.29 Domestic Security.

BACKGROUND INFORMATION:

The policy is being amended to memorialize specific actions the District is taking to ensure the safety of students. Advertisement of intent to amend Policy 3.29 was approved by the School Board on March 5, 2019, and legally advertised to the public on March 6, 2019, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. Policy 3.29 with revisions noted, is attached and is also available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



# THE SCHOOL BOARD OF OKEECHOBEE COUNTY

## Chapter 3.00: School Administration

3.29+

### ***DOMESTIC SECURITY***

#### **POLICY**

- I. The Superintendent shall establish a District domestic security plan that is consistent with the requirements of National Incident Management System (NIMS). The District plan shall include a plan for each school and facility operated by the School Board. The Superintendent shall ensure that the plan is consistent with NIMS requirements.
  - A. All staff shall comply with all required life-safety, policies, procedures, trainings, exercises, and drill requirements for workplace safety, supervision of students, prevention and preparedness for accidents, medical emergencies, fires, natural disasters, and acts of violence.
  
- II. The domestic security plan shall include the following components:
  - A. Access Control

The District shall control access to and enhance the security of school campuses, District facilities and transportation by implementing access control procedures and practices.

    1. Establishing single points of entry;
    2. Integrating fencing in to the design of school campuses;
    3. Providing uniformed school resource officers (SRO's) and/or security officers;
    4. Establishing visitor control;
    5. Establishing policies and procedures for the prevention of violence on school grounds; including assessment of and intervention with individuals whose behavior poses a threat to the safety of the school community;
    6. Adhering to background screening procedures for staff, volunteers and mentors;
    7. Controlling bus embarkation and debarkation.
  - B. Emergency Equipment

The District shall ensure that emergency equipment and supplies are available and operable and that communication between school/District personnel and first responders is readily available.

    1. Primary and back up communication systems shall be maintained and routinely tested to ensure functionality and coverage capacity and ensure that adequate signal strength is available in all areas of the school's campus;
    2. Personal protective equipment shall be available to school personnel;
    3. Emergency equipment shall be monitored and/or tested to ensure operability;

4. Supplies shall be monitored to ensure current shelf life;

5. Emergency supplies and equipment shall be appropriate for specific school campuses or facilities.

C. Training

Initial and follow-up training shall be provided for school/District personnel, students and state and local partners. New employees shall receive training relevant to the position. When an employee is reclassified to a different position, his/her training record shall be reviewed and appropriate training shall be provided. Training must include explanation and direction that every staff member must take appropriate action(s), including initiating a lockdown on a school campus should they see, hear, or smell anything that may immediately impact the safety and security of any staff, students, or visitors on campus.

D. Communication and Notification Procedures

The District shall ensure that external and internal communication and notification procedures are developed and implemented.

E. Coordination with Partners

The District shall ensure coordination with state and local partners by establishing and maintaining a close working relationship with local law enforcement agencies, first responders and the county emergency operations center ~~and participating on the Regional Domestic Security Task Force (RDSTF).~~ The district will coordinate with local agencies to schedule and conduct emergency drills with the frequency required by statute, District policies, and procedures.

F. Vulnerability Assessment

The District shall establish standards for assessment and shall assess vulnerability of all District schools and facilities. The vulnerability checklist shall be completed by district and school staff which includes a debrief listing lessons learned and areas for improvement to be implemented at the site or recommended for consideration across the school district.

- III. The District plan including all school and facility plans shall be reviewed annually or more frequently if needed. Modifications shall be made and communicated to relevant school/District personnel and emergency management officials. Conditions which may warrant interim review and possible modification of the plan include addition to or renovation of a facility, change in the use of a facility, change of grades served by a school, new programs added to the school, and change in security threat level
- IV. The Superintendent shall request documentation of compliance with the National Incident Management System (NIMS) standards from the county emergency management agency and shall obtain certification of compliance from the Commissioner of Education.
- V. The Superintendent shall have sole discretion to select employees to function as school guardians.
- VI. A school guardian shall be a volunteer who:
- I. Does not perform duties as a classroom teacher as defined in F.S. 1012.01(2)(a), unless:
    - A. The teacher teaches a Junior Reserve Officers Training Corp program.
    - B. Is a current service member as defined in F.S. 250.01, or
    - C. Is a current or former law enforcement officer, as defined in F.S. 943.10(1), (6), or (8).

2. Shall remain anonymous;
  3. Holds a valid concealed weapons permit issued under F. S. 790.06;
  4. Has completed 132 total hours of comprehensive firearms safety and proficiency training conducted by Criminal Justice Standards and Training Commission-certified instructors, which must include:
    - A. Eighty hours of firearms instruction based on the Criminal Justice Standards and Training Commission's Law Enforcement Academy training model, which must include at least 10 percent but no more than 20 percent more rounds fired than associated with academy training. Program participants must achieve an 85 percent pass rate on the firearms training.
    - B. Sixteen hours of instruction in precision pistol.
    - C. Eight hours of discretionary shooting instruction with using state-of-the-art simulator exercises.
    - D. Eight hours of instruction in active shooter or assailant scenarios.
    - E. Eight hours of instruction in defensive tactics.
    - F. Twelve hours of instruction in legal issues.
  5. Has passed a psychological evaluation administered by a psychologist licensed under chapter 490.
  6. Submits to and passes an initial drug test and subsequent random drug tests in accordance with the requirements of s. 112.0455 and the sheriff's office.
  7. Has successfully completed ongoing training, weapon inspection, and firearm qualification on at least an annual basis.
  8. Has successfully completed at least 12 hours of a certified nationally recognized diversity training program.
  9. Holds a current school guardian certificate issued by the Sheriff of Okeechobee County, Florida.
- VII. To continue to function as a school guardian, the person must successfully complete ongoing training, weapon inspection, and firearm qualification on at least an annual basis.
- VIII. Any school employee that learns the identity of a school guardian shall not disclose such identity to any other person nor shall the school guardian voluntarily disclose the guardian's identity except in an emergency situation. A violation of this provision shall subject the violator to disciplinary proceedings, which could include suspension or termination.

STATUTORY AUTHORITY:	1001.41, 1001.42, F.S.	
LAWS IMPLEMENTED:	1001.43, 1001.51, 1001.54, 1006.07, 1006.08, 1006.09, 1006.21, 1013.13, F.S.	
STATE BOARD OF EDUCATION RULES:	6A-1.0403, 6A-3.0171	
HISTORY:	Adopted:	01/16/2007
	Revision Date(s):	06/12/2018, 04/09/2019
	Formerly:	New
©EMCS		

**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **SCHEDULING OF EXECUTIVE SESSION**  
**DATE:** April 9, 2019

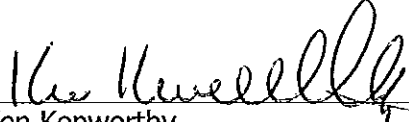
RECOMMENDATION:

That the Board schedule a date, time, and location for an Executive Session for consideration of bargaining issues.

BACKGROUND INFORMATION:

The purpose of the Executive Session is for the School Board to meet with their attorney and the Superintendent regarding contract negotiations with the Okeechobee County Education Association #1604.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **FSBA ANNUAL MEMBERSHIP DUES**  
**DATE:** April 9, 2019


RECOMMENDATION:

That the Board approve payment of \$11,788.00 for the full board or \$2,357.60 per member for renewal of annual membership dues to the Florida School Boards Association for the 2019-20 fiscal year.

BACKGROUND INFORMATION:

Dues for 2019-20 FSBA will see an increase of \$57.60 per member. Services provided by the FSBA include training for School Board members, researching legislative issues that are of importance to school districts and representing their views before the legislature, the State Board of Education, and other organizations. Also included with the membership are newsletters, policy briefs, research, and grant information.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **APPOINTMENT TO DISTRICT EMPLOYMENT WELLNESS STEERING COMMITTEE**

**DATE:** April 9, 2019


RECOMMENDATION:

That the Board appoint a member to serve on the District Employee Wellness Steering Committee.

BACKGROUND INFORMATION:

This is an appointment considered in April of each year. A change in Board members due to the election require a mid-year appointment, November 2018. The newly appointed member served a partial term until the annual appointment April 2019. The District Employment Wellness Steering Committee requires a member of the School Board to serve annually per the OCSB Wellness Policy. The meetings are held quarterly at the School Board office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** SCHOOL IMPROVEMENT PLANS FOR DJJ  
**DATE:** April 9, 2019

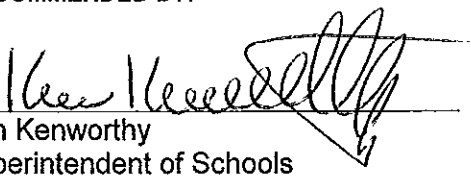
RECOMMENDATION:

That the Board approve School Improvement Plan for Tantie Juvenile Residential Facility for the 2018-19 school year.

BACKGROUND INFORMATION:

An Executive Summary is included in Board member agendas. The complete plan is available in the Office of the Coordinator of K-12 Accountability & Assessment.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **SERVICE AGREEMENT WITH TRILOGY MEDWASTE, LLC FOR HAZARDOUS WASTE DISPOSAL**

**DATE:** April 9, 2019

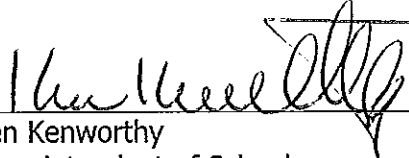
RECOMMENDATION:

That the Board approve a Service Agreement with Trilogy Medwaste, LLC. to provide infectious and hazardous waste pick-up and disposal from 10 District schools, effective January 8, 2019, through December 31, 2019, for a total yearly cost of \$3,000.00.

BACKGROUND INFORMATION:

This is a new agreement. The Trilogy Medwaste, LLC. cost is a flat fee including packaging supplies, manifesting, transportation, and disposal. The contract is included in Board member agendas and is available upon request from the Assistant Superintendent for Administrative Services.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **RATIFICATION OF MEMORANDUM OF AGREEMENT – SUMMER WORK SCHEDULE  
AND 2018-19 DIFFERENTIATED PAY – INSTRUCTIONAL PERSONNEL UNIT**

**DATE:** April 9, 2019

RECOMMENDATION:

That the Board ratify the Memorandums of Agreement regarding the 2019 Summer Work Schedule and 2018-19 Differentiated Pay for Instructional Personnel.

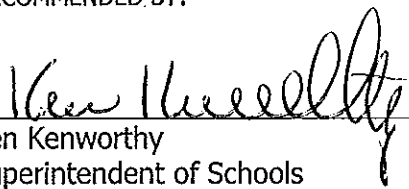
BACKGROUND INFORMATION:

The Instructional Personnel Unit of the Okeechobee County Education Association #1604 ratified the Memorandums of Agreement on March 28, 2019:

Summer Work Schedule, with a vote of 95 in favor and 4 opposed and  
2018-19 Differentiated Pay, with a vote of 76 in favor and 15 opposed.

The Memorandum of Agreement is attached.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**Memorandum of Agreement**  
between  
**The Okeechobee County Education Association #1604**  
**Instructional Unit**  
and  
**The School District of Okeechobee County**

Re: Summer Work Schedule

An agreement has been reached between the Okeechobee County Education Association ("the OCEA") and the School Board of Okeechobee County ("the Board") regarding the summer work schedule for June and July, 2019, as follows:

June 24 – July 18: 7:30 a.m. - 5:30 p.m.

All offices will be closed: Friday, June 28, Friday, July 5, Friday, July 12, and Friday, July 19.

All offices will be closed Thursday, July 4, 2019 in observance of Independence Day.

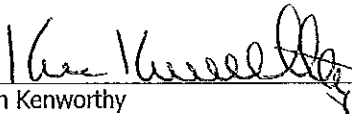
Instructional employees shall work the 4-day summer work schedule as follows:

- 7.5-hour instructional employees who normally receive a 30-minute paid lunch period during the regular 5-day work schedule shall work 8 hours per day with an hour for lunch. (Employees will work a total of 8 hours spread over 9 clock hours.)

Pay Days: July 15 and July 31, 2019.

Staff will return to the normal work schedule on Monday, July 22, 2019.

