

Minutes of
Okeechobee County School Board Meeting
July 11, 2017
6:00 p.m.

I. Call to Order

Call to Order: Chairman Morgan

- Present: District 1 – Joe Arnold
District 2 – Malissa Morgan, Chairman
District 3 – Dixie Ball
District 4 – Amanda Fuchswanz

Ken Kenworthy, Superintendent of Schools
Tom Conely, School Board Attorney

Absent: District 5 – Jill Holcomb, Vice Chairman

Invocation: Mark Mayers, Executive Director, Real Life Children's Ranch
Pledge of Allegiance: Led by Chairman Morgan

II. Recognition Items

Student Recognition

- ★ OHS FFA Meat Judging Team
- ★ OHS FFA Vegetable Judging Team
- ★ OHS FFA Conduct of Meetings Team
- ★ FFA District 12 President

Community Recognition

- ★ 2017 Commissioner's Business Recognition Award
 - MidFlorida Credit Union

Staff Recognition

- ★ Dr. Brian Dassler Leadership Academy Graduates
 - *Leslie Lundy*, Principal, Everglades Elementary School
 - *Carol Revels*, Senior Administrator, OHS/Freshman Campus
 - *Dylan Tedders*, Principal, Okeechobee High School
- ★ Retirements
 - Marilyn Crowell, Custodian, South Elementary School, 30 Years
 - Faith Gerhardt, Food Service, Okeechobee High School, 13 Years

III. Approval of Minutes

- Special Facilities Pre-Application Site Visit Minutes of June 5, 2017

Motion:	Joe Arnold
Second:	Dixie Ball
Vote:	4-0 In Favor
- Minutes of June 13, 2017. Superintendent Kenworthy asked that pages seven and eight be pulled for revision.

Motion:	Joe Arnold, withdrew motion to approve and then motioned to approve minutes with revised pages seven and eight.
Second:	Amanda Fuchswanz
Vote:	4-0 In Favor

IV. Presentation

- Human Resources Presentation Sherry Wise
Director of Human Resources

Sherry Wise stated that this District is phenomenal. Ms. Wise shared information on vacancies:

- twenty-four instructional vacancies
- ten pending applicants
- fourteen positions open

Two schools are fully staffed and two schools have one vacancy each. Administrators from the District attended twenty-nine job fairs this year. Additional recruiting is being done using twitter, Facebook, teachersteachers.com, Linkedin, handshake and banners. Retention is being looked at as well as certification problems. Required certification tests continue to be a

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problem, currently eleven teachers are not returning due to certification issues. This is a statewide problem. Human Resources and Staff Development are working to support, mentor and tutor teachers. Ms. Wise shared how the District is looking for better ways to attract, support and retain millennials. The District will continue to provide extensive training and support for long-term substitutes.

V. Items for Action

Chairman Morgan asked if there were any changes, additions, or deletions to the *Items for Action*. None were requested.

Approval of Items for Action Agenda	
Motion:	Joe Arnold
Second:	Dixie Ball
Vote:	4-0 In Favor

A. ADOPTION OF BOARD POLICY 5.202 POSTSECONDARY ENROLLMENT PROGRAMS

Superintendent's Recommendation: That the Board approve adoption of School Board Policy 5.202 Postsecondary Enrollment Programs.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated that the proposed adoption of Policy 5.202 is required based on changes to statutes. It is called postsecondary programs but actually addresses dual enrollment programs and the procedures to participate. Advertisement of intent to adopt Policy 5.202 was approved by the School Board on June 13, 2017, and legally advertised to the public on June 14, 2017, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed adoption.
Vote:	4-0 In Favor

B. ADOPTION OF BOARD POLICY 6.501 CONFLICT OF INTEREST IN PURCHASING

Superintendent's Recommendation: That the Board approve adoption of School Board Policy 6.501 Conflict of Interest in Purchasing.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated that the proposed adoption of Policy 6.501 complies with statute and the District has been operating under this practice for many years. Advertisement of intent to adopt Policy 6.501 was approved by the School Board on June 13, 2017, and legally advertised to the public on June 14, 2017, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed adoption.
Vote:	4-0 In Favor

C. ADOPTION OF BOARD POLICY 8.43 UNPAID MEAL POLICY

Superintendent's Recommendation: That the Board approve adoption of School Board Policy 8.43 Unpaid Meal Policy.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that the proposed adoption of Policy 8.43 is a new policy. This policy has procedures for collecting and handling unpaid meals. The Superintendent stated that a student will never go without a meal at school. Advertisement of intent to adopt Policy 8.43 was approved by the School Board on June 13, 2017, and legally advertised to the public on June 14, 2017, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed adoption.
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D. AMENDMENT OF BOARD POLICY 2.40 SCHOOL IMPROVEMENT, EDUCATION ACCOUNTABILITY AND SCHOOL ADVISORY COUNCIL

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 2.40 School Improvement, Education Accountability and School Advisory Council.

Motion:	Amanda Fuchswanz
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that the proposed revision includes a citation and specifically who to report to and the reporting procedures. Advertisement of intent to amend Policy 2.40 was approved by the School Board on June 13, 2017, and legally advertised to the public on June 14, 2017, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment.
Vote:	4-0 In Favor

E. AMENDMENT OF BOARD POLICY 3.90 CHARTER SCHOOLS

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 3.90 Charter Schools.

