

I. Call to Order

Call to Order: Chairman Morgan

Present: District 1 – Joe Arnold
District 2 – Malissa Morgan, Chairman
District 3 – Dixie Ball
District 4 – Amanda Fuchswanz
District 5 – Jill Holcomb, Vice Chairman

Ken Kenworthy, Superintendent of Schools
Tom Conely, School Board Attorney

Invocation: Tom Conely
Pledge of Allegiance: Led by Malissa Morgan

II. Recognition Items

Student Recognition

- ★ **Okeechobee High School – FFA Land Judging Team – 3rd in State**
 - Kendall Harrison, Gr. 9
 - Cera Elliott, Gr. 9
 - Ashley Bowers, Gr. 9
 - Kevin Dryden, Gr. 9
- Coach: Brian Dryden

Staff Recognition

- ★ Unbound, celebrating reading
 - Hope Sheppard, Cypress School/Okeechobee Girls Academy
- ★ 2017 Outstanding Adjunct Faculty Member of the Year for the Industrial Education Division by Indian River State College
 - Jason Anderson, Okeechobee High School, CTE Automotive Teacher
- ★ Retirement
 - Michael Raulerson, Specialist 1, Maintenance Department, 24 Years

III. Presentation – Pat McCoy, Assistant Superintendent for Instructional Services

Pat McCoy, Assistant Superintendent for Instructional Services, presented a power point on Instructional Services including the three areas of focus and priorities for 2017-18. Focus area: #1 Academic: This portion of the presentation included an overview for Instructional Services, K-12 Accountability and Assessment, Grants and Special Programs, and Student Services.
#2 Student: This section provided detailed information on ESE - Behavior Team, MTSS Model and Crisis Counselors and Social Worker; and Student Services – AVID, Suspensions, ELL and Virtual School.
#3 Human Capital: Information was provided on Professional Development opportunities including – D2D, District Collaborative Planning, Project+ONE Mentoring Initiative, Reading Coach Rounds, iREADY and Job-Alike group meetings.
Mrs. McCoy highlighted the 2017-18 Planning and Priorities for Instructional Services, Professional Development and K-12 Accountability and Assessment.

IV. Approval of Minutes

- Minutes of Meeting on March 7, 2017

Motion:	Dixie Ball
Second:	Joe Arnold
Vote:	5-0 In Favor

V. Items for Action

Chairman Morgan asked if there were any changes, additions, or deletions to the Items for Action. Superintendent Kenworthy requested that the Board accept replacement recommendations for Item E. 2017-18 Calendar, Item I. Approval of Minimum Job Qualifications for Instructional Coach and Item. M. Southeast Florida Behavioral Health Network.

Approval of Items for Action Agenda with replacement of the recommendations for Item E., I., and M.	
Motion:	Joe Arnold
Second:	Dixie Ball
Vote:	5-0 In Favor

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Okeechobee County School Board Meeting
April 11, 2017
6:00 p.m.

A.1. EXPULSION OF #17-08, 8TH GRADE STUDENT

Superintendent's Recommendation: That #17-08, an 8th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2016-17 school year and the first semester of the 2017-18 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

- C. Defiance of Authority
1. Disobeying or disregarding school personnel or rules.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Toni Wiersma, Director of Student Services, stated that this student was enrolled at the Okeechobee Achievement Academy and failed to follow the rules of the Alternative Education Program. Mrs. Wiersma stated that she will continue to pursue home education for this student. No one from the public was present to speak for this student.
Vote:	5-0 In Favor

A.2. EXPULSION OF #17-09, 10TH GRADE STUDENT

Superintendent's Recommendation: Superintendent's Recommendation: That #17-09, a 10th grade student at Okeechobee Achievement Academy, be expelled for the remainder of the 2016-17 school year and the first semester of the 2017-18 school year and that a final order for expulsion of this student be issued based upon the following act of misconduct and violation of the *Code of Student Conduct*:

- B. Alcohol and Drugs
1. **Possessing** (including possession after use when the substance is still in the body) **using** and/or **procuring, selling** or **dispensing** on school premises, school buses, or at any school activity or school-related function of:
- b. Any substance controlled by F.S. 893 or 877.111 (available upon request);

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Toni Wiersma, Director of Student Services, stated that this student was enrolled at the Okeechobee Achievement Academy and failed to follow the rules of the Alternative Education Program. This student plans to enroll in a Home Education Program. No one from the public was present to speak for this student.
Vote:	5-0 In Favor

B. Advertisement for Textbook Adoption

Superintendent's Recommendation: That the Board approve advertisement of these materials under review for textbook adoption for the District:

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that administrators, committee members, and teachers have completed the process for Social Studies and Elementary Reading textbook adoption and have recommended the list of textbooks shown below. Some of the items were on display for the meeting. The list is also available for review on the District's website. Each school has been charged with identifying parents to review the items.

<u>Publisher</u>	<u>Text</u>	<u>Course Title</u>	<u>Course Code</u>	<u>Grades</u>	<u>Website Preview</u>
Jarrett Yahng	American History	United States History & Career Planning	2100015	6	https://ctpapp.erecordsusa.com/CTWeb/sd?s=4a57f2f0-77ad-4c86-b3f0-02196ad812ac Access Code: Florida1!
McGraw Hill	Discovering Our Past:	M/J World Cultures	2105020	6	www.connected.mcgraw-hill.com MS UN: FL68Networks

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	History of the World:				MS PWD: FL68SS
Jarrett Yahng	Gateway to American Government	Civics	2106010	7	https://ctpapp.erecordsusa.com/CTWeb/sd?s=4a57f2f0-77ad-4c86-b3f0-02196ad812ac Access Code: Florida1!
McGraw Hill	Civics, Economics and Geography	Civics	2106010	7	www.connected.mcgraw-hill.com MS UN: FL68Networks MS PWD: FL68SS
McGraw Hill	Discovering our Past: A History of the United States	United States History & Career Planning	2100015	8	www.connected.mcgraw-hill.com MS UN: FL68Networks MS PWD: FL68SS
McGraw Hill	Florida Social Studies		5021020 5021030 5021040 5021050 5021060 5021070	K-5	www.connected.mcgraw-hill.com Elem UN: FloridaK5 Elem PWD:FL2016K5
Pearson	My World Social Studies	Social Studies	5021020 5021030 5021040 5021050 5021060 5021070	K-5	
Studies Weekly	Florida Studies Weekly	Social Studies	5021020 5021030 5021040 5021050 5021060 5021070	K-5	
Pearson	Pearson Florida World History	World History	2109310	9-12	Student Edition: http://assets.pearsonschool.com/file-vault/flipbooks/floridareview/ss/HSW_H18_SE12_FL/index.html .
Pearson	Pearson Florida United States History	United States History	2100310	9-12	Student Edition: http://assets.pearsonschool.com/file-vault/flipbooks/floridareview/ss/HSU_S18_SE12_FL/index.html
Pearson	Pearson Florida Magruder’s American Government	United States Governme nt	2106310	9-12	Student Edition: http://assets.pearsonschool.com/file-vault/flipbooks/floridareview/ss/MAG_18_SE12_FL/index.html
Pearson	Pearson Florida Economics	Economics with Financial Literacy	2102335	9-12	Student Edition: http://assets.pearsonschool.com/file-vault/flipbooks/floridareview/ss/ECO_N18_SE12_FL/index.html

Elementary Reading

<u>Publisher</u>	<u>Text</u>	<u>Course Title</u>	<u>Course Code</u>	<u>Grades</u>	<u>Website Preview</u>
Pearson	ReadyGEN	Elementary Reading		K-5	www.pearsonrealize.com username: okeereview1 password: student1
American Reading Company	NYS Common Core Curriculum	Elementary Reading		K-5	https://www.engageny.org/

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C. Advertisement to Amend Board Policy 5.20 Controlled Open Enrollment

Superintendent's Recommendation: That the Board approve advertisement to amend Board Policy 5.20 Controlled Open Enrollment.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	The revisions were so substantial in order to comply with Florida Statute 1002.31 the current policy has been totally rewritten. This policy will change zone waivers by adding a priority list for approval and lottery system. It also defines school capacity and capacity by grade. Chairperson Morgan asked if a student attending a school under "Choice" could be displaced. Superintendent Kenworthy stated that the student would stay until completing the highest grade offered at that school, with few exceptions.
Vote:	5-0 In Favor

D. FSBA ANNUAL MEMBERSHIP DUES

Superintendent's Recommendation: That the Board approve payment of \$11,143.00 for the full board or \$2,228.60 per member for renewal of annual membership dues to the Florida School Board Association for the 2017-18 fiscal year.

