



SCHOOL BOARD OF OKEECHOBEE COUNTY

AGENDA FOR REGULAR MEETING
APRIL 12, 2016
6:00 P.M.

Chairperson
Malissa Morgan
Vice Chairperson
Jill Holcomb
Members
Joe Arnold
Dixie Ball
India Riedel

Vision

Achieving Excellence:
Putting Students First

Mission

To prepare all students
to be college and career
ready and function as
productive citizens.

Core Values

Perseverance

Respect

Integrity

Dependability

Ethics

I. Call to Order

- A. Prayer
B. Pledge of Allegiance

II. Opening Items

- A. Community Recognition
- Gilbert Family of Companies
- MidFlorida Credit Union
- Harbor Community Bank
B. Student Recognition
- State Science and Engineering Fair Participants
- FFA - Yearling Middle School Land Judging Team - 2nd in State
C. Staff Recognition
- Golden Mouse Award - Britani Bryner, Yearling Middle School
- Retirements
- Diane Saunders, Food Service Manager, OHS Freshman Campus

III. Presentation - Florida Standards Implementation Plan Renée Geeting
Assistant Superintendent for Instructional Services

IV. Approval of Minutes

- Meeting of March 8, 2016

V. Items for Action

- A. Recommendation for Expulsion
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C. Amendment of Board Policy 3.48 Service Animals 3
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VII. Information Items:

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

The next regular School Board meeting is Tuesday, May 10, 2016, at 6:00 p.m.

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

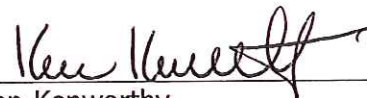
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EXPULSION OF #16-05, 7TH GRADE STUDENT**
DATE: April 12, 2016

RECOMMENDATION:

That #16-05, 7th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2015-2016 and the first semester of the 2016-2017 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

- C. Defiance of Authority
 - 1. Disobeying or disregarding school personnel or rules.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent
SUBJECT: **AMENDMENT OF BOARD POLICY 3.33 PROHIBITION OF HARASSMENT**
DATE: April 12, 2016

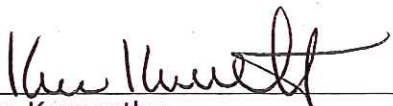
RECOMMENDATION:

That the Board approve amendment of School Board Policy 3.33 Prohibition of Harassment.

BACKGROUND INFORMATION:

The proposed amendment of Board Policy 3.33 updates protected classes as required by a revision to the Florida Civil Rights Act and designates this policy as a required School Board policy according to statute. Advertisement of intent to amend Policy 3.33 was approved by the School Board on March 8, 2016, and legally advertised to the public on March 9, 2016, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. The proposed policy amendment is attached. Questions and comments may be directed to the Superintendent's office at 863-462-5000, Ext. 226.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



THE SCHOOL BOARD OF OKEECHOBEE COUNTY

Chapter 3.00: School Administration

3.33*

PROHIBITION OF HARASSMENT

POLICY

- I. The School Board prohibits harassment against any employee, applicant for employment, student, or student applicant based upon race, color, religion, ~~sex~~gender, age, national or ethnic origin, political ~~or religious~~ beliefs, marital status, ~~sexual orientation, pregnancy, disability, or genetic information~~ ~~disabling condition if otherwise qualified, or social and family background~~. This policy also applies to non-employee volunteers who work subject to the control of school authorities.
- II. Harassment includes:
 - A. Any slurs, innuendoes or other verbal or physical conduct reflecting on an individual's race, ethnic background, gender or disabling condition which has the purpose or effect of creating an intimidating, hostile or offensive educational or work environment; has the purpose or effect of unreasonably interfering with the individual's work or school performance or participation; or otherwise adversely affects an individual's employment or educational opportunities.
 - B. The denial of or the provision of aid, benefits, grades, rewards, employment, faculty assistance, services, or treatment on the basis of sexual advances or requests for sexual favors.
 - C. Sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or educational career; submission to or rejection of such conduct is used as a basis for educational or employment decisions affecting the individual; or such conduct has the purpose or effect of unreasonably interfering with an individual's work or educational performance or creating an intimidating, hostile or offensive working or educational environment.
- III. Persons alleging such harassment shall use the Board approved Equity Plan Grievance Procedures, available in all school and district offices, to remedy such harassment. Complaints may be submitted to the Principal or immediate supervisor, the school district Equity Coordinator, or the Superintendent.
- IV. Any employee or student who makes a complaint of harassment will be protected against retaliation.
- V. Confidentiality and protection from retaliation will be provided to the extent possible to any employee, student, applicant or affected party who alleges discrimination or harassment.
- VI. Appropriate action will be taken when it is determined that harassment has occurred.

VII. The Superintendent is responsible for ensuring that all employees, students, and other affected groups are informed of the District's prohibition of harassment and the related resolution procedures.

STATUTORY AUTHORITY:	120.54, 1001.41, 1001.42, 1012.23, F.S.	
LAWS IMPLEMENTED:	112.51, 119.07, 760.01 et seq., 1000.05, 1000.21, 1001.43, 1012.22, F.S. 34 CFR 99, 34 CFR 200.43(c), P.L. 201.44 110-223	
STATE BOARD OF EDUCATION RULES:	6A-19.001 et seq.	
HISTORY:	Adopted:	09/11/2002
	Revision Date(s):	
	Formerly:	New
©EMCS		

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent
SUBJECT: **AMENDMENT OF BOARD POLICY 3.48 SERVICE ANIMALS**
DATE: April 12, 2016

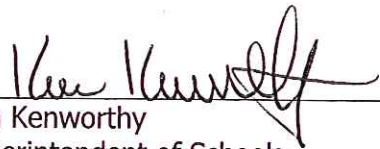
RECOMMENDATION:

That the Board approve amendment of School Board Policy 3.48 Service Animals.

BACKGROUND INFORMATION:

The proposed amendment of Board Policy 3.48 updates the tasks and control of service animals to be consistent with revisions to F.S. 413.08. Advertisement of intent to amend Policy 3.48 was approved by the School Board on March 8, 2016, and legally advertised to the public on March 9, 2016, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. The proposed policy amendment is attached. Questions and comments may be directed to the Superintendent's office at 863-462-5000, Ext. 226.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



THE SCHOOL BOARD OF OKEECHOBEE COUNTY

Chapter 3.00: School Administration

3.48+

SERVICE ANIMALS

POLICY

- I. The purpose of this policy is to implement standards related to service animals as set forth in federal and state law including:
 - A. Individuals with Disabilities Education Act (IDEA);
 - B. Rehabilitation Act of 1973, as amended;
 - C. Americans with Disabilities Act (ADA);
 - D. Section 413.08 F.S.

- II. A *service animal* is any dog that is trained to do work or perform tasks for the benefit of an individual with a disability. The animal must be trained to perform tasks directly related to the person's disability.
 - A. Other species of animals are not considered service animals.
 - B. Miniature horses may be used as an alternative to dogs, with certain limitations. However, they are not included in the definition of service animal.
 - C. An animal whose sole function is to provide comfort, therapy, or companionship is not considered a service animal.
 - D. A service animal is not a pet.

- III. A *task* is a minor job or piece of work that the animal performs. Tasks include:
 - A. Guiding a person who is visually impaired or blind;
 - B. Alerting as person who is deaf or hard of hearing;
 - C. Retrieving objects;
 - D. Assisting with mobility or balance;
 - E. Pulling a wheelchair;
 - F. Alerting an individual to the presence of allergens;
 - G. Helping an individual with a psychiatric or neurological disability by preventing or interrupting impulsive or destructive behaviors;
 - H. Reminding an individual with mental illness to take prescribed medications;
 - I. Calming an individual with posttraumatic stress disorder (PTSD) during an anxiety attack;
 - FJ. Alerting and protecting a person having a seizure; and
 - GK. Doing other work or performing other specific tasks.

- IV. A service animal is personal property and may not be brought on campus without the knowledge and permission of the school or District administration. A student's need for and use of a service animal must be documented in the student's Individual Education Plan (IEP) or Section 504 Plan.
- V. A service animal may not interfere with the educational process of any student or pose a health or safety threat to any student, school personnel or other persons. The service animal must meet health requirements and established standards of behavior.
- VI. The service animal must be under the control of its handler.
- VII. The Superintendent shall develop guidelines for service animals on campus. Guidelines shall include but not be limited to:
- A. The process for requesting approval for the use of a service animal in the school or District setting;
 - B. Standards of behavior for the service animal;
 - C. Required accommodation documentation;
 - D. Required health certification for the animal;
 - E. Transportation of the service animal;
 - F. Emergency procedures; and
 - G. Orientation for school personnel and students.
- VIII. The District shall not assume responsibility for training, health care or daily care of any service animal.

STATUTORY AUTHORITY:	1001.41, 1001.42, F.S.	
LAWS IMPLEMENTED:	413.08, 1001.32, 1001.43, 1006.07, 1006.08, F.S.; 28 CFR 35.104, 28 CFR 35.136, 28 CFR 36.104, 34 CFR 104	
STATE BOARD OF EDUCATION RULES:		
HISTORY:	Adopted:	05/10/2011
	Revision Date(s):	
	Formerly:	New
©EMCS		

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent
SUBJECT: **AMENDMENT OF BOARD POLICY 4.60 DISTRICT ASSESSMENT PROGRAM**
DATE: April 12, 2016

RECOMMENDATION:

That the Board approve amendment of School Board Policy 4.60 District Assessment Program.