Motion:	Joe Arnold
Second:	Amanda Fuchswanz
Discussion/Additional Information	Superintendent Kenworthy stated that the proposed revision, recommended by the consultant, brings Policy 3.90 in line with statutory changes. Advertisement of intent to amend Policy 3.90 was approved by the School Board on June 13, 2017, and legally advertised to the public on June 14, 2017, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment.
Vote:	4-0 In Favor

F. AMENDMENT OF BOARD POLICY 4.10 THE CURRICULUM

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 4.10 The Curriculum.

Motion:	Dixie Ball
Second:	Amanda Fuchswanz
Discussion/Additional Information	Superintendent Kenworthy stated that the proposed revision of Policy 4.10 brings the policy into compliance with Florida Statute 1002.21. The policy has been expanded to include additional curriculum at each level: elementary, middle and high school. Advertisement of intent to amend Policy 4.10 was approved by the School Board on June 13, 2017, and legally advertised to the public on June 14, 2017, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment.
Vote:	4-0 In Favor

G. AMENDMENT OF BOARD POLICY 5.20 CONTROLLED OPEN ENROLLMENT

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 5.20 Controlled Open Enrollment.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that the proposed revision of Policy 5.20 brings the policy into compliance with statutes. The policy was recently approved removing school performance; this amendment adds that component back into the policy. Advertisement of intent to amend Policy 5.20 was approved by the School Board on June 13, 2017, and legally advertised to the public on June 14, 2017, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment.
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H. AMENDMENT OF BOARD POLICY 5.321 BULLYING AND HARASSMENT

Superintendent's Recommendation: That the Board approve amendment School Board Policy 5.321 Bullying and Harassment.

Motion:	Amanda Fuchswanz
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that the proposed revision of Policy 5.321 Bullying and Harassment is based on changes to the statute. The District's consultant recommended this policy change, DOE offers a model policy, the District looked at both and incorporated the language into this policy. Advertisement of intent to amend Policy 5.321 was approved by the School Board on June 13, 2017, and legally advertised to the public on June 14, 2017, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment.
Vote:	4-0 In Favor

I. AMENDMENT OF BOARD POLICY 5.40 STUDENT CONTROL

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 5.40 Student Control.

Motion:	Dixie Ball
Second:	Amanda Fuchswanz
Discussion/Additional Information	Superintendent Kenworthy stated that the proposed revision of Policy 5.40 includes: <ul style="list-style-type: none"> • Addition of Interventions for Diversions for more Severe Consequences • Additional language clarifying witness criteria for Corporal Punishment • Reduction of Suspension Days when possible for Attendance Purposes • Additional language clarifying Proper Dress Code Adjustments before Students return to class • Formatting and grammatical changes The changes were recommended by the Code of Conduct Committee. The committee invited individuals meeting the local racial demographics of students. The list was comprised of elementary, middle and high school parents and individuals from the community. Advertisement of intent to amend Policy 5.40 was approved by the School Board on June 13, 2017, and legally advertised to the public on June 14, 2017, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment.
Vote:	4-0 In Favor

J. AMENDMENT OF BOARD POLICY 6.131 TEACHING OUT-OF-FIELD

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 6.131 TEACHING OUT-OF-FIELD.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	The proposed amendment of Board Policy 6.131 is required by revised statute 1012.45, F.S. Advertisement of intent to amend Policy 6.131 was approved by the School Board on June 13, 2017, and legally advertised to the public on June 14, 2017, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment.
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K. AMENDMENT OF BOARD POLICY 7.11 SCHOOL FOOD SERVICE FUNDS

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 7.11 SCHOOL FOOD SERVICE FUNDS.

Motion:	Dixie Ball
Second:	Amanda Fuchswanz
Discussion/Additional Information	The proposed amendment of Board Policy 7.11 reflects a practice no longer in place. When the Unpaid Meal Plan was addressed all related plans were reviewed and corrections were made. Advertisement of intent to amend Policy 7.11 was approved by the School Board on June 13, 2017, and legally advertised to the public on June 14, 2017, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment.
Vote:	4-0 In Favor

L. AMENDMENT OF BOARD POLICY 8.40 GENERAL FOOD SERVICE REQUIREMENTS

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 8.40 GENERAL FOOD SERVICE REQUIREMENTS.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	The proposed amendment of Board Policy 8.40 reflects current practice. Advertisement of intent to amend Policy 8.40 was approved by the School Board on June 13, 2017, and legally advertised to the public on June 14, 2017, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment.
Vote:	4-0 In Favor

M. AMENDMENT OF BOARD POLICY 8.41 MEAL PATTERNS

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 8.41 MEAL PATTERNS.