For the Board:

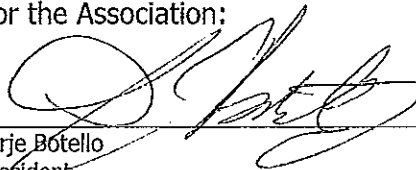


Ken Kenworthy  
Superintendent  
For Okeechobee County School Board

3/19/19

Date

For the Association:



Jorje Botello  
President  
Okeechobee County Education Association #1604

3/19/19

Date

**Memorandum of Agreement  
between  
The Okeechobee County Education Association #1604  
and  
The School District of Okeechobee County  
Instructional Personnel Unit**

Re: 2018-19 Differentiated Pay

In order to expand athletic opportunities at the middle school level, the District is adding a middle school softball program. To compensate individuals that will serve as softball coaches, a supplement needs to be negotiated.

In determining the amount of the supplement, the District discovered that there is not parity between middle school athletic supplements, particularly as it relates to gender. Therefore, an agreement has been reached between the Okeechobee County Education Association #1604 (OCEA) and the School Board of Okeechobee County (Board) to amend those supplements at the middle school level.

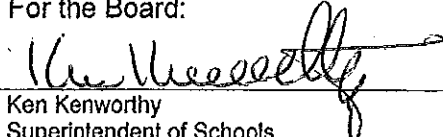
**F. Salary Schedule – Differentiated Pay**

2018-19  
Okeechobee County School Board  
Salary Schedule IB  
Differentiated Pay

POSITION	ALLOCATION	2018-19 AMOUNT
Middle School Athletic Director	2	4,6601,700
Middle School Soccer Coach	2	1,700
Middle School Assistant Soccer Coach	2	-850875
Middle School Basketball Coach	4	4,6001,700
Middle School Assistant Basketball Coach	4	875
Middle School Volleyball Coach	2	4,6001,700
Middle School Assistant Volleyball Coach	2	-800875
<u>Middle School Softball Coach</u>	<u>2</u>	<u>1,700</u>
<u>Middle School Assistant Softball Coach</u>	<u>2</u>	<u>875</u>


Any additional changes regarding implementation of this Memorandum of Agreement affecting terms and conditions of employment shall be negotiated.

For the Board:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools  
Okeechobee County School Board

12/21/18  
Date

For the Association:

  
\_\_\_\_\_  
Jorge Botello  
President  
Okeechobee County Education Association #1604

12/21/18  
Date

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **RATIFICATION OF MEMORANDUM OF AGREEMENT – SUMMER WORK SCHEDULE  
AND 2018-19 DIFFERENTIATED PAY – CLASSIFIED PERSONNEL UNIT**

**DATE:** April 9, 2019

RECOMMENDATION:

That the Board ratify the Memorandums of Agreement regarding the 2019 Summer Work Schedule and 2018-19 Differentiated Pay for Classified personnel.

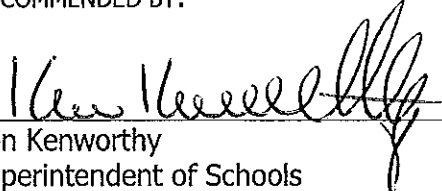
BACKGROUND INFORMATION:

The Classified Personnel Unit of the Okeechobee County Education Association #1604 ratified the Memorandums of Agreement on March 28, 2019:

Summer Work Schedule, with a vote of 69 in favor and 11 opposed and  
2018-19 Differentiated Pay, with a vote of 57 in favor and 10 opposed.

The Memorandums of Agreement are attached.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**Memorandum of Agreement**  
between  
**The Okeechobee County Education Association #1604**  
**Classified Unit**  
and  
**The School District of Okeechobee County**

Re: Summer Work Schedule

An agreement has been reached between the Okeechobee County Education Association ("the OCEA") and the School Board of Okeechobee County ("the Board") regarding the summer work schedule for June and July, 2019, as follows:

June 24 – July 18: 7:30 a.m. - 5:30 p.m.

All offices will be closed: Friday, June 28, Friday, July 5, Friday, July 12, and Friday, July 19.

All offices will be closed on Thursday, July 4, 2019 in observance of Independence Day.

There will, however, be one departmental exception to the above. Due to the state requirement that public schools provide food services to summer recreational programs, members of the Food Service staff may be employed 4.5 to 6 hours/day, 5 days/week, with 4 to 5.5 hours/day paid and a 30 minute unpaid lunch. One paid 15-minute break shall be provided to these employees each day.

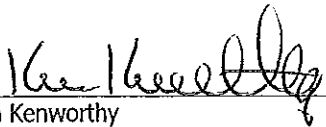
Other categories of classified employees shall work the 4-day summer work schedule as follows:

- 8-hour classified employees who normally receive a 1-hour or 30-minute unpaid lunch period during the regular 5-day work schedule shall work 9 hours per day with an hour for lunch. Thirty (30) minutes of paid break time shall be provided to these employees during their 9-hour summer workday. (Employees will work a total of 9 hours spread over 10 clock hours.)
- 7.5-hour classified employees who normally receive a 30-minute unpaid lunch period during the regular 5-day work week shall work 8 hours 30 minutes per day with an hour for lunch. Thirty (30) minutes of paid break time shall be provided to these employees during their work day. (Employees will work a total of 8.5 hours spread over 9.5 hours.)

Pay Days: July 15 and July 31, 2019


Staff will return to the normal work schedule on Monday, July 22, 2019.

For the Board:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent  
For Okeechobee County School Board

3/19/19  
\_\_\_\_\_  
Date

For the Association

  
\_\_\_\_\_  
Jorje Botello  
President  
Okeechobee County Education Association #1604

3/19/19  
\_\_\_\_\_  
Date

**Memorandum of Agreement  
between  
The Okeechobee County Education Association #1604  
and  
The School District of Okeechobee County  
Classified Personnel Unit**

Re: 2018-19 Differentiated Pay

In order to expand athletic opportunities at the middle school level, the District is adding a middle school softball program. To compensate individuals that will serve as softball coaches, a supplement needs to be negotiated.

In determining the amount of the supplement, the District discovered that there is not parity between middle school athletic supplements, particularly as it relates to gender. Therefore, an agreement has been reached between the Okeechobee County Education Association #1604 (OCEA) and the School Board of Okeechobee County (Board) to amend those supplements at the middle school level.

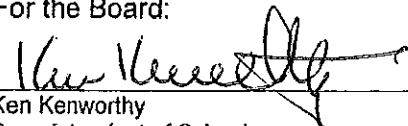
**F. Salary Schedule – Differentiated Pay**

2018-19  
Okeechobee County School Board  
Salary Schedule IB  
Differentiated Pay

POSITION	ALLOCATION	2018-19 AMOUNT
Middle School Athletic Director	2	1,5501,700
Middle School Soccer Coach	2	1,700
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Any additional changes regarding implementation of this Memorandum of Agreement affecting terms and conditions of employment shall be negotiated.

For the Board:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools  
Okeechobee County School Board

12/21/18  
\_\_\_\_\_  
Date

For the Association:

  
\_\_\_\_\_  
Jorje Botello  
President  
Okeechobee County Education Association #1604

12/21/18  
\_\_\_\_\_  
Date

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **DUAL ENROLLMENT AGREEMENT WITH INDIAN RIVER STATE COLLEGE FOR THE COLLEGIATE HIGH SCHOOL PROGRAM**

**DATE:** April 09, 2019

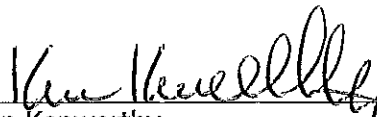
RECOMMENDATION:

That the Board approve a Dual Enrollment Agreement with Indian River State College for the Collegiate High School Program effective July 1, 2019, through June 30, 2020.

BACKGROUND INFORMATION:

This is a renewal agreement that allows high school seniors to complete up to 60 college credit hours through dual enrollment. A copy of the agreement is included in Board member agendas and is available in the office of the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **MASTER AGREEMENT FOR CONSTRUCTION MANAGEMENT SERVICES WITH CORE CONSTRUCTION SERVICES OF FLORIDA, LLC.**

**DATE:** April 9, 2019

RECOMMENDATION:

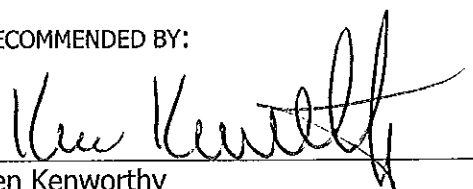
That the Board approve the master agreement with CORE Construction Services of Florida, LLC. to provide Construction Management Services for projects less than \$2,000,000. The initial agreement is for one (1) year commencing April 9, 2019, through April 8, 2020, with renewal options for up to two (2) additional one-year periods (April 9, 2020 through April 8, 2021 and April 9, 2021, through April 8, 2022).

BACKGROUND INFORMATION:

This is an annual term contract for an indeterminate amount for Construction Management Services.

This Master Agreement and Award letter are included in Board member agendas available upon request from Brian Barrett, Director of Operations.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **MASTER AGREEMENT FOR CONSTRUCTION MANAGEMENT SERVICES WITH  
REMNANT CONSTRUCTION**

**DATE:** April 9, 2019

RECOMMENDATION:

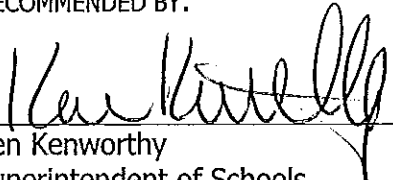
That the Board approve the master agreement with Remnant Construction to provide Construction Management Services for projects less than \$2,000,000. The initial agreement is for one (1) year commencing April 9, 2019, through April 8, 2020, with renewal options for up to two (2) additional one-year periods (April 9, 2020 through April 8, 2021 and April 9, 2021, through April 8, 2022).

BACKGROUND INFORMATION:

This is an annual term contract for an indeterminate amount for Construction Management Services.

This Master Agreement and Award letter are included in Board member agendas available upon request from Brian Barrett, Director of Operations.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **MASTER AGREEMENT FOR CONSTRUCTION MANAGEMENT SERVICES WITH WHARTON-SMITH, INC.**

**DATE:** April 9, 2019

RECOMMENDATION:

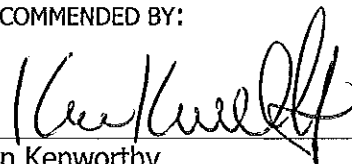
That the Board approve the master agreement with Wharton-Smith, Inc. to provide Construction Management Services for projects less than \$2,000,000. The initial agreement is for one (1) year commencing April 9, 2019, through April 8, 2020, with renewal options for up to two (2) additional one-year periods (April 9, 2020 through April 8, 2021 and April 9, 2021, through April 8, 2022).

BACKGROUND INFORMATION:

This is an annual term contract for an indeterminate amount for Construction Management Services.

This Master Agreement and Award letter are included in Board member agendas available upon request from Brian Barrett, Director of Operations.

RECOMMENDED BY:



Ken Kenworthy  
Superintendent of Schools

**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **AUDITOR GENERAL'S REPORT NO. 2019-146**  
**DATE:** April 9, 2019

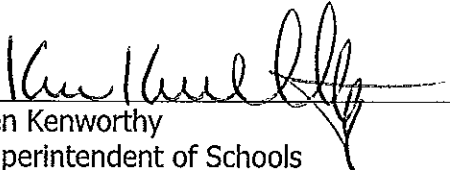
RECOMMENDATION:

That the Board accept the Auditor General's Report No. 2019-146, Financial and Federal Single Audit, for the period ending June 30, 2018.

BACKGROUND INFORMATION:

An Executive Summary is attached. A copy of the entire Audit Report is available upon request in the Superintendent's Office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

# **SUMMARY**

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## **SUMMARY OF REPORT ON FINANCIAL STATEMENTS**

Our audit disclosed that the Okeechobee County District School Board (District's) basic financial statements were presented fairly, in all material respects, in accordance with prescribed financial reporting standards.

## **SUMMARY OF REPORT ON INTERNAL CONTROL AND COMPLIANCE**

Our audit did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses.

The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards* issued by the Comptroller General of the United States.

## **SUMMARY OF REPORT ON FEDERAL AWARDS**

We audited the District's compliance with applicable Federal awards requirements. The Title I program was audited as a major Federal program. The results of our audit indicated that the District materially complied with the requirements that could have a direct and material effect on the Title I program.