BACKGROUND INFORMATION:

The proposed amendment of Board Policy 4.60 updates assessment requirements to coincide with HB 7069. Advertisement of intent to amend Policy 4.60 was approved by the School Board on March 8, 2016, and legally advertised to the public on March 9, 2016, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. The proposed policy amendment is attached. Questions and comments may be directed to the Superintendent's office at 863-462-5000, Ext. 226.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



THE SCHOOL BOARD OF OKEECHOBEE COUNTY

Chapter 4.00: Curriculum and Instruction

4.60*

DISTRICT ASSESSMENT PROGRAM

POLICY

- I. The Superintendent will recommend a districtwide testing program designed to supplement statewide and teacher-developed assessment programs. The School Board will approve the program.
- II. ~~The District shall develop local assessments to measure student performance in all subjects and grade levels not measured under the statewide assessment program. The assessments shall measure mastery of course content as described in state adopted course descriptions. Local assessments may include statewide assessments, other standardized assessments, industry certification assessments, end-of course assessments, and teacher selected or principal selected assessments. The following shall be included in the *District Assessment Manual*: the process for the selection, development, administration, and scoring of local assessments; the procedure for collection of assessment results; and the assessment schedule. Assessment schedules shall be published on the District website and reported to the Department of Education.~~
Measurement of student performance shall be the responsibility of the District for subjects and grade levels that are not measured under the statewide standardized assessment program.
- III. The statewide standardized end-of-course assessment shall be used as the final cumulative examination for the relevant course. A local assessment may be required as the final cumulative examination for a course that is not assessed under the statewide assessment program.
- IV. The uniform calendar of assessment and reporting schedules provided by the Department of Education shall be published on the District website. The District assessment schedule and required information shall be incorporated into the uniform calendar.
- III.V. The parent, as defined by Florida Statutes, of each student must be notified ~~as to~~ regarding the progress of the student towards achieving state and District expectations for proficiency in reading, science, writing, and mathematics. A student's state assessment results and the results of District-required local assessments must be reported to the parent or guardian.
- VI. The District shall provide student performance results on statewide standardized assessments and District-required local assessments to instructional personnel for the purpose of improving instruction.

STATUTORY AUTHORITY:	1001.41, 1001.42, F.S.	
LAWS IMPLEMENTED:	1000.21, 1001.11(5), 1001.43, 1008.22, 1008.34, F.S.	
STATE BOARD OF EDUCATION RULES:		
HISTORY:	Adopted:	07/14/1998
	Revision Date(s):	05/12/2015
	Formerly:	G-19, I-34
©EMCS		

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent
SUBJECT: **AMENDMENT OF BOARD POLICY 6.15 PARAPROFESSIONALS**
DATE: April 12, 2016

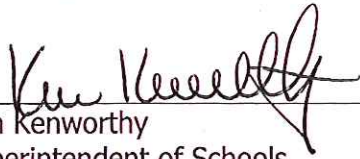
RECOMMENDATION:

That the Board approve amendment of School Board Policy 6.15 Paraprofessionals.

BACKGROUND INFORMATION:

The proposed amendment of Board Policy 6.15 brings the policy into agreement with revisions to HB 7069. Advertisement of intent to amend Policy 6.15 was approved by the School Board on March 8, 2016, and legally advertised to the public on March 9, 2016, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. The proposed policy amendment is attached. Questions and comments may be directed to the Superintendent's office at 863-462-5000, Ext. 226.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



THE SCHOOL BOARD OF OKEECHOBEE COUNTY

Chapter 6.00: Personnel

6.15*

PARAPROFESSIONALS

POLICY

A paraprofessional is any person assigned by the School Board to assist an instructional staff member in performing his/her instructional or professional duties or responsibilities.

- I. The conditions of employment of a paraprofessional shall be governed by Board policy and shall include the following:
 - A. Have a high school diploma or hold a high school equivalency diploma issued pursuant to State Board of Education Rules.
 - B. Meet one of the following requirements:
 1. Hold an associate's or higher degree;
 2. Two (2) years of study at an institution of higher education for employees hired after July 1, 2015;
 3. A rigorous state or local assessment of knowledge of and the ability to assist in instruction in reading, writing, and mathematics or reading readiness, writing readiness, or mathematics readiness.
 - BC. Be at least twenty (20) years of age.
 - ED. Present a complete set of fingerprints taken by a law enforcement agency or properly trained District personnel and the appropriate processing fee. The fingerprints shall be acceptable for processing by the Florida Department of Law Enforcement and the Federal Bureau of Investigation. The Director of Human Resources or designee shall initiate a records check by the two (2) agencies.
 - DE. A drug test shall be required of all non-instructional applicants recommended for hire and shall be administered by the Board approved testing laboratory.
 - EF. Attain a composite score of at least ~~10.0~~12.0 on the Test for Adult Basic Education (TABE), ~~that is administered through Indian River Community College.~~
- II. The principal shall ensure that the paraprofessional assigned to the school possesses a clear understanding of state and district rules relating to paraprofessional responsibilities and to the safety, welfare, and health of students. It shall be the principal's and the instructional staff member's responsibility to ascertain that a paraprofessional possesses the necessary knowledge about rules to perform duties of a special nature in a proper and reasonable manner.

- III. It shall be the principal's responsibility to assure the School Board and the Superintendent that each paraprofessional possesses a clear understanding of all state and district instructional practices and rules relevant to a paraprofessional's responsibilities if he/she is expected to assist a teacher in promoting learning activities. When a paraprofessional is assigned duties requiring knowledge of instructional practices and policies or providing prescribed physical care for students of a specialized nature, it is the instructional staff member's responsibility to ascertain in advance whether the paraprofessional possesses the necessary knowledge and skills.
- IV. The paraprofessional shall complete a period of supervised practice when assigned to a new instructional staff member or assigned a type of duty which he/she has not previously performed. The length of such supervised practice may vary depending upon previous experiences of the paraprofessional. A record shall be maintained in each school to show the length, nature, and inclusive dates of each supervised practice assignment for each paraprofessional.
- V. An education paraprofessional may administer or proctor statewide standardized assessments or assessments associated with Florida approved courses in accordance with Florida Statutes and State Board of Education Rules. Paraprofessionals must complete required training prior to performing these tasks.
- VI. A paraprofessional shall not perform any of the following:
- A. Establish instructional objectives;
 - B. Render decisions regarding the relevancy of certain activities or procedures to achieve instructional objectives;
 - C. Make decisions regarding the appropriateness of training materials for accomplishing instructional objectives; and,
 - D. Evaluate a student's attainment of instructional objectives unless clear and objective criteria such as a specific achievement standard on an objective test are defined.
- VI. The principal and instructional staff members who are assigned paraprofessionals shall be responsible for assigning duties to paraprofessionals which are consistent with Florida Statutes, State Board of Education Rules, and School Board Rules.

STATUTORY AUTHORITY:	1001.41, 1012.22, 1012.23, F.S.	
LAWS IMPLEMENTED:	1001.43, <u>1008.24</u> , 1012.22, 1012.32, 1012.37, F.S. 34 CFR 200	
STATE BOARD OF EDUCATION RULES:	6A-1.070, 6B-1.006	
HISTORY:	Adopted:	07/14/2005
	Revision Date(s):	
	Formerly:	New
©EMCS		

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent
SUBJECT: **AMENDMENT OF BOARD POLICY 7.65 ANTIFRAUD**
DATE: April 12, 2016

RECOMMENDATION:

That the Board approve amendment of School Board Policy 7.65 Antifraud.

BACKGROUND INFORMATION:

The proposed amendment of Board Policy 7.65 has been suggested by the Auditor General's staff to address and correct an audit finding. Advertisement of intent to amend Policy 7.65 was approved by the School Board on March 8, 2016, and legally advertised to the public on March 9, 2016, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. The proposed policy amendment is attached. Questions and comments may be directed to the Superintendent's office at 863-462-5000, Ext. 226.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



THE SCHOOL BOARD OF OKEECHOBEE COUNTY

Chapter 7.00: Business Services

7.65+

ANTIFRAUD

POLICY

- I. The School Board of Okeechobee County will not tolerate fraud or the concealment of fraud.
- II. This policy applies to any fraud, suspected or observed, involving District employees, outside support organizations, vendors, contractors, volunteers, outside agencies doing business with the School Board, and any other persons or parties in a position to commit fraud on the School Board.
- III. Fraud includes, but is not limited to, knowingly misrepresenting the truth or concealment of a material fact in order to benefit personally or to induce another to act to his/her detriment. Actions constituting fraud include but are not limited to:
 - A. Falsifying or unauthorized altering of District documents such as timesheets, student records, safety reports, maintenance records, or financial documents;
 - B. Knowingly misrepresenting a fact;
 - BC. Accepting or offering a bribe, gifts, or other favors under circumstances that indicate that the gift or favor was intended to influence an employee's decision-making;
 - ED. Disclosing to other persons the purchasing/bidding activities engaged in, or contemplated by the District in order to give any entity, person, or business an unfair advantage in the bid process;
 - DE. Causing the District to pay excessive prices or fees where justification is not documented;
 - EE. Unauthorized destruction, theft, tampering, or removal of records, furniture, fixtures, or equipment;
 - FG. Using District equipment or work time for any outside private business activity.
- IV. Any perceived fraud that is detected or suspected by any staff member or other person shall be reported immediately to the Superintendent or designee for guidance as to whether pursuit of an investigation is warranted. If the perceived fraudulent activity involves a School Board member or the Superintendent, the report should be made to the School Board Attorney. The obligation to report fraud includes instances where an employee knew or should have known that an incident of fraud occurred. Reports of known or suspected fraud may be made anonymously by telephone, email, inter-office mail, or U.S. Postal Service. Any investigation required shall be conducted without regard to the suspected wrongdoer's length of service, position/title, or relationship. Investigations shall be conducted in a confidential manner.
- V. Violation of this policy may result in disciplinary action, termination of employment, termination of contract, or legal action.