Motion:	Joe Arnold made a motion to pay membership dues \$2,228.60 per member electing to participate.
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that the training offered by FSBA and the Coalition are good and he recommends participation in either entity by Board members.
Vote:	5-0 In Favor Members electing to participate in FSBA: Malissa Morgan, Jill Holcomb, Dixie Ball and Amanda Fuchswanz.

E. 2017-18 SCHOOL CALENDAR

Superintendent's Recommendation: That the Board approve the 2017-18 school calendar.

Motion:	Dixie Ball made a motion to vote on a calendar for 2017-18.
Second:	Joe Arnold
Motion:	Dixie Ball rescinded her motion
Second:	Joe Arnold rescinded his motion
Motion:	Joe Arnold made a motion to approve calendar "A"
Second:	Jill Holcomb
Discussion/Additional Information	<p>A calendar committee prepared and posted two calendar choices. On March 22, 2017, employees voted for the calendar selection. The attached Calendar A received the most favorable votes, as shown: Calendar A – 262 Votes Calendar B – 193 Votes</p> <p>The District received additional information after the vote on the first calendar. A calendar committee prepared and posted two new calendar choices. On April 10, 2017, employees voted for the calendar selection. The attached calendar #2 received the most favorable votes, as shown: Calendar 2: 268 Votes Calendar 4: 117 Votes</p> <p>Superintendent Kenworthy reviewed the information learned by the District after the first vote: IRSC Spring break, which affects dual enrollment students (approximately 70-80 students), and the Livestock Show (approximately 277 exhibitors, 350 projects), which will conflict with testing dates. Mr. Kenworthy spoke with Attorney Conely and approached Board members with the District's options: do nothing or reconvene the calendar committee. The calendar committee reconvened, calendars were developed trying to mirror the original winner "A", and of the four new choices, selected the best two # 2 and #4, which were put back out to vote. Calendar 2 received the most favorable votes.</p> <p>Wendy Moreno approached the Board. Ms. Moreno reported receiving</p>

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	<p>numerous contacts with concerns over the calendar #2 and the process. Most reported that calendar "A" should be the 2017-18 calendar. Member Arnold felt the biggest concern is 9 weeks tests; Vice Chairman Holcomb received many contacts with concerns over the process, most supporting calendar "A", and many parents wishing to have Spring break separate from the Livestock Show; Chairman Morgan said her first priority is the calendar that best serves the students; Maria Medrano approached the Board and stated they only had opportunity to vote on #2 and #4 the second vote, not "A"; Chairman Morgan asked if a revote should occur between "A" and #2; Member Arnold stated that people are frustrated and looking to leadership to make a final decision; Superintendent Kenworthy agreed and asked that a calendar be decided tonight.</p>
Vote:	<p>In Favor: Joe Arnold, Jill Holcomb and Amanda Fuchswanz Against: Malissa Morgan and Dixie Ball</p>

F. APPOINTMENT TO DISTRICT EMPLOYEE WELLNESS STEERING COMMITTEE

Superintendent's Recommendation: That the Board appoint a member to serve on the District Employee Wellness Steering Committee.

Motion:	Joe Arnold made a motion to appoint Dixie Ball, Dixie accepted.
Second:	Amanda Fuchswanz
Discussion/Additional Information	This is an annual appointment. The District Employee Wellness Steering Committee requires a member of the School Board to serve annually per the OCSB Wellness Policy. The meetings are held quarterly at the School Board office.
Vote:	5-0 In Favor

G. BID AND CONTRACT FOR NES INTERIOR PAINTING PROJECT

Superintendent's Recommendation: That the Board approve a bid for Interior Painting at North Elementary School and a contract submitted by One Call Property Services, Inc. in the amount of \$30,631.00.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	<p>After issuing an invitation to bid, one bid was received. The bid opening occurred on January 13, 2017, at 2:30 p.m. in the office of the Director of Operations.</p> <p>Mr. Kenworthy stated that only one contractor provided all documents. Member Arnold stated that it is disappointing when vendors don't complete their bids.</p>
Vote:	5-0 In Favor

H. REVISIONS TO PERSONNEL ALLOCATIONS FOR 2016-17

Superintendent's Recommendation: That the Board approve the following revisions to personnel allocations for the 2016-17 fiscal year.

Instructional Personnel

<u>Action</u>					
<u>Add</u>	<u>Delete</u>	<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
✓		1	Local Site Coordinator – Grant Funded	Okeechobee Achievement Academy	04-12-2017

Non-Instructional Personnel

<u>Action</u>					
<u>Add</u>	<u>Delete</u>	<u>#</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
✓		1	Local Parent Coordinator – Grant Funded	Okeechobee Achievement Academy	04-12-2017
✓		1	Local Youth Coordinator – Grant Funded	Okeechobee Achievement Academy	04-12-2017

Above positions are provided through Southeast Florida Behavior Grant and are contingent on the available funding.

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Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated that this is the first of three items for Southeast Florida Behavioral Health Network.
Vote:	5-0 In Favor

I. A revised recommendation was provided to correct the qualifications title.

I. APPROVAL OF MINIMUM JOB QUALIFICATIONS FOR INSTRUCTIONAL COACH

Superintendent's Recommendation: That the Board approve the minimum Qualifications for the following position:

- Instructional Coach
Qualifications
 - (1) Bachelor's degree from an accredited educational institution.
 - (2) Three (3) years successful teaching experience.
 - (3) Experience in presenting educational training programs with a demonstrated knowledge and practice of Florida Standards preferred.
 - (4) Valid Florida teacher certification in appropriate area.
 - (5) Satisfactory criminal background check and drug screening.
 - (6) Ability to perform the essential functions of the position.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that this is a new Job Description for the 2017-2018 school year.
Vote:	5-0 In Favor

J. APPROVAL OF MINIMUM JOB QUALIFICATIONS FOR GUIDANCE AIDE, ENGLISH LANGUAGE LEARNERS

Superintendent's Recommendation: That the Board approve the minimum Qualifications for the following position:

- Guidance Aide, English Language Learners
Qualifications
 - (1) High school diploma or equivalent and TABE Test.
 - (2) Computer proficiency.
 - (3) Satisfactory criminal background check and drug screening.
 - (4) Bilingual preferred.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that this is a new Job Description specific for ELL for the 2017-2018 school year.
Vote:	5-0 In Favor

K. APPROVAL OF MINIMUM JOB QUALIFICATIONS FOR EDUCATIONAL INTERPRETER – CERTIFIED

Superintendent's Recommendation: That the Board approve the minimum Qualifications for the following position:

- Educational Interpreter-Certified
Qualifications
 - (1) High school diploma or equivalent and TABE test;
 - (2) Twelve (12) semester hours of college credit from an accredited educational institution including courses in general education, communication, sign language, interpreting, transliterating, deaf education, deaf culture, or related courses.
 - (3) Educational Interpreter Performance Assessment (EIPA) Level 2 or above, or other equivalent or higher credential.
 - (4) Satisfactory criminal background check and drug screening.

Motion:	Dixie Ball
Second:	Joe Arnold
Discussion/Additional Information	Superintendent Kenworthy stated that this is a new Job Description, but more of a title change than job qualifications, for the 2017-2018 school year.
Vote:	5-0 In Favor

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L. APPROVAL OF MINIMUM JOB QUALIFICATIONS FOR LOCAL PARENT COORDINATOR, LOCAL YOUTH COORDINATOR AND LOCAL SITE COORDINATOR - SEFBHN

Superintendent's Recommendation: That the Board approve the minimum Qualifications for the following positions:

- Local Parent Coordinator:

Qualifications

- (1) High school diploma or equivalent and TABE test;
- (2) A minimum of three (3) years of experience with community-based behavioral health;
- (3) Certification as a Certified Recovery Peer Specialist-Family will be required within six (6) months of hire;
- (4) Satisfactory criminal background check and drug screening.

- Local Youth Coordinator:

Qualifications

- (1) High school diploma or equivalent and TABE test;
- (2) A minimum of three (3) years of experience with community-based behavioral health;
- (3) Certification as a Certified Recovery Peer Specialist-Family will be required within six (6) months of hire;
- (4) Satisfactory criminal background check and drug screening.

- Local Site Coordinator:

Qualifications

- (1) Bachelor's Degree from an accredited institution or higher learning in a social services field;
- (2) Master's degree preferred;
- (3) A minimum of five (5) years of experience in program management;
- (4) Certification as a Certified Recovery Peer Specialist-Family will be required within six (6) months of hire;
- (5) Satisfactory criminal background check and drug screening.