Motion:	Joe Arnold
Second:	Amanda Fuchswanz
Discussion/Additional Information	The proposed amendment of Board Policy 8.41 reflects current practice. Advertisement of intent to amend Policy 8.41 was approved by the School Board on June 13, 2017, and legally advertised to the public on June 14, 2017, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment.
Vote:	4-0 In Favor

N. AMENDMENT OF BOARD POLICY 8.45 SCHOOL BREAKFAST PROGRAM

Superintendent's Recommendation: That the Board approve amendment of School Board Policy 8.45 SCHOOL BREAKFAST PROGRAM.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	The proposed amendment of Board Policy 8.45 reflects current practice. Advertisement of intent to amend Policy 8.45 was approved by the School Board on June 13, 2017, and legally advertised to the public on June 14, 2017, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. No inquiries or comments were received from the public regarding the proposed amendment.
Vote:	4-0 In Favor

The School Board of Okeechobee County, Florida, hereby certifies that pursuant to a legal notice, a meeting for public hearing was held in Room 303 of the School Board Administrative Office, 700 S.W. 2nd Avenue, at 6:00 p.m. in the City of Okeechobee on the 11th day of July, 2017, for the purpose of discussing adoption of Board Policies 5.202 Postsecondary Enrollment Programs, 6.501 Conflict of

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Interest in Purchasing, 8.43 Unpaid Meal Policy, and amendment of Board Policies 2.40 School Improvement, Educational Accountability and School Advisory Council, 3.90 Charter Schools, 4.10 The Curriculum, 5.20 Controlled Open Enrollment, 5.321 Bullying and Harassment, 5.40 Student Control, 6.131 Teaching Out-of-Field, 7.11 School Food Service Funds, 8.40 General Food Service Requirements, 8.41 Meal Patterns and 8.45 School Breakfast Program.

The Board further certifies that it remained in session until 7:15 p.m. and there appeared no one at said hearing to oppose or discuss this policy change.

O. ADDITION OF JOB TITLE TO SALARY SCHEDULE NO. 15 – NOT INCLUDED IN BARGAINING UNIT

Superintendent's Recommendation: That the Board approve the addition of the Transportation Foreman to the salary schedule listed below which is not included in bargaining units, effective July 1, 2017, for the 2017-18 fiscal year:

#15 Maintenance Foreman/Transportation Foreman/Assistant Director of Finance –
12 Months

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	The Transportation Foreman's Job Description and Qualifications were approved by the Board January 17, 2017. The addition of the job title to Salary Schedule No. 15 properly aligns the position with the correct salary schedule.
Vote:	4-0 In Favor

P. SCHEDULING OF TIME CHANGE FOR JULY 27, 2017, BOARD MEETING

Superintendent's Recommendation: That the Board approve a time change to the School Board meeting July 27, 2017, First Public Hearing for Tentative Millage Rates and Tentative Budget. Requested new start time, 5:01 p.m. The meeting will be held in the School Board Office, Room 303, 700 S.W. 2nd Avenue, Okeechobee.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated the earliest a meeting can start is 5:01 p.m.
Vote:	4-0 In Favor

Q. REVISED HUMAN RESOURCES MANAGEMENT AND DEVELOPMENT (HRMD) PLAN

Superintendent's Recommendation: That the Board approve the revised plan for HRMD Program.

Motion:	Joe Arnold
Second:	Amanda Fuchswanz
Discussion/Additional Information	Superintendent Kenworthy distributed an Executive Summary and explained that this is a considerably different format so tracking was not used for the plan. Mr. Kenworthy stated that the HRMD plan is used for the selection, training and evaluation of school administrators. Revisions to the plan are substantive as well as including minor changes and clarifications: <ul style="list-style-type: none">• Restores original degree and certification requirements for eligibility to apply for Assistant Principals and Principals positions.• Adds Professional Development section.• Bases performance appraisal of administrators on new State Board approved standards.
Vote:	4-0 In Favor

R. APPOINTMENT OF DISTRICT ADMINISTRATIVE PERSONNEL FOR 2017-18

Superintendent's Recommendation: That the following District Administrative Personnel be appointed for the 2017-18 fiscal year:

<u>Name</u>	<u>Position</u>
Barrett, Brian	Director of Operations
Bell, Lisa	Supervisor of Food Service

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Branham, Michelle	Coordinator of K-12 Accountability and Assessment
Coker, Wendy	Director of Exceptional Student Education
Garcia, Donna	Coordinator of Staff Development
Geeting, Renee	Assistant Superintendent for Administrative Services
Havee, Nicole	Supervisor of Transportation
Johnson, Michelle	Behavior Analyst
Jones, Rashan	Coordinator of Network Systems
May, Shawna	Director of Information Technology
McCoy, Patricia	Assistant Superintendent for Instructional Services
Murray, Laura	School Psychologist
Sales, Debra	School Psychologist
Steiert, Yolanda	Coordinator of Grants and Special Programs
Wheeler, Corey	Director of Finance
Wiersma, Toni	Director of Student Services
Wise, Sherry	Director of Human Resources
Motion:	Joe Arnold
Second:	Amanda Fuchswanz
Vote:	4-0 In Favor

S. APPOINTMENT OF DISTRICT PERSONNEL

Superintendent’s Recommendation: That the Board approve the appointment of the following Personnel for the 2017-18 fiscal year:

<u>Name</u>	<u>Position</u>
Trent, Michael Wade	Foreman, Transportation
Motion:	Dixie Ball
Second:	Amanda Fuchswanz
Vote:	4-0 In Favor

T. APPOINTMENT OF PRINCIPALS AND ASSISTANT PRINCIPALS

Superintendent’s Recommendation: That the Board approve the appointment of the following Principals and Assistant Principals for the 2017-18 fiscal year:

<u>Name</u>	<u>Position</u>
Downing, Sean	Principal, Osceola Middle School
Downing, Tracy	Principal, South Elementary School
Hays, Jody	Principal, Yearling Middle School
Jackson, Dr. Thelma	Principal, Seminole Elementary School
Lundy, Leslie	Principal, Everglades Elementary School
Revels, Carol	Senior Administrator, OFC/OHS
Robinson, Tuuli	Principal, North Elementary School
Stanley, Joseph	Principal, Central Elementary School
Tedders, Dylan	Principal, Okeechobee High School
Weigum, Randal	Principal, Okeechobee Achievement Academy
Dowers, Shundra	Assistant Principal, North Elementary School
Ellis, Jennifer Ronkko	Assistant Principal, Everglades Elementary School
Goggans, Vicki	Assistant Principal, Okeechobee High School
Kubit, Cynthia	Assistant Principal, Seminole Elementary School
Myers, Lauren	Assistant Principal, Okeechobee High School

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Norman, Christina	Assistant Principal, Central Elementary School
Streelman, Emily	Assistant Principal, Yearling Middle School
Van Camp, Bryan	Assistant Principal, South Elementary School
Willis, Erin	Assistant Principal, Osceola Middle School
Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy highlighted the names of the two new Assistant Principals: Jennifer Ellis, Everglades Elementary, and Cynthia Kubit, Seminole Elementary.
Vote:	4-0 In Favor

U. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2017-18

Superintendent’s Recommendation: That the Board approve the following revisions to personnel allocations for the 2017-2018 fiscal year:

Administrative Personnel

Action					
Add	Delete	#	Position	Location	Effective Date
	✓	1	School Psychologist	Exceptional Student Education	07-27-2017
	✓	1	Coordinator, Skyward Systems	IT Department	07-01-2017

Instructional Personnel

Action					
Add	Delete	#	Position	Location	Effective Date
	✓	3	Teachers, Perm Sub	Okeechobee High School	08-01-2017
	✓	1	Assessment Specialist	Okeechobee High School	08-01-2017
	✓	1	Teacher, Computer	Everglades Elementary School	08-01-2017
	✓	2	Resource Specialists	Exceptional Student Education	07-27-2017
	✓	1	Instructional Coach	District Wide	07-27-2017

Non-Instructional Personnel

Action					
Add	Delete	#	Position	Location	Effective Date
	✓	1	Perm Sub	Okeechobee High School	08-03-2017
	✓	2	Food Service Assistants	Okeechobee High School	08-07-2017
	✓	.5	Aide, ESE Guidance	Yearling Middle School	08-03-2017
	✓	1	Paraprofessional	Yearling Middle School	08-03-2017
✓		1	Paraprofessional, Title I	Yearling Middle School	08-03-2017
	✓	.5	Aide, ESE Guidance	Osceola Middle School	08-03-2017
	✓	1	Paraprofessional	Osceola Middle School	08-03-2017
✓		1	Paraprofessional, Title I	Osceola Middle School	08-03-2017
	✓	1	Food Service Assistant	Osceola Middle School	08-07-2017
	✓	.5	Aide, ELL Clerical	Central Elementary School	08-03-2017
	✓	1	Paraprofessional	Central Elementary School	08-03-2017
	✓	1	Food Service Assistant	Central Elementary School	08-07-2017
	✓	1	Aide, ELL Clerical	Everglades Elementary School	08-03-2017
	✓	1	Paraprofessional	Everglades Elementary School	08-03-2017
✓		1	Paraprofessional (PE)	Everglades Elementary School	08-03-2017
	✓	1	Aide, ELL Clerical	North Elementary School	08-03-2017
	✓	1	Paraprofessional	North Elementary School	08-03-2017
	✓	1	Food Service Assistant	North Elementary School	08-07-2017
	✓	1	Aide, ELL Clerical	Seminole Elementary School	08-03-2017

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	✓	1	Paraprofessional	Seminole Elementary School	08-03-2017
✓		1	Paraprofessional, Title I	Seminole Elementary School	08-03-2017
	✓	.5	Aide, ELL Clerical	South Elementary School	08-03-2017
	✓	1	Paraprofessional	South Elementary School	08-03-2017
	✓	1	Food Service Assistant	South Elementary School	08-07-2017
	✓	1	Deaf Interpreter	Exceptional Student Education	08-03-2017
	✓	3	Perm Substitute Bus Drivers	Transportation	08-09-2017
	✓	1	ESE Bus Aide (IDEA)	Transportation	08-09-2017
	✓	1	Secretary, IT	IT Department	07-01-2017
	✓	1	Administrative Asst., H/R	District Office	07-01-2017
Motion:			Joe Arnold		
Second:			Dixie Ball		
Discussion/Additional Information			Superintendent Kenworthy stated that although the District received some additional funding during special session, it was not enough to balance the budget. These additional positions had to be deleted.		
Vote:			4-0 In Favor		

VI. Consent Agenda

Chairman Morgan asked if there were any changes, additions, or deletions to the *Consent Agenda*. Superintendent Kenworthy asked that Item I. Contract with TrueCore Behavioral Solutions, LLC for Educational Services at DJJ Facilities be pulled for revision. Member Fuchswanz asked that Item. K. Cooperative Agreement with Healthy Start Coalition, Inc. for the Teenage Parent Program and Item L. Cooperative Agreement with Healthy Start Coalition, Inc. for On Track and D.A.D.S. Programs. Chairman Morgan asked that Item. N. Letter of Agreement with Big Brothers Big Sisters, St. Lucie, Indian River & Okeechobee, READS Program be pulled.