- VI. The Superintendent or designee shall develop procedures to implement this policy. Procedures shall include but not be limited to:
- A. Employee notification and education
 - B. Self-assessment of risk of fraud
 - C. Reporting suspected or detected fraud
 - D. Investigation of fraud
 - E. Consequences and disciplinary action

VII. False or Incorrect Report

Individuals who, in good faith, report suspected fraudulent activity will not be subject to retaliation as a result of reporting the actual or suspected misconduct.

The Superintendent, a Board member or any District official shall not sign and/or transmit any report regarding employee misconduct to a state official that he/she knows to be false or incorrect. An individual who knowingly makes a false or incorrect report shall be subject to disciplinary action as prescribed by Florida Statute.

STATUTORY AUTHORITY:	1001.32, 1001.41, 1001.42, F.S.	
LAWS IMPLEMENTED:	1001.42, 1001.43, F.S.	
STATE BOARD OF EDUCATION RULES:		
HISTORY:	Adopted:	06/09/2009
	Revision Date(s):	
	Formerly:	New
©EMCS		

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent
SUBJECT: **ADOPTION OF BOARD POLICY 5.55 NOTIFICATION OF INVOLUNTARY EXAMINATION**
DATE: April 12, 2016

RECOMMENDATION:

That the Board approve adoption of School Board Policy 5.55 Notification of Involuntary Examination.

BACKGROUND INFORMATION:

The proposed adoption of Board Policy 5.55 is required by statute and addresses procedures to notify a parent of involuntary examination of a student and for reporting suspected child abuse. Advertisement of intent to adopt Policy 5.55 was approved by the School Board on March 8, 2016, and legally advertised to the public on March 9, 2016, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. The proposed policy adoption is attached. Questions and comments may be directed to the Superintendent's office at 863-462-5000, Ext. 226.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools



THE SCHOOL BOARD OF OKEECHOBEE COUNTY

Chapter 5.00: Students

5.55*+

NOTIFICATION OF INVOLUNTARY EXAMINATION

POLICY

- I. The principal or designee shall immediately notify the parent, as defined by law, of a student who is removed from school, school transportation, or a school-sponsored activity and taken to a receiving facility for an involuntary examination.

- II. The principal or designee may delay the notification to the parent for up to twenty-four (24) hours if the delay is considered in the student's best interest and if a report has been submitted to the central abuse hotline due to knowledge or suspicion of abuse, abandonment, or neglect.

- III. The Superintendent shall develop procedures for the notification of parents and for reporting, if appropriate, alleged child abuse, abandonment, or neglect to the central abuse hotline when a student is taken to a facility for an involuntary examination. The procedures shall be contained in the *Health Services Manual*.

STATUTORY AUTHORITY:	1001.41, 1001.42, F.S.	
LAWS IMPLEMENTED:	381.0056, 394.463, 1001.21, 1002.20, 1006.062, F.S.	
STATE BOARD OF EDUCATION RULES:		
HISTORY:	Adopted:	
	Revision Date(s):	
	Formerly:	New
©EMCS		

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **FSBA ANNUAL MEMBERSHIP DUES**
DATE: April 12, 2016

RECOMMENDATION:

That the Board rescind action taken on March 8, 2016, approving membership dues to the Florida School Boards Association for the 2016-17 fiscal year.

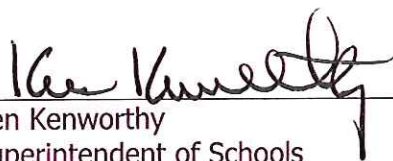
RECOMMENDATION:

That the Board approve payment of \$11,143.00 for renewal of annual membership dues to the Florida School Boards Association for the 2016-17 fiscal year.

BACKGROUND INFORMATION:

Dues for 2016-17 FSBA membership were approved by the Board at their March 10, 2016, meeting. A 2016 legislative change stipulates that dues paid to a membership association must be assessed for each elected or appointed public officer. If a public officer opts out of membership in the Florida School Board Association, the dues prorated at \$2,228.60 per member may not be paid to FSBA. The FSBA Finance Committee may consider a new fee structure for future membership.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **STUDENT TEACHING AFFILIATION AGREEMENT WITH WESTERN GOVERNORS UNIVERSITY**
DATE: April 12, 2016

RECOMMENDATION:

That the Board approve a Student Teaching Affiliation Agreement with Western Governors University (WGU).

BACKGROUND INFORMATION:

This is a new agreement to allow education majors from WGU to complete their student teaching in the District. All costs associated with performance of this agreement will be borne by Western Governors University.

The agreement is included in Board member agendas and available upon request in the Superintendent's office

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **APPOINTMENT TO DISTRICT EMPLOYMENT WELLNESS STEERING COMMITTEE**
DATE: April 12, 2016

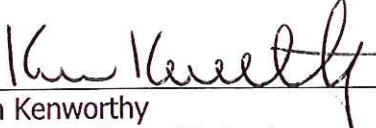
RECOMMENDATION:

That the Board appoint a member to serve on the District Employee Wellness Steering Committee.

BACKGROUND INFORMATION:

This is an annual appointment. The District Employment Wellness Steering Committee requires a member of the School Board to serve annually per the OCSB Wellness Policy. The meetings are held quarterly at the School Board office. A copy of the OCSB Wellness Policy is included in the School Board agendas and is available upon request from the Director of Student Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

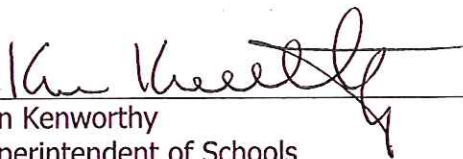
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **APPOINTMENT OF DIRECTOR OF HUMAN RESOURCES**
DATE: April 12, 2016

RECOMMENDATION:

That the following Director of Human Resources be appointed for the 2016-17 fiscal year:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Sherry Wise	Director of Human Resources	07-01-2016

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools


To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **APPOINTMENT OF MANAGERIAL PERSONNEL**
DATE: April 12, 2016

RECOMMENDATION:

That the following Managerial Personnel be appointed for the remainder of the 2015-16 fiscal year:

<u>Name</u>	<u>Position</u>	<u>Center</u>	<u>Effective Date</u>
Dryden, Jerry Donna	Food Service Manager	OHS Freshman Campus	03-21-2016

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **APPOINTMENT OF INSTRUCTIONAL/EXTENDED DROP PERSONNEL**

DATE: April 12, 2016

RECOMMENDATION:

That the following Instructional personnel be appointed on Annual Contract effective July 1, 2016:

<u>Name</u>	<u>School</u>	<u>Extension Year</u>
Mills, Calvin	Okeechobee High School	2 nd Year

BACKGROUND INFORMATION:

The Superintendent has authorized a one-year extension of the DROP program for the above per Florida Statutes Section 121.091(13)(b)(1):

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **REVISIONS TO PERSONNEL ALLOCATIONS FOR 2015-16**
DATE: April 12, 2016

RECOMMENDATION:

That the Board approve the following revisions to personnel allocations for the 2015-2016 fiscal year:

Non-Instructional Personnel

<u>Action</u>		<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Add</u>	<u>Delete</u>				
✓		1	Paraprofessional, ESE	Okeechobee Achievement Academy	04-13-2016

RECOMMENDED BY:



 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **STAFFING ALLOCATIONS FOR 2016-17**
DATE: April 12, 2016

RECOMMENDATION:

That the 2016-17 Staffing Allocations be approved.

BACKGROUND INFORMATION:

The staffing allocations are attached and are available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

ALLOCATION OF PERSONNEL

OKEECHOBEE HIGH SCHOOL

15-16 Budget	Positions	County Funds	Special Funds	Total	
52.86	<u>Teacher, Basic</u>	50.86		50.86	
0.00	<u>Teacher, Perm Sub</u>	1.00		1.00	
2.00	Teacher, ROTC	1.00	1.00	2.00	
9.00	<u>Teacher, ESE</u>	10.00		10.00	
0.20	Teacher, Speech/Language	0.20		0.20	
1.00	Teacher, ESE TSA (IDEA)	0.00	1.00	1.00	
8.00	Teacher, Vocational	8.00		8.00	
1.00	Teacher, Voc. Res (Carl Perkins)	0.19	0.81	1.00	
3.00	Guidance Counselor	3.00		3.00	
1.00	Media Specialist	1.00		1.00	
1.00	Instructional Technology Specialist	1.00		1.00	
1.00	Intervention Specialist	1.00	0.00	1.00	
0.00	<u>Teacher, Graduation Coach (Title VI)</u>	0.50	0.50	1.00	
1.00	Reading Coach (Title II)	0.00	1.00	1.00	
81.06	Total Instructional	77.75	4.31	82.06	
1.00	Principal	1.00		1.00	
2.00	Assistant Principal	2.00		2.00	
3.00	Total Administrative	3.00		3.00	
1.00	Advocate (Title III)		1.00	1.00	
1.00	Advocate (Migrant)		1.00	1.00	
2.00	Aide, Clerical	2.00		2.00	
0.00	<u>Aide, ESE Guidance (IDEA)</u>		0.50	0.50	
1.00	Aide, Health	1.00		1.00	
1.00	Aide, Security Monitor	1.00		1.00	
1.00	Paraprofessional (Title VI)		1.00	1.00	
3.00	<u>Paraprofessional, ESE</u>	4.00		4.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
1.00	Paraprofessional, ISS (County/IDEA)	0.50	0.50	1.00	
1.00	Secretary	1.00		1.00	
1.00	Secretary, Guidance	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Receptionist	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Maintenance II	1.00		1.00	
0.00	<u>Perm Sub</u>	2.00		2.00	
2.00	Custodian I	2.00		2.00	
8.00	Custodian II	8.00		8.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
9.00	Assistant, Food Service		9.00	9.00	
39.00	Total Non-Instructional	27.50	15.00	42.50	
123.06	Grand Total	108.25	19.31	127.56	OHS

Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level.