Motion:	Joe Arnold
Second:	Dixie Ball
Discussion/Additional Information	Superintendent Kenworthy stated these three positions are to assist Okeechobee Achievement Academy with implementing a grant through Southeast Florida Behavioral Health Network.
Vote:	5-0 In Favor

- M. Pulled for revision, a new contract was distributed.

M. CONTRACT WITH SOUTHEAST FLORIDA BEHAVIORAL HEALTH NETWORK, INC.

Superintendent's Recommendation: That the Board approve a contract with Southeast Florida Behavioral Health Network, Inc. to fund local coordination services in accordance with the Florida Children's Mental Health System of Care for students effective May 1, 2017, through June 30, 2018.

Motion:	Dixie Ball
Second:	Amanda Fuchswanz
Discussion/Additional Information	This is a new contract. Funding is provided by the Managing Entity, Southeast Florida Behavioral Health Network, Inc. This grant, valued at \$187,000, will provide services at Okeechobee Achievement Academy starting May 1, 2017 through the 2017-18 school year. In addition, the District can reapply for the next three years.
Vote:	5-0 In Favor

N. AGREEMENT WITH IRSC FOR THE RESEARCH COAST CAREER PATHWAYS CONSORTIUM

Superintendent's Recommendation: That the Board approve a Contractual Service Agreement with Indian River State College for membership in the Research Coast Career Pathways Consortium at a cost of \$1,136.00 for the 2017-18 school year.

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Motion:	Dixie Ball
Second:	Jill Holcomb
Discussion/Additional Information	This is a renewal agreement that includes a \$66.00 decrease in annual membership cost. The District has been a partner in this consortium for a number of years. The associated cost contributes to the goals and objectives of the consortium and is funded through the Carl D. Perkins Career and Technical Education Grants.
Vote:	4-0 In Favor Abstain from vote: Joe Arnold, conflict, as a full time employee of IRSC.

O. AUDITOR GENERAL’S REPORT NO. 2017-179

Superintendent’s Recommendation: That the Board accept the Auditor General’s Report No. 2017-179 for the period ending June 30, 2016.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy stated that the Audit had no findings.
Vote:	5-0 In Favor

P. STAFFING ALLOCATIONS FOR 2017-18

Superintendent’s Recommendation: That the 2017-18 Staffing Allocations be approved.

Motion:	Joe Arnold
Second:	Jill Holcomb
Discussion/Additional Information	Superintendent Kenworthy reviewed the format for projecting the number of students for 2017-18. Mr. Kenworthy shared some of the District initiatives and additions and deletions affecting allocations for next year.
Vote:	5-0 In Favor

	OKEECHOBEE COUNTY SCHOOL BOARD				2017-2018	0101
	ALLOCATION OF PERSONNEL					
	OKEECHOBEE HIGH SCHOOL					
16-17	Positions	County		Special	Total	
Budget		Funds		Funds		
50.86	<u>Teacher, Basic</u>	52.86			52.86	
0.00	<u>Teacher, Perm Sub</u>	3.00			3.00	
2.00	Teacher, ROTC	1.00		1.00	2.00	
10.00	<u>Teacher, ESE</u>	9.00			9.00	
0.20	Teacher, Speech/Language	0.20			0.20	
1.00	Teacher, ESE TSA (IDEA)	0.00		1.00	1.00	
8.00	Teacher, Vocational	8.00			8.00	
1.00	Teacher, Voc. Res (Carl Perkins)	0.19		0.81	1.00	
3.00	Guidance Counselor	3.00			3.00	
1.00	Media Specialist	1.00			1.00	
1.00	Instructional Technology Specialist	1.00			1.00	
1.00	Intervention Specialist	1.00		0.00	1.00	
1.00	Teacher, Graduation Coach (Title VI)	0.50		0.50	1.00	
0.00	<u>Teacher, Flex Program Day/Night</u>	1.00			1.00	
0.00	<u>Assessment Specialist</u>	1.00			1.00	
1.00	Reading Coach (Title II)	0.00		1.00	1.00	
81.06	Total Instructional	82.75		4.31	87.06	
1.00	Principal	1.00			1.00	
2.00	Assistant Principal	2.00			2.00	
3.00	Total Administrative	3.00			3.00	
1.00	Advocate (Title III)			1.00	1.00	

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1.00	Advocate (Migrant)			1.00	1.00	
2.00	Aide, Clerical	2.00			2.00	
0.50	Aide, ESE Guidance (IDEA)			0.50	0.50	
1.00	Aide, Health	1.00			1.00	
1.00	Aide, Security Monitor	1.00			1.00	
1.00	Paraprofessional (Title VI)			1.00	1.00	
4.00	Paraprofessional, ESE	4.00			4.00	
1.00	Paraprofessional, ESOL	1.00			1.00	
1.00	Paraprofessional, ISS (County/IDEA)	0.50		0.50	1.00	
1.00	Secretary	1.00			1.00	
1.00	Secretary, Guidance	1.00			1.00	
1.00	Bookkeeper	1.00			1.00	
1.00	Receptionist	1.00			1.00	
1.00	Data Processor	1.00			1.00	
1.00	Maintenance II	1.00			1.00	
1.00	Perm Sub	1.00			1.00	
2.00	Custodian I	2.00			2.00	
8.00	Custodian II	8.00			8.00	
1.00	Manager, Food Service			1.00	1.00	
1.00	Asst. Mgr., Food Service			1.00	1.00	
9.00	Assistant, Food Service			9.00	9.00	
41.50	Total Non-Instructional	26.50		15.00	41.50	
125.56	Grand Total	112.25		19.31	131.56	OHS

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

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	OKEECHOBEE COUNTY SCHOOL BOARD			2017-2018	101
	ALLOCATION OF PERSONNEL				
	O H S / OKEECHOBEE FRESHMAN CAMPUS				
16-17	Positions	County		Special	Total
Budget		Funds		Funds	
19.00	Teacher, Basic	17.00			17.00
3.00	Teacher, ESE	2.00			2.00
0.10	Teacher, Speech/Language	0.10			0.10
2.00	Teacher, Vocational	2.00			2.00
1.00	Guidance Counselor	1.00			1.00
1.00	Dean	1.00			1.00
1.00	Reading Coach (Title II)	0.00		1.00	1.00
27.10	Total Instructional	23.10		1.00	24.10
1.00	Senior Administrator	1.00			1.00
1.00	Total Administrative	1.00			1.00
0.50	Advocate (Migrant)			0.50	0.50
1.00	Aide, Clerical	1.00			1.00
0.50	Aide, ESE Guidance (IDEA)			0.50	0.50
1.00	Aide, Health	1.00			1.00
1.00	Secretary	1.00			1.00
1.00	Data Processor	1.00			1.00
1.00	Custodian I	1.00			1.00
2.00	Custodian II	2.00			2.00
1.00	Manager, Food Service			1.00	1.00
1.00	Asst. Mgr., Food Service			1.00	1.00
3.00	Assistant, Food Service			3.00	3.00
13.00	Total Non-Instructional	7.00		6.00	13.00
41.10	Grand Total	31.10		7.00	38.10
					OHS/OFC

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

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	OKEECHOBEE COUNTY SCHOOL BOARD			2017-2018	0121
	ALLOCATION OF PERSONNEL				
	YEARLING MIDDLE SCHOOL				
16-17	Positions	County		Special	Total
Budget		Funds		Funds	
34.00	<u>Teacher, Basic</u>	36.00			36.00
7.00	Teacher, ESE	7.00			7.00
0.40	Teacher, Speech/Language	0.40			0.40
0.10	Teacher, Hearing Impaired	0.10			0.10
0.50	Teacher, Gifted	0.50			0.50
4.00	Teacher, Elective	4.00			4.00
0.60	Teacher, ESOL	0.60			0.60
2.00	Guidance Counselor	2.00			2.00
1.00	Reading Coach (Title I)	0.10		0.90	1.00
1.00	Dean of Students	1.00			1.00
50.60	Total Instructional	51.70		0.90	52.60
1.00	Principal	1.00			1.00
1.00	Assistant Principal	1.00			1.00
2.00	Total Administrative	2.00			2.00
1.00	Advocate (Migrant)			1.00	1.00
0.50	<u>Aide, ESE Guidance (IDEA)</u>	0.50		0.50	1.00
1.00	Aide, Health	1.00		0.00	1.00
1.00	Paraprofessional, ESOL	1.00			1.00
3.00	Paraprofessional, ESE (IDEA)	2.00		1.00	3.00
1.00	Paraprofessional (Sparsity)	0.00		1.00	1.00
0.50	Paraprofessional, ISS (Ed. Foundation)	0.00		0.50	0.50
1.00	Secretary	1.00			1.00
1.00	Bookkeeper	1.00			1.00
1.00	Data Processor	1.00			1.00
1.00	Custodian I	1.00			1.00
4.00	Custodian II	4.00			4.00
1.00	Manager, Food Service			1.00	1.00
1.00	Asst. Mgr., Food Service			1.00	1.00
4.00	Assistant, Food Service			4.00	4.00
22.00	Total Non-Instructional	12.50		10.00	22.50
74.60	Grand Total	66.20		10.90	77.10
					YMS

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

Minutes of
Okeechobee County School Board Meeting
April 11, 2017
6:00 p.m.

