

#### Vision

Achieving Excellence: Putting Students First

## Mission

To prepare all students to be college or career ready and to possess the attitudes and values necessary to function as productive citizens.

#### Core Values

Perseverance

Respect

Integrity

Dependability

Ethics

# SCHOOL BOARD OF OKEECHOBEE COUNTY

# AGENDA FOR REGULAR MEETING JULY 14, 2015 6:00 p.m.

Chairperson
Joe Arnold
Vice Chairperson
Malissa Morgan
Members
Dixie Ball
Jill Holcomb
India Riedel

I.	Call	to	Order
			0100

- A. Prayer
- B. Pledge of Allegiance

# II. Recognition Items

- A. Student Recognition
  - ★ OHS HOBY Leadership Conference Representative
- B. Community Recognition
  - ★ Gilbert Family of Companies Commissioner's Business Recognition Award
  - ★ YREADS! Program
- C. Staff Recognition
  - ★ Retirements
    - Robert Browning, ESE Paraprofessional, Okeechobee Achievement Academy
    - Ethel Delagall, ESE Paraprofessional, Okeechobee Achievement Academy
    - Judy Demeter, School Secretary, North Elementary School
    - Judy Weathersby, ESE Paraprofessional, Okeechobee Achievement Academy

## III. Approval of Minutes

- Workshop on May 30, 2015
- Meeting on June 9, 2015

## IV. Items for Action

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# SCHOOL BOARD OF OKEECHOBEE COUNTY

AGENDA FOR REGULAR MEETING JULY 14, 2015

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#### VI. <u>Information Items</u>:

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

A School Board meeting for consideration of proposed millage rates and the 2015-16 budget for advertisement will be held on Thursday, July 23, 2015, at 6:00 p.m.

The School Board will conduct a public hearing on the proposed millage rates and the 2015-16 budget on Thursday, July 30, 2015, at 6:00 p.m.

The next regular School Board meeting is Tuesday, August 11, 2015, at 6:00 p.m.

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent

SUBJECT:

**AMENDMENT OF BOARD POLICY 7.23 INVESTMENT OF FUNDS** 

DATE:

July 14, 2015

#### **RECOMMENDATION:**

That the Board approve amendment of School Board Policy 7.23 Investment of Funds.

# **BACKGROUND INFORMATION:**

The proposed revisions to Policy 7.23 are recommended by the Auditor General's office. Advertisement of intent to amend Policy 7.23 was approved by the School Board on June 9, 2015, and legally advertised to the public on June 10, 2015, as required by Chapter 120, Administrative Procedures Act, Florida Statutes. The policy is attached and is available upon request in the Superintendent's office.

RECOMMENDED BY:

Ken Kenworthy



# The School Board of Okeechobee County

# Chapter 7.00: Business Services

7.23

#### **INVESTMENT OF FUNDS**

#### **POLICY**

- I. The Superintendent shall invest temporarily idle funds to earn the maximum return for the period available while assuring minimum risk to principal. The investment objectives shall be consistent with F.S. 218.415(17). The investment objectives shall include safety of capital, liquidation of funds and investment income. Funds may be placed in the following types of investments.
  - A. Bids from qualified depositories
  - B. Financial deposit instruments insured by the Federal Deposit Insurance Corporation (FDIC);
  - C. Time deposits;
  - D. Securities of the United States Government;
  - E. State managed cooperative investment plans, or
  - F. Other forms of authorized investments. Should the district choose to enter into third-party custodial agreements, master purchase agreements or security purchase agreements, it shall do so in accordance with Section 218.415, Florida Statutes or its successor and amendments thereto. The district shall not invest in derivative products.
- II. The principal shall invest temporarily idle internal account funds in qualified depositories at the best available return while assuring minimal risk to principal and in accordance with this policy.
- III. The Board shall provide for appropriate training of those persons managing its investments.

STATUTORY AUTHORITY:

1001.42, F.S.

LAWS IMPLEMENTED:

218.415, 1001.32, 1001.43, 1011.09, F.S.

STATE DEPARTMENT OF AGRICULTURE

RULES:

HISTORY:

Adopted: 01/08/2002

Revision Date(s):

11/17/2009

Formerly:

New

**©EMCS** 

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

ADVERTISEMENT TO AMEND CODE OF STUDENT CONDUCT - BOARD POLICY 5.40

**STUDENT CONTROL** 

DATE:

July 14, 2015

# **RECOMMENDATION:**

That the Board approve advertisement to amend the *Code of Student Conduct* as included in School Board Policy 5.40 <u>Student Control</u>.

# **BACKGROUND INFORMATION:**

Revisions to the Code of Student Conduct include:

- Deletion of language regarding alternative placement in lieu of expulsion
- Addition of Discipline Offense Codes listed on the offense charts to add clarification for parents and school staffs
- Addition of language clarifying school bus rules
- Formatting and grammatical changes

#### BACKGROUND INFORMATION:

Pages with revisions are attached. The complete *Code of Student Conduct* with proposed revisions is included in Board member agendas and is available upon request from the Assistant Superintendent for Administrative Services.

RECOMMENDED BY:

Ken Kenworthy

# **Code of Student Conduct**

**Okeechobee County Schools** 



Revised August, 20154

This Code of Student Conduct is available in Spanish. Este Código de Conducta Estudiantil Está Disponible En Espanol.

#### Superintendent Ken Kenworthy



# School District of Okeechobee County

863-462-5000

700 S. W. Second Avenue Okeechobee, Florida 34974 Fax 863-462-5151

Board Chairperson:
Joe Arnold
Vice Chairperson:
Gay CarltonMalissa
Morgan
Board Members:
Malissa MorganDixie
Ball
Jill Holcomb
India Riedel
David Williams

# **FOREWORD**

Dear Parents:

This Code of Student Conduct has been developed by parents, teachers, students, administrators, school board and community members. Working together, we feel we have developed high expectations for student behavior as well as a reasonable set of possible consequences that accompany a rule infraction.

The basis for this strict Code is the concept of RESPECT – respect for others, for property, for authority and for self. It is the responsibility of the student, parent and school to work together to enforce the Code in a fair and equitable manner so that our schools can remain a safe environment free from violence and harassment.

Please review the Code of Student Conduct with your children. Discuss it with them so that they may understand there may be consequences for their actions. We are very proud of our students and believe that they will live up to our high expectations if we communicate the rules, assign consequences to change behavior, progressively increase the consequences for repeated offenses and proactively work with students and parents to provide incentives to prevent undesirable behavior.

It is only with the help of all stakeholders that our schools remain a safe haven for all students to thrive educationally and socially.

Sincerely,

The Code of Conduct Committee

Modifications to this code may be necessary for students with active individualized education plans in accordance with the Individuals with Disabilities Education Act and state statute and for students who qualify for services under Section 504 of the Rehabilitation Act of 1983 who have an existing modification plan. For more information, contact the school counselor at your child's school.

tice. Failure to request a hearing, in a timely manner, shall be considered a waiver of the right to a hearing. The student's parent(s) or legal guardian(s) or the adult student who timely requests a hearing shall be notified in a manner calculated to inform him/her in a timely manner of the date, time, and place of the hearing.

- (c) Expulsion hearings are conducted under Section 120.57 (2), Florida Statutes.
  - 1. All parties shall have an opportunity to present evidence and argument on all issues, to conduct cross-examination and to submit rebuttal evidence. The student may also use the services of legal counsel at no expense to the School Board. The student's identity will remain confidential within the provisions of statute unless the student's parent(s) or guardian(s) or the adult student requests a public hearing. The Model Rules of Procedure, Florida Administrative Code, Chapter 28-5, shall govern such proceedings.
  - 2. The hearing officer shall accurately and completely preserve all testimony in the proceeding(s) by tape recording. On the request of any party, the School Board shall make a full or partial transcript available at actual cost. If either party desires a court reporter, they shall make arrangements for such court reporter and bear the expense.
  - 3. Following the hearing, the hearing officer will prepare a report detailing findings of fact. If the hearing officer concurs with the Superintendent's recommendation, the hearing officer will prepare a proposed final order which shall include Findings of Fact and Conclusions of Law for the school board to consider at the next regular scheduled meeting. If the hearing officer finds that insufficient evidence or reasons for expulsion exists, no proposed final order will be prepared and upon receiving the hearing officer's report, the Superintendent will notify all interested parties as in (b) (1) above.
  - 4. When the Superintendent notifies the parent of the decision to recommend expulsion, the parent in some cases will also be informed of the opportunity for their child to attend the Alternative Disciplinary Program in lieu of expulsion.