Motion To Approve Consent Agenda Pulling Items. I., K., L., and N.:	Joe Arnold
Second:	Dixie Ball
Vote:	4-0 In Favor

- A. APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT
Osceola Middle School
Moro, Alaine
Nielson, Taylor
Central Elementary School
Lowry, Shera
Yearling Middle School
Beatty, Nicole
North Elementary School
Miller, Rebekka

B. EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Brewer, Scott	Custodian II	Yearling Middle School	05/22/2017

C. EMPLOYMENT OF TEMPORARY PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Garcia, Maria Dolores	Custodian, Substitute	01/20/2017
Pryor, Dana	JV Girls Basketball Coach	10/15/2016
Stevens, Naomi	Head JV Softball Coach	01/30/2017
Suarez, Elia	Asst. Varsity Softball Coach	01/30/2017
Tolliver, Monique	Asst. Girls Varsity Basketball Coach	10/15/2016

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D. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Crowell, Marilyn Retirement	Custodian II	South Elementary School	06/06/2017
Jansen, Tammy	Paraprofessional, ESE	Okeechobee High School	06/01/2017
Peresse, Marla	Paraprofessional, ESE	Okeechobee Achievement Academy	06/01/2017
Platt, Jeffry	Teacher, Social Studies, M/J	Osceola Middle School	06/01/2017
Sheffield, Terry	Bus Driver, 6 hr	Transportation	05/30/2017
White, Ashley	Teacher, First	Central Elementary School	06/01/2017
Williamson, Megan	Teacher, Fifth	North Elementary School	06/01/2017

E. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Carollo, Kelly	Teacher, Fourth Everglades Elementary School	Teacher, First Central Elementary School	08/03/2017
Duncan, Christina	Reading Coach-Elem Everglades Elementary School	Teacher, First South Elementary School	08/03/2017
Eldred, Amie	Teacher, Science-M/J Yearling Middle School	Teacher, Fifth Central Elementary School	08/03/2017
Fulleda, Stella Out of Field - Science	Teacher, Fourth Central Elementary School	Teacher, Science-Senior High Okeechobee High School	08/03/2017
Fulwider, Jennifer	Teacher, Third Seminole Elementary School	Teacher, First Everglades Elementary School	08/03/2017
King, Brian	Teacher, Counselor-M/J Yearling Middle School	Teacher, Counselor-Elem South Elementary School	07/20/2017
Leonard, Amorita Out of Field - ESOL	Teacher, Language Arts-M/J Osceola Middle School	Teacher, Language Arts-Senior High Okeechobee High School	08/03/2017
Mangold, Jennifer	Teacher, Reading M/J Yearling Middle School	Teacher, DR Prev-Senior High Okeechobee Achievement Academy	08/03/2017
Miller, Kristi	Teacher, Second Central Elementary School	Teacher, Third South Elementary School	08/03/2017
Morgan, Rosemary	Teacher, Reading Senior High OFC/OHS	Teacher, Math Senior High Okeechobee High School	08/03/2017
Nichols, Heather	Teacher, Counselor-Elem South Elementary School	Teacher, Local Site Coordinator Okeechobee Achievement Academy	07/20/2017
Rackley, Aryne	Teacher, Fourth North Elementary School	Teacher, Third South Elementary School	08/03/2017

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Rucks, Glenna	Teacher, First North Elementary School	Teacher, First Everglades Elementary School	08/03/2017
Sapp, Samantha	Teacher, Fourth Central Elementary School	Teacher, Math-Senior High OFC/OHS	08/03/2017
Striebel, Myranda	Teacher, First Everglades Elementary School	Teacher, First Central Elementary School	08/03/2017
Thompson, Carrie	Reading Coach-Elem South Elementary School	Reading Coach-Senior High Okeechobee High School	07/27/2017
Wright, Tammy	Teacher, Language Arts M/J Yearling Middle School	Teacher, Language Arts, Senior High OFC/OHS	08/03/2017

F. LEAVE REQUESTS

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Lopez, Jennifer	Central Elementary School	Short Term	08/03/2017	10/26/2017
Mullins, Patricia	Okeechobee High School	Short Term Up to 60 days	06/01/2017	05/31/2018
Streelman, Karen	North Elementary School	Personal without pay	08/03/2017	05/29/2018

G. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Ammons, Katie	OHS Band Camp Instructor	\$12.00 Per Hour	07/19/2017-08/01/2017 100 hours total	High School Budget
Bowen, Christopher Kayda, Sarah LaFlam, Clint LaFlam, Courtney	OHS Band Camp Instructor	\$23.00 Per Hour	07/19/2017-08/01/2017 100 hours total (each)	High School Budget
Denney, John	ESOL Endorsement- 60 hours	\$250.00	June 2017	#1737 – ESOL Training
Douglas, Taylor	Data Processor Shadowing – Okeechobee Achievement Academy	Hourly Rate of Pay	06/01/17 - 06/16/17 7.5 Hours Per Day	OAA Budget
Gomez, Jennifer	ESOL Endorsement - 300 hours	\$1,000.00	February 2015 - June 2017	#1737 – ESOL Training
Hale, Staci	ESOL Endorsement - 18 hours	\$150.00	May 2017	#1737 – ESOL Training
Hotmire, Carol	CES Room Relocation	\$13.50 Per Hour	06/05/17 – 06/09/17 Up to 14 Hours	CES Budget
Instructional Personnel Guidance Counselors Paraprofessionals OMS Staff-Up to 40 total	CHAMPS Training	Instructional \$13.50 Per Hour Non-Instructional \$8.05 Per Hour	July 31, 2017	OMS School Discretionary Funds Approximately \$3,240
Instructional Personnel, Reading Coaches	Facilitate Staff Development/Workshops (as approved by Staff Development)	\$24.00 Per Hour	2017 - 2018	#4821- Title II Part A (\$20,000 approximately)