	OKEECHOBEE COUNTY SCHOOL BOARD			2017-2018	0201
	ALLOCATION OF PERSONNEL				
	OSCEOLA MIDDLE SCHOOL				
16-17	Positions	County	Special	Total	
Budget		Funds	Funds		
33.00	<u>Teacher, Basic</u>	34.00		34.00	
6.00	Teacher, ESE	6.00		6.00	
0.30	Teacher, Speech/Language	0.30		0.30	
0.50	Teacher, Gifted	0.50		0.50	
5.00	Teacher, Elective	5.00		5.00	
0.40	Teacher, ESOL	0.40		0.40	
2.00	Guidance Counselor	2.00		2.00	
1.00	Reading Coach (Title I)	0.10	0.90	1.00	
1.00	Dean of Students	1.00		1.00	
49.20	Total Instructional	49.30	0.90	50.20	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
2.00	Total Administrative	2.00		2.00	
1.00	Advocate (Migrant)		1.00	1.00	
2.00	Aide, Clerical	2.00		2.00	
0.50	<u>Aide, ESE Guidance (IDEA)</u>	0.50	0.50	1.00	
1.00	Aide, Health	1.00	0.00	1.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
1.00	Paraprofessional, ESE (IDEA)	0.00	1.00	1.00	
2.00	<u>Paraprofessional (Sparsity)</u>	1.00	0.00	1.00	
0.50	Paraprofessional, ISS (Ed. Foundation)		0.50	0.50	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
6.00	Custodian II	6.00		6.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
5.00	Assistant, Food Service		5.00	5.00	
26.00	Total Non-Instructional	15.50	10.00	25.50	
77.20	Grand Total	66.80	10.90	77.70	OMS

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

Minutes of
Okeechobee County School Board Meeting
April 11, 2017
6:00 p.m.

	OKEECHOBEE COUNTY SCHOOL BOARD			2017-2018	0113
	ALLOCATION OF PERSONNEL				
	OKEECHOBEE ACHIEVEMENT ACADEMY				
16-17	Positions	County		Special	Total
Budget		Funds		Funds	
4.00	Teacher, DO Prev*	4.00			4.00
7.00	Teacher, ESE	7.00			7.00
1.00	Teacher, Pre-K Resource	0.50		0.50	1.00
1.00	<u>Teacher, Speech/Language</u>	0.00			0.00
1.00	Dean of Students	1.00			1.00
1.00	Local Site Coordinator (SE FL Behavior)			1.00	1.00
1.00	Intervention Specialist (IDEA)	0.50		0.50	1.00
1.00	Reading Coach (Title II)	0.80		0.20	1.00
17.00	Total Instructional	13.80		2.20	16.00
1.00	Principal (Middle School)	1.00			1.00
1.00	Total Administrative	1.00			1.00
0.00	<u>Aide, Health</u>	1.00			1.00
5.00	Paraprofessional, ESE	5.00			5.00
3.00	Aide, ESE (IDEA)			3.00	3.00
4.00	<u>Paraprofessional (Title I)</u>	1.00		1.00	2.00
3.00	Paraprofessional, Schl Readiness Pre-K Ldr			3.00	3.00
3.00	Paraprofessional, Schl Readiness Pre-K			3.00	3.00
1.00	Local Parent Coordinator (SE FL Behavior)			1.00	1.00
1.00	Local Youth Coordinator (SE FL Behavior)			1.00	1.00
1.00	Secretary	1.00			1.00
1.00	Data Processor	1.00			1.00
1.00	Custodian I	1.00			1.00
2.00	Custodian II	2.00			2.00
1.00	Manager, Food Service			1.00	1.00
1.00	Assistant, Food Service			1.00	1.00
27.00	Total Non-Instructional	12.00		14.00	26.00
45.00	Grand Total	26.80		16.20	43.00
	*Includes staff funded through SAI				O.A.A.

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

Minutes of

Okeechobee County School Board Meeting

April 11, 2017

6:00 p.m.

	OKEECHOBEE COUNTY SCHOOL BOARD			2017-2018	0031
	ALLOCATION OF PERSONNEL				
	CENTRAL ELEMENTARY SCHOOL				
16-17	Positions	County		Special	Total
Budget		Funds		Funds	
33.00	<u>Teacher, Basic*</u>	34.00			34.00
0.00	Teacher, Perm Sub	0.00			0.00
3.00	Teacher, PE/Music/Art	3.00			3.00
4.00	Teacher, ESE	4.00			4.00
0.10	Teacher, Hearing Impaired	0.10			0.10
1.00	Reading Coach (Title I)			1.00	1.00
1.00	Guidance Counselor	1.00			1.00
1.00	Media Specialist	1.00			1.00
43.10	Total Instructional	43.10		1.00	44.10
1.00	Principal	1.00			1.00
1.00	Assistant Principal	1.00			1.00
2.00	Total Administrative	2.00			2.00
1.00	Advocate (Migrant)			1.00	1.00
0.50	Aide, ESE Guidance (IDEA)			0.50	0.50
0.00	<u>Aide, ELL Clerical</u>	0.50			0.50
1.00	Aide, Health	1.00		0.00	1.00
3.00	Paraprofessional	3.00			3.00
1.00	Paraprofessional, ESOL	1.00			1.00
2.00	Paraprofessional, Title I			2.00	2.00
1.00	Secretary	1.00			1.00
1.00	Bookkeeper	1.00			1.00
1.00	Data Processor	1.00			1.00
1.00	Custodian I	1.00			1.00
3.00	Custodian II	3.00			3.00
1.00	Manager, Food Service			1.00	1.00
1.00	Asst. Mgr., Food Service			1.00	1.00
4.00	Assistant, Food Service			4.00	4.00
21.50	Total Non-Instructional	12.50		9.50	22.00
66.60	Grand Total	57.60		10.50	68.10
	*Includes staff funded through SAI				CES

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

Minutes of
Okeechobee County School Board Meeting
April 11, 2017
6:00 p.m.

	OKEECHOBEE COUNTY SCHOOL BOARD			2017-2018	0171
	ALLOCATION OF PERSONNEL				
	EVERGLADES ELEMENTARY SCHOOL				
16-17	Positions	County		Special	Total
Budget		Funds		Funds	
38.00	Teacher, Basic*	38.00		0.00	38.00
1.00	Teacher, Perm Sub	1.00			1.00
4.00	Teacher, PE/Music/Ag Science	4.00			4.00
5.00	Teacher, ESE	5.00			5.00
0.15	Teacher, Hearing Impaired	0.15			0.15
1.00	Reading Coach (Title I)			1.00	1.00
1.00	Guidance Counselor	1.00			1.00
1.00	Media Specialist	1.00			1.00
51.15	Total Instructional	50.15		1.00	51.15
1.00	Principal	1.00			1.00
1.00	Assistant Principal	1.00			1.00
2.00	Total Administrative	2.00			2.00
1.00	Advocate (Migrant)			1.00	1.00
1.00	Aide, Health	1.00			1.00
1.00	Aide, ESE Guidance (IDEA)			1.00	1.00
0.00	<u>Aide, ELL Clerical</u>	1.00			1.00
4.00	Paraprofessional	4.00			4.00
1.00	Paraprofessional, ESOL	1.00			1.00
1.00	Paraprofessional, ESE (IDEA)			1.00	1.00
2.00	Paraprofessional, Title I			2.00	2.00
1.00	Secretary	1.00			1.00
1.00	Bookkeeper	1.00			1.00
1.00	Data Processor	1.00			1.00
1.00	Custodian I	1.00			1.00
3.00	Custodian II	3.00			3.00
1.00	Manager, Food Service			1.00	1.00
1.00	Asst. Mgr., Food Service			1.00	1.00
5.00	Assistant, Food Service			5.00	5.00
25.00	Total Non-Instructional	14.00		12.00	26.00
78.15	Grand Total	66.15		13.00	79.15
	*Includes staff funded through SAI				EES