Situations where the eligibility of Alternative Placement in lieu of expulsion may be withheld:

- Zero Tolerance Violations
- Failure of the parent and student to: (1) Agree to alternative placement and, (2) Agree to follow the rules of the alternative placement program
- · Previous withholding of expulsion from the student record due to an alternative placement

The intent of offering the Alternative Disciplinary Program in lieu of expulsion is to allow students the opportunity to continue their education in the Alternative Disciplinary program in a safe environment away from the home school during the time they would otherwise be expelled and allow the student to avoid having the expulsion entered in the permanent record. Both the student and parent must agree to abide by the rules of the Alternative Disciplinary program in order to be granted placement in lieu of expulsion. It shall be understood that failure of the student to abide by Alternative Disciplinary program rules, including failure to attend the program, may result in an immediate recommendation for expulsion or extended placement in the program.

The student and parent may elect to avail themselves of their right to a hearing prior to consideration of this option.

- 5. The Superintendent will notify the parent(s), legal guardian(s) or the adult student of the date, time and place of the meeting in which the school board will consider approval of the hearing officer's proposed final order.
- 6. The school board shall review the hearing officer's report and approve or reject the proposed final order.
- 7. The Superintendent shall notify the student's parent(s) or legal guardian(s) or the adult student of the official school board action by certified mail and include a copy of the school board's final order. The notice shall inform the student's parent(s) or legal guardian(s) or the adult student of his/her right to appeal the school board's final order to the District Court of Appeal.
- (2) Additional procedures unique for the expulsion of disabled students are provided in the Okeechobee County School Board policy 5.46, Discipline of Exceptional Education Students.

# ALTERNATIVE DISCIPLINARY PROGRAM

The Alternative Disciplinary program allows eligible students to earn grades, credits, and promotion in a safe environment while removing these students from their home campuses so that all students can learn in an environment that is both safe and conducive to learning.

Situations where eligibility of Alternative Placement may be withheld include:

- Zero Tolerance Violations. Students who commit Zero Tolerance offenses may not be served in the Alternative Disciplinary program without superintendent approval. In these cases, the superintendent must first determine that the student may be served while maintaining safe conditions for students and staff in the program before offering the program.
- Failure of the parent and student to (1) agree to alternative placement, and; (2) agree to follow the rules of the alternative placement program

Students must meet one of the following criteria to be eligible for the program:

- 1. Has been recommended by the Superintendent for alternative placement\*\*
- 2. Has been recommended by the Superintendent for alternative placement in lieu of expulsion \*\*
- 3-2. Has been recommended as an Exceptional Education student for alternative placement due to noncompliance with a Behavior Intervention Plan\*\*\*
- 4.3. Has been recommended as an Exceptional Education student for alternative placement in lieu of expulsion\*\*\*
- 5.4. Has been recommended as an Exceptional Education student for alternative placement for violation of the Gun Free Schools Act or violation of the district alcohol and drug policy\*\*\*
- 6.5. Has been recommended for alternative placement as a 504 student with an existing modification plan\*\*\*
- 7.6. Has been released from incarceration, the regional detention center, or a residential Juvenile Justice program and the SIT team has decided that placement in the Alternative Disciplinary Program is in the best interest of the individual student or the general student population\*\*\*\*
- 8.7. Has been placed on community control (home detention) with electronic monitoring device (See Community Control section of this Code.) \*\*\*\*
- 9.8. Has transferred from another district or state and was in a mandatory alternative program for disciplinary reasons\*\*\*\*
- \*\* Students who fail to abide by program rules may be required to serve additional time in the Alternative Disciplinary Program or be recommended for expulsion.
- \*\*\* Students who fail to abide by program rules will be considered for reassignment to home-based or other more restrictive programs.
- \*\*\*\* Students who fail to abide by program rules may be suspended or recommended for expulsion based upon recent school discipline history (students who are expelled may not be served during the expulsion).

Students who commit Zero Tolerance offenses may not be served in the Alternative Disciplinary program without superintendent approval. In these cases, the superintendent must first determine that the student may be served while maintaining safe conditions for students and staff in the program before offering the program.

SPECIAL NOTE: School districts have no obligation, according to Florida law, to provide any educational services to an expelled student. Since the Okeechobee County School Board attempts to educate all children, an alternative school placement will, in many cases, be offered. Parents of students enrolled in such alternative school programs may need to provide extra tutoring or other services in order to help their child to be fully prepared to re-enter the regular school program.

# ZERO TOLERANCE FOR SCHOOL-RELATED VIOLENT CRIME

The Okeechobee County School Board fully supports Florida Statutes 790 and 1006.13 regarding Zero Tolerance for school violence, crime and the use of weapons and directs all employees to comply fully with these statutes. In compliance with these statutes, the board directs that:

Students who are found to have committed one of the following offenses shall be expelled, for a period of not less than one full year with or without continuing educational services and be referred for criminal prosecution:

a.) BRINGING A FIREARM OR WEAPON, as defined in chapter 790, to school, to any school function, or onto any school-sponsored transportation or possessing a firearm at school.

G	Inappropriate Conduct (AB,AU,DD,IM,		¥	
B	S,CM,BC,MM,DC,AV,TP,HM,KD	Minimum Consequences K-5	Minimum Consequences 6-8	Minimum Consequences 9-12
1.	<b>Language</b> - Using profanity or verbal abuse including name calling, racial slurs or derogatory statements.	Any Offense Parent notification and principal's judgment based on severity and	Any Offense Parent notification and principal's judgment based on severity and	Any Offense Parent notification and principal's judgment based on severity and number of
2.	<b>Disruptive Behavior -</b> Disrespect, disruptive behavior and minor confrontations.	number of offenses.	number of offenses.	offenses.
3.	Misuse of School Technology Resources, including computers and school networks.	Any Offense Principal's discretion based on severity of offense.	Any Offense Principal's discretion based on severity of offense.	Any Offense Principal's discretion based on severity of offense.
4.	<b>Misuse of Personal Technology</b> , including, cell phones, MP3 players, <a href="#PODiPod">IPODiPod</a> s, PSP and other gaming or listening devices.		logy Privileges and Acceptable Us	
5.	Conspiracy by a student to assist any other student to violate any of these rules.	Any Offense Same as the minimum consequences of the rule actually violated by the other student(s).	Any Offense Same as the minimum consequences of the rule actually violated by the other student(s).	Any Offense Same as the minimum consequences of the rule actually violated by the other student(s).
6.	Other Inappropriate Conduct as determined by the principal.	Any Offense Parent notification and principal's judgment based on severity and number of offenses.	Any Offense Principal's judgment based on severity and number of offenses.	Any Offense Principal's judgment based on severity and number of offenses.

**Note:** A student may possess a **wireless communications device** (cell phone, pager, etc.) while the student is on school property or in attendance at a school function. However, such devices shall be turned off and shall not be used or displayed during the regular school day unless there is an established plan at the school site. Students may use a cell phone on a school bus under the conditions set forth in the School Bus Rules section of this Code. Students are subject to additional school disciplinary action and criminal penalties if the device is used in a criminal act.

Note: Cell phones and other electronic devices are costly pieces of equipment. As with other personal property, the school district cannot be responsible for the theft of or damage to cell phones. Students who bring cell phones and other electronic devices assume all of the risk associated with the theft of or damage to such device. Extraordinary steps cannot be taken to search for or return missing items, or to investigate their theft or damage. Any phone or electronic device found on the bus or collected by the driver will be returned to a school administrator the next time the driver is regularly scheduled to return.

**Note:** Offense of Sexting; Provides that minor commits offense of sexting if he or she knowingly uses computer, or any other device capable of electronic data transmission or distribution, to transmit or distribute to another minor any photograph or video of any person which depicts nudity and is harmful to minors; provides noncriminal & criminal penalties; provides that transmission, distribution, or possession of multiple photographs or videos is single offense if transmission occurs within 24-hour period, etc.

I. Sexual Harassment & Sexual Battery (SH,SB)	Minimum Consequences K-5	Minimum Consequences 6-8	Minimum Consequences 9-12
Sexual Harassment: Unwelcome conduct of a sexual nature.     a. Conduct of a sexual nature may include verbal or physical sexual advances including subtle pressure	First Offense Principal's discretion.	First Offense Principal's discretion based on severity of the offense.	First Offense Principal's discretion based on severity of the offense.
for sexual activity; touching, pinching, patting, or brushing against; comments regarding physical or personality characteristics of a sexual nature; sexual- ly-oriented kidding, teasing, or jokes. Such conduct by a student is specifically prohibited.	Second Offense  Mandatory parent conference and principal's discretion. (Counseling may be suggested.)	Subsequent Offenses Parent notification. Principal may explore any punishment including expulsion based on severity of the offense. (Counseling may be suggested.)	Subsequent Offenses Parent notification. Principal may explore any punishment including expulsion based on severity of the offense. (Counseling may be suggested.)
b. Verbal or physical conduct of a sexual nature will constitute sexual harassment where the allegedly har- assed individual has indicated, by his/her conduct, that it is unwelcome.	Additional Offenses Out-of-School Suspension (Minimum: 1 day). (Counseling is suggested.)		
c. All victims of sexual harassment are required to report such activity to an administrator, guidance counselor, or teacher.		ure will be reported to law enforce ldren and Families depending on	
<ul> <li>d. Possession and/or distribution of pornographic materials.</li> </ul>			
2. Sexual Harassment Lewd and lascivious conduct. Any person who handles, fondles, or demonstrates unwelcome conduct of a sexual nature.	First Offense Principal's discretion  Second Offense Parent conference and Out-of- School Suspension (Minimum: 1 day). (Counseling may be suggested.)	Any Offense Parent notification. Principal may explore any punishment including expulsion based on the severity of the offense.	Any Offense Parent notification. Principal may explore any punishment including expulsion based on the severity of the offense.
3. Sexual Battery Any sexual act or attempt directed against another person, forcibly and/or against the person's will where the victim is incapable of giving consent because of his or her youth, or because of temporary or permanent mental incapacity. This category includes rape, forcible penetration of private body parts of another person (either through human contact or using an object).	Third Offense Principal may explore any punishment up to and including expulsion.  Any Offense Mandatory expulsion and in—involvement of law enforcement.	Any Offense  Mandatory expulsion and ininvolvement of law enforcement.	Any Offense  Mandatory expulsion and in- involvement of law enforcement.