## **AUDIT OBJECTIVES AND SCOPE**

Our audit objectives were to determine whether the School Board and its officers with administrative and stewardship responsibilities for District operations had:

- Presented the District's basic financial statements in accordance with generally accepted accounting principles;
- Established and implemented internal control over financial reporting and compliance with requirements that could have a direct and material effect on the financial statements or on the District's major Federal program; and
- Complied with the various provisions of laws, rules, regulations, contracts, and grant agreements that are material to the financial statements, and those applicable to the District's major Federal program.

The scope of this audit included an examination of the District's basic financial statements and the accompanying Schedule of Expenditures of Federal Awards, as of and for the fiscal year ended June 30, 2018. We obtained an understanding of the District's environment, including its internal control, and assessed the risk of material misstatement necessary to plan the audit of the basic financial statements and Federal awards. We also examined various transactions to determine whether they were executed, in both manner and substance, in accordance with governing provisions of laws, rules, regulations, contracts, and grant agreements.



**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **APPOINTMENT OF INSTRUCTIONAL/EXTENDED DROP PERSONNEL**  
**DATE:** April 9, 2019

RECOMMENDATION:

That the following Instructional personnel be appointed on Annual Contract effective:

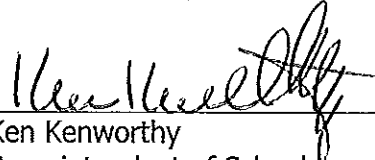
<u>Name</u>	<u>School</u>	<u>Effective date</u>
Bandi, Sylvia	Yearling Middle School	07/01/2019
Cotton, Karen	North Elementary School	07/01/2019

BACKGROUND INFORMATION:

The Superintendent has authorized a one-year extension of the DROP program for the above per Florida Statutes Section 121.091(13)(b)(1):

Bandi, Sylvia – 2<sup>nd</sup> year  
Cotton, Karen – 1<sup>st</sup> year

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **STAFFING ALLOCATIONS FOR 2019-20**  
**DATE:** April 9, 2019

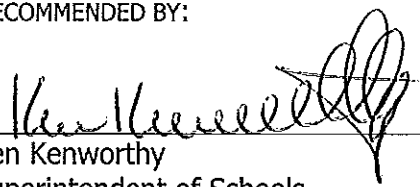
RECOMMENDATION:

That the Board approve the following staffing allocations for the 2019-20 fiscal year.

BACKGROUND INFORMATION:

The staffing allocations are attached and are available upon request in the Superintendent's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

ALLOCATION OF PERSONNEL  
OKEECHOBEE HIGH SCHOOL

18-19 Budget	Positions	County Funds	Special Funds	Total
53.86	<u>Teacher, Basic</u>	54.86		54.86
2.00	Teacher, ROTC	1.00	1.00	2.00
9.00	<u>Teacher, ESE</u>	10.00		10.00
1.00	Teacher, ESE TSA (IDEA)		1.00	1.00
8.00	Teacher, Vocational	8.00		8.00
1.00	Teacher, Voc. Res (Carl Perkins)	0.19	0.81	1.00
3.00	Guidance Counselor	3.00		3.00
1.00	Media Specialist	1.00		1.00
1.00	Instructional Technology Specialist	1.00		1.00
1.00	Intervention Specialist	1.00		1.00
1.00	Teacher, Graduation Coach (Title VI)	0.50	0.50	1.00
1.00	Reading Coach (Title II)		1.00	1.00
<b>82.86</b>	<b>Total Instructional</b>	<b>80.55</b>	<b>4.31</b>	<b>84.86</b>
1.00	Principal	1.00		1.00
2.00	Assistant Principal	2.00		2.00
<b>3.00</b>	<b>Total Administrative</b>	<b>3.00</b>		<b>3.00</b>
1.00	Advocate (Title III)		1.00	1.00
1.00	Advocate (Migrant)		1.00	1.00
2.00	Aide, Clerical	2.00		2.00
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50
1.00	Aide, Health	1.00		1.00
1.00	Aide, Security Monitor	1.00		1.00
1.00	Paraprofessional (Title VI)		1.00	1.00
4.00	Paraprofessional, ESE	4.00		4.00
1.00	Paraprofessional, ESOL	1.00		1.00
1.00	Paraprofessional, ISS (County/IDEA)	0.50	0.50	1.00
1.00	Secretary	1.00		1.00
1.00	Secretary, Guidance	1.00		1.00
1.00	Bookkeeper	1.00		1.00
1.00	Receptionist	1.00		1.00
1.00	Data Processor	1.00		1.00
1.00	Maintenance II	1.00		1.00
1.00	Custodian I	1.00		1.00
9.00	Custodian II	9.00		9.00
1.00	Manager, Food Service		1.00	1.00
1.00	Asst. Mgr., Food Service		1.00	1.00
7.00	Assistant, Food Service		7.00	7.00
<b>38.50</b>	<b>Total Non-Instructional</b>	<b>25.50</b>	<b>13.00</b>	<b>38.50</b>
<b>124.36</b>	<b>Grand Total</b>	<b>109.05</b>	<b>17.31</b>	<b>126.36</b>

OHS

## ALLOCATION OF PERSONNEL

## O H S / OKEECHOBEE FRESHMAN

18-19 Budget	Positions	County Funds	Special Funds	Total
16.00	<u>Teacher, Basic</u>	17.00		17.00
3.00	<u>Teacher, ESE</u>	2.00		2.00
2.00	Teacher, Vocational	2.00		2.00
1.00	Guidance Counselor	1.00		1.00
1.00	Reading Coach (Title II)		1.00	1.00
<b>23.00</b>	<b>Total Instructional</b>	<b>22.00</b>	<b>1.00</b>	<b>23.00</b>
1.00	Senior Administrator	1.00		1.00
1.00	Assistant Principal	1.00		1.00
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>		<b>2.00</b>
0.95	Advocate (Migrant)		0.95	0.95
1.00	Aide, Clerical	1.00		1.00
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50
1.00	Aide, Health	1.00		1.00
1.00	Paraprofessional, ESOL	1.00		1.00
1.00	Secretary	1.00		1.00
1.00	Data Processor	1.00		1.00
1.00	Custodian I	1.00		1.00
2.00	Custodian II	2.00		2.00
1.00	Manager, Food Service		1.00	1.00
1.00	Asst. Mgr., Food Service		1.00	1.00
2.00	Assistant, Food Service		2.00	2.00
<b>13.45</b>	<b>Total Non-Instructional</b>	<b>8.00</b>	<b>5.45</b>	<b>13.45</b>
<b>38.45</b>	<b>Grand Total</b>	<b>32.00</b>	<b>6.45</b>	<b>38.45</b>

OHS/OFC

OKEECHOBEE COUNTY SCHOOL BOARD  
 ALLOCATION OF PERSONNEL  
 YEARLING MIDDLE SCHOOL

2019-2020

0121

18-19 Budget	Positions	County Funds	Special Funds	Total
34.00	Teacher, Basic	34.00		34.00
9.00	Teacher, ESE	9.00		9.00
0.10	Teacher, Hearing Impaired	0.10		0.10
0.50	Teacher, Gifted	0.50		0.50
4.00	<u>Teacher, Elective</u>	5.00		5.00
0.60	Teacher, ESOL	0.60		0.60
1.00	Teacher, Instructional Coach		1.00	1.00
2.00	Guidance Counselor	2.00		2.00
1.00	Reading Coach (Title I)	0.10	0.90	1.00
1.00	Dean of Students	1.00		1.00
<b>53.20</b>	<b>Total Instructional</b>	<b>52.30</b>	<b>1.90</b>	<b>54.20</b>
1.00	Principal	1.00		1.00
1.00	Assistant Principal	1.00		1.00
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>		<b>2.00</b>
1.00	Advocate (Migrant/Title I)		1.00	1.00
0.00	<u>Aide, Clerical</u>	1.00		1.00
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50
1.00	Aide, Health	1.00		1.00
1.00	Paraprofessional, ESOL	1.00		1.00
4.00	Paraprofessional, ESE (IDEA)	3.00	1.00	4.00
1.00	Paraprofessional (Title I)		1.00	1.00
0.50	Paraprofessional, ISS (Ed. Foundation)		0.50	0.50
1.00	Secretary	1.00		1.00
1.00	Bookkeeper	1.00		1.00
1.00	Data Processor	1.00		1.00
5.00	Custodian II	5.00		5.00
1.00	Manager, Food Service		1.00	1.00
1.00	Asst. Mgr., Food Service		1.00	1.00
4.00	Assistant, Food Service		4.00	4.00
<b>23.00</b>	<b>Total Non-Instructional</b>	<b>14.00</b>	<b>10.00</b>	<b>24.00</b>
<b>78.20</b>	<b>Grand Total</b>	<b>68.30</b>	<b>11.90</b>	<b>80.20</b>

YMS

## ALLOCATION OF PERSONNEL

## OSCEOLA MIDDLE SCHOOL

18-19 Budget	Positions	County Funds	Special Funds	Total
34.00	Teacher, Basic	34.00		34.00
6.00	Teacher, ESE	6.00		6.00
0.50	Teacher, Gifted	0.50		0.50
5.00	Teacher, Elective	5.00		5.00
0.40	Teacher, ESOL	0.40		0.40
1.00	Teacher, Math Coach		1.00	1.00
2.00	Guidance Counselor	2.00		2.00
1.00	Reading Coach (Title I)	0.10	0.90	1.00
1.00	Dean of Students	1.00		1.00
<b>50.90</b>	<b>Total Instructional</b>	<b>49.00</b>	<b>1.90</b>	<b>50.90</b>
1.00	Principal	1.00		1.00
1.00	Assistant Principal	1.00		1.00
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>		<b>2.00</b>
0.50	Advocate (Migrant/Title I)		0.50	0.50
2.00	<u>Aide, Clerical</u>	1.00		1.00
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50
1.00	Aide, Health	1.00		1.00
1.00	Paraprofessional, ESOL	1.00		1.00
1.00	Paraprofessional, ESE (IDEA)		1.00	1.00
1.00	Paraprofessional (Title I)		1.00	1.00
0.50	Paraprofessional, ISS (Ed. Foundation)		0.50	0.50
1.00	Secretary	1.00		1.00
1.00	Bookkeeper	1.00		1.00
1.00	Data Processor	1.00		1.00
7.00	Custodian II	7.00		7.00
1.00	Manager, Food Service		1.00	1.00
1.00	Asst. Mgr., Food Service		1.00	1.00
4.00	Assistant, Food Service		4.00	4.00
<b>23.50</b>	<b>Total Non-Instructional</b>	<b>13.00</b>	<b>9.50</b>	<b>22.50</b>
<b>76.40</b>	<b>Grand Total</b>	<b>64.00</b>	<b>11.40</b>	<b>75.40 OMS</b>

OKEECHOBEE COUNTY SCHOOL BOARD  
 ALLOCATION OF PERSONNEL  
 OKEECHOBEE ACHIEVEMENT ACADEMY

2019-2020

0113

18-19 Budget	Positions	County Funds	Special Funds	Total
4.00	Teacher, DO Prev*	4.00		4.00
7.00	Teacher, ESE	7.00		7.00
1.00	Teacher, Pre-K Resource	0.50	0.50	1.00
1.00	Dean of Students	1.00		1.00
1.00	Intervention Specialist (IDEA)	0.50	0.50	1.00
1.00	Reading Coach (Title II)	0.80	0.20	1.00
<b>15.00</b>	<b>Total Instructional</b>	<b>13.80</b>	<b>1.20</b>	<b>15.00</b>
1.00	Principal	1.00		1.00
<b>1.00</b>	<b>Total Administrative</b>	<b>1.00</b>		<b>1.00</b>
1.00	Aide, Health	1.00		1.00
0.05	Advocate (Title I)		0.05	0.05
5.00	Paraprofessional, ESE	5.00		5.00
3.00	Aide, ESE (IDEA)		3.00	3.00
2.00	Paraprofessional (Title I)	1.00	1.00	2.00
3.00	Paraprofessional, Schl Readiness Pre-K Ldr		3.00	3.00
3.00	Paraprofessional, Schl Readiness Pre-K		3.00	3.00
1.00	Secretary	1.00		1.00
1.00	Data Processor	1.00		1.00
1.00	Custodian I	1.00		1.00
2.00	Custodian II	2.00		2.00
1.00	Manager, Food Service		1.00	1.00
1.00	Assistant, Food Service		1.00	1.00
<b>24.05</b>	<b>Total Non-Instructional</b>	<b>12.00</b>	<b>12.05</b>	<b>24.05</b>
<b>40.05</b>	<b>Grand Total</b>	<b>26.80</b>	<b>13.25</b>	<b>40.05 O.A.A.</b>