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Instructional Personnel, Guidance Counselors, Reading Coaches	Plan for Workshops as approved by the Staff Development Coordinator	Instructional \$13.50 Per Hour	2017 - 2018	#4821- Title II Part A (\$20,000 approximately)
Instructional Personnel, Guidance Counselors, Substitute Teachers, Paraprofessionals	Attend Staff Development Trainings/Workshops (as approved by Coordinator of Staff Development)	Instructional \$13.50 Per Hour Non-Instructional \$8.05 Per Hour	2017 - 2018	#4821 – Title II Part A (\$20,000 approximately)
Miller, Trisha	ESOL Endorsement - 300 hours	\$1,000.00	August 2015 – June 2017	#1737 – ESOL Training
Prescott, Jared	ESOL Endorsement- 18 hours	\$150.00	June 2017	#1737 – ESOL Training
Salas, Adela	ESOL Endorsement - 18 hours	\$150.00	June 2017	#1737 – ESOL Training
Thompson, Clint	ESOL Endorsement- 18 hours	\$150.00	June 2017	#1737 – ESOL Training
Up to 6 Teachers Seminole Elementary	Standards-Based Instruction Science Curriculum Mapping Summer Project 2017	\$13.50 Per Hour	Up to 16 Hours Each July 2017	#4735 – School Improvement, Title I, Part A 1003(a)
VanNess, Regan	OHS Band Camp Instructor	\$23.00 Per Hour	07/24/2017-08/01/2017 70 hours total	High School Budget
Whitlock, Jeffery	ESOL Endorsement- 300 hours	\$1,000.00	August 2015 - June 2017	#1737 – ESOL Training

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

H. CONTRACT FOR LEGAL REPRESENTATION TO THE OKEECHOBEE COUNTY VALUE ADJUSTMENT BOARD

The Board approved a one (1) year extension of the contract with Glenn J. Sneider, Attorney, to serve as the attorney for the Okeechobee County Value Adjustment Board effective July 23, 2017, through July 22, 2018.

I. Pulled for Revision

J. COOPERATIVE AGREEMENT WITH THE FLORIDA HEIKEN CHILDREN’S VISION PROGRAM, LLC

The Board approved a Cooperative Agreement with The Florida Heiken Children’s Vision Program, LLC. to provide vision services for the 2017-18 school year.

K. Pulled for Separate Consideration.

L. Pulled for Separate Consideration.

M. CONTRACTS FOR CHILDCARE SERVICES FOR TEEN PARENTING PROGRAM

The Board approved contracts with the childcare facilities listed below to provide childcare services for the Teen Parenting Program for the 2017-2018 fiscal year.

- Stepping Stones Academy I, Inc.
- Stepping Stones Academy II, Inc.

N. Pulled for Revision and Separate Consideration.

O. AGREEMENT WITH SCHOLOGY, INC.

The Board approved a Subscription Agreement and accompanying Sales Order with Schoology, Inc. for a Web-Based Learning Management System at a cost of \$39,900.00 for 2017-2018 school year.

P. AGREEMENT WITH VISITING NURSE ASSOCIATION PLUS

The Board approved an agreement with Visiting Nurse Association Plus for nursing services effective August 1, 2017, through July 31, 2018.

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Q. COLLABORATIVE AGREEMENT WITH ECONOMIC OPPORTUNITIES COUNCIL OF INDIAN RIVER/OKEECHOBEE COUNTIES HEAD START

The Board approved a collaborative agreement with Indian River/Okeechobee Counties Head Start for the District to provide services to children with disabilities ages 3-5, enrolled in the Indian River/Okeechobee Counties Head Start centers located in Okeechobee County effective August 1, 2017, through July 31, 2018.

R. REVISED POLICIES AND PROCEDURES FOR THE PROVISION OF SPECIALLY DESIGNED INSTRUCTION AND RELATED SERVICES FOR EXCEPTIONAL STUDENTS (SP&P)

The Board approved the revised Policies and Procedures for the Provision of Specially Designed Instruction and Related Services for Exceptional Students (SP&P) document for fiscal year 2016-2017 through 2017-2018.

S. RESOLUTION TO PARTICIPATE IN THE HEARTLAND EDUCATIONAL CONSORTIUM

The Board adopt a resolution to participate in the Heartland Educational Consortium for the 2017-18 fiscal year at a total cost of \$24,669.96, an increase of \$3,281.26.