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

	OKEECHOBEE COUNTY SCHOOL BOARD			2017-2018	0161
	ALLOCATION OF PERSONNEL				
	NORTH ELEMENTARY SCHOOL				
16-17	Positions	County		Special	Total
Budget		Funds		Funds	
38.00	<u>Teacher, Basic*</u>	35.00			35.00
0.00	Teacher, Perm Sub	0.00			0.00
3.00	Teacher, PE/Music/Art	3.00			3.00
5.00	Teacher, ESE	5.00			5.00
1.00	Teacher, Gifted	1.00			1.00
0.50	Teacher, Hearing Impaired	0.50			0.50
1.00	Reading Coach (Title I)			1.00	1.00
1.00	Guidance Counselor	1.00			1.00
1.00	Media Specialist	1.00			1.00
50.50	Total Instructional	46.50		1.00	47.50
1.00	Principal	1.00			1.00
1.00	Assistant Principal	1.00			1.00

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2.00	Total Administrative	2.00		2.00	
1.00	Advocate (Migrant)		1.00	1.00	
1.00	Aide, Health	1.00		1.00	
1.00	Aide, ESE Guidance (IDEA)		1.00	1.00	
0.00	<u>Aide, ELL Clerical</u>	1.00		1.00	
4.00	Paraprofessional	4.00		4.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
1.00	Paraprofessional, Title I		1.00	1.00	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
3.00	Custodian II	3.00		3.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
5.00	Assistant, Food Service		5.00	5.00	
23.00	Total Non-Instructional	14.00	10.00	24.00	
75.50	Grand Total	62.50	11.00	73.50	NES
	*Includes staff funded through SAI				

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

	OKEECHOBEE COUNTY SCHOOL BOARD			2017-2018	0181
	ALLOCATION OF PERSONNEL				
	SEMINOLE ELEMENTARY SCHOOL				
16-17	Positions	County	Special	Total	
Budget		Funds	Funds		
37.00	<u>Teacher, Basic*</u>	35.00		35.00	
0.00	Teacher, Perm Sub	0.00		0.00	
2.00	Teacher, PE/Music/Art	2.00		2.00	
6.00	Teacher, ESE	6.00		6.00	
0.15	Teacher, Hearing Impaired	0.15		0.15	
1.00	Teacher, Gifted	1.00		1.00	
1.00	Reading Coach (Title I)		1.00	1.00	
1.00	Guidance Counselor	1.00		1.00	
1.00	Media Specialist	1.00		1.00	
49.15	Total Instructional	46.15	1.00	47.15	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
2.00	Total Administrative	2.00	0.00	2.00	
1.00	Advocate (Migrant)		1.00	1.00	
1.00	Aide, ESE Guidance (IDEA)		1.00	1.00	
0.00	<u>Aide, ELL Clerical</u>	1.00		1.00	
1.00	Aide, Health	1.00		1.00	
5.00	Paraprofessional (Title III)	4.00	1.00	5.00	
4.00	Paraprofessional, ESE (IDEA)	3.00	1.00	4.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
2.00	Paraprofessional, Title I		2.00	2.00	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
4.00	Custodian II	4.00		4.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
4.00	Assistant, Food Service		4.00	4.00	
29.00	Total Non-Instructional	18.00	12.00	30.00	

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80.15	Grand Total	66.15	13.00	79.15	SEM
	*Includes staff funded through SAI				

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

	OKEECHOBEE COUNTY SCHOOL BOARD			2017-2018	0112
	ALLOCATION OF PERSONNEL				
	SOUTH ELEMENTARY SCHOOL				
16-17	Positions	County	Special	Total	
Budget		Funds	Funds		
27.00	Teacher, Basic*	27.00		27.00	
0.00	Teacher, Perm Sub	0.00		0.00	
2.00	Teacher, PE/Music/Art	2.00		2.00	
5.00	Teacher, ESE	5.00		5.00	
1.00	Reading Coach (Title I)		1.00	1.00	
1.00	Guidance Counselor	1.00		1.00	
1.00	Media Specialist	1.00		1.00	
37.00	Total Instructional	36.00	1.00	37.00	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
2.00	Total Administrative	2.00		2.00	
0.50	Advocate (Migrant)		0.50	0.50	
1.00	Aide, Health	1.00		1.00	
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50	
0.00	<u>Aide, ELL Clerical</u>	0.50		0.50	
3.00	Paraprofessional	3.00		3.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
4.00	Paraprofessional, ESE (IDEA)	4.00	0.00	4.00	
1.00	Paraprofessional, Title I		1.00	1.00	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
4.00	Custodian II	4.00		4.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
3.00	Assistant, Food Service		3.00	3.00	
23.00	Total Non-Instructional	16.50	7.00	23.50	
62.00	Grand Total	54.50	8.00	62.50	SES
	*Includes staff funded through SAI				

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

	OKEECHOBEE COUNTY SCHOOL BOARD			2017-2018	9102
	ALLOCATION OF PERSONNEL				
	EXCEPTIONAL STUDENT EDUCATION				
16-17	Positions	County	Special	Total	
Budget		Funds	Funds		
1.00	Teacher, ESE	1.00		1.00	
0.00	<u>Resource Specialist</u>	5.00		5.00	
2.00	Behavior Interventionist (IDEA)		2.00	2.00	
2.00	ESE Counselor (IDEA)		2.00	2.00	
1.00	ESE Social Worker (IDEA/Medicaid)	0.48	0.52	1.00	
4.00	Staffing Specialist (IDEA)		4.00	4.00	
10.00	Total Instructional	6.48	8.52	15.00	
1.00	Behavior Analyst	1.00	0.00	1.00	
3.00	School Psychologist	3.00	0.00	3.00	
4.00	Total Administrative	4.00	0.00	4.00	
1.00	Secretary, 229 Days (IDEA/Medicaid)	1.00	0.00	1.00	

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5.00	Interpreter, Deaf (IDEA)	4.00	1.00	5.00	ESE
6.00	Total Non-Instructional	5.00	1.00	6.00	
20.00	Grand Total	15.48	9.52	25.00	

	OKEECHOBEE COUNTY SCHOOL BOARD			2017-2018	9004
	ALLOCATION OF PERSONNEL				
	SPECIAL PROGRAMS				
16-17		County	Special	Total	
Budget	Positions	Funds	Funds		
0.14	Teacher, TAP	0.14		0.14	
0.14	Total Instructional	0.14		0.14	
1.00	Aide, DO Prev (TAP)*	1.00		1.00	
1.00	Total Non-Instructional	1.00		1.00	
1.14	Grand Total	1.14		1.14	Special Programs
	*Includes staff funded through SAI				

	OKEECHOBEE COUNTY SCHOOL BOARD			2017-2018	
	ALLOCATION OF PERSONNEL				
	District Wide				
16-17	Positions	County	Special	Total	
Budget		Funds	Funds		
1.00	Teacher, Math/Science Coach	1.00		1.00	
0.00	Instructional Coach	2.00		2.00	
1.00	TSA, Technology Specialist		1.00	1.00	
1.00	TSA, Grants and Special Programs	0.05	0.95	1.00	
3.00	Total Instructional	3.05	1.95	5.00	
1.90	Secretary (Title I/Migrant)	0.10	1.80	1.90	
8.00	Technology Specialist (IDEA/Title I)	5.75	2.25	8.00	
9.90	Total Non-Instructional	5.85	4.05	9.90	
12.90	Grand Total	8.90	6.00	14.90	

	OKEECHOBEE COUNTY SCHOOL BOARD			2017-2018	
	ALLOCATION OF PERSONNEL				9002/9003/9444
	Maintenance/Transportation/Food Service				
16-17	Positions	County	Special	Total	
Budget		Funds	Funds		
1.00	Maintenance Foreman	1.00		1.00	
6.00	Maintenance Specialist I	6.00		6.00	
2.00	Maintenance Specialist II	2.00		2.00	
1.00	Warehouseman	1.00		1.00	
1.00	General Maintenance	1.00		1.00	
0.00	Transportation Foreman	1.00		1.00	
49.00	School Bus Drivers	49.00		49.00	
7.00	Perm Substitute Bus Driver	7.00		7.00	
2.00	Mechanic Helper/Perm Sub	2.00		2.00	
4.00	Mechanics	3.00		3.00	
1.00	Executive Secretary, Transportation	1.00		1.00	
1.00	Route Specialist	1.00		1.00	
1.00	Training and Safety Specialist	1.00		1.00	
8.00	Aide, ESE Bus (IDEA)		8.00	8.00	
1.00	Food Service Quality Assurance Manager – At – Large		1.00	1.00	
1.00	Secretary, School Food Service		1.00	1.00	
1.00	Bookkeeper, School Food Service		1.00	1.00	
1.00	Van Driver, School Food Service		1.00	1.00	
2.00	School Food Service Perm Sub		2.00	2.00	
90.00	Grand Total:	76.00	14.00	90.00	