\*Includes staff funded through SAI

OKEECHOBEE COUNTY SCHOOL BOARD  
 ALLOCATION OF PERSONNEL  
 CENTRAL ELEMENTARY SCHOOL

2019-2020

0031

18-19 Budget	Positions	County Funds	Special Funds	Total	
29.00	<u>Teacher, Basic*</u>	28.00		28.00	
0.00	<u>Teacher, Perm Sub</u>	1.00		1.00	
3.00	Teacher, PE/Music/Art	3.00		3.00	
3.00	Teacher, ESE	3.00		3.00	
0.10	Teacher, Hearing Impaired	0.10		0.10	
1.00	Reading Coach (Title I)		1.00	1.00	
1.00	Guidance Counselor	1.00		1.00	
1.00	Media Specialist	1.00		1.00	
<b>38.10</b>	<b>Total Instructional</b>	<b>37.10</b>	<b>1.00</b>	<b>38.10</b>	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>		<b>2.00</b>	
0.50	Advocate (Migrant/Title I)		0.50	0.50	
0.50	<u>Aide, ESE Guidance (IDEA)</u>		1.00	1.00	
1.00	Aide, Health	1.00		1.00	
2.00	Paraprofessional	2.00		2.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
2.00	Paraprofessional (Title I)		2.00	2.00	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
3.00	Custodian II	3.00		3.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
3.00	Assistant, Food Service		3.00	3.00	
<b>19.00</b>	<b>Total Non-Instructional</b>	<b>11.00</b>	<b>8.50</b>	<b>19.50</b>	
<b>59.10</b>	<b>Grand Total</b>	<b>50.10</b>	<b>9.50</b>	<b>59.60</b>	<b>CES</b>

\*Includes staff funded through SAI



OKEECHOBEE COUNTY SCHOOL BOARD  
 ALLOCATION OF PERSONNEL  
 EVERGLADES ELEMENTARY SCHOOL

2019-2020

0171

18-19 Budget	Positions	County Funds	Special Funds	Total
33.00	<b>Teacher, Basic*</b>	35.00		35.00
3.00	Teacher, PE/Ag Science	3.00		3.00
5.00	Teacher, ESE	5.00		5.00
0.15	Teacher, Hearing Impaired	0.15		0.15
1.00	Reading Coach (Title I)		1.00	1.00
1.00	Guidance Counselor	1.00		1.00
1.00	Media Specialist	1.00		1.00
<b>44.15</b>	<b>Total Instructional</b>	<b>45.15</b>	<b>1.00</b>	<b>46.15</b>
1.00	Principal	1.00		1.00
1.00	Assistant Principal	1.00		1.00
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>		<b>2.00</b>
1.00	Advocate (Migrant/Title I)		1.00	1.00
1.00	Aide, Health	1.00		1.00
1.00	Aide, ESE Guidance (IDEA)		1.00	1.00
3.00	Paraprofessional	3.00		3.00
2.00	Paraprofessional, ESOL (Title III)	1.00	1.00	2.00
1.00	Paraprofessional, ESE (IDEA)		1.00	1.00
2.00	Paraprofessional (Title I)		2.00	2.00
1.00	Secretary	1.00		1.00
1.00	Bookkeeper	1.00		1.00
1.00	Data Processor	1.00		1.00
4.00	Custodian II	4.00		4.00
1.00	Manager, Food Service		1.00	1.00
1.00	Asst. Mgr., Food Service		1.00	1.00
5.00	Assistant, Food Service		5.00	5.00
<b>25.00</b>	<b>Total Non-Instructional</b>	<b>12.00</b>	<b>13.00</b>	<b>25.00</b>
<b>71.15</b>	<b>Grand Total</b>	<b>59.15</b>	<b>14.00</b>	<b>73.15</b>

EES

\*Includes staff funded through SAI

OKEECHOBEE COUNTY SCHOOL BOARD  
 ALLOCATION OF PERSONNEL  
 NORTH ELEMENTARY SCHOOL

2019-2020

0161

18-19 Budget	Positions	County Funds	Special Funds	Total
34.00	<u>Teacher, Basic*</u>	32.00		32.00
0.00	<u>Teacher, Perm Sub</u>	1.00		1.00
3.00	Teacher, PE/Music/Art	3.00		3.00
5.00	Teacher, ESE	5.00		5.00
1.00	Teacher, Gifted	1.00		1.00
0.50	Teacher, Hearing Impaired	0.50		0.50
1.00	Reading Coach (Title I)		1.00	1.00
1.00	Guidance Counselor	1.00		1.00
1.00	Media Specialist	1.00		1.00
<b>46.50</b>	<b>Total Instructional</b>	<b>44.50</b>	<b>1.00</b>	<b>45.50</b>
1.00	Principal	1.00		1.00
1.00	Assistant Principal	1.00		1.00
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>		<b>2.00</b>
0.50	Advocate (Migrant/Title I)		0.50	0.50
1.00	Aide, Health	1.00		1.00
1.00	Aide, ESE Guidance (IDEA)		1.00	1.00
2.00	Paraprofessional	2.00		2.00
1.00	Paraprofessional, ESE		1.00	1.00
1.00	Paraprofessional, ESOL	1.00		1.00
1.00	Paraprofessional (Title I)		1.00	1.00
1.00	Secretary	1.00		1.00
1.00	Bookkeeper	1.00		1.00
1.00	Data Processor	1.00		1.00
1.00	Custodian I	1.00		1.00
3.00	Custodian II	3.00		3.00
1.00	Manager, Food Service		1.00	1.00
1.00	Asst. Mgr., Food Service		1.00	1.00
3.00	Assistant, Food Service		3.00	3.00
<b>19.50</b>	<b>Total Non-Instructional</b>	<b>11.00</b>	<b>8.50</b>	<b>19.50</b>
<b>68.00</b>	<b>Grand Total</b>	<b>57.50</b>	<b>9.50</b>	<b>67.00</b>

NES

\*Includes staff funded through SAI

## ALLOCATION OF PERSONNEL

## SEMINOLE ELEMENTARY SCHOOL

18-19 Budget	Positions	County Funds	Special Funds	Total	
27.00	<b>Teacher, Basic*</b>	26.00		26.00	
0.00	Teacher, Perm Sub	0.00		0.00	
2.00	Teacher, PE/Music/Art	2.00		2.00	
7.00	Teacher, ESE	7.00		7.00	
0.15	Teacher, Hearing Impaired	0.15		0.15	
1.00	Teacher, Gifted	1.00		1.00	
1.00	Reading Coach (Title I)		1.00	1.00	
1.00	Guidance Counselor	1.00		1.00	
1.00	Media Specialist	1.00		1.00	
<b>40.15</b>	<b>Total Instructional</b>	<b>38.15</b>	<b>1.00</b>	<b>39.15</b>	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>	
1.00	Advocate (Migrant/Title I)		1.00	1.00	
1.00	Aide, ESE Guidance (IDEA)		1.00	1.00	
1.00	Aide, Health	1.00		1.00	
4.00	Paraprofessional (Title III)	3.00	1.00	4.00	
4.00	Paraprofessional, ESE (IDEA)	3.00	1.00	4.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
3.00	Paraprofessional (Title I)		3.00	3.00	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
4.00	Custodian II	4.00		4.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
4.00	Assistant, Food Service		4.00	4.00	
<b>29.00</b>	<b>Total Non-Instructional</b>	<b>16.00</b>	<b>13.00</b>	<b>29.00</b>	
<b>71.15</b>	<b>Grand Total</b>	<b>56.15</b>	<b>14.00</b>	<b>70.15</b>	<b>SEM</b>
	*Includes staff funded through SAI				

ALLOCATION OF PERSONNEL  
SOUTH ELEMENTARY SCHOOL

18-19 Budget	Positions	County Funds	Special Funds	Total	
29.00	<u>Teacher, Basic*</u>	27.00		27.00	
0.00	<u>Teacher, Perm Sub</u>	1.00		1.00	
2.00	Teacher, PE/Music/Art	2.00		2.00	
7.00	Teacher, ESE	7.00		7.00	
2.00	Reading Coach (Title I/SIG4)		2.00	2.00	
1.00	Teacher, VPK Continuous Improvement		1.00	1.00	
2.00	Teacher, VPK (SIG4)		2.00	2.00	
1.00	Guidance Counselor	1.00		1.00	
1.00	Media Specialist	1.00		1.00	
<b>45.00</b>	<b>Total Instructional</b>	<b>39.00</b>	<b>5.00</b>	<b>44.00</b>	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>		<b>2.00</b>	
0.50	Advocate (Migrant/Title I)		0.50	0.50	
1.00	Aide, Health	1.00		1.00	
0.50	<u>Aide, ESE Guidance (IDEA)</u>		1.00	1.00	
1.00	Paraprofessional	1.00		1.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
5.00	<u>Paraprofessional, ESE (IDEA)</u>	5.00	1.00	6.00	
1.00	Paraprofessional (Title I)		1.00	1.00	
2.00	Paraprofessional, VPK (SIG4)		2.00	2.00	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
4.00	Custodian II	4.00		4.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
2.00	Assistant, Food Service		2.00	2.00	
<b>23.00</b>	<b>Total Non-Instructional</b>	<b>15.00</b>	<b>9.50</b>	<b>24.50</b>	
<b>70.00</b>	<b>Grand Total</b>	<b>56.00</b>	<b>14.50</b>	<b>70.50</b>	<b>SES</b>

\*Includes staff funded through SAI

OKEECHOBEE COUNTY SCHOOL BOARD				2019-2020	9102
ALLOCATION OF PERSONNEL					
EXCEPTIONAL STUDENT EDUCATION					
18-19 Budget	Positions	County Funds	Special Funds	Total	
1.00	Teacher, Visual Impaired	1.00		1.00	
0.00	<u>Teacher, Hearing Impaired</u>	1.00		1.00	
7.00	<u>Resource Specialist (IDEA)</u>	1.60	6.40	8.00	
1.00	Behavior Interventionist (IDEA)		1.00	1.00	
3.00	ESE Counselor/Crisis Counselor (Mental)		3.00	3.00	
1.00	ESE Social Worker (IDEA/Medicaid)	0.70	0.30	1.00	
<b>13.00</b>	<b>Total Instructional</b>	<b>4.30</b>	<b>10.70</b>	<b>15.00</b>	
2.00	School Psychologist	2.00		2.00	
<b>2.00</b>	<b>Total Administrative</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>	
1.00	Advocate - Mentor		1.00	1.00	
1.00	Secretary, 229 Days (IDEA/Medicaid)	1.00	0.00	1.00	
6.00	Educational Interpreter (IDEA)	2.00	4.00	6.00	
<b>8.00</b>	<b>Total Non-Instructional</b>	<b>3.00</b>	<b>5.00</b>	<b>8.00</b>	
<b>23.00</b>	<b>Grand Total</b>	<b>9.30</b>	<b>15.70</b>	<b>25.00</b>	<b>ESE</b>

OKEECHOBEE COUNTY SCHOOL BOARD				2019-2020	9004
ALLOCATION OF PERSONNEL					
SPECIAL PROGRAMS					
18-19 Budget	Positions	County Funds	Special Funds	Total	
0.14	Teacher, TAP	0.14		0.14	
<b>0.14</b>	<b>Total Instructional</b>	<b>0.14</b>		<b>0.14</b>	
1.00	Aide, DO Prev (TAP)*	1.00		1.00	
<b>1.00</b>	<b>Total Non-Instructional</b>	<b>1.00</b>		<b>1.00</b>	
<b>1.14</b>	<b>Grand Total</b>	<b>1.14</b>		<b>1.14</b>	<b>Special</b>