M. Violations Against Property			
(ST,TF,PD,VA,BE,MT,AR)	Minimum Consequences K-5	Minimum Consequences 6-8	Minimum Consequences 9-12
1. Stealing: (Theft, Burglary, Larceny) Illegally taking money or property.	First Offense Principal's decision, parent notification and restitution.	First Offense Principal's decision, parent notification, restitution or more.	First Offense Principal's decision, parent notification, restitution or more.
NOTE: The item must be \$300 or more to be reported to SESIR. Items of lesser value are reported as Forgery/Theft.	Second Offense Parent conference and restitution or more. (Counseling may be suggested.)	Second Offense Parent conference, restitution and Out -of-School Suspension (Minimum: 3 days).	Second Offense Parent conference, restitution and Out - of-School Suspension (Minimum: 3 days).
	Third Offense Out-of-School Suspension (Minimum: 1 day) and restitution.	Third Offense Out-of-School Suspension (Minimum: 5 days) up to expulsion and restitution.	Third Offense Out-of-School Suspension (Minimum: 5 days) up to expulsion and restitution.
2. Destruction Property/Vandalism Willfully destroying or damaging public property or property of others.	Any Offense Principal's discretion ranging from restitution for damages, parent notification or Out-of-School Suspension (Minimum: 1 day).	Any Offense Principal's discretion ranging from restitution for damages, parent notification or Out-of-School Suspension (Minimum: 1 day).	Any Offense Principal's discretion ranging from restitution for damages, parent notification and Out-of-School Suspension (Minimum: 1 day).
NOTE: Damage must be \$1,000 or more to be reported to SESIR. Damage of lesser value is reported as Property Damage.		(	
3. Bomb Threats and/or Pulling of Fire Alarms when there is no fire violates F.S. 806.101 (Code as Disruption on Campus – Major)	Any Offense Principal's discretion up to and including expulsion.	Any Offense Principal's discretion up to and including expulsion.	Any Offense Principal's discretion up to and including expulsion.

NOTE: If the violation fits a category included in the Zero Tolerance Policy (pages 11-12), expulsion for the remainder of the school year plus the following year is required.

# **AUTHORITY OF SCHOOL BUS DRIVERS**

- 1. The school bus driver shall preserve order and good behavior on the part of all students being transported on school buses.
- 2. The school bus driver shall have the authority to control students during the time students are on the school bus, but shall not have such authority when students are waiting at the school bus stop or when students are enroute to or from the school bus stop unless they are in view of the bus driver.
- 3. If an emergency should develop due to the conduct of students on the bus, the bus driver may take such steps as are immediately necessary to protect the students on the bus.
- 4. Bus drivers shall not be required to operate a bus under conditions in which one or more students pose a clear and present danger to the safety of the driver or other students, or the safety of the bus while in operation. The school district shall protect the bus driver from threats or physical injury from students.
- 5. In the case of a student having engaged in violent or blatantly unsafe actions while riding the school bus, the

- school district shall take corrective measures to ensure, to the extent feasible, that such actions are not repeated prior to reassigning the students to the bus.
- 6. The principal shall delegate to the school bus driver such authority as may be necessary for the control of pupils being transported to and from school, or school functions.
- 7. Any pupil who persists in disorderly conduct on a school bus shall be reported to the principal by the driver of the bus and may be suspended by the principal of the school he or she attends from being transported to and from school, and school functions.
- 8. The principal or principal's designee shall give strong consideration to the recommendation for discipline made by a teacher, other members of the instructional staff, or a bus driver when making a decision regarding student referral for discipline.
- 9. The school bus driver is NOT authorized to approve a verbal or written request by a parent or student to be picked up or dropped off at any location or stop other than the student's regularly assigned bus stop.

# SCHOOL BUS RULES

The Okeechobee County School Board assumes responsibility for students from the time they get on a school bus in the morning until they arrive at their bus stop in the afternoon. Students may be subject to video or audio recording while on the bus. Such recordings may only be viewed by authorized school personnel or law enforcement. Parents or guardians are responsible for supervising their children at bus stops. Students should be at the bus stop five minutes before the bus is scheduled to arrive. Riding the bus is a privilege, not a right. If the rules below are repeatedly violated, a student may lose his/her privilege of riding the bus.

The following rules apply to all persons at all times in regard to school buses leased, owned, chartered or operated by the School Board of Okeechobee County:

- 1. Stand at least ten feet off of the roadway while waiting for the bus.
- Cross the roadway at least ten feet in front of the bus, in clear view of the driver, and only on the driver's signal.
- 3. Do not talk to the driver while the bus is moving unless spoken to or in an emergency.
- 4. Talk to other students in ordinary voice levels, unless the driver asks for silence.
- 5. Do not talk or make noise at a railroad crossing.
- 6. Do not block aisles or exits with legs, feet, book bags, or backpacks, coolers or any other items at any time.
- 7. Do not extend your arms, hands, head or objects through bus windows. Nothing is to be thrown from window of bus at any time.
- 8. Do not bring the following onto the bus: items larger than 14 inches square, balloons, glass containers, pets or other animals, radios, CD players, and other electronic devices such as MP3 players, iPods and other handheld games, or any dangerous objects. Excep-

- tions can be made with prior approval for musical instruments or science project boards on a case by case basis when the items are part of the student's instructional program. Baseball bats may be transported in proper zipped bags as long as the bag does not impact other students. Skateboards may not be transported on the bus..
- 9. Cell phones may be used on the bus so long as ringers are inaudible. Cell phone usage that distracts the driver from safe driving will not be tolerated. All cell phones must be turned off immediately and remain off for the balance of the route or trip upon the driver's first request. Any phone or electronic device found on the bus or collected by the driver will be returned to a school administrator the next time the driver is regularly scheduled to return to that school.
- 10. Sit in the seat assigned by the driver.
- 11. Remain seated until the bus comes to a complete stop upon arrival at school or at your stop.
- 12. Do not eat, drink, or chew gum on the bus unless an exception is made by the Superintendent or his/her

- designee. A choking incident on the bus could have serious consequences. Spilled food and liquid could cause insect infestation and is a costly item to treat.
- 13. Leave through the front loading door, except in emergencies.
- 14. Exit the bus at your assigned stop, unless a bus pass has been approved by the principal or designee.
- 15. Pick up any trash in your seat area and help to keep your entire bus clean.
- 16. Do not use profane, vulgar, or obscene language and/or gestures at any time.

- 17. Bullying and harassment will not be tolerated and must be reported to the driver promptly.
- 18. Do not tamper with bus equipment, controls, warning devices, safety devices, or interfere in any way with the driver's operation of the bus.
- 19. Only Okeechobee County students, staff, or approved chaperones may ride buses.
- 20. When Seat belts are provided, they must to be buckled at all times.

Violations of these rules of conduct have the potential of jeopardizing the health and safety of all school bus passengers. The bus driver is required by law to report to the school principal any violation of the rules. Disciplinary action will depend upon the seriousness of the violation, the number of times the student has violated these rules, and the age of the student. Results of misconduct on the school bus may range from informal disciplinary procedures to formal disciplinary action including suspension from school, suspension from the bus or permanent removal from the bus for the remainder of the school year. When a student is suspended from riding a school bus due to misconduct, his/her absence from school is not excused. The parent or guardian is responsible for providing transportation during the time the student is excluded from the bus. Students suspended from the bus will not be transported on any other bus during the suspension period, including extracurricular or field trip buses. Students or parents will pay for any damages/vandalism deliberately inflicted upon the bus by students.

# STUDENT TECHNOLOGY PRIVILEGES AND ACCEPTABLE USE

All student users of the Okeechobee County School Board's technology resources must complete, with applicable signatures, an Okeechobee County School Board Student Network Access Permission & Internet Safety Contract, and Photo Release Form and follow the guidelines stated in the contract. Access to OCSB technology resources will be denied to students that do not have this form signed and on file. Students that violate these policies will be reported to the Principal of their respective school and their computing privileges will be suspended or revoked, depending on the severity of the violation. All illegal activities will be reported to the Superintendent or his designee and prosecuted to the fullest extent of the law. Computer use by students is a privilege, not a right.

# Computer Lab Scheduling/Rules

- 1. Each school/campus will be responsible for planning and scheduling computer lab use and creating computer lab rules.
- 2. Computer lab rules must be posted and students must be made aware of these rules and the consequences for not following them.
- 3. Students will read and follow the rules as stated in the OCSB Information Technology Policies and Procedures document.
- 4. Students must sign a Student Network Access Permission and Internet Safety Contract, and Photo Release Form each school year.
- 5. Students will be expected to go through a Computer Lab "orientation" before they use the lab. This orientation should include but not be limited to:
  - a. How students log-in to the workstation
  - b. Proper care of hardware
  - c. Programs available for use in the lab
  - d. Computer lab rules
  - e. On-line safety rules
  - f. Appropriate use of computer lab supplies (paper, printer ink, etc.)
  - g. Password requirements and security procedures
- 6. All security issues should be reported to administrative personnel immediately.

# OCSB Telecommunication Plan and Electronic Communication Use Policy

Telecommunication network facilities and the Internet are to be used for providing expanded learning opportunities for students and educators. The OCSB-provided access must be used in a responsible, efficient, ethical and legal manner. Failure to adhere to this poli-

- c. Material presented on a student web site must follow the Okeechobee County School Board's Web Publishing Guidelines.
- d. It is the teacher's or advisor's responsibility to make sure that students follow the design, development and best practice guidelines defined in this policy for creating and maintaining web pages.

# Web Site Limitations and Restrictions

Should at any time a web page becomes detrimental in its activity towards the general stability or health of the OCSB network or internet access, OCSB reserves the right to remove the page from publication.

#### Video and Audio Podcasts

- 1. No Podcast shall be published without authorization of the Principal/Director or designee of a school or department.
- 2. All Podcasts must reflect only educational, technological, or community information that affects the School or Department. Information not related to the educational process, such as commercial endorsements or community information not related to School or Department activities cannot be posted.
- 3. Designers of Podcasts must be identified as the designer somewhere in the introduction. The identification should list their name (first only for students) and school or department. All student works will be published through the classroom teacher but approved by the Principal or designee.
- 4. All Podcast must state the District's Disclaimer Policy. The text of the disclaimer is:

The IT Department of the School District of Okeechobee County maintains Internet access and related services for the users on its wide area network. Please note the following: The School District of Okeechobee County makes every reasonable effort to assure the accuracy of information provided on websites under its direct control. However, the School District makes no warranty or guarantee that the information found on or via District Web Sites is accurate, authoritative or factual.

This will be verbally stated on audio Podcasts and will be provided on a typed slide on a video Podcast.

References to commercial products or trademarks, either directly (by name) or indirectly, on Podcasts are for informational purposes only and do not constitute an endorsement of any company and/or product by the School District of Okeechobee County, nor does the School District assume any liability for information at other sites outside of its direct control.

- 5. Podcasts must not be used as a forum for political or personal philosophy. They can, however provide information provided there is no violation of the Telecommunications Board Policy.
- 6. Schools and Departments hosting a podcast are responsible for keeping all data in the pod cast current. Old, out-of-date information should be "trimmed" regularly and Podcasts that are no longer relevant should be removed from the host site.
- 7. Unless otherwise requested in writing from the responsible teacher or advisor, all student pod casts will be deleted at the conclusion of the normal school year.
- 8. Concern must be paid to the intellectual property rights of others. Information and graphics shall not be placed in a Podcast without prior approval of the author. If permission is then granted, appropriate acknowledgement shall be made.
- 9. Signed permission is required for any pictures of students shown in the video Podcast, even pictures that do not have identifiable people in them. If student names are to accompany the picture, only first names may be used. All reasonable efforts must be made to insure the anonymity of any student's pictures that will appear in a video Podcast. Signed permission is accomplished using the Okeechobee County School Board Student Network Access Permission, Internet Safety Contract and Photo Release Form.

Please see our entire Okeechobee County School District Information Technology Policies and Procedures on our website at http://www.okee.k12.fl.us/html/policies and manuals.html.

# **GLOSSARY**

Aggressor - The person who attacks first or with such aggression as to be determined extreme. The aggressor may be assigned a more severe consequence.

Battery - The physical use of force or violence by an individual against another who is not fighting back. Battery should only be coded in a true physical attack. The law enforcement definition of battery is not consistent with the SESIR definition of battery.

Fighting – When two or more persons mutually participate in use of force or physical violence that requires either a) physical restraint or b) results in injury requiring first aid or medical attention.

Florida Statute (F.S.) - Laws governing the State of Florida are called statutes. Statutes are written and approved by the legislature. There are several references to Florida Statutes in the Code. They may be accessed at http://www.flsenate.gov/Statutes/index.cfm.

Health Care Plan - A plan for students who have health care issues that allows for inclusion into an educational setting while safeguarding their health. It includes a plan for services with input from doctors, parents, health services personnel and school staff. A student must have a health care plan on file in the school health clinic prior to carrying doctor prescribed medication of any kind. Failure to have a health care plan in place prior to carrying prescription medication may result in a recommendation for expulsion.

Minimum Consequences - The absolute least punishment that can be administered for an offense. Based on conditions surrounding the disciplinary incident, the principal or his/her designee may assign a more severe penalty for the code violation.

Physical Aggression —When two or more persons engage in a minor altercation that does not require physical restraint and results in no injuries; students pushing/shoving; easily separated or stopped.

Principal's Discretion - The authority of the principal to decide what the best consequence should be to change an unwanted behavior.

Progressive Discipline - The severity of the consequence should increase every time the incident occurs. If a detention did not keep the student from showing disrespect, the consequence for the second offense should be more than a detention.

Restitution - Reimbursement for loss. In the event that a student damages the property of another or the Okeechobee County School Board, the student shall pay for the repair, replacement or value of the property.

School Service Work - A few examples are: cleaning student desks, picking up trash on school grounds, pulling weeds, scraping gum from walkways, etc.

Self Defense - Blocking a punch thrown by another, holding your hands in front of you to avoid being hit and yelling for help are acceptable methods of self defense. Self defense is not hitting back with the intent to harm.

SESIR - School Environmental Safety Incident Reporting -A uniform set of code violation definitions for school districts to use so that comparisons can be made across the state. SESIR offenses must be reported to the Florida Department of Education and most must be reported to law enforcement.

# WHERE DO I GO IF I NEED HELP?

All students are entitled to a safe environment in which to learn and prepare for their future rolls as decision-makers and leaders in our community. The school district and local law enforcement have joined together to provide opportunities for students to report threats of violence, suspected criminal activities of other students, or the presence of drugs and weapons. If you, or a friend need help in dealing with a personal issue, you may also contact the following people or agencies for help.

Community Aid	Health & Medical
Call 211 – 24 hours a day. 7 days a week. This agency directs	The Okeechobee County Health Department may assist you with
individuals to school, community and governmental resources	any medical need or condition. See your school nurse or call 462-
designed to help in any situation. Simply dial the three numbers	5819.
211 on any telephone.	
Crime Stoppers	Safety & Security/Suicide Prevention
Call the Crime Stopper Hotline at 1-800-273-8477. Students	Seek assistance from any adult on campus. They have been
may report their school safety concerns and observations by	trained to get you to the right person for help depending on your
calling the number above. (F.S. 1006.141)	situation. Call 911or 211
Harassment	Dating Violence

Seek Assistance from any adult on campus. They have been trained to get you to the right person for help depending on your situation. See the School Resource Officer for advice. Call 911 in an emergency.

Dating violence and abuse is prohibited by any student on school property, during a school-sponsored activity, or during school-sponsored transportation. Tell an adult immediately if you or someone you suspect is a victim.

# PLEASE COMPLETE AND RETURN THIS FORM TO YOUR CHILD'S SCHOOL.

# **Notice of Receipt**

Code of Student Conduct, Photo Release
Student Network Access Permission & Internet Safety Contract

Student's Name (Please Print)	Grade				
Homeroom Teacher	Date			_	
STUDENT AGREEMENT:					
I have read, understand and will abide by the Terms and Conditions of the County School Board Information Technology Policies and Procedures. I fustand that Internet access is a privilege designed solely for educational purpoviolation may result in losing my access privileges, school disciplinary acappropriate legal action initiated against me.	orther under- oses and any	Yes		No	
I have read, understand and will abide by the Code of Student Conduct.		Yes		No	
Student Signature:	Date:				
PARENT OR GUARDIAN AGREEMENT:					
As the parent or guardian of this student, I have read and understand the Terms tions of the Okeechobee County School Board Information Technology Policie dures. I understand that this access is designed solely for educational purpo School Board of Okeechobee County has taken reasonable precautions to superusage. However, I also recognize that it is impossible for the District to restrict access to all information and materials, and I will not hold it responsible for quired on the network. I also accept full responsibility for supervision of my chil tion with such network access outside of the school setting and at home.	s and Proce- ses, and the vise network insupervised materials ac-	Yes	0	No	
Florida Statute, 1002.22 (2) (C), 34 C.F.R 99.37(d) provides that an education from parents, guardians, or eligible students, release "Directory Information". I ing: Student's name, address, telephone listing if not an unlisted number, date participation in officially recognized activities and sports, weight and height of tendance, degrees and awards received, most recent educational institution attentive year book and similar information.	Directory informat and place of birth f members of ath	ion in a ma letic 1	clud ajor team	es the field of s, dat	e follow- of study, es of at-
In addition, Okeechobee County Schools includes photos and videos of stude websites. Website content will be limited to "Directory information."	nts, teachers, and	scho	ol ac	ctivitie	es on its
As the parent or guardian I give permission for the District to publish my child's Directory Information as defined above.		Yes		No	

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

**REVISIONS TO PERSONNEL ALLOCATIONS FOR 2015-16** 

DATE:

July 14, 2015

# **RECOMMENDATION:**

That the Board approve the following revisions to personnel allocations for the 2015-16 fiscal year:

# **Non-Instructional Personnel**

<u>Action</u>					
Add	Delete	#	Position	Location	Effective Date
✓		.50	Custodian II	Okeechobee High School	07-01-2015
	✓	1	Paraprofessional	Osceola Middle School	08-10-2015

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

**APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT** 

DATE:

July 14, 2015

# **RECOMMENDATION:**

That the following Instructional personnel be appointed for the 2015-2016 school year on Annual Contract:

**OHS/Freshman Campus** 

Okeechobee High School

**Central Elementary** 

Newsom, Aaron

Boswell, Rina Swant, Eric Sapp, Samantha

# Correction to June 9, 2015 Board Item:

Remove Appointment of Maria Leon, Everglades Elementary School, due to certification.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

APPOINTMENT OF INSTRUCTIONAL/EXTENDED DROP PERSONNEL

DATE:

July 14, 2015

# **RECOMMENDATION:**

That Calvin Mills be appointed at Yearling Middle School on Annual Contract for the 2015-16 school year.

# **BACKGROUND INFORMATION:**

The Superintendent has authorized a one-year extension of the DROP program for the above per Florida Statutes Section 121.091(13)(b)(1):

Calvin Mills - 1st Year

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

**EMPLOYMENT OF PERSONNEL** 

DATE:

July 14, 2015

# **RECOMMENDATION:**

That the following personnel be employed:

Name	<u>Position</u>	School or Center	Effective Date
Morgan, Rosemary	Teacher, ESE	Okeechobee High School	08-06-2015
Walker, Joyce	Bookkeeper	Seminole Elementary School	06-08-2015

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

**EMPLOYMENT OF TEMPORARY PERSONNEL** 

DATE:

July 14, 2015

# **RECOMMENDATION:**

That the following temporary personnel be employed as needed:

Name	Position	Effective Date
Daniel, Dawn	Sub-Custodian	06-23-2015
Koger, Janezzka	JV Volleyball Coach	08-01-2014
McCormick, Martin	Sub-Custodian	07-01-2015
Pryor, Dana	JV Girls Basketball Coach	10-15-2014
Throop, Lauren	Osceola Middle School Head Volleyball Coach	09-19-2014

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

**EMPLOYMENT OF SUMMER SCHOOL PERSONNEL** 

DATE:

July 14, 2015

# **RECOMMENDATION:**

That the following changes be applied and personnel be employed for the 2015-2016 Summer School term, pending student enrollment at the following rates of pay:

Teachers - \$20.00 per hour Paraprofessionals - \$12.00 per hour Food Service - \$12.00 per hour

Summer School/Summer Programs will be funded by SAI and County funds. Summer Food Program will be funded by Summer Feeding.

Durham, Alisa (Sub – NES) Session 1							
Greeson, Lynn (NES) Session 1							
Newsom, Aaron (Algebra Boot Camp – OHS) Session 2							
Wooten, Cristen (Sub – NES) Se	Wooten, Cristen (Sub – NES) Session 2						
Teachers, non-certified Sub Teachers employed as permanent subs for the session and all Paraprofessionals  K-4 Elementary/ Music, PE, Art, Media/ ESE North Elementary School  Up to 8 Hours Per Day M-Ti 6/12/15-7/2/15 and 7/9/15-7/31/15							
Teachers, non-certified Sub Teachers employed as permanent subs for the session and all Paraprofessionals	Middle School Course Recovery Middle School Math Camp ESE Osceola Middle School	5 Hours Per Day M-Fri 6/12/15-7/2/15					
<u></u>							
1 Health Aide	OMS	6 Hours Per Day M-Fri 6/12/15-7/2/15					
Radebaugh, Mike	Credit Recovery Okeechobee High School	5 Hours Per Day M-Th 7/06/15-7/23/15					

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

DATE:

July 14, 2015

# **RECOMMENDATION:**

That resignations for the following personnel be accepted:

<u>Name</u>	Position	School or Center	Effective Date
Browning, Robert (Retirement)	Paraprofessional, ESE	Okeechobee Achievement Academy	06-10-2015
Christensen, Melissa	Teacher, Reading	Yearling Middle School	06-10-2015
Costello, Kimberly	Food Service Assistant	Osceola Middle School	06-09-2015
Delagall, Ethel (Retirement)	Paraprofessional, ESE	Okeechobee Achievement Academy	06-10-2015
Dennison, Donna	Teacher, Basic	North Elementary School	06-10-2015
Jennings, Sherion	Reading Coach	Central Elementary School	06-17-2015
McCarter, Dianna	Teacher, Social Studies	Osceola Middle School	06-10-2015
Mullens, Wendy	Teacher, Elementary	Seminole Elementary School	06-10-2015
Richards, Sarah	Teacher, Elementary	Central Elementary School	06-10-2015
Sanders, Alison	Teacher, Elementary	Central Elementary School	06-10-2015
Sebasovich, Danielle	Teacher, Elementary	Central Elementary School	06-10-2015
Singleton, Richardean	Teacher, Basic	South Elementary School	06-10-2015
Solis, Anayeli	Teacher, Elementary	Central Elementary School	06-10-2015
Thornton, Amber	Teacher, Elementary	Seminole Elementary School	06-10-2015
Weathersby, Judy (Retirement)	Paraprofessional, ESE	Okeechobee Achievement Academy	06-10-2015
Wuchte, Dana	Teacher, Elementary	South Elementary School	06-10-2015

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

TRANSFER OF PERSONNEL

DATE:

July 14, 2015

# **RECOMMENDATION:**

That the following personnel transfers be approved:

Name	Transfer From	Transfer To	Effective Date
Algarin, Deliris	Aide, ESE Guidance Seminole Elementary School	Paraprofessional, ESOL South Elementary School	08-10-2015
Carrier, Karen	Reading Coach Everglades Elementary School	Teacher, Reading Okeechobee High School	08-10-2015
Claypool, Joyce	Teacher, Elementary Everglades Elementary School	Teacher, Language Arts Yearling Middle School	08-10-2015
Conrad, Sherry	Teacher, Hearing Impaired Exceptional Student Education	Staffing Specialist Exceptional Student Education	08-03-2015
Davis, Ashley	Teacher, Elementary Central Elementary School	Teacher, Elementary South Elementary School	08-10-2015
Ellis, Jennifer	Teacher, Elementary Central Elementary School	Teacher, Elementary South Elementary School	08-10-2015
Garcia, Maria D.	Teacher, Elementary Central Elementary School	Teacher, Spanish Okeechobee High School	08-10-2015
Greseth, Alicia	Teacher, Elementary Central Elementary School	Teacher, Elementary South Elementary School	08-10-2015
Hawk, Heather	Teacher, Elementary Everglades Elementary School	Teacher, Elementary South Elementary School	08-10-2015
Hixson, Anne	Teacher, Elementary Seminole Elementary School	Teacher, Elementary South Elementary School	08-10-2015
Hyatt, Heather	Perm Sub Food Service	Food Service Assistant Okeechobee High School	08-12-2015
Johns, Janelle	Teacher, Elementary Central Elementary School	Teacher, Elementary South Elementary School	08-10-2015
Massie, Marianne F.	Teacher, Elementary North Elementary School	Teacher, Hearing Impaired Exceptional Student Education	08-10-2015
Melear, Jenni	Teacher, Elementary North Elementary School	Teacher, Reading Yearling Middle School	08-10-2015
Murphy, Morgan	Teacher, Elementary Central Elementary School	Teacher, Elementary North Elementary School	08-10-2015
Stewart, Derek	Math/Science Coach District Wide	Teacher, ESE South Elementary School	08-10-2015
Torres, Dolores	ТВА	Teacher, Elementary Central Elementary School	08-10-2015
Vaughn, Erlinda	Teacher, Elementary Central Elementary School	Teacher, Elementary Seminole Elementary School	08-10-2015
Wharin, Michael Out of Field	Teacher, Elementary South Elementary School	Teacher, Language Arts Yearling Middle School	08-10-2015

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

**LEAVE REQUESTS** 

DATE:

July 14, 2015

# **RECOMMENDATION:**

That the following leaves of absence be approved:

Name	<u>School</u>	Leave Type	From	Through
Broderick, Dana	Everglades Elementary School	Short Term	06-23-2015	09-23-2015
Ellis, Glenetta (Extension)	Osceola Middle School	Short Term	05-18-2015	06-09-2015

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

**PAYMENTS TO PERSONNEL** 

DATE:

July 14, 2015

# **RECOMMENDATION:**

That the Board approve the following payments to personnel:

Name/Group	Purpose	Rate of Pay	Time Period (Maximum)	Funding Source
Newsom, Aaron Boswell, Rina Mayemik, Gerald	ESOL- 60 Hours	\$250.00	2014-15	Project #1637 – ESOL Trng
Syples, Kim	ESOL Endorsement- 300 Hours	\$1,000.00	2013-15	Project #1637 – ESOL Tmg
Queen, Colleen	ESOL Endorsement – 300 Hours	\$1,000.00	2009-15	Project #1637 – ESOL Trng
Carver, Amanda	ESOL Endorsement – 300 Hours	\$1,000.00	2004-2015	Project #1637 – ESOL Trng
Anderson, Jason Dryden, Brian Neafsey, Stephen McWaters, Roger Szentmartoni, Steven	Additional Class Period – 7th Period Automotive Maintenance Aquaculture Art Agriculture Building Construction Technologies	Hourly Rate of Pay	2015-16	High School Budget
Instructional Personnel Guidance Counselors Substitute Teachers Paraprofessionals	Attend Staff Development Trainings/ Workshops (as approved by Coordinator of Staff Development)	Instructional \$13.50 Per Hour Non-Instructional \$8.00 Per Hour	2015-16	#4621 – Title II, Part A (Approx. \$20,000)
Instructional Personnel Reading Coaches	Facilitate Staff Development Trainings/Workshops (as approved by Coordinator of Staff Development)	\$24.00 Per Hour	2015-16	#4621 – Title II, Part A (Approx. \$20,000)
Lynn Thomas Reading Coach	Planning	\$13.50 Per Hour	32 Hours 6/19/15-7/6/15	#4531/4631 – Title I Schoolwide
170 Elem. Teachers CES, EES, NES, SEM	2015-16 Academic Parent Teacher Teams (APTT) Training for Implementation and Planning	\$13.50 Per Hour	8 Hours Each	#4555 – School Improvement, Title I, Part A 1003(a) #4631 – Title I, Part A
Jenni Turbeville	Create and Edit Professional Development Videos for the District	\$12.00 Per Hour	225 Hours in 2015-16	#4621 – Title II, Part A
4 Teachers	Migrant Summer Camp	\$20.00 Per Hour	Up to 8 Hours on 7/7/15	#4517 – Title I, Part C

# Corrections to Items Approved by Board 06-09-15

2-1_Migrant Advocate	Title I, Part A & Part C Noncapitalized Inventory	\$12.00 Per Hour	4 <del>0</del> - <u>96</u> Hours <del>Each</del> 7/6/15-7/24/15	#4517 – Title I Part C #4631 – Title I, Part A
3 Paraprofessionals	Migrant Summer Camp	\$12.00 Per Hour	8 Hours Per Day 6/12/15 – 7/2/15 & 8 Hours on 7/6/15 and 7/7/15	#4517 – Title I Part C

1 Substitute	Migrant Summer Camp	\$11.00 Per Hour	8 Hours Per Day 6/15/15 – 7/2/15 8 Hours on 7/6/15 and 7/7/15	#4517 – Title I Part C
1 Teacher	Summer Program Facilitator	\$20.00 Per Hour	8 Hours Per Day 6/24/15 - 7/24/15	#4517 – Title I Part C #4617 – Title I Part A

**Note**: All professional development shall comply with provisions in the negotiated personnel contracts.

RECOMMENDED BY:

Ken Kenworthy
Superintendent of Schools

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

LETTER PURCHASE ORDER FOR SERVICES OF INTERIM ADMINISTRATIVE PERSONNEL

DATE:

July 14, 2015

## **RECOMMENDATION:**

That the Board approve a revised Letter Purchase Order (LPO) with DES of Florida, LLC, for the position listed below, for the purpose of providing the temporary services of Interim Administrative Personnel for the period July 1, 2015, through June 30, 2016.

Position:

Total Cost Including
Taxes/Social Security
(Not to Exceed):

Interim Director of Human Resources

\$93,372.00

#### BACKGROUND INFORMATION:

This is a renewal LPO for the services of Interim Director of Human Resources in accordance with an approved agreement with DES of Florida. The Letter Purchase Order is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent

SUBJECT:

CONTRACT WITH G4S FOR EDUCATIONAL SERVICES AT DJJ FACILITIES

DATE:

July 14, 2015

## RECOMMENDATION:

That the Board approve a contract with G4S Youth Services, LLC, for educational services at the Department of Juvenile Justice facilities shown below effective July 1, 2015, through June 30, 2016:

- Okeechobee Juvenile Offender Correction Center (Level 10) Tantie
- Okeechobee Intensive Halfway House
- Okeechobee Girls Academy Cypress

#### **BACKGROUND INFORMATION:**

This is a renewal contract with no changes in services for the 2015-16 school year. The contract is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:

Ken Kenworthy

To: The Okeechobee County School Board

Van Vanwarthy Constitution dant of Cabada

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

**MASTER AFFILIATION AGREEMENT FOR FIAT PROGRAMS** 

DATE:

July 14, 2015

#### **RECOMMENDATION:**

That the Board approve the 2015-16 Master Affiliation Agreement with Florida Atlantic University, Florida Institute for the Advancement of Teaching (FIAT). The agreement covers participation programs designed to attract and develop new educators.

# **BACKGROUND INFORMATION:**

This is a renewal agreement for one or more of the following programs sponsored by FIAT:

- A. Good FIT (First Introduction to Teaching) Places college freshmen, sophomores, and other students interested in teaching into school classrooms as Instructional Interns one day per week to work with pupils under the direction of a model teacher from the School District for 12 weeks per semester. These students may be from FAU or Florida's community colleges.
- B. SMaRT (Substituting with Mentors and Realistic Teaching) Places college juniors and seniors in a specific school for a semester as substitute teachers for one or more predetermined days per week with a FIAT master mentor who oversees their induction and performance.
- C. AIT (Accelerated Induction into Teaching) Places highly qualified student teachers in unfilled classrooms as the instructor of record under the direct, daily, ongoing supervision of a FIAT Master Mentor for one full semester.

A copy of the agreement is included in Board member agendas and is available upon request from the Director of Human Resources.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

AGREEMENT WITH SEMINOLE COUNTY SCHOOL BOARD FOR ECTAC SERVICES

DATE:

July 14, 2015

## **RECOMMENDATION:**

That the Board approve an agreement with Seminole County School Board for the services of East Coast Technical Assistance Center (ECTAC) for the 2015-16 school year at a cost of \$4,000.00.

#### BACKGROUND INFORMATION:

This is a renewal contract with no changes to terms, conditions, or cost. ECTAC provides technical assistance and support to the district for the Title I, Part A and Part C programs. The assessed fee of \$4,000.00 is based on the Title I student population of the district. Funding for the agreement comes from Title I, Part A, Project 4531 and Title I, Part C, Project 4517. The agreement is included in Board member agendas and is available upon request from the Coordinator of Grants & Special Programs.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

AGREEMENT WITH CDH SERVICES, INC.

DATE:

July 14, 2015

#### **RECOMMENDATION:**

That the Board approve an agreement with CDH Services, Inc. to provide consulting support services to Title I schools and District staff on programmatic and budget related issues for the 2015-16 fiscal year.

# **BACKGROUND INFORMATION:**

This is a renewal agreement with no changes to terms or rates. It will be funded from Title I Part A and Title I Part C projects. The agreement is included in Board member agendas and is available upon request from the Coordinator of Grants & Special Programs.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

LETTER OF AGREEMENT WITH AMERICORPS ST. LUCIE, INDIAN RIVER & OKEECHOBEE

**READS** 

DATE:

June 10, 2014

#### **RECOMMENDATION:**

That the Board approve a Letter of Agreement with AmeriCorps St. Lucie, Indian River & Okeechobee Reads, effective August 1, 2015, through July 31, 2016, to provide tutoring for selected students in grades K-3 who are reading below grade level.

# BACKGROUND INFORMATION:

This is a renewal agreement. The goal of the program is to increase the reading skills of identified students through one-on-one tutoring. The Letter of Agreement is included in Board member agendas and is available upon request in the Superintendent's office.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

**STUDENT EXCHANGE AGREEMENTS FOR 2015-16** 

DATE:

July 14, 2015

#### **RECOMMENDATION:**

That the Board approve Student Exchange Agreements with Highlands, Indian River, Martin, Palm Beach, and St. Lucie County School Boards for the 2015-16 school year.

# **BACKGROUND INFORMATION:**

These are renewal agreements with no changes. The agreements are included in Board member agendas and are available upon request from the Director of Student Services.

RECOMMENDED BY:

Ken Kenworthy

To: The Okeed

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

AGREEMENT WITH THE EXCHANGE CLUB CASTLE FOR HIGH HOPES PROGRAM

DATE:

July 14, 2015

#### **RECOMMENDATION:**

That the Board approve a Collaborative Agreement with The Exchange Club CASTLE to provide the High Hopes Program for students during the 2015-16 school year.

#### BACKGROUND INFORMATION:

This is a renewal agreement. Exchange Club CASTLE will provide personnel and materials free of charge to conduct support groups for children dealing with the emotional consequences of divorce. Students will be referred to participate in this program through the school guidance counselor and will secure parent permission prior to joining the group. The agreement is included in Board member agendas and is available upon request from the Director of Student Services.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

COOPERATIVE AGREEMENT WITH THE FLORIDA HEIKEN CHILDREN'S VISION PROGRAM, LLC

DATE:

July 14, 2015

#### **RECOMMENDATION:**

That the Board approve a Cooperative Agreement with The Florida Heiken Children's Vision Program, LLC to provide vision services for the 2015-16 school year.

# **BACKGROUND INFORMATION:**

This is a renewal agreement. The Florida Heiken Children's Vision Program will provide comprehensive eye examinations in a mobile unit or local optometrist's office. Eye glasses, when prescribed by the optometrist, will be fitted to eligible students free of charge. Eligibility is based on enrollment in a Florida Public School, failure of two school-based vision screenings, designated as low income by free and reduced lunch status, and having no commercial or governmental insurance.

The agreement is included in Board member agendas and is available upon request from the Director of Student Services.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

COOPERATIVE AGREEMENT WITH HEALTHY START COALITION, INC. FOR THE

**TEENAGE PARENT PROGRAM** 

DATE:

July 14, 2015

#### **RECOMMENDATION:**

That the Board approve a Cooperative Agreement with Healthy Start Coalition, Inc., to provide services for the Teenage Parent Program effective August 17, 2015, through June 3, 2016.

#### **BACKGROUND INFORMATION:**

This is a renewal agreement with no changes. Healthy Start will provide the services listed on the agreement for students in the Teenage Parent Program. There are no fees for the services. The agreement is included in Board member agendas and is available upon request from the Director of Student Services.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

COOPERATIVE AGREEMENT WITH HEALTHY START COALITION, INC. FOR ON TRACK

AND D.A.D.S. PROGRAMS

DATE:

July 14, 2015

#### **RECOMMENDATION:**

That the Board approve a Cooperative Agreement with Healthy Start Coalition, Inc., to provide services to at-risk middle school and high school students through the *On Track and Dads Achieving Dedication and Success (D.A.D.S.) Programs* effective August 17, 2015, through June 3, 2016.

#### BACKGROUND INFORMATION:

This is a renewal agreement with no changes.

On Track is a life skills enhancement program that targets students ages 11-18 who are teen parents or are identified as at-risk for becoming teen parents. The program provides qualified professionals to meet monthly with the students to inform and educate them on topics including positive self-esteem, healthy relationships, positive role models, and peer pressure. The program also includes a mentoring component through Communities in Schools.

The D.A.D.S. Program targets current teen fathers ages 11-18 utilizing a curriculum designed specifically for the role and needs of the teen father. This program also provides qualified professionals to meet monthly with the students and covers topics including family roles, handling emotions, child development, discipline and health care.

The agreement is included in Board member agendas and is available upon request from the Director of Student Services.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

**INTERAGENCY AGREEMENT FOR BIG BROTHERS BIG SISTERS MENTORING PROGRAM** 

DATE:

July 14, 2015

#### RECOMMENDATION:

That the Board approve a two-year agreement with Big Brothers Big Sisters of St. Lucie, Indian River, and Okeechobee Counties, Inc. for a mentoring program at District elementary schools effective July 1, 2015, through June 30, 2017.

### **BACKGROUND INFORMATION:**

This is a renewal agreement. The agreement is included in Board member agendas and is available upon request in the Superintendent's Office.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

AGREEMENT WITH HIBISCUS CHILDREN'S CENTER, INC.

DATE:

July 14, 2015

#### RECOMMENDATION:

That the Board approve an agreement with Hibiscus Children's Center, Inc. for student mental health services effective August 1, 2015, through July 31, 2016.

#### BACKGROUND INFORMATION:

This is a renewal agreement. Hibiscus Children's Center provides a student assistance program. This program works with administrators, guidance counselors, teachers, parents and students to improve communication skills, reduce alcohol and drug involvement, and develop problem-solving strategies. Funding is provided by the Children's Services Council. The agreement is included in Board member agendas and is available upon request from the Coordinator of Exceptional Student Education.

RECOMMENDED BY:

Ken Kenworthy

To: The Okee

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

COLLABORATIVE AGREEMENT WITH ECONOMIC OPPORTUNITIES COUNCIL OF

INDIAN RIVER/OKEECHOBEE COUNTIES HEAD START

DATE:

July 14, 2015

#### **RECOMMENDATION:**

That the Board approve a collaborative agreement with Indian River/Okeechobee Counties Head Start for the District to provide services to children with disabilities ages 3-5, enrolled in the Indian River/Okeechobee Counties Head Start centers located in Okeechobee County effective July 1, 2015, through June 30, 2016.

#### BACKGROUND INFORMATION:

This is a renewal agreement. The School District is required by IDEA to provide these services, and there is no exchange of funds. The agreement is included in Board member agendas and is available upon request from the Coordinator of Exceptional Student Education.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

MULTI-DISTRICT PROGRAM AGREEMENT WITH ST. LUCIE COUNTY FOR HEARING

**IMPAIRED STUDENTS** 

DATE:

July 14, 2015

#### **RECOMMENDATION:**

That the Board approve a Multi-District Program Agreement with St. Lucie County to enable appropriate placement of full-time hearing impaired students effective August 1, 2015, through July 31, 2016.

# **BACKGROUND INFORMATION:**

This is a renewal agreement with no changes. Okeechobee County School District will continue to provide transportation to St. Lucie for full-time hearing impaired students as needed. The agreement is included in Board member agendas and is available upon request from the Coordinator of Exceptional Student Education.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

**GRANT APPLICATION - PERFORMANCE ADJUSTMENT TO SCHOOL DISTRICTS** 

DATE:

July 14, 2015

#### **RECOMMENDATION:**

That the Board approve the Performance Adjustment to School Districts Grant application in the amount of \$57,399.00 for the 2014-15 project year.

#### BACKGROUND INFORMATION:

This is an entitlement grant for which the District received award notification in April, 2015. The funding is being used for professional development to support school and district administrators in accelerating student achievement through coaching and leadership. The grant certification, narrative, and budget pages are included in Board member agendas. The complete application is available upon request from the Coordinator of Staff Development.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

**ANNUAL INSPECTION OF EXISTING RELOCATABLE BUILDINGS** 

DATE:

July 14, 2015

# **RECOMMENDATION:**

That the Board approve the Annual Inspection of Existing Relocatable Buildings submitted for the School District of Okeechobee County.

# **BACKGROUND INFORMATION:**

The inspector's report is included in Board member agendas and is available upon request from the Director of Operations.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

PROPERTY DISPOSAL LIST #1 FOR THE 2015-16 FISCAL YEAR

DATE:

July 14, 2015

#### **RECOMMENDATION:**

That the items listed on the attached Property Disposal List #1 for the 2015-16 fiscal year be declared as surplus, to be removed from property records, and that the Superintendent be authorized to donate or sell such items in accordance with state statute.

RECOMMENDED BY:

Ken Kenworthy

# OKEECHOBEE COUNTY SCHOOL BOARD **Property Disposal**

Property Disposal  2015-2016 #1						
Property Nu	mber Description	2013-2010 Cost	"I Condition	School/Cost Center		
33042	Gateway Laptop	2,782.99	Obsolete	CES		
3927F	Dell Laptop	1,548.00	Obsolete	CES		
3928F	Dell Laptop	1,548.00	Obsolete	CES		
4620F	Dell Desktop	917.20	Obsolete	CES		
6141F	3 Com Switch	1,680.00	Obsolete	CES		
3502F	Dell Desktop	900.00	Obsolete	CES		
3933F		1,548.00	Obsolete	CES		
	Dell Laptop					
1635F	Copier Savin	24,254.15	Obsolete	CES		
16870	Computer	948.00	Obsolete	ESE		
1155F	Free Ear System	2,407.00	Unrepairable	ESE		
1156F	Free Ear System	2,407.00	Unrepairable	ESE		
1157F	Sound Field, 6 channel	1,295.50	Unrepairable	ESE		
1198F	Hand Held Device	1,410.00	Unrepairable	ESE		
1238F	Hearing Aide Receiver	855.13	Unrepairable	ESE		
1239F	Hearing Aide Receiver	855.13	Unrepairable	ESE		
1240F	Hearing Aide Receiver	855.12	Unrepairable	ESE		
1464F	Gateway Computer	979.00	Obsolete	ESE		
L487F	Gateway Computer	1,562.00	Obsolete	ESE		
1498F	Easy Listener Personal FM Sys	845.63	Unrepairable	ESE		
1500F	Easy Listener Personal FM Sys	845.62	Unrepairable	ESE		
L703F	Hearing Aids	2,479.00	Unrepairable	ESE		
2616F	Gateway Laptop	2,299.00	Obsolete	ESE		
2742F	Gateway Computer	940.00	Obsolete	ESE		
2748F	Gateway Computer	940.00	Obsolete	ESE		
2758F	Gateway Computer	940.00	Obsolete	ESE		
2759F	Gateway Computer	940.00	Obsolete	ESE		
2786F	Gateway Computer	940.00	Obsolete	ESE		
788F	Gateway Computer	940.00	Obsolete	ESE		
2867F	Gateway Laptop	1,299.00	Obsolete	ESE		
2897F	Gateway Computer	1,015.00	Obsolete	ESE		
2903F	Gateway Computer	1,015.00	Obsolete	ESE		
3581F	Dell Laptop	1,826.00	Obsolete	ESE		
3967F	Dell Laptop	1,955.00	Obsolete	ESE		
968F	Dell Laptop	1,955.00	Obsolete	ESE		
750F	Dell Laptop	1,725.27	Obsolete	ESE		
859F	Dell Laptop	814.88	Obsolete	ESE		
293F	Dell Laptop	1,313.35	Obsolete	ESE		
489F	Portable CCTV	1,695.00	Obsolete	ESE		
008F	DynaVox MiniMo Device	2,550.00	Obsolete	ESE		
564F	Dell Desktop	920.00	Obsolete	ESE		
1515	Dell Laptop	1,770.04	Unrepairable	Food Service		
1219	Dell Desktop	1,019.29	Unrepairable	NES		
984f	Gateway Lapton	1,299.00 1,299.00	Obsolete Obsolete	NES NES		
997F 055F	Gateway Lapton	1,299.00	Obsolete	NES		
379F	Gateway Laptop Poster Maker Printer	2,995.86	Unrepairable	NES		
8798	Gateway Computer	1,105.01	Obsolete	SEM		
8818	Gateway Computer	1,105.01	Obsolete	SEM		
8821	Gateway Computer	1,105.01	Obsolete	SEM		
8826	Gateway Computer	1,105.01	Obsolete	SEM		
9847	Gateway Computer	844.00	Obsolete	SEM		
0130	Gateway Computer	1,275.00	Obsolete	SEM		
0353	Communication Equipment	999.67	Obsolete	SEM		
0683	Dell Desktop	900.00	Unrepairable	SEM		
.246F	Gateway Computer	1,187.00	Obsolete	SEM		

1506F	Gateway Computer	793.00	Obsolete	SEM
1645F	Gateway Computer	944.00	Obsolete	SEM
1856F	Gateway Computer	1,494.21	Obsolete	SEM
1860F	Priner, Laser	1,493.00	Unrepairable	SEM
2291F	Gateway Notebook	2,485.00	Obsolete	SEM
3262F	Gateway Desktop	966.00	Obsolete	SEM
3268F	Gateway Desktop	966.00	Obsolete	SEM
3323F	Prjector Notevision Sharp	921.00	Unrepairable	SEM
4362F	Projector Epson	1,624.00	Unrepairable	SEM
4522F	Dell Desktop	958.57	Unrepairable	SEM
17879	Bassoon	2,010.00	Obsolete	YMS
17886	Tuba	1,995.00	Obsolete	YMS
18304	Pneumabasics Trainer	1,505.15	Obsolete	YMS
19303	HP Printer	1,100.00	Obsolete	YMS
19439	Riso	4,866.00	Obsolete	YMS
19550	Pressure Washer	799.99	Obsolete	YMS
19613	Floor Scrubber	2,200.82	Obsolete	YMS
19784	Extractor	2,035.40	Obsolete	YMS
19961	Savin Copier	3,895.00	Obsolete	YMS
20574	Dell Laptop	2,183.00	Obsolete	YMS
20699	Video Mixer	1,990.28	Obsolete	YMS
20700	Mini DVD Camcorder	1,210.79	Obsolete	YMS
20786	Dell Laptop	1,908.00	Obsolete	YMS
21526	Dell Laptop	1,770.04	Obsolete	YMS
21555	Dell Desktop	982.52	Obsolete	YMS
1735F	Computer	915.00	Obsolete	YMS
2242F	Editing VCR - JVC	1,177.15	Obsolete	YMS
2243F	Editing VCR - JVC	1,177.15	Obsolete	YMS
3393F	Printer, HP	924.00	Obsolete	YMS
3972F	Dell Desktop	1,092.00	Obsolete	YMS
3973F	Dell Desktop	1,092.00	Obsolete	YMS
4064F	Dell Desktop	1,005.00	Obsolete	YMS
4386F	Dell Desktop	1,002.80	Obsolete	YMS
4391F	Dell Desktop	1,002.80	Obsolete	YMS
4398F	Dell Desktop	1,002.80	Obsolete	YMS
5158F	Dell Desktop	814.88	Obsolete	YMS
5383F	Dell Laptop	805.09	Obsolete	YMS
5443F	Dell Laptop	805.09	Obsolete	YMS
5445F	Dell Laptop	805.09	Obsolete	YMS
5447F	Dell Laptop	805.09	Obsolete	YMS
5470F	Dell Laptop	805.09	Obsolete	YMS
5478F	Dell Laptop	805.09	Obsolete	YMS
5479F	Dell Laptop	805.09	Obsolete	YMS
5629F	Dell Laptop	805.09	Obsolete	YMS
5637F	Dell Laptop	805.09	Obsolete	YMS
5641F	Dell Laptop	805.09	Obsolete	YMS
5644F	Dell Laptop	805.09	Obsolete	YMS
5646F	Dell Laptop	805.09	Obsolete	YMS
5648F	Dell Laptop	805.09	Obsolete	YMS
5652F	Dell Laptop	805.09	Obsolete	YMS
5672F	Dell Laptop	805.09	Obsolete	YMS
5675F	Dell Laptop	805.09	Obsolete	YMS
5676F	Dell Laptop	805.09	Obsolete	YMS
5680F	Dell Laptop	805.09	Obsolete	YMS
5681F	Dell Laptop	805.09	Obsolete	YMS
5682F	Dell Laptop	805.09	Obsolete	YMS

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

MONTHLY FINANCIAL STATEMENT FOR MAY, 2015

DATE:

July 14, 2015

# **RECOMMENDATION:**

That the Monthly Financial Statement for May, 2015, be accepted and filed as part of public record.

### **BACKGROUND INFORMATION:**

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:

Ken Kenworthy

The Okeechobee County School Board

FROM:

Ken Kenworthy, Superintendent of Schools

SUBJECT:

**BUDGET AMENDMENT #11 FOR MAY, 2015** 

DATE:

July 14, 2015

# **RECOMMENDATION:**

That Budget Amendment #11 for May, 2015, be approved.

# **BACKGROUND INFORMATION:**

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:

Ken Kenworthy

To: The Okeechobee County School Board

FROM: Ken Kenworthy, Superintendent of Schools

SUBJECT: WARRANT REGISTER FOR JUNE, 2015

**DATE:** July 14, 2015

# **RECOMMENDATION:**

That the Warrant Register for June, 2015, be approved as follows:

General Disbursement Account – Warrants #155080 thru #155534

Operating General Fund	\$ 2,133,883.73		
Federal Programs Fund	442,462.35		
Food Service Fund	211,264.56		
Capital Improvement Fund	94,911.12		
Total	\$ 2,882,521.76		

RECOMMENDED BY:

Ken Kenworthy