RESOLUTION

A RESOLUTION OF THE DISTRICT SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA, PURSUANT TO CHAPTER 1001.42(12), FLORIDA STATUTES, ADOPTING A PLAN FOR COOPERATING WITH SCHOOL BOARDS OF OTHER DISTRICTS IN THE STATE AND ESTABLISHING A PROCEDURE AND CONDITIONS FOR SUCH OPERATION OF AN EDUCATIONAL CONSORTIUM, AND CONTRACT FOR THE PURCHASE OF CERTAIN MATERIALS, SUPPLIES, EQUIPMENT, AND SERVICES TO BE USED OR PERFORMED IN RESPECTIVE SCHOOL SYSTEMS.

WHEREAS, the District School Board of Okeechobee County, Florida has the power and the duty among other responsibilities to cooperate with other agencies in joint projects, programs and services through participation in an Educational Consortium, when it is in the best interest of the educational system and the taxpayers of Okeechobee County and for the best interest of the educational system and the school children in meeting the school districts needs, and

WHEREAS, it is desirable to adopt plans for cooperating with school boards of other districts in this state, and in order to initiate this cooperation and these plans it is necessary that the Consortium be initiated by resolution spread upon the minutes of each school board concerned, and

WHEREAS, the school districts of DeSoto, Glades, Hardee, Hendry, Highlands, and Okeechobee Counties, Florida have expressed a desire to enter into a Consortium under which the participating counties may jointly perform, bid, contract for, and purchase certain materials, supplies, equipment, and services to be used in respective school systems and operate those programs as authorized and permitted by law and State Board of Education Rules, including but not limited to those listed in Section I of this resolution.

**NOW THEREFORE, BE IT RESOLVED BY THE DISTRICT SCHOOL BOARD OF OKEECHOBEE COUNTY, FLORIDA, IN A REGULAR SESSION ON
July 11, 2017, AT OKEECHOBEE, FLORIDA AS FOLLOWS:**

SECTION I. That the District School Board of Okeechobee County, Florida, hereinafter referred to as "Board", does hereby determine that it is in the best interest of the taxpayers and students of Okeechobee County to cooperate with other counties in the operation of an Educational Consortium which shall include, but not be limited to bidding, contracting, and purchasing arrangements pursuant to a plan to implement the following services and/or programs which shall be implemented upon action by the Board of Directors of the Consortium:

- a. Staff Development (instructional, non-instructional, administrative);
- b. Grants (federal, state and private);
- c. Purchasing;
- d. Curriculum and Instructional Services;
- e. Risk Management;
- f. Energy Management;
- g. Student Testing;
- h. State and Federal Mandated Programs;
- I. Policy Development, Revision, and Update Service;
- j. Printing Services;
- k. Teacher Recertification; and
- l. Any other services or programs deemed necessary by the Board of Directors of the Consortium.

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Each County shall have the option of participating in any or all of the above services and/or programs through individual contracts, unless otherwise specified in this Resolution.

SECTION 2. That the Board adopts by reference those portions of Chapter 1001.42(12), Florida Statutes together with the State Board of Education Rules which expand and define said chapter and section. The Board further agrees to accept the procedures adopted by the Board of Directors for operation of the Consortium and agrees to be bound by any contracts and bids once they have been let or executed.

SECTION 3. That the District School Board of Okeechobee County, Florida does hereby agree that the Educational Consortium shall be managed by an Executive Director, under a contract for his/her services; and all policies will be set by the Board of Directors, composed of the Superintendent of the participating school districts or the Superintendent's designee. All personnel employed by the Educational Consortium will be governed by the Board policies of the host school district or their designee.

SECTION 4. The Educational Consortium business office and physical operation will be located in Highlands County, Florida which is hereby designated the host school district.

SECTION 5. The Board of Directors shall determine the needed services, products and/or programs; establish the charge for services rendered by the Educational Consortium to the Cooperating Boards or other School Boards availing themselves of the services offered by the Educational Consortium; set policies; recommend the establishment of positions and individuals for appointment to the host district and establish a uniform method for participating districts to evaluate services and/or programs provided.

SECTION 6. All procedures, contracts and bidding, shall comply with all applicable State Laws, State Board of Educational Rules, and policies of the host District School Board.

SECTION 7. Each member county shall initially pay a base assessment plus a fee for each unweighted FTE for the general administration of the Consortium, as approved by the Board of Directors, meeting in regular session.

SECTION 8. This resolution and the agreement set forth herein shall be in full force and effect until midnight June 30, 2018, at which time this agreement shall become null and void, unless affirmative action by appropriate resolution is taken by each and all the school boards participating in the Educational Consortium to continue said Consortium.

SECTION 9. This agreement between the cooperating school boards of the Educational Consortium, as set forth in this resolution, will be in operation and effective upon approval by the last of the participating districts, and upon adoption by the Cooperating Boards joined together in this Consortium shall be binding from said date of.

SECTION 10. The official name of the Educational Consortium shall be Heartland Educational Consortium.

SECTION 11. The performance by the Board of any of its obligations under this contract shall be subject to and contingent upon the availability of monies lawfully applicable for such purposes. If the Board deems, at any time during the term of the contract, that monies lawfully applicable to any responsibility under this contract shall not be available for the remainder of the term, the Board shall promptly so notify the Consortium whereupon the obligations of the parties herein shall end upon the giving of such notice, and this contract shall be considered as canceled by mutual consent.

SECTION 12. In case of cancellation, only the costs actually accrued to the date of cancellation will be due and payable and all work in process will become the property of the Board and will be turned over promptly by the host county.

SECTION 13. This contract may be changed or modified only by an amendment executed in the same manner as the original.

PASSED AND ADOPTED THIS 11th DAY OF July, 2017.

OKEECHOBEE COUNTY SCHOOL BOARD

BY: Signature on File
School Board Chairperson

ATTEST: Signature on File
Superintendent

T. ANNUAL INSPECTION OF EXISTING RELOCATABLE BUILDINGS

The Board approved the Annual Inspection of Existing Relocatable Buildings submitted for the School District of Okeechobee County.

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U. MONTHLY FINANCIAL STATEMENT FOR MAY, 2017

The Board approved the Monthly Financial Statement for May, 2017, be accepted and filed as part of public records.

V. BUDGET AMENDMENT #11 FOR MAY, 2017

The Board approved Budget Amendment #11 for May, 2017.

I. Pulled for Revision

I. CONTRACT WITH G4S FOR EDUCATIONAL SERVICES AT DJJ FACILITIES

The Board approved a contract with TrueCore Behavioral Solutions, LLC, for educational services at the Department of Juvenile Justice facilities shown below effective July 1, 2017, through June 30, 2018:

- Okeechobee Juvenile Offender Correction Center (Level 10) – Tantie
- Okeechobee Intensive Halfway House
- Okeechobee Girls Academy - Cypress

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that the name changed since the Agenda was printed. This is a renewal contract with no changes in services for the 2017-2018 school year. G4S Youth Services, LLC changed their company name to TrueCore Behavioral Solutions, LLC.
Vote:	4-0 In Favor

K. Pulled for Separate Consideration by Amanda Fuchswanz.

K. COOPERATIVE AGREEMENT WITH HEALTHY START COALITION, INC. FOR THE TEENAGE PARENT PROGRAM

The Board approved a Cooperative Agreement with Healthy Start Coalition, Inc. to provide services for the Teenage Parent Program for the 2017-2018 school year.

Motion:	Joe Arnold
Second:	Amanda Fuchswanz
Discussion/Additional Information	Member Fuchswanz stated that she has a contract with Healthy Start and will abstain from the vote.
Vote:	3-0 In Favor Abstain from the vote: Amanda Fuchswanz

L. Pulled for Separate Consideration by Amanda Fuchswanz.

L. COOPERATIVE AGREEMENT WITH HEALTHY START COALITION, INC. FOR ON TRACK AND D.A.D.S. PROGRAMS

The Board approved a Cooperative Agreement with Healthy Start Coalition, Inc. to provide services to at-risk middle school and high school students through the *On Track* and *Dads Achieving Dedication and Success (D.A.D.S.)* Programs for the 2017-18 school year.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Member Fuchswanz stated that she has a contract with Healthy Start and will abstain from the vote.
Vote:	3-0 In Favor Abstain from the vote: Amanda Fuchswanz

N. Pulled for Revision and Separate Consideration by Malissa Morgan.

N. LETTER OF AGREEMENT WITH BIG BROTHERS BIG SISTERS ST. LUCIE, INDIAN RIVER & OKEECHOBEE, READS PROGRAM

The Board approved a Letter of Agreement with Big Brothers Big Sisters St. Lucie, Indian River & Okeechobee, Reads Program, effective August 1, 2017, through July 31, 2018, to provide tutoring for selected students in grades K-3 who are reading below grade level.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy that a date had to be corrected. Malissa Morgan stated that she is a board member for BBBS and will abstain from the vote.
Vote:	3-0 In Favor Abstain from vote: Malissa Morgan

VII. Information Items

- A. SUPERINTENDENT
- Superintendent Kenworthy announced that there will be a 2% decrease in Blue Cross Blue Shield costs this year.
 - Distributed two hand-outs on grades, one for schools and one for the District. The District is predominantly green and out-scored all Heartland Districts. The District needs to work on math.
- Mr. Kenworthy said that he is pleased that the schools are predominantly green. Seminole moved from a D to a C, and ecstatically announced that South moved from a C to an A. NES and OMS were just points from a B. Three schools: SEM, CES and EES will be required to offer an additional hour of reading in 2017-18.
- Distributed a hand-out, Improvement Plan and Initiatives for 2017-18.
- B. SCHOOL BOARD MEMBERS –
- Member Arnold said the statute has changed and parents can challenge curriculum. Member Arnold requested a procedure to handle challenges by the August meeting.
 - Member Arnold reminded members that the \$30 fee for the member ad in the Brahman Athletic Book is due.
- C. SCHOOL BOARD ATTORNEY – NONE
- D. PUBLIC – NONE

VIII. Adjournment

There being no further business to discuss, on a motion by Joe Arnold, seconded by Dixie Ball, the Board adjourned at 7:15 p.m. The next meeting of the Board, which will include consideration to advertise proposed millage rates and a proposed budget for 2017-18, is scheduled for 6:00 p.m. on Thursday, July 20, 2017. The Board will conduct the first public hearing on proposed millage rates and the 2017-18 budget at 5:01 p.m. on Thursday, July 27, 2017. A regular meeting of the School Board will be at 6:00 p.m. on Tuesday, August 15, 2017 (special date). The final public hearing for millage rates and the budget will be held at 6:00 p.m. on Thursday, September 7, 2017. All meetings will be held at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File
Malissa Morgan
Chairman

Signature on File
Ken Kenworthy
Superintendent of Schools