\*Includes staff funded through SAI

OKEECHOBEE COUNTY SCHOOL BOARD				2019-2020	
ALLOCATION OF PERSONNEL					
District					
18-19 Budget	Positions	County Funds	Special Funds	Total	
1.00	Teacher, Math/Science Coach	1.00		1.00	
1.00	TSA, Technology Specialist		1.00	1.00	
1.00	Local Site Coordinator (SE FL Behavior)		1.00	1.00	
1.00	TSA, Grants and Special Programs	0.05	0.95	1.00	
<b>4.00</b>	<b>Total Instructional</b>	<b>1.05</b>	<b>2.95</b>	<b>4.00</b>	
1.00	Local Parent Coordinator (SE FL Behavior)		1.00	1.00	
1.00	Local Youth Coordinator (SE FL Behavior)		1.00	1.00	
1.90	Secretary (Title I/Migrant)	0.10	1.80	1.90	
8.00	Technology Specialist (IDEA/Title I)	5.75	2.25	8.00	
<b>11.90</b>	<b>Total Non-Instructional</b>	<b>5.85</b>	<b>4.05</b>	<b>11.90</b>	
<b>15.90</b>	<b>Grand Total</b>	<b>6.90</b>	<b>7.00</b>	<b>15.90</b>	

ALLOCATION OF PERSONNEL  
Maintenance/Transportation/Food Service

18-19 Budget	Positions	County Funds	Special Funds	Total
1.00	Maintenance Foreman	1.00		1.00
6.00	Maintenance Specialist I	6.00		6.00
2.00	Maintenance Specialist II	2.00		2.00
1.00	Warehouseman	1.00		1.00
1.00	General Maintenance	1.00		1.00
1.00	Transportation Foreman	1.00		1.00
48.00	School Bus Drivers	49.00		49.00
5.00	Perm Substitute Bus Driver	4.00		4.00
2.00	Mechanic Helper/Perm Sub	2.00		2.00
3.00	Mechanics	3.00		3.00
1.00	Executive Secretary, Transportation	1.00		1.00
1.00	Route Specialist	1.00		1.00
1.00	Training and Safety Specialist	1.00		1.00
7.00	<u>Aide, ESE Bus (IDEA)</u>		8.00	8.00
1.00	Food Service Quality Assurance Manager – At		1.00	1.00
1.00	Secretary, School Food Service		1.00	1.00
1.00	Bookkeeper, School Food Service		1.00	1.00
1.00	Van Driver, School Food Service		1.00	1.00
2.00	School Food Service Perm Sub		2.00	2.00
<b>86.00</b>	<b>Grand Total:</b>	<b>73.00</b>	<b>14.00</b>	<b>87.00</b>
1.00	Supervisor I, School Food Service		1.00	1.00
1.00	Supervisor I, Transportation	1.00		1.00
<b>2.00</b>	<b>Total Administration</b>	<b>1.00</b>	<b>1.00</b>	<b>2.00</b>
<b>88.00</b>	<b>Grand Total</b>	<b>74.00</b>	<b>15.00</b>	<b>89.00</b>

**OKEECHOBEE COUNTY SCHOOL BOARD  
ALL SCHOOL CENTERS**

2019-2020

18-19 Budget	POSITIONS	County Funds	Special Funds	Total
289.86	Teacher, Basic*	287.86	0.00	287.86
4.00	Teacher, DO Prev	4.00		4.00
9.00	Teacher, Elective	10.00		10.00
1.00	Teacher, ESE TSA (IDEA)		1.00	1.00
61.00	Teacher, ESE	61.00		61.00
1.00	Teacher, Hearing Impaired	2.00		2.00
1.00	Teacher, ESOL	1.00		1.00
3.00	Teacher, Gifted	3.00		3.00
3.00	Teacher, Instructional/Math/Science Coach	1.00	2.00	3.00
13.00	Teacher, PE/Music/Art	13.00		13.00
0.00	Teacher, Perm Sub	3.00		3.00
1.00	Teacher, Pre-K Res (Title I)	0.50	0.50	1.00
2.00	Teacher, ROTC	1.00	1.00	2.00
0.14	Teacher, TAP	0.14		0.14
1.00	Teacher, Visually Impaired	1.00		
10.00	Teacher, Vocational	10.00		10.00
1.00	Teacher, Voc. Res (C.Perkins)	0.19	0.81	1.00
1.00	Teacher, VPK Continuous Improvement		1.00	1.00
2.00	Teacher, VPK (SIG4)		2.00	2.00
1.00	Behavior Interventionist (IDEA)		1.00	1.00
3.00	Dean of Students	3.00		3.00
3.00	ESE Counselor/Crisis Counselor (Mental		3.00	3.00
1.00	ESE Social Worker (IDEA)	0.77	0.23	1.00
13.00	Guidance Counselor	13.00		13.00
2.00	Instructional Technology Specialist	1.00	1.00	2.00
1.00	TSA, Grants and Special Programs	0.05	0.95	1.00
1.00	Local Site Coordinator (SE FL Behavior)		1.00	1.00
2.00	Intervention Specialist (IDEA)	1.50	0.50	2.00
1.00	Teacher, Graduation Coach (Title VI)	0.50	0.50	1.00
6.00	Media Specialist	6.00		6.00
7.00	Resource Specialist (IDEA)	1.60	6.40	8.00
11.00	Reading Coach (Title I/Title II/SIG4)	1.00	10.00	11.00
<b>456.00</b>	<b>Total Instructional</b>	<b>427.11</b>	<b>32.89</b>	<b>460.00</b>
<b>18-19 Budget</b>	<b>POSITIONS</b>	<b>County Funds</b>	<b>Special Funds</b>	<b>Total</b>
9.00	Principal	9.00		9.00
1.00	Senior Administrator	1.00		1.00
10.00	Assistant Principal	10.00		10.00
2.00	School Psychologist	2.00		2.00
1.00	Supervisor I, School Food Service		1.00	1.00
1.00	Supervisor I, Transportation	1.00		1.00
<b>24.00</b>	<b>Total Administrative</b>	<b>23.00</b>	<b>1.00</b>	<b>24.00</b>

18-19 Budget	POSITIONS	Count Fund	Special Funds	Total
9.00	Advocate (Title I/Title III/Migrant/Mental Health)		9.00	9.00
5.00	Aide, Clerical	5.00		5.00
1.00	Aide, DO Prev* (Title I Part D)	1.00		1.00
3.00	Aide, ESE (IDEA)		3.00	3.00
6.00	Aide, ESE Guidance (IDEA)		7.00	7.00
7.00	Aide, ESE School Bus (IDEA)		8.00	8.00
10.00	Aide, Health	10.00		10.00
1.00	Aide, Security Monitor	1.00		1.00
35.00	Assistant, Food Service		35.00	35.00
9.00	Asst. Mgr., Food Service		9.00	9.00
8.00	Bookkeeper	8.00		8.00
1.00	Bookkeeper, Food Service		1.00	1.00
6.00	Custodian I	6.00		6.00
43.00	Custodian II	43.00		43.00
10.00	Data Processor	10.00		10.00
1.00	Food Service Quality Assurance Manager-- At-Large		1.00	1.00
1.00	General Maintenance	1.00		1.00
6.00	Educational Interpreter	2.00	4.00	6.00
1.00	Maintenance Foreman	1.00		1.00
6.00	Maintenance I	6.00		6.00
2.00	Maintenance II	2.00		2.00
1.00	Maintenance II (OHS)	1.00		1.00
10.00	Manager, Food Service		10.00	10.00
1.00	Transportation Foreman	1.00		1.00
2.00	Mechanic Helper/Perm Sub	2.00		2.00
3.00	Mechanics	3.00		3.00
16.00	Paraprofessional (Sparsity/Title VI/Title III)	12.00	4.00	16.00
25.00	Paraprofessional, ESE (IDEA)	20.00	6.00	26.00
10.00	Paraprofessional, ESOL (Title III)	9.00	1.00	10.00
2.00	Paraprofessional, ISS (Ed. Foundation)	0.50	1.50	2.00
3.00	Paraprofessional, Schl Readiness Pre-K Ldr		3.00	3.00
3.00	Paraprofessional, Schl Readiness Pre-K		3.00	3.00
2.00	Paraprofessional, VPK (SIG4)		2.00	2.00
1.00	Local Parent Coordinator (SE FL Behavior)		1.00	1.00
1.00	Local Youth Coordinator (SE FL Behavior)		1.00	1.00
10.00	Paraprofessional, Title I		10.00	10.00
5.00	Perm Sub, Bus Driver	4.00		4.00
2.00	Perm Sub, Food Service		2.00	2.00
1.00	Receptionist	1.00		1.00
1.00	Route Specialist	1.00		1.00
48.00	School Bus Drivers	49.00		49.00
11.90	Secretary (Title I/Migrant)	10.10	1.80	11.90
1.00	Secretary, 229 Days (Medicaid/IDEA)	1.00	0.00	1.00
1.00	Secretary, Food Service		1.00	1.00
1.00	Secretary, Guidance	1.00		1.00
1.00	Executive Secretary, Transportation	1.00		1.00
8.00	Technology Specialist (IDEA/Title I)	5.75	2.25	8.00
1.00	Training and Safety Specialist	1.00		1.00
1.00	Van Driver, Food Service		1.00	1.00
1.00	Warehouseman	1.00		1.00
<b>344.90</b>	<b>Total Non-Instructional</b>	<b>220.35</b>	<b>127.55</b>	<b>347.90</b>
<b>824.90</b>	<b>Grand Total</b>	<b>670.46</b>	<b>161.44</b>	<b>831.90 ALL SCHS</b>



**OKEECHOBEE COUNTY SCHOOL BOARD  
ALLOCATION OF PERSONNEL  
DISTRICT OFFICE STAFF**

2019-2020

18-19 Budget	Positions	County Funds	Special Funds	Total	
1.00	Superintendent of Schools	1.00		1.00	
1.00	Executive Secretary, Superintendent of Schools	1.00		1.00	
1.00	Asst. Superintendent for Administrative Services	1.00		1.00	
1.00	Secretary, Asst. Supt. for Administrative Services	1.00		1.00	
1.00	Director, Operations	1.00		1.00	
1.00	Secretary, Operations	1.00		1.00	
1.00	Director, Human Resources	1.00		1.00	
1.00	Secretary, Human Resources	1.00		1.00	
2.00	Secretary, County Office	2.00		2.00	
1.00	Director, IT	1.00		1.00	
1.00	Coordinator, Network Systems	1.00		1.00	
2.00	Administrative Assistant, IT	2.00		2.00	
1.00	Director, Exceptional Student Education (IDEA)	0.12	0.88	1.00	
1.00	Secretary, Exceptional Student Education (IDEA)	0.12	0.88	1.00	
1.00	Asst. Superintendent for Instructional Services	1.00		1.00	
1.00	Administrative Assistant, Shared Services		1.00	1.00	
1.00	Secretary, Asst. Supt. for Instructional Services	1.00		1.00	
1.00	Director, Grants and Special Programs	0.07	0.93	1.00	
1.00	Coordinator, Staff Development (Title II)	0.25	0.75	1.00	
1.00	Coordinator, K-12 Accountability and Assessment	0.85	0.15	1.00	
0.50	Secretary, K-12 Accountability and Assessment	0.50		0.50	
1.00	Director, Student Services	1.00		1.00	
0.50	Secretary, Student Services	0.50		0.50	
0.10	Secretary, Career and Technical Education	0.10		0.10	
1.00	Director, Financial Services	1.00		1.00	
1.00	Assistant Director, Financial Services	1.00		1.00	
1.00	Administrative Assistant, Financial Services	1.00		1.00	
1.00	Payroll Specialist, Financial Services	1.00		1.00	
1.00	Executive Secretary, Financial Services	1.00		1.00	
1.00	Bookkeeper, Financial Services	1.00		1.00	
1.00	Accounts Payable/Bookkeeper, Financial Services	1.00		1.00	
1.00	Custodian II	1.00		1.00	
<b>32.10</b>	<b>Total</b>	<b>27.51</b>	<b>4.59</b>	<b>32.10</b>	<b>District</b>
<b>18-19 Budget</b>					
<b>24.00</b>	<b>Total School Administrative</b>	<b>23.00</b>	<b>1.00</b>	<b>24.00</b>	
<b>456.00</b>	<b>Total Instructional Staff</b>	<b>427.11</b>	<b>32.89</b>	<b>460.00</b>	
<b>344.90</b>	<b>Total Non-Instructional Staff</b>	<b>220.35</b>	<b>127.55</b>	<b>347.90</b>	
<b>824.90</b>	<b>Total School Center Personnel</b>	<b>670.46</b>	<b>161.44</b>	<b>831.90</b>	
<b>13.00</b>	<b>Total District Office Administrative</b>	<b>10.29</b>	<b>2.71</b>	<b>13.00</b>	
<b>19.10</b>	<b>Total District Office Non-Instructional Staff</b>	<b>17.22</b>	<b>1.88</b>	<b>19.10</b>	
<b>857.00</b>	<b>GRAND TOTAL ALL</b>	<b>697.97</b>	<b>166.03</b>	<b>864.00</b>	
<b>37.00</b>	<b>Total Administrative</b>	<b>37.00</b>			
<b>456.00</b>	<b>Total Instructional Staff</b>	<b>460.00</b>			
<b>364.00</b>	<b>Total Non-Instructional Staff</b>	<b>367.00</b>			
<b>857.00</b>		<b>864.00</b>			