ALLOCATION OF PERSONNEL

O H S / OKEECHOBEE FRESHMAN CAMPUS

15-16 Budget	Positions	County Funds	Special Funds	Total
16.00	Teacher, Basic	19.00		19.00
3.00	Teacher, ESE	3.00		3.00
0.10	Teacher, Speech/Language	0.10		0.10
2.00	Teacher, Vocational	2.00		2.00
1.00	Guidance Counselor	1.00		1.00
1.00	Dean	1.00		1.00
1.00	Reading Coach (Title II)	0.00	1.00	1.00
24.10	Total Instructional	26.10	1.00	27.10
1.00	Senior Administrator	1.00		1.00
1.00	Total Administrative	1.00		1.00
0.50	Advocate (Migrant)		0.50	0.50
1.00	Aide, Clerical	1.00		1.00
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50
1.00	Aide, Health	1.00		1.00
1.00	Secretary	1.00		1.00
1.00	Data Processor	1.00		1.00
1.00	Custodian I	1.00		1.00
2.00	Custodian II	2.00		2.00
1.00	Manager, Food Service		1.00	1.00
1.00	Asst. Mgr., Food Service		1.00	1.00
3.00	Assistant, Food Service		3.00	3.00
13.00	Total Non-Instructional	7.00	6.00	13.00
38.10	Grand Total	34.10	7.00	41.10 OHS/OFC

Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level.

ALLOCATION OF PERSONNEL
YEARLING MIDDLE SCHOOL

15-16 Budget	Positions	County Funds	Special Funds	Total	
30.00	<u>Teacher, Basic</u>	34.00		34.00	
8.00	<u>Teacher, ESE</u>	7.00		7.00	
0.40	Teacher, Speech/Language	0.40		0.40	
0.10	Teacher, Hearing Impaired	0.10		0.10	
0.50	Teacher, Gifted	0.50		0.50	
4.00	Teacher, Elective	4.00		4.00	
0.50	Teacher, ESOL	0.60		0.60	
2.00	Guidance Counselor	2.00		2.00	
1.00	Reading Coach (Title I)	0.10	0.90	1.00	
1.00	Dean of Students	1.00		1.00	
47.50	Total Instructional	49.70	0.90	50.60	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
2.00	Total Administrative	2.00		2.00	
1.00	Advocate (Migrant)		1.00	1.00	
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50	
1.00	Aide, Health	1.00	0.00	1.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
4.00	<u>Paraprofessional, ESE (IDEA)</u>	2.00	1.00	3.00	
1.00	Paraprofessional (Sparsity)	0.00	1.00	1.00	
0.50	Paraprofessional, ISS (Ed. Foundation)	0.00	0.50	0.50	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
4.00	Custodian II	4.00		4.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
4.00	Assistant, Food Service		4.00	4.00	
23.00	Total Non-Instructional	12.00	10.00	22.00	
72.50	Grand Total	63.70	10.90	74.60	YMS

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

ALLOCATION OF PERSONNEL

OSCEOLA MIDDLE SCHOOL

15-16 Budget	Positions	County Funds	Special Funds	Total
32.00	<u>Teacher, Basic</u>	33.00		33.00
6.00	Teacher, ESE	6.00		6.00
0.30	Teacher, Speech/Language	0.30		0.30
0.50	Teacher, Gifted	0.50		0.50
5.00	Teacher, Elective	5.00		5.00
0.50	<u>Teacher, ESOL</u>	0.40		0.40
2.00	Guidance Counselor	2.00		2.00
1.00	Reading Coach (Title II)	0.10	0.90	1.00
1.00	Dean of Students	1.00		1.00
48.30	Total Instructional	48.30	0.90	49.20
1.00	Principal	1.00		1.00
1.00	Assistant Principal	1.00		1.00
2.00	Total Administrative	2.00		2.00
1.00	Advocate (Migrant)		1.00	1.00
2.00	Aide, Clerical	2.00		2.00
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50
1.00	Aide, Health	1.00	0.00	1.00
1.00	Paraprofessional, ESOL	1.00		1.00
1.00	Paraprofessional, ESE (IDEA)	0.00	1.00	1.00
1.00	Paraprofessional (Sparsity)	1.00	0.00	1.00
0.50	Paraprofessional, ISS (Ed. Foundation)		0.50	0.50
1.00	Secretary	1.00		1.00
1.00	Bookkeeper	1.00		1.00
1.00	Data Processor	1.00		1.00
1.00	Custodian I	1.00		1.00
6.00	Custodian II	6.00		6.00
1.00	Manager, Food Service		1.00	1.00
1.00	Asst. Mgr., Food Service		1.00	1.00
5.00	Assistant, Food Service		5.00	5.00
25.00	Total Non-Instructional	15.00	10.00	25.00
75.30	Grand Total	65.30	10.90	76.20 OMS

Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level.

ALLOCATION OF PERSONNEL

OKEECHOBEE ACHIEVEMENT ACADEMY

15-16 Budget	Positions	County Funds	Special Funds	Total
4.00	Teacher, DO Prev*	4.00		4.00
7.00	Teacher, ESE	7.00		7.00
1.00	Teacher, Pre-K Resource	0.50	0.50	1.00
1.00	Teacher, Speech/Language	1.00		1.00
1.00	Dean of Students	1.00		1.00
0.00	<u>Intervention Specialist (IDEA)</u>	0.50	0.50	1.00
1.00	Reading Coach (Title II)	0.80	0.20	1.00
15.00	Total Instructional	14.80	1.20	16.00
1.00	Principal (Middle School)	1.00		1.00
1.00	Total Administrative	1.00		1.00
0.50	<u>Aide, ESE Guidance (IDEA)</u>		0.00	0.00
5.00	Paraprofessional, ESE	5.00		5.00
3.00	Aide, ESE (IDEA)		3.00	3.00
3.00	Paraprofessional (Title I)	2.00	1.00	3.00
3.00	Paraprofessional, Schl Readiness Pre-K Ldr		3.00	3.00
3.00	Paraprofessional, Schl Readiness Pre-K		3.00	3.00
1.00	Secretary	1.00		1.00
1.00	Data Processor	1.00		1.00
1.00	Custodian I	1.00		1.00
2.00	Custodian II	2.00		2.00
1.00	Manager, Food Service		1.00	1.00
1.00	Assistant, Food Service		1.00	1.00
24.50	Total Non-Instructional	12.00	12.00	24.00
40.50	Grand Total	27.80	13.20	41.00 O.A.A.

*Includes staff funded through SAI

Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level.

ALLOCATION OF PERSONNEL

CENTRAL ELEMENTARY SCHOOL

15-16 Budget	Positions	County Funds	Special Funds	Total	
35.00	<u>Teacher, Basic*</u>	33.00		33.00	
0.00	<u>Teacher, Perm Sub</u>	1.00		1.00	
3.00	Teacher, PE/Music/Art	3.00		3.00	
3.00	<u>Teacher, ESE</u>	4.00		4.00	
0.10	Teacher, Hearing Impaired	0.10		0.10	
1.00	Reading Coach (Title I)		1.00	1.00	
1.00	Guidance Counselor	1.00		1.00	
1.00	Media Specialist	1.00		1.00	
44.10	Total Instructional	43.10	1.00	44.10	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
2.00	Total Administrative	2.00		2.00	
1.00	Advocate (Migrant)		1.00	1.00	
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50	
1.00	Aide, Health	1.00	0.00	1.00	
2.00	<u>Paraprofessional</u>	3.00		3.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
2.00	Paraprofessional, Title I		2.00	2.00	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
3.00	Custodian II	3.00		3.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
4.00	Assistant, Food Service		4.00	4.00	
20.50	Total Non-Instructional	12.00	9.50	21.50	
66.60	Grand Total	57.10	10.50	67.60	CES
	*Includes staff funded through SAI				

Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level.

ALLOCATION OF PERSONNEL

EVERGLADES ELEMENTARY SCHOOL

15-16 Budget	Positions	County Funds	Special Funds	Total	
37.00	<u>Teacher, Basic*</u>	38.00	0.00	38.00	
1.00	Teacher, Perm Sub	1.00		1.00	
3.00	Teacher, PE/Music/Art	3.00		3.00	
4.00	<u>Teacher, ESE</u>	5.00		5.00	
0.15	Teacher, Hearing Impaired	0.15		0.15	
1.00	Reading Coach (Title I)		1.00	1.00	
1.00	Guidance Counselor	1.00		1.00	
1.00	Media Specialist	1.00		1.00	
48.15	Total Instructional	49.15	1.00	50.15	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
2.00	Total Administrative	2.00		2.00	
1.00	Advocate (Migrant)		1.00	1.00	
1.00	Aide, Health	1.00		1.00	
1.00	Aide, ESE Guidance (IDEA)		1.00	1.00	
4.00	<u>Paraprofessional</u>	5.00		5.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
1.00	Paraprofessional, ESE (IDEA)		1.00	1.00	
2.00	Paraprofessional, Title I		2.00	2.00	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
3.00	Custodian II	3.00		3.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
5.00	Assistant, Food Service		5.00	5.00	
25.00	Total Non-Instructional	14.00	12.00	26.00	
75.15	Grand Total	65.15	13.00	78.15	EES