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1.00	Supervisor I, School Food Service		1.00	1.00	
1.00	Supervisor I, Transportation	1.00		1.00	
2.00	Total Administration	1.00	1.00	2.00	
92.00	Grand Total	77.00	15.00	92.00	

OKEECHOBEE COUNTY SCHOOL BOARD					2017-2018
ALL SCHOOL CENTERS					
16-17		County	Special		
Budget	POSITIONS	Funds	Funds	Total	
309.86	Teacher, Basic*	308.86	0.00	308.86	
4.00	Teacher, DO Prev	4.00		4.00	
9.00	Teacher, Elective	9.00		9.00	
1.00	Teacher, ESE TSA (IDEA)	0.00	1.00	1.00	
59.00	Teacher, ESE(IDEA)	57.00	0.00	57.00	
1.00	Teacher, Hearing Impaired	1.00		1.00	
1.00	Teacher, ESOL	1.00		1.00	
0.00	Teacher, Flex Program Day/Night	1.00		1.00	
3.00	Teacher, Gifted	3.00		3.00	
1.00	Teacher, Math/Science Coach	1.00		1.00	
14.00	Teacher, PE/Music/Art	14.00		14.00	
1.00	Teacher, Perm Sub	4.00		4.00	
1.00	Teacher, Pre-K Res (Title I)	0.50	0.50	1.00	
2.00	Teacher, ROTC	1.00	1.00	2.00	
2.00	Teacher, Speech/Language	1.00		1.00	
0.14	Teacher, TAP	0.14	0.00	0.14	
10.00	Teacher, Vocational	10.00		10.00	
1.00	Teacher, Voc. Res (C.Perkins)	0.19	0.81	1.00	
2.00	Behavior Interventionist (IDEA)		2.00	2.00	
4.00	Dean of Students	4.00		4.00	
2.00	ESE Counselor (IDEA)		2.00	2.00	
1.00	ESE Social Worker (IDEA)	0.48	0.52	1.00	
13.00	Guidance Counselor	13.00		13.00	
2.00	Instructional Technology Specialist	1.00	1.00	2.00	
1.00	TSA, Grants and Special Programs	0.05	0.95	1.00	
1.00	Local Site Coordinator (SE FL Behavior)		1.00	1.00	
2.00	Intervention Specialist (IDEA)	1.50	0.50	2.00	
1.00	Teacher, Graduation Coach (Title VI)	0.50	0.50	1.00	
6.00	Media Specialist	6.00		6.00	
0.00	Assessment Specialist	1.00		1.00	
0.00	Instructional Coach	2.00		2.00	
0.00	Resource Specialist	5.00		5.00	
10.00	Reading Coach (Title I/Title II)	1.00	9.00	10.00	
4.00	Staffing Specialist (IDEA)		4.00	4.00	
469.00	Total Instructional	452.22	24.78	477.00	
16-17		County	Special		
Budget	POSITIONS	Funds	Funds	Total	
9.00	Principal	9.00		9.00	
1.00	Senior Administrator	1.00		1.00	
9.00	Assistant Principal	9.00		9.00	
1.00	Behavior Analyst	1.00		1.00	
3.00	School Psychologist	3.00	0.00	3.00	
1.00	Supervisor I, School Food Service		1.00	1.00	
1.00	Supervisor I, Transportation	1.00		1.00	
25.00	Total Administrative	24.00	1.00	25.00	

16-17		County	Special		
Budget	POSITIONS	Funds	Funds	Total	

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9.00	Advocate (Title I/Title III/Migrant)		9.00	9.00	
5.00	Aide, Clerical	5.00		5.00	
1.00	Aide, DO Prev* (Title I Part D)	1.00		1.00	
3.00	Aide, ESE (IDEA)		3.00	3.00	
6.00	Aide, ESE Guidance (IDEA)	1.00	6.00	7.00	
0.00	Aide, ELL Clerical	4.00		4.00	
8.00	Aide, ESE School Bus (IDEA)		8.00	8.00	
9.00	Aide, Health	10.00	0.00	10.00	
1.00	Aide, Security Monitor	1.00	0.00	1.00	
43.00	Assistant, Food Service		43.00	43.00	
9.00	Asst. Mgr., Food Service		9.00	9.00	
8.00	Bookkeeper	8.00		8.00	
1.00	Bookkeeper, Food Service		1.00	1.00	
10.00	Custodian I	10.00		10.00	
39.00	Custodian II	39.00	0.00	39.00	
10.00	Data Processor	10.00		10.00	
1.00	Food Service Quality Assurance Manager – At – Large		1.00	1.00	
1.00	General Maintenance	1.00		1.00	
5.00	Interpreter, Deaf	4.00	1.00	5.00	
1.00	Maintenance Foreman	1.00		1.00	
6.00	Maintenance I	6.00		6.00	
2.00	Maintenance II	2.00		2.00	
1.00	Maintenance II (OHS)	1.00		1.00	
10.00	Manager, Food Service		10.00	10.00	
0.00	Transportation Foreman	1.00		1.00	
2.00	Mechanic Helper/Perm Sub	2.00		2.00	
4.00	Mechanics	3.00		3.00	
26.00	Paraprofessional (Sparsity/Title VI/Title III)	20.00	3.00	23.00	
22.00	Paraprofessional, ESE (IDEA)	18.00	4.00	22.00	
8.00	Paraprofessional, ESOL	8.00		8.00	
2.00	Paraprofessional, ISS (Ed. Foundation)	0.50	1.50	2.00	
3.00	Paraprofessional, Schl Readiness Pre-K Ldr		3.00	3.00	
3.00	Paraprofessional, Schl Readiness Pre-K		3.00	3.00	
1.00	Local Parent Coordinator (SE FL Behavior)		1.00	1.00	
1.00	Local Youth Coordinator (SE FL Behavior)		1.00	1.00	
9.00	Paraprofessional, Title I		9.00	9.00	
1.00	Perm Sub	1.00		1.00	
7.00	Perm Sub, Bus Driver	7.00		7.00	
2.00	Perm Sub, Food Service		2.00	2.00	
1.00	Receptionist	1.00		1.00	
1.00	Route Specialist	1.00		1.00	
49.00	School Bus Drivers	49.00	0.00	49.00	
11.90	Secretary (Title I/Migrant)	10.10	1.80	11.90	
1.00	Secretary, 229 Days (Medicaid/IDEA)	1.00	0.00	1.00	
1.00	Secretary, Food Service		1.00	1.00	
1.00	Secretary, Guidance	1.00		1.00	
1.00	Executive Secretary, Transportation	1.00		1.00	
8.00	Technology Specialist (IDEA/Title I)	5.75	2.25	8.00	
1.00	Training and Safety Specialist	1.00		1.00	
1.00	Van Driver, Food Service		1.00	1.00	
1.00	Warehouseman	1.00		1.00	
357.90	Total Non-Instructional	236.35	124.55	360.90	
851.90	Grand Total	712.57	150.33	862.90	ALL

	OKEECHOBEE COUNTY SCHOOL BOARD			2017-2018	
	ALLOCATION OF PERSONNEL				
	DISTRICT OFFICE STAFF				
16-17	Positions		County	Special	Total
Budget			Funds	Funds	
1.00	Superintendent of Schools		1.00		1.00
1.00	Executive Secretary, Superintendent of Schools		1.00		1.00
1.00	Asst. Superintendent for Administrative Services		1.00		1.00
1.00	Secretary, Asst. Supt. for Administrative Services		1.00		1.00
1.00	Asst. Superintendent for Instructional Services		1.00		1.00
1.00	Coordinator, Grants and Special Programs		0.07	0.93	1.00
1.00	Coordinator, Staff Development (Title II)		0.25	0.75	1.00
1.00	Secretary, Asst. Supt. for Instructional Services		1.00		1.00