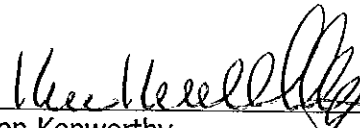
**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **EMPLOYMENT OF TEMPORARY PERSONNEL**  
**DATE:** April 9, 2019

RECOMMENDATION:

That the following temporary personnel be employed as needed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Brown, Lisa	Food Service, Substitute	02/27/2019
Williams, Natasha	Food Service, Substitute	03/19/2019

RECOMMENDED BY:

  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT  
**DATE:** April 9, 2019

RECOMMENDATION:

That resignations for the following personnel be accepted:

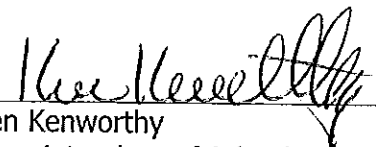
Name	Position	School or Center	Effective Date
Bostwick, Angela	Teacher, First	Central Elementary School	06/03/2019
Campbell, Deborah	Teacher, VE (Inclusion)	Everglades Elementary School	04/01/2019
Cook, Linda Retirement	Food Service Assistant	Everglades Elementary School	03/01/2019
Dreher, Ginger Retirement	Health Aide	Central Elementary School	06/03/2019
Lepere, Alexis	Teacher, Math-Elementary	Osceola Middle School	06/03/2019
Linn, Carol Retirement	Teacher, PE-Elementary	North Elementary School	06/03/2019
Milliken, Paul J.	Custodian II	Okeechobee Achievement Academy	03/25/2019
Porter, Rachel	Teacher Resource Specialist	Exceptional Child Education	06/10/2019
Price, Sharon Retirement	Bus Driver	Transportation	05/31/2019
Ratliff, Virginia	Assistant Manager, Food Service	Everglades Elementary School	03/01/2019
Weigum, Randal Retirement	Principal, M/J	Okeechobee Achievement Academy	06/03/2019
Weigum, Cynthia Retirement	Teacher, First	South Elementary School	06/03/2019
Whitten, Kayla	Paraprofessional, Pre-K	Okeechobee Achievement Academy	06/03/2019
Zuiberti, Debra	Bus Driver	Transportation	05/06/2019

That Nikki Hawkins-MacDonald, Bus Aide, ESE, Transportation, be terminated as a probationary employee effective March 6, 2019 in accordance with Florida Statute 1012.335.

That Christan Varnadore, Teacher, Math M/J, Osceola Middle School, be terminated as a probationary employee effective February 25, 2019 in accordance with Florida Statute 1012.335.

That Barbara Wiss, Bus Driver, Transportation, be terminated as a probationary employee effective March 19, 2019 in accordance with Florida Statute 1012.335.

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

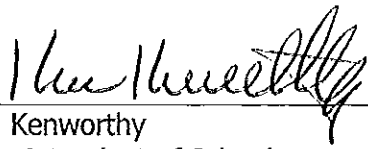
**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** LEAVE REQUESTS  
**DATE:** April 9, 2019

RECOMMENDATION:

That the following leave of absences be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Arnold, Brenda	District Office	Short Term	03/08/2019	05/30/2019
Browning, Karen	Okeechobee Achievement Academy	Short Term Extension/ Intermittent	12/03/2018	12/02/2019
			<i>Original leave 12/03/18 – 01/16/19 Total not to exceed 60 days</i>	
Hotmire, Carol	Central Elementary School	Short Term Extension/ Intermittent	01/30/2019	02/26/19
			<i>Original leave 01/30/19 – 02/12/19 Total not to exceed 60 days</i>	
Hyatt-Tyson, Heather	OHS/OFC	Short Term Updated	01/22/2019	04/22/2019
			<i>Original leave 02/18/19 – 05/09/19 Total not to exceed 60 days</i>	
Perman, Erin	Yearling Middle School	Short Term	04/29/2019	09/12/2019
Talavera, Jessica	Osceola Middle School	Short Term	10/11/2018	10/10/2019
			<i>Total not to exceed 60 days</i>	

RECOMMENDED BY:

  
 Ken Kenworthy  
 Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **ADDITIONS TO SUBSTITUTE TEACHERS FOR 2018-19**  
**DATE:** April 9, 2019

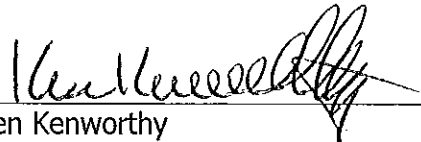
RECOMMENDATION:

That the following personnel be added to the Substitute Teacher List for the 2018-19 school year:

<u>Name</u>	<u>Rank</u>
Chouinard, Kayla	II
Franklin, Jennifer	III
Garcia, Crystal	I
Howard, Edna	I
Ross, Amy	III
Tabbert, William	III
Varnadore, Christan	III

Rank I – Less than 60 college credit hours  
Rank II – 60 or more college credit hours  
Rank III – Bachelor's degree or higher

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **TRANSFER OF PERSONNEL**  
**DATE:** April 9, 2019

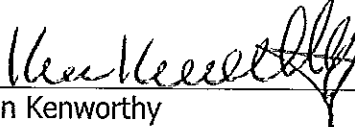
RECOMMENDATION:

That the following personnel transfers be approved:

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Clay, Dana	Custodian II South Elementary School	Custodian II Okeechobee Achievement Academy	03/25/2019
Mullis, Ladonna	Clerical Aide OHS/OFC	Paraprofessional, ESE Seminole Elementary School	03/18/2019

RECOMMENDED BY:

21

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** PAYMENTS TO PERSONNEL  
**DATE:** April 9, 2019

RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
1 Health Aide	Clinic @ NES	\$12.00 Per Hour	5 Hours Per Day M-Th 6/4/19-6/27/19 6/3/19 Work Day	#1952 - PSF
1 Health Aide	Clinic @ OHS	\$12.00 Per Hour	5 Hours Per Day M-Th 6/4/19-6/27/19 6/3/19 Work Day	#1952 - PSF
1 Interpreter	Migrant Summer Camp @ NES (if needed)	\$12.00 Per Hour	6 Hours Per Day M-Th 6/4/19-6/27/19 6/3/19 Work Day	#4917 -- Title 1 Migrant
1 Migrant Advocate	Migrant Summer Camp Drama @ OHS	\$12.00 Per Hour	8 Hours Per Day M-Th 6/4/19-6/27/19 6/3/19 and 06/28/19 Work Days	#4917 -- Title 1 Migrant
1 Paraprofessional	Middle School Course Recovery @ OHS	\$12.00 Per Hour	5.5 Hours Per Day M-Th 6/4/19-6/27/19 6/3/19 Work Day	#1904 - SAI
1 Teacher	Facilitator for Migrant Summer Camps/Reading Camp	\$23.00 Per Hour	8 Hours Per Day M-Th 06/04/19-06/27/19 06/3/19 Work Day	#4917 -- Title Migrant/#190 4 SAI
1 Teacher	Facilitator for Migrant Summer Camps/Reading Camp	\$13.50 Per Hour	8 Hours Per Day (Fri) June 7,14,21,28	#4917 -- Title 1 Migrant #1904 - SAI
1 Teacher	Create US Government Blended Curriculum Map and Assessments	\$13.50 Per Hour	Up to 16 Hours 06/03/19-06/28/19	#4921 - Title II
1 Teacher	Create Economics Blended Curriculum Map and Assessments	\$13.50 Per Hour	Up to 16 Hours 06/03/19-06/28/19	#4921 - Title II
1 Teacher	Create Financial Algebra Curriculum Map Assessments	\$13.50 Per Hour	Up to 16 Hours 06/03/19-06/28/19	#4921 - Title II
10 Teachers	3rd Grade Summer Reading Camp Level 1 students @ NES	\$23.00 Per Hour	6 Hours Per Day M-Th 6/4/19-6/27/19 06/3/19 Work Day	#1904 - SAI
11 Teachers	Migrant Summer Camp @ NES	\$23.00 Per Hour	6 Hours Per Day M-Th 6/4/19-6/27/19 6/3/19 Work Day	#4917 -- Title 1 Migrant
15 Teachers	Revise Elementary Math Curriculum Map	\$13.50 Per Hour	Up to 16 Hours 06/03/19-06/28/19	#4921 - Title II
2 Interpreters	Full Time Extended Year ESE Translators	\$12.00 Per Hour	8 Hours Per Day M-Th 6/4/19-6/27/19 6/3/19 Work Day	#4949 - ESE

2 Paraprofessionals	Migrant Summer Camp Drama @ OHS	\$12.00 Per Hour	8 Hours Per Day M-Th 06/4/19-06/27/19 06/3/19 and 06/28/19 Work Days	#4917 – Title I Migrant
2 SES Teachers	Teach a Math & Science Boot camp for 2019-20 fifth graders	\$23.00 Per hour	Up to 60 hours each for the 2019-20 school year	#4031 - Title I, Part A
2 Substitutes (As Needed)	Migrant Summer Camp Drama @ OHS	Regular Sub Rate of Pay	06/04/19-06/27/19	#4917 – Title I Migrant
2 Substitutes (As Needed)	3rd Grade Summer Reading Camp Level 1 Students @ NES	Regular Sub Pay	6 Hours Per Day M-Th 6/4/19-6/27/19 06/3/19 Work Day	#1904 - SAI
2 Teachers	Middle School Course Recovery @ OHS	\$23.00 Per Hour	6 Hours Per Day M-Th 6/4/19-6/27/19 06/3/19 Work Day	#1904 - SAI
2 Teachers	Credit Recovery @ OHS	\$23.00 Per Hour	6 Hours Per Day M-Th 6/4/19-6/27/19 06/3/19 Work Day	#1904 - SAI
2 Teachers	Migrant Summer Camp @ NES STEM	\$23.00 Per Hour	6 Hours Per Day M-Th 6/4/19-6/27/19 06/3/2019 Work Day	#4917 - Title I Migrant
2 Teachers	Revise Geometry Curriculum Map and Assessments	\$13.50 Per Hour	Up to 16 Hours 06/03/19-06/28/19	#4921 -Title II
2 Teachers	Revise Algebra II Curriculum Map and Assessments	\$13.50 Per Hour	Up to 16 Hours 06/03/19-06/28/19	#4921 - Title II
2 Teachers	Revise Algebra I Curriculum Map and Assessments	\$13.50 Per Hour	Up to 16 Hours 06/03/19-06/28/19	#4921 - Title II
3 Paraprofessionals	Full Time Extended Year ESE @ OHS	\$12.00 Per Hour	6 Hours Per Day M-TH 06/4/19-06/27/19 06/3/19 Work Day	#1904 - SAI
3 Teachers	Full Time Extended Year ESE @ NES	\$23.00 Per Hour	6 Hours Per Day M-Th 6/4/19-6/27/19 06/3/19 Work Day	#1904 - SAI
3 Teachers	Full Time Extended Year ESE @ OHS	\$23.00 Per Hour	6 Hours Per Day M-TH 6/4/19-6/27/19 06/3/19 Work Day	#1904 - SAI
3 Teachers	Create US History blended Curriculum Map and Assessments	\$13.50 Per Hour	Up to 16 Hours 06/03/19-06/28/19	#4921 - Title II
4 Paraprofessionals	Migrant Summer Camp @ NES	\$12.00 Per Hour	6 Hours Per Day M-TH 6/4/19-6/27/19 06/3/19 Work Day	#4917 - Title I Migrant
4 Teachers	High School Credit Recovery @ OHS	\$23.00 Per Hour	6 Hours Per Day M-TH 06/4/19-06/27/19 06/3/19 Work Day	#1904 - SAI
4 Teachers	Migrant Summer Camp @ NES Computer Lab, LEGO Lab, Art and PE	\$23.00 Per Hour	6 Hours Per Day M-TH 6/4/19-6/27/19 06/3/19 Work Day	#4917 - Title I Migrant
4 Teachers	Create Civics Curriculum Map and Assessments	\$13.50 Per Hour	Up to 16 Hours 06/03/19-06/28/19	#4921 - Title II
5 Paraprofessionals	3-Full Time Extended Year ESE classrooms 2-Support for Portfolio and Lab classes @ NES	\$12.00 Per Hour	5.5 Hours Per Day M-Th 6/4/19-6/27/19 06/3/19 Work Day	#1904 - SAI
5 Teachers	Revise Elementary ELA Curriculum Map	\$13.50 Per Hour	Up to 16 Hours 06/03/19-06/28/19	#4921 - Title II

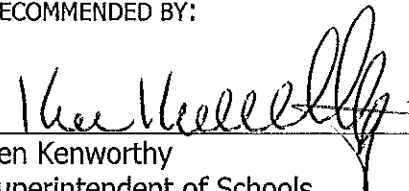


6 Migrant Advocates	Migrant Summer Camp @ NES	\$12.00 Per Hour	6Hours Per Day M-Th 6/4/19-6/27/19 06/03/19/ Work Day	#4917 - Title I Migrant
6 Teachers	Migrant Summer Camp Drama @ OHS	\$23.00 Per Hour	8 Hours Per Day M-Th 6/4/19-6/27/19 06/3/19 and 06/28/19 Work Days	#4917 - Title I Migrant
6 Teachers	Revise Middle School Science Curriculum Maps and Assessments	\$13.50 Per Hour	Up to 16 Hours 06/03/19-06/28/19	#4921 - Title II
6 Teachers	Revise Middle School Math Curriculum Maps and Assessments	\$13.50 Per Hour	Up to 16 Hours 06/03/19-06/28/19	#4921 - Title II
Barney, Pearl	Initial Recruitment Bonus (RO)	\$350.00	N/A	Transportation Budget
Brewer, Drema	Student Success Skills Teacher	\$23.00 Per hour	Mon/Wed/Fri 02/05/19-04/25/19 1.5 Hours Per Day	OHS Budget
Hawk, Heather	Reading Endorsement	\$1,000 Less Deductions	04/03/13 – 03/17-19	#1939 – Reading Endorsement
Up to 70 Teachers (10 per site)	Develop/Revise 2019-2020 Title I Parent & Family Engagement Plans (PFEP)	\$13.50 Per Hour	Up to 7 hours each for the 2018-2019 school year	#4931 - Title I, Part A

\*All Summer School positions are subject to student enrollment.

**Note:** All professional development shall comply with provisions in the negotiated personnel contracts.

RECOMMENDED BY:

  
 \_\_\_\_\_  
 Ken Kenworthy  
 Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **EMPLOYEE PAYROLL SCHEDULES FOR 2019-20**  
**DATE:** April 9, 2019

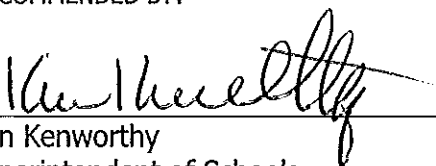
RECOMMENDATION:

That the Payroll Schedules for all employees for the 2019-20 fiscal year be approved.

BACKGROUND INFORMATION:

The schedules are included in Board member agendas and are available upon request from the Director of Finance.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **LETTER PURCHASE ORDER FOR SERVICES OF 3<sup>RD</sup> GRADE TEACHER, NORTH ELEMENTARY**  
**DATE:** April 9, 2019

RECOMMENDATION:

That the Board approve a Letter Purchase Order (LPO) with DES of Florida, LLC, for the position listed below, for providing temporary services of 3<sup>rd</sup> Grade Teacher for the period August 5, 2019 through May 29, 2020.

**Position:**

**Total Cost Including  
Taxes/Social Security  
(Not to Exceed):**

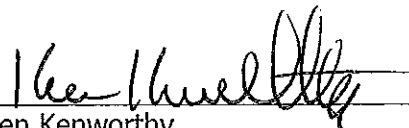
3<sup>rd</sup> Grade Teacher, North Elementary

**\$57,870.70**

BACKGROUND INFORMATION:

This is a new LPO for the services of 3<sup>rd</sup> Grade Teacher in accordance with an approved agreement with DES of Florida. The Letter Purchase Order is included in Board member agendas and is available upon request in the Assistant Superintendent for Administrative Service's office.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**TO:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **TITLE II, PART A, TEACHER AND PRINCIPAL TRAINING AND RECRUITING GRANT APPLICATION FOR 2018-2019**  
**DATE:** April 9, 2019

RECOMMENDATION:

That the Board approve the Title II, Part A, Teacher and Principal Training and Recruiting Fund Grant application in the amount of \$247,174.00, plus estimated roll forward and the allocation adjustment for the 2018-2019 school year.

BACKGROUND INFORMATION:

Title II is a federally funded grant executed by the state.

A district wide needs assessment was conducted and the following needs were identified:

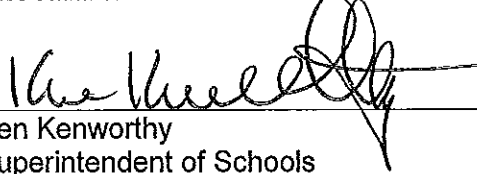
- Staff development activities that improve the knowledge of teachers and principals in areas such as standards-based instruction, literacy strategies, instructional leadership, classroom management, data analysis skills, assessment strategies, application of educational technology, curriculum integration and alignment, and communication skills.
- Teacher mentoring and training
- Training leading to the development of cadres of highly-qualified teachers at each school
- Travel and subs for various professional development activities
- Funding for Coordinator of Professional Development

Funds from the Title II, Part A, Teacher and Principal Training and Recruiting Fund Grant will be used for the identified needs listed above.

All professional development included in this grant shall comply with provisions in the negotiated personnel agreements.

Budget and narrative information from the grant application is included in Board member agendas. A complete copy of the grant is available upon request in the office of the Coordinator of Staff Development.

RECOMMENDED BY:

  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

**SUBJECT:** **MONTHLY FINANCIAL STATEMENT FOR FEBRUARY, 2019**

**DATE:** April 9, 2019

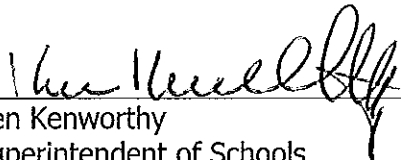
RECOMMENDATION:

That the Monthly Financial Statement for February, 2019, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board

**FROM:** Ken Kenworthy, Superintendent of Schools

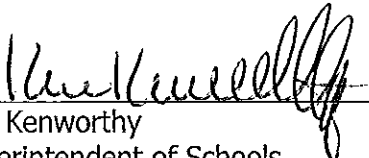
**SUBJECT: PROPERTY DISPOSAL LIST #4 FOR THE 2018-19 FISCAL YEAR**

**DATE:** April 9, 2019

RECOMMENDATION:

That the items listed on the attached Property Disposal List #4 for the 2018-19 fiscal year be declared as surplus, to be removed from property records, and that the Superintendent be authorized to donate or sell such items in accordance with state statute.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**OKEECHOBEE COUNTY SCHOOL BOARD**

**Property Disposal - 2018-2019 #4**

<b>Property Number</b>	<b>Description</b>	<b>Cost</b>	<b>Condition</b>	<b>School/Cost Center</b>
2264F	Project Presenter Notebook	1,177.95	Obsolete	OHS
4333F	Dell Laptop	1,113.62	Obsolete	OHS
21043	Dell Desktop	1,079.53	Obsolete	OHS
21055	Dell Desktop	1,079.53	Obsolete	OHS
22293	Touchscreen POS	2,731.00	Unrepairable	OHS
21141	Dell Laptop	1,050.00	Unrepairable	CES
4038F	Dell Desktop	1,005.00	Unrepairable	CES
4042F	Dell Desktop	1,005.00	Unrepairable	CES
4467F	Dell Desktop	1,111.20	Unrepairable	CES
4468F	Dell Desktop	1,111.20	Unrepairable	CES
4610F	Dell Desktop	917.20	Unrepairable	CES
4611F	Dell Desktop	917.20	Unrepairable	CES
4614F	Dell Desktop	917.20	Unrepairable	CES
4616F	Dell Desktop	917.20	Unrepairable	CES
4617F	Dell Desktop	917.20	Unrepairable	CES
4619F	Dell Desktop	917.20	Unrepairable	CES
4625F	Dell Desktop	917.20	Unrepairable	CES
4627F	Dell Desktop	917.20	Unrepairable	CES
4626F	Dell Desktop	917.20	Unrepairable	CES
4628F	Dell Desktop	917.20	Unrepairable	CES
4631F	Dell Desktop	917.20	Unrepairable	CES
4634F	Dell Desktop	917.20	Unrepairable	CES
4636F	Dell Desktop	917.20	Unrepairable	CES
4639F	Dell Desktop	917.20	Unrepairable	CES
4804F	Dell Desktop	1,253.70	Unrepairable	CES
4809F	Dell Desktop	1,253.70	Unrepairable	CES
4811F	Dell Desktop	1,253.70	Unrepairable	CES
5167F	Dell Desktop	814.88	Unrepairable	CES
5168F	Dell Desktop	814.88	Unrepairable	CES
5170F	Dell Desktop	814.88	Unrepairable	CES
5171F	Dell Desktop	814.88	Unrepairable	CES
5174F	Dell Desktop	814.88	Unrepairable	CES
5179F	Dell Desktop	814.88	Unrepairable	CES
5181F	Dell Desktop	814.88	Unrepairable	CES
5189F	Dell Desktop	814.88	Unrepairable	CES
5190F	Dell Desktop	814.88	Unrepairable	CES
5231F	Dell Desktop	814.88	Unrepairable	CES
5257F	Dell Desktop	814.88	Unrepairable	CES
5259F	Dell Desktop	814.88	Unrepairable	CES
5748F	Dell Desktop	931.20	Unrepairable	CES
5819F	Dell Desktop	998.90	Unrepairable	CES
5820F	Dell Desktop	998.90	Unrepairable	CES
5821F	Dell Desktop	998.90	Unrepairable	CES
6384F	Dell Desktop	977.71	Unrepairable	CES
3487F	Dell Desktop	1,114.00	Unrepairable	EES
4560F	Dell Laptop	1,335.38	Unrepairable	EES

**OKEECHOBEE COUNTY SCHOOL BOARD**

**Property Disposal - 2018-2019 #4**

Property Number	Description	Cost	Condition	School/Cost Center
5144F	Dell Desktop	814.88	Unrepairable	EES
5147F	Dell Desktop	814.88	Unrepairable	EES
5230F	Dell Desktop	814.88	Unrepairable	EES
5236F	Dell Desktop	814.88	Unrepairable	EES
5237F	Dell Desktop	814.88	Unrepairable	EES
5239F	Dell Desktop	814.88	Unrepairable	EES
5242F	Dell Desktop	814.88	Unrepairable	EES
5245F	Dell Desktop	814.88	Unrepairable	EES
5252F	Dell Desktop	814.88	Unrepairable	EES
5254F	Dell Desktop	814.88	Unrepairable	EES
5263F	Dell Desktop	814.88	Unrepairable	EES
5862F	Dell Desktop	814.88	Unrepairable	EES
5863F	Dell Desktop	814.88	Unrepairable	EES
5865F	Dell Desktop	814.88	Unrepairable	EES
5876F	Dell Desktop	814.88	Unrepairable	EES
5881F	Dell Desktop	814.88	Unrepairable	EES
5888F	Dell Desktop	814.88	Unrepairable	EES
5917F	Dell Desktop	814.88	Unrepairable	EES
6837F	Dell Desktop	901.17	Unrepairable	EES
7310F	Dell Desktop	877.00	Unrepairable	EES
7311F	Dell Desktop	877.00	Unrepairable	EES
7312F	Dell Desktop	877.00	Unrepairable	EES
7468F	Dell Desktop	877.00	Unrepairable	EES
7466F	Dell Desktop	877.00	Unrepairable	EES
7475F	Dell Desktop	877.00	Unrepairable	EES
7515F	Dell Laptop	1,238.70	Unrepairable	EES
7921F	Dell Desktop	833.30	Unrepairable	EES
21626	Touchscreen POS	1,738.50	Unrepairable	Food Srv.
21627	Touchscreen POS	1,738.50	Unrepairable	Food Srv.
21633	Touchscreen POS	1,738.50	Unrepairable	Food Srv.
21652	PCS Tablet	2,204.25	Unrepairable	Food Srv.
22095	PCS Tablet	2,879.20	Unrepairable	Food Srv.
22097	PCS Tablet	2,879.20	Unrepairable	Food Srv.
22226	PCS Tablet	2,889.20	Unrepairable	Food Srv.
22227	PCS Tablet	2,889.20	Unrepairable	Food Srv.
22575	PCS Tablet	1,922.50	Unrepairable	Food Srv.
21497	Canon Scanner	1,502.33	Unrepairable	Finance
		91,483.87		
County Custodian:			Date:	
Superintendent:			Date:	
School Board Chairman:			Date:	