*Includes staff funded through SAI

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

ALLOCATION OF PERSONNEL
NORTH ELEMENTARY SCHOOL

15-16 Budget	Positions	County Funds	Special Funds	Total	
37.00	<u>Teacher, Basic*</u>	38.00		38.00	
0.00	<u>Teacher, Perm Sub</u>	1.00		1.00	
3.00	Teacher, PE/Music/Art	3.00		3.00	
3.00	<u>Teacher, ESE</u>	4.00		4.00	
0.50	Teacher, Hearing Impaired	0.50		0.50	
1.00	Reading Coach (Title I)		1.00	1.00	
1.00	Guidance Counselor	1.00		1.00	
1.00	Media Specialist	1.00		1.00	
46.50	Total Instructional	48.50	1.00	49.50	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
2.00	Total Administrative	2.00		2.00	
1.00	Advocate (Migrant)		1.00	1.00	
1.00	Aide, Health	1.00		1.00	
1.00	Aide, ESE Guidance (IDEA)		1.00	1.00	
3.00	<u>Paraprofessional</u>	4.00		4.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
2.00	<u>Paraprofessional, Title I</u>		1.00	1.00	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
3.00	Custodian II	3.00		3.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
5.00	Assistant, Food Service		5.00	5.00	
23.00	Total Non-Instructional	13.00	10.00	23.00	
71.50	Grand Total	63.50	11.00	74.50	NES

*Includes staff funded through SAI

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

ALLOCATION OF PERSONNEL

SEMINOLE ELEMENTARY SCHOOL

15-16 Budget	Positions	County Funds	Special Funds	Total	
37.00	Teacher, Basic*	37.00		37.00	
0.00	Teacher, Perm Sub	0.00		0.00	
2.00	Teacher, PE/Music/Art	2.00		2.00	
6.00	Teacher, ESE	6.00		6.00	
0.15	Teacher, Hearing Impaired	0.15		0.15	
1.00	Teacher, Gifted	1.00		1.00	
1.00	Reading Coach (Title I)		1.00	1.00	
1.00	Guidance Counselor	1.00		1.00	
1.00	Media Specialist	1.00		1.00	
49.15	Total Instructional	48.15	1.00	49.15	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
2.00	Total Administrative	2.00	0.00	2.00	
1.00	Advocate (Migrant)		1.00	1.00	
1.00	Aide, ESE Guidance (IDEA)		1.00	1.00	
1.00	Aide, Health	1.00		1.00	
3.00	Paraprofessional (Title III)	4.00	1.00	5.00	
4.00	Paraprofessional, ESE (IDEA)	3.00	1.00	4.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
2.00	Paraprofessional, Title I		2.00	2.00	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
4.00	Custodian II	4.00		4.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
4.00	Assistant, Food Service		4.00	4.00	
27.00	Total Non-Instructional	17.00	12.00	29.00	
78.15	Grand Total	67.15	13.00	80.15	SEM
	*Includes staff funded through SAI				

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

ALLOCATION OF PERSONNEL

SOUTH ELEMENTARY SCHOOL

15-16 Budget	Positions	County Funds	Special Funds	Total	
28.00	<u>Teacher, Basic*</u>	25.00		25.00	
0.00	Teacher, Perm Sub	0.00		0.00	
2.00	Teacher, PE/Music/Art	2.00		2.00	
5.00	<u>Teacher, ESE</u>	6.00		6.00	
1.00	Reading Coach (Title I)		1.00	1.00	
1.00	Guidance Counselor	1.00		1.00	
37.00	Total Instructional	34.00	1.00	35.00	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
2.00	Total Administrative	2.00		2.00	
0.50	Advocate (Migrant)		0.50	0.50	
1.00	Aide, Health	1.00		1.00	
1.00	Aide, Media	1.00		1.00	
0.00	<u>Aide, ESE Guidance (IDEA)</u>		0.50	0.50	
2.00	<u>Paraprofessional</u>	3.00		3.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
5.00	<u>Paraprofessional, ESE (IDEA)</u>	4.00	0.00	4.00	
1.00	Paraprofessional, Title I		1.00	1.00	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
4.00	Custodian II	4.00		4.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
3.00	Assistant, Food Service		3.00	3.00	
23.50	Total Non-Instructional	17.00	7.00	24.00	
62.50	Grand Total	53.00	8.00	61.00	SES
	*Includes staff funded through SAI				

Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level.

ALLOCATION OF PERSONNEL

EXCEPTIONAL STUDENT EDUCATION

15-16 Budget	Positions	County Funds	Special Funds	Total	
1.00	Teacher, ESE	1.00		1.00	
1.00	<u>Teacher on Special Assignment, ESE (IDEA)</u>		0.00	0.00	
2.00	Behavior Interventionist (IDEA)		2.00	2.00	
2.00	ESE Counselor (IDEA)		2.00	2.00	
1.00	ESE Social Worker (IDEA/Medicaid)	0.48	0.52	1.00	
4.00	Staffing Specialist (IDEA)		4.00	4.00	
11.00	Total Instructional	1.48	8.52	10.00	
1.00	Behavior Analyst	1.00	0.00	1.00	
3.00	School Psychologist	3.00	0.00	3.00	
4.00	Total Administrative	4.00	0.00	4.00	
1.00	Secretary, 229 Days (IDEA/Medicaid)	1.00	0.00	1.00	
1.00	<u>Aide, ESE (IDEA)</u>	0.00	0.00	0.00	
5.00	Interpreter, Deaf (IDEA)	4.00	1.00	5.00	
7.00	Total Non-Instructional	5.00	1.00	6.00	
22.00	Grand Total	10.48	9.52	20.00	ESE

Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level.

ALLOCATION OF PERSONNEL

SPECIAL PROGRAMS

15-16 Budget	Positions	County Funds	Special Funds	Total	
0.14	Teacher, TAP	0.14		0.14	
0.14	Total Instructional	0.14		0.14	
1.00	Aide, DO Prev (TAP)*	1.00		1.00	
1.00	Total Non-Instructional	1.00		1.00	
1.14	Grand Total	1.14		1.14	Special Programs

*Includes staff funded through SAI

OKEECHOBEE COUNTY SCHOOL BOARD

2016-2017

ALLOCATION OF PERSONNEL

District Wide

15-16 Budget	Positions	County Funds	Special Funds	Total
1.00	Teacher, Math/Science Coach	1.00		1.00
1.00	TSA, Grants and Special Programs	0.05	0.95	1.00
2.00	Total Instructional	1.05	0.95	2.00
1.90	Secretary (Title I/Migrant)	0.10	1.80	1.90
7.00	Technology Specialist (IDEA/Title I)	5.00	2.00	7.00
8.90	Total Non-Instructional	5.10	3.80	8.90
10.90	Grand Total	6.15	4.75	10.90

ALLOCATION OF PERSONNEL

Maintenance/Transportation/Food Service

15-16 Budget	Positions	County Funds	Special Funds	Total
1.00	Maintenance Foreman	1.00		1.00
6.00	Maintenance Specialist I	6.00		6.00
2.00	Maintenance Specialist II	2.00		2.00
1.00	Warehouseman	1.00		1.00
1.00	General Maintenance	1.00		1.00
49.00	School Bus Drivers	49.00	0.00	49.00
7.00	Perm Substitute Bus Driver	7.00		7.00
2.00	Mechanic Helper/Perm Sub	2.00		2.00
4.00	Mechanics	4.00		4.00
1.00	Executive Secretary, Transportation	1.00		1.00
1.00	Route Specialist	1.00		1.00
1.00	Training and Safety Specialist	1.00		1.00
8.00	Aide, ESE Bus (IDEA)		8.00	8.00
1.00	Food Service Quality Assurance Manager – At – Large		1.00	1.00
1.00	Secretary, School Food Service		1.00	1.00
1.00	Bookkeeper, School Food Service		1.00	1.00
1.00	Van Driver, School Food Service		1.00	1.00
2.00	School Food Service Perm Sub		2.00	2.00
90.00	Grand Total:	76.00	14.00	90.00
1.00	Supervisor I, School Food Service		1.00	1.00
1.00	Supervisor I, Transportation	1.00		1.00
2.00	Total Administration	1.00	1.00	2.00
92.00	Grand Total	77.00	15.00	92.00

OKEECHOBEE COUNTY SCHOOL BOARD

2016-2017

ALL

ALL SCHOOL CENTERS

15-16 Budget	POSITIONS	County Funds	Special Funds	Total
304.86	Teacher, Basic*	307.86	0.00	307.86
4.00	Teacher, DO Prev	4.00		4.00
9.00	Teacher, Elective	9.00		9.00
2.00	Teacher, ESE TSA (IDEA)	0.00	1.00	1.00
55.00	Teacher, ESE(IDEA)	59.00	0.00	59.00
1.00	Teacher, Hearing Impaired	1.00		1.00
1.00	Teacher, ESOL	1.00		1.00
2.00	Teacher, Gifted	2.00		2.00
1.00	Teacher, Math/Science Coach	1.00		1.00
13.00	Teacher, PE/Music/Art	13.00		13.00
1.00	Teacher, Perm Sub	4.00		4.00
1.00	Teacher, Pre-K Res (Title I)	0.50	0.50	1.00
2.00	Teacher, ROTC	1.00	1.00	2.00
2.00	Teacher, Speech/Language	2.00		2.00
0.14	Teacher, TAP	0.14	0.00	0.14
10.00	Teacher, Vocational	10.00		10.00
1.00	Teacher, Voc. Res (C.Perkins)	0.19	0.81	1.00
2.00	Behavior Interventionist (IDEA)		2.00	2.00
4.00	Dean of Students	4.00		4.00
2.00	ESE Counselor (IDEA)		2.00	2.00
1.00	ESE Social Worker (IDEA)	0.48	0.52	1.00
13.00	Guidance Counselor	13.00		13.00
1.00	Instructional Technology Specialist	1.00		1.00
1.00	TSA, Grants and Special Programs	0.05	0.95	1.00
1.00	Intervention Specialist (IDEA)	1.50	0.50	2.00
0.00	Teacher, Graduation Coach (Title VI)	0.50	0.50	1.00
5.00	Media Specialist	5.00		5.00
10.00	Reading Coach (Title I/Title II)	1.00	9.00	10.00
4.00	Staffing Specialist (IDEA)		4.00	4.00
454.00	Total Instructional	442.22	22.78	465.00
15-16		County	Special	
Budget	POSITIONS	Funds	Funds	Total
9.00	Principal	9.00		9.00
1.00	Senior Administrator	1.00		1.00
9.00	Assistant Principal	9.00		9.00
1.00	Behavior Analyst	1.00		1.00
3.00	School Psychologist	3.00	0.00	3.00
1.00	Supervisor I, School Food Service		1.00	1.00
1.00	Supervisor I, Transportation	1.00		1.00
25.00	Total Administrative	24.00	1.00	25.00