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1.00	Administrative Assistant, Shared Services		1.00	1.00	
1.00	Director, Human Resources	1.00		1.00	
0.00	<u>Administrative Assistant, Human Resources</u>	1.00		1.00	
1.00	Secretary, Human Resources	1.00		1.00	
2.00	Secretary, County Office	2.00		2.00	
1.00	Coordinator, K-12 Accountability and Assessment (Title I)	0.85	0.15	1.00	
0.50	Secretary, K-12 Accountability and Assessment	0.50		0.50	
1.00	Director, Student Services	1.00		1.00	
0.50	Secretary, Student Services	0.50		0.50	
1.00	Director, Exceptional Student Education (IDEA)	0.12	0.88	1.00	
1.00	Secretary, Exceptional Student Education (IDEA)	0.12	0.88	1.00	
0.10	Secretary, Career and Technical Education	0.10		0.10	
1.00	Director, IT	1.00		1.00	
1.00	Coordinator, Network Systems	1.00		1.00	
0.00	<u>Coordinator, Skyward Systems</u>	1.00	0.00	1.00	
3.00	<u>Administrative Assistant, IT</u>	2.00		2.00	
0.00	<u>Secretary, IT</u>	1.00		1.00	
1.50	Director, Financial Services	1.00		1.00	
1.00	Assistant Director, Financial Services	1.00		1.00	
1.00	Administrative Assistant, Financial Services	1.00		1.00	
1.00	Payroll Specialist, Financial Services	1.00		1.00	
1.00	Executive Secretary, Financial Services	1.00		1.00	
1.00	Bookkeeper, Financial Services	1.00		1.00	
1.00	Accounts Payable/Bookkeeper, Financial Services	1.00		1.00	
1.00	Director, Operations	1.00		1.00	
1.00	Secretary, Operations	1.00		1.00	
1.00	Custodian II	1.00		1.00	
33.60	Total	30.51	4.59	35.10	
				District Office	
16-17					
Budget					
25.00	Total School Administrative	24.00	1.00	25.00	
469.00	Total Instructional Staff	452.22	24.78	477.00	
356.90	Total Non-Instructional Staff	236.35	124.55	360.90	
850.90	Total School Center Personnel	712.57	150.33	862.90	
13.50	Total District Office Administrative	11.29	2.71	14.00	
21.10	Total District Office Non-Instructional Staff	19.22	1.88	21.10	
885.50	GRAND TOTAL ALL EMPLOYEES/DISTRICT	743.08	154.92	898.00	

*Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

VI.

Consent Agenda

Chairman Morgan asked if there were any changes, additions, or deletions to the *Consent Agenda*. Superintendent Kenworthy asked to pull Item C. Resignation, Termination and Suspension for revision.

Motion To Approve Consent Agenda with the revision of Item. C. Resignation, Termination and Suspension:	Joe Arnold
Second:	Dixie Ball
Vote:	5-0 In Favor

A.

EMPLOYMENT OF PERSONNEL

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Anthony, Tiffany	Food Service Asst. 6 Hrs Permanent Sub	Food Service	03/24/2017
Bass, Sandra	Executive Secretary	Transportation	02/27/2017
Livingston, Clifton	Bus Driver	Transportation	03/21/2017
McGuire, Joann	Bus Driver	Transportation	03/21/2017
Moore, Julie	Paraprofessional, ESE	Everglades Elementary	04/03/2017

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B. EMPLOYMENT OF TEMPORARY PERSONNEL

Name	Position	Effective Date
Baker, Linda	Douglas Brown, Tutor	03/27/2017
Eleades, Svetlana	Douglas Brown, Tutor	03/27/2017
Fraser, Matthew	Food Service, Substitute	03/24/2017
Hodges, Arianna	Extended Day Care (Sub)	09/27/2016
Howard, Jerrell	Food Service, Substitute	03/24/2017
Johnson, Seiber Diane	Food Service, Substitute	02/22/2017
Milner, Shannon	Food Service, Substitute	03/07/2017
Taylor, Tasha	Interpreter, Extended Daycare	01/23/2017

C. PULLED FOR REVISION.

C. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT

Name	Position	School or Center	Effective Date
Hare, Nancy Retirement	Paraprofessional, Pre-K	Okeechobee Achievement Academy	06/01/2017
Lafoy, Betsey	Teacher, Elementary	South Elementary School	06/01/2017
Love, Maggie	Custodian II	Okeechobee High School	03/13/2017
Ronkko, Debra Retirement	Teacher, Third Grade	Everglades Elementary School	06/01/2017
Sanders, Alison	Teacher, Fifth Grade	Central Elementary School	03/13/2017
Shockley, Sherman	Paraprofessional, Elementary	Okeechobee Achievement Academy	03/24/2017

To correct recommendation and effective date for the following originally approved March 7, 2017:

Adams, Nancy Retirement	Food Service Assistant, 6 hours	Yearling Middle School	05/31/2017
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D. LEAVE REQUESTS

Name	School	Leave Type	From	Through
Fraser, Lauren (Revised)	Food Service	Short Term	02/27/2017	05/26/2017
Gammill, Alyson E.	Seminole Elementary School	Short Term	04/27/2017	05/31/2017
Harvey, Rebecca Callyn (Revised)	Okeechobee High School	Short Term	03/06/2017	05/05/2017
Kidd, Ashley M.	Okeechobee High School	Short Term	04/28/2017	05/31/2017
Meigs, Cheryl (Revised)	IT Department	Personal without pay	03/09/2017	04/07/2017
Miller, Adriel	Osceola Middle School	Personal without pay	02/21/2017	04/12/2017
Mize, Jerri	Transportation	Short Term	03/09/2017	04/17/2017
Orozco-Calzada, Joselin	Okeechobee Freshman Campus	Short Term	01/05/2017	03/10/2017
Ratliff, Virginia	Everglades Elementary School	Short Term	02/21/2017	04/19/2017
Szentmartoni, Samantha	Okeechobee High School	Short Term	03/20/2017	05/31/2017

E. ADDITIONS TO SUBSTITUTE TEACHER LIST FOR 2016-17

Name	Rank
Estrada, Johnny	III
Freeman, Amber	I
Halliday, Lauren	I
Hope, Marilyn	I
Liberato, Thania	II
Murphy, Linda	III

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Shockley, Sherman III
Rank I – Less than 60 college credit hours
Rank II – 60 or more college credit hours
Rank III – Bachelor's degree or higher

F. TRANSFER OF PERSONNEL

<u>Name</u>	<u>Transfer From</u>	<u>Transfer To</u>	<u>Effective Date</u>
Garcia, Patricia	Food Service Food Service Department	Food Service Seminole Elementary School	02/21/2017
Maes, Brad	Custodian II South Elementary School	Maintenance Specialist I Maintenance Department	04/24/2017

G. PAYMENTS TO PERSONNEL

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
Cowan, Nathaniel	ESOL 60 hours	\$250.00	December 2016	#1737 – ESOL Training
Delagall, Danyta	Douglas Brown Tutorial	\$23.00 Per Hour	Ten Hours Per Week 03/27/17 – 06/02/17	#1766 - SAI
Ellinger, Reid	Band Instructor – Everglades Elementary School	\$23.00 Per Hour	02/23/17 – 5/18/17 1.75 Hours Per Day	Everglades Elementary School Funding
Ellis, Jennifer	ESOL Endorsement	\$1,000.00	June 2014 - March 2017	#1737 – ESOL Training
Ellis, Robert	ESOL Endorsement	\$1,000.00	June 2014 - March 2017	#1737 – ESOL Training
Gamez, Mariela	ESOL 60 Hours	\$250.00	March 2017	#1737 – ESOL Training
Gary, Bertheia	ESOL Endorsement	\$1,000.00	February 2015 - January 2017	#1737 – ESOL Training
Gilliland, Raylan	ESOL 60 hours	\$250.00	March 2017	#1737 – ESOL Training
Huff, Andrea	ESOL Endorsement	\$1,000.00	August 2015 - March 2017	#1737 – ESOL Training
McNeil, La'Ike	ESOL 60 hours	\$250.00	March 2017	#1737 – ESOL Training
Miller, Richard	ESOL 60 hours	\$250.00	March 2017	#1737 – ESOL Training
Moore, Heidi	ESOL Endorsement	\$1,000.00	August 2015 - March 2017	#1737 – ESOL Training

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

H. SUMMER VPK (VOLUNTARY PREKINDERGARTEN) CONTRACT

The Board approved a contract with Faith Academy PreSchool, to provide Summer VPK in 2017.

I. VPK PROVIDER AGREEMENT FOR 2017-18

The Board approved the State of Florida Voluntary PreKindergarten Education Program Statewide Provider Agreement with the Early Learning Coalition of Indian River, Martin and Okeechobee Counties for the 2017-18 school year.

J. AGREEMENT FOR TEMPORARY SERVICES – DES OF FLORIDA, LLC.

The Board approved this General Agreement for providing temporary services from DES of Florida, LLC, which is applicable for the procurement of temporary services by the OCSB as needed.

K. AGREEMENT TO PARTICIPATE – POWER BUYING GROUP

The Board approved continuance of the District's participation as a member of the Power Buying Group for the annual fee of \$4,500.00 for 2017-18 fiscal year.

L. AGREEMENT WITH PARADISE PEDIATRIC THERAPY, LLC

The Board approved a contract with Paradise Pediatric Therapy, LLC, to provide speech therapy services for students effective August 1, 2017, through July 31, 2018.

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M. TITLE I, PART A GRANT APPLICATION FOR IMPROVING THE ACADEMIC ACHIEVEMENT OF THE DISADVANTAGED

The Board approved the Title I, Part A Grant application for Improving the Academic Achievement of the Disadvantaged in the amount of \$2,429,832.00 for the 2016-17 fiscal year.

N. MONTHLY FINANCIAL STATEMENT FOR FEBRUARY, 2017

The Board approved the Monthly Financial Statement for February, 2017, and ordered it filed as public record.

O. BUDGET AMENDMENT #8 FOR FEBRUARY, 2017

The Board approved Budget Amendment #8 for February, 2017.

P. WARRANT REGISTER FOR FEBRUARY, 2017

The Board approved the Warrant Register for February, 2017, as follows:

General Disbursement Account – Warrants #162845 thru #163142

Operating General Fund	\$ 1,054,913.96
Federal Programs Fund	26,546.32
Food Service Fund	322,828.04
Capital Improvement Fund	<u>17,494.00</u>
Total	\$ 1,421,782.32

Q. WARRANT REGISTER FOR MARCH, 2017

The Board approved the Warrant Register for March, 2017, as follows:

General Disbursement Account – Warrants #163143 thru #163434

Operating General Fund	\$ 748,045.04
Federal Programs Fund	36,662.32
Food Service Fund	182,712.25
Capital Improvement Fund	<u>50,006.60</u>
Total	\$ 1,017,426.21

R. PROPERTY DISPOSAL LIST #5 FOR THE 2016-17 FISCAL YEAR

The Board approved the items listed on Property Disposal List #5 for the 2016-17 fiscal year as surplus, to be removed from property control records, and authorized the Superintendent to donate or sell such items in accordance with state statute.

Property

Number	Description	Cost	Condition	School/Cost Center
15005	Still	909.50	Obsolete	OHS
20531	Printer, Laserjet HP	2,118.00	Unrepairable	OFC
7338F	Lenovo Thinkcentre	983.00	Unrepairable	Grants & Special Programs
7344F	Lenovo Thinkcentre	983.00	Unrepairable	Grants & Special Programs
19599	Gateway Laptop	2,097.00	Obsolete	Transportation
20068	Gateway Laptop	2,520.95	Obsolete	Transportation
20421	Printer, Laserjet HP	1,123.00	Obsolete	Transportation
20604	Printer, Laserjet	2,118.00	Obsolete	Transportation
20675	Camera	1,695.00	Obsolete	Transportation
20923	Radio	762.45	Obsolete	Transportation
20925	Radio	762.45	Obsolete	Transportation
20937	Camera	1,740.00	Unrepairable	Transportation
20942	Camera	1,740.00	Unrepairable	Transportation
21127	Radio	774.95	Obsolete	Transportation
21129	Radio	774.95	Obsolete	Transportation
21131	Radio	774.95	Obsolete	Transportation
21540	Dell Laptop	2,423.84	Obsolete	Transportation
21551	Dell Desktop	982.52	Obsolete	Transportation
21554	Dell Desktop	982.52	Obsolete	Transportation

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21560	Radio	779.95	Obsolete	Transportation
21561	Radio	779.95	Obsolete	Transportation
21562	Radio	779.95	Obsolete	Transportation
21563	Radio	779.95	Obsolete	Transportation
21564	Radio	779.95	Obsolete	Transportation
21565	Radio	779.95	Obsolete	Transportation
21650	Nexiq USB Link	757.98	Unrepairable	Transportation
21656	Strobe Assembly	2,200.00	Unrepairable	Transportation

- Item C. was pulled for revision.
- C. RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT
- That resignations for the following personnel be accepted:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective</u>
Ball, Edward W.	Assistant Principal, Elementary	Everglades Elementary	06/21/2017
Ellinger, Erin	Assistant Principal, Elementary	Seminole Elementary	06/21/2017
Hare, Nancy Retirement	Paraprofessional, Pre-K	Okeechobee Achievement Academy	06/01/2017
Lafoy, Betsey	Teacher, Elementary	South Elementary School	06/01/2017
Love, Maggie	Custodian II	Okeechobee High School	03/13/2017
Ronkko, Debra Retirement	Teacher, Third Grade	Everglades Elementary School	06/01/2017
Sanders, Alison	Teacher, Fifth Grade	Central Elementary School	03/13/2017
Shockley, Sherman	Paraprofessional, Elementary	Okeechobee Achievement Academy	03/24/2017

To correct recommendation and effective date for the following originally approved March 7, 2017:

Adams, Nancy Retirement	Food Service Assistant, 6 hours	Yearling Middle School	05/31/2017
Motion:	Joe Arnold		
Second:	Jill Holcomb		
Discussion/Additional Information	Superintendent Kenworthy stated that this revision includes the resignations of two Assistant Principals. Mr. Kenworthy thanked them for their years of service to the students.		
Vote:	4-0 In Favor Abstain from vote: Dixie Ball, conflict, related to an employee on the list.		

VII. Information Items

- A. SUPERINTENDENT
- In accordance with a requirement of F.S. 1008.22 (10)(b)1., report to the Board that the District has one child with a properly documented medical complexity who will not be participating in the District’s assessment program.
 - Members were given the 2017 Kindergarten Round-Up flyer.
 - Mr. Kenworthy reported that he visited the Douglas Brown After-School Tutoring Program and was pleased to see 34 student participants. The District is collecting materials for them to use and thanked Board members for supporting this initiative.
 - Members were given flyers, “Virtual Professional Learning for School Board Members” from the Heartland Educational Consortium.
 - Board members were given copies of the Blue Cross Blue Shield Okeechobee Schools Annual Report, plan period October 1, 2015 - September 30, 2016. The report includes the following areas of interest: RX Performance/Prime Therapeutics – Annual Pharmacy Review, Client Performance Report, Compliance Screenings, Plan Risk vs. Book by Age Bracket, Network Savings and Utilization, Payment and Utilization Indicators, Population and Member Share and High Cost Data. Superintendent Kenworthy shared that the report covers data on utilization by disease and drugs. The Payment and Utilization Indicators chart show a decrease in usage and costs in most categories. He also reported that usage of the Wellness Center is helping to hold down costs. Mr. Kenworthy also stated that the

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average age of employees is decreasing and that also helps with the cost of premiums. At a recent meeting with BCBS representatives, the District received a verbal commitment that premium costs will not increase this year. The Superintendent encouraged members to read over the detailed reports.

- The August 8, School Board meeting is the same evening as Open House. The Superintendent asked the pleasure of the Board in moving the meeting. Members asked that a recommendation be brought to the next meeting changing the August meeting to the 15th.

B. SCHOOL BOARD MEMBERS

- Member Arnold stated that he contacted the District's attorney regarding the Superintendent remaining on the same salary schedule for six years. Member Arnold recommended that the Superintendent be paid on the same schedule as elected Superintendents and that he should be recognized for his continuing education and certifications and rewarded accordingly. Mr. Arnold also recommended that with a positive evaluation an annual raise should occur unless other District salaries are frozen.

C. SCHOOL BOARD ATTORNEY

- Mr. Conely distributed annual evaluation forms to members for the Superintendent. He requested that the forms be completed and returned to him by the June meeting.

D. PUBLIC

- Pat McCoy invited all to attend the OHS Drama Presentation, Charlie Brown, on Thursday and Saturday at 7:30 p.m.
- Crystal Flynn spoke about her concerns with conditions that impede a child's ability to learn. She thanked Board members and Mrs. McCoy. Ms. Flynn stated that Mrs. McCoy reviewed and walked her through a module with ReadyGEN and now she is very impressed with the product.

VIII. Adjournment

There being no further business to discuss, on a motion by Dixie Ball, seconded by Joe Arnold, the Board adjourned at 8:55 p.m. The next regular meeting of the School Board is scheduled for 6:00 p.m. on Tuesday, May 9, 2017, at 700 S.W. 2nd Avenue, Okeechobee, Florida.

OKEECHOBEE COUNTY SCHOOL BOARD

Signature on File
Malissa Morgan, Chairman

Signature on File
Ken Kenworthy
Superintendent of Schools