**OKEECHOBEE COUNTY SCHOOL BOARD**  
**Property Disposal - 2018-2019 #4**

Property Number	Description	Cost	Condition	School/Cost Center
2264F	Project Presenter Notebook	1,177.95	Obsolete	OHS
4333F	Dell Laptop	1,113.62	Obsolete	OHS
21043	Dell Desktop	1,079.53	Obsolete	OHS
21055	Dell Desktop	1,079.53	Obsolete	OHS
22293	Touchscreen POS	2,731.00	Unrepairable	OHS
21141	Dell Laptop	1,050.00	Unrepairable	CES
4038F	Dell Desktop	1,005.00	Unrepairable	CES
4042F	Dell Desktop	1,005.00	Unrepairable	CES
4467F	Dell Desktop	1,111.20	Unrepairable	CES
4468F	Dell Desktop	1,111.20	Unrepairable	CES
4610F	Dell Desktop	917.20	Unrepairable	CES
4611F	Dell Desktop	917.20	Unrepairable	CES
4614F	Dell Desktop	917.20	Unrepairable	CES
4616F	Dell Desktop	917.20	Unrepairable	CES
4617F	Dell Desktop	917.20	Unrepairable	CES
4619F	Dell Desktop	917.20	Unrepairable	CES
4625F	Dell Desktop	917.20	Unrepairable	CES
4627F	Dell Desktop	917.20	Unrepairable	CES
4626F	Dell Desktop	917.20	Unrepairable	CES
4628F	Dell Desktop	917.20	Unrepairable	CES
4631F	Dell Desktop	917.20	Unrepairable	CES
4634F	Dell Desktop	917.20	Unrepairable	CES
4636F	Dell Desktop	917.20	Unrepairable	CES
4639F	Dell Desktop	917.20	Unrepairable	CES
4804F	Dell Desktop	1,253.70	Unrepairable	CES
4809F	Dell Desktop	1,253.70	Unrepairable	CES
4811F	Dell Desktop	1,253.70	Unrepairable	CES
5167F	Dell Desktop	814.88	Unrepairable	CES
5168F	Dell Desktop	814.88	Unrepairable	CES
5170F	Dell Desktop	814.88	Unrepairable	CES
5171F	Dell Desktop	814.88	Unrepairable	CES
5174F	Dell Desktop	814.88	Unrepairable	CES
5179F	Dell Desktop	814.88	Unrepairable	CES
5181F	Dell Desktop	814.88	Unrepairable	CES
5189F	Dell Desktop	814.88	Unrepairable	CES
5190F	Dell Desktop	814.88	Unrepairable	CES
5231F	Dell Desktop	814.88	Unrepairable	CES
5257F	Dell Desktop	814.88	Unrepairable	CES
5259F	Dell Desktop	814.88	Unrepairable	CES
5748F	Dell Desktop	931.20	Unrepairable	CES
5819F	Dell Desktop	998.90	Unrepairable	CES
5820F	Dell Desktop	998.90	Unrepairable	CES
5821F	Dell Desktop	998.90	Unrepairable	CES
6384F	Dell Desktop	977.71	Unrepairable	CES
3487F	Dell Desktop	1,114.00	Unrepairable	EES
4560F	Dell Laptop	1,335.38	Unrepairable	EES

**OKEECHOBEE COUNTY SCHOOL BOARD**  
**Property Disposal - 2018-2019 #4**

Property Number	Description	Cost	Condition	School/Cost Center
5144F	Dell Desktop	814.88	Unrepairable	EES
5147F	Dell Desktop	814.88	Unrepairable	EES
5230F	Dell Desktop	814.88	Unrepairable	EES
5236F	Dell Desktop	814.88	Unrepairable	EES
5237F	Dell Desktop	814.88	Unrepairable	EES
5239F	Dell Desktop	814.88	Unrepairable	EES
5242F	Dell Desktop	814.88	Unrepairable	EES
5245F	Dell Desktop	814.88	Unrepairable	EES
5252F	Dell Desktop	814.88	Unrepairable	EES
5254F	Dell Desktop	814.88	Unrepairable	EES
5263F	Dell Desktop	814.88	Unrepairable	EES
5862F	Dell Desktop	814.88	Unrepairable	EES
5863F	Dell Desktop	814.88	Unrepairable	EES
5865F	Dell Desktop	814.88	Unrepairable	EES
5876F	Dell Desktop	814.88	Unrepairable	EES
5881F	Dell Desktop	814.88	Unrepairable	EES
5888F	Dell Desktop	814.88	Unrepairable	EES
5917F	Dell Desktop	814.88	Unrepairable	EES
6837F	Dell Desktop	901.17	Unrepairable	EES
7310F	Dell Desktop	877.00	Unrepairable	EES
7311F	Dell Desktop	877.00	Unrepairable	EES
7312F	Dell Desktop	877.00	Unrepairable	EES
7468F	Dell Desktop	877.00	Unrepairable	EES
7466F	Dell Desktop	877.00	Unrepairable	EES
7475F	Dell Desktop	877.00	Unrepairable	EES
7515F	Dell Laptop	1,238.70	Unrepairable	EES
7921F	Dell Desktop	833.30	Unrepairable	EES
21626	Touchscreen POS	1,738.50	Unrepairable	Food Srv.
21627	Touchscreen POS	1,738.50	Unrepairable	Food Srv.
21633	Touchscreen POS	1,738.50	Unrepairable	Food Srv.
21652	PCS Tablet	2,204.25	Unrepairable	Food Srv.
22095	PCS Tablet	2,879.20	Unrepairable	Food Srv.
22097	PCS Tablet	2,879.20	Unrepairable	Food Srv.
22226	PCS Tablet	2,889.20	Unrepairable	Food Srv.
22227	PCS Tablet	2,889.20	Unrepairable	Food Srv.
22575	PCS Tablet	1,922.50	Unrepairable	Food Srv.
21497	Canon Scanner	1,502.33	Unrepairable	Finance
		91,483.87		
County Custodian:			Date:	
Superintendent:			Date:	
School Board Chairman:			Date:	

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **BUDGET AMENDMENT #8 FOR FEBRUARY, 2019**  
**DATE:** April 9, 2019

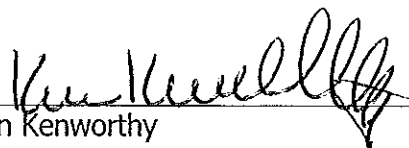
RECOMMENDATION:

That Budget Amendment #8 for February, 2019, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools

**To:** The Okeechobee County School Board  
**FROM:** Ken Kenworthy, Superintendent of Schools  
**SUBJECT:** **WARRANT REGISTER FOR FEBRUARY, 2019**  
**DATE:** April 9, 2019

RECOMMENDATION:

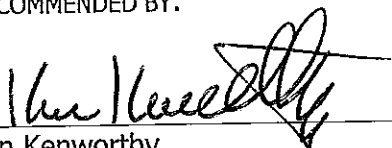
That the Warrant Register for March, 2019, be approved as follows:

General Disbursement Account – Warrants #171062 thru #171461 and ACH #181900935 thru #181901002 and Wire Transfers #201800573 thru #201800875

Operating General Fund	\$1,818,779.17
Federal Programs Fund	134,812.88
Food Service Fund	224,451.62
Capital Improvement Fund	<u>95,998.23</u>
Total	\$ 2,274,041.90

\*Also included are February 2019 wires totaling \$445,389.79 from Operating General Fund.

RECOMMENDED BY:

  
\_\_\_\_\_  
Ken Kenworthy  
Superintendent of Schools



**SCHOOL BOARD OF OKEECHOBEE COUNTY**

**AGENDA FOR EMPLOYMENT HEARING  
FOR DANA BRODERICK  
APRIL 9, 2019  
6:00 P.M.**

**Chairperson**  
Jill Holcomb  
**Vice Chairperson**  
Amanda Riedel  
**Members**  
Joe Arnold  
Melisa Jahner  
Malissa Morgan

**Vision**

*Achieving Excellence:  
Putting Students First*

**Mission**

*To prepare all students  
to be college and career  
ready and function as  
productive citizens.*

**Core Values**

Perseverance

Respect

Integrity

Dependability

Ethics

**I. Hearing**

**A. Call Hearing to Order – Chairman Holcomb**

**B. Introduction of the Parties**

**C. Introductory Statement – Chairman Holcomb**

This is a hearing on the recommendation of the Superintendent for the suspension without pay and termination of employment of Dana Broderick. The hearing is being held in accordance with School Board Policy 6.52 and Florida Statutes 120.569 and 120.57.

A Court Reporter will transcribe the proceedings and administer the oath to all persons testifying as witnesses. The Superintendent has the burden of proof and will present his case and witnesses first. The parties will be provided an opportunity to make an opening statement limited to not more than five (5) minutes each; and, at the conclusion of all the evidence, the parties will be provided an opportunity to make closing statements limited to not more than 10 minutes each.

Once the presentations have been completed, the School Board members will deliberate and rule on the recommendation from the Superintendent.

The School Board's Attorney will explain to the School Board members and answer issues and questions of procedure as these questions arise during the course of the hearing.

**D. Superintendent's Recommendation**

It is the recommendation of the Superintendent that Dana Broderick be suspended without pay effective Friday, March 8, 2019, through April 9, 2019, and that employment of Dana Broderick be terminated effective April 10, 2019, 2019.

**E. Presentations**

**1. Opening Statements**

Superintendent..... 5 Minutes

Employee Representative ..... 5 Minutes

**2. Superintendent's Case**

The Superintendent will present his case, call his witnesses, and introduce his exhibits. The Employee shall have the right to cross-examine witnesses. The School Board members may ask questions at the conclusion of each witness' testimony.

SCHOOL BOARD OF  
OKEECHOBEE COUNTY

AGENDA FOR  
EMPLOYMENT HEARING  
FOR DANA BRODERICK  
APRIL 9, 2019

3. **Employee's Case**

The Employee will present her case, call her witnesses, and introduce her exhibits. The Superintendent shall have the right to cross-examine witnesses. The School Board members may ask questions at the conclusion of each witness' testimony.

4. **Closing Statements**

Superintendent..... 10 Minutes  
Employee Representative ..... 10 Minutes

5. **Close Hearing**

Final Call for School Board Member Questions  
Close Evidentiary Portion of the Hearing

F. **School Board Member Deliberation and Decision –  
Chairman Holcomb**

After presentations have been completed, the School Board members will deliberate and upon motion, duly seconded, vote on the recommendation from the Superintendent. Any action proposed by the Board will require a motion and second. A majority vote of the membership of the School Board shall be required to sustain the Superintendent's recommendation. The issues for the School Board's consideration include the following:

1. Based on the evidence presented, has the Superintendent proven that Dana Broderick is unable to perform the essential functions of the Job Description for Custodian II.
2. If proven, should the Board uphold the superintendent's recommendation for the suspension without pay and the recommendation to terminate employment of Dana Broderick effective April 10, 2019.

G. **Board Decision**