15-16		County	Special	
Budget	POSITIONS	Funds	Funds	Total
9.00	Advocate (Title I/Title III/Migrant)		9.00	9.00
5.00	Aide, Clerical	5.00		5.00
1.00	Aide, DO Prev* (Title I Part D)	1.00		1.00
4.00	Aide, ESE (IDEA)	0.00	3.00	3.00
5.50	Aide, ESE Guidance (IDEA)		6.00	6.00
8.00	Aide, ESE School Bus (IDEA)		8.00	8.00
9.00	Aide, Health	9.00	0.00	9.00
1.00	Aide, Media	1.00		1.00
1.00	Aide, Security Monitor	1.00	0.00	1.00
43.00	Assistant, Food Service		43.00	43.00
9.00	Asst. Mgr., Food Service		9.00	9.00
8.00	Bookkeeper	8.00		8.00
1.00	Bookkeeper, Food Service		1.00	1.00
10.00	Custodian I	10.00		10.00
39.00	Custodian II	39.00	0.00	39.00
10.00	Data Processor	10.00		10.00
1.00	Food Service Quality Assurance Manager – At – Large		1.00	1.00
1.00	General Maintenance	1.00		1.00
5.00	Interpreter, Deaf	4.00	1.00	5.00
1.00	Maintenance Foreman	1.00		1.00
6.00	Maintenance I	6.00		6.00
2.00	Maintenance II	2.00		2.00
1.00	Maintenance II (OHS)	1.00		1.00
10.00	Manager, Food Service		10.00	10.00
2.00	Mechanic Helper/Perm Sub	2.00		2.00
4.00	Mechanics	4.00		4.00
19.00	Paraprofessional (Sparsity/Title VI/Title III)	22.00	3.00	25.00
23.00	Paraprofessional, ESE (IDEA)	18.00	4.00	22.00
8.00	Paraprofessional, ESOL	8.00		8.00
2.00	Paraprofessional, ISS (Ed. Foundation)	0.50	1.50	2.00
3.00	Paraprofessional, Schl Readiness Pre-K Ldr		3.00	3.00
3.00	Paraprofessional, Schl Readiness Pre-K		3.00	3.00
10.00	Paraprofessional, Title I		9.00	9.00
0.00	Perm Sub	2.00		2.00
7.00	Perm Sub, Bus Driver	7.00		7.00
2.00	Perm Sub, Food Service		2.00	2.00
1.00	Receptionist	1.00		1.00
1.00	Route Specialist	1.00		1.00
49.00	School Bus Drivers	49.00	0.00	49.00
11.90	Secretary (Title I/Migrant)	10.10	1.80	11.90
1.00	Secretary, 229 Days (Medicaid/IDEA)	1.00	0.00	1.00
1.00	Secretary, Food Service		1.00	1.00
1.00	Secretary, Guidance	1.00		1.00
1.00	Secretary, Transportation	1.00		1.00
7.00	Technology Specialist (IDEA/Title I)	5.00	2.00	7.00
1.00	Training and Safety Specialist	1.00		1.00
1.00	Van Driver, Food Service		1.00	1.00
1.00	Warehouseman	1.00		1.00
350.40	Total Non-Instructional	233.60	122.30	355.90
829.40	Grand Total	699.82	146.08	845.90 ALL SCHS

ALLOCATION OF PERSONNEL

DISTRICT OFFICE STAFF

15-16 Budget	Positions	County Funds	Special Funds	Total	
1.00	Superintendent of Schools	1.00		1.00	
1.32	<u>Executive Secretary, Superintendent of Schools</u>	1.00		1.00	
1.00	Asst. Superintendent for Administrative Services	1.00		1.00	
1.00	Secretary, Asst. Supt. for Administrative Services	1.00		1.00	
1.00	Asst. Superintendent for Instructional Services	1.00		1.00	
1.00	Secretary, Asst. Supt. for Instructional Services	1.00		1.00	
1.00	Administrative Assistant, Shared Services		1.00	1.00	
1.32	<u>Director, Human Resources</u>	1.00		1.00	
1.00	Coordinator, Staff Development (Title II)	0.25	0.75	1.00	
1.00	Secretary, Human Resources	1.00		1.00	
1.00	<u>Secretary, County Office</u>	2.00		2.00	
1.00	Coordinator, K-12 Accountability and Assessment (Title I)	0.85	0.15	1.00	
0.50	Secretary, K-12 Accountability and Assessment	0.50		0.50	
1.00	Director, Student Services	1.00		1.00	
0.50	Secretary, Student Services	0.50		0.50	
1.00	Director, Exceptional Student Education (IDEA)	0.12	0.88	1.00	
1.00	Secretary, Exceptional Student Education (IDEA)	0.12	0.88	1.00	
0.10	Secretary, Career and Technical Education	0.10		0.10	
1.00	Director, IT	1.00		1.00	
1.00	Coordinator, Network Systems	1.00		1.00	
1.00	Coordinator, IT	1.00		1.00	
3.00	Administrative Assistant, IT	3.00		3.00	
1.00	Technology Specialist	1.00		1.00	
1.00	Director, Financial Services	1.00		1.00	
1.00	Assistant Director, Financial Services	1.00		1.00	
1.00	Administrative Assistant, Financial Services	1.00		1.00	
1.00	Bookkeeper, Financial Services	1.00		1.00	
1.00	Accounts Payable/Bookkeeper, Financial Services	1.00		1.00	
1.00	Payroll Specialist, Financial Services	1.00		1.00	
1.00	Executive Secretary, Financial Services	1.00		1.00	
1.00	Director, Operations	1.00		1.00	
1.00	Secretary, Operations	1.00		1.00	
1.00	Coordinator, Grants and Special Programs	0.07	0.93	1.00	
1.00	Custodian II	1.00		1.00	
34.74	Total	30.51	4.59	35.10	District Office
15-16					
Budget					
25.00	Total School Administrative	24.00	1.00	25.00	
454.00	Total Instructional Staff	442.22	22.78	465.00	
350.40	Total Non-Instructional Staff	233.60	122.30	355.90	
829.40	Total School Center Personnel	699.82	146.08	845.90	
14.32	Total District Office Administrative	11.29	2.71	14.00	
20.42	Total District Office Non-Instructional Staff	19.22	1.88	21.10	
864.14	GRAND TOTAL ALL EMPLOYEES/DISTRICT	730.33	150.67	881.00	

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **PURCHASING AGREEMENT WITH CDW GOVERNMENT, LLC**
DATE: April 12, 2016

RECOMMENDATION:

That the Board approve a purchasing agreement with CDW Government, LLC for purchase of network switches, wireless access points, and UPS battery back-ups at a total cost of \$152,898.44, funded 85% by the E-Rate Program.

BACKGROUND INFORMATION:

This is a renewal agreement specifically for the purchase of network switches, wireless access points and UPS battery back-ups and is contingent upon evidence of the award of E-Rate funding. The 15% District share (\$22,934.77) will be funded from the IT budget.

The agreement is attached and is available upon request from the Director of Information Technology.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

**CDW Government LLC
Purchase Agreement for E-Rate Customers
GXFW538
Contract #191580
Spin #143005588
FCC Registration #0012123287**

This Purchase Agreement for E-rate Customers (this "Agreement") dated as of the date executed by CDW Government LLC (the "Effective Date") is by and between CDW Government LLC an Illinois corporation with an office at 230 N. Milwaukee Ave., Vernon Hills, Illinois 60061 ("Seller"), and OKEECHOBEE COUNTY SCHOOL BOARD, a non-profit school or library eligible for Universal Service funding, with offices at 700 SW 2ND AVE, OKEECHOBEE, FL 34974-5117 ("Customer").

Definitions:

As used in the Agreement, the following terms shall have the meanings set forth below:

"E-Rate" – The Education Rate funding provided by the 1996 Telecommunications Act designed to provide twenty to eighty-five percent (20%-85%) discounts to schools and libraries for eligible products and services.

"E-Rate Eligible Products" or "Products" – Products which include but are not limited to caching servers, routers, switches, wireless access points, installation, and warranty maintenance and other items eligible for E-rate discounts in accordance with the rules adopted by the Federal Communications Commission.

"E-Rate Customer" or "Customer" – A non-profit school or library eligible for The Schools and Libraries Program of the Universal FUND, applying for an E-Rate discount on E-Rate Eligible Products.

"Program" - The Schools and Libraries Program of the Universal Service Fund, commonly known as "E-Rate," that is administered by the Universal Service Administrative Company (USAC) under the direction of the United States Federal Communications Commission ("FCC"), and that provides discounts to assist most United States schools and libraries to obtain affordable telecommunications and Internet access.

"SLD" – Schools and Libraries Division, a not-for-profit organization, established by the FCC, to administer the Program for schools and libraries.

"Funding Year" – The specific calendar period, as defined by the SLD, during which the Customer is approved for funding or discounts on E-Rate Eligible Products.

1. TERMS AND CONDITIONS

All orders submitted to Seller for Products under this Agreement are subject to the terms and conditions on CDW-G's website at <http://www.cdwg.com/content/terms-conditions/product-sales.asp> (the "Product Sales Terms and Conditions"), unless explicitly superseded herein.

2. PURCHASE AUTHORIZATIONS

A. E-Rate Status

Customer represents and warrants that it qualifies as eligible under the Program in order to receive E-Rate discounts. CUSTOMER FURTHER ACKNOWLEDGES AND AGREES THAT THIS AGREEMENT WHEN EXECUTED WILL CONSTITUTE A CONTRACT AS REQUIRED BY SLD. This Agreement is contingent upon evidence of award of E-Rate funding and Customer board approval, if applicable.

B. E-Rate Purchases

Customer represents and warrants that all purchases made under this Agreement shall be for its own use and that it is eligible for E-Rate discounts as specified by SLD guidelines. IN ACCORDANCE WITH FCC REQUIREMENTS, THE CUSTOMER SHALL SUBMIT A COMPLETED AND SIGNED FCC FORM 486 TO SLD. Form 486 shall be approved by SLD prior to order placement. The Form 486 informs SLD when the Customer and/or the eligible entity that Customer represents is receiving, is scheduled to receive, or has received service in the relevant Funding Year from the service provider(s). Receipt by SLD of a properly completed Form 486 triggers the process for the SLD to receive the invoice.

3. ORDERING AND ASSISTANCE

A. Ordering

Purchase orders shall be submitted directly to Seller at the following address or fax number:

CDW Government LLC
Attn: E-Rate Sales K-12
230 N. Milwaukee Ave.
Vernon Hills, IL 60061

Phone: 800-328-4239
Facsimile: Please fax Purchase Orders to your Account Manager

funds, then Seller may immediately cease performance. However, the Customer shall still be liable for any Products that Seller has shipped in addition to any support for which Customer has subscribed and/or purchased prior to Seller's receipt of the Termination Notice. Customer will also pay Seller for any out-of-pocket costs resulting from any such termination.

The term of this Agreement may be renewed at any time upon the mutual signature by Seller and Customer. The renewal shall be based on an extension of funding from the SLD.

7. NOTICES

All notices and other communications required or permitted under this Agreement shall be served in person or sent by U.S. mail, Federal Express, or equivalent carrier at the following address:

If to Seller:

CDW Government LLC
Attn.: Director, Program Sales
2 Corporate Drive, Suite 800
Shelton, CT 06484

If to Customer:

OKEECHOBEE COUNTY SCHOOL BOARD
SHAWNA MAY
700 SW 2ND AVE
OKEECHOBEE, FL 34974-5117

8. GENERAL

If any term or provision herein is determined to be illegal or unenforceable, the validity or enforceability of the remainder of the terms or provisions herein will remain in full force and effect.

9. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between Seller and Customer, and supersedes and replaces any and all previous and contemporaneous communications, representations or agreements between the parties, whether oral or written, regarding transactions hereunder. No provision of this Agreement may be waived or modified except by an amendment signed by an authorized representative of each party.

10. GOVERNING LAW

This Agreement will be governed by the laws of the State of Florida, without regard to conflicts of laws rules. Any litigation will be brought exclusively in Okeechobee County, Florida, and Seller consents to the jurisdiction of the federal and state courts located therein, submit to the jurisdiction thereof and waives the right to change venue. Seller further consents to the exercise of personal jurisdiction by any such court with respect to any such proceeding.

11. DOCUMENT RETENTION

All documents related to this Agreement will be kept on file by both Parties for 10 years after the project completion in accordance with the rules of the SLD.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and year first above written. **This contract is for Funding Year 19 (2016) which begins July 1, 2016 and extends until June 30, 2017.**

CDW Government LLC

Customer

(Authorized Signature)

(Authorized Signature)

Amanda Ewertowski

Printed Name

Printed Name

Title: Sr. Program Manager

Title: _____

Date: _____

Date: _____

Pricing Section

Following this page is the pricing with the accompanying Purchase Agreement for E-Rate Customers

GXFW538: ERATE TOTAL
GFXW502: NES ERATE
GFXW729: SEM ERATE
GFXW783: SES ERATE
GXFW680: OMS ERATE
GXFW840: YMS ERATE
GXFC396: CES ERATE
GXFW450: EES ERATE
GXFW593: OHS ERATE
GXFW538: OFC ERATE

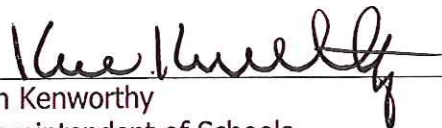
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF PERSONNEL**
DATE: April 12, 2016

RECOMMENDATION:

That the following personnel be employed:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Jones, Donielle	Paraprofessional, ESE	Okeechobee Achievement Academy	03-22-2016
Moore, Erin	Administrative Assistant, Shared Services	District Office	03-15-2016
Rose, Brandon	Paraprofessional	Okeechobee Achievement Academy	03-21-2016

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

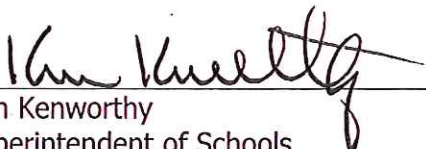
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYMENT OF TEMPORARY PERSONNEL**
DATE: April 12, 2016

RECOMMENDATION:

That the following temporary personnel be employed as needed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Bailey, Sherrie	Aide, Extended Daycare	01-10-2016
Causey, Amanda	Sub-Custodian	03-08-2016

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT
DATE: April 12, 2016

RECOMMENDATION:

That resignations for the following personnel be accepted:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Banuelos, Denise	IT Tech	IT Department	04-04-2016
Caves, Robert Retirement	Teacher, Math	Okeechobee High School	06-08-2016
Kirby, Janie Retirement	Teacher, Elementary	Everglades Elementary School	06-08-2016
Lanning, Sherry	Food Service Assistant	Central Elementary School	04-11-2016
Lehman, Catherine	Teacher, ESE	Seminole Elementary School	06-08-2016
Lowry, Bertha Retirement	Paraprofessional, Title I	Everglades Elementary School	06-08-2016
Matchett, Thelma Retirement	Bus Driver	Transportation	06-06-2016
McWaters, Roger Retirement	Teacher, Agriculture	Okeechobee High School	08-01-2016
Saunders, Velda Diane Retirement	Manager, Food Service	OHS Freshman Campus	03-07-2016
Waldron, Rose Retirement	Paraprofessional	Seminole Elementary School	06-01-2016
Walker, Dawn	Custodian II	South Elementary School	04-01-2016

That Michelle Dagne, Food Service Assistant, Everglades Elementary School, be terminated as a probationary employee effective March 21, 2016.

That the resignation of Tanya Darress, Science Teacher, Okeechobee High School, be accepted with prejudice effective March 22, 2016, due to lack of sufficient notice.


That Karen Drawdy, Bus Driver, Transportation, be terminated as a probationary employee effective March 31, 2016.

That Joseph Entry, Bus Driver, Transportation, be terminated as a probationary employee effective March 8, 2016.

That Colleen Mitchell, Science Teacher, Okeechobee High School, be terminated as a probationary employee effective March 11, 2016 in accordance with Florida State Statute 1012.33 (1)b.

That Jennifer Sippert, Bus Driver, Transportation, be terminated as a probationary employee effective March 10, 2016.

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

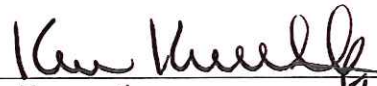
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: LEAVE REQUESTS
DATE: April 12, 2016

RECOMMENDATION:

That the following leave of absence be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Buehrly, Bridgette- Revised	Seminole Elementary School	Short Term	03-21-2016	04-29-2016
Cortez, Elisa- Revised	Transportation	Short Term	03-04-2016	03-10-2016
VanMetre, Patricia	Transportation	Personal Without Pay	03-21-2016	06-03-2016

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: **ADDITIONS TO SUBSTITUTE TEACHERS FOR 2015-16**

DATE: April 12, 2016

RECOMMENDATION:

That the following personnel be added to the Substitute Teacher List for the 2015-16 school year:

<u>Name</u>	<u>Rank</u>
Barrera, Michael	I
Enfinger, Jeanne	III
Teran, Cherish	II

Rank I – Less than 60 college credit hours

Rank II – 60 or more college credit hours

Rank III – Bachelor's degree or higher

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **TRANSFER OF PERSONNEL**
DATE: April 12, 2016

RECOMMENDATION:

That the following personnel transfers be approved:

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Causey, Amanda	Bus Driver Transportation	Custodian II Okeechobee High School	03-11-2016

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: PAYMENTS TO PERSONNEL
DATE: April 12, 2016

RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Viens, Scott	NCI Inservice Presenter (Nonviolent Crisis Intervention)	\$24.00 Per Hour	Up to 100 Hours 3/10/16 – 6/30/16	4649 – IDEA Part B
Talavera, Mayra	Translation of Documents for Accountability & Assessment Department	\$12.00 Per Hour	40 Hours 2/15/16 – 6/3/16	District Center 9019
45 Teachers	Revision of Selected Common Core Exams	\$13.50 Per Hour	Up to 10 Hours	1623 Special Needs
Finch, Christine	ESOL Bonus – 300 hours	\$1,000.00	2011-2016	1637 – ESOL Training
Summer School				
4 Paraprofessionals	Migrant Summer Camp @ EES	\$12.00 Per Hour	June 13-July 14, 2016 7:30-1:00 (5.5 hours)	#4617/4717 – Title I Migrant
2 Teachers	Migrant Summer Camp @ EES Middle School STEM	\$23.00 Per Hour	June 10-July 14, 2016 7:45-1:45 (6 hours)	#4617/4717 – Title I Migrant
11 Teachers	Migrant Summer Camp @ EES	\$23.00 Per Hour	June 10-July 14, 2016 7:45-1:45 (6 hours)	#4617/4717 – Title I Migrant
4 Teachers	Migrant Summer Camp @ EES Computer Lab, Lego Lab, Art and Music	\$23.00 Per Hour	June 10-July 14, 2016 7:45-1:45 (6 hours)	#4617/4717 – Title I Migrant
1 Interpreter	Migrant Summer Camp @ EES	\$12.00 Per Hour	June 13-July 14, 2016 8:00-1:00 (5 hours)	#4617/4717 – Title I Migrant
7 Migrant Advocates	Migrant Summer Camp @ EES	\$12.00 Per Hour	June 10-July 14, 2016 7:45-1:45 (6 hours)	#4617/4717 – Title I Migrant
8 Teachers	Summer Reading Camp 3 rd Grade Level 1 Students @ EES	\$23.00 Per Hour	June 10-July 14, 2016 7:45-1:45 (6 hours)	#1604/1704 SAI
18 Teachers	Math & Science Academy for Students Entering 5 th Grade and Literacy Academy for Students Entering 3 rd @ EES	\$23.00 Per Hour	June 10-July 14, 2016 7:45-1:45 (6 hours)	#1604/1704 SAI
1 Reading Coach	Literacy Support for Elementary Programs @ EES	\$23.00 Per Hour	June 15-July 14, 2016 7:45-1:45 (6 hours)	#1604/1704 SAI
2 Teachers	Full Time Extended Year ESE @ EES	\$23.00 Per Hour	June 10-July 14, 2016 7:45-1:45 (6 hours)	#1604/1704 SAI
1 Health Aide	Clinic @ EES	\$12.00 Per Hour	June 13-July 14, 2016 8:00-1:00 (5 hours)	#1652/1752 PSF
6 Paraprofessionals	3-Full Time Extended Year ESE Classrooms 3-Support for Portfolio and Labs Classes @ EES	\$12.00 Per Hour	June 13-July 14, 2016 7:30-1:00 (5.5 hours)	#1604/1704 SAI
1 Teacher	Facilitator for Summer Programs @ EES	\$23.00 Per Hour	June 10-July 14, 2016 7:45-1:45 (6 hours)	#4631/4731 Title1
4 Teachers	Algebra Boot Camp @ OHS	\$23.00 Per hour	June 10-July 14, 2016 8:45-2:45 (6 hours)	#1604/1704 SAI
2 Paraprofessionals	Middle School Course Recovery @ OHS	\$12.00 Per Hour	June 13-July 14, 2016 8:30-2:00 (5 hours)	#1604/1704 SAI
1 Teacher	Middle School Course Recovery @ OHS	\$23.00 Per Hour	June 10-July 14, 2016 8:45-2:45 (6 hours)	#1604/1704 SAI

5 Teachers	High School Credit Recovery @ OHS	\$23.00 Per Hour	June 10-July 14, 2016 8:45-2:45 (6 hours)	#1604/1704 SAI
2 Teachers	Online Class @ OHS	\$23.00 Per Hour	June 10-July 14, 2016 8:45-2:45 (6 hours)	#1604/1704 SAI
4 Teachers	Full Time Extended Year ESE@ OHS	\$23.00 Per Hour	June 10-July 14, 2016 8:45-2:45 (6 hours)	#1604/1704 SAI
4 Paraprofessionals	Full Time Extended Year ESE Classrooms @ OHS	\$12.00 Per Hour	June 13-July 14, 2016 8:30-2:00 (5 hours)	#1604/1704 – SAI
1 Health Aide	Clinic @ OHS	\$12.00 Per Hour	June 13-July 14, 2016 9:00-2:00 (5 hours)	#1652/1752 PSF
2 Paraprofessionals	Migrant Summer Camp Drama @ OHS	\$12.00 Per Hour	June 13-July 14, 2016 7:30-1:00 (5.5 hours)	#4617/4717 – Title I Migrant
5 Teachers	Migrant Summer Camp Drama @ OHS	\$23.00 Per Hour	June 10-July 14, 2016 7:45-1:45 (6 hours)	#4617/4717 – Title I Migrant
3 Teachers	Credit Recovery @ OAA	\$23.00 Per Hour	June 10-July 14, 2016 8:45-2:45 (6 hours)	#1604/1704 SAI
*All Summer School positions are subject to student enrollment.				

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **SUMMER VPK (VOLUNTARY PREKINDERGARTEN) CONTRACT**
DATE: April 12, 2016

RECOMMENDATION:

That the Board approve a contract with Resurrection Life World Outreach Church, Inc., d/b/a Faith Academy Preschool, to provide Summer VPK in 2016.

BACKGROUND INFORMATION:

This is a renewal contract. School districts must be available to provide VPK during the summer to parents who request it for their eligible four-year-olds. A district may contract with private providers to provide services. Parents who request VPK through the school district will be informed that the services will be delivered through contracted private providers. The contract is included in Board member agendas and is available upon request from the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **AGREEMENT FOR UNEMPLOYMENT INSURANCE COST MANAGEMENT**
DATE: April 12, 2016

RECOMMENDATION:

That the Board approve a three-year agreement with DeGroot Management Services, Inc. at the rate of \$1,800.00 per year for services to control costs associated with unemployment insurance and claims.

BACKGROUND INFORMATION:

This is a three-year renewal agreement at no increase in cost to the District. DeGroot Management Services assists the District to monitor and manage unemployment insurance costs and claims. The agreement is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy., Superintendent of Schools

SUBJECT: **AGREEMENT TO PARTICIPATE – POWER BUYING GROUP**

DATE: April 12, 2016

RECOMMENDATION:

That the Board approve continuance of the District's participation as a member of the Power Buying Group for the annual fee of \$4,500.00 for 2016-17 fiscal year.

BACKGROUND INFORMATION:

This is a renewal agreement that allows Okeechobee County School District to participate as a member of the Power Buying Group, with full rights to piggyback the Osceola County School District's Bid #OSCD RFP-SDOC-14-P-065-LH for the purchase and delivery of food and supplies as needed for the Food Service Program. Membership in the Power Buying Group affords the District a significant cost savings in the purchase of food and supplies due to the pooling of volume for goods through shared responsibilities with regard to bid activities and bid management.

The annual participation fee of \$4,500.00 for the 2016-17 fiscal year remains unchanged since 2013-14. This fee is assessed to cover costs associated with management of the Power Buying Group procurement activities.

A copy of the Letter of Agreement is included in Board member agendas. Full bid documents and price lists are available upon request from the Supervisor of Food Service.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **FLORIDA INVENTORY OF SCHOOL HOUSES (FISH) CERTIFICATION**
DATE: April 12, 2016

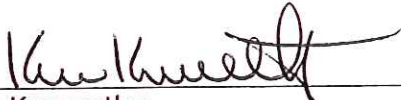
RECOMMENDATION:

That the Board approve the Florida Inventory of School Houses (FISH) Certification of Facilities Data.

BACKGROUND INFORMATION:

State Statute 1012.31(1)(d) requires periodic reviews and updates of inventory of educational facilities. The review has been completed by Brian Barrett, Director of Operations, and a copy of the certification is included in Board Member agendas. The certification and the FISH Inventory are available upon request from the Director of Operations.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AMENDMENT TO BENCOR PRE-TAX PROGRAM FOR TERMINAL PAY
DATE: April 12, 2016

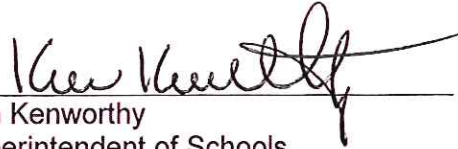
RECOMMENDATION:

That the Board approve an amendment to the BENCOR Pre-Tax Program for Terminal Pay.

BACKGROUND INFORMATION:

No changes were made to the plan. This amendment is required by the Internal Revenue Service to document compliance with new IRS regulations. The District's BENCOR Plan was found to be in compliance. The Amendment is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **EMPLOYEE PAYROLL SCHEDULES FOR 2016-17**
DATE: April 12, 2016

RECOMMENDATION:

That the Payroll Schedules for all employees for the 2016-17 fiscal year be approved.

BACKGROUND INFORMATION:

The schedules are included in Board member agendas and are available upon request from the Director of Finance.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MONTHLY FINANCIAL STATEMENT FOR JANUARY, 2016**
DATE: April 12, 2016


RECOMMENDATION:

That the Monthly Financial Statement for January, 2016, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MONTHLY FINANCIAL STATEMENT FOR FEBRUARY, 2016**
DATE: April 12, 2016

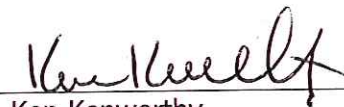
RECOMMENDATION:

That the Monthly Financial Statement for February, 2016, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **BUDGET AMENDMENT #7 FOR JANUARY, 2016**
DATE: April 12, 2016

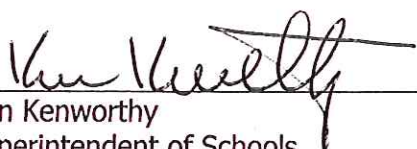
RECOMMENDATION:

That Budget Amendment #7 for January, 2016, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **BUDGET AMENDMENT #8 FOR FEBRUARY, 2016**
DATE: April 12, 2016

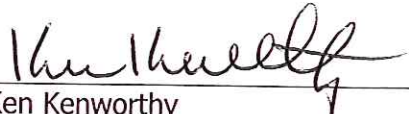
RECOMMENDATION:

That Budget Amendment #8 for February, 2016, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **WARRANT REGISTER FOR MARCH, 2016**
DATE: April 12, 2016


RECOMMENDATION:

That the Warrant Register for March, 2016, be approved as follows:

General Disbursement Account – Warrants #158002 thru #158284

Operating General Fund	\$1,141,658.22
Federal Programs Fund	68,592.10
Food Service Fund	129,022.94
Capital Improvement Fund	<u>9,986.44</u>
Total	\$ 1,349,259.70

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools